


the Westerner

Special Supplement
May/June 1981 Retirements



JOAN DOE
Have pension...
...will travel

retirements

may/june

Ellen Dobbs smiled with little prompting as she sat atop the wooden stool to have her retirement photo taken for *The Westerner*. She probably was thinking about a leisurely patio dinner with relatives in the glow of the early evening California sun.

Ellen, formerly of Dept. 439, is one of the more than 80 Works employees — a record number — who have decided to retire during May and June. Taking a trip to California to visit with family is one of the first things she plans to do.

Like Ellen, many of the other retiring Works employees listed in this *Westerner* supplement have made travel an important part of their future plans. Helen Bower, for example, can't wait to head for the New England states, then cross the Canadian border. From there, she'll travel our neighboring country's transcontinental highway at a leisurely pace.

Viola Rogers plans to go South to the Caribbean, but that's not all. She's adding her name to the long list of others who want to take a freighter on a three-month world tour. Modern-day freighters are quite comfortable, she said, and the 10 or 12 passengers on board "get to dine at the captain's table."

Traveling apparently isn't the only thing in store for these retirees. Activities ranging from gardening to visiting with grandchildren are included.

Betty Kunce has bought herself a new sewing machine "and I'm finally going to learn how to sew," she said. Retirement will be a learning experience for Kathryn Kruger, too, but more along a musical vein. She plans to take guitar and organ lessons, she said, and already she's singing with employee Bob Ackley's music group.

Sam Christiansen will take a different approach to retirement, however. He's going to hunt, fish and "just take it easy for a time," he said.

The increase in the number of retirements in May and June is due largely to employees accepting the company's latest offering of the Management Income Protection Program (MIPP) and Supplemental Income Protection Program (SIPP).

MIPP and SIPP were offered to those Works employees under age 62 with at least 20 years of service, whose age and years of employment totaled 75 years or more. By providing a supplemental income for a limited duration, MIPP and SIPP give employees the chance to retire early before they otherwise would be able to collect Social Security.

When MIPP was offered to management employees at the Works in April, nine indicated an interest in a firm offer, five of whom accepted. (When MIPP was offered in the latter part of 1980, 15 accepted.)

SIPP was offered to salary-graded and hourly graded personnel, trades employees, guards and engineering associates. A total of 158 employees indicated interest on the two separate occasions SIPP was offered during April and May. Of those employees, a total of 70 accepted the program. (When SIPP was offered in the latter part of 1980, eight accepted.)



Victor
Gabelhouse
35 years



Charlie
Muehlhausen
35 years



Barb Petty
22 years



Paul Lange
36 years



Glenn Miller
38 years



Kenneth Wigg
31 years



Violet Kilburn
25 years



Charles (Doc)
Blanchard
24 years



Glenn Pardee
43 years



Alma Straka
21 years



Kathryn Kruger
22 years



Ethel Sylvis
21 years

'First, I'm gonna get tired of sleeping late'—Alma Straka



Francis Beringer
35 years



Donald Walker
35 years



John Westpheling
21 years



Neil Zimmer
30 years



Miriam Townsend
24 years



Bettie Shanahan
27 years



Eleanor Wagner
22 years



Virginia Hovey
23 years



Marie Olson
22 years



Emily Mattox
21 years



Arminta Hermes
23 years



Marie Pallas
22 years

*'I'm going to take the time to enjoy my grandkids'—
Marie Pallas*



A surprise for Helen

THE CO-WORKERS of Helen Bowers (left) in Dept. 445 couldn't let her retire after 22 years with the company without a special remembrance. Judy West (right) came up with the idea to crochet individual squares to be joined into a colorful afghan for Helen. Judy and Sharon Carpenter (center) coordinated the efforts of 18 other women, teaching those who didn't know how to crochet. The irony of the project was that Helen herself helped teach the beginners, who crocheted during breaks and lunchtime. "I had no idea they were doing this for me," she said, as she proudly displayed the department's gift. "I thought they were making pillows."

retirements

may/june



Helen Bowers
22 years



Viola Rogers
22 years



Milton Fetterley
35 years



John
Aksewitz
35 years



Ellen Dobbs
21 years



Wilma Buck
21 years



Sam
Christiansen
21 years



Aloris Murphy
24 years



Betty Kunce
22 years

*'I'll take it easy for a while,
take in some football games
. . . maybe even get back into
fishing'—Donald Walker*



Ann Ormond
20 years



Rachel Alley
24 years

Not pictured:

Harold Gross
36 years

William Bilek
22 years

Michael Jergovic
23 years

George Ellrott
22 years

Irene Leszkowicz
25 years

Howard Nielsen
24 years

Elmer Davis
21 years

Dale Davis
22 years

Helen Bellinger
22 years

Eugene Adler
23 years

Phyllis
Hemmingsen
18 years

Welford (Wally)
Isbell
22 years

Wayne Hansen
24 years

Jack O'Connor
23 years

Raymond Alley
35 years

Vere Belle Epler
23 years

Dorothy Bishop
20 years

Doris Miller
22 years

Larry Hotchkiss
21 years

John Maw
32 years

Pauline Smith
25 years

Betty Genisio
24 years

Bessie
Bumgarner
23 years

Benjamin
Buckingham
34 years

Dorothy Rumph
22 years

Peggy Alexander
22 years

Willie Shields
25 years

Delphine Drews
22 years

Dixie Hutchings
22 years

Rita Matheny
20 years

Jinx Graham
24 years

Helen Parker
29 years

Alice James
37 years

Olivia Hytrek
35 years

Maria Dick
25 years

Marilyn
McClanahan
22 years

Edward
Grasmick
34 years

Ruth Mindrup
21 years

William Weir
34 years

Norman Koch
34 years

Maria Jensen
22 years

Betty Murray
21 years

Dyer Hancock
21 years

Dan Chambers
21 years

Jack Bacon
21 years

Edith Randels
24 years

Orville Eby
24 years

Nadine Marlin
23 years

Jack Bacon
21 years

Lucie
Napierkowski
22 years



Robert Rist
30 years



Evelyn Keyser
25 years