

THE HEADLINER

Lucent Technologies
Bell Labs Innovations



Omaha Works

August/September 1997



Photo by Steve Miller

NO SLOWPOKES HERE...Some of the cabinet team members who made sure Sprint Las Vegas received its order by the requested date show the banner of appreciation given to them by the customer. The banner hangs prominently in the 80-type cabinet work area. Pictured are (kneeling in foreground, left to right) Jeff Paulson, Linda Ohme, Jo Knott, Sharon Baumgard and Mary Griff. Standing (from left) are Emma Epperson, Pete Gosda, Sharron Abel, Tim Willie, Don Streeter, Ed Larson, Marilyn Bernardini, Lance McKercher, Mary Turner, Harold Sharp, Ross Callihan, Greg Sokolik and Jeff Harrington.

Works delivers on short-interval order for Sprint

Fast turnaround rates a big thank-you

You want it? You got it! That's how the cabinet shop responded when a customer needed some sixty 80D SLC-2000® cabinets. Nevermind that it was an unusually large order to be placed at one time for this particular kind of cabinet. Or that the customer wanted the cabinets within a much shorter order interval than the estimated eight weeks it would have taken under normal circumstances.

The cabinet shop made good on its promise—an effort that didn't go unnoticed by the customer, Sprint Las Vegas.

A customer contingent made a special trip to the Omaha Works from Kansas City late in August to meet and

convey thanks personally to the cabinet team and others working on the project. The Sprint Las Vegas representatives presented Works employees with a 15-foot “thank you” banner which declares, “Omaha Works—Cabinets at the speed of light!” It now hangs in the 80-type cabinet work area.

Getting the cabinets to the customer by the requested date was extremely important, said Kathy Hoggard of Network Systems marketing and sales.

“Las Vegas is the fastest-growing city in the country. People were moving into neighborhoods with no dial tones,” she explained.

(Continued on Page 2)

Fun-Plex draws crowd for annual employee picnic

Nearly 3,000 employees, retirees and family members attended the Omaha Works' annual employee picnic at Fun-Plex on Aug. 24, 1997. The day's activities included amusement rides, swimming, games and prizes and, of course, plenty of food.

Winners in a drawing for \$25 gift certificates to a local shopping mall were Charles Whitlock, Jack Nigh, Beth Welte, Jeanette Porter, Kathy Smith, Bob Cochrane, Phil Avino, Diane Hall, Judy Meier and Jimmy Dinovo.

It must have been Jimmy Dinovo's lucky day, because he also was a winner in the Lucent Technologies Heartland Pioneers' drawing. Dinovo, Marcus Kennedy and Diane Campbell each won a Lucent telephone.

Hispa, Able scholars named

A number of community students have headed off to college with scholarships they were awarded by two human resource groups, The



Photo by Chris Kostszewa

"I THINK I'M GONNA LIKE THIS"...All buckled up for safety on an amusement ride, two young picnickers find out there's more to picnics than just good food.

Hispanic Association of Lucent Technologies Employees (HISPA) and the Alliance of Black Lucent Employees (ABLE).

HISPA awarded six scholarships of \$1,000 each to the following: Christina Tynski, a South High graduate who attends the University of Nebraska at Omaha (UNO); Gilberto Blanco Jr., a Bryan High grad attending UNO; Monica Jaime, a South High graduate who attends the University of Nebraska at Lincoln (UNL); Mayra Orihuela, a South High grad attending Metropolitan Community College; Gina Guerrero, Burke High grad attending UNL, and Creighton Prep graduate Steven

Schultz who attends Rockhurst College in Kansas City, Mo.

Guerrero is the daughter of Sally Swoboda in customer service and Schultz is the son of Chuck Schultz in the technical training department.

ABLE awarded three scholarships of \$1,000 each to South High graduate Patrice Brown who attends Southern Methodist University in Dallas, Texas; Chiquita Vinson, a Central High grad attending Howard University; and LaKenya Grigsby, a Benson High graduate who attends Midlands Lutheran College in Fremont.

(Continued on next page)

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced monthly by the public relations department and printed by the Works print shop.

Your comments and suggestions are welcome and should be directed to:

Linda Ryan, Editor
Ext. 3795

The next issue will be published on Oct. 22, 1997. All news items should be in to the PR office by no later than 9 a.m. Monday, Oct. 6, 1997.

Fast turnaround rates a big thank-you

(Continued from Page 1)

The cabinets were shipped in two separate orders over a two-month period. All figured, it took a total of about five weeks to complete the entire order, three weeks less than normally expected, Hoggard said.

"I know there were some T-ball dates missed or some soccer games missed" to get this job done, Hoggard said of the Works production team. "And I know that Sprint recognized this as a very special effort." ■

NEWS IN BRIEF

(Continued from previous page)

Grigsby is the daughter of Mozella Grigsby who works in central storeroom packing.

Works announces two promotions

Announcement has been made of the promotions of Cheryl Cincetti and Drew Lucas, effective Aug. 1, 1997.

Cincetti has been promoted to manager, customer service, where she will be responsible for managing the order fulfillment processes, full stream investment and material management processes. She formerly was manufacturing excellence and quality manager.

Lucas succeeds Cincetti as manufacturing excellence and quality manager. In his new role he will serve as policy deployment administrator and will oversee all quality



Cheryl Cincetti



Drew Lucas

assurance activities. He previously was a product engineer assigned to premises distribution products.

Safety Makes Sense enters Phase III

The third phase of the Safety Makes Sense program began Sept. 8, and once again employees have a chance to win prizes over a 12-week period if they correctly answer a safety-related question when contacted.

Seventy-two prizes in all will be awarded before the contest ends Nov.

30, 1997.

Winners may choose either a men's or women's style Seiko watch, but be forewarned: The questions you may be asked aren't so easy, so be sure to check news monitors and newsletters to review the correct answers. (See Page 8 for Q's and A's.)

And don't forget to wear the proper safety gear for your area, or contest reps will pass you by!

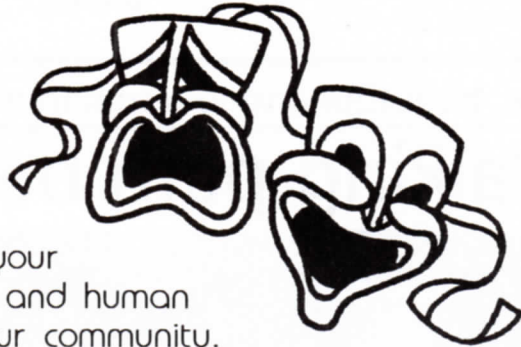
The first week's winners in Phase III have been announced. They are: Tammy Bisailon, Stanley Kull, George Coventry, Joel Wedel, Leroy Peters and Charlotte Wiebelhaus.

Participants sought for Lucent's track and field team

Would you like to compete in the USCAA (United States Corporate

(Continued on next page)

YOU CAN MAKE A DIFFERENCE



...in the lives of so many people with your pledge to fund programs at 52 health and human services organizations right here in your community.

UNITED WAY/CHAD RALLY ♦ OCT. 16 & 17

Works Auditorium ♦ Bldg. 50 Mezzanine
Donor cards ♦ Guest speakers ♦ Door prizes



United Way of the Midlands / CHAD

Watch for these other campaign activities:

- ♦ Ice Cream Kickoff, Sept. 29 on all shifts, all cafeterias during lunch/dinner
- ♦ Crossword puzzle challenge
- ♦ Kids' coloring contest
- ♦ Drawing for big-screen TV

NEWS IN BRIEF

(Continued from previous page)
Athletic Association) National Track & Field Championship?

If track and field events are your thing, Lucent Technologies is looking for employees (active or retired) who may qualify for the Lucent team which will compete in the USCAA event in July 1998 in Santa Barbara, Calif.

Until then, interested employees are asked to keep track of their times and distances in sanctioned events in which they participate. A regional Lucent track meet will be held in Des Moines in May 1998; however, it is not necessary to participate in the event in order to qualify. Members for the national Lucent team will be selected after the regionals have ended.

Participants are needed in age groups from 18 through 60 and over for the following events: Field—shot and discus (combined scores), long jump, high jump; Track—sprints and relays (200, 400, 800, 1600 and 3200); Road—5K and 10K (must do both).

Send your times and distances to Tom Bogue in Dept. F27. For more information you may call him on Ext. 3536.

ABLE presents Solid Gold award to Pauline Smith

Pauline Smith of the customer service organization has earned an "Outstanding Member—Solid Gold Achievement" award from the Omaha Chapter of the Alliance of Black Lucent Employees (ABLE). She was named recipient of the award, given in recognition of a member's contributions to the community and to work, at ABLE's 19th Annual National Professional Development Conference.

Chapter President Jimmy Webster said Smith was singled out for "her fund-raising efforts, communication and energy. She's our No. 1 fund raiser for our chapter's scholarship program."

Webster also cited Smith's willingness to "get out the word" about chapter activities, her ability to motivate others to join her in volunteer efforts, and her positive attitude both on and off the job.

"She's good for our organization and she's good for the company. I've never known her to be negative or say no to someone who needed help," Webster said.

Smith said raising money for the scholarship fund comes easy to her because she strongly supports the program. "Education is the most important thing today, and I really believe in helping a child to get one," she said.

Smith is the third chapter member to earn the award. Previous recipients were Conchita Corbino and Sharon Webster.



Pauline Smith

Safe, beautiful and low maintenance

Walking path benefits are many



Photo by Linda Ryan

GETTING IN HIS LAPS...Chuck Hungerford makes good use of the walking path during lunchtime before heading back to his job in the cabinet shop.

If you're suffering from fall fever (it's like spring fever, but triggered by the clear, sunny days and crisp cool nights of Indian Summer), relief is closer than you may realize.

Just north of the Omaha Works' waste treatment plant is a landscaped walking path that has really begun to take shape since construction on it first began late last fall.

The walkway was built primarily to eliminate a safety hazard that stemmed from a growing number of Works employees walking for exercise outdoors along the north frontage road during their breaks or lunch and dinner periods.

It serves to move pedestrians away from truck traffic along the frontage road, thus averting potential accidents. Yellow-striped sidewalk

NEWS IN BRIEF

August/September service milestones

Congratulations are due the following employees who are marking milestone service anniversaries (in five-year increments) in August and September. The anniversary date is given first, with service years after the employee's name:

8/1—La Verne Hanke, 30; Donald Lair, 15.
8/2—Sandra Cohen, 15.
8/4—Angelina Armendariz, 30; Charles Leyendecker, 30.
8/5—Earl Miles, 15.
8/6—Jean Sullivan, 25.
8/7—Leroy Glover, 25; Dean Janovec, 30.
8/8—Charles Whitlock, 30; James Hoover, 35.
8/10—Pamela Johnson, 25; Betty Miller, 25.
8/12—Robert Schueth, 25; Judith Meier, 15; Antoni Miszuk, 45.
8/14—Henry Hill, 40; Robert Heaton, 30; Joseph Piechota, 25.
8/15—Martha Honeywell, 15.

8/20—Debra Gibilisco, 20.
8/21—Roberta Wehrmann, 25; Wanda Steward, 25.
8/22—Kenneth Meyer, 35; James Kirchhevel, 15.
8/23—Emma Spriet, 30.
8/27—Robert Belik, 35; Deborah Ridge, 25; Frances Graser, 35; Anthony Mackey, 35.
8/28—Samuel Davis Jr., 25; Deborah White, 30.
8/29—Bonnie Meisinger, 25.
8/30—Stoy Bonner, 30.
8/31—Larry Johnson, 35; Vincent Barnes, 10.
9/1—Ingrid Griffin, 30.
9/2—Leon Landrum, 15.
9/3—Joseph Muzic, 40.
9/4—Richard Cefrey, 35.
9/5—Dennis Vlcek, 30; Frank Tague, 35; Ethel Payton, 25.
9/6—Kevin McCarthy, 20.
9/7—Mary Ramos, 20.
9/10—Edward Dergan, 35; Richard Stork, 35.
9/11—Tadeusz Tabaka, 30.
9/14—Richard Murcek, 30.
9/17—William Harlow, 35; Peter Loth, 35; John Tompkins, 35.

9/20—Carlton Smith, 30.
9/21—Donald Kadereit, 30.
9/24—Robert Schmidt, 35; Oliver Whitaker, 35; Judy Riggle, 15.
9/25—Karolyn Ruth, 30; Allen Light, 30; Kenneth Davis, 30.
9/26—James Erickson, 30; Daniel Kirsch, 30.
9/27—Francis Perchal, 30.

Retirements are announced

The following employees recently retired from the Omaha Works. The effective retirement date is given first, followed by name and years of service.

7/31—Richard Stevens, 39 years.
8/1—William Miller, 37 years.
8/8—Bessie Chrastil, 39 years.
8/12—Burdette Sabata, 37 years.
8/15—Robert Cochrane, 37 years.
8/15—Robert Johnson, 39 years.
9/2—Ingrid Griffin, 30 years.
9/2—Deborah White, 30 years.
9/12—Janet Cox, 35 years. ■

markings on the pavement lead pedestrians from the northwest corner of Building 30 along the south side of the frontage road before crossing to the entrance of the walking path.

But the walkway has proved to be beneficial in a number of other ways, too.

Less maintenance

For one, the six-foot-wide circuitous asphalt pathway (2 1/2 laps equals about one mile) is laid out on 360,000 square feet of property, with landscaping that eventually will include native tall grasses. Seeds have been planted for tall grasses (like Big Blue Stem and Indian grass) and small grasses (Little Blue Stem, Blue Gamma). Once the native grasses become established, less

mowing and only minimum maintenance will be required.

For another, the walking path serves an environmental oasis in an otherwise industrial setting. The area is aesthetically pleasing not only to the Works employees who use it, but also doubles as a haven for birds, insects and small animals.

Based on guidelines provided by the Bluebirds Across Nebraska organization, three birdhouses have been erected to attract bluebirds, chickadees and tree swallows. The tall native grasses also should help attract and provide nesting for Nebraska's official state bird, the meadowlark.

Variety of trees

This past spring, a number of trees were replanted to replace those that

fell victim to winter's ravages. Many of the ill-fated trees had been transplanted last year from the east side of Building 30, when the new Global Provisioning Center was being built.

The mix of trees now includes red sunset maples and seedless locust trees, as well as white pine, red cedar and junipers and various shrubs. Berms—raised mounds of dirt on which native grasses have been planted—also are part of the landscape, designed to give definition to the otherwise flat ground.

The walking path also features several concrete benches for walkers to pause along the route. Decorative rock and boulders complete the setting. ■

1998 Environmental Objectives

The Omaha Works has set its 1998 fiscal year Environmental Objectives, copies of which may be seen posted throughout the plant.

The Works is in the process of pursuing registration to ISO 14001—the core standard in a series of international environmental standards—which measures the quality of our environmental management systems (EMS).

Employee awareness and understanding of the environmental objectives is important if we are to maintain the quality of our EMS.

Employees will learn more about the objectives and the significance of ISO 14001 in the weeks ahead, culminating with special training sessions scheduled in November. For your convenience, the objectives are reprinted below:

1. Ensure that all hazardous materials are shipped properly.
2. Reduce the potential for adverse environmental impacts of storm water discharges.
3. Evaluate our current energy consumption practices and develop energy conservation projects.
4. Conduct a feasibility study of using more environmentally friendly packaging and shipping materials.
5. Eliminate any unauthorized outside storage of chemicals.
6. Improve the reliability of the waste water treatment facility and decrease the variability of the pH measured at the clarifier by 10 percent.
7. Increase the amount of recycled molding plastic by 10 percent, and evaluate reducing and reusing our scrap plastic.
8. Increase the amount of recycled cardboard and paper to better than 70 percent and reduce office paper usage by 10 percent. ■

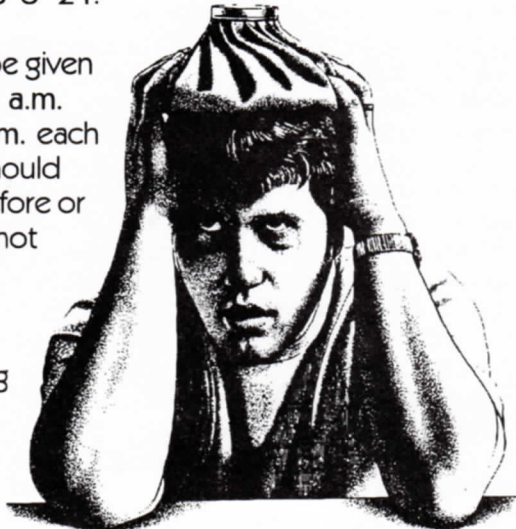
Use your head!

Get a flu shot before it's too late...

The Works medical department is offering free flu shots to all Works employees on Oct. 14, 15, 16 & 17 and on Oct. 21, 22, 23 & 24.

Vaccinations will be given from 6:30 to 9:30 a.m. and from 2 to 5 p.m. each day. (Employees should get their flu shots before or after their shifts, but not during their lunch or break times.)

Remember to bring your signed flu shot form (distributed previously to all employees).



Looking for scholars

Academic Awards Program

Applications are now being accepted for the 1998 Academic Awards Program, a joint program of AT&T, Lucent Technologies, and the IBEW and CWA unions.

Children of Lucent employees who are high school seniors carrying at least a 3.25 grade point average may apply for one of the 140 scholarships to be awarded, each worth up to \$6,500 and renewable for up to three years.

Awards are made on the basis of academic achievement, leadership and volunteer community service.

Call 1-800-282-2828 now through Dec. 13, 1997, for an application form (limited number of forms also available in the Employee Resource Center).

Note: Applications must be postmarked by Dec. 31, 1997.

Our official address

The Omaha Works has dropped the P.O. Box number from its address. Our official mailing address is now as follows:

**Lucent Technologies
12000 "I" Street
Omaha, NE. 68137-9000**

VPP auditors recommend recertification

They came, they saw, and they liked us. OSHA's Voluntary Protection Program (VPP) auditing team that inspected the Omaha Works in early August has recommended that we be recertified with VPP Star Status.

VPP Star Status is OSHA's top honor for safety in the workplace. It signifies that Omaha Works management, its IBEW Union Locals 1974 and 1614 and OSHA are partners, working together to protect the safety of all employees. It means that we set goals for our safety and health programs that go beyond compliance with OSHA standards.

The three-person audit team was impressed with the cooperative relationship between union and management to resolve safety issues, and with our documentation, said John Hazuka of the Works environmental health and safety organization.

"And interviews with employees went quite well," he said, adding that the team conducted 42 formal employee interviews and some 20 informal interviews.

With recommendation for recertification made, formal announcement of recertification is expected sometime in October. The recommendation undergoes review at

SWOOSH!...First-time truck driver Teresa Sellin sinks a basketball in an exercise to test her ability to maneuver a truck during the Works' second annual Fork Truck Rodeo which was held last month. Guiding her through the exercise is Linda Sellin of the Trucker Safety Subcommittee.



Photo by Linda Ryan

OSHA's Washington D.C. office.

Apparently the VPP audit team was impressed enough with our safety programs that one of the auditors—Jack Vetter—took time to participate in the second annual Fork Truck

Rodeo that was being conducted on premises during the audit week.

"He saw for himself what a learning experience it can be," said rodeo organizer Deb Gulizia of the Works' Union/Management Safety Committee.

A total of 178 employees signed up for the event. Like Vetter, they drove a fork lift truck over a prescribed course to test how much they know about trucker and pedestrian safety.

With the assistance of Nebraska Lift Systems, the rodeo was offered by the Trucker Safety Subcommittee of the Union/Management Safety Committee.

Members of the subcommittee include Daryl Mandel, Bill Husk, Linda Lloyd, Linda Sellin, Sue Davis, Art Huerta and Debbie Czaplowski. Bernie Stopak, Connie Carlson and Steve Odell also helped stage the truck rodeo. ■

TIME'S GROWING SHORT!



Have you finished outfitting your dolls and bears for the annual Dress-a-Doll/Dress-a-Bear project? The deadline to turn them in to the Pioneer Workroom is **MONDAY, OCT. 20!**

ALL DOLLS & BEARS ON DISPLAY
Works Auditorium
Oct. 22 & 23

The cat's out of the bag!

October is National Quality Month and **BIG THINGS** are in store, like a **KICKOFF DAY** complete with **SURPRISE GOODIES** and **TIPS AND TIDBITS** on how to keep doing the **TOP QUALITY WORK** that you do.

There will be **GUEST SPEAKERS** and a **QUALITY CONTEST** to win **PRIZES**, and an **AQT CONTEST**, too.

Watch for more details. It's gonna be the **CAT'S MEOW!**

