

# WESTERNER

Omaha Works  
November/December 1983



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November 1983

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## On the cover

Once a kid, always a kid, right? Judy Devault of Dept. 251 and Jerry Gau of Dept. 232 had just as much fun "window shopping" in the aisles of Richman Goldman's toy section as when they were kids. Trouble is, Mom and Dad weren't around for them to pester for a treat. Judy and Jerry help buy the toys that are given to the Salvation Army for distribution to needy children at Christmas, as part of "Operation Gift Lift." See the story on Page 2.

## WESTERNER

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Western Electric

# Call us Santa's Omaha Workshop

If there's a branch office to Santa's North Pole workshop, it has to be right here at the Omaha Works.

Omaha Works employees have made it a tradition to buy a huge assortment of toys for needy youngsters at Christmastime, and to outfit dolls as part of the Salvation Army's "dress-a-doll" project.

And in recent holiday seasons, the "mitten tree" project was begun to help provide children with warm mittens and hats during our harsh winter weather.

The generosity of employees has brought happiness to thousands of Omaha area youngsters whose families otherwise could not afford to buy such gifts.

### Operation Gift Lift

Every year just before Christmas, the Salvation Army opens its "toy shop" to parents who

have little or no money to buy their children gifts for the holidays. The parents previously applied for assistance from the Salvation Army, and those most in need were invited to select gifts for their children at no charge.

The Army buys most of the toys with money raised through its "Tree of Lights" campaign. But a large number of those toys are bought by employees of one firm in the city: the Omaha Works.

"We're the only company who contributes toys to the project," said Darlene Wilhelm of Dept. 433. She and Tom Schulte of Dept. 231 are co-chairing this year's WEOMA-sponsored toy collection — "Operation Gift Lift" — from Nov. 28 through Dec. 2.

Last year Works employees donated more than 1,300 toys.

What a difference one year can make.

Last year at this time we were reflecting on our excellent record in the Cable and Wire Products Division, despite being in the throes of a depressed economy. As the holidays approached, we were bracing ourselves for another difficult year for business in 1983.

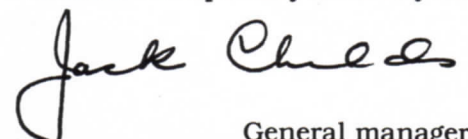
Well, 1983 has been a trying year, but it's also been a rewarding one for all of us at the Omaha Works. We're filling up vacant areas in the shops with products new to us, and we've been able to call back to work our people who were on layoff status.

Of course, companion to these rewards are a whole new set of challenges we must face. The pressure is on us to maintain the same fine production and quality levels for which we're renowned while adapting to new processes.

Compounding that challenge is conducting our business in the totally changed environment resulting from deregulation.

So this year, as we mark another holiday season traditionally observed as a time for thanks and renewed hope for the future, we at Omaha truly have cause to celebrate. The task ahead of us in 1984 is great, but I'm sure you feel as I do — honored by the vote of confidence given to us to get the job done.

I wish you and your families joyful times together in the holidays ahead. And I thank each of you for the help and cooperation you have given me throughout the year. May the new year, in turn, be especially kind to you.



General manager

The entire Army project provided enough toys for about 12,000 youngsters.

One can only imagine the joy of each young recipient based on the gratitude expressed by their parents, said Darlene, who — along with other Works employees — has worked as a volunteer at the toy shop.

It's up to individual Works departments to decide how they will participate in the toy drive. In some departments, each employee buys a toy to contribute. In others, money is collected and several employees do the toy shopping.

In all the years the toy drive has been conducted — some 15 years — employee response has been very good. However, Tom has noticed that in recent years people tend to forget that inflation has taken its toll in this area, too.

"People are still giving a buck after 15 years," Tom said, and it doesn't buy as much. To help bolster the toy coffers in his tool room work area, Tom said they keep a year-'round bank and employees are encouraged to put in "a penny a day."

Last year, his department had \$151 in pennies. After a final collection was taken, another \$328 was added, for a total average of about \$5 per person.

And of course it doesn't hurt, Tom added, to introduce a bit of rivalry in collecting for toys — trying to outdo the guy who works next to you.

### Dress-a-doll project

Better than one-third of the dolls on display at the Crossroads Dec. 2 and 3 feature the handiwork of Works employees, relatives and friends. They dressed about 675 of the 1,700 dolls the Salvation Army distributed to people in the community who volunteered to help.

Parents from needy families will be invited to select dolls to give to their children for Christmas.

Jan Menks, of Dept. 436 and chairperson for the Works doll project, said one employee was responsible for dressing 138 dolls this year: Sylvia Hearn of Dept. 436.

Sylvia's been dressing the dolls



*IF TWO'S COMPANY . . . 138 is a labor of love. That's how many dolls Sylvia Hearn volunteered to dress for this year's dress-a-doll project.*

for the Army for years, she said, but she could never get enough dolls when they were distributed at the Works in the early autumn. So last May, she asked the Army for a larger quantity for this year's project.

"I didn't expect to get so many," Sylvia said, "but I couldn't say no." She began making doll outfits — party dresses, baby bunnings, bib overalls — right away. Except for five or six dolls her mother dressed, Sylvia dressed them all. She spent anywhere from a half hour making a pants outfit to eight hours sewing a bride's lacy dress.

It got hectic at times, she admitted, but "I just couldn't stand to think that the little bit I could do would help put a smile on some little girl's face."

Sylvia said she remembers what it was like when her mother struggled to provide for her and her brothers and sisters on very little money.

It's no wonder she plans to dress just as many dolls next year — maybe more!

### Mitten tree

The youngest of holiday traditions at the Works, the mitten tree is in its third year and growing in support, said chairperson Kathy Fink of Dept. 432.

A joint project of the WEOMA Club and the Cornhusker Pioneers, its purpose is to provide the Salvation Army with warm mittens and hats for infants through teenagers.

Employees, retirees, relatives and friends donated 46 caps, 78 pairs of mittens and 11 scarves last year, which were displayed here on a Christmas tree before distribution.

Many of the items were hand crocheted or knitted, but that's not necessary, Kathy said. Store-bought items are welcome, too.

Items for this year's mitten tree can be brought to the WEOMA office through Dec. 2.

# What's what in the new AT&T

**T**ime's running out.

When the clock strikes midnight and millions of Americans welcome the 1984 New Year, the AT&T as we have known it officially will no longer exist. In its place will be a new organizational structure vastly different.

With 380,000 employees worldwide, the new AT&T will have assets of more than \$40 billion after divestiture. Total revenues will be in the billions. If the new corporation were in the Fortune 500, it would rank among the top five.

AT&T still will have its corporate headquarters to assure the long-term success of the corporation as a whole, to finance it and oversee the establishment of short- and long-term goals. Corporate headquarters will be responsible for corporate-resource allocation and overall personnel policies, and also will determine corporate strategy and policy.

However, carrying out these plans — as well as profit-and-loss accountability — will be the responsibility of sectors and lines of business (LOBs). Meanwhile, another AT&T organization — American Transtech — will serve AT&T share owners as well as those of the seven regional companies.

AT&T will be divided into two sectors to handle its revenue-producing operations: AT&T Communications (intercity services) and AT&T Technologies (worldwide information management services and systems).

AT&T Communications formerly was known as the interexchange organization, or ATTIX for short. This sector will provide telecommunications and information transport services currently under traditional tariff regulation by both state and federal authorities.

Under the AT&T Technologies

sector are four remaining operations: AT&T Western Electric, AT&T Bell Laboratories, AT&T International and — as a fully separate subsidiary — AT&T Information Systems (formerly called American Bell).

The products and services of this sector will be developed and marketed initially through seven lines of business. Five of them are the responsibility of AT&T Western Electric — network systems, components and electronic systems, processors, government sales, and consumer products. The other two lines of business — international and information systems — are the responsibility of AT&T International and AT&T Information Systems, respectively.

The following are thumbnail sketches of the companies that make up the new AT&T:

## AT&T Communications

AT&T Communications will provide domestic long distance service between local access and transport areas (LATAs) as well as overseas service connecting the United States to the rest of the world.

With beginning assets of \$15 billion to \$20 billion and a work force of 120,000 people, it will manage the network in more than 600 locations across the country. Its employees will hail from Bell operating companies, AT&T general departments, and Long Lines. The company will serve 60 million residence customers and nearly six million businesses.

This organization faces more than 200 competitors — other common carriers, domestic satellite carriers, and resellers and sharers of communications networks. Plans are to offer a computerized, programmable network by which customers can design their own services, with

pricing options and discount opportunities expected in a competitive environment.

## AT&T Western Electric

AT&T Western Electric will place increasing emphasis after divestiture on the continued expansion of centrex features and on the production of 256K dynamic random-access memory chips, 3-B processors, lightwave systems and software programs.

With 130,000 people at more than 400 locations, this organization produces most of the equipment and components that AT&T sells. Along with its subsidiary, Teletype Corporation, AT&T Western Electric produces data terminal equipment, switching systems and home and business telephone systems, and most of their components.

As one of its lines of business, the company is responsible for AT&T Consumer Products, formerly called American Bell Consumer Products. On the market, these products will be known simply as AT&T at retail outlets — company-owned and independent retailers (AT&T Phone Centers).

Western's consumer products line of business is responsible for distribution and repair services, and for the Teletype Corporation. It also develops information services and manufactures business communications and information equipment for AT&T Information Systems.

## AT&T Bell Laboratories

As a research and development organization, AT&T Bell Laboratories will continue to concentrate on four major areas of development, in addition to its commitment to basic research: computer software, digital technology, photonics and microelectronics.

With its 19,000 employees at

17 locations in six states, the Labs' mission is to ensure that AT&T continues to have the essential knowledge and technology base to meet current and future communications needs of its customers. They also will aid national defense by making special capabilities and expertise available.

The Labs will engineer and design components, devices, and information and operations systems and services needed by other AT&T units. They also will conduct systems engineering work for the telecommunications network.

### AT&T Information Systems

This organization will design, develop and sell communications products, information management systems and enhanced services to business customers. It also will provide installation and maintenance support and distribute products for residential and business users through more than 400 AT&T Phone Centers.

After divestiture, the company's 11,000 employees will operate out of almost 200 sales offices, six business services regions and 80 business sales centers.

### AT&T International

This company is AT&T'S overseas marketing, sales and service organization. It sells the full range of AT&T products and services. It also provides technical and advisory services and directory and information systems.

During its three years of operations, the company has seen its contracts grow to amounts exceeding \$800 million, and has entered into joint ventures in Korea and the Netherlands. Of its 800 employees, 200 are stationed overseas, with headquarters being in Basking Ridge, N.J.



*PART OF THE CREW . . . Fire brigade members Rich Schmitz (from left), Ernie Belik and Guy Tramp show the electric-powered fire truck they're using temporarily until a new truck is modified and ready for use sometime after the first of the year.*

## Fire brigade formed

**I**f you hear what sounds like the siren of one of those European police cars and see flashing red lights, get out of the way.

The siren and lights belong to an electric-powered fire truck that can be driven through the aisles of manufacturing areas. It recently was acquired for a Works fire brigade crew that has been organized.

The fire brigade, whose elected chief is Rich Schmitz of Dept. 282, is responsible for controlling fires beyond the containment of departmental fire crews. The brigade fulfills a requirement by the governmental agency, OSHA.

Nine people per shift make up the brigade, Rich said, and all are volunteer fire fighters in communities surrounding Omaha.

The crew doesn't take the place of the city's fire department; rather, the brigade will call in outside fire fighting assistance if it is needed.

The way the brigade responds to calls will work like this: Employees will call a number at the

central guard office to report a fire. Crew members will be alerted through portable pagers they carry. One of them will drive the compact truck from a garage in Building 42 to the fire, while others will respond on foot.

The truck is fully equipped with fire hose, extinguishers and Scott Air Packs, and each member of the brigade will have his own "bunker gear" — fire fighting apparel.

The crew has undergone training with regard to procedure and location of water hook-ups and hazardous materials. In addition, the brigade meets monthly to review potential situations and keep current with changes in manufacturing areas.

Fires that occur in the shop — less than a dozen a year — usually are minor, most resulting from electrical failures due to overheated machinery.

"The best way to avoid injury and keep cost down on a fire is a quick initial response," Rich said. "There will be some fires we won't be able to handle, but we'll help contain them."

# Western sponsors Olympics

Western Electric people who will be watching the 1984 Olympic Games in Los Angeles — the first summer Olympics to be held in this country in 52 years — will have a special reason to be proud. Western Electric, along with Teletype, AT&T Communications and Pacific Telephone and Telegraph, are the official telecommunications sponsors for the 1984 Olympics.

Western Electric has donated two major telecommunications systems to the Los Angeles Olympic Organizing Committee for use during the Games: a highly sophisticated Electronic Messaging System designed spe-

cifically for the Olympics and one of the most advanced voice communications systems in the world.

During next summer's Olympics, Western Electric will be responsible for serving the communications needs of the 50,000 people directly involved in the Games — some 14,000 athletes, coaches and staff; 11,000 people from the media; 22,000 staff and volunteers from the Olympic organizing committee; and some 3,000 representatives from the International Sports Federation, International Olympic Committee and the National Olympic Committees.

**THROUGH THE** Electronic Messaging System (EMS), Western Electric will bring extensive and unprecedented communications services to the organizing staff, Olympic committees, athletes and coaches. EMS also will provide capabilities never before available to the press and other media during Olympic competition.

The EMS acts like an electronic mailbox. It will relay tele-

phone, Telex and personal messages to athletes, coaches, press and Olympic committee members. Radio paging and beepers will be used to tell people that there is a message waiting for them.

In addition, users can send and receive overseas messages because the system is linked to international Telex network. The EMS's query system also allows users — particularly the press — to obtain up-to-the-minute results of particular events; comprehensive results of the Games overall; data on individual athletes; and historical data on world champions and record-holders.

When the Olympics open next summer, the EMS operations network will be one of the largest area communications networks ever deployed — using the latest in WE technology, newly designed software from Bell Labs, a multiplexed data communications network, and a complex of 12 3B20S processors, 1,800 Teletype 5410 terminals and (Continued on Page 8)

## Torch relay will cover 50 states

More than 10,000 Americans — some of them Western Electric employees — will participate in a relay, carrying the Olympic torch through all 50 states and the District of Columbia en route to the Olympic Games in Los Angeles. The unprecedented relay will launch the "Legacy for Youth" — a multi-million dollar fund to promote and expand educational amateur sports.

The 1984 Olympic Torch Relay, sponsored and managed by AT&T, will span 19,000 kilometers — nearly 12,000 miles — and pass through about 1,500 U.S. communities, including Omaha.

The Los Angeles Olympic Organizing Committee has set a fund-raising goal of \$30 million for the "Legacy of Youth." More than half of the 19,000 kilome-

ters of the relay have been allocated by the committee as "Youth Legacy Kilometers." The way the money is being raised is through the donation of \$3,000 to the committee's Torch Relay Foundation by any individual or group, who then has the right to designate someone to carry the torch — a benefit torchbearer — for a portion of the relay.

An AT&T cadre of torchbearers — close to 200 in all — will carry the Olympic flame day and night, accompanied by a 22-vehicle caravan housing support teams, food and medical and communications equipment. Called the Olympic Torch Relay Team, these runners will carry the torch five miles at a time, 10 miles a day, and escort benefit torchbearers in the relay.

The relay team members will be divided into groups of 13, and will take turns running along the route in one-week time periods. The team will consist of members of the 1982 and 1983 AT&T National Corporate Cup

Teams along with employees from Western Electric and other AT&T companies, chosen on the basis of their running times.

Application has been made in an effort to have an Omaha Works employee selected for the team. However, the selection hadn't been verified when the Westerner went to press.

During the 83-day historic trek across America, the relay runners will sleep, eat and bathe in the caravan's 14 motor homes. Western's Pioneers will assist in driving the vans, among them being Bill Mott of Dept. 232.

The Pioneers will be helping in other ways, too. They will help obtain authorization and clearances from local and state authorities, and suggest alternate routes should the course be interrupted by flooding or other natural disasters. Pioneers also will mark the kilometers, validate the identity of benefit runners, store the Olympic Torches for distribution to runners, and otherwise assist advance teams in each locale.



WE IT A "10" . . .  
Western's EMS  
equipment passed  
with flying colors  
when tested at an  
international invita-  
tional diving and  
swimming competi-  
tion held at the  
University of  
Southern California  
in July.

# WE helps bring Games to world

(Continued from Page 6)  
some 200 printers.

**THE SECOND** of Western's contributions to the Olympics — an advanced voice communications system — will provide about 7,000 special Olympic phones and about 1,000 electronic telephone sets. That equipment will be spread among 23 athletic sites, three Olympic villages, the press center, international broadcast center, and at various facilities used by the Olympic committees. The phones

## Works products go to Olympics

Omaha Works employees have a stake in the Summer Olympics to be held in Los Angeles next July. A number of the products made here have been shipped or will be shipped to be used in the Olympics' telecommunications system.

The people in Dept. 439 had a hand in making the wiring blocks and connecting blocks of the 110 system that's been shipped. The 2- and 50-type closures made in Dept. 433 have been sent, as have 189 building entrance protectors from Dept. 442.

The products, used to support the video transmission of the Olympics, are being installed mainly in trailers that serve as temporary central offices.

The cable shop has been working on another product for the Olympics, too. Depts. 251 and 282 are filling an order for shielded, low-capacitance cable for use in the network system.

It's the first time this particular kind of cable has been made by any Western Electric plant. The cable is designed to protect transmissions from electrical interference.

will provide vital communications links for a variety of official activities, including medical, security, ceremonies and protocol, results room and ticketing.

The 23rd Olympiad begins on July 28, 1984, and just two weeks later, it will be history. During that two-week period, however, the communications system will be in almost constant use, and must be completely reliable and trouble-free.

To ensure their reliability during the Games, the EMS and voice equipment were tested in July. The equipment trials were held in conjunction with actual athletic events — cycling, swimming and diving competitions — held at future Olympic sites in situations similar to those at next year's Olympics.

Next summer, more than half of the world's population will be watching the Olympics. But most of us will be viewing the Games on television from the comfort

of our living rooms. ABC will be broadcasting the video and sound of the Olympics over a remarkable new WE lightwave system installed for Pacific Telephone.

The system originally was designed to handle Southern California's growing telecommunications needs more quickly, inexpensively and efficiently than ever. In addition, the system next year will be handling the telecommunications needs of some 2.5 million visitors, while transmitting television, voice and data signals from 23 Olympic sites to people all over the globe.

Less than eight months from now, thousands of young super-athletes will be ready to compete for the ultimate reward after years of training. And after months of preparation, Western Electric's highly sophisticated telecommunications systems will be there, ready to help bring the excitement of the 1984 Olympics to the rest of the world.



## O'Neill tour Works

*The executive vice-president of Western Electric's network systems products, John O'Neill, had a chance to see firsthand all the revamping work going on in the shops. During his visit to the Works in latter October, he paused to meet Laverne Eldeldt of Dept. 442, who was conducting a final visual inspection of the 307 central office connector. With O'Neill are section chief Betty Ann Brown and Ralph Beisner, engineering manager — network distribution apparatus.*



# etc.

## Everyone's a salesperson

Sometimes a potential buyer of Omaha Works products can be right under our noses. The trick is to be alert and not miss an opportunity to win a customer.

Alta McPheeters, an assembler in Dept. 435, didn't let a chance for a sale pass by her. As a result, the Works made an important commercial sale to a new customer we might not have had.

Alta's son, Dale, is a design engineer for a local architectural firm. He happened to mention some products he needed for the construction of a new building.

Alta told him those were the kinds of products made at the Works, and asked him if he had looked into them. Although he was familiar with our competitors' products, he'd never seen a catalog of Western Electric products.

At work, Alta contacted the Product Display Center, hoping to get the information her son needed. Because of her inquiry, a commercial sales account representative personally met with her son.

The result? The firm agreed to buy a number of our products, ranging from riser cable to connectors and connector systems to distributing frame wire.

When asked about her part in the sale, Alta was hesitant to take credit. She figures it's just part of her job to promote Western's products whenever she can.

## Joint venture

AT&T Consumer Products and Coleco Industries, Inc., have agreed to develop a joint venture for an interactive game and entertainment service for consumers. Using existing telephone lines and a special AT&T/Coleco modem, consumers owning a home computer or video game system will be able to play the latest in interactive and strategy games, and use entertainment software.

The service will be available on a subscription basis in 1984.

## Savings plans results

The following are the August unit values for the Bell System Savings Plan (BSSP), the Savings and Security Plan (SSP) for non-salaried employees, and the Bell System Voluntary Contribution Plan (BSVCP).

	<u>BSSP</u>	<u>Units Credited Per Dollar</u>
	<u>Units Value</u>	
AT&T Government Obligations	3.5432	.2822
Equity Portfolio Guaranteed Interest Fund	3.2199	.3105
	2.6191	.3817
	1.5188	.6584
	<u>SSP</u>	<u>Units Credited Per Dollar</u>
	<u>Units Value</u>	
AT&T Guaranteed Interest Fund	1.6510	.6056
	1.6176	.6181
	<u>BSVCP</u>	<u>Units Credited Per Dollar</u>
	<u>Units Value</u>	
AT&T Mutual Fund Money Market Guaranteed Interest Fund	1.128	.885
	1.464	.682
	1.080	.925
	1.127	.887

# Affirmative Action restated

The Omaha Works invites all employees and applicants who believe themselves to be handicapped, special disabled veterans or veterans of the Vietnam era to identify themselves to the personnel organization, if they wish to be considered under the Affirmative Action Program.

The identification is sought on a voluntary basis only. Refusal to provide the company with the information in no way will subject the employees or applicants to any kind of adverse treatment.

This invitation is communicated to all employees and applicants as a reaffirmation of our

commitment to equal opportunity. Information submitted to the company will be kept confidential and used only for Affirmative Action purposes.

The management of the Omaha Works firmly supports the company's commitment to full compliance under the Affirmative Action Program for the Handicapped and Disabled and Vietnam Era Veterans (AAP-H/V).

L. B. (Timm) Timmerman, department chief of human resources, administers the program as the appointed head of equal opportunity programs at the Omaha Works.

When needs of the business permit an expansion of or advancements within our work force, he will monitor the Affirmative Action Program to ensure that, where feasible, we have met our commitment to increase job opportunities for the qualified handicapped individuals and

covered veterans. Assisting him is Works equal opportunity investigator, Gail Bailey (Ext. 3597).

Updated copies of the AAP-H/V have been distributed to all supervisors and also are on file in the personnel office, available for employee inspection.

All persons who believe themselves covered by this program (that is, the provisions of the Rehabilitation Act of 1973, as amended, and/or the revised Vietnam Era Veterans Readjustment Assistance Act of 1974) and who believe that an alleged violation of these acts occurred, are asked to contact Gail Bailey. She will provide counseling, assistance or information related to filing a complaint.

Employees and applicants are protected from coercion, intimidation, interference or discrimination for filing a complaint or assisting in an investigation under these acts.



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*FEWER STEPS . . . A special sticker affixed to his car's bumper will let Henry Hill park a little closer to the cable shop TV gate for a whole year.*

## United Way campaign ends

Seconds can really count when you're running late for work and the only parking spots left are far away from the plant's door. A close-up parking space would really come in handy.

Henry Hill, a utility operator in Dept. 282, will have the luxury of a parking space not far from the TV gates of the cable shop for a whole year. Henry and 29 other Works employees won "close-up parking" privileges for their participation in this year's United Way drive. Campaign contributors had a chance to vie for stickers which will allow them to park in reserved supervisory spaces in office and shop lots.

Henry was especially happy with his win. He's been having foot problems in recent months, and parking closer means he'll have that much less strain on his aching feet.

The parking lot spaces were used as incentives in the 1983 in-plant drive which broke an all-time Works record.

United Way pledges by employees amounted to \$483,144, which

was 10 percent over the \$440,000 goal for the year. It figures out to a 35 percent increase over last year's contributions.

Bob Dunn, in-plant campaign chairman, said that while it's true our work force has increased in size — thereby affecting the total — the success of the drive can be better understood by considering per capita contributions. Per capita participation amounted to \$124, up from \$100 last year.

Federal cutbacks in programs and other economic pressures made this year's drive critical in raising adequate support for United Way agencies. Community needs for the coming year have been estimated to exceed last year's contributions by 27 percent.

"I was confident that Works employees would pledge the increases required to meet our goal," Dunn commented. But exceeding the goal as they did, "their generosity exceeded even my expectations."

# Service anniversaries

## 45 years

W. W. Baumgart 232 12/2

## 40 years

H. L. Walker 1231 12/23

## 35 years

W. R. Mathis 439 11/23

## 30 years

B. H. Borg 023 11/17

R. L. Kautz 022 11/30

B. E. Wilson 439 11/20

G. B. Jones 425 12/30

D. A. McCall 421 12/12

## 25 years

N. Adamonis 475 11/10

D. T. Aguilera 431 11/10

L. R. Ainsworth 282 11/17

A. C. Albin 234 11/3

J. C. Binko 232 11/10

F. A. Clayton 439 11/3

H. H. Cochran 1722 11/17

D. P. Dai 022 11/19

D. C. Donaldson 023 11/10

G. E. Drees Jr. 234 11/25

A. H. Enstrom 282 11/24

L. B. Graves 232 11/17

F. Halpenny 253 11/30

F. G. Henely 251 11/10

R. L. Hill 235 11/17

D. L. Hotchkiss 531 11/17

J. Jech 232 11/17

G. C. Jones 232 11/4

R. J. Krupa 282 11/17

B. S. Kunce 425 11/20

W. L. Lockhart 234 11/17

W. E. Love 250 11/19

J. F. Mantich 282 11/10

J. J. Maun 251 11/10

B. Murphy 235 11/10

F. Nocita 251 11/10

A. D. Nogaj 425 11/12

L. J. Novak 253 11/12

R. J. Pohlmeier 234 11/24

S. L. Pokorski 425 11/24

E. C. Pond 439 11/11

P. M. Quandahl 3443 11/14

L. C. Robbins 234 11/3

L. W. Rockhold 232 11/3

R. A. Snyder 282 11/3

L. J. Tweedy 531 11/14

D. J. Weidner 234 11/14

W. A. Zaugg 231 11/3

R. R. Attebery 021 12/29

M. M. Baker 234 12/4

R. E. Bartunek 253 12/23

W. T. BeeBee 425 12/8

R. G. Brockman 251 12/15

R. P. Cronin 235 12/22

R. O. Dekker 235 12/15

D. H. Dolezal 282 12/9

A. K. Dusek 273 12/8

J. E. Fletcher 532 12/1

R. D. Fugger 232 12/8

J. L. Fuller 235 12/8

K. E. Gamlin 251 12/22

C. J. Gardner 251 12/1

R. O. Gillies 810 12/15

J. C. Grzywa 251 12/22

D. T. Hegarty 425 12/26

R. D. Holling 443 12/29

W. H. Jensen 234 12/10

J. T. Jershin 234 12/8

W. E. Kasal 443 12/22

T. R. Kramar 253 12/11

L. C. Kramer 234 12/22

W. E. Lamb 232 12/5

D. E. Lieber 251 12/4

D. A. Lowe 251 12/17

E. W. Petersen 421 12/9

M. C. Rankin 439 12/29

R. W. Rinne 232 12/15

R. D. Seals 282 12/8

E. L. Shobe 1231 12/22

R. D. Smith 1231 12/30

R. J. Stevens 282 12/23

J. E. Sutton 235 12/24

## 20 years

S. R. Doffin 282 11/21

R. A. Doidge 071 11/10

C. E. McCann 282 11/10

R. J. Schmitz 282 11/12

E. L. Stewart 023 11/4

R. P. Vatalaro 425 11/5

P. L. Lueders 448 12/9

M. A. MacVittie 271 12/11

L. B. Perryman 449 12/28

M. K. Pope 230 12/23

E. L. Rodriguez 282 12/9

## 15 years

S. W. Bothwell 439 11/14

N. H. Cattano 282 11/11

J. B. Davis 439 11/14

G. M. Dibble 282 11/25

R. J. Flynn 287 11/11

R. Gonzales 282 11/11

J. N. Goodale 1723 11/2

D. A. Kelly 282 11/1

J. J. Krayneski 251 11/15

J. M. Larrick 251 11/18

J. L. Mabbitt 439 11/11

G. V. Romero 439 11/4

G. F. Sparck 439 11/4

V. E. Toledo 253 11/11

H. F. Vetter Jr. 439 11/13

E. I. Atkinson 471 12/16

L. T. Johnson 439 12/9

W. L. Masek 433 12/10

V. L. Morris 439 12/16

K. D. Olson 282 12/9

E. H. Priborsky 449 12/5

D. G. Ramsey 443 12/4

L. H. Randle 439 12/12

E. W. Ries 421 12/9

M. H. Simons 071 12/19

## 10 years

G. G. Kellogg 442 12/4

# Retirements



Peggy Reed  
40 years



Art Kielma  
32 years



George  
Dokmonovich  
25 years

Not pictured:

Audrey Cahill—21 years

Esther Welliver—23 years

Alfred Volkmer Jr.—26 years

Cleo Best Jr.—16 years

Roy Lafferty—25 years

Irene Jardee—20 years



## Last frame

Things change quickly around the Works these days, but so far, we haven't begun to manufacture tricycles. However, there is a connection between the trike pictured here and Works employees.

The Pioneers donate the specially designed, hand-powered trikes to children who are physically impaired. The tricycle is assembled by employees of the Central Region Headquarters in

Rolling Meadows, Ill., but a couple of its components are made here at the Omaha Works.

Lathe operator Ray Sempek (left) and grinder operator Steve Pokorski (right) of Dept. 425 help make the gooseneck handlebar and hand crank assemblies for the trike. Tom Olson (center), Cornhusker Pioneers administrator, makes arrangements to donate completed trikes locally.

The tricycles represent one of the many contributions the Pioneers make on a regular basis to handicapped individuals within the community. Beep balls, training books, field trips and shuttle service are other

examples.

Service to the community in this form is a trademark of Pioneering, Olson said, but rising costs are taking their toll on the Pioneer budget. For that reason, dues in the Telephone Pioneers of America have been raised from \$3 to \$6 per year.

Pioneer members who have joined since August already are paying the new amount, but members prior to August will not see an increase in their payroll deductions until June of next year. That latter group of members will be asked to sign new payroll deduction cards authorizing the increased amount.

## Western Electric

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