

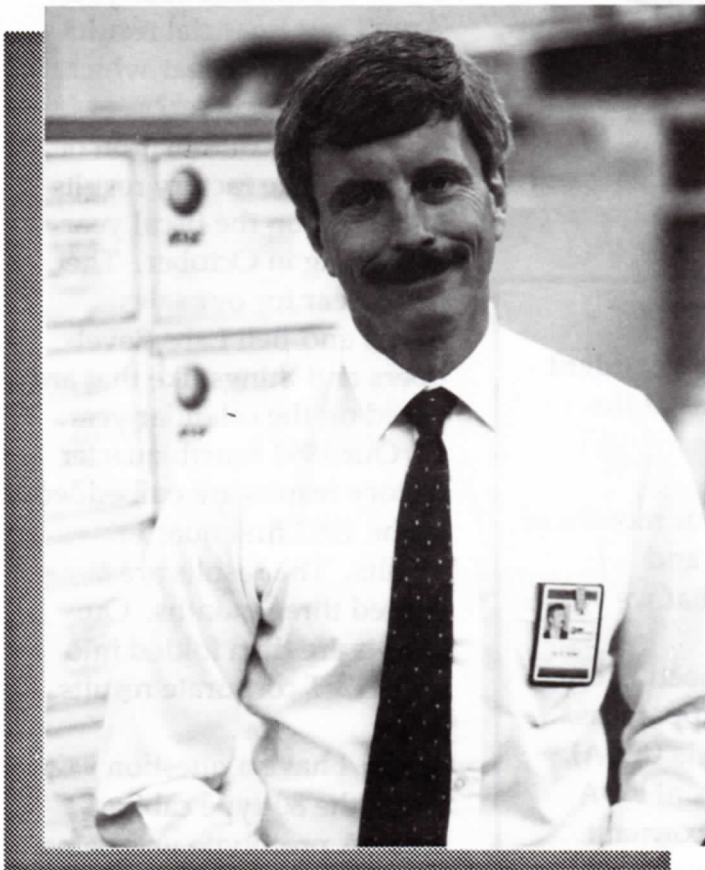
The HEADLINER



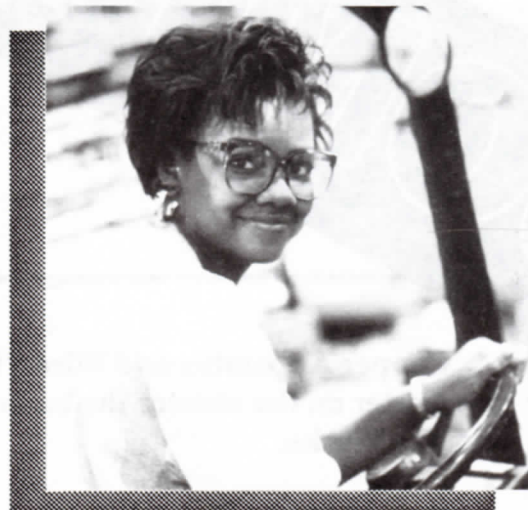
A newsletter of the Omaha Works of Network Cable Systems published twice monthly

June 10, 1992

Jay Carter thanks Omaha Works employees for significant strides in first quarter 1992



Jay Carter, copper apparatus and wire vice president



Sherri Ridley, EW&C trucker



Steve D'Agata, 80-type cabinets

FINANCIALS



Inside...

Copper Apparatus and Wire Vice President Jay Carter met with a cross-section of employees in May, as he does each month.

Look inside for his comments on the state of the business and his responses to employee questions and concerns.

COMPETITION

Copper Apparatus and Wire Vice President Jay Carter on the state of the business at the Omaha Works:

"How have we done in the first four months of 1992? We are happy with the results and everyone should feel pleased with what we've accomplished.

"We're well on our way toward meeting our earnings goals for 1992. For copper apparatus, our goal is a 20 percent return on assets (ROA). For EW&C, our goal is a 15 to 20 percent ROA.

"Our sales levels have been fairly constant. We've also worked hard to improve our productivity.

"NCS President Jack Bucter asked me to congratulate each of you and urge you to keep going."

Following are questions and answers from Jay's May meeting with employees:

Q. The financial results you've given us are based on a four month calendar year. Aren't our financial results based on fiscal year which started last October?

A. It's a combination of the two. The factory results are based on the fiscal year beginning in October. The fiscal year for our sales teams and Bell Labs developers and things like that are based on the calendar year.

Our 1991 fourth quarter factory results are embedded in the 1992 first quarter results. The results are shifted three months. Our results are then folded into the AT&T corporate results.

Q. I have a question about the 80-type cabinet area. A prototype was being made and electric wire strippers were supposed to be made, too. Have you heard anything more about the wire strippers? We're having a tough time with our hands because the strippers we have now aren't right.

A. Good question. I don't know but we have lots of experts in that area in this meeting today. If Dick

Cefrey would get on the microphone, maybe he can tell us what he knows about that.

Dick Cefrey: 80-type Supervisor Steve Petersen has

was a great opportunity for us. We won the switch business and Mexico can't have the switch without the mainframe. They also need 310 connectors. So why isn't this totally an AT&T package? Mexico hasn't definitely made it an all-AT&T package.

This confusion has been

answer on issues.

We haven't given up hope and we have a lot of work to do in that area. In the meantime, Paul Bracken (Omaha Works international operations engineering manager) and John Donegan (Manager, international product development and quality) in Whippany, NJ are trying to figure out how to get all the information we need.

MEXICO

obtained a box of wire strippers from Merle Dinslage's organization. We're looking to see if we can upgrade these units because they're not really set up to handle 24 gauge wire. We hope to modify these and add stripping blades. We're going to find out where we bought them and order some more. Eventually, we'd like one for each wiring position in the 307 area.

Q. We lost an order to Mexico for 310 connectors because of our high installation cost. Did we win the order back?

A. We still don't know what's going on in Mexico. We have two AT&T people down there right now trying to sort things out.

AT&T's switching division won the contract to place several 5 ESS@switches in several central offices in Mexico. You'd think this

going on for two or three months. We've had conference call after conference call on this issue. I've become totally exasperated with it.

I've heard all sorts of reasons for the confusion ranging from high installation cost, that our mainframe was too tall for Mexican specs and won't fit into the buildings and we're too expensive. I've heard every story you could imagine.

This is typical of the frustration we feel when we're in a country such as Mexico. We don't have our internal structure set up yet and we don't have confident AT&T sales people. It's critical to have people there that know what's going on—that you can ask a direct question and get a direct

Q. What's the report from the FCC on

unblocking the long distance lines on pay phones so there's always access to AT&T operators?

A. The FCC requires that each company provide access to AT&T. If the phone is presubscribed to a non-AT&T company, then an AT&T operator is supposed to be available by dialing 10-ATT-0.

There have been improvements in the unblocking of lines. Every employee received a letter last week in the company mail with a sticker containing a number you can call if you can't get an

(Continued on the following page)

COST REDUCTION

operator by calling 10-ATT-0. The unblocking number is 1-800-742-6260. I put that sticker right on my calling card so I have the number when I need it. We're asking everyone's help in reporting blocking abuses.

Q. The talk of the BMW plant coming to Omaha has made big news locally. If BMW does come to Omaha, how will it affect the city and the Omaha Works?

A. A group of community and business leaders and Mayor Morgan and Governor Nelson are working to get BMW to Omaha. Sid Bostic, president of Norwest Bank, is a member of this committee. I've had several conversations with Sid and have offered our support. If someone from BMW would like to come and visit the Omaha Works and see a big manufacturing operation, we'd be more than happy to show them around the plant.

I don't know if a BMW plant in Omaha would have an effect on us. I know it would be a great opportunity for AT&T to sell a PDS-IDS system. We also have a great MFCS system and a great wiring system. If BMW is going to have a new factory, they might as well have the best stuff to go along with it.

The Omaha Works might also benefit from a BMW location in Omaha from the supplier and transportation points of view. A wider variety of suppliers closer to Omaha would reduce our transportation costs and give us a greater choice of suppliers.

A new manufacturer adds to the tax rolls as well. A new plant usually doesn't pay taxes itself but it brings in new people and new suppliers that do pay taxes. A large facility indirectly supports the infrastructure which in turn stabilizes our tax position. Large companies share the responsibility and cost of supporting charitable, artistic and cultural events in the community. It's beneficial to everyone.

Q. What's the current perception of AT&T manufacturing capacity in the United States? What is the manufacturing capacity of Network Cable Systems? Do we have excess capacity?

A. That's a hard question to answer. We do have some measurements but I don't think they're realistic or relevant.

Our measurements says the Omaha Works is operating at about two-thirds of capacity. As you walk through the plant, you'll see areas that are intensely busy and others that are vacant or don't seem to be very active.

Network Systems is working at about 60 percent of capacity and Network Cable Systems is at about 60 to 70 percent.

(Continued on the following page)

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The more relevant question comes from an accounting standpoint: Does it really cost us a great deal of money to have some idle space? I found out this year it really doesn't cost all that much in depreciation or taxes or things like that.

Our product lines are constantly evolving and we're always purchasing new equipment. I know Graham Seiter's organization has new equipment on order for their 110 patch panel systems and we're going to move things around to free up some space. We have the space when we need it.

That's

why I'm suspicious of the statistics that say idle capacity costs us too much money. We need to really understand the situation and look at our return on assets. ROA is more important than looking at our 60 percent utilization figure.

Q. This question deals with the AT&T property along L Street. Last year we heard AT&T was going to donate this land to the city. Then we heard the city was going to come in and do a

tennis court. What ever happened to that?

A. I don't want to say a lot about that right now. We're actively involved with AT&T Corporate Real Estate and with a local architect to do something with the property in front. We have what I think is an excellent set of plans.

We need to make an additional investment in a PUD study. PUD stands for planned use development. A study costs money and because of our financial situ-

ation, we decided to postpone it for a while. We need to do the study so a potential developer can take a serious look at a good usage for the property. We have about 140 acres of prime property but there may be some significant restrictions. Once we figure that all out, we'll know what a developer can do.

In the meantime, we're going to see what our financials look like and we might do something about it next year.

Q. On the MFJ bill...how many years is the proposed manufacturing cap?

A. I believe it's five years on manufacturing.

We've made great strides in the last eight years in diversifying away from the Bell Operating companies as our only customers.

Before divestiture, more than 90 percent of our output went to the RBOCs. Now, about 50 to 60 percent of our product goes

to these operating companies. We've been able to diversify and find other customers. It's taken us eight years to get from over 90 percent to the 60 percent range.

Given another five to seven years, we might gracefully make the transition from depending so heavily on the RBOCs to having a diversified customer base. That way, the loss of the RBOC business wouldn't be catastrophic to us.

Q. What about the future of the Omaha Works in terms of high tech products? Are we looking into anything?

TECHNOLOGY

(Continued on the following page)

NEW MARKETS

Jay's next employee meeting is Thursday, June 11, 2:30 p.m. Auditorium

A. We don't really have any new products to introduce but we've done very well in introducing enhancements to our existing products. You might call these enhancements "variations on a theme."

Our number one priority right now is getting the cost structure squared away and getting us back on track financially. We're going to stick to that course for at least this year. Then we'll take a look at manufacturing these new technologies. The telecommunications industry we're in really has limitless opportunities.

The Omaha Works has demonstrated great flexibility in its ability to change. Think back 15 years. We made crossbar switches. Now they're all gone and we've rolled over to an entirely new set of products and processes. I know we can continue to do that in the future.

What are possibilities for new products? AT&T is going to be working with Lockheed on a new intelligent vehicle highway system. AT&T may play an important role in the entire cable TV industry.

The HEADLINER, June 10, 1992

I attended the National Cable show several weeks ago, just to poke around and see if there's something we can do.

Q. We haven't seen anything on first quarter team results yet. Are they comparable to last year?

A. I have no idea. I do know that AT&T's first quarter results were very solid and we're exactly on target for the corporation.

The analysts reacted well and the price of the stock has been in the \$43-45 range. The 67 cents per share earnings were right on target for the first quarter. ■

MFJ bill introduced in the House of Representatives

H.R. 5096 AntiTrust Reform Act of 1992

This legislation to prevent the RBOCs from entering manufacturing will come up very soon for a vote before the House Judiciary Committee. It's very important to act now and encourage your representative to vote in favor of

the legislation.

Our Congressman, Peter Hoagland, is a member of the Judiciary Committee. His vote is critical for the future well-being of consumers and competition in the telecommunications industry.

A letter or fax can be sent to:
The Honorable
Peter Hoagland
United States Representative
1710 Longworth House
Office Bldg.
Washington, DC 20515-2702
His Washington telephone number is (202) 225-4155
Fax number (202) 255-4684

If he's not available, his administrative assistant is Kathleen Ambrose and his legislative director is Glenda Booth. Either can help you. Rep. Hoagland's Omaha address is:

Rm. 8424 Federal Bldg.
215 N. 17th St.
Omaha, NE 68102

Rep. Hoagland's state director is Paul Landow at 334-8701. His fax number 344-8706.

It would be helpful to contact both offices and let them know your concerns. When calling or writing, identify the issue as H.R. 5096 Antitrust Reform Act of 1992. Use personal or business stationery with a return address. Let Rep. Hoagland know you're his constituent. Be factual and direct in making your point. ■

Here's what happens when you hit 9 out of 9

by Linda Enterline

Mark Jensen is pretty low-key about the whole thing. Winning a game of keno. No big deal.

But some folks think it's quite a thing—winning \$25,000 at the Rodeo Keno Parlor in Wahoo. That's right, folks. \$25,000.

Mark picked nine of nine numbers on a \$1 keno card. He won big—something many people have spent countless hours and dollars trying to do.

"I guess the third time's a charm," says the big winner. "The winning game was only maybe the third time I've ever played keno."

Eat your heart out, serious keno players.

"I took a day of vacation the Friday before Memorial Day weekend to help my dad out at his greenhouse in Wahoo," says the lucky guy. "My mom and dad and my 5-year-old son and I went for some lunch and I bought two tickets with two games on each card. I spent a total of \$4."

Mark didn't have a system for picking the nine winners. "I picked a couple of family birthdays, graduation years and then I picked three numbers at random. It was pure luck."

Mark says "lots of people have been giving me suggestions on what I can do with

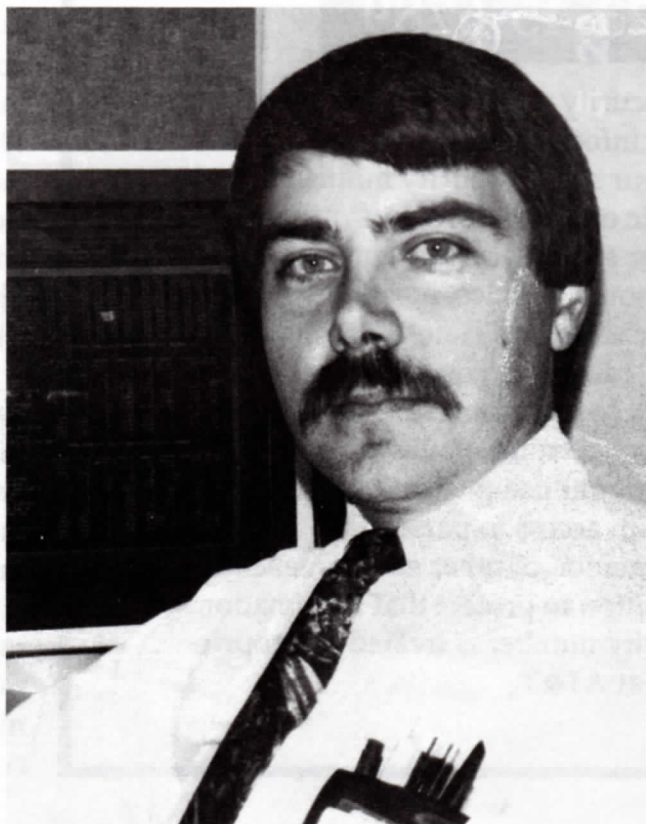


Photo by Linda Enterline

Mark Jensen is a UNIX® systems administrator in the information Systems Development organization at the Omaha Works.

the money. Some of them even let me keep some of it!" In the meantime, Mark and his wife Cindy will hang onto the money until they decide how to spend it.

Mark says he really isn't interested in trying his luck anytime soon. "I already got a pretty good return on my investment." ■

The HEADLINER is published twice monthly on alternate Wednesdays by the public relations organization of the Omaha Works of AT&T Network Cable Systems. Members of the group include Shannon Hitchcock, Maxine Altic, Linda Ryan, Bob Carlson and Linda Enterline. Your comments, story ideas and suggestions are encouraged and appreciated. Please call any member of the PR group with your thoughts and ideas.

Camera Club to meet

The Weoma Camera Club will have a pizza party on Tuesday, June 23 at 6:30 p.m. at the New York Pizzeria at 2647 S. 159th Plaza. Pizza is free for camera club members. Non-members can join for \$3.00. The program: "New Zealand Rediscovered" by Jerry and Betty Golmanavich. Questions? Call Jerry.

Protecting confidential employee information

123-45-6789

Your social security number is a very sensitive piece of personal information. Your identity is established by your social security number by most private and public organizations.

Who uses your social security number? State departments of motor vehicles, hospital ID cards, reimbursements checks and state, federal and local tax forms. AT&T identifies you in the same way.

That's why it's so important that social security numbers be protected from unauthorized individuals who might use them fraudulently.

Employees with access to personally identifiable information of other employees must take every precaution to protect that information. Your social security number is treated as proprietary information at AT&T.

There's nothing like a grade A

Congratulations on a job well done! These top-quality customer satisfaction marks were earned during the latest quality rating period. Thanks to all who've made this outstanding quality possible.

66 connector blocks

Merle Dinslage, IBU 214
700 type connectors
105 cable terminals
3A terminal blocks

George Parkerson, IBU 222
Plug-in unit protectors
Screw-in unit protectors

Bob Wustrack, IBU 226
DSX
78, 89 and 112
connector blocks

Clarion Zoucha, IBU 234
710, 788 and miscellaneous
tools

Fred Tirschman, IBU 223
110 wiring blocks
110 patch cords

Mac Curbeam
Wayne Anderson
IBU 254/256
Ground wire
Switchboard/Spec cable

Off the Shelf...

A section of the paper that provides information about material available in the Omaha Works library. This week's book is Manufacturing Planning and Control Systems, Second edition, by William L. Berry, Thomas E. Vollmann and D. Clay Whybark.

This second edition keeps the original model of the manufacturing planning and control system. It includes just-in-time, optimized production technology and other ideas. This material is not limited to material requirements planning or to manufacturing resource planning systems.

Different circumstances require different emphases on different aspects of the system. The authors have not encountered a company forced to contend with all the functions described in their model.

Chapter titles include manufacturing planning and control; material requirements planning; maintaining and using the MPC database; capacity planning; shop floor control; purchasing; just-in-time; master production scheduling; production planning; demand management; implementation of MPC systems and advanced concepts in material requirements planning and master scheduling. ■



Bond winners in the random drawing include (left to right) Cindi Kern, Roger Schmahl, Drive Chairman Chuck Meyers, Drive Coordinator Linda Young, Chuck Schultz, Lavonne Waters and Darlene Tesnohlidek.

Photo by Linda Enterline

Savings bonds are a great investment

by Linda Enterline

Five Omaha Works employees are each going to be tucking away a \$100 U.S. savings bond into their safety deposit boxes.

The big winners in the 1992 U.S. Savings Bond Drive were: Darlene Tesnohlidek, 226-2; Cindi Kern, 222-7; Lavonne Waters, 212; Roger Schmahl, 222-7 and Chuck Schultz, 23B. Their names

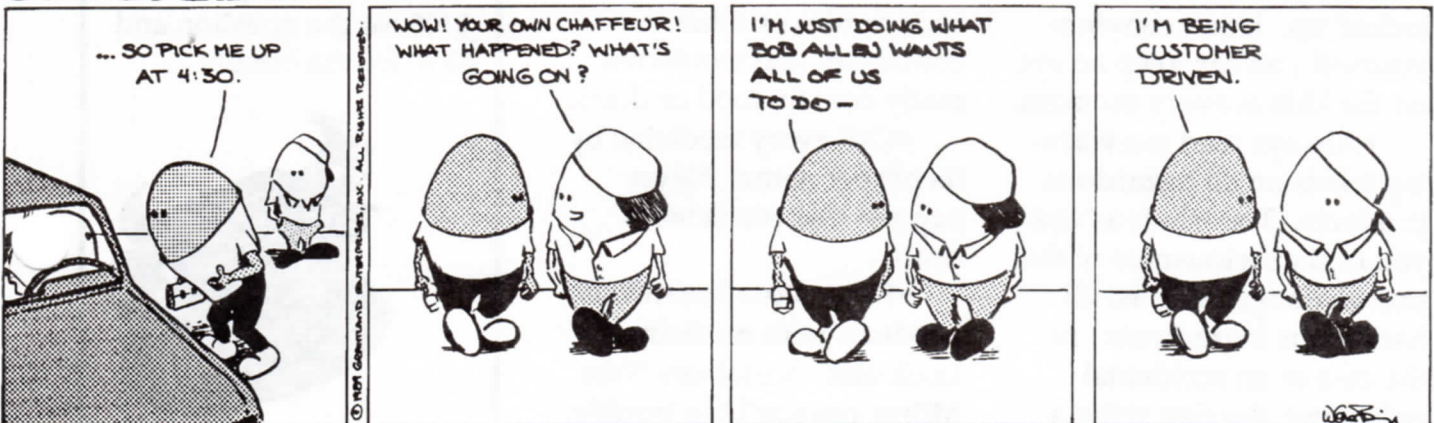
were selected in a random drawing.

Chuck Meyers, manager in the molding shop, headed the bond drive at the Omaha Works. "We're really happy with the numbers. Over 70 people signed up to start buying bonds this year. That means 1,140 people buy U.S. Savings Bonds at the plant. That's over 40 percent partici-

at a great interest rate."

The five winners say they'll add their winning bonds to the other bonds they've been buying on their own. Lavonne, Roger and Darlene are saving for retirement. Chuck is saving for college educations for his two boys (you get a special tax break when you buy bonds for schooling) and Cindi is saving for a riverfront home. ■

GRANTBLAND®



Win with Safety

Does your name appear somewhere in the "Win With Safety" article? If so, call x3583 or x3415 to claim your prize.

Poison-proof your home

It's attractive.
Perhaps it's brightly colored.
Or maybe it looks like food.
It's within reach.

And it's poison.

Every year, thousands of children are poisoned by hazardous household substances—medicines, furniture polishes, lighter fluid, turpentine.

Our homes are filled with potentially dangerous products.

Most household poisonings can be avoided if adults take proper precautions.

Do you? The Consumer Product Safety Commission has a few suggestions:

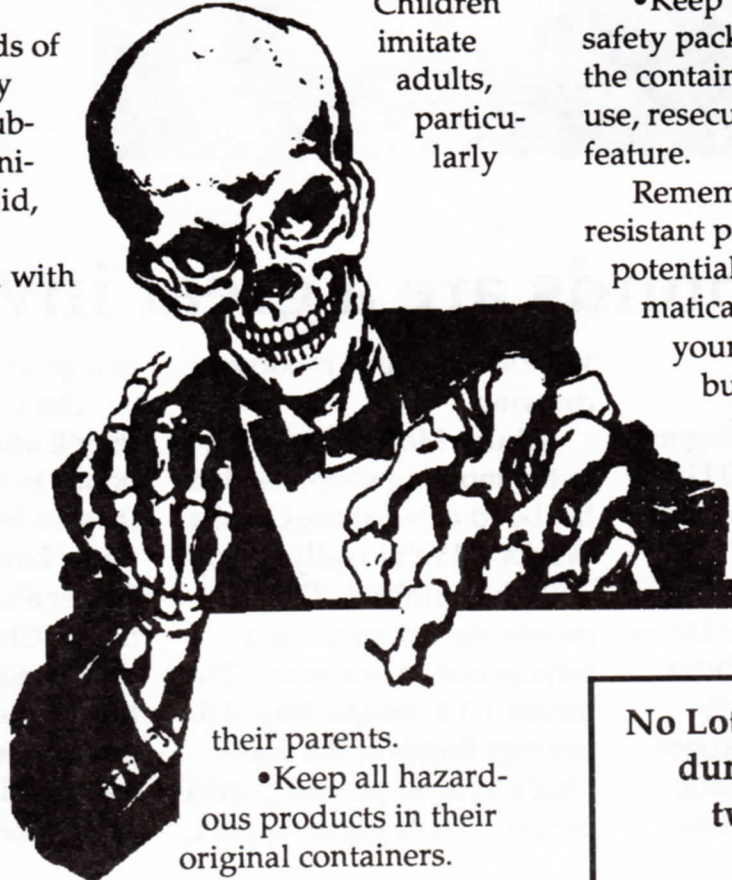
- Kids can't be poisoned by something they can't get their hands on. Keep all medicines and other hazardous products locked up. Don't convince yourself you can keep an eye on the kids at every moment.

- Always read the warning labels on all hazardous products. The labels advise you of the seriousness of the poison danger and list all hazardous ingredients. In the case of an accidental poisoning, the first thing a

doctor needs to know is the type of poison so she can tell you what type of first aid to perform.

- Avoid taking medicines in a child's presence.

Children imitate adults, particularly



their parents.

- Keep all hazardous products in their original containers.

Never store them in cups, soda bottles or other containers that would normally contain food or drink.

- Call every medicine by its proper name. Never suggest that medicine is candy.

- Don't store hazardous products with medicine. Look-alike containers Nera Milius can spell big trouble.

- Promptly dispose of prescription drugs by flushing them down the toilet once the illness for which they've been prescribed is over.

- Keep the product in its safety packaging and close the container properly after use, resealing the safety feature.

Remember: Child-resistant packaging has the potential to reduce dramatically the number of youngsters poisoned, but only if it's purchased and properly used. ■

No Lotto Bull winner during the past two weeks.

The jackpot is up to \$450! \$300 for the question and \$150 for the bonus.





Have you drawn up your will yet?

Not if you're like 75 percent of the employees at the Omaha Works. The benefits office estimates that a majority of Works employees have not taken relatively simple steps to draw up a will. Their inaction could add to the heartache of their surviving family members.

By Linda Ryan

When Jim Williams thinks about how many Omaha Works employees have not drawn up their wills, it makes him angry.

"It's terrible," the benefits supervisor related, "especially when you figure we have free legal services as part of the company's benefits plan."

Those services—outlined in the employee Legal Services Plan handbook—include coverage of the costs to draw up a will. "In many cases it covers the costs in full for both management and non-management employees," Williams said.

It is Williams' job to oversee retirement, disability and death benefits for employees and their families. In the process, he has determined that an estimated 75 percent of Works employees do not have wills.

The importance of having a will is underscored if an employee has minor children. "A will determines how the children will be protected in receiving the benefits of an estate, regardless of

whether there is a surviving parent," he explained.

Without a will, the court decides who protects the children by assigning guardianship or trusteeship. "The process could take up to a year" before it is resolved, Williams said, and could freeze the distribution of much needed funds.

On the other hand, with a will the estate can be settled in just a couple of months. A will can ensure that bank accounts, for example, are readily accessible to the chosen trustee of the minor children.

Furthermore, as it pertains to the payment of company benefits, a will "can provide for the immediate payment of wages, death benefits and life insurance."

Even if an employee does not have minor children, it still is important to have a will. Williams pointed out that the estate of a person who dies without a will in Nebraska shall be divided according to state requirements.

"You may not like the way the

state would divide your estate, so it's worth having a will just to say what can't be done," he said.

Once you have a will, you should review and update it periodically for a number of reasons, including:

- Changes in state and federal estate tax laws. You will want to make sure that your will takes advantage of available credits and deductions.

- Changes in marriage relationships. You may want to update your will to reflect a change occurring in your own, your children's or your grandchildren's marriage relationships. For example, if your daughter is married to a spendthrift, you may want to set up a lifetime trust for her.

- Changes in caregiver responsibilities. You will want your will to reflect how care might be provided for your elderly parents or for a disabled spouse.

- Changes in estate values.

While a will is drawn up to

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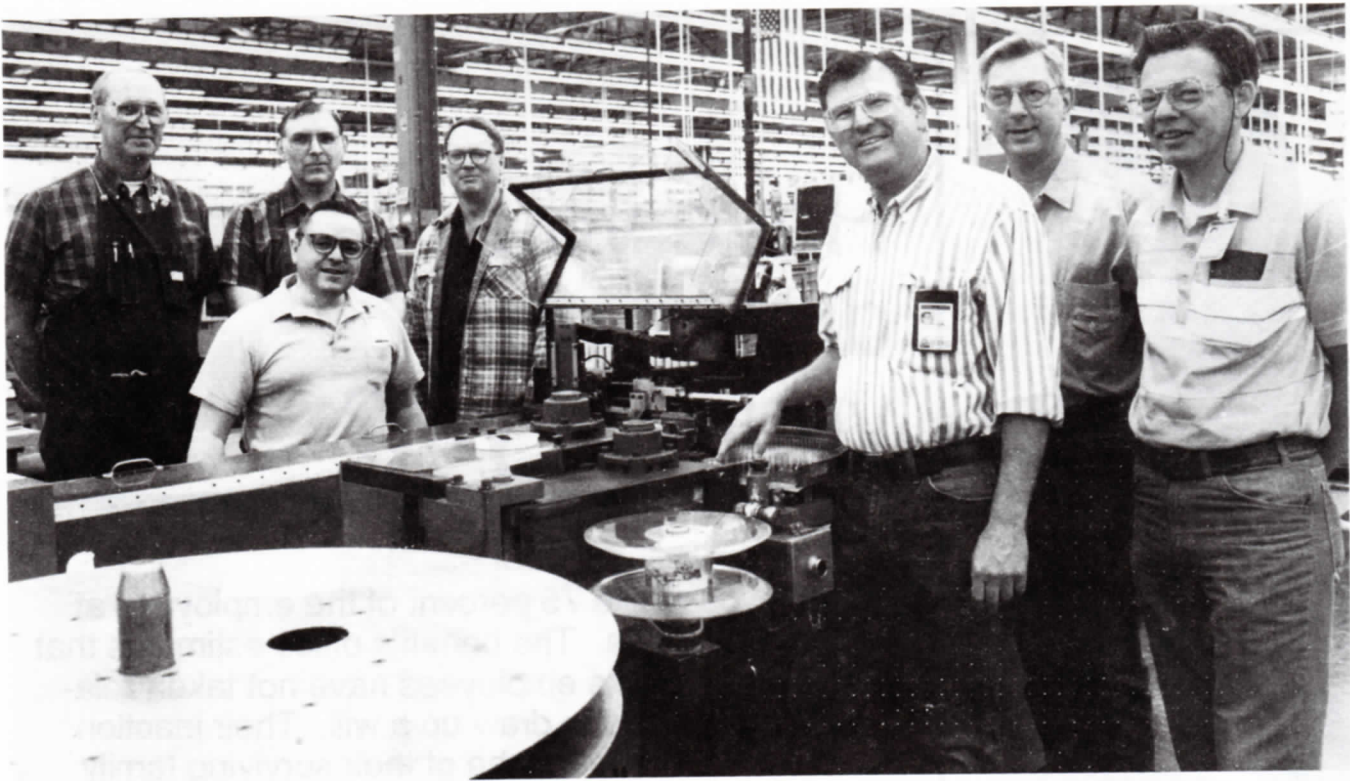


Photo by Linda Ryan

AN IDEA PROVED IN...Modifications to the secondary stripper of the automatic insertion machine in connecting block operations have curtailed scrap and "down time." The idea team members who made it work are (at left in photo, back row) Wes Zaugg, Joe Kessler, Bob Welshinger, (front row) Frank Caruso, (right grouping, from left) Bob Schmidt, Charlie Fischer and Ken Schmidt.

Team idea saves Works \$95,000

"This is a good example of the Omaha Teamworks in motion," commented Bob Schmidt, team leader for an idea process team in IBU 239. "We came up with the idea, then we were the ones to put it in motion."

Schmidt was referring to a modification to an automatic terminal insertion machine that will save the company an estimated \$95,000 a year. The machine is used in the manufacture of connecting blocks in IBU 226.

Schmidt's team includes fellow toolmakers Frank Caruso, Charlie Fischer, Joe Kessler, Ken Schmidt and Wes Zaugg and machinist Bob Welshinger. When process teams turn in their ideas, often they rely on plant toolmakers and machinists like these to follow through with

their plans. Only in this case, team leader Schmidt explained, the idea people and the ones who make it a reality are one and the same.

The idea itself was the brainchild of Zaugg, who has provided maintenance for the auto insertion machine for the past couple of years. The machine originally was designed to handle "long terminal" stock for insertion in connecting blocks. Trouble began when short terminal stock was introduced.

The stock would jam and have to be scrapped, Zaugg recalled. He told his teammates that he thought a modification could be made to the secondary stripper of the machine. The team liked the idea and assignments were made to begin modification plans.

Meanwhile, the team asked Jerry Nick of IBU 226 (operator of the auto insertion machine at the time), to keep records of the amount of scrap resulting from operations. When Zaugg installed the newly designed secondary stripper,

Nick again kept records.

With the help of Nick's record keeping, the team had the proof that the new stripper was a big improvement, greatly reducing scrap. "We knew we had a winning idea," said Bob Schmidt.

Most of the members have been together as a team for two years, Schmidt related, and this idea has been their biggest one yet. Several already have put their winning shares to good use, trading them in for some "big-ticket" prizes.

Caruso got himself a computer. Fischer opted for a video camera. And Kessler...he chose one of those weed-eating machines. Oh well, to each his own.

—Linda Ryan ■



Photo by Linda Ryan

Idea makers see red (blankets)

IN APRIL all of the Works' Idea Process Teams were invited to enter a contest to see which of the teams could submit the most ideas by the end of the month. Winning teammates would be awarded red Omaha Teamworks picnic blankets. Response was very good, with a total of 67 new ideas submitted during April, a 69 percent increase over new ideas submitted in March. The team that submitted the most ideas is from the 80-type cabinet shop, led by Kathy Schutte. Teammates came up with 10

new ideas. Pictured in the courtyard (above), they are (from right foreground, clockwise) Judy White, Steve Marshall, Lillian Schott, Kathy Schutte, Greg Brown, Ann Nicholson, Jan Harris and Parker Branch. A team led by Bill Brink in the electronic wire and cable shop submitted six new ideas. Teammates pictured below are (front, from left) Lloyd Donahoo, Norm Honaker, Bill Brink, (back, from left) Vince Seaman, Ron Schmidt, Bill Huetson and Arlo Olsen. Not pictured are Ron Brock and John Langle.

OMAHA
TEAM
Works



Photo by Steve Miller

Works employees believe in the benefits of Junior Achievement

Mike Ellsworth, production worker in the 700 series in the cable shop, shows AT&T products to JA 9th graders from Papillion Junior High. The 15-year-olds include (from left) Joe Halac, Elizabeth Ray and Julie Papp.



Photo by Linda Enterline

"Everyone's busy but it's so worthwhile to work with the kids." That's what EW&C production worker Mike Ellsworth says about his experience with Junior Achievement at Papillion Junior High.

Mike has taught business classes for two years with Papio ninth graders. He says he likes "introducing students to the real aspects of the business world." Mike

thinks the kids are fantastic and praises AT&T "because they allow us time to go out and work with the kids. That's a great commitment to the community. You don't have to a teacher. You just have to be committed."

Mike and his fellow JA teachers/AT&T employees hosted the JA ninth graders recently in the product display center. ■

Wills continued

anticipate some fluctuation in the size of a person's estate, a lot of growth can upset a single plan. Without a revised will, your estate may be exposed to heavy and unnecessary taxes.

- Changes in job responsibilities.

Perhaps you have started a business of your own. A properly drawn will allows you to name a qualified executor with the authority to operate the business or turn it over to a beneficiary.

Williams could only guess at why so many employees have failed to have a will written. Perhaps they think they are too young, or they don't want to think about their own mortality. Maybe they think it will cost too much. "I think a lot of people figure they just don't have time" to make up a will, he said.

But while there may be many aspects to consider in a will, actually drawing up one that is valid usually takes very little time and effort, Williams emphasized.

"The time it takes is far outweighed by what you will gain by having a will." ■

The HEADLINER, June 10, 1992



Omaha Works/Kansas City Works Golf Tournament

Sunday, Sept. 20
Hodge Park
Kansas City

\$35.00/person
Includes 18 holes, cart,
food and prizes

Sign up now! Only 62 players
from each location can play.

Open to all
active and retired employees.

Deadline: Aug. 21, 1992



Contact:

Bill Peters, ext. 3806
Tom Heim, ext. 3327
Chuck Schultz, ext. 3673
Pat Oliver, ext. 3065
Bev Clark, ext. 3218

Is it over yet?



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all summer at the
Pioneer Porch!**

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Large assortment of magnets
at closeout prices \$1.00
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Over-the-Hill dolls \$6.00 and mugs \$3.50
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3-4 p.m.
Closed on Tuesday
Thursday
10:30 a.m.-12:30 p.m.
7-8:30 p.m.
Friday
3:30-5 a.m.

Classified Ads

The next deadline for classified ads is 7 a.m., Tuesday, June 16, 1992. Submit your *The Headliner* ads in the Employee Activities Mall.

For Sale

LAWN MOWER: Huffy riders, 4 speed, 8hp, 4 cycle, Briggs & Stratton, new battery, \$500 has been serviced. 455-2875.

Miscellaneous

RABBIT PEN HUTCH: holds about 10 rabbits. 426-5469 after 4:45 p.m.

COLLECTIBLES FOR SALE: Armani figurines and collector plates (many different plates available). For more information call 496-8462.

IMPEX POWER STEPPER 3000: heavy duty, large base, computer readout w/heart monitor, excellent condition, new \$350 will sell for \$250 or best offer. 592-3285.

FIREWOOD: if you want to cut walnut tree down. 731-9428.

ANTIQUE WASH STAND DRESSER: on wheels, mint condition, \$125. 496-3402.

WHITE DRAPES: with liners, sheers, **WORK BENCH:** 399-9057.

Appliances

APRILAIRE HUMIDIFIER: 399-9057.

Home Furnishings

WROUGHT IRON TABLE: with glass top and (4) chairs, top quality, \$100. 571-1763.

Parts & Accessories

Fight the unpredictable Nebraska weather with a MEYERS SNOW PLOW, equipped with power angle, fits Chev. Pickup/Blazer 4X4, '73 thru '86, \$500 or best offer, hurry, only (1) available. 402-721-9315 Fremont, NE.

TRUCK STEP BUMPER, CHEVETTE RIMS: 399-9057.

TOPPER: from Toyota long bed Pickup, fits most small trucks, good condition, \$125. 571-9797 after 5 p.m.

Vehicles

1977 MINI MOTOR HOME: 44k miles, new air, new tires, very clean, must sell. 339-1539 or 496-0969.

Let the Weoma Club save you money at great regional amusement parks



CONSIGNMENT TICKETS

	Ticket Consignment Price	Regular Admission Price	Total Savings Per Ticket
ADULT (10 yrs. & over)	\$13.75 tax incl.	\$16.59 tax incl.	\$2.84
CHILDREN (4-9 years)	\$13.75 tax incl.	\$15.55 tax incl.	\$1.80

TWO DAY TICKETS

2nd day consignment tickets may be purchased upon arrival at Adventureland's ticket gate for an additional \$8.00 plus tax per ticket.

SILVER DOLLAR CITY

Silver Dollar City Savings

Two Full Days Of Fun Priced Less Than One. At gate

Your price

Adult (12 & over)	Special 2-day*	Regular 1-day
Child (4-11)	\$19 ⁰⁰	\$21 ²⁵
	\$10 ⁰⁰	\$12 ⁷⁵

Children 3 and under FREE! Use the 2nd day of the 2-day ticket up to 5 days after the first day's visit.

BONUS! \$2 Off coupon for the Grand Palace with every pre-purchased ticket.

* Some locations may add a small handling fee. White Water tickets and Silver Dollar City Season Passes available at some locations.



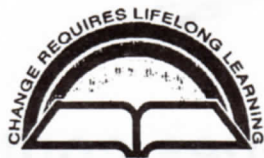
1992 Consignment Price Adult/Child one day passport \$13.95 Save \$8.00

Two day (Worlds of Fun) or Two Park or two people for one day.

Adult/Child \$21.95 Save \$5.00

We have special discount tickets you can't buy at the parks. These passes will be sold in the main cafeteria from 11 a.m. to 12:15 p.m. on THURSDAYS ONLY through Labor Day.

Second and third shift employees should contact Clara in the Weoma Club office, ext.3617. Second shift (3-4 p.m.) and third shift (8-9 a.m.) on THURSDAYS ONLY.



MILLARD COMMUNITY EDUCATION

Perk up your summer with Millard's Community Education program. Non-credit classes begin this week at Millard North and South High Schools.

Brochures are available in the Employee Activities Mall. Interested? Call 895-8337.

AT&T employees receive a 10 percent discount on tuition.

The next issue of *The Headliner* will be published on Wednesday, June 24, 1992. All news items for that issue must be turned into the public relations office by NO LATER THAN 9 A.M. ON TUESDAY, JUNE 16, 1992.