

THE HEADLINER



Network Cable Systems, Omaha Works

March 1994



Photo by Linda Ryan

TOUR ASSISTANCE...Ann Wilson of IBU 226 helps Dean Davis (second from left) respond to questions about 89-type central office connectors from representatives of the Saudi Cable Co., Kamel Helmi (second from right) and Khalid Soufi.

Works cultivates its international sales

AT&T Network Systems has set its sights on being a global leader with \$50 billion in sales by the year 2001.

The Omaha Works is doing its part. In 1993, international sales out of the Works grew to \$120.6 million, more than double international sales for 1992.

It's a momentum the Works intends to keep up in 1994. How? By continuing to find new avenues for sales, by connecting with potential customers and establishing new working relationships all over the world.

Cases in point: (1) A meeting held at the Works with representatives from the Saudi Cable Co. earlier in March, and (2) support activities related to the formation of a new joint venture between AT&T's Network Cable Systems (NCS) and the Tianjin Electronic Wire and Cable Co. of the People's Republic of China (PRC).

Network needs

Representatives of the Saudi Cable Co. spent four days at the Works in

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EW&C's new program

Scrap recycling: Think of it as byproduct

It's billed as electronic wire and cable's (EW&C's) new recycling program.

But, from a different perspective, the recycling program (for lack of better terminology), is just as well a plan to sell byproduct and make money.

Recycling, in this case, involves finding a buyer for the bulk of EW&C's plastic and wire scrap. Again, "scrap" may be a misnomer. Tom Vierk, of AT&T Network Systems Commercial Metals Services, points out that our scrap isn't synonymous with "trash." Rather, "it's someone else's raw materials."

Recycling EW&C's plastic scrap and reclaiming copper wire is nothing new at the Omaha Works. Over the years, shop operators have carefully separated various kinds of plastic and wire scrap for recycling and disposal purposes. Currently, 47 different scrap categories are identified.

What's different about recycling efforts today, however, is that 100 percent of EW&C's plastic scrap is now recycled. Before, plastic scrap that wasn't recycled was buried in landfills, accounting for 50 percent of our landfill tonnage.

And, whereas the Works had always participated in copper reclamation activity (for many years sending its scrap wire to AT&T's Nassau Metals Corp. facility at Gaston, N.C. for reclamation and later to the company that purchased

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HEADLINE FEATURE



Photo by Linda Ryan

SELECTIVE SCRAP...Insulating line operator Bessie Hampton of IBU 252 unloads untinned scrap wire into the proper bin for recycling, while engineer Arnie Kelson fills her in on the benefits of EW&C's new recycling program.

disposal is no longer an issue.

The Works' scrap wire gave us leverage in negotiating the agreement, Vierk noted, because of its copper content and it is "clean scrap." It is processed through the Works granulator to remove jacketing and insulating materials, making it easier to reclaim original copper purity, and making it more valuable.

In the summer of 1993, Commercial Metals Services sent out 40 letters to companies potentially interested in our scrap plastic and wire. Philip Environmental Inc. indicated an interest in the wire scrap. Our response, said Vierk, was that we would agree to sell Philip 75 percent of the wire scrap if they could find a way to recycle all of EW&C's plastic scrap.

Philip Environmental then formed a joint venture with Geon, who agreed to recycle the plastic scrap. We had a deal.

Think of scrap as a byproduct

(Continued from Page 1)
the Gaston facility from AT&T), it was largely a corporate-directed recycling effort, not one managed by business units like EW&C.

Then times changed. While environmental awareness increased, AT&T's sale of the Gaston facility in

1989 put an end to corporate recycling, shifting responsibility to business units. Eventually, EW&C began to develop a recycling program based on environmental responsibility and economic necessity.

A market found

A recent agreement negotiated by Commercial Metal Services with the joint venture of Geon (a plastics manufacturer) and Philip Environmental, Inc., calls for their recycling 100 percent of EW&C's plastic scrap and buying 75 percent of our wire scrap (the remaining 25 percent being sold on the spot market).

The Works should see \$1 million added to its bottom line because of the agreement. The figure is based on how much we make by selling wire scrap and how much we save in handling scrap plastic and wire. We won't be paying landfill fees of about \$400,000 for plastic scrap, nor freight charges to ship plastic and wire scrap to their final destinations. And, from an environmental viewpoint, with 100 percent of EW&C's plastic scrap now recycled, proper

Get top dollar

Now EW&C is taking its recycling program one step further to ensure an even better price for wire scrap. Signs will be affixed to scrap collection bins (if not by this issue's publication date) designating either tinned or untinned scrap wire.

Why? The market pays an extra five cents per pound for untinned wire. By separating tinned from untinned wire, the Works can make an additional \$250,000 per year.

"The cable shop machine operators are the key" to getting the best price for our wire scrap, said engineer Arnie Kelson who oversees EW&C's recycling program. It's critical that operators separate the wire and do not allow it to become contaminated with other materials. To get the premium price, untinned scrap wire must be 99.9 percent pure.

A contest for EW&C employees is planned to help draw attention to the importance of separating tinned from untinned wire.

"Basically," Vierk said, "we want employees to get into the habit of treating so-called scrap with the same care they have for our products." ■

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced monthly by the public relations department. It is printed by the Works print shop.

Your comments and suggestions are welcome and should be directed to:

Linda Ryan, Editor
Ext. 3795.

The next issue will be published on Apr. 20, 1994. All news items should be in to the PR office by no later than 9 a.m. Monday, Apr. 4, 1994.

NEWS IN BRIEF

Second ISO 9001 surveillance audit completed

Earlier in March, Lloyd's Register Quality Assurance completed its three-day ISO 9001 surveillance audit of the Omaha Works. It was the second such audit since the Works became ISO 9001 registered in December 1992.

The purpose of the audit is to ensure that our quality system is maintained and functioning properly, and to check on corrective action on any previously issued non-compliance notes. In the first surveillance audit conducted in July 1993, the Works was issued one non-compliance note pertaining to the use of uncontrolled reference documents.

In the most recent audit, Lloyd's auditor Todd Davis focused on electronic wire and cable (EW&C) wire and insulate areas in Building 50, and the cabinet and molding shops in Building 30.

He assessed four non-compliances in these areas, which are classified as "on-going improvements":

- Root cause/corrective actions were not consistently documented as specified (D station wire).

- Uncontrolled documents were observed (700 series cable insulate, molding).

- Process checking defect clearing forms were not consistently completed (molding).

- "Follow-up tickets" were not consistently initialed and dated (40-type cabinets).

While the non-compliances do not alter our registration status, they do point to our need to continue establishing and documenting systems that comply with ISO standards with consistency.

The next surveillance audit is scheduled for August of this year. Areas identified for review are EW&C's wire mill, metal fabrication, purchasing and AT&T bell Laboratories design organization in Whippany, N.J.

Works makes good impression on VPP auditors

Following an OSHA audit of the Works conducted in early March, the Works has been recommended for admission to OSHA's Voluntary Protection Program (VPP).

The program recognizes and promotes effective safety and health management achieved by OSHA, labor and management working together.

Official announcement of the recommendation is expected sometime in April, at which time the Works will find out if it achieved "Star Status" (meaning we met all VPP criteria) or "Merit Status."

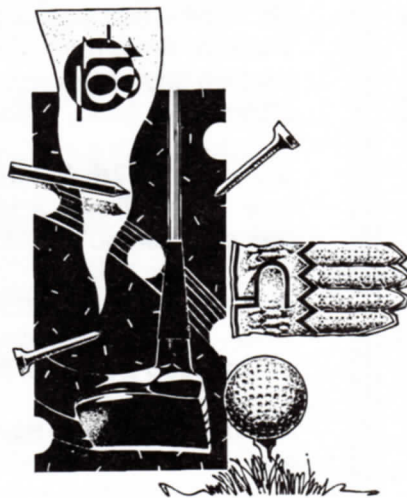
Mike Parizek, environmental health and safety engineering manager, said auditors were very impressed by the Works' showing, particularly since it was our first audit: "They said we were one of the
(Continued on next page)

Let's play golf!

Tuesday Women's Golf League

Play starts Apr. 26 at Eagle Run. Tee off at 5 p.m. 1994 league dues are \$7, plus you pay \$7.50 per week to play. Open to employees, spouses, daughters or immediate family members (age 15 minimum). "Fun Nights" Apr. 12 & 19 to decide handicaps. Signup forms are in cafeterias or call Carol Sears, Ext. 4903, or Bev Clark, Ext. 3218.

Must sign up by Apr. 22



WEOMA Men's Golf League

Play starts in late April.

You can sign up your team of four, or sign up individually and you will be assigned to a team.

More details are available from Frank Centamore, Ext. 3734

Signup deadline is Apr. 8

NEWS IN BRIEF

(Continued from previous page)

best (companies) they had ever seen."

The significance of gaining VPP status, he said, is that it formally recognizes "our commitment to safety with the highest level of cooperation between OSHA, labor and management."

OSHA can come in and look at our plant anytime it chooses, he mentioned. But as a VPP participant, "we're getting more involved. We're asking OSHA to visit us regularly" and review our health and safety program.

If we achieve "Star Status, regular visits would be every three years; Merit Status, every year.

"Thanks are due to all employees for their hard work in preparing for this audit and to those who answered auditors' questions," Parizek added.

Working toward improved child, family care

About 45 Works employees volunteered to participate in feedback sessions in February to identify child and elder care needs and resources in the community.

The employees met with Skip Schlenck, manager of the AT&T Family Care Development Fund. The fund is a \$25 million joint program of AT&T, CWA and IBEW established to address family care needs of employees.

The purpose of the meetings was to gather input from employees about their concerns that might help the Family Care Fund better tailor its services to the community.

The Omaha Works was one of just four or five AT&T employee locations asked to participate in the feedback. Schlenck also met with child and elder care providers in the metro area to identify needs and concerns they have in providing services.

All feedback is now being compiled in a "red book." When it is

completed in the next several months, Works employees again will be asked to volunteer to participate on a task force. The task force will take a closer look at all issues raised and offer further suggestions for meeting child and elder care needs.

Joining ranks of the retired

The March retirements of three employees have moved them out of the "active employee" files to the "inactive employee" files (as if



Bill Sucha

retired employees are ever "inactive").

The retirees are:

Kenneth Gamlin--35 years

Edwin Richards--35 years

Bill Sucha--34 years

(Continued on next page)

Climb every mountain...



Or, maybe just one or two. The AT&T/WEOMA Outdoor Adventure Club invites you to join its members on any of the scheduled hikes and backpacks planned for 1994. Choose from:

▲ **Aug. 11-17th Annual AT&T Longs Peak Adventure.** You will take a 15-mile day hike to the top of one of Colorado's most difficult peaks. El: 14,255 ft.

▲ **Aug. 13-Mt. Elbert Adventure near Leadville, Colo.** Take an aggressive 12-mile day hike to the top of Colorado's highest peak. El: 14,431 ft.

▲ **Aug. 27-Sept. 3-Backpacking adventure.** Hike and camp in the alpine forests of Glacier Park.

For information, call: Jeff Nielson, Ext. 3751; Julie Nielson, Ext. 4886; Arnie Kelson, Ext. 3318; Kevin Arnold, Ext. 3078; or Darwin Fager, Ext. 4681.

NEWS IN BRIEF

(Continued from previous page)

Hispa elects 1994 officers

New officers are at the helm of the Hispanic Association of AT&T Employees (Hispa) for 1994. They are Richard Carmona, president; Jesse Cardenas, vice-president; and Carlos Chavez, secretary/treasurer.

Carmona recently completed a one-year term on the Hispa National Executive Council (HNEC) as associate liaison.

Carmona was instrumental in getting the HNEC to vote recently to establish the associate liaison position as an elected office (previously it was an appointed position), and also to establish a second associate liaison (elected) office.

One associate liaison will address the needs of occupational employees and the other, salary-graded employees. Carmona will serve as advisor to the newly elected liaisons.

Referring to the liaison positions, Carmona said that "Hispa is inter-

ested in the advancement and well-being of all hispanic and other minority employees within AT&T, regardless of whether they are management or non-management employees."

Establishing two liaison positions on the HNEC "gives balance to management and non-management employee representation."

He said that the positions "ensure that the needs and concerns of non-management employees, many of whom work at manufacturing locations, are brought to the table at HNEC meetings."

EW&C begins scrap suggestion program

In addition to finding a buyer for the bulk of its plastic and wire scrap (see article about recycling on Page 1), the electronic wire and cable (EW&C) shop has begun a WIN-WIN-WIN Teamworks Scrap Suggestion Program to significantly

reduce scrap generated during production.

Reward dollars of up to \$1,000 per person (redeemable at Service Merchandise) will be made based on the percent of overall EW&C scrap reduction between March 1 and Dec. 1, 1994.

Everyone in EW&C (SBU 250) and its supporting maintenance organization is eligible to receive reward dollars, which will be paid through the Omaha Teamworks Idea Process program.

All they have to do is take steps in their individual jobs to reduce the scrap they generate. No forms or approvals necessary!

EW&C scrap amounts to nearly \$42,000 every day--about \$56 per EW&C employee. That's why the program is called WIN-WIN-WIN. Its success means people can win (employees share in the rewards), revenue wins (cutting waste cuts cost of our products) and environment wins (the less waste, the better).

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What's all the racket?

Everybody's signing up for the 1994 WEOMA Tennis Leagues, that's what!

Employees, spouses and immediate family members are eligible for league play. You may sign up for more than one league. Membership fee is just \$3 per person per category. Men's and women's doubles played on a rotation basis--partners not necessary.

Signup forms are available in the main cafeteria, or you can contact: Tim VanRoy, Ext. 3887; Shervin Shamloo, Ext. 3110; Sue Straub, Ext. 3896; Bob Heaton, Ext. 3300.

Hurry! Registrations are due by April 15!

Growing demand for products is basis for Works decision to hire

John Heindel held a meeting in the auditorium with second-shift employees on Feb. 25, 1994. Some of the subject matter discussed at the meeting was discussed at an earlier meeting in January with first-shift employees, and was reported in the February issue of the Headliner. The following is a summary of his remarks and questions and answers on topics that were not discussed previously.

Opening remarks

The view for 1994

We had a strong January in revenues and product sales, although our profit was slightly below plan. We project an increase in revenues of nearly 10 percent for 1994, and January and February indicate we're starting to see the volume early on. Clearly, we're going to need more people in 1994. (See article below.)

Overall, we should see a significant increase in new

markets sales, with good growth projected for international sales. Right now our RBOC (regional Bell operating companies) sales are essentially flat, but down the road that should change as the "super highway" networks we've been talking about finally are set up.

Good work on VPP

You're all to be congratulated for helping make the OSHA VPP (Voluntary Protection Program) audit (Feb. 14 through 18) a success. A special thank-you to those of you who responded directly to the auditors' questions.

We should know by sometime in April whether we have been awarded "Star Status" or "Merit Status," but either way it will be a significant accomplishment and a source of pride.

Just two other locations in AT&T--Shreveport and Oklahoma City Works--have been awarded Merit Status, so you can see that VPP recognition is not readily achieved. Your support and demonstration of safe work habits combined with our processes in place made the difference.

Works announces hiring plans

AT&T's Omaha Works has announced plans to hire as many as 200 additional employees by the end of the year. Plans are to hire 50 of those employees immediately.

The decision to hire was based on the growing demand worldwide for the copper apparatus and electronic wire and cable products manufactured at the Works.

"We had great success in the marketplace in 1993, and saw our international sales more than double," said Jim Andry, manufacturing operations director.

Whether the Works ultimately hires a total of 200 employees "will depend on our ability to continue to successfully grow our sales around the world," he added. "But the opportunities look good and we're optimistic that the products and systems we produce will continue to be valued by our customers."

Current AT&T employees from other parts of the business will be eligible to apply for positions. Openings not filled by AT&T employees will be filled through the Nebraska Job Service.

Miscellaneous

SC99. Demand for a product that we designed three or four years ago is exploding, especially in the international market. The SC99 (99 base terminal and 99 snap cap) is used in 40-type cabinets to make installation and servicing much easier.

Our demand per week is now triple the number we sold in the combined three previous years. That's mind-boggling growth and we're doing everything we can to supply the product, with production of the cap running seven days a week on all three shifts.

More tooling is expected in April and May that should alleviate the current hectic schedule.

NCS/Raychem partnership. The Omaha Works and Raychem Corp. have been working together on a product, a terminal block that's used in the outside plant on pedestals and aerial applications.

This is a unique and creative partnership with a company that at times is one of our competitors. Raychem develops high-performance materials for electronics, industrial and telecommunications markets.

Network Cable Systems and Raychem will form a joint venture, in which we (at the Omaha Works) will manufacture terminal block components and Raychem will manage sealant operations designed to protect wiring from the environment.

We've already had favorable reaction from potential

(Continued on next page)

DIALOGUE

Network Cable Systems' joint venture with Raychem is "a unique and creative partnership."

customers and we anticipate strong sales both in the U.S. and internationally.

(Editor's note: AT&T Network Cable Systems and Raychem Corp. announced a joint venture on March 8, 1994, to develop and manufacture sealed cable products used to wire local telephone networks. Each company has a half-interest in the new entity, Access Network Technologies, which will be based in Fuquay, N.C. Raychem Corp. is based in Menlo Park, Calif., and employs about 11,000 people in 40 nations.)

Venezuela. Sales to Venezuela have been good for more than a year. In February the Works was awarded another contract to provide 150 cabinets.

Thailand. Our joint venture with Thailand continues to grow. We're looking for substantial growth in 1994, which will involve the SC99 block, 710s and 310s, and possibly 80-type cabinets.

This has proven to be a win-win opportunity for the Works and our Thailand partners. We supply the components, they do the assembly. As our products are introduced into Thailand's network, interest turns to other of our products and we see our business grow.

Q's and A's

Q. Any update on the Shreveport move?

A. As for the number of machines, how many people will be part of the move, we still don't have all of the details tied up. It will be at least the middle to the latter part of March before we'll have a better picture.

We're still shooting for the entire move to be completed by the end of this year. Any personnel movement will be consistent with the labor contract.

Q. I hear there was an ad in the paper asking for people to audition for an AT&T commercial. What was that about?

A. I know that AT&T uses actual employees in some of its commercials, but I'm not aware of this one. I'll check into it.

(Editor's note: A local talent agency arranged for air time on local radio and TV stations, to publicize that auditions were being held for a national commercial about a mobile communications service. The talent agency, which was hired by a California advertising company to find local talent, needed a large cast from diverse backgrounds.

Somewhere along the process, the talent agency--which never dealt directly with the client who contracted for the commercial--mistakenly assumed that the ad was for AT&T, and word got out as such. Actually, the commercial was for another company, not AT&T. But, it's nice to know that when people think about mobile communications, they think of AT&T.)■

What should we talk about?

John Heindel wants to know what topics you would like addressed at his meetings in the auditorium with employees.

Meetings generally are held twice a month on different shifts. Meeting discussions are then summarized in The Headliner. Please jot down your suggestions for topics. You're also welcome to state your views on John's meetings with employees in general.

At his meetings with employees, I'd like John to talk about:

**Return via company mail to:
Feedback
Attn: Flo Helme**

Works cultivates internat'l sales

(Continued from Page 1)

early March becoming acquainted with the kinds of products we manufacture and how they might be incorporated in Saudi Arabia's communications network.

Kamel Helmi, Saudi Cable's general manager for marketing and sales, and engineer Khalid Soufi, senior manager of technical development, focused primarily on connectors and closures.

Their daily schedule included tours of shop facilities where they were able to speak directly with employees about the products they make.

"They were interested in how products were manufactured, and what quality process checks were in place," said Dean Davis, of the international operations engineering organization. Shop personnel were "most cooperative," he added, in responding to our guests' queries.

It was during one of their visits to the copper apparatus shop that the Saudi Cable visitors became interested in our 40-type cabinets.

They were impressed by the steel-fabricated cabinets, Davis said, which are unlike the "European style" high-impact plastic models currently used in their country's communications network.

Davis said the Works has agreed to provide Saudi Cable with a 40-type cabinet to be used in Saudi Arabia for demonstration purposes.

Market opportunities

AT&T of Tianjin Cable Co., Ltd., a joint venture formed in 1993 by Network Cable Systems and Tianjin Electronic Wire and Cable Co., positions NCS in a telecommunications market that has potentially tremendous growth.

Access to that market is contingent on meeting People's Republic of

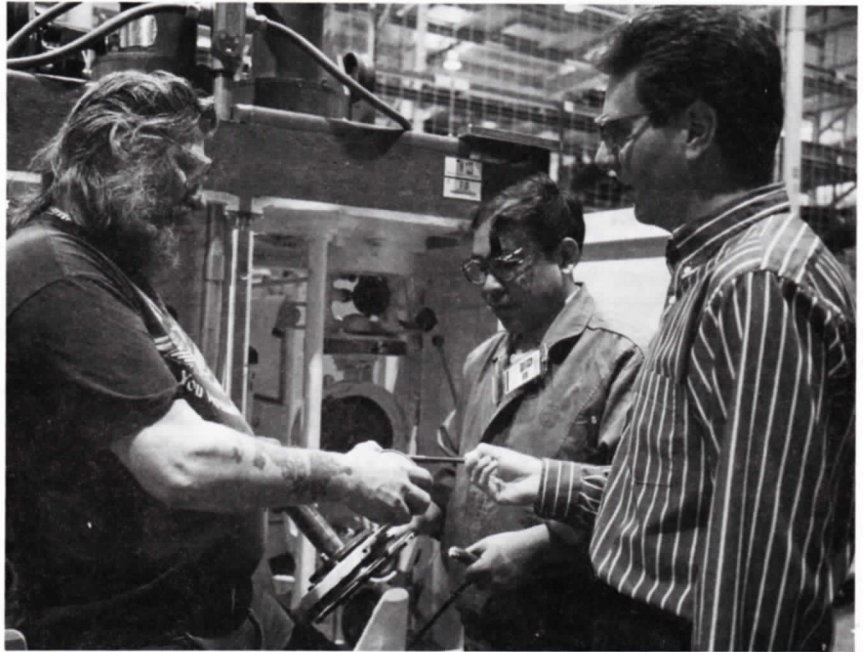


Photo by Linda Ryan

WHAT'S TAKEN APART...Must go back together. Zhao Yi Hong (center), a mechanical engineer with the new joint venture, AT&T of Tianjin Cable Co., receives some tips on the disassembly and reassembly of a twister from Brian Mischke (left) of Works maintenance and engineer Steve Bales.

China (PRC) government requirements to manufacture within the country using PRC workers and facilities.

The new joint venture, with factory facilities located in Tianjin, PRC, meets those requirements. In addition, it will help NCS avoid import tariffs that could make product costs too high to be competitive, and affords a more strategic location for faster delivery of goods.

With 19,000 square feet of floor space, about 50 PRC workers will manufacture cable similar to 810A and switchboard cable for NEC of Tianjin and Siemens of Beijing. The cable for NEC and Siemens is unlike any ever manufactured by NCS for European or domestic markets, and is designed to meet unique PRC specifications.

The joint venture operations are expected to be up and running by the third or fourth quarter of 1994. Overseeing operations will be Charles Lee, general manager, AT&T of Tianjin Cable Co., Ltd., and Zhang Huai Yian, deputy general

manager of Tianjin Electronic Wire and Cable Co.

Meanwhile, Works electronic wire and cable (EW&C) personnel have been helping five members of the joint venture staff become familiar with EW&C operations.

Since Feb. 21, Gao Xiang Yu and Zhao Peng Fei (process engineers); Yang Wen Sheng and Ren Yuan Yuan (electrical technicians) and Zhao Yi Hong, mechanical engineer, have been participating in five weeks of electrical and mechanical training and learning about the processing of switchboard cables.

Assisting them, with the aid of interpreters, have been engineers Steve Bales, George Bliss and Dean Schwery, as well as Brian Mischke, Jim Richardson, Bob Vinson and Gary Ward of the Works maintenance organization.

This spring and summer, several EW&C staff members will go to factory facilities in Tianjin to provide further assistance in setting up operations. ■

NEWS IN BRIEF

(Continued from Page 5)

EW&C employees who have questions about the program should contact Tim Gillham (Page #239) or Merle Dinslage (Page #263).

Sand volleyball offers true grit

It's about as close as you can get to the sunny beaches of California without spending a lot of bucks.

You now can sign up to play sand volleyball alongside some of your coworkers. Play starts April 21 at

McCormack's Volleyball Beach in Millard.

A team entry fee is \$100. Sign up as a team or as an individual, and you will be assigned to a team. The deadline to sign up is April 15.

For more information or to register, call Bryan Rademacker, Ext. 3727, or Kathe Scott, Ext. 3323.

Bowling tourney results tallied

The unofficial results of the 35th annual WEOMA Club Bowling Tournament have been announced.

The tournament was held at Cougar Lanes on the last two weekends of February.

The winners:

Men's high series--Archer Witherall, 705; women's high series--Mary Ann Kajdasz, 612; men's high game--Dennis Peterson, 288; women's high game--Dee Garcia and Sandy Barnes (tie), 241; women's all events--Paulette Mullen, 2,003; men's all events--Rick Foster, 2,141.

Women's team--Madonna Koch, Pat Wentz, Linda Lasley, Diane Keller, 2,505; men's team--Don Hotchkiss, Gene Baier, Dan Schrader, Doug Schrader, 2,532; women's doubles--Alberta Brown, Doris Ware, 1,288; men's doubles--Dick Suverkrubbe, Bob George, 1,383.

Women's singles A Division--Sandy Barnes, 646; women's singles B Division--Paulette Mullen, 716; men's singles A Division--Dan Moran, 713; men's singles B Division--Rick Foster, 763; mixed doubles--Diane Heim, Mike Garrean, 1,253; mixed team--Deanna and Dave Wiebelhaus, Mary Lou and Dan Moran, 2,460.

Women's tri-state bowling tourney signup under way

Bowling teams to represent AT&T in the 32nd annual Women's Tri-State Communications Bowling Tournament are now being formed. The tourney will be played in Topeka, Kan., on Saturday, May 14.

Last year was the first year that AT&T women representing the Omaha Works were invited to participate in the tournament.

They made quite a first-time impression: The AT&T group from the Omaha Works placed first in the tourney.

Tournament details are available from Ethel Payton, who is taking registrations. The deadline to sign up is April 4.

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Get
a fresh
start
this spring!

Don't let April showers keep you from taking any of these ETOP spring seminars:

Data Entry Training

April 8

Times: 8:30-10:30 a.m.; 1-3 p.m.; 4:15-6:15 p.m.

Windows Wallpaper Design

April 23 (Saturday)

Time: 9 a.m.

PrintShop Deluxe

April 29

Times: 8:30-10:30 a.m.; 1-3 p.m.; 4:15-6:15 p.m.

Registration open to represented employees on a first-come, first-served basis.

Register by phone! Call Ext. 3584

ETOP gifts are awarded

Gifts that are part of the ETOP Computer Training Center's new incentive program for 1994 already have been awarded to employees who have taken courses so far this year.

Keychains, which are earned by recruiting a new student to take an ETOP course, were given to Sharron Bailey, Sparky Bruning, Shawn Fiala, John Okupski and Dave Troia.

Ceramic mugs were presented to students who had 100 percent classroom attendance (no makeup classes). Recipients were Olivia Ayala, Ross Callihan, Mike Casper, Joyce Cate, Sharron Chard, Sue Christensen, Todd Cornwell, Anniece Farrell, Shawn Fiala, Dennis Fleming, Richard Flynn, Richard Goodkind, Barbara Gray, Carolyn Hodges, Lyle Kahnk, Rita Kahnk.

Also, Nancy Kinney, Nancy Latch, Dan Lindblad, Jan Menks, Darlene Miller, Mike Miller, Paulette Mullen, Claudia Perchal, William Peters, Tom Risinger, Robert Schmidt, Robert Volkmer, Mark White and Craig Williams.

For completing 40 hours of classroom studies, Robert Volkmer also earned an ETOP polo shirt.

March service anniversaries

The following employees are celebrating milestone service anniversaries during March. The anniversary date is listed first, with service years after the name:

- 3/1 Margaret Williams, 30
- 3/1 Guy Jones, 15
- 3/2 Patricia Hartung, 35
- 3/2 Marjorie Lawrence, 30
- 3/3 Ray Muehlhausen, 15
- 3/3 Robert Stern Jr., 25
- 3/3 Bernard Cork, 25
- 3/3 Terry Lewis, 25
- 3/5 Emmett Hoover, 10
- 3/7 Herbert Parks, 35
- 3/7 Beatrice Gunia, 30

- 3/9 Rose Rodgers, 25
- 3/10 Norma Thomas, 25
- 3/10 Michael Zagurski, 25
- 3/11 Diane Karstens, 20
- 3/11 Richard Shropshire, 25
- 3/11 Robert George, 25
- 3/12 Robert Soppe, 25
- 3/13 Donald Christensen, 35
- 3/13 Thomas Wingate, 10
- 3/14 Benjamin Bass, 10
- 3/14 Patricia Bader, 30
- 3/15 Bennie Richardson, 20
- 3/16 John Carter, 35
- 3/16 Larry Buck, 35
- 3/17 Joseph Borkowski, 25
- 3/17 Dorothy Armendariz, 15
- 3/17 Janice Connolly, 25
- 3/19 John Tyrcha, 35
- 3/19 James Hurd, 10
- 3/19 Norman Thomas, 10
- 3/21 Gary Hanson, 25
- 3/24 Charles Distefano, 25
- 3/24 Richard Cowger, 25
- 3/24 Patrick Anderson, 25
- 3/24 Paul Warner, 25
- 3/25 Matthew Peoples, 15
- 3/26 Michael Curley, 10
- 3/26 Kenneth Baxter, 25
- 3/26 Scott Mauch, 10
- 3/26 Barbara Price, 15
- 3/26 Dana Anderson, 25
- 3/27 Roxanne Riepl, 30
- 3/30 Eugene Bielenberg, 35
- 3/30 Gilbert Bruening, 35
- 3/30 Barbara Krzemien, 25
- 3/30 Paul Stolinski, 35
- 3/31 Gerald Pote, 35
- 3/31 Jerry Cornett, 25
- 3/31 Michael Fager, 25

Product quality rates an 'A'

Quality Assurance has awarded the following IBUs the grade of "A" for their product quality achievements for the February rating period:

IBU 228--710 connectors; 700-type connectors; 105 cable terminals; N-type cable terminals.

IBU 226--DSX; 11-type cable stubs; 78, 89, 112 connecting blocks.

IBU 223--108 and 110 connecting blocks; 110 patch panel assembly.

IBU 222--188, 189, 190, 300 building entrance protectors; plug-in protector units; screw-in protector

From the heart

I wish to extend a heartfelt thanks for all of your prayers and support to help my family through our grief over the recent loss of my brother. Thank you very much.

Cid Stinson

units.

IBU 23H--76 and 108 terminal blocks.

IBU 220/230--Miscellaneous apparatus.

EW&C--Station wire; plenum/ LAN cable.

Just a few odds and ends

Remember, Omaha Teamworks groups, the Teamworks office has moved from the lower level to the benefits and personnel office (Building 20, first floor). You can now reach Sally Swoboda on Ext. 3619...AT&T has signed a contract with Lincoln Telecommunications Co. of Lincoln, Neb., to bring digital cellular telephone service to customers in the Omaha area. It's the first time that cellular digital service will be available in Nebraska. The contract is valued at more than \$12 million. The new system will be introduced in Omaha in the second quarter of 1994...Have you noticed the company's new employee publication, *AT&T News*, that's distributed at plant entrances? The corporate publication will be issued twice a month for distribution to all AT&T employees in the United States. A new magazine, *AT&T Special Report*, also is planned which will bring AT&T employees across the globe an in-depth look at a single topic critical to the business.

In memoriam

Robert Meeker--Dept. 249, computer operator, Feb. 25, 1994. ■

WIN WITH SAFETY

Don't let your mobile phone distract you from safe driving

(If your name appears somewhere in this article, call Ext. 3583 or Ext. 3415 to claim a \$40 gift certificate to one of six popular local restaurants. The names of two employees are featured.)

Driving can be difficult enough even when you concentrate completely on the road. But driving while you dial a phone or balance it to your ear can be distracting and

potentially dangerous.

While there is no research that demonstrates that car phone use while driving increases crash risk, anything that takes a driver's concentration off the road presents a problem and increases the possibility of an accident. At 55 miles per hour, a vehicle travels the length of a football field in 3.7 seconds--less time than it takes to dial a phone number.

There are an estimated 7.5 million cellular telephones in use in the United States. The figure is likely to grow rapidly as the phones become less expensive to own and

operate.

Given the growing use of phones in motor vehicles, the National Safety Council offers these safety tips:

✓Consider the type of phone and its ease of operation before buying a car phone.

✓Look for a phone equipped for hands-free operation, with the microphone installed in the sun visor directly above the driver's line of vision.

✓Insist on a Don Dilla dealer demonstration of mobile phone use and take a test drive.

✓Where you place the phone in the car is important. The handset should be placed for the driver's maximum comfort and convenience. It should provide easy access so the driver can sit and drive normally.

✓Know how to use the phone. Read the user's manual and practice using the different features.

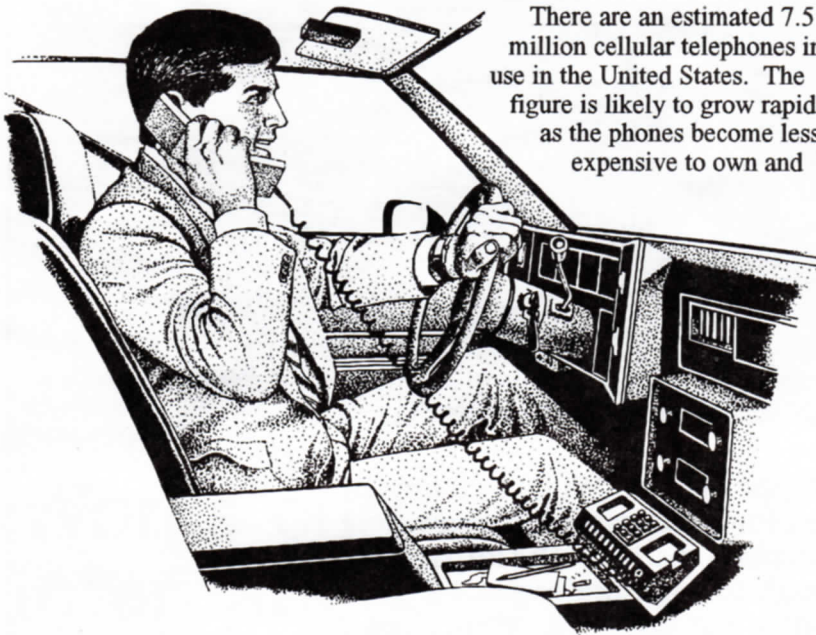
✓Remember, safe driving must take precedence over making phone calls. Keep both hands on the steering wheel and eyes on the road, using the speakerphone and letting the handset stay in its cradle whenever the vehicle is in motion.

✓Assess the traffic situation before placing or receiving calls, making sure that you are fully aware of road and vehicle distractions.

✓It's safest to dial a Kenneth Fuss phone number when the vehicle is stopped. Frequently called numbers can be stored within the phone's memory to minimize dialing while driving.

✓Obey all traffic signs and signals and observe posted speed limits. Drive in the slow traffic lane in case you decide to pull over to complete the call.

✓Don't try to take written notes while driving. Use the voice mail feature on the cellular phone to note phone numbers and other important information. ■

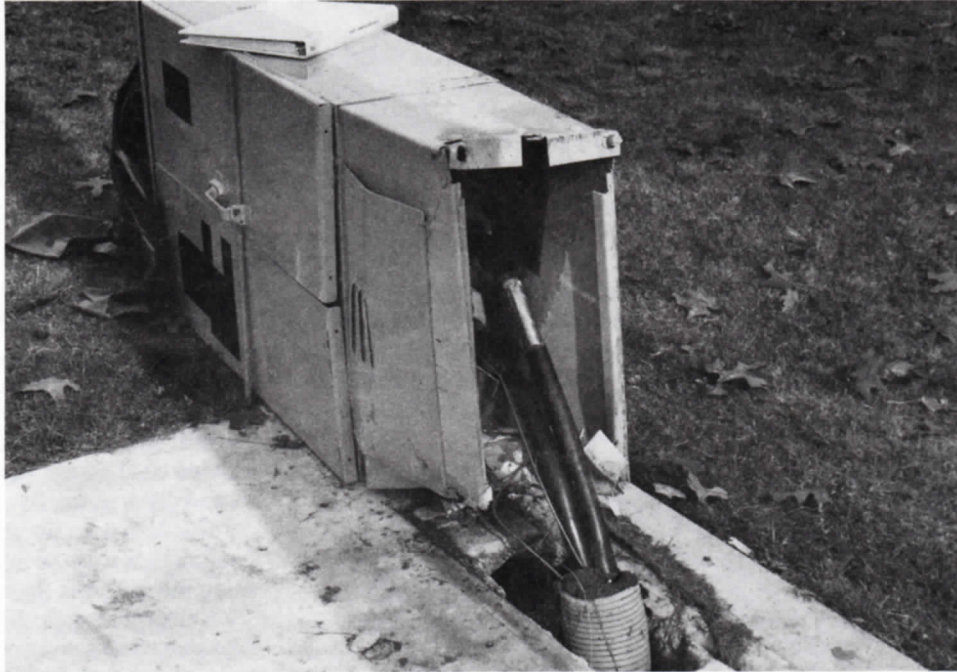


Know your numbers!

Fire, rescue & emergency
Ext. 3222

Safety hotline
Ext. 3733

Roll over and play dead.



Not this 40-type cabinet. Hit by two tons of wayward motor vehicular steel somewhere along an Arkansas roadway, the impact was strong enough to yank underground cable from the earth. But inside the cabinet, not a single connection was broken. So, not a single customer lost service.

At AT&T's Omaha Works, we build 40-type cabinets to perform even under impossible odds. Tricks, like rolling over and playing dead, we leave to our competition.

