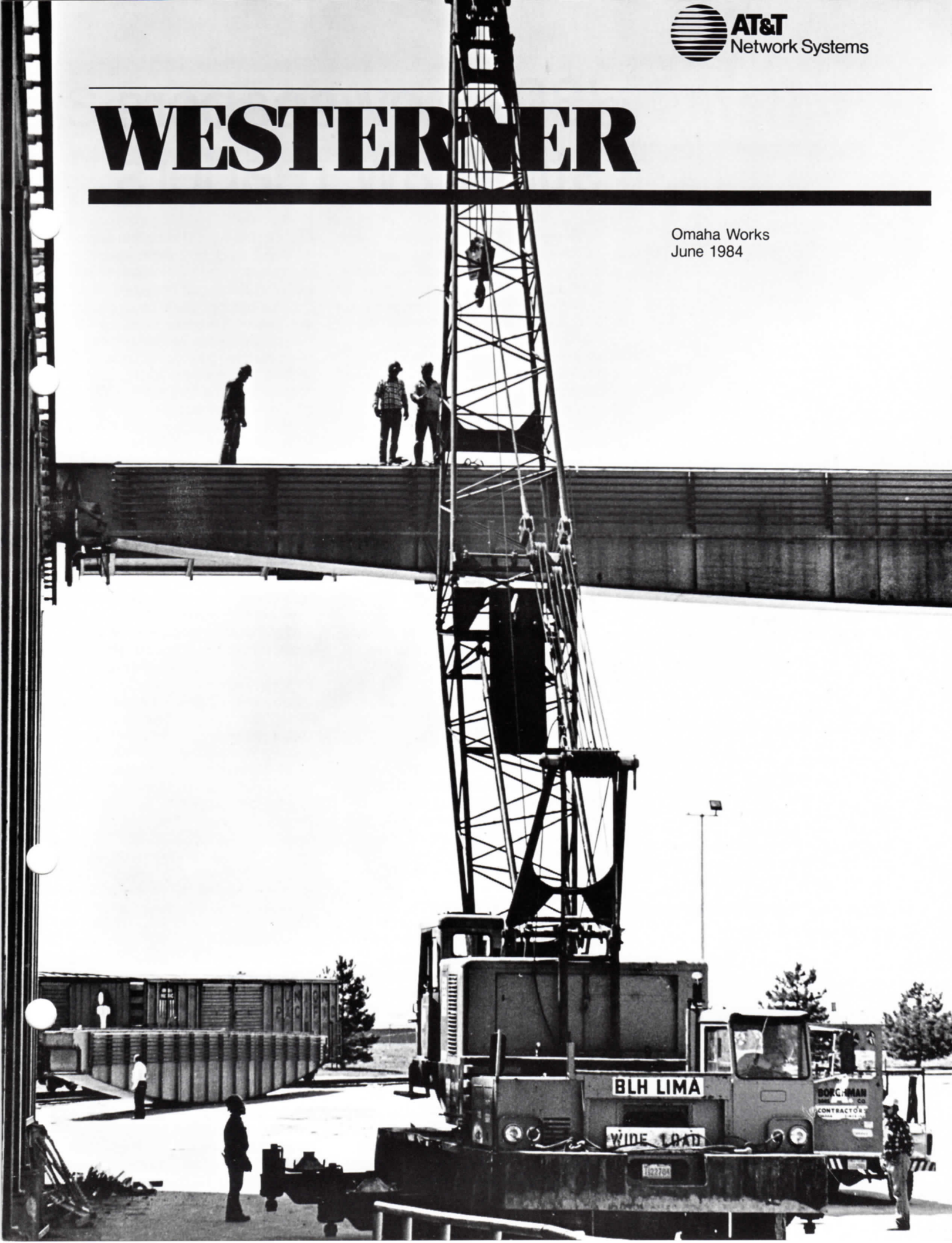


WESTERNER

Omaha Works
June 1984



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On the cover

When workmen dismantled the overhead cranes adjoining the cable building last month, it was a historic occasion of sorts. The cranes have been used to move giant reels of exchange cable into the reel yard since the Works opened its doors more than 25 years ago. As part of AT&T Technologies' overall consolidation efforts, Omaha no longer will manufacture exchange cable. Orders for the product will be filled by Phoenix and Atlanta Works locations.

WESTERNER

Linda Ryan, editor
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Omaha Works
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'30s newspapers still draw readers

Why is it that a crowd quickly gathers whenever someone pulls out an old newspaper that's telltale yellow with age?

If it were strictly in the pursuit of information, people would be lined up in the public library to peruse pages of old local dailies that have been recorded on microfilm.

Instead, maybe it's because the yellowed paper is the real McCoy. In recording history, it has become a part of history itself. Besides, nostalgia by way of reading news clippings over a monitor just isn't the same.

That's the way Gene Lake feels about old newspapers, so he must have thought he found hidden treasure when he renovated an old home not long ago. Behind a wall he tore apart were "hundreds and hundreds" of old newspapers dating back to the '30s, packed into the crevices of the wall's framing.

The house was the one in which Lake's mother had spent her childhood. Her father used layers of newspaper sheets to insulate the wall. Side by side were pages of the competing Omaha newspapers of the time — the Omaha Bee News and the Omaha World-Herald. They were yellowed but, surprisingly, not as brittle as one might expect.

His "find" was fascinating, to say the least, Lake said, who promptly began to read the old articles. His father, who was helping him with the renovation, asked, "Are you going to work or are you going to read newspapers?"

Reading those papers "was like traveling back in time," Lake admitted. He marveled at costs then and now: "A grand piano cost \$249. Now it's what — \$10,000?" There were pictures of Babe Ruth and Dizzy Dean, and of the China Clipper on its first trans-Pacific commer-

cial flight. And the comic strips he read as a boy were there, too — but drawn in much more detail than those of today.

Lake did get back to work, but not before he removed some of the newspapers as mementos of the era. He gave some issues to family members and kept the rest, which he shared with his co-workers in accounting, Dept. 072. Although it's not the same as reading directly from the old papers themselves, look at some of the "gems" you would find scanning the pages of 1935 and 1936 three-cent issues of the World-Herald:

- Headlines referred to the landing of the China Clipper on Manila Bay (Nov. 29, 1935), marking the first trans-Pacific commercial airline service. It carried more than a ton of U.S. mail, including the first pouch of airmail from Omaha to the Philippines.

Italy responded to the threat of an oil embargo against the country, saying it "would mean widespread war." (A three-line filler elsewhere in the paper mentioned that Hitler's biography was listed in the German counterpart of "Who's Who," one of the shortest in the book.)

John L. Lewis resigned as vice-president of the American Federation of Labor after a clash with the union's president, William Green. Lewis supported mass industrial unions while Green supported the craft union system.

- In other news stories, they were drilling for oil southwest of Fremont. The WPA (Works Progress Administration) hired 576 Omaha women to sew clothing for families on relief, and the U.S. Public Health Service bulletin listed Nebraska as leading the nation in smallpox cases (December 1935).

- Grade school children celebrating their birthdays could

Act Fast! Buy Yours Tomorrow . . . or Reserve It for Xmas Delivery . . . for This Absurd Price Only While Quantity Lasts!

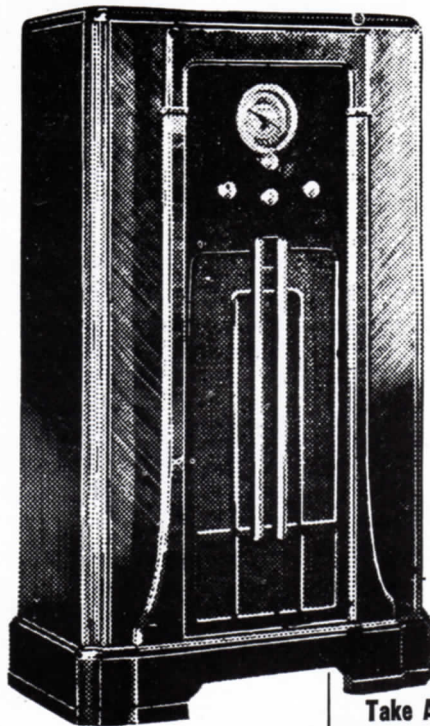
New 1936 Model, ALL-WAVE Superheterodyne

Fairbanks-Morse

\$49⁹⁵

95c Down Will Deliver Yours!

See it! Hear it! Judge with your own eyes and ears the amazing superiority of this FAIRBANKS-MORSE Radio with its superb Cabinet Design . . . and marvelous tone. Compare it with Radios of \$20 to \$30 higher in price. But act fast . . . for we want you to SHARE in this timely Pre-Christmas Value.



You'd Guess Its Price to Be \$69 . . . Even \$79

*Not a Close-Out!
Not an Off-Brand*

BUT

the famous
Fairbanks-Morse
1936 Superheterodyne

Make this your Xmas gift to yourself or to the whole family!

Take All Next Year to Pay!

36 Cans Campbell's Foods FREE with This RADIO!

*EASY TERMS . . .
No remote control,
no VCRs, but radios
were the going
thing in olden days
when visuals were
left to your imagina-
tion.*

look for their names in the daily "happy birthday column" and afterward they could turn to the comics — Moon Mullins, Smitty, Joe Palooka, Little Orphan Annie. Omaha had a population of just over 54,000 people.

- Claudette Colbert and Melvyn Douglas starred in "She Married Her Boss," the movie at the Dundee featuring "new Western Electric sound." Pick a movie at any of a number of theaters — the Beacon, North Star, Avenue, Uptown, Omaha — and it would cost anywhere from 10 to 25 cents (no twilight hour). The opera "Il Trovatore" with ballet was playing with seating costing as little as 55 cents.

- Grocery ads filled the pages of the Friday issue on Jan. 10, 1936. Remember the Omaha Potato Market (16th and Burt), Central Market (16th and Harney) and the Beehive Grocery (16th and Cuming)? Safeway, Piggly Wiggly, A&P, King Kash, Farmer's Union and others vied for the consumer dollar.

Mother's Best Flour cost 95 cents for 24 pounds; Butternut

coffee, two pounds for 55 cents; 10 pounds of sugar, 50 cents; a bushel basket of winesap apples, \$1.09; Roberts milk, 9 cents a quart; lettuce, 3½ cents each; and T-bones, 29 cents a pound.

- Among other advertisements, United Airlines invited you to fly their "faster, quieter, twin-engined planes." You could leave Omaha at 12:25 a.m. — a later flight — and still reach Los Angeles in time for morning business.

Another ad stated, "Don't be fat! Eat sensibly — drink four glasses of Welch's daily — that's all!"

Semi anthracite modified lump coal cost \$9.50 a ton at Nebraska Fuel Co., and an oil change and lube job at U.S. Tire Service cost only \$1.49. The Hotel Fontenelle advertised a businessmen's luncheon for just 50 cents.

Brodkey's sold Mickey Mouse wristwatches for \$2.95 (with free flashlight), and women's diamond rings for \$8.45. Neisner's sold dress shoes for \$1 a pair, and at Sears you could buy dou-

ble-bed sheets for 98 cents and overalls for 73 cents (but refrigerators cost \$139.50). Non-wilt shirts at Kresge's cost 79 cents, and women's winter coats at Brandeis and Nebraska Clothing ranged from \$20 to \$50 (normal sizes started with size 12, up to 46).

- Turn to the business and classified ads section and you would find a share of AT&T stock cost \$158 (Jan 9, 1936). You could buy a used 1934 Terra-plane coupe for \$475, a 1929 Chevy ton truck for \$125, and a five-room modern bungalow near Fontenelle Park for \$3,500 — pay just \$30 a month. To inquire about the ad, dial Glendale, Atlantic, Kenwood, Jackson — or the other prefixes formerly used with the phone numbers.

One last item, however, might make today's reader question whether or not times have really changed. An article quoted President Roosevelt as saying (in November 1935) that high government spending is over, and the nation can "look forward with assurance to a decreasing deficit."

Volunteers nominated for honors

Anyone who thinks people who do volunteer work have a lot of free time on their hands should think again.

Dedicated volunteers like Helen Schober must know how to use their time wisely — do a load or two of laundry here, cook a meal or two in advance there. She is active in so many community volunteer projects that her household chores must be sandwiched between them. "I don't think I even have any time to

die," she quipped.

Her volunteer spirit and that of her husband, Herb, a retired Works maintenance supervisor, haven't gone unnoticed. Nor have the volunteer efforts of Irv Tvrdik, also a retired maintenance supervisor. All three, who are active in the Cornhusker Chapter Pioneers, were nominated for volunteer recognition honors.

The Schobers were among nominees for the Volunteer of the Year Award in the couples cate-

gory, sponsored by the Volunteer Bureau Voluntary Action Center (a United Way agency) and the Patrick Agency, Massachusetts Mutual Life Insurance, Co. Irv was nominated for the KMTV Jefferson Award in recognition service to the community.

Twice a week the Schobers have been teaching swimming at the Jewish Community Center to handicapped youngsters from District 66 schools. Helen has been a swim instructor for about 14 years and Herb, about 12 years.

Both have done volunteer work at Methodist Hospital, most recently helping with its communitywide colo-rectal cancer screening program. Helen has organized a volunteer office crew at Methodist to help with stuffing envelopes and such, and she has donned her clown outfit for "clowning" at Childrens Hospital-sponsored Christmas parties for youngsters. Herb volunteers some time to the Volunteer Income Tax Assistance (VITA) program.

Irv was nominated for the Jefferson Award in recognition of his workshop projects for the benefit of handicapped children. Among those projects:

—He modified a car seat for a child with glaucoma whose eyes couldn't tolerate sunlight. The device allowed the mother to



THE WETTER, THE BETTER . . . Herb and Helen Schober don't just sit at poolside when it comes to volunteering their help.

Love-Life Relax: You owe it to yourself

The following is one in a series of articles about health as part of "Love-Life," a health education program developed by the Immanuel Medical Center.

If someone were to ask you what you would rather be doing right now, would you have an answer? You bet you would. It would take you about half of a second to respond. Your mind

immediately would conjure up thoughts of floating in a sun-filled pool while sipping an exotic drink, dining in an elegant restaurant, fishing in a mountain stream, or even slouching on the couch in front of the TV.

Most of us have no trouble visualizing a serene environment where we can kick off our shoes and just take it easy. Unfortunately, the average American lifestyle does not always accommodate this urge for relaxation.

There are all kinds of reasons for this. Time is one of the biggest. Too often we spend our time like we spend our paychecks. When we get paid we have to pay some bills. We pay the rent, the car payment, the utilities, the

credit cards and — if there is anything left — we spend it on ourselves.

We go about our lives the same way. We go grocery shopping, do this for our boss, do that for our spouse, help our neighbors and friends, take care of the kids, volunteer for civic groups, and if there is anything left, we do what we want to do. This kind of lifestyle can be very stressful.

We encounter stressful situations all of the time, whether it's money or job worries, large or small emergencies, illness of a loved one, or simple daily frustrations.

Our bodies are equipped to protect us from stressful situa-

Story idea is worth free gift

RAFTY . . . Irv Irvdik designs special equipment to meet the needs of handicapped youngsters. He shows two learning aids he's made, both displayed in glass cases in the Employee Activities Mall.



travel alone safely with the child, without having to rely on a second adult to shield the baby's eyes.

—He built a special school desk for a Papillion school child who couldn't lift her arms high enough to use a conventional desk. The child previously did schoolwork sitting on the floor.

—Irv made divided keyboard plates for computers used by handicapped youngsters in District 66 classes. The children, unable to control their hands on the regular keyboard, activated

too many keys at once. The plate allows only one key to be activated at one time.

—He designed a stroller for a child who needed special head support.

—He improvised a control system for a battery-operated toy to teach a child who eventually would operate an electric-controlled wheelchair.

Irv began working on these projects after he retired about five years ago. Calls for assistance come to the Pioneer office, and they are referred to him.

tions we perceive as threatening. This instinctive response is known as "fight or flight." It is an automatic reaction that either prepares us to do battle or run away. When we reach this state, our bodies change. We receive a shot of adrenalin and our heartbeat, breathing rate, blood pressure and bloodflow to the muscles quickly increase to help us react.

As an occasional physical condition, "fight or flight" serves us well. The problem occurs when this stress response is called upon too often in situations that need not require an alarmed reaction. The recurring physical changes can lead to headaches, diarrhea, fatigue,

insomnia, tense muscles and cramps. They also can be linked to hypertension, ulcers, back pain, heart disease, arthritis and cancer.

This is why we must work effectively to control the stress in our lives. Learning to relax and making the time each day to relax can help.

There are an unlimited number of relaxation techniques that effectively provide a temporary release for stress. You can decide which ones work best for you.

Some examples include breathing exercises, back rubs and body massages, meditation, listening to soft music, taking a hot bath or shower, fantasizing and reading. The activities should

Have you ever thought, "There's a story idea for the Westerner," but never bothered to pass it along to the editor?

To give you a little incentive, a free gift awaits each employee who submits a valid story idea, in the opinion of the Westerner editor. By "valid" is meant that "gag" ideas won't be acceptable, nor will vague tips. It's not enough to suggest, "Do a story on fishing (or whatever)." You'll have to be more specific.

Ideas may be work-related or non-work-related, but "people stories" must be about either Works employees or retirees.

Look for submitting forms in the next distribution of the WEOMA Club newsletter. The forms also will be in racks at exits from the office, cable and apparatus buildings.

Fill them out and return by intercompany mail to the Westerner editor, Org. 070, or put them in a box marked "Westerner Ideas" in the WEOMA office. You'll be contacted to come get your gift.

be calming rather than arousing. The focus should be on the here-and-now, using your sensory equipment to experience the sounds, tastes, smells, touch and the sights that draw attention away from thoughts and feelings that cause stress.

Once you incorporate relaxation into your daily routine, you will begin to notice and enjoy more of life's little pleasures. Your attitude will be more positive and you will more effectively cope and deal with those things that normally cause you stress. With any luck, perhaps the next time someone asks you what you would rather be doing, you can reply, "I'm already doing it!"



PRECISION COUNTS . . . Wirer Mary Purcell of Dept. 442 must know what color-coded wires go where when she works on 189 building entrance protectors. The wiring gun she uses will be replaced with a new one featuring a built-in wire stripper.

Good news sets a hectic pace

It has all of the accoutrements of one of those pain reliever ads you see on TV. You know the ones, where the steelworker talks about the pressures of being 23 stories up on steel girders — or the school teacher laments over holding the attention of her teen-age pupils who have their own version of the alphabet.

It gets hectic on a job sometimes, and a headache or two isn't out of the ordinary. There may or may not be headaches in Dept. 442 where building entrance protectors are manufactured, but one thing is certain: The pace is definitely hectic.

The planning engineer for the protectors, Tony David of Dept. 477, can attest to that fact. Around 80 to 90 operating employees work on three shifts to make 188, 189 and 190 building entrance protectors.

The 189 building entrance protector, currently in greatest demand by our customers, consists of 12 different "codes" or styles within the family. All of them are used to protect the telephone system within a building where many phones have been installed, such as an office building. "It protects the system from a surge in current or from lightning strikes," David said.

Particularly in recent months,

demand for the 189 building entrance protector has increased as we restock company material management centers (MMCs) and supply distributors of Western Electric® products, he said. Construction starts also have increased as the country's economy improved, and this contributes to demand for our products.

That sounds like — and is — good news all around, but here's where "hectic" begins to take on its full meaning.

Steady flow

The building entrance protector job, formerly at the Baltimore Works, was introduced at the Omaha Works in late spring of last year. In any transfer of product lines, it's important that a steady flow of product made be maintained or one risks losing the customer, David noted. For the sake of expediency, much of the machinery and tooling came from Baltimore, rather than introducing large-scale technological innovations from the start.

That's not to say that the Omaha Works didn't introduce some modifications to processes or build additional fixtures. But introducing technological improvements takes time, David said, and we're still in the process of making changes which

should help operating employees do their jobs better. He's hopeful that improvements could amount to close to \$150,000 in cost reductions by the end of the year.

Contributing to the hectic pace is the manufacturing process itself which is somewhat involved. While the majority of components in the 189 protector unit come from outside suppliers, three-quarters of manufacturing labor is done under the Works roof.

There are easily a dozen steps involved: The stub cable of the protector must be "prepped" — a sleeve is "crimped" onto the cable for grounding purposes. In the panel assembly area, line and ground terminals are crimped and soldering is done. There's wire wrapping to be done when assembling the block and protector panel to the housing, swivel clamps to be installed, covers to be bolted onto enclosures — not to mention extensive testing to assure that correct pairs have been used or that there are no shorts in the system.

Learning to do the wiring end of the job itself takes about 16 weeks to reach proficiency, said Bill Lawson, department chief for

(Continued on Page 8)



TESTING, TESTING . . . Ben Foster and Bea Gunia run 189 building entrance protectors through final tests. The pace is busy and their work area is compact — quite a change from open floor space areas in the apparatus shops about one year ago.

Good news can set busy pace

(Continued from Page 7)

Dept. 442. The department has been experiencing a heavy growth period, with a majority of its employees newly hired.

But even long-term employees in the department must adjust to a new process, and until overall efficiency is achieved, wage incentive earnings won't be as high as those in "established jobs" at the Works. Lawson acknowledged that can be frustrating to department employees but added that wage incentive rates in the department are under continuous review.

Highly competitive

The competitive nature of the product also is a factor in determining the pressures involved on the job. David said there are at least five or six other manufacturers who make building

entrance protectors comparable to our product. Although he contends our product is more durable and undergoes more rigorous testing than competitors' products, its price tag isn't much different.

"We can't let our prices get any higher," David said, stressing the importance of job efficiency, "and we're really depending on service and quality to make the difference."

There have been some problems with back scheduling of the 189 protectors, David added, but he's optimistic they will be under control before the month is over. And as for quality, Lawson said, "I'm proud of my people in this area. Their quality of work has been excellent."

Lawson mentioned that he doesn't expect the high level of demand for this product to taper before the end of the year. In anticipation of the strain the demand could put on raw materials suppliers, steps have been taken to assure better ordering of supplies to avoid shortages, he said.

He also indicated that continued emphasis will be put on efficiency to help minimize overtime. Most people welcome an occasional boost to their pay-

checks from overtime hours, Lawson said, but there's a limit to human endurance — especially now that nice weather provides alternatives to working indoors.

Set records

"They're becoming more efficient from week to week," commented Marcy Ruback, a section chief in the department. And despite "pull-ups" (special runs of customer made-to-order products which interrupt the normal production schedule), "every week since the first week in April our shipping has been a record setter. It shows me these people are working harder and trying harder," she said.

"I'm aware that a lot of people have sacrificed time with their families — spending long hours in the plant doing things like wiring, which requires a high degree of concentration," Lawson added.

"We still have a long way to go" before the pace settles down and building entrance protectors join the ranks of established products. But Lawson is encouraged in knowing the Dept. 442 crew is equal to the challenge: "We have learned an awful lot in a very short time."



Mary Simons



Dick Runnels



Lyndon Ensz



Ray Belmudez



Milt Almquist



Warren Ford



Don Cox

Works marks safety milestone

The Omaha Works recorded a million man-hours without a disabling injury on May 15. The last disabling (lost-time) injury recorded at the Works before the record was set was on April 4 of this year.

Dick Veach, department chief for the safety department (Dept. 555), noted that the longer the work force can go without a disabling injury, the higher the winnings in the Safety Pays game. When the game isn't stopped because of a serious injury, the game card can be filled and employees can collect on more winning designs. Winning designs approaching the full-card status are higher valued.

The last time the Works achieved the million man-hour safety mark was on Oct. 4, 1983, but we've reached even higher in the past. On March 6, 1967, the Works achieved 3,481,694 man-hours without a disabling injury, Veach said.

However, he noted that criteria used to determine serious injuries back then wasn't as stringent as today's standards. Records on Works disabling injuries and their effect on man-hours worked date back to 1960.

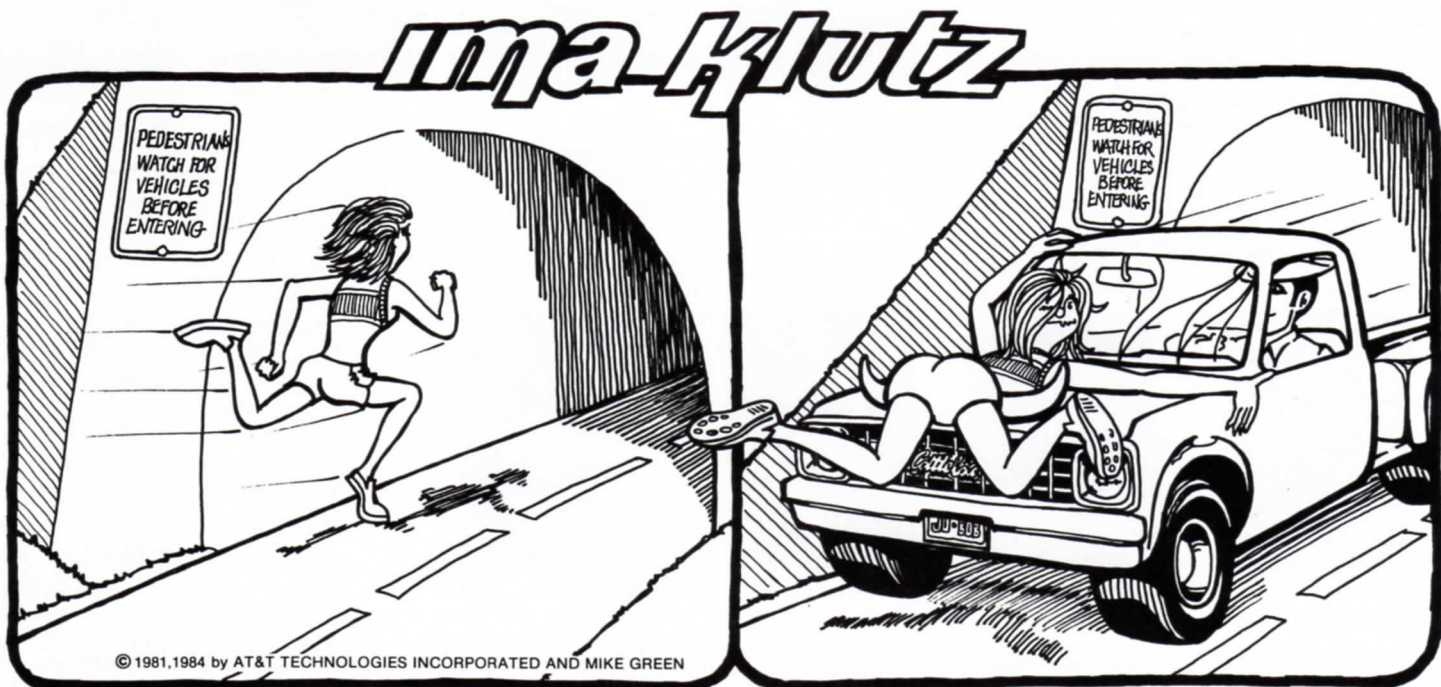
Promotions announced

A number of promotions have been announced at the Omaha Works. Among them are the following:

Milt Almquist, formerly a planning engineer in Dept. 476, and Lyndon Ensz, formerly a planning engineer in Dept. 475, both are now senior engineers. Dick Runnels has been promoted from plant engineer to senior plant engineer in Dept. 552.

Four new section chiefs include Warren Ford, from Dept. 287 twisting machine operator to

Dept. 287 section chief (connector cable); Mary Simons, from Dept. 533 production service clerk to Dept. 282 section chief (strand, jacket, shielding, test and ship); Don Cox, from Dept. 3443 expeditor to Dept. 424 section chief (heat coils, protectors and fuse assembly, 3A and 6A terminal blocks), a new section; and Ray Belmudez, from Dept. 442 floorhand to Dept. 443 section chief (700 connector assembly), a new section.



Alberts' quick action saves teen's life

What started out for Bob Alberts as a leisurely Good Friday evening with friends at Al's Cafe in Fremont turned into a night he's not likely to forget.

Alberts was told by a friend that someone in another section of the cafe appeared to be choking. He didn't have much of a reaction to the comment until the friend mentioned she thought the victim might be dying.

Alberts said he's not totally clear about his actions that followed, but he does know he jumped up and ran to where a young girl of about 14 was lying on the floor.

There was quite a commotion about her — no one seemed to know what happened, and no one seemed to know what to do.

"She was blue and she was unconscious," Alberts said. Her family, in their distraught state, resisted any attempts by him to move the girl.

"She was running out of time — I'm sure she was dying,"

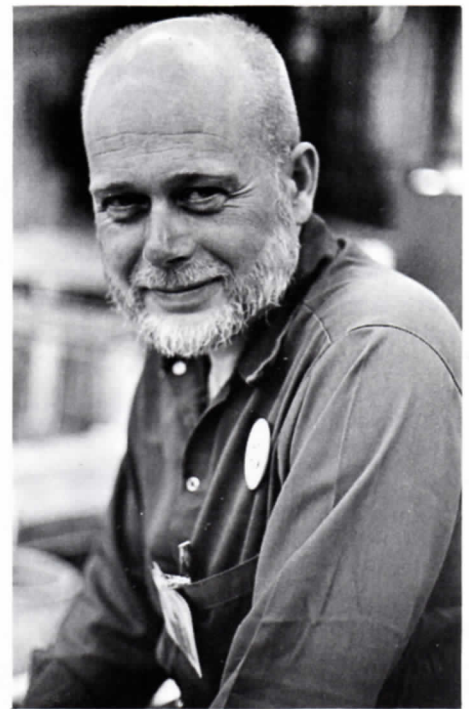
he said. There wasn't time to go through all of the preliminary steps of cardiopulmonary resuscitation (CPR) so, ruling out heart attack because of her age, Alberts decided to try the Heimlich maneuver for choking victims.

He applied the required pressure beneath her rib cage and "she coughed up something, gasped loudly for air, and opened her eyes." Then the rescue squad arrived and "I just got up and left," Alberts said.

Alberts, who works in the plating room in Dept. 439, used a procedure he learned as part of a CPR course he took at the Omaha Works. He's never actually used CPR or the Heimlich maneuver on someone in the past.

He doesn't recall being nervous when he jumped into action, but admitted to feeling shaken up afterward — "It ruined my supper, I'll tell you that."

But he would react in the same



BOB ALBERTS . . . In an emergency, he did what had to be done.

manner again if he had to he said, adding, "If I did this little gal any good, I'm glad I took the CPR course."

"I think everybody ought to take it — I really mean it."

Editor's note: CPR courses are offered periodically through the WEOMA Club.

Retirements

Not pictured:

Calvin Tovrea—25 years
Harold Brown—15 years
Bob Dunn—37 years
Al Balkovic—25 years
Mary Malone—20 years
Lloyd Stevenson—37 years



James Bosworth
43 years



George Rosness
37 years



Richard Dunlap
37 years



Marie Fowler
27 years



Bill Kasal
25 years



Rich Miller
19 years



K. Mark Foster
37 years



Thaddeus Kowal
27 years

Service anniversaries

40 years

E. B. Cook	253	6/8
R. R. Zeller	555	6/12

30 years

D. R. Rapsard	232	6/8
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25 years

E. A. Andrews	235	6/15
E. L. Baier	531	6/24
R. A. Barton	251	6/17
F. J. Berrent	432	6/8
L. E. Bauer	251	6/3
R. D. Beetison	531	6/4
L. R. Bitting	477	6/15
W. H. Burk	231	6/22
O. K. Campbell	253	6/8
W. T. Carrell	532	6/24
G. S. Daily	533	6/22
P. E. Davis	231	6/22
M. B. Faulkner	439	6/16
J. L. Furlong	421	6/4
B. W. Garcia	439	6/1
C. A. Greunke	534	6/15
D. D. Halverson	282	6/2
H. D. Hickman	1720	6/4
R. A. Holz	253	6/30
L. C. Husk	424	6/8
R. E. Johnson	443	6/29
G. D. Jones	231	6/5
G. L. Jones	253	6/8
B. D. Kinney	443	6/2
V. D. Klaumann Sr.	421	6/29
M. L. Kliment	232	6/15
J. R. Konfrst	433	6/8
L. W. Kubr	421	6/1
E. A. Lake	072	6/1
R. G. Mach	532	6/30
L. D. Meyer	253	6/26
T. L. Moore	439	6/3
D. F. Morris	532	6/5
R. F. Morris	421	6/8
C. B. Newell	232	6/29
R. S. Novak	273	6/4
J. J. Novotny	443	6/2
D. R. Olsen	439	6/15
A. J. Otte	232	6/1
H. F. Palmer	439	6/3
C. O. Peckman	250	6/22
H. D. Rhoten	475	6/15
L. E. Robb	251	6/15
T. R. Robbins	232	6/15
R. W. Rosenbaum	251	6/16
S. S. Schroeder	425	6/8
E. R. Smith	439	6/2
R. D. Smith	253	6/9
R. K. Sprick	231	6/29
D. S. Svendgaard	433	6/9

G. J. Van Roy	532	6/15
M. K. Vosler	425	6/24
T. D. Walsh	439	6/9
C. M. Williams	443	6/16
R. F. Wilson	253	6/26
J. W. Wolfe	421	6/9

20 years

D. W. Alexander	424	6/16
L. F. Eads	282	6/22
D. J. Haluza	251	6/14
M. M. Holmes	426	6/25
C. G. Hunt	514	6/1
E. N. Kraft	436	6/8
J. W. Love	424	6/17
M. M. Malone	439	6/22
J. G. McKinney	424	6/22
J. M. Ossler	532	6/10
J. N. Pagan	432	6/18
C. S. Pfeffer	533	6/6
P. C. Ronan	431	6/22
D. M. Thoms	442	6/15
C. A. Vacanti	531	6/1
R. H. Walsh	426	6/17

15 years

G. E. Aken	439	6/27
T. R. Aken	532	6/16
E. L. Barker	426	6/2
M. S. Bernardini	443	6/2
L. R. Blanke	543	6/23
G. R. Brewer	436	6/23
R. A. Byrd	443	6/16
R. J. Caldwell	234	6/23
C. P. Cunningham	431	6/12
D. R. Dehning	443	6/23
R. A. Dickmeyer	1723	6/16
D. J. Dilla	439	6/2
C. S. Dooley	439	6/16
M. S. Elvers	282	6/9
L. D. Ensz	475	6/3
J. A. Faulkner	443	6/13
R. F. Frye	282	6/16
L. M. Glasshoff	439	6/9
J. L. Golmanavich	472	6/25
L. C. Hardin	287	6/16
R. R. Horn	251	6/30
N. K. Hume	051	6/9
M. H. Hunter	433	6/16
J. A. Isley	273	6/9
T. R. Johnson Jr.	234	6/13
L. J. Kalinowski	439	6/30
J. L. Krambeck	443	6/16
D. R. Lamb	251	6/9
D. W. Lindblad	424	6/9
A. V. Morris	443	6/9
S. M. Neiderheiser	070	6/3
M. D. Nelsen	443	6/16

R. D. Nielsen	443	6/10
S. S. Patterson	071	6/1
D. S. Phalen	443	6/16
R. B. Pickering	439	6/20
M. K. Plowman	439	6/12
G. J. Roberts	439	6/18
T. M. Ross	532	6/9
R. A. Rush	432	6/9
L. A. Sellin	287	6/17
G. D. Shaw	232	6/9
J. F. Smyth	287	6/9
S. M. Standifer	287	6/16
G. R. Steinkraus	073	6/2
L. L. Strazdas	234	6/9
G. L. Taylor	1723	6/3
B. B. Valverde	425	6/2
R. L. Vandeman	282	6/9
D. H. Vavra	439	6/5
S. D. Walden	433	6/9
R. J. Wemhoff	472	6/30
H. J. Wilkening Jr.	477	6/23
R. L. Wilson	443	6/24
F. G. Wisniski Jr.	234	6/16
C. C. Yonkie	071	6/2
J. G. Zalovich	443	6/12

5 years

P. E. Baumann	555	6/18
D. B. Brewer	439	6/23
M. H. Garrean	723	6/18
J. P. Grabenbauer	241	6/4
H. A. Hollingsworth	433	6/28
R. B. Lange	271	6/11
H. R. Quinn	439	6/25
B. L. Richardson	436	6/26
J. L. Rudd	439	6/11
J. P. Siwa	531	6/18

Earns degree

Dave Buddenhagen, a senior planning engineer in Dept. 552, has received a master's degree in computer science at the University of Nebraska at Lincoln.

Buddenhagen pursued his graduate studies at the university as part of the company's 1981 Engineering and Science Fellowship Program. At that time he was selected as one of 10 company employees to participate in the program, which provides corporate funds to be applied to graduate studies in engineering or other applied sciences.



Last frame

This is a test.

It may look as if assembler Lynn Hapke is breaking factory rules by listening to a personal radio while on the job, but it's all perfectly legal. It's part of a study begun by Quality Circle No. 3, "The 710 Connection."

The circle has been given the go-ahead to conduct a study allowing the use of individual headset radios **only** by certain

employees in Depts. 442 and 443. Starting in June, it will last for 90 days after which the results of the study will be announced to all employees.

The purpose of the study is to determine the effects such radio usage has on employee morale, productivity and quality workmanship. If the effects are favorable, the use of headset radios elsewhere in the shops may be considered.

Sharon Brown, who is the circle's leader, said employees from Depts. 442 and 443 represent a broad mix of experience and skills. However, some employees in the department —

whose jobs require alert hearing or who work in truck traffic aisles — aren't allowed to use radios in the study, she said.

Other restrictions include wearing the radios only at work positions. Radios and headsets must be removed before leaving a work area.

The use of radios by employees outside of the department still is against factory rules, Brown noted, and is subject to disciplinary action. She said the key to the study's successful completion is the cooperation of all employees in following guidelines.



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