

the Westerner

OMAHA WORKS APRIL 19, 1974



The Honorary Clean-Up Crew promoted the campaign on March 28 and 29.



Joanne Gemar, secretary 240 sub-branch, updates her files as a part of the clean-up campaign.

Spring Clean-Up Continues

The Omaha Works is getting the once over as the 1974 Spring Housecleaning Campaign passes the half-way mark.

As announced in the last issue of the *Westerner*, the clean-up campaign will continue through April with the final audit inspection and wrap-up report scheduled for April 30.

The four inspection teams began their assigned organizational inspections on April 1. With weekly inspections scheduled throughout the month, a thorough housecleaning is anticipated to reach comple-

tion by month's end.

A walk through the shop and office areas the first two weeks of the campaign indicated that concerted efforts were being made by a majority of employees to accomplish the goal of a 100% clean Omaha Works.

Prior to the initiation of the departmental housecleaning, the Works Honorary Clean-Up Crew, in the persons of Land of Oz characters Dorothy, Scarecrow, Tinman and Lion, visited throughout the Works to remind all employees that Spring Housecleaning was about to begin.

During the past two weeks, the clean-up efforts have included complete reorganization of departmental storage areas and/or storerooms, the removal of accumulated materials from on top of files, the elimination of obsolete materials from files and the disposal of debris from floors, under and around machinery and desks.

The next issue of the *Westerner* will carry the 1974 Spring Housecleaning final report.

*Oz characterizations based on *Dorothy and The Wizard in Oz*, by L. Frank Baum, c1908.

For Your Information...

... in order for the Omaha Works to effectively recycle reusable paper, all employees are urged to deposit CLEAN WASTE PAPER in the designated recycling bins rather than in departmental waste baskets. The bins are clearly labeled and are located throughout the Works...

... the Annual Weoma Club Talent Show has been scheduled for Friday, June 21, at 8 p.m. in the Works Auditorium. The two-hour program will consist of talent performances by employees as well as members of their families. The evening will include a half-hour intermission during which time free refreshments will be served. And, each child attending will receive a special gift. No admission will be charged and employees are urged to bring the entire family...

... Department 242 has quite a collection of items lost by employees on the premises. To claim their property, employees are asked to call Ext. 3121, give the number listed with the item and describe the item in detail. Those items currently being held include #997 (silver ring), #998 (keys), #1001 (coin purse), #1002 (man's watch), #3 (coin purse/billfold), #4 (key), #5 (prescription glasses), #7 (cassette tape), #8 (key case with keys), #10 (man's winter hat), #11 (costume jewelry ring), #12 (ladies sweater), #13 (head scarf) and #14 (auto wheel)...

... personalized statements of benefits have been distributed to all employees. The statements were prepared in order to help each employee determine the actual coverage afforded by his or her Western Electric employment. The information can also be of value to the employee in planning his or her financial future...

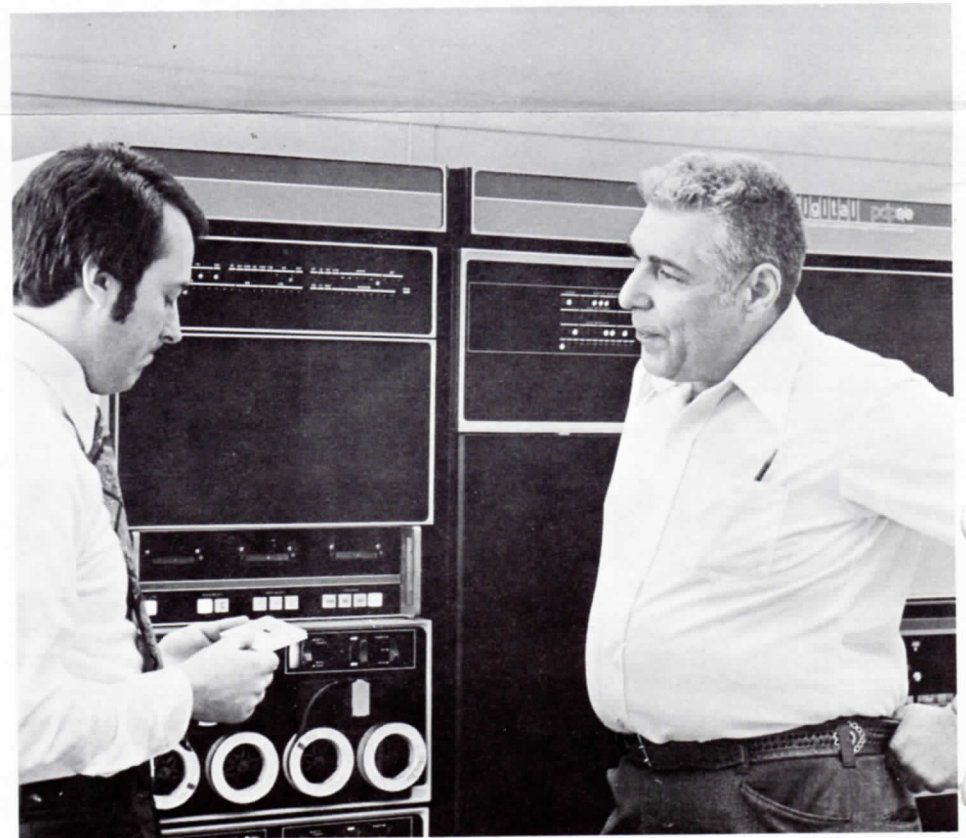
... the Omaha Works' efficiency for the month of March was 101.5%. This was the highest efficiency recorded under the current Cost Bulletin...

... when an employee plans a vacation of five or more days, the Payroll Department requests that it receive notification of the vacation by memo from the employee's supervisor. The memo should state the employee's name and the vacation dates. This information should be sent to the Payroll Department at least three days prior to the vacation so the employee can receive a paycheck prior to leaving...

... "Happy Days" are right around the corner. The Weoma Club-sponsored party for female employees, wives, daughters and friends of employees will take place Wednesday, April 24, at the Holiday Inn, 72nd and Grover. Watch for a photo display of the event in an upcoming *Westerner*.



AWARD WINNER: Jerry Faller, a machine setter in Department 141, was the recent recipient of a \$465 suggestion award. Jerry proposed the modification of the general purpose twin wire block molding dies used on the 150-ton Rodgers presses in Department 141. His idea resulted in the elimination of gaps between the tracks and the stackers. Jerry is pictured, above center, with Jack Rusthoven, assistant manager, 140, left, and Bob Morris, section chief, 141-4.



RECENT VISITOR: Claude Kagan, research leader at Western Electric's Engineering Research Center, Princeton, New Jersey, recently visited Omaha to address the Institute of Electronic and Electrical Engineers (IEEE) Nebraska Computer Society. Mr. Kagan took the opportunity to visit the Omaha Works for two days during which time he was involved with various Works personnel in the discussion of computer development and application. The IEEE address consisted of a presentation of "Home Reckoner," a paper Mr. Kagan originally presented at the Popov Society Congress in Moscow. He's pictured above, right, with Jim Jefferies, department chief, 474.

Service Anniversaries



Raymond G. Van Cura
235
35 3-15-39



Ervin F. Tvrdik
245
35 4-14-39



John M. Lech
433
35 5-16-39



Ronald E. Van Skiver
422
30 3-24-44



Clair C. Poulson
175
30 3-27-44



Linus W. Dillon
246
30 4-3-44



L.B. Timmerman
513
30 5-1-44



Frances P. Jensen
170
30 5-11-44



Loretta H. Hein
331
30 5-15-44



Robert E. Musselman
144
30 5-19-44



W. Howard Debus
432
30 5-27-44



Richard J. Ballantine
356
25 3-3-49



William A. Wheeler
252
25 3-4-49



Roy D. Reighard
434
25 3-23-49



Arzilla A. Ray
143
25 4-7-49

20 Years

Bettie B. Shanahan 433 5-09-54

15 Years

Patricia G. Christensen 146 3-02-59
Marjorie S. Hudnall 248 3-02-59
William H. Mitchell 522 3-02-59
Willis J. Schleusener 176 3-02-59
Dallas F. Mattingly 246 3-03-59
Warren R. Fahey 524 3-04-59
Rilma G. Jensen 133 3-04-59
Marilyn M. Kohlbeck 431 3-04-59
Helen E. Clem 257 3-05-59
Dottie H. De Boer 141 3-05-59
Herbert W. Parks 861 3-07-59
Frank S. Kros 132 3-09-59

Marvin E. Livengood 422 3-09-59
Edgar E. Ruth 253 3-09-59
Welford W. Isbell 235 3-10-59
John A. Beckman 433 3-11-59
Ralph J. Gagliani 431 3-11-59
James M. Giles 9962 3-12-59
Donald H. Christensen 141 3-13-59
Richard L. Koltes 431 3-13-59
Larry D. Buck 141 3-16-59
John W. Carter 241 3-16-59
Donald F. Cera 241 3-16-59
Kenneth E. Danahy 141 3-16-59
Patricia K. Downing 146 3-16-59
Eugene R. Menard 244 3-16-59
John J. Tyrcha 231 3-19-59
Eldon L. Whale 245 3-19-59
Merle E. Cook 248 3-23-59
Erroll E. Held 252 3-23-59
Harvey H. Peters 244 3-23-59
Thelma M. Eichthaler 423 3-24-59
Lucille E. Jarecki 143 3-25-59

Betty C. Walsh 132 3-28-59
Eugene J. Bielenberg 313 3-30-59
Gilbert A. Bruening 253 3-30-59
John F. Schanbacher 524 3-30-59
Paul M. Stolinski 141 3-30-59
Harold J. McEvoy 244 3-31-59
Gerald W. Pote 422 3-31-59
Florence F. Herrmann 137 4-01-59
Jackson E. Philby 253 4-01-59
Kathryn P. Kruger 422 4-06-59
Hazel B. Norwood 861 4-06-59
Roger R. Patrick 251 4-06-59
Louis M. Pendrock 253 4-06-59
Wendell B. Pierce 245 4-06-59
Ronald L. Slattery 251 4-06-59
John B. Sweeney 921 4-06-59
Thomas E. Waples 311 4-06-59
Ruth C. Engler 432 4-07-59
Irene G. Lileikis 144 4-07-59
Joan M. Pilant 137 4-08-59

(continued)

Service Anniversaries (cont'd)

Betty T. Burt	134	4-09-59	Jackie Lee J. Frum	245	5-04-59	Melvin G. Domina	422	5-25-59
Jean D. Andersen	511	4-10-59	Vivian S. Hoffman	144	5-04-59	Grace P. Lewis	432	5-25-59
John H. Beck	244	4-13-59	Richard E. Kobjerowski	135	5-04-59	Ervin J. Liekhuis	9962	5-25-59
Floyd P. Bullard	241	4-13-59	Norma L. Murphy	433	5-04-59	Donald D. Rowlett	252	5-25-59
La Vonne A. Meisinger	863	4-13-59	John T. Riley	251	5-04-59	Jerry V. Sparck	241	5-25-59
Erwin J. Rueschhoff	863	4-13-59	Hamilton M. Strong	421	5-04-59	Guy E. Tharp Jr.	472	5-25-59
Stanley L. Beck	422	4-14-59	Tillman A. Vice Jr.	241	5-04-59	Dean C. Timmerman	146	5-25-59
Iola P. Homan	137	4-14-59	Mabel D. Nord	137	5-05-59	Marion J. Carlson	341	5-26-59
Francis T. Kennedy	6351	4-14-59	Dennis L. Todd	244	5-05-59	Don W. Donze	472	5-26-59
Edward D. Kent	9961	4-15-59	Edward J. Hort Jr.	422	5-08-59	Ronald G. Erickson	135	5-26-59
Anna S. Rustermier	412	4-15-59	Mary S. Pickett	862	5-08-59	Dorothy L. Rumph	431	5-26-59
Harold E. Clanton	246	4-20-59	Gordon L. Harlow	411	5-11-59	Leonard R. Stenneche	863	5-26-59
Ronald F. Donat	135	4-20-59	Bruce W. Kreger	863	5-11-59	Sally W. Struz	143	5-26-59
Pauline U. Nelson	431	4-20-59	Jillian S. La Roche	143	5-11-59	Goldie M. Van Ackeren	141	5-27-59
Edgar H. Thompson	244	4-20-59	Lucille B. Lane	423	5-11-59	Zelma B. Brazeel	143	5-31-59
Gene R. Baumgart	431	4-22-59	Patrick L. McAcy	422	5-11-59			
James M. Willmer	251	4-24-59	Dale R. Smith	422	5-11-59			
Bobby R. Wolkins	864	4-24-59	Angela T. Talacko	133	5-11-59			
Roy M. Yeck	422	4-24-59	Richard T. Malone	253	5-12-59			
Jerry E. Barger	252	4-27-59	James R. Pekas	251	5-12-59			
Raymond J. Bohac	434	4-27-59	George M. Vomacka	251	5-12-59	Frances R. Kennedy	861	3-04-64
William K. Carson	253	4-27-59	Peter F. Snawerdt	252	5-15-59	Loretta R. Combs	6354	3-11-64
Donald D. Carstens	244	4-27-59	Lucille K. Bahr	142	5-18-59	Carol B. Brecl	423	3-14-64
Larry E. Kroeger	431	4-27-59	Kathleen K. Coe	142	5-18-59	Roxanne S. Riepl	272	3-17-64
Fred W. Wheeler	171	4-27-59	James E. Curran	244	5-18-59	Bessie C. Balus	257	3-19-64
Kenneth L. Wright	251	4-27-59	Leona W. Dean	141	5-18-59	Ray G. Crow	257	4-01-64
Marcus W. Kennedy	421	4-28-59	Kenneth E. Glasshoff	134	5-18-59	Doris B. Shobe	134	4-05-64
Robert L. Berry	141	4-29-59	Frank D. Merrick	245	5-18-59	Richard R. Dodge	135	4-06-64
Glen R. Hopkins	6351	4-29-59	Richard M. Tracy	253	5-18-59	Ethyl C. Costanzo	334	4-08-64
Harold L. Staub	422	4-29-59	Harriet B. Weberg	142	5-18-59	Shirley K. Pankers	422	4-26-64
James C. Taylor	171	4-30-59	Shirley F. Crum	421	5-19-59	Lovell Jorden	141	4-29-64
Bernard E. Bremer	253	5-04-59	Lois F. Drasky	133	5-19-59	Alexander Menks	135	5-11-64
			Verne M. Mecseji	253	5-19-59	Sheila H. Moberg	341	5-18-64
			Roger L. Michaelson	422	5-20-59	Donald C. Harrison	432	5-20-64
			John J. Ritonya	251	5-21-59	Vernon L. Larson	422	5-20-64
			Mildred H. Buckingham	422	5-25-59	Arturo B. Cruz	421	5-25-64
						Nancy P. Kotyza	472	5-31-64

10 years

Frances R. Kennedy	861	3-04-64
Loretta R. Combs	6354	3-11-64
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Arturo B. Cruz	421	5-25-64
Nancy P. Kotyza	472	5-31-64

Your Western Electric Benefits

This is the sixth in a series of articles prepared by the Headquarters Benefit Organization describing the highlights of the Western Electric Benefit Program. The articles are intended to promote a general understanding of the various plans and cannot cover all of their terms and conditions. Full details are available, however, in booklet form from your local Benefit Department.

One of the most valuable Company benefits is yours just for signing your name. Well, almost. All regular full and part-time employees may enroll in the Company's Basic Group Life Insurance Program by completing and signing a brief enrollment card. No lengthy application to complete, no physical examination, no premium. Your coverage under the Basic Plan is completely free — all premiums are paid by the Company.

Your Basic coverage becomes effective on the day after you complete 6 months of credited service or on the date of enrollment, if later.

The Basic life insurance payment for active employees is equal to the annual basic pay at the time of death, raised to the next higher thousand dollars. For example, if your annual salary is \$7,200, your beneficiary would receive \$8,000 if you should die because of sickness. When death is due to accidental cause, double the amount of the Basic insurance payment is made. Using the example of \$7,200, the amount payable for accidental death would be \$16,000.

The amount of your insurance benefit increases as your salary grows. The insurance benefit is raised to the next higher thousand dollars whenever your salary

reaches or goes above the next even thousand dollars. If your salary were increased from \$7,200 to \$8,000 a year, the regular (sickness) insurance payment would be \$9,000; the accidental death payment would be \$18,000.

Your Basic insurance also provides for payment of 50% of the regular death payment for accidental dismemberment (the loss of a hand, a foot, or the sight of an eye). The full amount of the regular payment is made for the loss of 2 or more limbs or the sight of both eyes. **Accidental death and dismemberment payments are made only if death or loss occurs within 90 days after the injury and is not caused by disease or its treatment, intentional self-inflicted injury, hernia, or any act of war.**

If you are enrolled in the Basic plan you are also eligible for insurance under the Company's Supplementary Group Life Insurance Program (SLIP), which provides additional insurance coverage of a year's pay raised to the next higher thousand dollars. SLIP coverage, like the Basic, is effective on the day after you complete 6 months of credited service or on the day of enrollment if you enroll within 31 days after your 6-month service anniversary. No physical examination or evidence of insurability is required if you enroll during this period.

If you fail to enroll in the Basic and Supplementary Programs during the period stated above, you may enroll at a later date. You still won't need to provide any medical information for the Basic insurance, but you will be required to provide evidence of insurability for SLIP. You will be asked to complete a statement of health and perhaps take a physical. If you are considered insurable by the insurance company, your SLIP coverage will become effective on your first day at work

(continued on next page)

BENEFITS

(continued from preceding page)

after acceptance of your evidence of insurability. Of course, it's possible that you might not be considered insurable. So as you can see, it's to your advantage to enroll in both the Basic and Supplementary Plans as soon as possible after employment.

You must pay a monthly premium for SLIP coverage. The premium is low because SLIP is group term insurance and the Company pays the administrative costs of the program. The monthly premium, which is deducted from your pay, is \$.20 a month for each \$1,000 of coverage until age 45, and \$.70 a month for each \$1,000 of coverage after age 45. SLIP has no accidental death or dismemberment benefit, and SLIP coverage ends at age 60 for both active and retired employees.

While the beneficiary designation of your Basic and Supplementary Group Insurance must be the same, you may name anyone you wish as your beneficiary. But there is an important consideration to keep in mind should you wish to name a beneficiary who lives in an "iron curtain" country. The U. S. Secretary of the Treasury has issued orders prohibiting payments to persons in any country where it is believed that they will not actually receive the money. Therefore, under present regulations, the insurance company cannot make payment to beneficiaries living in these countries. Your benefit representative can give you the names of the "iron curtain" countries.

You may also designate more than one primary beneficiary and the percentage of the insurance benefit that you would like each to receive. It's usually a good idea to name a contingent beneficiary too — someone who would receive the insurance benefit if your beneficiary, or beneficiaries, should die before you do, or at the same time, as in a common accident.

Remember to keep your beneficiary designation up to date. It's easy to put your insurance certificate away and forget about it. But circumstances change, and you should review all insurance certificates and policies periodically to make sure that the persons you want to receive your insurance benefits will actually get them.

Your Basic insurance coverage, minus the accidental death and dismemberment provisions, is continued after retirement on Company pension (other than a deferred service pension). A 10% reduction in the amount is made one year after retirement and an additional 10% reduction is made on each of the next four retirement anniversary dates. Thereafter, coverage, for life, is 50% of the Basic insurance amount ($\frac{1}{2}$ of the amount of your Basic payment at the time of retirement). The full amount of your SLIP coverage may be continued after retirement up to age 60.

Although our Basic and Supplementary plans provide good insurance coverage, you should remember that they are **term** insurance. Neither plan has any cash surrender or loan value. The amount and types of insurance which each of us needs depends on our individual circumstances. In determining whether you need additional insurance and how much, you should consider the usual factors connected with the purchase of life insurance — your state of health, number of dependents, and your dependents' financial needs in the event of your death. You should also decide whether private insurance has a place in your long-term investment and savings plans for such future needs as educational expenses of the children and supplementary retirement income.

The Company has made arrangements with the Phoenix Mutual Insurance Company for its agents to provide insurance counseling and assistance to interested employees during the work day. You may authorize payroll deduction of premiums for private policies with Phoenix Mutual.



Perfect Attendance

CONGRATULATIONS TO
IRENE W. JOHNSON,
UTILITY OPERATOR,
DEPARTMENT 144,
FOR HER
EXCELLENT
RECORD OF
NINE YEARS
PERFECT
ATTENDANCE

Retirements



Howard Lynch
248
29 Years



Ralph Taylor
423
27 Years

Weoma Club Bowling Tournament Winners



Standing from left are the members of the winning men's team: Bill Fleming, 332; Gene Chleboun, 412; Don Popken, 332; Rich Stork, 133; and Jim Krambeck, 332.

Seated from left are the winners in the three men's singles events: Rich Crouch, 333; Joe Opryszko, 257; and Rich Wyszenski, 257.



Standing from left are the winners in the women's doubles event, two of the women's singles events and the women's high scratch game: Alvertus Jones, 423; Mary Ann Bennett, 423; Roberta Sackett, 422; Lori Slater, 134; and Joy Benning, 257.

Seated from left are the members of the winning women's team, all from Department 422: Darlene Wilhelm, DeLora Pavelka, Linda Lafferty, Martha Grzebielski and Wilma Psota.



Standing from left are the winners in the men's doubles and the men's high scratch game: Wes Kelsey, 141, who also took men's all events; Ron Bressman, 141; and Perry Vogel, 434.

Seated from left are the winners in one of the women's singles events and the women's all events: Beverly Greene, 421; and Peggy Gilbert, 423.

Quality: A Positive Approach

What do Charlotte Winston, Don Luben, Harold Carritt and Kazumi Russell all have in common? Aside from the fact that they're all employed in Department 433, the four share a much more significant similarity. Each, in his or her own way, has a positive attitude about the quality of the product they produce.

Explained Charlotte, a wireman, "I've always felt that if you can't do



Charlotte

something right, don't do it at all."

She, as well as the other three employees interviewed, noted that this is a feeling not only associated with the job, but with day to day living in general.



Don

Charlotte said, "I always do the best I can." And she noted that the frames she wires will ultimately go to the telephone company where a defect could affect her as a customer.

"Why do it wrong if you're just



Harold

going to have to fix it," questioned Don. A moulder, he stressed his belief that a positive attitude towards quality isn't something a person can turn on or off. It's either there or it's non-existent.

He emphasized, "Someone might really need this equipment to work in an emergency so why make something that could possibly fail."

And speaking from a strictly personal point of view, he commented, "With three sons, I know how

important a telephone is in case of an emergency."

A tester, Harold said, "If a person goes to a store to buy something and gets poor quality, he'll complain. I don't see why we shouldn't have a good attitude towards quality on-the-job because we can't blame customers if they were to complain about defects.

"A person should concentrate on quality because it's an easy thing to overlook," he continued. "Individual effort makes a big difference. If a person maintains good quality, I think that's something to be proud of. I know that the people who work around me have a good attitude about quality."

"I fix my mistakes as I work," explained Kazumi. "I don't like to send out a bad frame because it reflects back on me."

And as far as her attitude towards quality is concerned, she noted, "It's just natural."

As evidenced by their comments, Charlotte, Don, Harold and Kazumi do share the same positive attitude towards quality. And, it's a fairly safe assertion to make that a good proportion of the remaining work force share this same attitude.

That's why, in 1974, the Omaha Works will continue to say, "WE AT OMAHA GUARANTEE QUALITY." And the people at the Omaha Works will prove this statement through their continued quality-conscious efforts.



Kazumi



SAFETY MILESTONE: Employees in Department 431 were recently spotlighted for their achievement of 1,000,000 man-hours on the job without a disabling injury. Participating in the formal ceremonies during which the department received a commemorative plaque are, from left, Union Representative Terry Pollard, Employee Representative Orene Moore, General Manager Frank Lefebvre and Department Chief Herb Streng.



REFRESHER COURSE: Twenty-five employees who run the cab-operated overhead cranes have completed a safety refresher course conducted jointly by Department 233 and Department 524. The review included the discussion of the daily check list, the periodic inspection, the Western Electric Overhead Crane Operator's Handbook and the Occupational Safety and Health Act. In addition to the operators, supervisors and maintenance personnel also attended the sessions. Pictured above during one session are crane operators Gene Maldonado, left, and John Mabry, both in Department 253.



FOURTH PATENT FOR PETERSEN: Department 273 Senior Engineer Warren Petersen was the recent recipient of a patent for a waterproof cable processing line. Warren is pictured above, left, with Dick Iaffaldano, assistant manager, 270.

Energy Tip:
 IF YOU'RE THE LAST TO LEAVE A STOREROOM, CONFERENCE ROOM, ETC., BE SURE TO TURN OFF THE LIGHTS.


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Frank J. Lefebvre
 General Manager
 Western Electric - Omaha Works

Nancy Emshwiller
 Editor

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 **Western Electric**

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