

The Short Circuit



Official Monthly Publication of
Local Union 1974, International
Brotherhood of Electrical Workers
AFL-CIO, Omaha, Nebraska



QUESTION: WHAT IS THE ROAD-BLOCK SET UP FOR..?

- A. TO CATCH ESCAPED PRISONERS .
- B. TO CATCH VANDALS RIPPING-OFF C.B. RADIOS.
- C. TICKETING EMPLOYEES PARKED IN WRONG LOT.

The Short Circuit

JANUARY, 1977

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Vol. 18, No. 6

Elmer Johnson Appointed Director Human Resources Development Institute

Omaha — President Quinlan announced in January that Executive Board Officer, Elmer Johnson had been appointed as the new director of the Human Resources Development Institute (HRDI).

"Elmer was named to replace outgoing director, Dave Marrero, President Quinlan said in reporting Johnson's appointment to the Executive Board. "I regret losing Elmer and I believe our local Union will miss him because of his hardworking enthusiasm and dedication."

"His new assignment puts him in charge of the AFL-CIO's Manpower Program," Quinlan disclosed, "and his responsibilities will direct him to develop, train and teach unemployed people new skills."

In Cabinet Post:

Marshall Promised Labor's Cooperation

Dr. F. Ray Marshall, chosen by President-elect Carter to be Secretary of Labor, can count on the AFL-CIO's cooperation in efforts to achieve "full employment, full production and a balanced economy."

AFL-CIO President George Meany noted that Marshall, a University of Texas economics professor and manpower expert, has worked closely with the trade union movement on programs to provide jobs for the underprivileged.

"Ray Marshall has had a long and distinguished career in the academic world as a labor economist whose views are liberal, informed and sensible," Meany said.

At Plains, Ga., where he was introduced by Carter as "the one I wanted for Secretary of Labor"

to work" can't find employment in the private sector.

In response to questions, Marshall told reporters that he supports affirmative action programs to expand job opportunities for minorities and favors repeal of Section 14(b) of the Taft-Hartley Act, which permits states to outlaw union shop agreements.

He indicated that he "probably" would have supported the construction site picketing and ban

Retail Clerks Seek Help

Retail Clerk's Union has asked our Local for assistance during their efforts to organize the Baker Supermarket Grocers.

In the Retail Clerk's efforts to bring what has been an unresponsive and unreasonably "Bakers" to the bargaining table, a boycott of all Bakers' Stores has been organized by the Retail Clerk's Union until such time as Baker's agrees to collective bargaining for all their employees.

Those of us who currently shop at Bakers are being asked during and for the duration of this boycott to trade at Hinky-Dinky, Safeway, Louie's, Shavers, Rog and Scotty's Super Value and Broodmore Markets, which are all organized grocers in the Omaha-Council Bluffs, area.

Your support and assistance in this boycott will be greatly appreciated and will certainly contribute to its success.

Safety Bra

Hollywood, Fla. (PAI)—Why is a brassiere like a hard hat?

Well, if you are a female employee of the Southern Bell Telephone Co. and the company says you have to wear a bra when you climb telephone poles, it's a matter of safety.

Joyce Kelly, 33, a member of Communications Workers Local 3120 for 15 years, worked herself up from operator to service representative to assignment clerk to

Labor Board Files Enforcement Order Against Western Electric

ACP Hearing Set For February 4th

In early January, Local Union President Michael D. Quinlan announced that he had been informed by our attorney, David D. Weinberg, that on December 6th, the National Labor Relations Board had filed an enforcement order in the 8th Circuit Court of Appeals, St. Louis, against Western Electric Company.

According to attorney Weinberg, "The Western Electric Company having been found guilty of unfair labor practices, is in direct defiance of the N.L.R.B. order directing them to cease and desist from withholding information from the Union which is necessary in the pursuance of grievances originated by salaried personnel moving into the bargaining unit."

"Furthermore, Weinberg went on the Omaha Works of the Western Electric Co., has been ordered to post their property with official notices provided by the N.L.R.B., stating that they have been found guilty of unfair labor practices and that they will provide to the Union, all pertinent information requested by this Union concerning the salaried and non-unit employees coming into the bargaining unit."

"In essence, President Quinlan stated to the Executive Board, the Company is telling the United States Government and the National Labor Relations Board to simply go to hell! They are not going to provide the information as ordered."

"I'm sure, Quinlan cited, they may find that their arrogance and outright defiance of the law will not be tolerated by the United States Government when this case is heard in St. Louis. Weinberg informed me, Quinlan went on, that attorneys from the N.L.R.B. had 40 days from December 6th in which to file briefs substantiating their order and on completion of that period, the

has requested me to bring an action in Federal District Court to order the Company to process this grievance without any more delay. The stipulation and evidence on this case was submitted to Father Brown November 2, 1976, and we cannot condone any more delay."

In commenting on the case, President Quinlan stated, "That it seems quite apparent that the Western Electric Company doesn't have a sufficient number of attorneys to handle the case load being provided to them by the various manufacturing locations and I think they should do what the Unions are compelled to do under similar circumstances—hire more attorneys or resolve more of their problems at the local level."

In summarizing the major legal problems confronting the local Union, President Quinlan reviewed the status of the new Attendance Control Program grievance.

The selected arbitrator John C. Caraway's first available open date to hear and decide the ACP grievance is Friday, February

whose views are liberal, informed and sensible," Meany said.

At Plains, Ga., where he was introduced by Carter as "the one I wanted for Secretary of Labor," Marshall told reporters that the government should provide useful jobs when persons "willing and able

Act, which permits states to outlaw union shop agreements.

He indicated that he "probably" would have supported the construction site picketing and bargaining legislation shaped under the guidance of former Labor Sec. John T. Dunlop and vetoed by

(Continued on Page 5)



Trades Coordinator Woody Woodrum smilingly eyes Dick Oglevie's Two Hundred Dollar check presentation by Vice President Whitey Clark. The quiet Millard hamlet was never the same.

December Meeting

Oglevie Outlasts Opponents

R. F. Oglevie stole the spotlight and took the mystery right out of the drawing in December.

Dick Oglevie's name was the fifth name drawn last month and he happily ended the year with enough money to paint Christmas bright green or the quiet hamlet of Millard bright red.

With Two Hundred extra big dollars padding his wallet, Dick kiddingly said he'd need an escort out of Millard because most of his friends were tradesmen and were eagerly eyeing his new found fortune.

Start the New Year off like last month's drawing winner ended his—with some extra change to pay the bills or for you girls, have a tradesman eyeing your billfold and not your body.

December near misses:

- | | |
|-------------------------------|-----------------------------|
| 1. F. Z. Swierczek.....714330 | WINNER |
| 2. M. G. Nordby.....800420 | 5. R. F. Oglevie.....613230 |
| 3. G. F. Sparck.....668532 | (Dept. 745) |
| 4. R. W. Dye.....769521 | |

ter of safety.
Joyce Kelly, 33, a member of Communications Workers Local 3120 for 15 years, worked herself up from operator to service representative to assignment clerk to frameperson and then to installer repairperson. "Wear a bra for protection," the company told her.

She did and Southern Bell promptly received one of its most unusual bills for safety equipment reimbursement.

EARTHQUAKE!

DENVER (PAI)—If your thing is predicting earthquakes, the government wants to hear from you. And that's no joke.

The U.S. Geological Survey plans to keep score on earthquake predictions so it can learn more and also reduce the scare factor.

Roger N. Hunter, geophysicist of the National Earthquake Information Service here says the Geological Survey is keeping a file of earthquake predictions — including visions, psychic impressions, astrological charts and even scientific theories.

So if you're one who likes to predict when California will have a big earthquake and slide into the Pacific Ocean, tell the Geological Survey about it.

In This Issue

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NOTICE

The Monthly Meeting of the Membership will be held Friday January 21, 1977 at the Union Hall, 13306 Stevens Street, Millard.

Second Shift Meeting: 12:30 A.M.

First and third shift meeting: 8:00 P.M.

\$100 Drawing

on, that attorneys from the N.L.R.B. had 40 days from December 6th in which to file briefs substantiating their order and on completion of that period, the Company had 30 days to file their respondent briefs."

"Weinberg predicted the Company would refuse to obey the law," Quinlan acknowledged, "and he also said it would simply be a delaying tactic, that would ultimately find them the loser."

In discussing other legal matters with the Executive Board, President Quinlan also revealed that the Union has given Western Electric Company until January 25, 1977 to file briefs and arguments with arbitrator, Father Leo Brown on the "Manager's Split" arbitration.

In a letter to Company attorney, Lawrence M. Joseph, Weinberg stated, any additional delays in the adjudication of this arbitration will not be tolerated by the Local Union and my "client

ance.
The selected arbitrator John C. Caraway's first available open date to hear and decide the ACP grievance is Friday, February 4th. Both the Union and Company have notified the arbitrator that this date is acceptable.

"We have already begun preparations for this arbitration and we are extremely optimistic," Quinlan concluded.

Union Dues

For income tax purposes and to aid you in your filing: The amount of union dues paid by each member of Local Union 1974 in 1976 was \$94.24.

This ridiculously inexpensive sum was arrived at by paying \$7.70 for the eight months of January to August, and \$8.16 for the four months of September to December.



Ham-Slam

Five at One Table Ham It Up

Never before in the history of Local Union 1974 did one table full of Union members make a clean sweep on the ham drawing. One of the ladies, who wished to remain anonymous, said "this is the first time I ever won anything and it was so easy, all I had to do was be present to win."

Helpful Booklet

A must addition to every union's library is **Help for the Working Wounded**, a 224-page paperback just published by the Machinists union.

The book was written by Dr. Thomas F. Mancuso, research professor of occupational medicine at the University of Pittsburgh and author of a popular medical advice column in the Machinists' newspaper.

The book focuses on the common occupational health hazards—chemicals, dusts, fumes, mists, gases, and noise—encountered by the union's 922,000 members working in virtually every industry in the United States and Canada.

Mancuso compiled more than 250 questions and answers on health problems sent in by union members asking for help. The book's chapters cover such topics as "Recognizing an Occupational Illness," "Occupational Exposure: How Much is Enough?," "Control Measures," and "Workers' Compensation."

Besides helping workers recognize and deal with job hazards, the book is designed to aid company doctors and nurses in diagnosing and treating occupational illnesses. The book also tells workers and their doctors how to fill out workers' compensation claims.

Mancuso said a basic problem is recognizing symptoms of diseases and genetic changes caused by hazards in the workplace. He said his book is aimed at developing greater awareness among workers and motivating them to demand the kind of work environment controls that are needed but that do not now exist.

The Machinists are distributing the book for the cost of printing and handling. Single copies cost \$1; 100 copies are \$75. Order them from the IAM Public Relations Department, 909 Machinists Building, Washington, D. C. 20036. Make checks or money orders payable to the IAM.

Jack Philby's Hot Corner

By Jack Philby

Buffalo Club News

By Frank Nagel

Over the Christmas holidays a number of teenagers of Buffalo people had a get together, a party type meeting, which was originated by and at the expense of Pat, Mary, and Ron Gregor. It was well attended considering that a good number of people went back to Buffalo, N.Y. for the holidays. As a result of that party the teenagers, who were complete strangers until that day, went bowling and also decided that it might be a good idea to start a Buffalo Teen Club and they're going to contact all the members of the Buffalo Club who have teenagers after the regular January meeting.

At that meeting we hope to obtain an accurate listing of Buffalo Club members, addresses, phone numbers, and children's names and ages. This listing will also help us in preparing our Buffalo Club Directory, (each member will receive a copy when completed), in preparing for the In-so many other things that are in door picnic in February, and for the works for the coming year. We urge all members to attend the January meeting.

Meeting this Sunday 1-23-77 at 7:00 P.M. sharp at the IBEW 1974 L. V. Hall. New members Welcome.

Agenda:

1. Regular Order of Business
2. Final Report on CPA negotiations
3. Plans for February Indoor Picnic
4. Tickets available for Officers Installation Dinner-Show.

COPE Report

By John Sutej

The Record

DEATHS

Delores Lusero, Dept. 437Father
 Billy Murphy, Dept. 746Father-in-law
 Marvin Harris, Dept. 441Mother
 Clem Orsi, Dept. 746Mother
 Grace Thompson, Dept. 262Mother
 Joe J. Sokolik, Dept. 744Father
 Moreen Van Arsdale, Dept. 437
Father-in-law
 Betty Priborsky, Dept. 438Husband
 Eloise Armenta, Dept. 432Husband
 Ronnie Hineline, Dept. 746Wife
 Ann Lind, Dept. 442Husband
 Paul Kennedy, Dept. 744Father
 Chester Sears, Dept. 746Mother-in-law
 Rose Synowiecki, Dept. 425Mother-in-law
 Cora Dennes, Dept. 427Mother
 M. B. Kamprath, Dept. 438Mother
 Bill Wyzenski, Dept. 745Mother
 Kenneth Fuss, Dept. 744Father
 Jim Chaloupka, Dept. 252Mother-in-law

NEW REPRESENTATIVES

Dale L. Wineinger, Jr., Dept. 441
 Stanley A. Svoboda, Dept. 253 & 257
 Nicholas T. Johnson, Dept. 761

NEW RETIREMENT

Evelyn G. Blasky

EDITOR'S NOTE:

Added to the record will also be retirements. Don't forget to notify a rep of future retirement so all of your fellow Union members will know you'll be drawing that "rocking chair" money and we want you to know we wish you luck and you were as lucky as you.

S/C Mistake

In the November issue of the Short Circuit, we mistakenly said some paintings were by Betty Ariza's daughter. We were informed they were Betty's paintings and it would be impossible for her daughter to paint because she doesn't have one.

Labor Shorts

—IN WASHINGTON, D. C., the Council on Economic Priorities reported that U.S. corporations recently have paid out more than \$300 million in bribes to corrupt officials of foreign governments. Some of these corporations told the U.S. unions in collective bargaining in 1976 that they couldn't afford de-

Marshall Promises Cooperation

(Continued from Page 1)

President Ford. Marshall disclaimed expertise in the area, but said he saw site picketing rights as part of an "overall effort" to improve labor-management relations in the construction industry.

Dunlop resigned as Secretary of Labor after President Ford broke his promise and vetoed the bill, and there was strong support among union leaders for Dunlop to return to the Cabinet in the Carter Administration.

Meany's assessment of Marshall was corroborated by other trade union leaders who have dealt with him.

Thus, President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept., expressed "a high respect for the man and his qualifications" on the basis of having dealt with Marshall on manpower training issues.

Georgine said his department "will work with Ray Marshall in any way we can to improve the lot of the working people."

Marshall also was praised by Auto Workers President Leonard Woodcock as "a man of high capabilities."

As with other Cabinet appointments, Marshall's nomination is subject to Senate confirmation.

The labor secretary-designate, now 48, was a runaway from a Mississippi orphanage at the age of 15. He joined the Navy during World War II by lying about his age, and later entered junior college under the GI Bill without having attended high school. Marshall ended up with a doctorate in economics from the University of California in Berkeley and became a full professor at the University of Texas when he was only 34.

In addition to his teaching duties, Marshall is currently director of the Center for Study of Human Resources, chairman of the Federal Committee on Apprenticeship and president of the National Rural Center. He is also president-elect of the prestigious Industrial Relations Research Association.

IT PAYS TO BE MARRIED

SEATTLE, WASH. (PAI)—One of the problems of trying to practice the new morality is that stuffy old judges and bureaucratic bureaucrats just don't understand.

The state Supreme Court long ago ruled that a wife is entitled to unemployment compensation when she leaves her job to follow her husband to his new job.

But in a recent ruling, the Department of Employment Security denied benefits to a woman who voluntarily quit her job to relocate so that she could continue to live with her male roommate. The woman appealed to Superior Court, but the judge sided with the department.

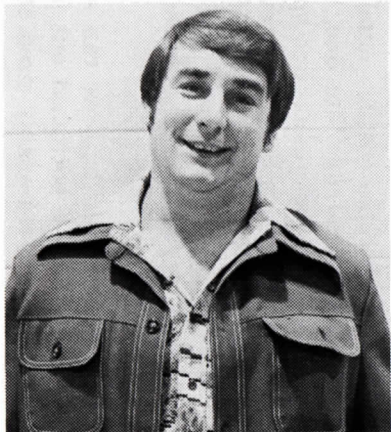


Jack Philby's Hot Corner

By Jack Philby

I want to be the first of many to congratulate Arnie Whiznuts; our own sure-handed football prognosticator and his bowl game selections. Arnie, you were right on eight out of eleven bowl games and I want you to know Don Trimble and I appreciate your guidance.

I also want to thank the Short



Philby: Go Green

Circuit Staff for their favorable treatment of my favorite school, Notre Dame. It's good to know you have finally recognized what a fine team and school they are and it's refreshing to know they have twenty-one out of twenty-two starters returning next year.

It looks as though that Big Red will take a back seat in your pages next year and I hope none of the Big Red people get upset because of that.

1977 will be a year that Big Red people must fan their frustration with memories while the Irish make all the noise.

I'm not saying Big Red is dead. I'm just asking can their fans handle a mediocre six and five season. If you can't, then give a hep, hep for the Irish.

COPE Report

By John Sutej

Because of my voting victory enthusiasm, I failed to get an article into the Short Circuit last month, so I missed wishing everyone a Happy New Year.

With our many victories at the polls, it looks like we may have a productive legislative year for labor.

Labor's goals rarely change. Regardless of who the leaders of our country are, there will always be injustices like unemployment, low wages, and bad working conditions.

This is why I hope we start to realize some favorable legislation for labor during this next 90-day session of the Unicameral.

There are many bills that would be good for labor that have gone without support. But, I hope this trend doesn't continue this year.

We have worked very hard to get our friends into office and I hope our sweat and toil doesn't go in vain.

cently have paid more than \$300 million in bribes to corrupt officials of foreign governments. Some of these corporations told the U.S. unions in collective bargaining in 1976 that they couldn't afford decent pay raises for their employees.

—IN MARSEILLES, FRANCE, when the union employees of a fishing tackle manufacturer were forced out on strike, the boss promptly imported 35 strikebreakers. Not for long. The strikers decided to bring the outdoors to the indoors. Somehow, two large jars of mosquitoes were smuggled into the picketed plant. The stung scabs quickly departed.

—IN DUBLIN, IRELAND, according to the new book of Guinness World Records, the world's first strike was staged by a musician. Guinness says the first strike was conducted by a Greek orchestra leader named Aristos in Rome in 309 B.C. The issue: meal breaks.

—IN MOSCOW, USSR, the government announced that a new decree would raise the wages of 25 million factory workers by up to 18 percent over the next five years. By collective bargaining? You should live so long—in Siberia!



F. RAY MARSHALL

so that she could continue to live with her male roommate. The woman appealed to Superior Court, but the judge sided with the department.

The male mosquito is a strict vegetarian.

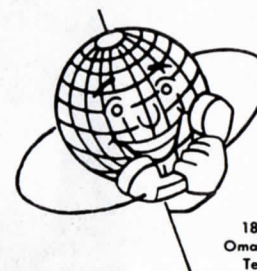
HEAR YE! HEAR YE!

Interest Refund 25%

"Interest Refund" is familiar to Bell Federal Credit Union members. The first refund of interest paid on loans was approved by the board of directors in December, 1955.

Since 1955 an interest refund has been paid each year.

The past six years not less than 20 per cent interest refund was paid. Another good reason to stop at the Bell F.C.U. when shopping for a loan.



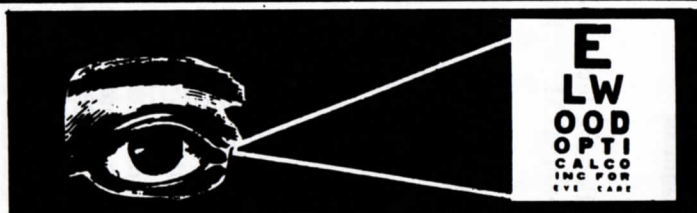
BELL

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Omaha, Nebraska 68102
Telephone 342-5081

4848 South 120th Street
Omaha, Nebraska 68137
Telephone 895-2277

Attend Your Union Meeting



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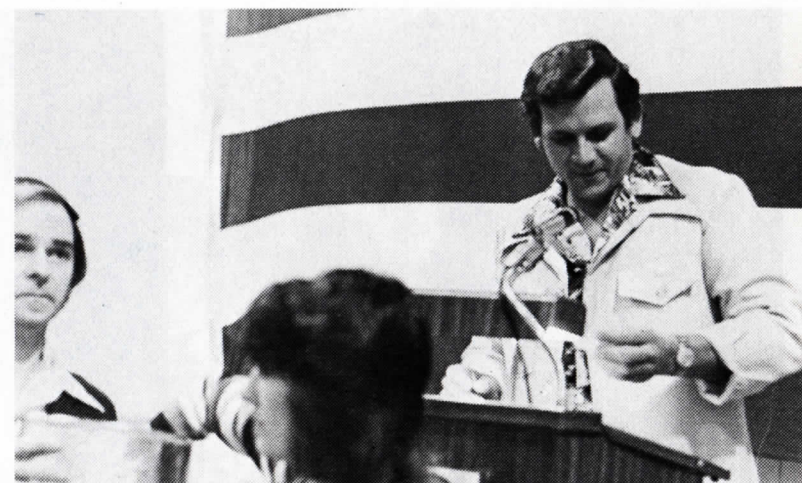
15% Discount for Western Electric Employees
and their dependents



Now that I'm taking home the bacon, I hope to win the money.



I don't mind losing, I just hate going home empty-ham-ed.



The difficult part about this job isn't handing out the hams, it's reading the names.

December Meeting: Ham-Slam

One hundred and forty smiling Union members were in the right place at the right time to win a ham at the December meeting. While the lucky members gathered up their Christmas, the rest of the membership cried "fix." But, their pleas fell on deaf ears as the winners hammed it up and skipped off into the night shouting a "Swift's Premium to all and to all a good night."

A.M. MEETING

- | | |
|-----------------------|----------------------|
| 1. Diane Thompson | 29. Terry Pollard |
| 2. Wes Lyons | 30. Tim Gillham |
| 3. James Pabian | 31. Vern Larson |
| 4. Dennis Stenzel | 32. Lou Gasper |
| 5. Dennis Angleton | 33. Jim Meek |
| 6. Vern Klawman | 34. Josie Quellar |
| 7. Mel Popham | 35. Isice Jones |
| 8. Lygean Olsen | 36. Bonnie Kleinbeck |
| 9. Ron Portrey | 37. Jean Moody |
| 10. Julie Bumgardner | 38. Erma Hester |
| 11. Jeanne Moeller | 39. Kenneth Drake |
| 12. J. C. Masney | 40. Bev. Eyestone |
| 13. Dave Goden | 41. Joe Knutson |
| 14. J. L. Furlong | 42. Vince Miller |
| 15. Don Morris | 43. Jean Willey |
| 16. Walt Petersen | 44. Debbie Gulizia |
| 17. C. L. Luse | 45. Greg Kleve |
| 18. Bob Cate | 46. Lorraine Gardmer |
| 19. Ron Ohme | 47. Sam Wright |
| 20. Norman Rohloff | 48. Nancy Beasley |
| 21. Steve O'Dell | 49. Tim Demont |
| 24. Connie Garritson | 50. Manual Alvarado |
| 22. Marion Mihaley | 51. Duane Dolezal |
| 23. Marjorie Woodford | 52. Jean Harmes |
| 25. Benie Eby | 53. Bob Belter |
| 26. Don Wereth | 54. Wayne Hatfield |
| 27. Rich Townsend | 55. Jack Perfect |
| 28. L. T. Eads | 56. Marlene Vosler |

P.M. MEETING

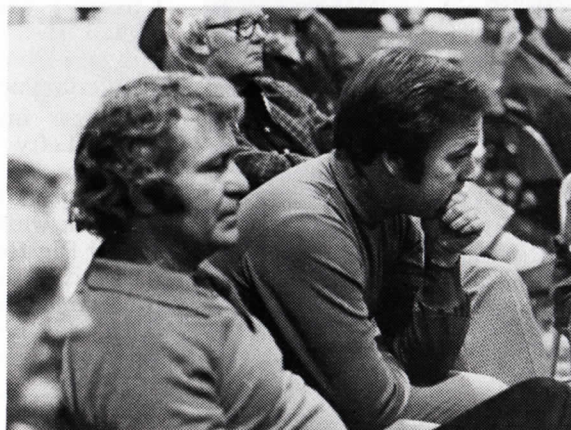
- | | |
|-----------------------------|---------------------|
| 1. Bob Krokaugger | 39. Jim Richardson |
| 2. Betty Gantt | 40. M. J. Schoville |
| 3. Paula Montgomery | 41. Jim McDonald |
| 4. Elgin Jenny | 42. Pam Raabe |
| 5. Carl Campbell | 43. Ray Kemler |
| 6. Dean Frye, Sr. | 44. Jerry Rue |
| 7. S. D. Van Strahten | 45. Ken Watkins |
| 8. Marge Gustosen | 46. Jim Mathews |
| 9. Melvin Stubblefield, Sr. | 47. Ron Halvorson |
| 10. P. S. Pinkers | 48. E. D. Betzer |
| 11. B. C. Clanton | 49. Phil Stroy |
| 12. L. Weakland | 50. Steve Nosal |
| 13. Joan Malmos | 51. Don Nelson |
| 14. Rob Alberts | 53. Harold Davis |



That darn Weakland is like Gladstone Gander—he wins one every year.



Vice President Whitey Clark passes a ham along to one of the lucky members.



I don't mind not winning a ham as long as I know Denny Karloff didn't win one.

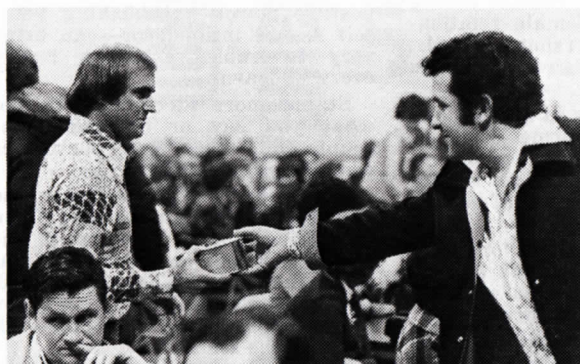




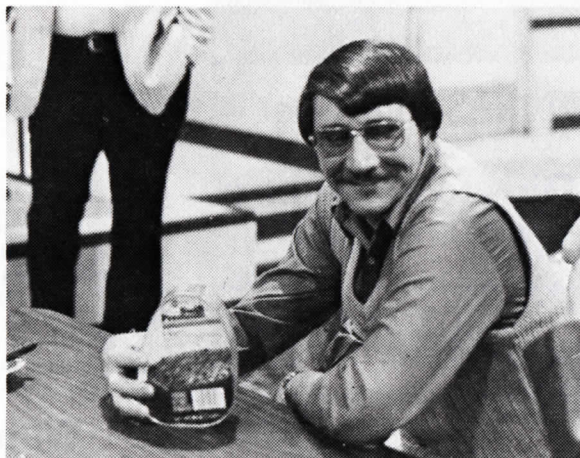
You think with both our names in there, one of us would win.



Believe me, winning a ham isn't who you know. My old man is handing them out!



I don't mind not winning a ham as long as I know Denny Karloff didn't win one.



"Lockhart, the only reason I won is because I'm a lot luckier than you are!"



6. Dean Frye, Sr.
7. S. D. Van Strahten
8. Marge Gustosen
9. Melvin Stubblefield, Sr.
10. P. S. Pinkers
11. B. C. Clanton
12. L. Weakland
13. Joan Malmos
14. Bob Alberts
15. Stanley Anderson
16. Ed. Jershim
17. Mike Roehr
18. John Rosno
19. Ed Richards
20. Walter Woodrum
21. Jean Kriebick
22. Lee Maschka
23. H. E. Kriz
24. Rosemarie Desautels
25. Myrtle Mapes
26. Joe Hoffman
27. Betty Panowicz
28. Dixie Sziertivilis
29. Katy Hughes
30. Ed Palczynski
31. Bill Utecht
32. A. O. Jones
33. Virge Orso
34. G. W. Peterson
35. Shirley Murphy
36. Al Antone
37. Gene Stoltenberg
38. Frank Clayton

45. Ken Watkins
46. Jim Mathews
47. Ron Halvorson
48. E. D. Betzer
49. Phil Stroy
50. Steve Nosal
51. Don Nelson
52. Harold Davis
53. J. Jake
54. Shirley Kolo
55. Z. W. Buzdard
56. Ken Parker
57. Roger Michoelson
58. Vernon Milius
59. Joe Sopcich
60. M. Morran
61. Herman Junge
62. Otis Knutson
63. Ron Kinelne
64. George Stock
65. Les Rue
66. Eloise Klosky
67. Denny Lacker
68. Ivan Rueschhoff
69. W. O. Pokorey
70. Bev. Clark
71. J. Ahbarg
72. Irene Johnson
73. Wm. Harlow
74. J. W. Davis
75. LaVonne Waters
76. Arlyn Kastrop

UNDERWOOD HAM WINNERS

1. Paul Whannell
2. Jerry Kenkel
3. Rich Fuller

4. Ruth Bruck
5. Ralph Barnett

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JONI—February



DOROTHY—April



Arnie 'The Whiz'

Whiz Banger Busts Bookie

"I don't know what's worse," said our resident sport handicapper Arnie "The Line Shopper" Whiznuts as he sat at the typewriter with a puzzled look on his face, "If you call the wrong side, you're a laughing stock among your peers and if you call all the winners, your bookie spends most of his time crying on your shoulder between bets."

"But aside from that I do feel good this month," Whiz said smiling while he put a match to a chewed-up stogie, "I was hot at the bowls (8 out of 11) to make last month's Bookie Bowl Bust Special a real treat for all our readers and I also picked my fourth Super Bowl in a row. The money I made more than recouped the losses I suffered through the year; with a little extra."

"Fantastic!", Whiz coughed as the 3-day old cigar caught fire and a drop of smoke fogged spittle ran down his chin, "Would you believe my book gave me his Ak-Sar-Ben membership in lieu of payment for the Gator Bowl. I thought, what the heck, I won a hundred so I'm a bigger winner with over a hundred dollars worth of entertainment."

"I was invited over to my uncle Lefty Bangbusters last week to see some slides my uncle's good friend J. C. Scribbles took while in Hawaii where he saw Big Red play last month. We watched them after the Astro-Bluebonnet Bowl and I couldn't think of a better way to spend those quiet moments before mid-

night."

"J.C. gave us the big play by play during his slide show," Whiz said between puffs and coughs on his stale cigar, "He said the excitement started with the bus migration to the stadium. Every bus on the island was used and the one J.C. caught, he swore had used shell casings from the U.S.S. Arizona as packing for the seats."

"J.C. raved about the Nebraska fans who followed the team during the entire slide show," Whiz continued, "He said the Big Red entourage started a 'GO BIG RED' chant before the start of the game that gained such a loud crescendo that the vibrations almost kicked off a couple dead volcanos on the island. It was the turning point in the game. The chant was so loud and so fearful for the Rainbows that a battalion of marines had to be called in to escort them on to the field before the kickoff."

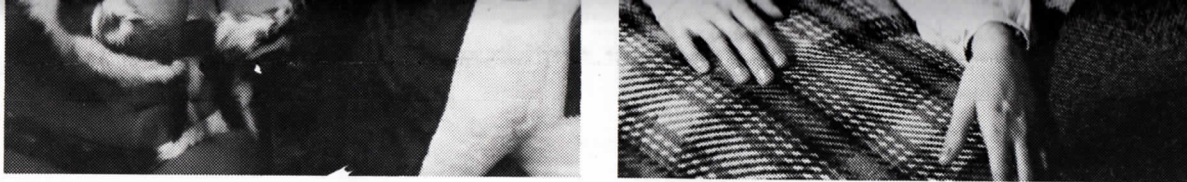
"According to J.C.," Whiz puffed with a grin, "His big trip to Hawaii no way compared to his many trips over the years to Ray's Valley Lakes."

EDITOR'S NOTE: *In the next few months there will be a lot of controversy surrounding the Big Red Camp: What does the future hold?*

Whiz informs us that he is in close contact with friends on the N.U. coaching staff and will try to give us a clearer picture than the O m a h a World-Herald, Score, and The Sports Reporter. Get it all here first.

"Caruso's





JOY—December

SHARON—September

“Caruso’s Cuisine”



BAKED SOUR CREAM POTATOES

- | | |
|-----------------------------------|-------------------------------|
| 1 cup commercial sour cream | 1 tsp. salt |
| ½ cup milk | Dash of pepper |
| 3 tablespoons finely diced onions | 5 cups cooked sliced potatoes |
| 1 tsp. instant parsley flakes | ¾ cup grated cheddar cheese |

Mix everything together except the potatoes and cheese. Place half the potatoes in a greased baking dish. Top with half the sauce and half the cheese. Repeat layers. Sprinkle the last of the cheese over top. Bake in a 350° oven about 25 minutes. This will serve six easily.

For those of you that are tired of the same plain potatoes, try this little change in ingredients. It is sure to please.

Winning Through Intimidation

By Robert J. Ringer

Are you easily intimidated? Are you normally the intimidator or the intimidatee? Mr. Ringer believes that intimidation controls nearly every facet of life and is the crucial factor that decides the outcome of most situations. He goes on to say that even successful people are sometimes intimidated, but usually so subtly that they are not aware of it. But, after reading this book, you will be able to instantly recognize the results: a loan that isn't granted, an athletic contest ending in defeat, a male/female relationship that fails—in short, as Mr. Ringer states—a “game” that is lost.

same as if he were glad.

Person type #2 is the most devious since he proclaims he isn't sorry, because in spite of what he may have told you, he never intended for you to get any goodies in the first place.

Person type #1 is the easiest to recognize, but the hardest to deal with since he isn't sorry because he warned you ahead of time how he plays the game.

The author explains later on how posture power—establishing yourself as the intimidator—can bring very favorable results in nearly every endeavor.

Stated more succinctly, it's not what you say or do that counts, but what your posture is when you say or do it.

According to his experience and observations, he believes that if you heed the realities exposed in his book, there will be far fewer occasions when you will be shocked with disbelief when situations you thought were going smoothly—fall apart at the seams.

This book shatters many myths and goes contrary to tradition in many ways, but it continues to fascinate new readers everywhere.

Rock Haynes

Girls to Remember

Photos by D. M. Wiczorek

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Helpful Booklet

A must addition to every union's library is **Help for the Working Wounded**, a 224-page paperback just published by the Machinists union.

The book was written by Dr. Thomas F. Mancuso, research professor of occupational medicine at the University of Pittsburgh and author of a popular medical advice column in the Machinists' newspaper.

The book focuses on the common occupational health hazards—chemicals, dusts, fumes, mists, gases, and noise—encountered by the union's 922,000 members working in virtually every industry in the United States and Canada.

Mancuso compiled more than 250 questions and answers on health problems sent in by union members asking for help. The book's chapters cover such topics as "Recognizing an Occupational Illness," "Occupational Exposure: How Much is Enough?," "Control Measures," and "Workers' Compensation."

Besides helping workers recognize and deal with job hazards, the book is designed to aid company doctors and nurses in diagnosing and treating occupational illnesses. The book also tells workers and their doctors how to fill out workers' compensation claims.

Mancuso said a basic problem is recognizing and deal with job hazards, the book is designed to aid company doctors and nurses in diagnosing and treating occupational illnesses. The book also tells workers and their doctors how to fill out workers' compensation claims.

In a recent interview, Dr. Mancuso said a basic problem is recognizing symptoms of diseases and genetic changes caused by hazards in the workplace. He said his book is aimed at developing greater awareness among workers and motivating them to demand the kind of work environment controls that are needed but that do not now exist.

The Machinists are distributing the book for the cost of printing and handling. Single copies cost \$1; 100 copies are \$75. Order them from the IAM Public Relations Department, 909 Machinists Building, Washington, D. C. 20036. Make checks or money orders payable to the IAM.

Jack Philby's Hot Corner

By Jack Philby

Buffalo Club News

By Frank Nagel

Over the Christmas holidays a number of teenagers of Buffalo people had a get together, a party type meeting, which was originated by and at the expense of Pat, Mary, and Ron Gregor. It was well attended considering that a good number of people went back to Buffalo, N.Y. for the holidays. As a result of that party the teenagers, who were complete strangers until that day, went bowling and also decided that it might be a good idea to start a Buffalo Teen Club and they're going to contact all the members of the Buffalo Club who have teenagers after the regular January meeting.

At that meeting we hope to obtain an accurate listing of Buffalo Club members, addresses, phone numbers, and children's names and ages. This listing will also help us in preparing our Buffalo Club Directory, (each member will receive a copy when completed), in preparing for the In-so many other things that are in door picnic in February, and for the works for the coming year. We urge all members to attend the January meeting.

Meeting this Sunday 1-23-77 at 7:00 P.M. sharp at the IBEW 1974 L. V. Hall. New members Welcome.

Agenda:

1. Regular Order of Business
2. Final Report on CPA negotiations
3. Plans for February Indoor Picnic
4. Tickets available for Officers Installation Dinner-Show.

COPE Report

By John Sutej

The Record

DEATHS

Delores Lusero, Dept. 437Father
 Billy Murphy, Dept. 746Father-in-law
 Marvin Harris, Dept. 441Mother
 Clem Orsi, Dept. 746Mother
 Grace Thompson, Dept. 262Mother
 Joe J. Sokolik, Dept. 744Father
 Moreen Van Arsdale, Dept. 437
Father-in-law
 Betty Priborsky, Dept. 438Husband
 Eloise Armenta, Dept. 432Husband
 Ronnie Hinelne, Dept. 746Wife
 Ann Lind, Dept. 442Husband
 Paul Kennedy, Dept. 744Father
 Chester Sears, Dept. 746Mother-in-law
 Rose Synowiecki, Dept. 425Mother-in-law
 Cora Dennes, Dept. 427Mother
 M. B. Kamprath, Dept. 438Mother
 Bill Wyzenski, Dept. 745Mother
 Kenneth Fuss, Dept. 744Father
 Jim Chaloupka, Dept. 252Mother-in-law

NEW REPRESENTATIVES

Dale L. Wineinger, Jr., Dept. 441
 Stanley A. Svoboda, Dept. 253 & 257
 Nicholas T. Johnson, Dept. 761

NEW RETIREMENT

Evelyn G. Blasky

EDITOR'S NOTE:

Added to the record will also be retirements. Don't forget to notify a rep of future retirement so all of your fellow Union members will know you'll be drawing that "rocking chair" money and we want you to know we wish you luck and we were as lucky as you.

S/C Mistake

In the November issue of the Short Circuit, we mistakenly said some paintings were by Betty Ariza's daughter. We were informed they were Betty's paintings and it would be impossible for her daughter to paint because she doesn't have one.

Labor Shorts

—IN WASHINGTON, D. C., the Council on Economic Priorities reported that U.S. corporations recently have paid out more than \$300 million in bribes to corrupt officials of foreign governments. Some of these corporations told the U.S. unions in collective bargaining in 1976 that they couldn't afford de-

Marshall Promises Cooperation

(Continued from Page 1)

President Ford. Marshall disclaimed expertise in the area, but said he saw site picketing rights as part of an "overall effort" to improve labor-management relations in the construction industry.

Dunlop resigned as Secretary of Labor after President Ford broke his promise and vetoed the bill, and there was strong support among union leaders for Dunlop to return to the Cabinet in the Carter Administration.

Meany's assessment of Marshall was corroborated by other trade union leaders who have dealt with him.

Thus, President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept., expressed "a high respect for the man and his qualifications" on the basis of having dealt with Marshall on manpower training issues.

Georgine said his department "will work with Ray Marshall in any way we can to improve the lot of the working people."

Marshall also was praised by Auto Workers President Leonard Woodcock as "a man of high capabilities."

As with other Cabinet appointees, Marshall's nomination is subject to Senate confirmation.

The labor secretary-designate, now 48, was a runaway from a Mississippi orphanage at the age of 15. He joined the Navy during World War II by lying about his age, and later entered junior college under the GI Bill without having attended high school. Marshall ended up with a doctorate in economics from the University of California in Berkeley and became a full professor at the University of Texas when he was only 34.

In addition to his teaching duties, Marshall is currently director of the Center for Study of Human Resources, chairman of the Federal Committee on Apprenticeship and president of the National Rural Center. He is also president-elect of the prestigious Industrial Relations Research Association.

IT PAYS TO BE MARRIED

SEATTLE, WASH. (PAI)—One of the problems of trying to practice the new morality is that stuffy old judges and bureaucratic bureaucrats just don't understand.

The state Supreme Court long ago ruled that a wife is entitled to unemployment compensation when she leaves her job to follow her husband to his new job.

But in a recent ruling, the Department of Employment Security denied benefits to a woman who voluntarily quit her job to relocate so that she could continue to live with her male roommate. The woman appealed to Superior Court, but the judge sided with the department.

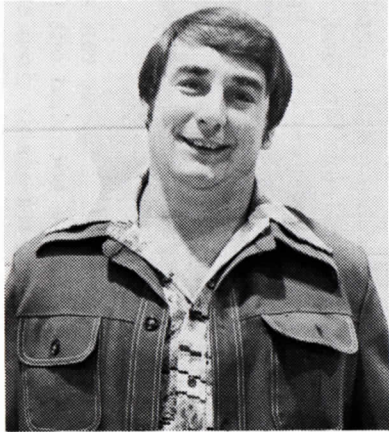


Jack Philby's Hot Corner

By Jack Philby

I want to be the first of many to congratulate Arnie Whiznuts; our own sure-handed football prognosticator and his bowl game selections. Arnie, you were right on eight out of eleven bowl games and I want you to know Don Trimble and I appreciate your guidance.

I also want to thank the Short



Philby: Go Green

Circuit Staff for their favorable treatment of my favorite school, Notre Dame. It's good to know you have finally recognized what a fine team and school they are and it's refreshing to know they have twenty-one out of twenty-two starters returning next year.

It looks as though that Big Red will take a back seat in your pages next year and I hope none of the Big Red people get upset because of that.

1977 will be a year that Big Red people must fan their frustration with memories while the Irish make all the noise.

I'm not saying Big Red is dead. I'm just asking can their fans handle a mediocre six and five season. If you can't, then give a hep, hep for the Irish.

COPE Report

By John Sutej

Because of my voting victory enthusiasm, I failed to get an article into the Short Circuit last month, so I missed wishing everyone a Happy New Year.

With our many victories at the polls, it looks like we may have a productive legislative year for labor.

Labor's goals rarely change. Regardless of who the leaders of our country are, there will always be injustices like unemployment, low wages, and bad working conditions.

This is why I hope we start to realize some favorable legislation for labor during this next 90-day session of the Unicameral.

There are many bills that would be good for labor that have gone without support. But, I hope this trend doesn't continue this year.

We have worked very hard to get our friends into office and I hope our sweat and toil doesn't go in vain.

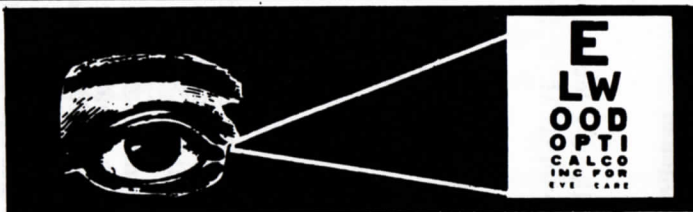
million in bribes to corrupt officials of foreign governments. Some of these corporations told the U.S. unions in collective bargaining in 1976 that they couldn't afford decent pay raises for their employees.

—IN MARSEILLES, FRANCE, when the union employees of a fishing tackle manufacturer were forced out on strike, the boss promptly imported 35 strikebreakers. Not for long. The strikers decided to bring the outdoors to the indoors. Somehow, two large jars of mosquitoes were smuggled into the picketed plant. The stung scabs quickly departed.

—IN DUBLIN, IRELAND, according to the new book of Guinness World Records, the world's first strike was staged by a musician. Guinness says the first strike was conducted by a Greek orchestra leader named Aristos in Rome in 309 B.C. The issue: meal breaks.

—IN MOSCOW, USSR, the government announced that a new decree would raise the wages of 25 million factory workers by up to 18 percent over the next five years. By collective bargaining? You should live so long—in Siberia!

Attend Your Union Meeting



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F. RAY MARSHALL

so that she could continue to live with her male roommate. The woman appealed to Superior Court, but the judge sided with the department.

The male mosquito is a strict vegetarian.

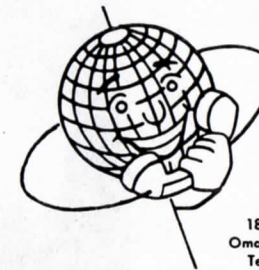
HEAR YE! HEAR YE!

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The Report Of The President



by Michael D. Quinlan

Recently, I received the following letter confirming my appointment to the National E.M. 3 Bargaining Committee.

January 3, 1977

Michael D. Quinlan, Pres.
Local 1974 I.B.E.W.
13306 Stevens Street
Omaha, Nebraska 68137

Dear Brother Quinlan:

Please be advised that you have been recommended to Pres. Charles Pillard by me to be a member of the EM-3 Council Bargaining Committee.

He has approved this recommendation, you will serve on the Council Bargaining Committee for the forthcoming National negotiations with Western Electric Co. for 1977.

I know you will be a great asset to the EM-3 Council in this most important matter and I am looking forward to working with you again.

Best Wishes.

Fraternally Yours,
Pasquale Gino, Pres.
EM-3 Council

PG/far

It is indeed gratifying to hear that I have been chosen by my E.M. 3 peers and approved by the International Office to again be part of the five member National Bargaining team, representing not only our Local, but the entire seventeen Local Unions affiliated with the E.M. 3 Council.

It is expected that the additional responsibility of the National Negotiating Committee will necessitate my being gone from Omaha while preparing demands, planning bargaining strategy and actually negotiating the 1977 agreement. It is further expected that the actual negotiation of the national items will, in most instances, take place simultaneously with local negotiations.

Because of these expected absences, I will appoint the Local Union Bargaining Committee which will be headed by Vice President Clark, in my absence, several months sooner than customary. By commencing and completing our bargaining preparations sooner than usual, it is my hope to eliminate any possible conflict between National and Local bargaining preparation agendas.

As I mentioned earlier, in my absence, Vice President Clark will head the Local Union Committee.

His negotiation experience and expertise will insure the successful conclusion of Local negotiations and daily communication between Whitey and me will permit me to continue to make decisions on local negotiations and insure the necessary coordination between national and local bargaining.

* * *

In talking with the Local management, it would seem that the immediate and long range employment forecasts indicate that we've finally "bottomed out" and are starting to significantly build up the size of the Bargaining Unit. In Western Electric terms, the recession hit bottom when the bargaining was down to approximately 3,000 employees one year ago. The bargaining unit is currently around 3,600 and still adding people. Company projections estimate that by mid-summer, it could possibly number over 4,000 employees. The additional jobs are due, in part, to the incoming Buffalo work, manufacturing operation transferring from Baltimore and a slight improvement in the economy. Additionally, there is a very good chance of bringing to Omaha, several new manufacturing products still in the planning stage which would require additional hundreds of people.

Overall, I think we can state that in Omaha, at least, we have bottomed out and have begun the slow return to a reasonably sized stable bargaining unit.