

The HEADLINER



A newsletter of the Omaha Works of Network Cable Systems published twice monthly

August 26, 1992

A salute
to Labor
Page 2



*Bob Majeski and Darlene Parks,
EW&C extruder operators*

Photos by Linda Ryan



*Irene Lileikis, set-up operator
in NC sheet metal*



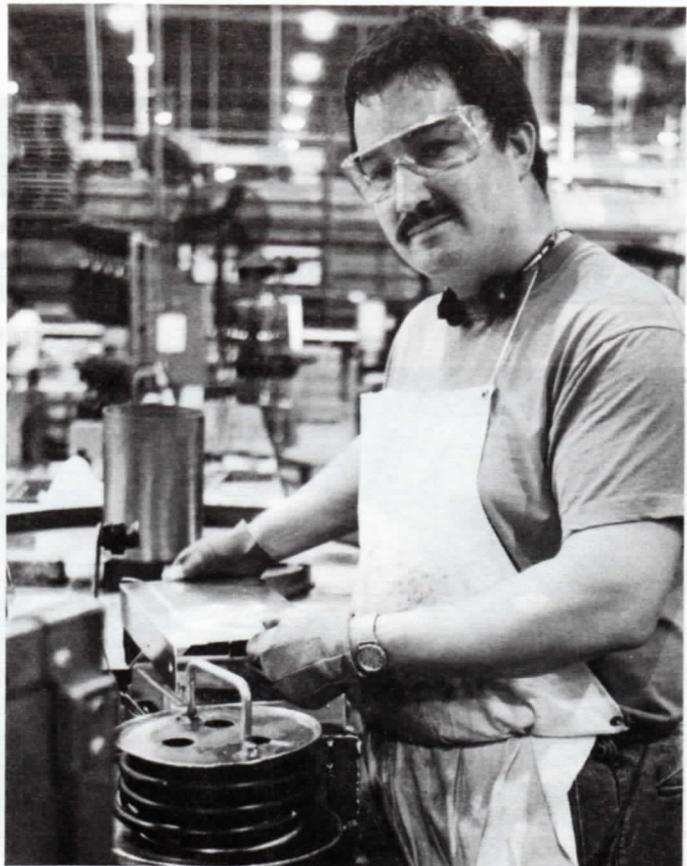
*Kathy Landrum, central office
connector process checker*

A salute to LABOR

The United States has emerged as a major industrial power in the twentieth century. This success as a nation is due in large part to the work of men and women beginning during the Industrial Revolution. The significance of labor continues even today. The Labor Day holiday is a reminder of the importance of labor in American life and politics...



*Gladys Aldrich, sheet metal
punch press operator*



*Mark Riggle, recoiling
N-type cable terminals*



*Jerry Stockwell, Linda Book and Erma Hammonds,
building entrance protectors operations*

Written
by Linda Enterline
Photos
by Linda Ryan

LABOR continued

Americans have been recognizing these great contributions with our annual Labor Day observance since the United Brotherhood of Carpenters and Joiners of America paraded down the streets of New York on Sept. 5, 1882. The union was headed by Peter J. McGuire, who spearheaded labor's struggle for higher wages, better working conditions and shorter hours. McGuire was determined the Labor Day observance call attention to the cause of organized labor as well as honor laborers throughout the nation...



Joe Alvarado, prepping cable for N-type cable terminals



Rita Ballantine, financial office



Judy Anthony, automatic bridge pin machine operator



Audrey Kasal and John Mumford, connector block assembly

LABOR continued

In 1887, Oregon became the first state to recognize Labor Day. Eventually, all fifty states came to do the same. In 1894, Congress declared the first Monday in September a national legal holiday.

The earliest Labor Day parades and observances typically included a parade, picnic, entertainment and outdoor activities. That's still the case today. The early September date also serves as a date marking the end of the summer and the beginning of the school year.

Labor Day parades and demonstrations don't always have political overtones and aren't confined to large cities. In fact, Americans typically look forward to traditional Labor Day events in American towns and cities both big and small...



*Ken Drake and Doris Preston,
EW&C jacketing line operators*



*Tom Musil (left) and Eugene Biglow,
operators on EW&C twisters*



*Doris McDonald,
receiving dock*



Cherry Lindberg and Cindy Jarrett (front, from left), 40-type CONECS; Eileen Wagner, 80-type cabinets

LABOR continued

Local Labor Day activities include Omaha's annual Septemberfest—Salute to Labor, Thursday through Monday, Sept. 3-7, 1992 at Ak-Sar-Ben. Admission is \$2.00 per person and children under 5 are admitted free. Attractions include a three-ring circus, Kiddie Kingdom, a petting zoo, midway carnival and fireworks on Saturday and Sunday. The Labor Day parade begins downtown on Farnam St. at 10 a.m.

Look for the Septemberfest insert in the Aug. 30 Sunday edition of the *Omaha World Herald*.



*Ruth Nolan, EW&C
production control secretary*



Jim Black (left to right), CST journeyman; Gary Booke, CST trainee; and Larry Thomsen, electrician trainee

July contest

Team's 18 ideas win

A team led by Ron Hug has won an Omaha Teamworks contest by submitting the most ideas during July.

Hug's team turned in 18 ideas, substantially boosting the total number of ideas—55 in all—submitted by all teams during the month. The number of ideas submitted during July was a 65 percent increase over the number for June.

Hug and his teammates—T. J. Miller, Jim Detwiler, Bob Spidle, Cecil Ward, Earl Stoakes, Rich Faulhaber, Ernie Belik and Ray Warren—each were awarded Teamworks duffelbags as prizes.

Meanwhile, a team headed by Kathy Schutte earned "honorable mention" for turning in 13 ideas during July. Other team members are Judy White, Jan Harris, Parker Branch, Steve Marshall, Greg Brown, Lillian Schott and Ann Nicholson.

When asked the secret to coming up with so many ideas in a month's time, Hug quipped, "Honestly, we weren't even trying hard."

On a more serious note, he admitted that persistence plays a large part in coming up with winning ideas, as well as having team members who know how to pool their talents for the good of all.

Ward, for instance, is the team's "savings expert—he does all the figuring for us," Hug said. Miller "tracks the paperwork," and Stoakes (the self-proclaimed senior member of the team) said he "calms down the youngsters" when they get carried away at their meetings.



Photo by Linda Ryan

IT'S IN THE BAG...Now Ron Hug's (second from right) team has something large enough to carry all of those ideas they keep turning in to the Omaha Teamworks program—a duffelbag awarded to each member of the team for having turned in the most ideas during July. Teammates pictured with Hug in the Teamworks office are (from left) Ray Warren, Ernie Belik, Earl Stoakes and Cecil Ward.

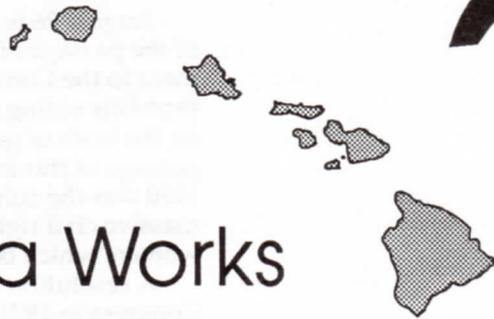
Hug also mentioned that team coach Bob Morris has been instrumental in the team's past successes. "If we feel confident about an idea, he supports us all the way—even if he doesn't like our idea," Hug said. "And he keeps us together when we fight and want to kick somebody off

the team."

Did he say "fight"?

Yeah, Hug's teammates responded in his defense. A little disagreement is good for creativity, they said. How else do you think they're able to churn out so many good ideas? —Linda Ryan ■

Let us take you to paradise.



AT&T
Omaha Works
Picnic
Sunday, Sept. 13, 1992
11 a.m.-7 p.m. (rain or shine)
Peony Park

\$3 per person
in advance

\$7.50 per person
at the door

Tickets purchased the day of the
picnic **DO NOT INCLUDE FOOD.**

Throw on that Hawaiian shirt and
come on over for a traditional
Hawaiian luau, complete with:

Pig roast

Tropical drinks and punch

Live entertainment

in the Royal Grove with

The Trade Winds Hawaiian

hula dancers

The Coconuts Hawaiian band



For the kids:

Free all-day rides

Games and prizes

Free pop and ice cream

Candy-filled Hawaiian piñatas

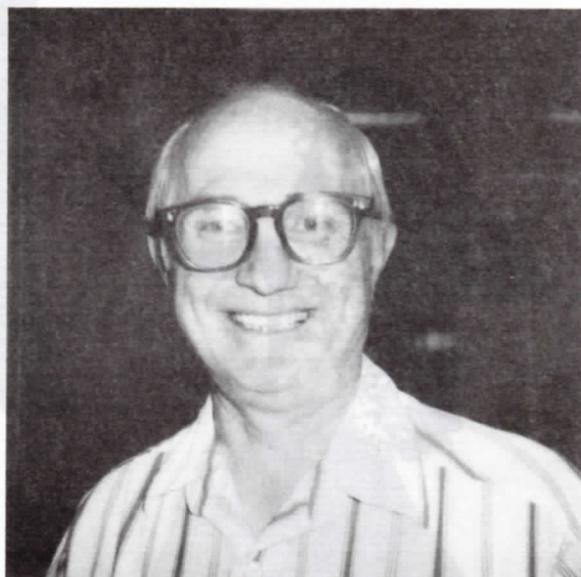
Advance tickets can be purchased beginning Tuesday, Sept. 8 in the
main cafeteria. Check the TV monitors for the schedule.

Two winners cash in on Lotto Bull safety jackpot



Ed Kent

Photos by Jan Goodhard



Richard Nightser

Two happy guys...that's what we have here. Richard Nightser, IBU 222 and Ed Kent, Dept. 237, are the latest winners in Omaha's Lotto Bull Safety Awareness Contest. Richard took home \$150 and Ed collected \$200 for correct answers to both the safety and the bonus questions.

Good work, gentlemen.

Look for the September Lotto Bull Fact Sheet in this edition of *The Headliner*.

Women's Equality Day Aug. 26

August 26 is the anniversary of the passage of the 19th Amendment to the Constitution, which prohibits voting discrimination on the basis of gender. The passage of this amendment in 1920 was the culmination of a massive civil rights movement by women, which began in 1848.

A resolution was passed by Congress in 1971, sponsored by Rep. Bella Abzug, which designates Aug. 26 as "Women's Equality Day," in honor of women's continuing efforts toward equality in all spheres of contemporary society.



Dress-a-doll committee seeks sewing materials

We're looking for donations of material and sewing notions to create clothing for the dolls and bears. Needed: remnants and/or scraps of solid or small print fabric, buttons, lace and thread. Anything that could be used to make an outfit. Check your sewing room for supplies you're not using and put some great seamstresses to work this fall. Call Bonnie Anderson, evenings, 731-6682.

Works 'team' retires

Teamwork is nothing new to Lee and Louise Winterstein.

They've been a team since they were married 27 years ago and then each began working for the company shortly thereafter. In fact, they've literally been together on the job, too, working in the same departments for at least a dozen of their service years.

And now, the Wintersteins are retiring together—Lee with 22 years and Louise with 26 years. The last day at work for both of them was Aug. 11.

"We've been working side by side for the last seven or eight years" in the protectors area (IBU 222), said Lee. Lee performed a variety of assembly and machine operations and Louise worked in protector assembly. Before that, the couple worked together in one of the cabinet IBUs.

It was Louise's idea that Lee apply for a job here. When he was hired the couple began driving to and from the Omaha Works together on a daily basis. "We always tried to get the same shift," recalled Louise.

They got into the habit of taking their breaks and lunches together, and then it looked as if they might be working in the same department. "I remember my boss asked me if I would have a problem working in the same department as my wife," Lee said. "I just told him no."

Louise said the time she and Lee are able to share on the job as well as off the job "kind of spoils a person....I think we kind of depend on each other more." And because they work in the same area, at the end of a day they believe they have a better understanding of how each other's day has gone—unlike

Retirements



Judy Tyler
31 years



Leland
Winterstein
22 years



Louise
Winterstein
26 years

Not pictured:
Jane Love—28 years

couples who work apart.

With all this togetherness, one might think that there frequently would be lulls in the Wintersteins' conversations. Not at all, said Louise. "Lee always has something to say," she said, indicating that she's a willing listener.

This team plans to stay

together throughout retirement, the couple said. "Louise comes from a family of 11 children" scattered across the country, so travel is definitely in the picture.

Louise mentioned that they would like to do some charity work, too: "We just want to get out together."—Linda Ryan ■

Three are promoted

The promotions of three Omaha Works employees have been announced: Gary Cook, Johnny Langle and Joe Shavlik.

All three have been promoted from senior technical associate (STA) to member of the technical staff, level 1 (MTS1). They are the first to be promoted under the new

Technical Personnel Plan (TPP).

Cook's responsibilities include engineering for the Autoplex® (80F) cabinet, 841 cabinet and the 76 block manufacturing process.

Langle oversees engineering for plenum jacketing, and Shavlik is responsible for computer network engineering.



Johnny Langle



Gary Cook



Joe Shavlik

Win with Safety

Does your name appear somewhere in the "Win With Safety" article? If so, call x3583 or x3415 to claim your prize.

Lifting, Done Right

- Don't bend at the waist; always bend at your hips and knees. Never bend over without flexing your knees—not even to pick up a pencil.
- Always hold heavy loads close to your body.
- Let your legs do the work.
- Avoid sudden movements. Move smoothly and slowly.
- Avoid lifting objects above shoulder level without assistance.
- Avoid carrying loads that aren't balanced or consolidated.
- Evaluate a load before picking it up. If you can't safely lift it yourself, get help or use a dolly.
- Don't twist at the waist. Turn your whole body to face the load before picking it up.
- When lifting in an awkward position, for instance, out of the trunk of a car, lean forward at the hips, keeping your back straight.

Make it easy on yourself

Here are some tips from *Vitality Digest* on avoiding common practices that put unnecessary strain on your back.

Booster seat. Your favorite writing desk is probably three inches too high to hold your home computer at a comfortable height. Easiest solution: Use a chair with an adjustable seat.

Three-day rule. If back pain doesn't improve after three days of Willard Brink rest and over-the-counter medication, it could be time to see a doctor. The drugs you're taking might be masking the true cause of the pain.

Car tricks. Cruise control is a valuable option on a car for someone with a bad back. How so? Using this control lets you move around more freely in your seat, which is better for your back on a long trip.

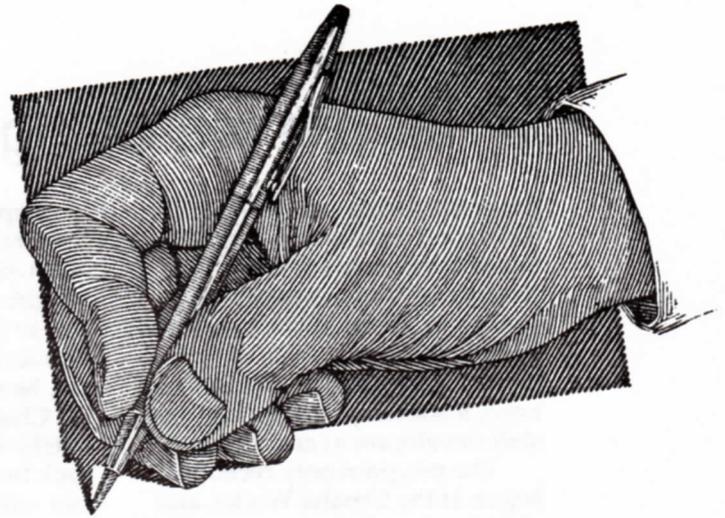
Shift your weight and change your back's position periodically as you drive.

Best sleeping position for someone with back pain: on the side. Use a polyester-filled pillow for best support. If there's pain in your lower back, put a pillow between your knees; for upper back pain, place a pillow in front of you to support your arms, thus avoiding neck and shoulder pain.

Abdominal exercises help your back. An easy one to try: Lie on the floor, knees flexed and feet unanchored. Flex your abdominal muscles to press the lower back against the floor. Repeat several times.

The 1991 Stanek survey:

What are we doing about it?



**By Shelley Anderson
and Linda Ryan**

The following is the second of two reports on results of the 1991 Stanek Opinion Survey, which was conducted companywide in September 1991. The first article (appearing in the July 29 Headliner) dealt with Omaha Works employee response in 17 major categories. This article focuses on changes and improvements being made at the Works in response to survey results.

Efforts to change for the better have surfaced at the Omaha Works in the aftermath of the 1991 Stanek Opinion Survey. Among them is a new, voluntary performance feedback program in which employees rate their supervisors.

Analysts have termed the responses given by Works employees in the Stanek survey as being positive in just four of 17 major survey categories. Those four areas include employee attitudes with regard to company image, job satisfaction, change

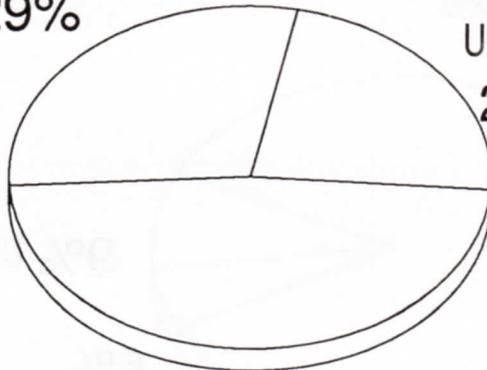
within the company and benefits.

Responses in the remaining categories are considered to be neutral or negative. The four categories drawing negative responses include management leadership, growth and development, job security/force management and performance appraisals. Less than 40 percent of Works employees gave favorable responses to questions in each of these categories.

The performance feedback program is based on a similar
(Continued on next page)

Job security/growth development Job training/job satisfaction

Unfavorable
29%



Undecided
23%

48% Favorable

AT&T is doing a good job of placing people in other parts of the company as organizations shrink or restructure:

What are we doing? continued

program developed for AT&T's Richmond Works and currently in use at the Phoenix Works. It consists of "coach performance feedback" forms which employees complete anonymously to rate their supervisors on communications, leadership, managing, and staff development and support.

The program only recently began at the Omaha Works, and already several managers with varying supervisory responsibilities have requested coach feedback forms for their employees to complete.

Voluntary, anonymous

Employees are invited to fill out the forms on a voluntary basis, generally gathering at a specified time in a Building 20 training room where they may write their responses in anonymity, said Linda Moore of the training organization.

After employees complete the forms, results are tabulated and comments typed, then forwarded to their supervisors for review. The supervisors are encouraged to "develop action items that address their employees' concerns and/or areas of improvement," and meet with their employees to discuss their plans, Moore said.

Department manager Steve Condra sees the feedback program as an opportunity to "gain insight into my own weaknesses and to provide a two-way communication path" with employees, he said.

Chief financial officer David Hitchcock first evaluated feedback from his employees, then met with them as a group "to discuss my interpretations and solutions," he said. Hitchcock, who plans to repeat the feedback program at a later date, thinks it will help him to "become a better manager/leader" and to "build an organization that works well together."

Supervisor Jimmy Webster thinks that in some ways his employees "were hard on me—but there was a lot of truth in what they said. They were telling it the way they see it." He said he favors this kind of team approach to making improvements: "If they think there's something I can improve, then I want to do it."

As for employees who have participated in the feedback program thus far, most are receptive to its potential to improve the quality of work life for everyone. Commented one participant, "I hope my boss can

see this as a positive tool—we can all gain a lot from it."

EW&C's approach

Other efforts to make improvements in those areas shown lacking by Stanek survey results include a number of activities and programs introduced in the electronic wire and cable (EW&C) shops:

- Gary Epp, manager of EW&C operations and engineering, held meetings in January with the SBU's employees to review the 1992 business plan. Employees were surveyed afterwards for their reaction to the meetings, how well the subject matter was communicated, and how EW&C can continue to meet employee needs in the areas of communication and team building.

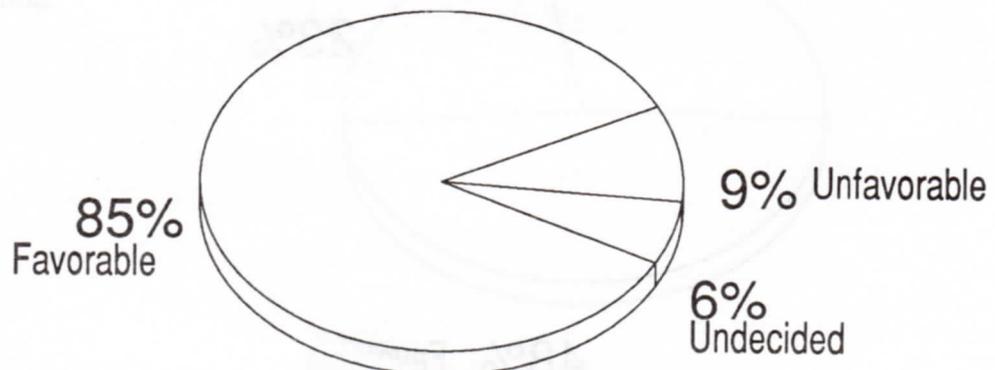
- Business results are reported monthly in EW&C at a Glance, the SBU's newsletter. The newsletter also contains other items of interest particularly to EW&C employees and is posted on all department bulletin boards.

- The use of visual communications has been expanded. For example, a small section of floor space in mid-shop has been set aside as a communications center for SBU-level information for

(Continued on next page)

Working Conditions

Overall, the physical working conditions at my location are satisfactory:



What are we doing? continued

employees. Also, poster-size charts of the five major EW&C metrics are prominently displayed at the west entrance to Building 50.

- Epp holds separate, monthly "communication forums" with SBU supervisors and technical-professional employees. Union officers and representatives are invited to the supervisors' forums.

- Department managers meet informally every Wednesday morning with all EW&C union representatives to discuss current activities and issues involving employees.

- A group of production associates representing all 14 of the SBU's area quality teams (AQTs) acts as a steering committee to oversee education and training for all EW&C production associates.

- Union representatives and other production associates are included in benchmarking visits to world-class companies as well as in seminars and workshops.

More visuals

As in the EW&C shops, visual communication is on the rise in other shop and office areas as

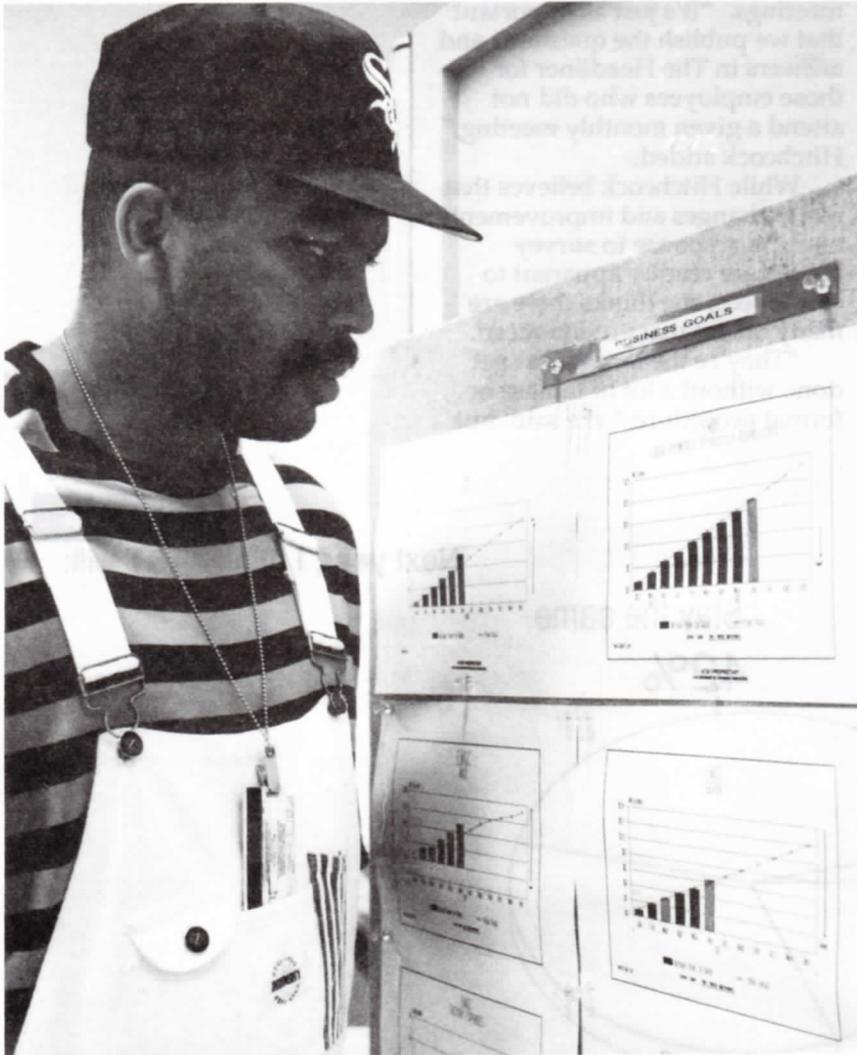
well. In the 9-type and 116 cable terminal work area, results are tracked daily, weekly and monthly and displayed prominently on a board in the area, according to supervisor Mary Stanosheck.

"Much of the gathering and formulating of information for the reports is done by production workers themselves," Stanosheck said. The purpose of such visual communication, she explained, is to increase awareness so as to improve productivity and profits for the business unit.

Similarly, bulletin boards in other shop areas track operating results and provide a vehicle for other company communication such as hard copies of the electronic newsletter, Network!

Tackling a weak spot in growth and development and job security issues at the Works, as indicated by Stanek survey results, a skills assessment program is under way in the machine maintenance shop.

(Continued on next page)



READ AND LEARN... With not quite two years of service, Terry Westbrook of IBU 256 said he's interested in gathering and learning as much information about the company as he can. He finds EW&C financial charts (these are just outside of Gary Epp's office) particularly informative.

What are we doing? continued

"All tradesmen in the machinist, pipefitter and CST (control systems technician) classifications have been assessed—97 in all," said department manager George Schabloske, for the purpose of defining individual skill levels.

Schabloske said that training curriculum is being developed to lend balance and improve skills where needed. Training is under way for machinists and CSTs, and course work for pipefitters is being developed to begin in September.

Timely appraisals

A number of department managers are conducting more timely, documented performance appraisals of their management employees. Employees meet individually with their department managers two, three, up to four times a year to review business results and individual performance.

SBU 230 (copper apparatus manufacturing feeder operations and metal fabrication, engineering and operations) is even addressing the Stanek survey by way of a quality improvement team. The

team is evaluating results and looking for ways to make improvements in the way SBU employees do their jobs, with an overall goal of increasing motivation.

Jay Carter's monthly meetings with a cross-section of employees in the auditorium is an attempt to improve management leadership and communication, noted Shannon Hitchcock, department manager for personnel.

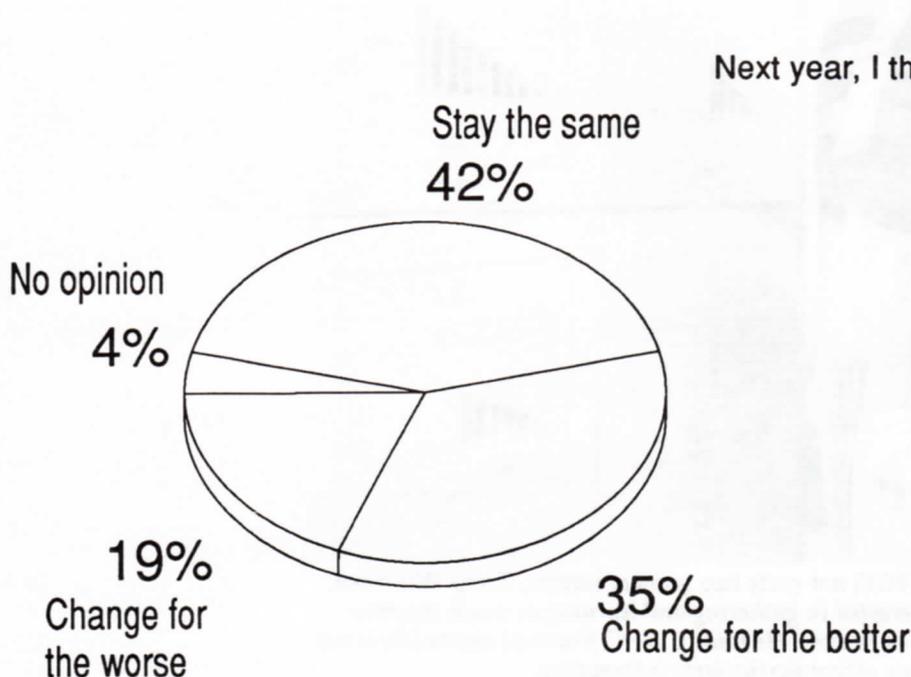
Carter's mention of "success stories" which highlight employee achievements in shop and office, and a question-and-answer session are key elements of his meetings. "It's just as important that we publish the questions and answers in The Headliner for those employees who did not attend a given monthly meeting," Hitchcock added.

While Hitchcock believes that many changes and improvements made in response to survey results are readily apparent to employees, she thinks there are many others that go unnoticed.

"They're the things that get done without a lot of fanfare or formal procedure," she said, but

nonetheless just as effective. That's why Carter makes it a point to include such success stories in his meetings with employees.

"I would like to see more employees take the initiative to tell us about their successes, so we can report them in The Headliner, for example," Hitchcock said. "If we take the time to look, I think we will see that there really are quite a few improvements being made based on employee input and feedback." ■



This 'n' that

by Linda Enterline

The August edition of the Network Cable Systems video magazine is now available for your IBU/departmental meeting. The program runs about 15 minutes and features a story on the increased production of 108/110 elements used in Omaha's connectors. Other stories include light-guide/fiber optic patent recipients at the Atlanta Works and a look at the NCS telemarketing center in Phoenix...The July edition of the *Benefits Update* is available in the racks at plant entrances. This issue includes a good summary of benefit changes covered under the new contract. By the way, have you drawn up your will yet? A will is important and shouldn't be put off...Estimates say drug abuse by workers now costs employers more than \$60 billion a year in decreased productivity as well as increased absenteeism, accidents, medical claims and employee theft. Problems? Maybe the **Employee Assistance Program** can help. Call ext. 3416 for assistance...Nearly 100 life member Pioneers hopped on two buses in early August and made the 3 1/2 hour trip to the Fort Randall Casino in Wagner, SD. Don't know how much money they brought back, but we hear they thought the Liberace impersonator was a scream. These folks will be seeing more of each other. 1,800 invitations are being sent to the Pioneer 92 **FALL LUNCHEON AND BIRTHDAY BASH** on Tuesday, Sept. 22 at Peony Park. The annual event honors Pioneer life members celebrating 80, 85, 90 and 95th birthdays this year...Speaking of Peony Park, looks like this year's picnic theme song could be "TINY BUBBLES," though committee members say **DON HO** hasn't been hired for the event. **ELVIS** and his "Blue Hawaii" haven't RSVPed yet. Your wildest Hawaiian shirt and/or mu-mu (is that how that's spelled?) is encouraged, though not required. Hawaii is just the ticket. While on the topic of tickets, remember to buy yours in advance so the committee can have a food count. **\$7.50 per person at the door doesn't include the pork dinner...**EW&C's **DICK McGAUGHEY**, daughter **ERIN** and her boyfriend **MARK** were among nine climbers who made it to the top of Long's Peak in Colorado during the 14th annual Omaha Works expedition. Dick says the Long Peak's climb (his second try) is no cake walk, by any means. Look for a spread and story on the trip in the next issue of *The Headliner*...**JAY CARTER** resumes his employee communication meetings on Wednesday, Sept. 30 at 2:30 p.m. Look for future updates...We need to congratulate a great team who worked on some fabulous enhancements to the ETAS attendance system. You'll be hearing more about this. Lots of people are smiling about the results...It's hard to believe school is starting already. Around 150 AT&T folks are studying under the tuition assistance program and lots more under the ETOP program, especially with these new Metro telecourses. Even H&R **BLOCK** tax preparation gets in on the act. Represented people, check out what ETOP has to offer...Construction on 120th appears to be moving along nicely, although that "AWFUL TUNNEL" is still as awful looking as ever. They're moving dirt away now and the City says work won't be done until November. Hang in there, drivers. Detours can't last forever. ■

We're looking for a western riding saddle and tack (bridles, brushes, anything to do with horses)

Do you have some horsie stuff you're not using? How about loaning or donating it to a great program called HETRA (Heartland Equine Therapeutic Riding Academy). This program provides handicapped children and adults the chance to ride horses. This unique therapy helps the physically-challenged to gain physical strength and confidence as well as have a great time. Won't you help them out? You'll feel so good about it. Call a great horsewoman to talk about it: Lynn Ostrand, ext. 3452.

AT&T Wheels Club takes first place at Millard Days

The first place trophy and \$50 prize in the wheels category went to AT&T's Wheels Club in the Millard Days parade held Aug. 8.

Club President Jon Bullock says "Everyone involved from AT&T deserves a pat on the back. I know what it takes to put something like this together. It really was a team effort."

The next outing will be at the Sept. 13 Omaha Works picnic.

1992 Tech-Pro Golf Outing

Friday, Sept. 11
Scottish Links
Council Bluffs, IA
12:30 p.m. Shotgun start

Make your reservation
by Friday, Sept. 4
by calling:

David Tso, x3204
Dave Martin, x3305
Dan Staudt, x4921
Jerry Lynch, x3775
Richard Runnels, Jr., x3194
Larry Bailey, x3799
Make checks payable to
"Tech-Pro Golf Outing"

Pioneer Men's Golf Outing

Monday, Aug. 31, 1992
The Pines Country Club
Valley, NE
Shotgun start 12:30 P.M.

For reservations, contact:
Gene Bastian, x3867 (2nd)
Art Clausen, x3075 (1st)
Dan Moran, x3142 (3rd)
Chuck Schultz, x3673 (1st)

Friday morning bowling teams forming now

The Friday morning mixed bowling league will hold a meeting on Friday, Sept. 4 at 9 a.m. at the Western Bowl. Election of officers and team formations will be determined. A representative of each team is asked to attend. New members are welcome. Questions? Call Dee Garcia, ext. 3589, Gene Chkeboun, ext. 3456 or Dennis Todd, ext. 3558.

What's the best way to double your money?

Match a charitable contribution through the AT&T Foundation's matching grant program.

Call 1-800-424-6030.

Women's Golf Outing

Saturday
Sept. 19, 1992
Scottish Links
Council Bluff
Tee-off times start at 8:30 a.m. (The first team to register gets the first tee time.)

9 holes \$13.00
18 holes \$16.50

Registration deadline is
Tuesday, Sept. 8, 1992.

Contact
Charlotte Pfeffer, ext. 3537
Sandy Viner, ext. 3219 or
Pat Oliver, ext. 3065.

Buy a Book!

Treat yourself, your family and friends to outstanding college sports entertainment by purchasing a UNO Athletic Ticket Book for only \$25. The book contains 15 adult tickets (a \$75 value) and/or 30 student tickets, K-12 (a \$90 value).

Tickets provide admission to football, volleyball, basketball (men's and women's), wrestling and softball. You'll not only enjoy outstanding sports entertainment but you'll be supporting UNO athletic programs.

(Tickets and passes are not good for the North Central Conference and NCAA Tournaments.)

Contact either George Schlabloske, ext. 3235 or the Weoma Club office, ext. 3617.

Bessie: I can't believe you dumped your last boyfriend! That makes seven so far this year.

Tessie: I can't help it. I'm just a curable romantic.

Adventure Club plans backpacking trip

The backpack group of the Outdoor Adventure Club is planning a one-week backpack in the mountains Oct. 4-9.

To prepare beginners in the basics of overnight backpacking, a short outing has been scheduled from noon Saturday through noon Sunday, Sept. 19-20, at Indian Cave Park, 87 miles south of Omaha.

A planning meeting has been scheduled Monday, Aug. 31 at 4 p.m. in the Pioneer meeting room. Questions? Call Arnie Kelson, ext. 3318.

Classified Ads

The next deadline for classified ads is 7 a.m., Tuesday, Sept. 8, 1992. Submit your *The Headliner* ads in the Employee Activities Mall.

Lost

Two photo enlargements - balloons from River City Roundup, Dinosaur and/or Pepsi Can 16" x 20" and 20" x 24" (approx.) 390-9834

Free

Free to a good home, mixed chow male dog, 1 1/2 years old, very friendly. 895-4996 after 5 p.m.

Wanted

WOMAN BOWLER: any average, team needs one woman bowler to complete, league bowls Saturday evenings at 8:30 p.m. on alternate weeks, starting 8/29/92. 330-4216.

IHC M carburetor and manifold and other parts for IHC implements, also NH or JD implements to match or for use for IHC M to 656 IHC. 426-5469 Blair, NE

Garage Sale

Friday & Saturday Aug. 28-29, 8:30 a.m. - 5 p.m., 2423 Ridgewood Drive.

For Sale

Pets

AKC BOXER PUPPIES, champion sire. 733-8361.

Musical Instrument

HAMMOND ORGAN: 392-1239 after 5 p.m.

Appliances

VACUUM CLEANERS: (2). 392-1239 after 5 p.m.

Recreational

LOWE BASS BOAT: 16' 1988 45hp mariner (merc classic 50), Minnkota 565, live well, trailer, travel tarp, plus many extras, excellent condition, asking \$3600. 558-2821 after 6 p.m.

Lawn and Garden

LAWN MOWER: Sears, self-propelled, \$50. 895-6482.

Home Furnishings

BEDROOM SET: dbl bed and box spring & mattress, nite stand, dresser & chest, shades of brown, \$75 for all. 895-4690.

PRIDE HEALTH CARE GENTLE LIFT RECLINER CHAIR: tan colored, excellent condition, \$350. 334-2393.

FORMAL LIVING ROOM SET: includes (1) sofa, celery, \$75, Wing back chairs, celery/white, \$125, (1) glass coffee table, \$25, (1) oil lamp (chain). 895-6482.

LOVE SEATS: Broyhill matching, off-white, smoke blue, mauve and seafoam print, 6 mos. old, like new \$300 for the pair. 733-8361.

Miscellaneous

WEBER GRILL: \$30, 895-6482.

ELECTRIC IBM SELECTIVE TYPEWRITER: \$65. 895-6237 or 623-4246 Ithaca, NE

TWO PALLETS (large) of GEORGIA SPLIT-FACED MARBLE: white and gray in color, valued at \$1300 will sell for \$500. 895-7897.

Vehicles

1987 NISSAN SENTERA GXE: 4-door, automatic, air, 29,000 miles, \$4900. 345-5803.

1972 VOLKSWAGON KARMEN GHIA: collector's car, good condition, runs good, no rust, \$4500 or best offer. 895-7897.

1974 CHEVY TRUCK: 1/2 ton, 6 cylinder, looks don't count, runs good, great for hauling wood, furniture, etc \$500. 496-3402.

Parts & Accessories

RIMS: 1987 Grand National (Buick) rims, brand new, have 8 for sale. 330-5075.

HARDTOP FOR CJ7 JEEP: new, black never used, still in box, paid \$1800 make offer.

Form your Works picnic volleyball team now

An inter-IBU volleyball competition is being planned for the Sept. 13 Omaha Works picnic at Peony Park. Anyone can form a team with members from either inside or outside your IBU or organization.

Event coordinator Bob Wustrack is taking registrations for six-member teams. Each team competing in the mixed competition should include three women and three men.

Get organized now and register with Bob, ext. 3442. The registration deadline is Tuesday, Sept. 1.

Racquetball



A meeting has been set for Tuesday, Sept. 1 at 11:45 a.m. in the Pioneer/Weoma Club meeting room to elect officers and discuss rules for the upcoming season. Those interested in playing this year should plan to attend.

Bill Fleming, ext. 3347

Wednesday through Sunday, Sept. 23-27.

Look for details of special activities at the Omaha Works in upcoming issues of *The Headliner*.

RIVER CITY ROUNDUP

Hispanic Employment Council
of Nebraska



"Continuation of the Culture"



Hispanic Heritage Month Program
Tuesday, September 15, 1992
8:30 am - 4:00 pm

Peter Kiewit Conference Center

For information, contact
Rich Carmona, ext. 3444.

Benefit garage sale for accident victims is a huge success

Over \$1400 has been raised at a benefit garage sale to assist two spinal cord injury victims related to Omaha Works employees.

Carol Adams and Sally Stancavage of the purchasing and transportation organization headed up the project and worked for over three weeks asking for donations of items for the sale. Local businesses and

corporations also donated cash and raffle items. The sale was held Aug. 20-22.

Carol and Sally both enjoyed getting everything together. Sally says "the cooperation was wonderful. People just came and came with their things. Thanks again to everybody." Obviously, the team was a winning combination. Despite the long hours of hard work, Carol insists "it's always fun to do something for somebody else. We had a great time doing it."

Proceeds benefit Steven Scott, son of AT&T's Pat and Dick Scott and Eric Olson, cousin of AT&T's Rich Shropshire.

ETOP teams up with H&R Block

Here's your chance to learn how to prepare income tax returns by taking H & R Block's training class. Classes begin Wed. and Thu., Sept. 9 & 10.

For more information, stop at the ERC and pick up a packet.

Registration deadline is Thursday, Aug. 27.

The **HEADLINER**

The HEADLINER is published twice monthly on alternate Wednesdays by the Omaha Works public relations department, and is printed by the Works print shop.

Your comments and story ideas are welcome. Please submit either to these members of the PR staff:

Linda Enterline, ext. 3714
Linda Ryan, ext. 3795

Corporate Cup Run Packets Available

AT&T participants in the Sept. 20 Corporate Cup Run can pick up their packets containing T-shirts and information in the main cafeteria Thursday and Friday, Sept. 17 and 18 at these times:

7-8 a.m.
11 a.m.-12:30 p.m.
3-4 p.m.



MILLARD COMMUNITY EDUCATION

Arts, Business
Homemaking
Hobbies and crafts
Languages
One-night courses
Personal enjoyment
Recreation, Technical

AT&T employees qualify for a 10 percent tuition discount through Project Paybac. Classes begin soon, so sign up now. Information is available in the Employee Activities Mall.

The next issue of
The Headliner
will be published
Wednesday,
September 16, 1992.
All news items for
that issue must be
turned into the
public relations office
NO LATER THAN 9 A.M.
TUESDAY,
September 8, 1992

AT&T OMAHA WORKS
 UNITED WAY/CHAD CAMPAIGN
 AGENCY SURVEY

HAVE YOU OR ANYONE IN YOUR FAMILY USED ANY OF THESE AGENCIES ?

	EVER	PAST YEAR
1. American Cancer Society-Douglas/Sarpy County Unit	___	___
2. American Heart Association - Nebraska Affiliate	___	___
3. American Red Cross, Heartland Chapter	___	___
4. American Red Cross, Potawattamie Chapter	___	___
5. Big Brother-Big Sisters of Omaha, Inc.	___	___
6. Boys' Clubs of Omaha, Inc.	___	___
7. Catholic Social Services, Council Bluffs	___	___
8. Chicano Awareness Center	___	___
9. Child Saving Institute	___	___
10. Christ Child Society	___	___
11. Combined Health Agencies Drive	___	___
12. Family Service of Metro Omaha	___	___
13. Great Plains Girl Scout Council	___	___
14. Greater Omaha Association for Retarded Citizens	___	___
15. Girls Club of Omaha	___	___
16. Indian- Chicano Health Center	___	___
17. Jewish Community Services	___	___
18. Junior Red Cross, Omaha Public Schools	___	___
19. Lutheran Family Services of Nebraska, Inc.	___	___
20. Meals on Wheels, Council Bluffs	___	___
21. Mid America Council, of Boy Scouts of America	___	___
22. Native American Community Development of Omaha	___	___
23. Nishnabotna Gift Scout Council	___	___
24. Offutt Youth Center	___	___
25. River Cities Camp Fire Council, Inc.	___	___
26. Salvation Army, Council Bluffs	___	___
27. Salvation Army, Omaha	___	___
28. Social Settlement Association of Omaha	___	___
29. United Catholic Social Services	___	___
30. United Methodist Community Centers, Inc.	___	___
31. Urban Housing Foundation, Inc.	___	___
32. Urban League of Nebraska, Inc.	___	___
33. Visiting Nurse Association of Council Bluffs	___	___
34. Visiting Nurse Association of Omaha	___	___
35. Volunteer Bureau of Council Bluffs	___	___
36. YMCA	___	___
37. YWCA	___	___
38. American Diabetes Association, Nebraska Affiliate	___	___
39. American Lung Association of Nebraska	___	___
40. Arthritis Foundation, Nebraska Chapter	___	___
(OVER)		

THE ABC'S OF SAFETY

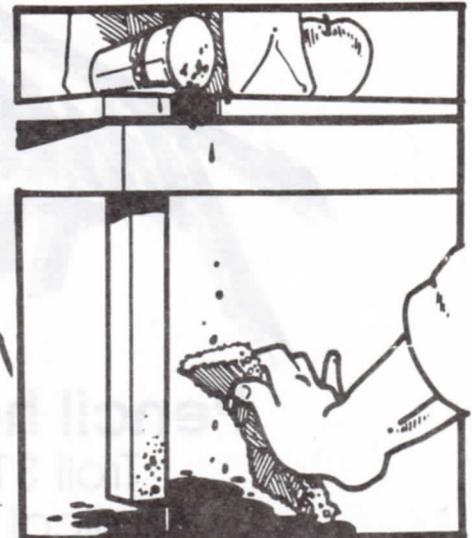
Attitude, Behavior, and Control



A safe attitude means staying alert and focused on the job at hand.



Safe behavior means taking safety guidelines and practices seriously.



Control means taking responsibility—keep your work area clean and orderly.

Safety is more than just following your company's guidelines while on the job. Safety is actually a combination of safe attitude, behavior, and control both on and off the job.

Attitude means your frame of mind—the way in which you approach a given situation. Behavior means what you do about it—how you react to a situation.

Control refers to making your surroundings—where you do what you do—safe. Safe attitude, behavior, and control add up to a safer, more productive you.

Attitude

When it comes to safety, attitude isn't exactly *everything*, but it's darn near close. A safe attitude means staying alert and focused on the job at hand, taking safety guidelines and practices seriously, never horsing around on the job, and not

letting emotions like anger and frustration get in the way of job performance.

Behavior

How you react to a situation is an important part of being safe. Following established safety guidelines and procedures, refusing to take "shortcuts," using personal protective equipment, asking questions when you need more information about the task at hand—all of these are safe behaviors. Safe behavior also means helping friends, coworkers, and family members understand the importance of safe practices at work, home, or play.

Control

Control means taking responsibility for making your worksite, home, or recreational facility, a safe place to be. You can help keep your sur-

roundings safe from potential hazards by keeping them clean and orderly. Keep machines in good repair, clean up spills and debris (or report them to the appropriate person), and make sure that walkways are free from obstacles. Store chemicals properly (both at home and on the job) and never switch containers. At work, be sure to report faulty equipment, ventilation, or any potential hazards to your supervisor.

ABC's—Easy As 1-2-3

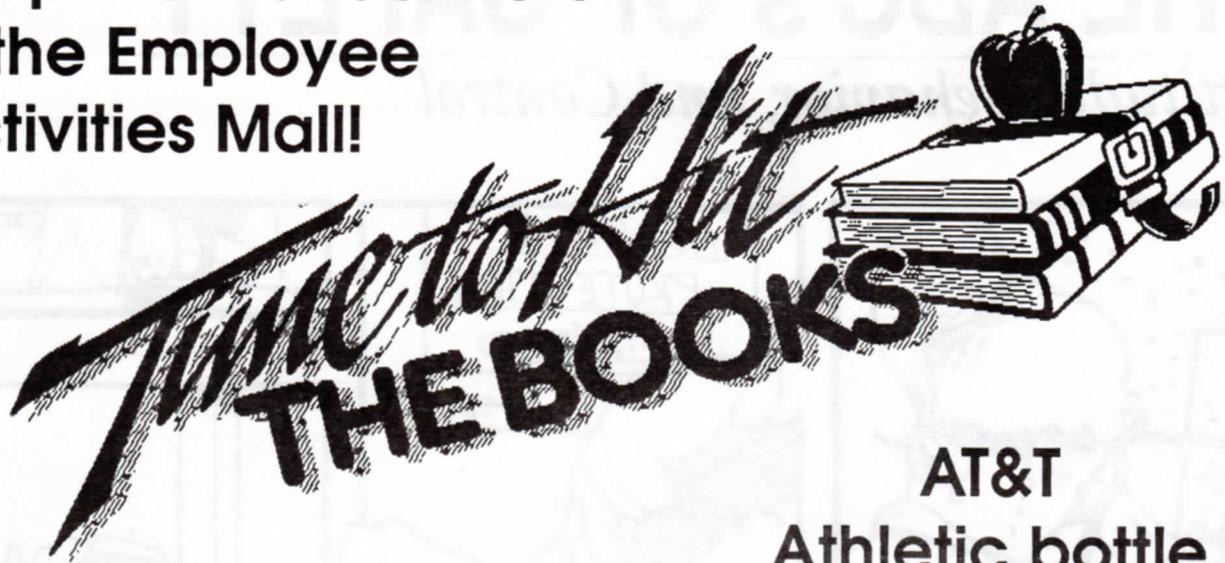
Attitude, behavior, and control are the three most important (and perhaps the simplest) aspects of personal safety both on and off the job. Take a moment to review your safety ABC's to see if you're doing all you can to protect yourself, your coworkers, and your loved ones from careless, needless, injury. 

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BE BULLISH ON SAFETY...PLAY LOTTO BULL!

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in the Employee
Activities Mall!**



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Musical \$1.50

Get a **FREE** pencil with
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holder!

Calculators

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Baseball
Soccer
Basketball
\$5.00

**Child's
back pack
(pink or blue)
\$3.75**

**AT&T
Athletic bottle
\$3.50**

**Nebraska
Tote bags
\$6.50**

**Credit card-size
calculators
\$4.50**

**Pens
Pencils
Pen & pencil sets**

Store Hours
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and Friday
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3-4 p.m.
Thursday
10:30 a.m.-12:30 p.m.
7-8:30 p.m.
Friday 3:30-5 a.m.
Closed Tuesday