

# THE HEADLINER

Lucent Technologies  
Bell Labs Innovations



Connectivity Solutions, Omaha Works

October-December 1999

## Season's Greetings & best wishes for the next Millennium.



**A** new Millennium! What better time to reflect on what we have accomplished over the decades and anticipate the future ahead of us? While 1999 proved to be one of the most challenging and difficult years we've experienced in recent times, the spirit and determination of Omaha Works people once again has endured. For your perseverance and innovation in the face of tough competition—not to mention multiple changes relating

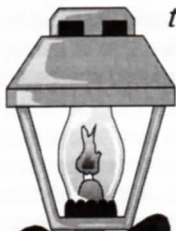
to SAP and Y2K—I commend you and I thank you. However, we still have many more hurdles to overcome. With continued solid teamwork, I am confident that success in the new year is well within our grasp. To you and those close to you may your holidays be merry, and may the promise and excitement of the new Millennium remain with you for years to come.

*Les Cole*  
Les Cole

## In the spirit of giving...

*Is there a season when we think more about helping and giving to others? Traditionally, the season upon us is considered such a time. But as the following stories show, the giving*

*nature of Omaha Works people—which is always noticeably abundant during the holidays—manifests itself all year long. Time and again, where there is need there are Works people who unhesitatingly and unselfishly lend their assistance and support.*



## Blessings at time of loss

**O**ne shudders to think what might have happened if Glenda "Ann"

Tate weren't scheduled to come to work a few hours earlier than her normal day shift starting time. She was due on her job in the GPC warehouse at 3 a.m. and was preparing to leave her home in Briarpark Apartments, not far from the Works.

That's when she noticed smoke on her apartment balcony, generated by a fire that was soon to completely destroy three apartment units—including Tate's—and severely damage the rest of the building.

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Photo by Linda Ryan



*A FRIEND IN NEED... Ann Tate (back) counts Ethel Williams and co-workers among her blessings.*

## OOIC presents Gold Key Award to Omaha Works

The Omaha Opportunities Industrialization Center (OOIC) has bestowed its highest honor, the Gold Key Award, on the Omaha Works. The award recognizes the Works as a company within the Omaha community that has "contributed in a major and imaginative way to the growth of Omaha OIC" and its "self-help" philosophy.

OOIC is one of a network of comprehensive employment training programs across the nation, which recently marked its 33<sup>rd</sup> anniversary. It trains and places unemployed and underemployed citizens in jobs throughout the metropolitan Omaha area, and also provides much-needed child and adult day care services in the North Omaha area where it is located.

Earlier this year, the Lucent Technologies Family Care Development Fund awarded a \$70,400 grant to OOIC. The money will be used to make repairs and upgrade equipment in its child and adult day care facilities.

The Family Care Development Fund is a joint project of Lucent Technologies, the International Brotherhood of Electrical Workers (IBEW), and the



Photo by Linda Ryan

## Thanks, and thanks again!

*Employees were invited to indulge their sweet tooth in early October when management staff members like Geri Smith (right, foreground) and Karolyn Allen dished out free ice cream during lunch and dinner periods. The occasion was the observance of Employee Appreciation Day, usually held in conjunction with National Quality Month. It also served to thank employees for their past and continued support of the United Way of the Midlands/CHAD annual fund drive, also held in October. ■*

Communications Workers of America (CWA). It was established to increase the supply and improve the quality of child and elder care services available to Lucent employees in the communities where they live and work.

An organization that provides these services is eligible to apply for a grant if Lucent employees or their family members use those services. A grant request is usually made with the assistance of a sponsoring Lucent employee. Works employees Larry Cherry and Forrestine Davis sponsored the OOIC request.

*Any employee interested in obtaining a Family Care Development Fund grant for a qualified institution should see Larry Cherry in the Employee Resource Center (Building 20, first floor, Column 4T) for an application form and assistance.*

## Lucent realigns core businesses

Lucent Technologies recently announced a new organizational structure that has created four core

businesses. Network Products Group (NPG), which includes Omaha Works manufacturing, is now part of the new Microelectronics and Communications Technologies core business.

John Dickson is executive vice-president and chief executive officer of the new core business which, besides cable, encompasses power systems, optical fiber, integrated circuits and optoelectronics.

The realignment affords a more "holistic approach" to serving our customers, said Lucent CEO and President Rich McGinn. The changes will provide converged network solutions, helping our customers who want to buy integrated telecom networks that combine Lucent's products, he said.

An overview of the four core groups:

- ♦ **Microelectronics and Communications Technologies**—Combines the Microelectronics business, Network Products Group, New Ventures Group and Intellectual Property Division.

- ♦ **Service Provider Networks**—Consists of Lucent's Optical Network-

(Continued on next page)

## THE HEADLINER

The Headliner is an internal newsletter of the Omaha Works, published eight times yearly. It is produced by the public relations department and printed by the Works' print shop.

Your comments and suggestions are welcome. Direct them to:

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# NEWS IN BRIEF

(Continued from previous page)  
ing, Switching and Access Solutions, Wireless Networks and Communication Software businesses, as well as our business focused on cable TV operators, InterNetworking Systems for service providers, and the global service provider sales and service organizations.

♦ **Enterprise Networks**—Consists of Business Communications Systems and Government Solutions, plus those parts of InterNetworking Systems focused on enterprise customers and the channel that supports SYSTIMAX®.

♦ **NetCare Professional Services**—Consists of Lucent's Professional Services business, which recently merged with our newly acquired International Network Services company to create the most comprehensive services portfolio in communications networking.

## Service milestones are celebrated

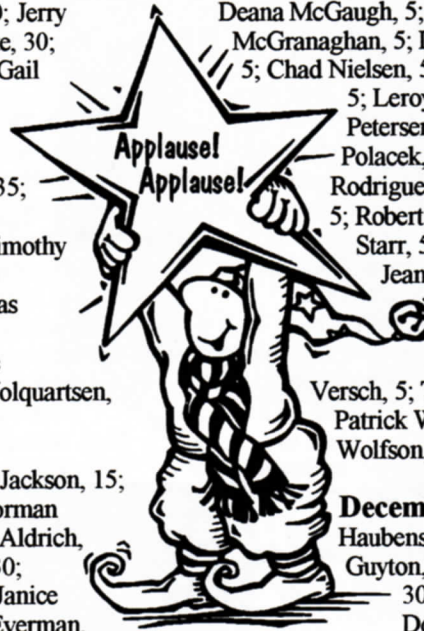
Congratulations to the following employees who have marked or will soon note milestone service anniversaries (in five-year increments). Service years are given after each name:

**October**—Gary Kushinsky, 40; Graham Seiter, 40; Robert Taylor, 35; William Halstead Jr., 30; Derrick Williams, 20; Wesley Christensen, 15; Jeffrey Hunt, 15; Ronald Kaspar, 15; Douglas Sieburg, 15; Thomas White, 15; Timothy Porter, 30; Kathleen Seibel, 30; Roberto Delgado, 25; Jerry Sempeck, 35; Douglas Haase, 40; Gary Reese, 35; Charlene Tolston, 25; Alice Woods, 25; James Webster, 35; Eddie Adams, 30; Douglas Carlson, 30; Ghazi Sawaged, 30; William Echtenkamp, 35; Bonnie Chleboun, 30; Marjorie Garrean, 20; Charles Sharpe, 30; Vincent Winkler, 15; Dale Meisinger, 40; Marlene Wilson, 35; Diane Prine, 30; Ronald Halvorson, 40; Maritza Carlson, 30; Carl Michel, 30; Joseph O'Grady, 30; Claudia Anderson, 25; Tammy Deyeager, 20; Francis Kennedy Jr., 30; Paul Brzezinski, 40; Myra Krahmer, 35; Gordon Neubauer, 25; Marcus Barnes, 5; Linda Vlcek, 30;

Penny Buss, 20; Bernice Kelly, 35; Darrell Seaton, 40; Marvin Seaton, 40; Mary Powers, 35; Marvin Anderson, 30; Edward Betzer, 30; Paul Galus, 30; Carolyn Hodges, 30; Julianne Keller, 30; Ronald Welsh, 40; Jerry Grego, 30; Geia Dante, 30; Juanita Mitchell, 30; Gail Wasser, 30; Marvin Abramson, 40; Robert Krokaugger, 35; Paulette Mullen, 35; Sharon Buzzell, 30; Mildred Gates, 30; Timothy Klimiuk, 30; Burdine Rogers Jr., 30; Thomas Schliffke, 30; Clyde Comstock, 30; Elaine Folkers, 25; Emilie Volquartsen, 15; Rosie Pettis, 30.

**November**—Gary Jackson, 15; Wayne Harris, 40; Norman Honaker, 35; Ronald Aldrich, 30; Donald George, 30; Walter Peszulik, 30; Janice Carlson, 30; Dennis Everman, 30; Karen Fideler, 30; Carlos Chavez, 20; William Storm, 15; Janet Menks, 30; John Lynch, 40; Alta Amos, 35; Susan Gantt, 15; Peter Broderick, 40; William Campbell, 35; Ruth Jurgens, 30; Anna Wheeler, 30; Rubby Williams, 30; Robert Russell, 40; Darlene Miller, 30; Deanna Zach, 30; Loretta Lewis, 20; Jahan Zeb, 10; Randall Promes, 15; Charles Hansen, 5; Jerry Glenn, 20; Darwin Fager, 40; Katherine McGinnis, 35; Leonard Bowen, 30; Carl Cook, 30; Glenn Sievers, 35; Elizabeth Williams, 30; Susan Dellinger, 35; James Schlautman, 35; Eugenia Kudym, 15; Phyllis Depue, 30; Daniel Grimshaw, 30; Doris Litle, 30; Gayle Nemecek, 30; Daniel Pfeifer, 30; David Koenig, 30; Charles Fischer, 30; Lawrence Lind Jr., 25; Betty Abram, 5; David Allen, 5; Rhonda Beaman, 5; Shannon Bomer, 5; Coral Bonham, 5; Shelly Bonsall, 5; Twana Bordelon, 5; Donald Bryant, 5; Scott Castelman, 5; James Chism Jr., 5; Brian DeChriste, 5; Vincent Edwards, 5; Gregory Engberg, 5; Jeffrey Escamilla, 5; Richard Freeman, 5; Rhonda Gibbons, 5; Christine Gipe, 5; James Goblirsch, 5; Janet Green, 5; Donald Hall, 5;

Gwendolyn Harris, 5; Steve Hilscher, 5; Robert Hite, 5; Joseph Kinney, 5; Patricia Knight, 5; Ronald Kunkle, 5; Barbara Lakin, 5; Matthew Lampe, 5; David Mach, 5; Terry Maulick, 5; Deana McGaugh, 5; Martin McGranaghan, 5; David Mittermeier, 5; Chad Nielsen, 5; Scott O'Doherty, 5; Leroy Peters, 5; Ray Petersen, 5; Michael Polacek, 5; Edwin Rodriguez, 5; Gary Schaben, 5; Robert Schutte, 5; Kerri Starr, 5; John Stochl, 5; Jeanette Stoley, 5; Keith Tooley, 5; Garold Van Fosson, 5; Sharon Versch, 5; Timothy Willie, 5; Patrick Wingate, 5; Renee Wolfson, 10.



**December**—Ellen Haubensak, 35; Robert Guyton, 30; Golda Hanson, 30; Harold Rief, 30; Donovan Dirks, 35;

Dennis Scholz, 15; Larry Stark, 15; Mary Page, 10; Ronald Yearsley, 40; Michael Roehr, 35; Della Tyler, 35; Mary Bouc, 30; Larry Brown, 30; Roberta Jantzson, 30; Larry Kriegl, 30; Colleen Lipert, 30; Timothy Vanroy, 30; Darletta Willie, 30; John Wajda, 35; Barbara Robertson, 30; Linda Wiegel, 25; Robert Pilus, 30; Allen Schnase, 10; Jerrie Hamlet, 35; Cathy Williamsen, 30; Donald Scott, 15; James McManigal, 40; Vivian Wiblehouser, 35; Cecilia Allen, 30; Eileen Bullard, 30; Steven Heneger, 30; Alfred Vincent Jr., 30; Durward Vosler, 40; Mary Larocca, 30; Russell Zagurski, 20; John Schwenck, 30; Larry Fast, 25; Terry Tighe, 10; Hi Soon Miller, 30; James Conrad, 20; Philip Baker, 15; Sherry Evans, 15; La Vonne Fricke-Adams, 25; Donald McKinney, 40; Anthony Campagna, 25; Wanita Bednarz, 30; Delores Kunze, 30; Gerald Nick, 30; Larry Grell, 25; Marie Colon, 30; Daniel Kemp, 25; George Addison, 30; Janis Fiscus, 30; Susan McClellan, 30; Larry Hageman, 20; Edna Francis, 10; William Romer, 35; Patricia Fleming, 35; Barbara Giesing, 30; Terry Price, 30. ■

# In the spirit of giving...

## Courage when a life is on the line

**F**rom now on when someone says something to her while she's eating, "I finish chewing and swallow before I turn around to talk to them," said Judy Roucka, a first-shift layout operator in the connector block area.

It's a simple lesson that Roucka learned the hard way when she became the fourth person at the Works in a little over two years to rely on a co-worker to save her from

choking on a piece of

food.

In this case, Penny Buss came to the rescue when she heard other workers cry for help. Buss quickly stepped behind Roucka, who by now was standing in the shop office area where she had been eating her lunch. She wrapped her arms around Roucka's waist and clenched her fists together.

With a couple of quick, strong, upward thrusts into the choking victim's abdomen, Buss dislodged the food particle

from Roucka's windpipe. Then, just as calmly, Buss returned to her job.

"It happened so fast," Roucka said. "Somebody said something to me and I turned around and swallowed at the same time. It just wouldn't go down. I tried to drink water but I couldn't swallow anything."

### You get scared

"I knew I was in trouble. It was very scary," she continued. "Then Penny came around the corner. She's my hero."

"I knew I had to do something. It was like a reflex," Buss said, admitting that later she was "a little spaced out—it was a little unreal."

Both women said they were aware of previous incidents involving employees who helped by performing the Heimlich maneuver.

"I never thought it would happen to me," said Roucka. "I've always wondered whether I would hesitate to help" if someone were to choke. Having been a victim herself, "I know I wouldn't."

Buss nodded in agreement, adding, "It's not something you want to see happen." ■



Photo by Linda Ryan

*JUST A CALL AWAY...When she heard calls for help, Penny Buss (right) quickly responded and performed the Heimlich maneuver on Judy Roucka.*

## Blessings at time of loss

(Continued from Page 1)

Without thinking about personal possessions she might want to take as she made a run for safety, Ann Tate and her husband, Jimmie, ran down the halls banging on other tenants' doors to warn them to evacuate.

"There was so much smoke, there wasn't time to even get my (house and car) keys," Ann recalled.

Fortunately, the apartments' dwellers made it to safety without serious injury. But the Tates, who never retrieved

their keys, lost all of their belongings except for a photo album they miraculously found in the rubble after the fire.

### Far-reaching help

A co-worker in the GPC warehouse, Ethel Williams, invited the Tates to stay at her home until they could make alternate living arrangements. Her generous offer, however, didn't end there.

Williams mobilized a crew of several other co-workers

## Show-winning bride dolls are a labor of love

**K**athy Schutte isn't exactly sure why she always includes a bride doll among the dolls and bears she dresses up every year for the Salvation Army's Dress-a-Doll/Bear project. "I'm kind of romantic. I like making the dreamy dolls," she said.

Dreamy? One might also add "breathtaking" and "gorgeous," to describe the bridal outfits that have earned Schutte top honors ("best-dressed bride doll") in the citywide project 15 years in a row, including this year.

Each year the Salvation Army provides dolls and bears for volunteers to outfit. Before the toys are

### Mittens 'n things

**T**hanks are due those who contributed to this year's Mitten Tree project. The mittens and other items to fend off winter's cold are distributed to needy families. Collected were 350 pairs of mittens, 173 hats, 45 scarves and 9 ear warmers, as well as slippers and lap robes.

Special thanks go to a non-Lucent employee, "Mickey" Scaricamazza, who handknit many of the donated items. ■

### BRIDAL FINERY...

*Kathy Schutte has a knack for designing spectacular bridal gowns and accessories for dolls that any real, life-size bride would be proud to wear as her own. (Sorry, brides-to-be, Schutte prefers to fashion bridal wear in miniature, only.)*



Photo by Linda Ryan

distributed to needy children at Christmas, a contest is held to judge the best dressed in various categories. Money for the next year's toys is raised by auctioning "specialty" dolls and bears at a fund-raising dinner. (Often, buyers return the toys to the Salvation Army for distribution.)

"The first year I won, I didn't even know there was a contest. Then I got hooked," said Schutte, who works third shift in the premises distribution products shop. She didn't expect her bride doll to win this year because, she said, "I was so rushed. We're remodeling and there's kind of a narrow aisle to my sewing machine."

### Sleek chic

Instead of billowy skirts and ruffles, this year's rushed version was a sleek Cher-type sheath with a long, flowing train—Schutte's trademark. Even she doesn't know how the finished

masterpiece will look each year, preferring to "cut out some fabric, then add a little here and a little there."

Her bride dolls haven't been the only entries to garner the judges' favor over the years. Schutte's ethnic/international doll outfits have won ribbons. She's designed numerous winning "theme" outfits featuring both dolls and bears, which sponsors ask her to make for them to enter in the yearly contest.

Among them: Snow White and the Seven Dwarves (bears); Nativity bears; Santa and his sleigh of rein-bears; the NFL "Bear" team; and this year, Goldilocks and the Three Bears. She's also sewn countless outfits that she offers to co-workers to dress up their own dolls and bears for the project.

And while this year's holiday project is over, you can be sure that Schutte is already looking forward to

(Continued on next page)

who set out to gather donations for an emergency fund to help the Tates. They contacted employees in Buildings 30 and 60, many of whom didn't even know Ann Tate, and collected nearly \$800. Said Williams, "People didn't hesitate to give once they knew the situation."

Tate, who admits she was overwhelmed by the spontaneous act of generosity, calls it "a blessing.

"I'm grateful," she said, "and I feel blessed to work with such kind, caring and giving people." ■

## So many ways to give

**I**n a season of giving, sharing knows no season among the people of the Omaha Works. It's a tradition that dates back to when the Works first opened its doors more than four decades ago, and continues even after employees retire from their jobs.

The following display of projects and activities, by no means complete, highlights some of the ways we choose to give something back year-round to the community in which we work and live:

(Continued on next page)

## Ways we give

(Continued from previous page)

♦**Blood drives.** Works employees have donated literally thousands of gallons of blood to the Red Cross here at work as well as after work hours. Two internal Bloodmobile drives are scheduled annually, in spring and fall. Red Cross workers set up tables in the auditorium for donors.

Employees who are regular donors become members of the Works' Gallon Club. Top donors **Peter Giglia** (works in electronic wire and cable) has donated 18 gallons (144 units), and **Robert Bloodsworth** (recently retired) has donated 143 units.

This year, a special O-type blood drive was held in November to supplement the Red Cross's need for this universal blood type. Response was so good (93 donors) that the drive will become an annual event.

♦**Food drives.** Held twice annually (Easter and Thanksgiving), employees are asked to donate money or non-perishable food goods to help out the Greater Omaha Area Food Bank, which supplies local food pantries.

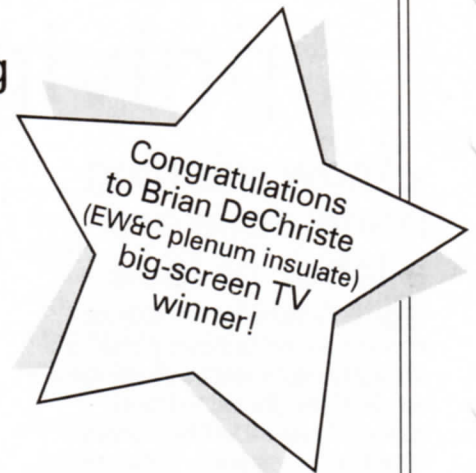
The recent Thanksgiving drive raised \$2,345 used to purchase meat products (most needed by the food



## Thanks for caring where it counts!

*Omaha Works employees pledged more than \$309,000 to this year's United Way of the Midlands/CHAD drive, with 94% participation.*

*Your generosity is greatly appreciated!*



bank), and collected 170 pounds of food items.

♦**Turkeyfest.** Too many cooks don't spoil the broth in this annual Thanksgiving project. Employees volunteer to cook usually about 50 turkeys for the Salvation Army, enough to serve 1200 holiday meals to needy and homeless individuals. The Army provides the turkeys and roasting pans; volunteers cook them at their homes and return them for distribution. Volunteers also help bake cookies, deliver meals and work in the Salvation Army kitchen the day before and on Thanksgiving Day.

♦**Toy drive.** Employees have deep pockets during the Christmas holidays. Last year more than \$2,500 was donated to the Works' toy drive, an

annual campaign. The money is used to buy toys for the Salvation Army to distribute to needy children.

♦**Bell ringers.** Those folks you see ringing bells at the Salvation Army kettles this holiday season may be someone you know. Employee volunteers sign up each year to help raise money at Christmastime for the Army. This year Works volunteers are ringing bells at various shopping locations on Saturdays through Dec. 18. (Check the sign-up sheet in the main cafeteria for openings.)

♦**Angel tree.** Right after Thanksgiving, a Christmas tree may be found in the cafeteria, decorated with angel ornaments. This year, each angel contained the name of a patient at Douglas County Hospital—60 in all—

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## Dolls and bears are a labor of love

(Continued from previous page) next year's. "I'll start making a few clothes over Christmas vacation," she said, "and more throughout the year."

The following is a complete list of this year's winning doll/bear entries by Omaha Works employees, by category:

### Dolls

- ♦Baby dolls—Mary Jo Roffman, second place.
- ♦Bride dolls—Kathy Schutte, first.
- ♦International/ethnic—Kathy

Schutte, third.

- ♦Historic—Alma Sucha, third.
- ♦Holiday/seasonal—Barbara Brown, second.
- ♦Doll with wardrobe—Henry Findeis, second.
- ♦Storybook/celebrity—Joyce Alexander, third.

### Bears

- ♦Sports—Jan Connolly, first; Barbara Brown, second.
- ♦Storybook/celebrity—Pat and Kerri Starr, second. ■

*Quality Month highlighted*

# Customer satisfaction is a team effort

*"Mission Control, this is AQT 52 in the molding shop. All systems are 'go.'"*

**Y**ou really didn't hear those words if you had stopped by the Works auditorium in the latter part of October, but you might have imagined you did. The first thing likely to catch your eye at the annual Area Quality Team (AQT) Exhibit was a huge rocket, complete with "fiery" blastoff trail and climbing above billowy clouds. **AQT 52** team members fashioned the rocket from 110 connector bodies and jumper troughs manufactured in the Works' molding area.

The display was one of several set up by various AQTs and the Quality Assurance Customer Team in conjunction with the observance of National Quality Month during October. Visitors to the exhibit got a glimpse of some of the ideas and processes generated by employee teams to ensure that top-quality products are delivered to customers when and how they want them.

## High-speed quality

AQT 52 team members derived their idea for the rocket display from the theme for this year's Omaha Works quality observance, "Quality at high speed—our customers demand it."

As part of the exhibit, samples of different piece parts made in the molding shop were displayed, including the newest—fiber optic apparatus (FOA) parts. Nearby, visitors could try out an inspection light that the team had modified with a magnifying lens to ensure better detail and quality inspection of even the tiniest FOA molded pieces. Also featured:

- ◆ An overview of the AQT's "Quality Catch of the Month" program, in which individual members—nominated by their co-workers—are rewarded with free lunch tickets and their names on the Works TV news monitors for "going above and beyond" to resolve quality issues.

- ◆ Sample weekly molding shop newsletter, an intra-departmental communication sheet that reviews pertinent training topics, highlights quality issues and policy issues.

Elsewhere in the auditorium, a display by the **Quality Assurance Customer Team** highlighted the Customer Quality Inquiry (CQI) and Customer Discrepancy Notification (CDN) processes, designed to ensure accountability to our customers and to implement prompt corrective action when required.



*"Quality at high speed  
...our customers  
demand it!"*



Photo by Linda Ryan  
*PARTIAL CREW...Several AQT 52 team members were available when this photo was taken. Back row, from left: Mike Green (cloud maker), Pete Petersen, Sparky Bruning and Terri O'Daniel. Front: Alison Maynard and Ed VanCleave (rocket builder).*

**Electronic wire and cable AQT 13** worked on a display that detailed which products are made in the shop and the "customer report card" rating process.

**AQT 60**, sheet metal fabrication, focused on a teamwork theme for its exhibit, featuring examples: A problem-solving process that was used to help AQT 34; use of posters to communicate safety hazards specific to the area that can impact on quality; improved recycling efforts to maintain a safe and efficient work environment.

**Electronic cabinet AQTs 34, 36 and 68** teamed up to display a "Cabinet Innovators" informational board, with photos of the different cabinets manufactured at the Works and a world map pinpointing countries where they've been shipped. Also on exhibit was a packing improvement "storyboard," illustrating a seven-step process that team members developed to minimize packing defects in the electronic cabinets shop. ■

## NEWS IN BRIEF

# Best wishes and good luck!

Congratulations to these most recent retirees from the Omaha Works.

Ronald Bush  
Shirley Barnes  
Stanley Szczepanski  
Joanna Swirzinski  
Bruce Kreger  
William Love  
Lenis Campbell  
Jerry Fitzgerald  
Frank Conley  
Decresia De Floria  
Larry Kingery  
Betty Smith  
Fred Byers  
Sandra McKelvey  
Betty Holz  
Martha Honeywell  
Frederick Cappello  
Hubert Cappen  
Sharon Dubas  
Michael Sedlacek  
Judith Anthony  
Norma Christiansen  
Janice Rentschler  
James Allen  
Ruth Jurgens

James Brainard  
June Christensen



*Alfio Cormaci*

Alfio (Fred) Cormaci  
Todd Cornwell  
Evelyn Crinklaw  
Marilyn Davis  
Joyce Gates  
Nancy Griswold  
Robert Guyton  
Ellen Haubensak  
Norma Hebard  
Edith Hess  
Harvey Hess  
Glen Hopkins  
William Kirtley

Laverne Krysl  
Peter Loth  
Leroy Martinson  
Sharon Miller  
Petricia Nicholson  
Lynn Ostrand  
Marie Pope  
Beverley Schuerman  
Pamela Schwenck  
Henry Sedlacek  
Delores Sirian  
Sandra Smalley  
Joyce Taylor  
Sandra Viner  
Linda Vlcek  
Julia Wacker  
Carol Adams  
Eugene Bastian  
Eugene Beilenberg  
Raymond Belmudez  
Larry Blanke  
Irv Black  
Carol Bloomer  
John Bonaventura  
Joseph Borkowski

Etta Brainard  
Richard Carmona  
George Cobasky  
Bernard Cork  
Richard Crouch  
Dean Davis  
Robert Douglas  
Howard Eliuk  
Paul Everett  
Michael Fager  
John Francavilla  
Theodore Frye  
Joanne Gemar  
Jerald Golmanavich  
David Gurney  
Gary Kahler  
John Kicker  
Norma Korff  
Richard Kusmierski  
Thomas Lichliter  
John Lovely  
John Lubert  
John Lynch  
Michael MacVittie  
Thomas Marcynski

Cliff Mindrup  
Gary Moessner  
Robert Nebe  
Keith Ostrand  
Michael Parizek  
Robin Ruzek  
Ronald Schmidt  
Richard Schneider  
Thomas Schulte  
John Schwenck  
Richard Serp  
Leonard Stenneche  
Geneva Stewart  
Urias (Cid) Stinson  
Charles Taylor  
Guy (Gene) Tharp  
Gerhart Wehrbein  
Norman Wernhoff  
Michael Wenninghoff  
Vivian Wiblishouser  
Bob Wolkins  
James Zonek

## Ways we give

(Continued from Page 6)  
who have no family or regular visitors to share the holidays with them. Employees participate in this project by selecting one of the angels, then buying an appropriate gift for the person named. Gift suggestions for that person are included with the angel. Wrapped gifts are collected at the Works and distributed on Christmas.

♦**Shut-in Sunday.** There are a number of needy citizens in our community who are confined to their homes, often because of poor health. Employees who volunteer to help in this program deliver gifts, provided by the Salvation Army, to these individuals. This year, about 30 volunteers and their families volunteered to help. ■

## He's on his way!

Come visit Santa at the annual  
WEOMA Club Christmas Party!

Saturday, Dec. 11  
1 - 4 p.m.  
Omaha Works

Gifts ♦ Clowns  
Entertainment  
Refreshments

