

The HEADLINER



A newsletter of the Omaha Works of Network Cable Systems published twice monthly

April 29, 1992

Minority 8th graders recruited

A future in engineering

By Linda Ryan

The young students carefully passed around the flasks filled with blue or pink liquid. Each took turns speaking directly into the vessels to see if they "had the power" to change the liquid's color.

Loretta Lewis knew her acid-base indicator experiment had captured the attention of the 19 eighth graders assembled in the Beveridge Junior High classroom. As the carbon dioxide in their breath mixed with the liquid, a chemical reaction would result in a color change.

Students this age love "a mystery," said Lewis, a planning engineer who oversees the Works' chemical laboratory. "Give them something to look for—let their curiosity lead them to find the answer."

Helping students look to their futures and find answers to questions about what career paths to take is precisely why Lewis and two other Omaha Works employees—Sonja Coleman and Cid Stinson—met with the eighth graders in March. They are participating in a new, Works-sponsored program that aims to increase awareness of engineering

career opportunities among minority junior high students. Currently, a total of 15 employees have pledged their active support of the program.

Diversity is a business issue that will affect AT&T's ability to compete, and "we need the best of every group," noted Coleman. She is part of the support staff that reports to Gary Epp, manager of electronic wire and cable operations and engineering. One of her job responsibilities is to improve the recruitment, hiring and retention of qualified minority engineers at the Works.

(Continued on Page 2)

SOLVE THE MYSTERY... Beveridge eighth-grader Arina Woods tries out her "power" to change the color of a liquid in a scientific experiment, while Loretta Lewis talks about how she chose a career in chemistry. Arina is the daughter of Alice Woods, a production specialist in IBU 262.



A future continued

The inclusion of minority recruitment in her job assignment, Coleman stated, came about largely through the efforts of two members of the management staff and the local chapters of two AT&T employee organizations.

Epp and assistant manager Mike Fuller (formerly of the Works) worked closely with the Alliance of Black Telecommunication Employees of AT&T, and the Hispanic Association of AT&T Employees (Hispa). Together they identified certain job responsibilities that would be included in the overall job assignment that eventually was filled by Coleman.

"I'm very encouraged by the commitment of Omaha Works management to improve minority representation in the engineering ranks," Coleman said. "We are attempting to optimize the best of all human talent, including African Americans, hispanics and native Americans."

Coleman presented a proposal to Epp last spring to address short-term and long-term minority recruiting at the Works. Although current business conditions have curtailed the recruitment of graduating engineers, long-term minority recruiting efforts like the program at Beveridge have been stepped up, she said. The goal of

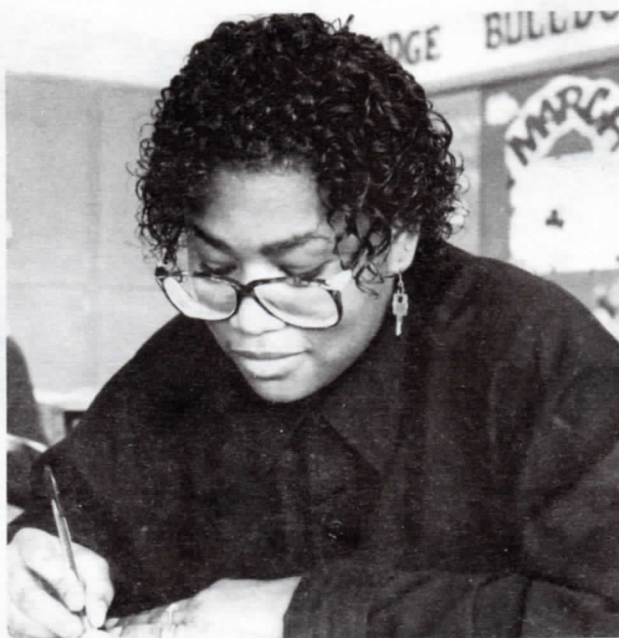
long-term recruitment is to encourage young students to consider engineering as a career and help them prepare academically for the course work they will need throughout high school and college.

Part of the Works' long-term recruitment program is designed to complement the Minorities in Engineering (MIE) program offered in the Omaha Public Schools (OPS). The MIE program provides minority students with opportunities for pre-college summer education programs, freshman scholarships, in-college tutoring, career development and information assistance.

Minority eighth-graders are introduced to the MIE program at an assembly usually held in the late fall. Last November, Works engineers Bill Johnson and Drew Lucas addressed such an assembly at Beveridge, out of which 31 students later signed up for the MIE program. (Beveridge has been teamed up with the Omaha Works in the OPS Adopt-a-School Partners program.)

The Works' long-term recruitment program seeks to expand upon MIE activities for Beveridge minority eighth-graders in several ways, Coleman explained. In addition to the initial classroom

CHANNEL THE ENERGY...Unless there is a support group to help young students like this Beveridge eighth grader follow through on their goals, says Loretta Lewis, "they may never make it."



Program support

Fifteen Omaha Works employees have pledged their active participation in a new, long-term recruitment program designed to encourage minority Beveridge Junior High students to pursue careers in engineering. The employees are:

Betty Brown
Richard Carmona
Carlos Chavez
Sonja Coleman
Mac Curbeam
Curtis Curry
Bill Johnson
Loretta Lewis
Drew Lucas
Willie Mason
Paul Perez
Nate Shaw
Cid Stinson
Patrick Tyrance
Jimmy Webster

For more information about the program and its goals, contact Sonja Coleman on Ext. 4667.

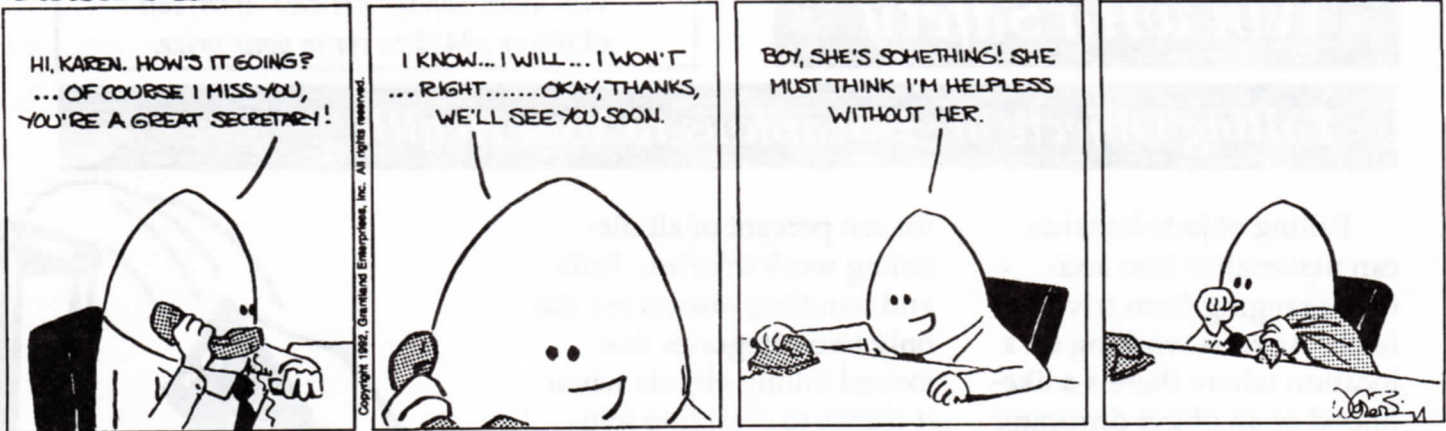
meeting that featured the science experiment, a bulletin board highlighting minorities in engineering has been on display at Beveridge—the joint effort of students and Works employees.

Tutoring sessions also are under way at the Hilltop housing development in North Omaha, where some of the eighth graders live. Coleman said a good number of the minority students attending Beveridge are bused to the West Omaha School from their North Omaha homes.

Future plans for the Beveridge MIE students include a field trip to the Omaha Works, a gathering for students and parents, and invitations to all of the students to attend the Alliance spring scholarship brunch in May.

"We also plan to do a followup survey of the students, asking them if they find our program useful," Coleman said.

(Continued on Page 3)



A future continued

In their first classroom meeting, students filled out questionnaires about their career preferences. "Every one of them wants to pursue a professional career. Many of them indicated they already are strong in areas of study needed to pursue such careers, especially math and science," she added.

Coleman said she will keep track of students participating in the long-term recruitment program throughout high school and college. The students may serve as a pool of talent which, if our business needs permit, we can tap for internship programs or full-time employment.

The Works' long-term recruitment program for eighth graders is unique within OPS, according to Carol Batt, a career education specialist in the OPS Human Community Relations Department.

"We're just thrilled that someone from the business community is willing to volunteer their time and effort to work with the students," Batt said. "We'd love for other companies to do the same."

She thinks young students have much to gain by participating in the program, given the opportunity "to meet members of the business community and learn about their success," she added.

Cid Stinson, a member of the Employee Resource Center (ERC)

staff, is optimistic that interacting with the youths "will leave an impression on them and encourage them to set high goals," he said.

At the March meeting with the Beveridge eighth graders, Stinson told them that although the days are gone when one could be certain of getting a good-paying job out of high school, doors are opening to many different and exciting opportunities. One must realize, he said, the job market is on "a global playing field" today, so students shouldn't limit their options.

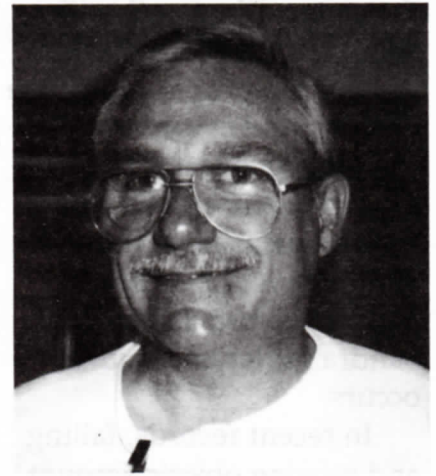
Working with these students at this stage of their education is critical, Loretta Lewis pointed out. "In the eighth grade you have a lot of energy—a lot of goals. But unless you have the right support group to help you follow through on them, you may never make it."

Coleman and Lewis both mentioned how they valued the support of their families and friends when they were in school and later in the job market.

"I personally feel a responsibility to return to the minority community the encouragement, support and direction I received," Coleman stated.

Stinson added, "As employees of an American company, I think we all should be concerned about our work force and do whatever we can to make sure our kids are prepared for tomorrow's jobs." ■

Bill Sahulka is Lotto Bull Winner



William Sahulka, IBU 223, is the latest winner in the LOTTO BULL SAFETY AWARENESS CONTEST. He correctly responded to this challenge: "Name two rewards achieved from aerobics." His answer was: "Strengthening your heart and keep your body in shape."

Bill won \$200 for his efforts but didn't win the \$100 bonus question.

The May Lotto Bull Sheet is included in this issue of The Headliner. Be certain to read and post the fact sheet on Your Safety Attitude.

This week's Lotto Bull question is worth \$300 and the bonus question is worth \$250.

Win with Safety

Does your name appear somewhere in the "Win With Safety" article? If so, call x3583 or x3415 to claim your prize.

Falling Objects are Hazardous to Your Health

Falling objects hazards can materialize into accidents ranging from trivial to fatal. Anyone working on a location where there's a likelihood of an object dropping should take steps to protect against injury.

If possible, transfer your work to some other place until the dangerous situation has been resolved. Notify the proper plant authorities about the situation. Be sure to wear the proper protective clothing and eyewear.

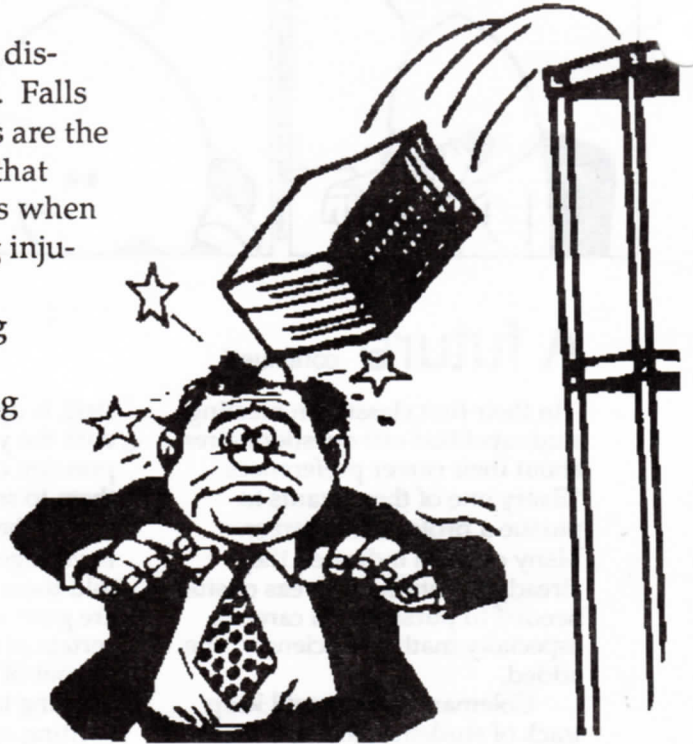
Keep an eye out for conditions overhead. Of course, the best measure is the elimination of overhead hazards before damage Sandra Miller and injury occurs.

In recent records, falling and moving objects account

for ten percent of all disabling work injuries. Falls and handling objects are the only two categories that exceed falling objects when it comes to disabling injuries.

If you're working near a maintenance operation that's being done overhead, always be on the alert for things that might fall. A good rule is to always stay in the clear.

Remember that tools or material can roll or be vibrated off a work platform, only to fall on someone. The best measure is prevention. Keep tools in tool boxes and make sure the boxes secure.



Be sure to save the May Lotto Bull Safety Awareness Sheet found in this edition of *The HEADLINER*.

+BLOODMOBILE



Coming to the Omaha Works!

Thur., May 14, Noon-5pm

Fri., May 15, 6-10am

Look for registration forms at all plant entrances.

Bring a friend and give until it helps!

Retirements

April



Irv Schroeder
33 years



Robert Fleming
26 years



Walter Piekarczyk
20 years



Bob Loesch
29 years



Barbara Eraas
30 years

Not pictured:

Harold Allen—35 years
Donnie Brewer—23 years
John Cervin Jr.—34 years
Don Dai—33 years
Aaron Faltin—23 years
Warren Ford—26 years
David Howell—34 years

Roger Jirka—23 years
Frank Kros—33 years
James Morris—32 years
Curt Nading—30 years
Buff Nielsen—40 years
Donald Pierce—26 years
Bob Stofko—26 years
Werner Stratbucker—33 years
John Synowicki Jr.—25 years

David Vojtech—34 years
Tom Ward—26 years
Angeline Winger—22 years

Mgmt. health insurance: Who can help

The restructuring of the human resources organization within AT&T Network Systems has resulted in a change in how management employees resolve complex health insurance problems.

Since Apr. 15, 1992, management employees must now call the Network Systems Group Health Insurance Center in Newark, N.J., and talk to a specialist who will assist with policy and procedures on health insurance coverage. The specialist should be contacted only after a management employee has been unable to resolve problems by calling the 800-numbers for the Benefit Directions Enrollment

Center (BDEC); the AT&T Dependent Recordkeeper; or the medical, dental or vision care carrier/claims administrators.

The specialist to contact if you are a management employee who lives in Nebraska is Grace Cunningham, (201) 645-8332. Management employees living in Iowa should contact Laraine Gilroy, (201) 645-8323. A complete list of 800-numbers and phone numbers for specialists is available in the Works' benefits office.

According to Jim Williams, the authorized benefits delegate at the Omaha Works, the local benefits office will continue to help management employees on benefits matters not related to health insurance. This includes questions about pensions, sickness and accident disability benefits, Workers' Compensation, leaves of absence and death benefits.

Williams also said that inquiries about the change may be directed to him on Ext. 3598.

It's a deal

Good news from account executive Marlene Sedlacek.

Sedlacek, who works in the AT&T Network Systems National Sales Division, has received word that AT&T Systimax® premises distribution products have been specified for a new building to be constructed at 127th Street and West Dodge Road. The new building, according to Kure Associates (an authorized Systimax reseller), will house offices of Ag Processing, Inc.

Sedlacek also said she received a letter from Ken McQueen of Ag Processing in which he thanked AT&T for the attention his company received during a visit to the Omaha Works.

"He felt that the presentations and factory tour were beneficial in helping him make knowledgeable decisions regarding the new Ag Processing building project," Sedlacek said. Wade Phillips and Vern Larson, of the Network Systems product consulting and sales support staff, gave presentations on Systimax in the Product Display Center.

The Book and Video Rack

by Judy Mallory

Let me introduce you to a service of which you may not be aware: The library.

The Omaha Works training department library is open to all employees and is located in the training department offices on the lower level of Bldg. 20, Col. 3V.

The library contains numerous books, video and audio tapes and magazines.

The list of available material is updated every six months.

To check out an item, complete the checkout card. Books and audio tapes can be checked out for 30 days and videotapes for 14 days. All materials are subject to early recall based on business need. All library materials are for personal or professional use.

The library contains material in the area of personal development, business, teamwork, motivation, communication, creativity, instructing, quality, manufacturing and AT&T.

Also available are Culturgrams®. Culturgrams are briefings designed to aid in the understanding of, feeling for and communication with other people from more than 40 other countries or cultures. Each Culturgram contains information on the specific customs, courtesies, lifestyles, diet, recreation and demographics for that country.

Look for a book or tape review in *The HEADLINER* every two weeks.

Training Resource Exchange

As part of the Level III core curriculum, an Instructional Skills Workshop was offered in February. Trainer Judy Mallory conducted sessions for all shifts. Attendance in this class is required for all EW&C employees in level II positions.

Quality Improvement Storyboarding classes were held for first shift employees. The QI Storyboarding instructor is Tom Schulte. Many of the teams use this method of problem solving as a tool to find solutions to problems.

Increasing Human Effectiveness Classes were taught by Judy Mallory for a variety of departments. This class helps individuals to establish and realize personal goals.

Electrical safety training required by OSHA was delivered on all shifts in February by Gordie Viner. Electrical engineers, control system technicians, electricians and test set technicians attended.

Steve Cassady, quality engineer, assisted the training department by delivering a Design of Experiments Workshop for engineers Feb. 17 at the Omaha Works and Feb. 24 at the Atlanta Works.

Do you have an unmet training need? Call the training organization to see if the trainers can help. ■

THE PLAYHOUSE

AT&T's corporate membership drive for the Omaha Community Playhouse kicks off in May. If you haven't been to the Playhouse lately, you'll be pleasantly surprised at this season's lineup:

Fiddler on the Roof, Carnival, The Wiz and O Pioneers!

If you're not a subscriber, your committee may be able to give you a free sample. Please join or renew your membership through us!

Jerry Golmanavich	Bldg. 20-2, x3711
Tammy Dean	Bldg. 20-2, x3709
Cathy Placzek	Bldg. 20LL, x3554
Carol Bloomer	Bldg. 50, x3674
Joyce Schaben	Bldg. 30, x3203
SECOND SHIFT	
Vickie Gundlach	Bldg. 30, x3379
Jessie Knutson	Bldg. 30, x3362
Linda Lloyd	Bldg. 50, x4883



FIDDLER ON THE ROOF

May 28 - June 27

ISO 9000

The following questions and answers are a compilation of a series of questions and answers which ran recently on the Omaha Works video system. Questions regarding this article may be directed to Bob Burdette of Quality Assurance, x3221.

Q. What does ISO stand for? Does it stand for International Standards Organization or does it stand for International Organization for Standardization?

A. Don't let the order of the letters fool you. ISO stands for International Organization for Standardization.

Q. What is ISO? Is the USA involved?

A. The International Organization for Standardization (ISO) is the world's specialized agency for standardization. Currently, 91 countries, including the USA, are members of ISO. The American National Standards (ANSI) represents the United States.

Q. What is the objective of ISO?

A. The object of ISO is to promote the development of standardization with a view to facilitating the international exchange of goods and services and to develop cooperation in the sphere of intellectual, scientific and economic activity.

Q. How does ISO work?

A. ISO is subdivided into more than 180 technical committees ranging from asbestos

to zinc. Qualified experts from interested member countries participate in ISO committee meetings and working groups to discuss the topics of committees and to ultimately draft standards to cover their topics.

Q. What is the ISO 9000 series? Who developed it?

A. ISO technical committee #176 was formed in 1979 to harmonize the increasing international activity in the area of quality management and quality assurance standards. This committee published the ISO 9000 series in 1987.

Q. What are the ISO 9000 series standards?

A. The ISO 9000 series is a set of standards on quality management and quality assurance. They are generic and not specific to any particular product. The standards were developed with the goal of effectively documenting the quality system

elements of manufacturing plants like AT&T's Omaha Works in order to maintain an efficient quality system.

Q. How does the ISO 9000 series work? Which standards affect the Omaha Works?

A. ISO 9002 covers a production (manufacturing) process. ISO 9001 is identical to ISO 9002 plus design control (i.e., Bell Labs). ISO/DIS 9000-2 (a draft standard) provides application guidelines. The Omaha Works will most likely apply for ISO 9002 registration sometime this year.

The object of ISO is to promote the development of standardization.

Q. Why should the Omaha Works seek ISO registration? What does all this mean?

A. Increasingly, our European customers are expecting their suppliers to have their quality systems registered. Many American companies are also starting to refer to the ISO standards during

ISO 9000 continued

ISO 9000 continued

contract talks. The Omaha Works, for example, is encouraging several of our certified vendors like GE Plastics, Soltex, Vista Chemical and DuPont, to become registered. ISO registration would relieve us of the burden of auditing our suppliers' facilities each year.

Q. What does ISO 9002 require? How do we comply with the standard?

A. Very simply, ISO 9002 requires four things: (1) Document the quality system. What do we do? How do we do it?

NOTE: This is not just for the manufacturing process. It's for office processes, too. (2) Train ourselves. Understand the system. (3) Live by the documented processes or change the documentation. (4) Periodically audit to make sure we're following the documentation.

Q. How does the Omaha Works become ISO 9002 registered?

A. First of all, we must make sure all our processes and documentation are in order. A number of groups will be concentrating on our Works quality manual and secondary documentation. Secondly, we will continue to expand our current auditing efforts to make sure that we're doing what we say. At some point, we'll contract with an accredited third-party auditor to audit our system. A group of companies, such as Lloyd's Register, Veritas or UL, do ISO audits.

Q. What happens after we become ISO 9002 registered?

A. First, and most importantly, our quality system will be better. We will have a better overall understanding of what we're doing and how we're doing it. Secondly, as a result of a better quality system, our customers in Europe, the Pacific rim and other places, will be happy. We'll be able to publicize our registration and use the registrar's certification mark on our advertising, letterheads and other publicity materials.

Q. When we're ISO registered, are we done?

A. No! Quality is a never-ending process of continuous improvement. The accredited third-party registrar will also perform surveillance audits every six months. If we fail to maintain a documented quality system, the registrar will suspend or cancel our registration.

Q. Who is currently ISO registered? Anybody I know?

A. The AT&T Shreveport Works was registered by Lloyd's to ISO 9002 early in 1992. Some of our competitors have been ISO registered.

Q. Is this ISO thing another fad? What happened to the Malcolm Baldrige Award?

A. ISO is not a fad. It's becoming law for some products in some countries. It's also becoming commercially driven in a

ISO 9000 continued

First of all, we must make sure our processes and documentation are in order.





Cowboys Roping for The Cure of Cancer

\$100,000 Rope-a-Thon

Sat. & Sun.

May 2 & 3

Ak-Sar-Ben Coliseum

Activities include a country Bar-B-Que, raffles, petting zoo, Nashville Show and Country Western Dance. Sunday, it's champion team roping with the finals broadcast on ESPN at 3p.m.

Tickets available at TIX, TicketMaster or at the door.

ISO 9000 continued lot of markets (i.e., Europe). The answer to the Malcolm Baldrige question is simple. We can't hope to meet the expectations of Malcolm Baldrige if we don't have a quality system. That satisfies the ISO criteria. Because of this, current economic concerns and resource issues, the Omaha Works has decided to focus its energy on the ISO standard during

Call in your Matching Gift

You won't need to fill out a form anymore when you make a donation and want the AT&T Foundation to match your gift.

Application forms for the company's Matching Gift Program have been discontinued and, instead, donations for matching funds can be made by telephone. All you do is call the program's automated transaction center number: 1-800-424-6030.

When you call, you will be asked to give your Social Security number, the five-digit ZIP code of the receiving organization/institution, the date and amount of the gift given. When you give the ZIP code, you will be asked to press the telephone keypad number corresponding to one of eight potential recipients within that ZIP code. If you are donating to a group that is not mentioned, stay on the line and an operator will assist you. Likewise, if you have a rotary phone, an operator will help you.

A confirmation letter will be sent to each participating employee listing the recipient, date and amount of donation. On a monthly basis, receiving organizations/institutions will get confirmation letters on all gifts pledged to them for that month. They will get matching funds after they can verify receiving your donation.

Remember the number to call to make a matching gift contribution:

1 (800) 424-6030

1992. Moreover, the ISO 9000 series is the only system accepted internationally.

Q. What is each employee's role in the ISO registration process?

A. The Omaha Works is now beginning to assign teams to work on ISO issues. If an employee is assigned to a team, they are asked to give this activity top priority. Initial survey results indicate we have a lot of work to do, especially in the area of documentation. At some point, the certified shop teams are expected to become involved in ISO issues. During audit time, compliance involves all of us. ■

The HEADLINER is published twice monthly on alternate Wednesdays by the public relations organization of the Omaha Works of AT&T Network Cable Systems. Members of the group include Shannon Hitchcock, Maxine Altic, Linda Ryan, Bob Carlson and Linda Enterline. Your comments, story ideas and suggestions are encouraged and appreciated. Please call any member of the PR group with your thoughts and ideas.

Working together within an IBU brings this team success

By Sally Swoboda and Beverly Cavanaugh

JoAnn Hrabik and her team said they came up with this great cost saving idea out of desperation! But seriously, the group needed more carts that hold the foam wrap dispenser that cuts foam wrap packing material to protect our painted metal items during shipment. The cost of a new foam cart would cost \$800 each. Because of the team's sensitivity to saving money, the group looked for a creative way to solve their problem and still save IBU dollars.

This group determined damaged foam dispenser carts could easily be repaired by welding the broken areas. The welding took about seven minutes per cart and took a minimum amount of materials and labor.

Over \$3,800 in total savings was realized within one year.

This suggestion was just one of several winners for JoAnn's team. This team says they've been successful because they all work together in the same IBU. It's not uncommon for team members to bat ideas back

and forth during breaks and lunches, as well as during regularly-scheduled team meetings.

The team feels implementing their ideas "made their job easier and more efficient. Things that took hours to do now take as little as 30 minutes." The group also enjoys the Service Merchandise gift certificate rewards for their efforts.

The team also credits Supervisor Al Ott and Pat Tyrance with outstanding support in working toward their goals.

Way to go, metals!

This team knows what teamwork is all about...(Back row, l. to r.) Rosie Morgan, Tom Connor and John Gude. (Front row, l. to r.) Charlene Thompson, Judy Durand, JoAnn Hrabik and Sharon Kubrich.



That's remarkable!

14, 15 and 18 years of perfect attendance

By Geri S. Young

Three AT&T employees achieved 10 or more years of perfect attendance during the first quarter of 1992.

Ron Kelly of the accounting organization attained fourteen years of perfect attendance. Ron doesn't really have a secret to achieving this great record. He says "No special effort goes into getting to work. I just keep coming day after day." When asked what his coworkers think of his faithfulness, he replies "I don't think they know!" Ron has proven he's a guy that can be counted on.

Charles Ferguson of wire IBU operations has 15 years of perfect attendance. Charlie says "Being one of only two operators that do my job, I feel responsible to be here."

Charlie says he took a couple of vacation days when he needed physical therapy for a back problem, but otherwise has had few health problems that have prevented him from coming to work every day.

Sharon Miller of EW&C production control has made it to work for 18 years without an absence. When asked how she accomplished this, Sharon says "I'm just healthy." At one time, her perfect attendance record was threatened by an attack of the flu. "I took one day of vacation to keep my perfect attendance." Sharon says her fellow employees probably think she's crazy, but Sharon's coworker, Cecelia Allen says "I think she's remarkable."

*Sharon Miller, 257
"I'm just healthy."*



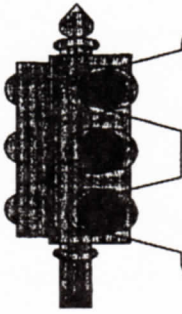
Ron Kelly, 070

"I don't do anything special to get to work. I just keep coming."



Charlie Ferguson, 252

"I know they depend on me to be here."



STOP!
Read below, then
GO
ahead and sign up.



Ext. 3584

Classes begin Monday, May 11, and continue through Friday, July 31, 1992. Check the schedule in the ETOP Computer Room.

Registration deadline is Friday, May 1, 5 p.m.

Registration forms are available in the ETOP bins and at the computing facility.

You'll find these course offerings of great value:

Independent Study—Self-paced, easy-to-learn, on-your-own software. Available software: Mavis Beacon typing, MicroComputer Keyboarding, Evelyn Wood's Dynamic Reader, Algebra Plus, Personal Lawyer, Personal SAT Trainer, Stock Portfolio and World Atlas.

Norton Utilities—Version 6.01. Allows lost data recovery, speeds up hard disk, ultimate DOS enhancer, guards data, comprehensive reporting of system configuration and status and more.

Quicken—Version 5.0. Best-selling finance software. Tracks all financial activity, writes checks and pays bills, pays bills electronically, organizes records, shows where your money goes and more.

Windows—Version 3.1. This operating system enhances MS-DOS to make your PC easier to use. Uses WYSIWYG screens. File manager simplifies tasks. Shares information between DOS-based and Windows applications.

NPTV
AUCTION '92
May 1, 2, 3 and May 8, 9, 10
Tune in!
**NEBRASKA
ETV NETWORK**
N



Get into the swing of things at the 46th College World Series
May 29-June 6
Rosenblatt Stadium

AT&T Ticket sellers include:

Rae Cacioppo	x3652
Carmen Vacanti	x3549
Gary Reimers	x3678
Norma Korff	x3801
Linda Young	x3152

OMAHA SYMPHONY • A.S.I.D.
SHOWHOUSE '92
"Harmony in Design"



207 FAIRACRES ROAD

Parking: ONLY East side of Fairacres Rd.
Dodge to California
ONLY South side of Chicago
Fairacres Rd. to 62 St.
West Lot of First Christian Church
(UNO Parking) 66th and Dodge

APRIL 25 thru MAY 24

Call Norma Korff, x3801 or
Rae Cacioppo, x3652 for tickets.

The next issue of *The HEADLINER* will be published on Wed., May 13, 1992. All news items for that issue must be turned into the public relations office by **NO LATER THAN TUESDAY MORNING, MAY 5.**



RACK 'EM UP...Displaying the three entries in the white-tail deer rack contest are retired employee Dan Dankof (left), whose entry took first prize, and George Cheshek.



FRIENDS OF A FEATHER...Charlie Distefano (right) took first place in the longest pheasant-tail feather contest; Ken Loth (center) took second, and Bill Burk took third.

Sportsmen's contest winners named

Dankof, Distefano take top prizes

By Bill Peters

The March meeting of the Sportsmen's Club featured the judging of the largest white-tail deer racks and longest pheasant-tail feathers, in addition to the showing of the video, "Bass Tactics That Work," by Jay S. Warburton.

Points were assigned to the three deer racks entered by using the Boone and Crockett method, with one prize awarded. Dan Dankof (retired) took first place with a score of 150. George Cheshek scored 102 6/8 points with his entry, and Matt Thomas, 73 7/8.

There were seven entries in the pheasant-tail feather competition, with three prizes awarded. First place went to Charlie Distefano whose entry measured 23 3/8 inches. Associate member Ken Loth (son of employee Pete Loth) took second place with 23 1/4 inches, and Bill Burk took third with 22 3/4 inches.

Two videos were shown at the club's April meeting, titled "Hooked on Fly Fishing, Hot Tips" and "Billy Casper's Golf

Basics." Members also participated in a swap meet of magazines and fishing items.

A speaker from the Metropolitan Utilities District (MUD) will talk at the next Sportsmen's Club meeting on energy conservation and water quality. A short slide presentation on both subjects tentatively is scheduled, also. As you know, water quality is becoming a strong concern because of its impact on wildlife and fishing, so

this meeting should be particularly interesting and informative.

Mark the meeting's date! It will be held on Wednesday, May 6, at 7 p.m. at the Papio Natural Resources Center, Dam Site 20, 8901 S. 154th St. Refreshments and door prizes will be available.

Also note future events on your calendar. The club's picnic will be held on June 22, and the fishing contest ends on June 30.

Thanks for helping Food Drive

Many thanks to all of the employees who donated to the recent Pioneer Food Drive.

Employee cash contributions totaled \$1,164.37, and we collected 213 pounds of non-perishable food at plant entrances. The company added another \$300 to the money collected, and the Cornhusker Pioneers chipped in \$535.63 to make the total dollars raised an even \$2,000.

At the request of the Food Bank, all of the money was used to

buy the equivalent of two pallet-loads of meat. Meat products are the most difficult for the Food Bank to keep on hand.

To the employees who helped collect donations during the drive, an extra big thank-you. We're sorry if you had any problems associated with the collection process and, hopefully, things will run smoother next time.

Denny Karloff
Chairperson

Bonnie Stuto
Co-chairperson

YOUR SAFETY ATTITUDE

Attitude Is Everything

You've been getting advice about safety for years. You've listened to it with one ear, but maybe you never thought about it much. Deep down, you may even think "It can't happen to me." Then, your buddy Jack (who's in a hurry to get off work), has a bad accident. It costs him his hand.

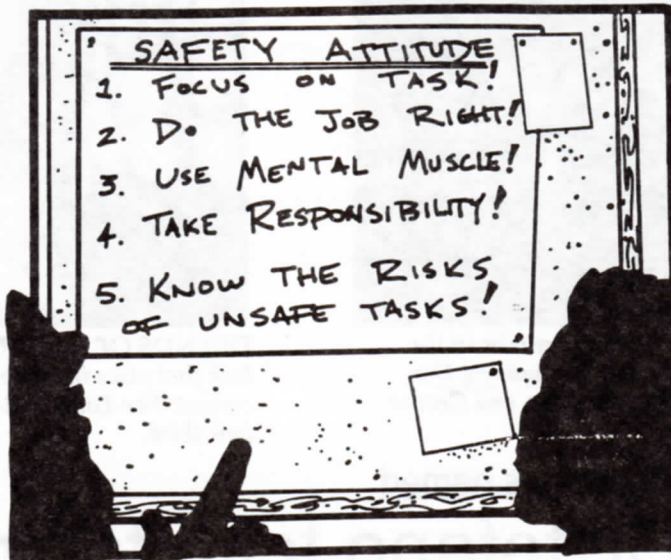
The accident affects everyone—especially you. You can see what it means to Jack—physical pain, emotional shock, lost income... He'll have to train for a new job, and his wife

will work longer hours. Things are going to be tough for him and his family for a long time. After the accident, you notice your attitude at work has really changed. You make a point of staying alert. You take extra time to use special equipment and procedures. You're more willing to take suggestions that might protect you.

Why wait for this story to become real? A positive attitude toward safety will pay off in countless ways—saving you money, keeping your job, even saving your life. Why wait until you lose something precious before you realize how easy it would have been to save it? Now is the best time to develop a good attitude toward safety.

A Good Safety Attitude

How you deal with these elements adds up to your safety attitude. A



Five steps for developing a good safety attitude.

good attitude is a habit you can learn!

1. *Focus.* A good attitude means you are focused on the present task. How well are you concentrating? If something else is on your mind or an interesting conversation is going on nearby, you may be distracted. If you're tired or bored, a slip is easy.

2. *Time.* A good attitude means taking time to do the job right. Sure, it takes longer to put on that extra equipment. But is saving a few minutes worth a painful injury? A good attitude also means managing your time well. It may help you to make a list of what you need to do each day. Number the jobs going from most important to least. If you can do them in that order, you'll know you're doing the most important things and are less likely to rush.


3. *Strength.* No, we don't mean muscle strength. What we mean is the strength to do what's right. Others may want you to take shortcuts or fool around. They may ask you to "forget" to file an accident report. A good attitude means you have the strength to do the right thing.

4. *Responsibility.* If you care about yourself and others at work, you'll take responsibility even when a certain task "isn't my job." Wouldn't you appreciate it if someone had cleaned up that broken glass instead of leaving it for you to find as slivers in your

hand? A good attitude means thinking of yourself as part of a team. Everyone helps make it a winning one.

5. *Risk.* There's no way to avoid *all* risks. (Just by getting in your car you're taking a chance.) But you can weigh the risks of doing a job in a certain way. Even if the risk is one in a thousand, it's not worth it. A good attitude means being smart and avoiding taking risks whenever you can.

Your Attitude Affects Everyone

Your attitude toward safety is a habit that affects everyone where you work and at home. We can always think of excuses for not acting with safety in mind, but in the end, it makes a lot more sense to have a good safety attitude. 



BE BULLISH ON SAFETY...PLAY LOTTO BULL!

The AT&T Wheels Club participated in the 37th Annual World of Wheels Auto Show in the Civic Auditorium during the weekend of Apr. 3-5, 1992.

Eight AT&T Wheels Club members participated and members of the club earned eight awards—four 1st place awards, three 2nd place awards and a club participation award.

Congratulations, club! You've earned the right to be proud as do each of the individual members who were involved from the setup until it was time to go home after a fun-filled weekend.

If you're interested in becoming a member of the AT&T Wheels Club, contact Jon Bullock, x3117.



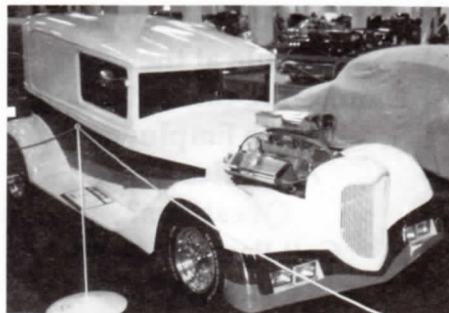
1948 Ford Sedan, Jon Bullock



1959 Chevy El Camino, Jim Sacco



1959 Chevy Pickup, Larry Eads



1929 Sedan Delivery, Al Pegg



Modified Volkswagon, George Fhunderburd



1969 Pontiac LeMans, Greg Pegg



1948 Indian Motorcycle, Bill Eisele

*Wheels
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JOSLYN
Art Museum

2200 DODGE STREET
OMAHA, NEBRASKA 68102

Your Joslyn membership
qualifies for matching funds
from the AT&T Foundation.
Join today!

Call Norma Korff, x3801 or
Rae Cacioppo, x3652

Classified Ads

continued

1984 MAZDA PICKUP: 5 speed,
shortbox, low mileage, new tires,
new exhaust system, asking \$1500.
496-9162 evenings or 339-1530
days.

1984 BUICK SKYHAWK: 80,000 miles,
nice clean car. 334-7127 after
4 p.m.

Parts & Accessories

BUG DEFLECTOR: blue tint fits
Dodge Caravan, \$25. 895-5222.

TAILGATE PROTECTOR: heavy duty,
triple chrome, for Dodge Dakota
pickup, \$15. 443-5308 anytime.

FIBERGLASS SHELL: Guidon, 6',
white, sliding window, \$200.
733-1594. ■

**\$100 DISCOUNT
COUPON**
OFF ADMISSION



AN ARTS & CRAFTS AFFAIR
OVER 500 ARTISTS AND CRAFTS
PEOPLE FROM 20 STATES

Continuous Entertainment & Ethnic Foods
Register for 30 — \$20 Gift Certificates

Where you can buy that
one-of-a-kind Gift!

10th ANNUAL SPRING TOUR
1992 SHOWS

Minneapolis — April 3, 4, 5
Canterbury Downs, Shakopee

Chicago -- April 24, 25, 26
The Odeum, Villa Park, IL

Omaha -- May 1, 2, 3
Omaha Civic Auditorium

SHOW HOURS

FRIDAY — 11 AM to 10 PM

SATURDAY — 9 AM to 10 PM

SUNDAY — 10 AM to 6 PM

**\$100 DISCOUNT
COUPON**
OFF ADMISSION

Discount tickets are
available at the main
and cable cafeterias and
in the Employee
Activities Mall.

Questions?

Call Pam, x3154 or
Clara, x3617.

The Tuesday Night Womens Golf League

will begin Tues., May 5 at Eagle
Run. Tee off time begins
promptly at 5 pm.

New members
must have
played the
course to es-
tablish handi-
caps prior to
the start of
the league.



If you're inter-
ested in being a
sub, please contact Sandy Viner,
x3219, Charlotte Pfeffer, x3537 or
Pat Oliver, x3065.

Toastmasters Meeting

Today!

Wed., April 29, 1992

4:05 pm

Pioneer Meeting Room

Y'all come!

All are invited to attend a topical Bible study. We will
be exploring what the Bible has to say about issues we
face in our lives today. The topics are:



Weight loss	4/30 and 5/7
Pornography	5/14 and 5/21
Persecution	5/28 and 6/4
Coping with crisis	6/11 and 6/18
Self-discipline	6/25 and 7/2

Pioneer Mtg. Rm., 11:45 am to 12:15 pm
Lunches are welcome.

Bible Fellowship Meetings

Classified Ads

Advertisements must be submitted to the Weoma Club office absolutely no later than 7 a.m. on Wednesdays for the following weeks' issue.

Wanted

BABYSITTING: my home in the Millard area, evenings. Kelly 896-3972.

DAY CARE: in 84th & North of I-80 area, licensed, non-smoker, USDA, full time, 18 months & up. 393-6989.

COCA COLA ITEMS: older machines, signs, anything from the 40's to 50's era. 339-4740.

For Rent

APARTMENT: one bedroom furnished, w/garage, all utilities paid, \$225 month, available May 15. 234-7865 leave message Louisville, NE.

Pasture, feed, board and hatching facilities for Ostrich and EMU's. 1-443-5308 anytime Colon, NE

CLEAN, COZY FURNISHED EFFICIENCY: utilities paid, no pets, \$265, 3545 Monroe St. 733-1643.

DUPLEX: in Millard, 2 mature adults, 2 bedrooms, central air, carpet. 895-2665 after 5 p.m.

For Sale

Real Estate

140' x 150' lot at Beaver Lake near Plattsmouth, property owner has lake privileges, only \$2250, will consider offer. 391-4249.

Pets

4-PART BLACK LAB PUPPIES: 9 weeks old, need a good home. 323-2544 before 9 a.m.

Lawn and Garden

TILLERS: (2), front type, MOWER: Snapper, rear bag, \$160, MOWER: Sears, 20", \$65. 391-7601.

RED LAVA ROCK: (3) bags. 339-4740.

Appliances

TRASH COMPACTOR: 339-4740.

Home Furnishings

HUTCH: Early American, maple, 36", glass doors, like new, \$250. 625-2316 or 625-2145 Yutan, NE.

COUCH & LOVE SEAT: brown flowered, good condition, \$400. 895-3557 after 4 p.m.

TABLE: dark wood, 6' x 40" with 2 leaves, 2 1/2" thick and 4 chairs, good condition, \$500. 895-3557 after 4 p.m.

TABLE LAMPS: (2) large. 339-4740.

Miscellaneous

CONCRETE SAW: Sacks DoImar, Model #343 gas powered, \$450. 339-8381.

CAMERA: Canon AE1, extra lenses, Acc & leather camera bag, \$100. 339-8381.

DIAMOND RING: woman's 14 diamond 14 karat gold band, asking \$500. 399-0268.

ASSORTED HOUSEHOLD ITEMS: Sony FM headset radio uses (1) AA battery, \$10, FRENCH DIAL PHONE: ivory, \$20, SKI EXERCISE MACHINE: generic, \$15, CAMERAS: (2) 110 pocket cameras, \$8 and \$12. 895-5222.

GAS GRILL: Falcon Mark V on a cart, with redwood side boards, porcelain grates, full tank of propane gas, excellent shape, can be converted to natural gas. 895-7922 after 5 p.m.

DENON COMPACT DISK PLAYER: w/remote, Marantz Speakers, San Sui receiver, Sony cassette player, PRECOR DIGITAL ROWING MACHINE. 339-4740.

BIKE: new 20" Magna Starburst, girl's, \$60 or best offer. 330-3049 after 4 p.m.

MOUNTAIN BIKE: lime green & yellow, Huffy 24", excellent condition, \$35. 895-1748.

PAMPER YOURSELF: quality manicuring, pedicuring, sculptured nails, evening and weekend appointments only, ask about AT&T specials, fingers and toes. 451-2553.

CEDAR DOG HOUSE: 34" x 34" x 36" high, no floor, \$25. 895-5222.

BIKE: Girl's 20" Huffy, turquoise and pink, \$25. 330-5822.

CHARTER MEMBERSHIP: Woods Landing Recreation area & campground, on river near Yutan, NE, 1/2 of regular price or best offer. 733-6017.

STORM DOOR: aluminum, 36" x 80" with two 30" x 30" openings with glass and screen for both, includes opening liner and all hardware for mounting, \$20. 391-1472.

GARAGE DOOR: used fiberglass, 9' wide x 6 1/2' high, complete with all hardware needed to assemble, including original factory instruction booklet, \$40 or offer. 572-0424 8 a.m. to 2:30 p.m. ask for Gene.

AIR COMPRESSOR: Ingersoll-Rand, single stage, 5hp, 100 gal, like new, with AllTrade 3/8" drill, 3/8" wratchet wrench, 1/2" air wrench w/sockets and sander, 150' of hose, 2 oil filters, 2 regulators, 1 air filter, \$600. 895-9129 ask for Scott after 4:30 p.m.

AQUARIUM: all glass, 55 gal with metal stand, \$50. 733-1594.

WEIGHT BENCH: DP, with cast iron weights, multi-purpose, \$50. 895-4690.

THOUSAND ADVENTURES CAMPGROUND MEMBERSHIP: campgrounds all over the country, \$6000 value, \$2000 firm. 896-6207 and leave message.

COOKWARE SET: 11 pc. Corning Visions, in excellent condition, \$35. 498-0530.

YEARLING EMUs: two pair, \$5000 each. 1-443-5308 call anytime.

Vehicles

1976 CHRYSLER CORDOBA: blue, 70,000 miles, runs great, looks good, clean interior, \$800 or best offer. 896-6296.

1978 CADILLAC COUPE DEVILLE: looks good, runs good, everything works, \$1500. 496-2807.

1985 KAWASAKI MOTORCYCLE VULCAN: 700cc, low, low miles, \$1200 or best offer. 623-4246 evenings Ithaca, NE.

1981 OLDS OMEGA: 6 cylinder, only 44,000 miles, nice graduation gift, \$1950. 390-9834.

1929 FORD MODEL "A": 2 door sedan, extra engine, trans, radiator, tires, partially disassembled, \$2000 or best offer. 339-8381.

1978 YAMAHA DT100E MOTOCYCLE: 1500 miles, needs carb work, 150. 733-1594.

1974 DODGE CHALLENGER: 34,250 miles, extras, excellent condition, \$2,990. 895-5222.

"56" Porsche Classic Kit, (1) Calif. Speedster Replica Kit, owner lost interest, in original crate, costs \$11500 - \$8500 or best offer, both front and rear engine kits available. 1-443-5308 anytime.

Classified Ads

continued

When
was
the
last
time

you told your
Mommie
you love her?

Say it with a
gift from
the Pioneer
Store!

Sunday, May 10

Give her a
BOOM BOX!
from Stewart.
AM/FM stereo cassette
recorder with high speed dubbing.
Battery or electric, with ear plug.

\$40.00

Or how about a great T-shirt?

H·A·P·P·Y
Mother's Day



Store Hours
Monday and Wednesday
7-8 am
10:30 am-12:30 pm
3-4 pm
Closed on Tuesday
Thursday
10:30 am-12:30 pm
7-8:30 pm
Friday
3:30-5 am
7-8 am
10:30 am-12:30 pm
3-4 pm