

THE HEADLINER



Network Cable Systems, Omaha Works

December 1995



Photo by Linda Ryan

PRACTICE FOR FLUENCY...Pipefitter Eric Petersen (center) practices what he has learned in American Sign Language class with instructor Brett Schultz (right) and Schultz's father, Larry (seated), a Works Reellex line operator who serves as an advisor in his son's class.

Sign language classes promote communication

What began as a simple request for training to improve communication and teamwork has resulted in an education program that has attracted an excellent voluntary participation response.

Instruction has begun in American Sign Language (ASL), the language used by about 90 percent of those in this country who are deaf.

Classes, which meet one hour a week for eight weeks during all shifts and continue into January 1996, were formed at the request of the Works' maintenance organization. More than 70 members of the organization voluntarily take the course, roughly half of the maintenance crew.

"That's considered to be a very high response percentage," said training supervisor Sonja Lee. "Based on that response, we anticipate offering future ASL classes in 1996 to accommodate additional Works employees."

"We think the classes will help improve communication between the maintenance staff and deaf employees who need our services," said Bob Morris, a supervisor in tool and machine maintenance Dept. 245.

Welcome to EW&C

Morris said that Eric Petersen, a pipefitter in Dept. 245, was the first to suggest the classes.

"I began to notice that there were more hearing-impaired employees working in EW&C (electronic wire and cable shop), and I thought it would be nice to communicate with

(Continued on Page 2)

Holiday Greetings

Did the holiday season come earlier this year? With all that's been happening, we surely could have used some extra days, right?

The Omaha Works maintained a hectic pace throughout 1995. Thanks to your team initiative and commitment, we're headed for another record year, making us a star performer within Network Cable Systems and Network Systems.

But if you thought 1995 was hectic, double-check your seatbelts for 1996. Taking the cue from our new company's leader, Henry Schacht, measuring every aspect of our business in terms of speed will be our No. 1 business priority. Faster decision making and product design. Speedier dispatch of product to the customer. As I see it, no one is better equipped for the challenge than the Omaha Works team, and I'm truly proud to be a part of it.

My family—Sue, J.J., Robby—and I extend our warmest holiday wishes to you and yours. Be safe, be happy, and I'll see you at the start of an exciting new year. Go Big Red!

John
John Heindel

Sign language classes promote communication

(Continued from Page 1) them by sign language," Petersen said. "I wanted to be able to welcome them to the team."

Both Petersen and Morris were surprised by interest in the class. A show-of-interest survey indicated about 30 maintenance employees would sign up. When that number more than doubled at registration, classes were added.

Besides maintenance personnel, also taking the course are several supervisors, engineers, a layout operator and an IBEW union steward. One class accommodates the Works' Diversity Council, bringing total participation to nearly 100 employees.

Bertie Lutz of Metropolitan Community College, and Brett Schultz of the Nebraska Commission for the Hearing Impaired are instructors for the classes.

Schultz, acknowledging that eight hours of training is not enough to become fluent in ASL (not unlike learning English), said the course "is a start" to acquaint people with sign

language. "But to become fluent, they have got to use it."

He is the son of Larry Schultz, a Reelex machine operator in EW&C who is deaf. An advisor in the class sessions taught by his son, Larry Schultz said he is enthusiastic about the ASL course and the interest it has generated.

"If my machine breaks down, communicating by writing back and forth with someone is difficult," he said. As more people learn ASL, the opportunity "to communicate with a supervisor or engineer or maintenance people one-on-one" increases.

"It also means that when I pass people in an aisle, we will be able to exchange greetings like 'good morning' with one another...no more feeling isolated by not being able to talk with them."

Editor's note: If you are interested in taking a sign language class in 1996, call Rita Saab in the training organization on Ext. 3375.

Best-dressed dolls and bears merit awards

Participation this year in the Salvation Army's Dress-a-Doll and Dress-a-Bear project brought recognition to a number of Omaha Works employees, retirees and/or their families.

Each year dolls and bears dressed by people throughout the city are judged for top honors before they are distributed to area youngsters or auctioned to raise money to buy dolls and bears for the next year.



This year, Works participants took honors in all judging categories.

Those who had the best-dressed dolls include Kathy Schutte, first place, bride doll; Joann Connally,

third, knit/crochet; Bill and Alma Sucha, third, ethnic/historic; Barbara Brown, second, seasonal/holiday; Jo and Kelli Swanson, first, doll with wardrobe; Kerri Schutte, first, baby doll; Kathryn Poledna, first, storybook/celebrity.

Best-dressed bear winners include Robert Watson and Kathy Schutte, first, seasonal/holiday; Sharon Carpenter, first, baby bear and second, sports bear; Barbara Brown, first, storybook/celebrity.

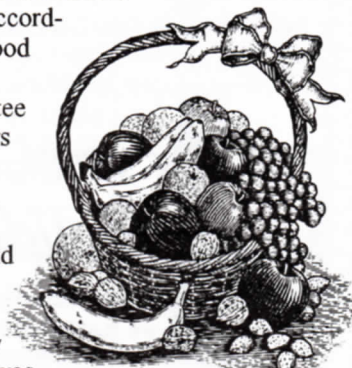
The Salvation Army will honor all winners at a luncheon Jan. 8, 1996.

This was one of the best years for Works participation in the program, said Bonnie Anderson, who has helped coordinate the project for the last several years. She said that next year Mary Anderson will be project coordinator.

Food drive total is the best in 5 years

Monetary donations to the recent Pioneer Food Drive were the highest they've been in five

years, according to food drive committee members Dennis Karloff, Bonnie Stuto and Doug Study.



Nearly \$2,400 was collected among employees. Money donated out of the Pioneer Charitable Fund brought the figure to \$2,900, which was used to purchase meat products for the Greater Omaha Area Food Bank.

About 80 pounds of non-perishable foods also were collected for the food bank.

"People were very generous and we had outstanding help from employee reps who helped collect the money," Karloff said. "In behalf of the food bank, we say thanks for the great response."

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced monthly by the public relations department. It is printed by the Works print shop.

Your comments and suggestions are welcome and should be directed to:

Linda Ryan, Editor
Ext. 3795.

The next issue will be published on Jan. 24, 1996. All news items should be in to the PR office by no later than 9 a.m. Monday, Jan. 8, 1996.

Reimers named to UNL Hall of Fame

Six-foot-tall industrial engineer Gary Reimers knows what it's like to "jump center" with Wilt "The Stilt" Chamberlain on the basketball court. Even better, he knows what it's like to beat the man at his game.

Opponents like Chamberlain are sure to be on Reimers' mind when he and six other candidates are inducted into the University of Nebraska at Lincoln (UNL) Basketball Hall of Fame next month.

Reimers was point guard on the UNL team from 1954 to 1958, and captain his senior year.

His "claim to fame," as he puts it, dates back to his senior year when his team beat the No. 1 teams in the nation within a ten-day period.

First, the UNL team beat Kansas

University-Chamberlain's team—43 to 41. Reimers' team went on to beat Kansas State, which had moved into the No. 1 spot, 55 to 48. One of Kansas State's star players was Bob Boozer, who later became an executive with US West.

Both were UNL home games played in the university's coliseum.

"We played good schedules,"

Reimers said, mentioning Big Ten and Big Seven teams like Wisconsin, Purdue, Notre Dame and UCLA.

He said he earned a letter in basketball as a freshman, and varsity

letters for each of the three years following. He also lettered three years while on the UNL baseball team.

Reimers and the other Hall of Fame inductees will be honored at dinners and a dance before the actual induction day ceremony, scheduled for Jan. 28, 1996, during halftime of the UNL/Kansas U. game. The game will be televised on the CBS Network at 2 p.m., he said.

Player No. 22 on the UNL team, he hung up his basketball shoes some years ago. A knee injury keeps him from playing his favorite sport.

However, he will be putting on his walking shoes. Reimers plans to accept the voluntary Force Management Program (FMP) and retire next month. ■



Gary Reimers

Dec. retirements, January coffee

Two employees are retiring from the Works in December. They are **Doris Ettlin**, who has 36 years of service, and **Eugene Petricek** with 33 years of service.

Meanwhile, a coffee has been scheduled on Jan. 5, 1996, for management employees who will retire through the voluntary Force Management Program (FMP). They have until Dec. 29, 1995, to decide whether to take the FMP offer.

The coffee will be held in the Works auditorium from 10:45 a.m. to 12:30 p.m.

December service anniversaries

The following employees are celebrating milestone service anniversaries during December 1995. The anniversary date is given with service years following the employees' names.

12/1--Ralph Victoria, 25; Robert L. Wilson, 30.

12/2--Nancy Rose, 25; Cindy

Casey, 20.

12/3--Diane Hall, 5.

12/5--Lois Foxworthy, 25; Clyde Thinnis, 25; Philip Hearn, 25; Joyce Green, 15.

12/6--Raymond Holewinski, 30; Harvey Hess, 30; Wayne Hadfield, 30; Sharon Yearsley, 30; John Blake, 30; Lawrence Dolleck, 30; Algis Praitis, 30; Larry Scott, 30.

12/7--Johnny Hayes, 25; Peggy Parr, 30.

12/8--Richard Matecki, 35; Jannie Nelson, 25.

12/9--Herbert Woicke, 30.

12/12--Gerald Kucinski, 35; Sharon Swingholm, 30.

12/14--Philip Avino, 35; Sandra Beckwith, 15; Don Streeter, 30; Roy Cook, 15.

12/15--Janette Brown, 20; Robert G. Wilson, 30.

12/16--Connie Buckley, 10; Patricia Clark, 10; Fred Altic, 20; Scott Jorgensen, 10.

12/17--Pearl Murray, 25; Henry Bernal, 25.

12/19--Linda Lloyd, 30.

12/20--Lee Mitchell, 30; William Sloup Jr., 30.

12/21--Shirley Paulison, 20.

12/22--Gerald Dinville, 30.

12/23--Joy Jones, 25.

12/27--Mary Turner, 30.

12/28--Linnie Ross, 15; Lee Holbrook, 30; Bonnie Stuto, 20; James Richardson, 30.

12/29--Siegmond Rasokat, 25; Elaine Rahde, 15.

12/30--Bettie White, 20.

12/31--Sheila Filipiak, 25.

Product quality rates an "A"

Quality Assurance has awarded the following IBUs the grade of "A" for their product quality achievements for the November 1995 rating period:

IBU 226--DSX; 11-type cable stubs; 300-type central office connectors; 78, 89 and 112 connecting blocks.

IBU 22A--110 patch panel assembly; 110 wiring blocks.

IBU 23M--710 connectors.

IBU 23H--76 and 108 terminal blocks; 40-, 42-, 841- and MSDT-type cabinets.

IBU 237--Metal fabrication.

EW&C--Inside wire cable. ■

WHO'S WHO: New company takes shape

When the Headliner went to press, the official name of our Systems and Technology Company still had not been announced. But we do know corporate headquarters will be located at Bell Labs facilities in Murray Hill, N.J., and that the Network Systems Group (NSG) will proceed with its headquarters move to facilities in Warren, N.J.

We also know the names and responsibilities of the company's top executives. They are featured on these two pages with their photos and tidbits gleaned from their biographies.

Henry Schacht

Chairman & Chief Executive Officer

A member of AT&T's board of directors since 1981, Schacht is the former chairman and CEO of Cummins Engine Co., Inc., the world's leading manufacturer of diesel engines. He is credited for a dramatic business turnaround at Cummins where, during his more than 30 years of service, his leadership ability earned him a reputation for effective long-term planning.

Education: Four years in the U.S. Navy. B.S. degree from Yale University, MBA from Harvard Business School, honorary degrees from Depauw and Yale Universities.

Affiliations: On directing boards of CBS, Chase Manhattan Corp., The Chase Manhattan Bank and Alcoa; senior adviser to E.M. Warburg-Pincus; chairman of trustees of The Ford Foundation; active member of numerous educational and economic advisory councils.

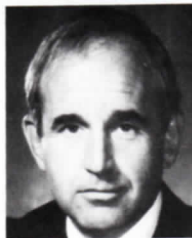


Henry Schacht

Rich McGinn

President & Chief Operating Officer

Currently an executive vice-president of AT&T and chief executive officer of Network Systems Group, he is leading the transition process for the new company. He began his career as an account executive in 1969 with Illinois Bell. He joined AT&T in 1978, where he advanced from various marketing management roles to executive positions with AT&T International, and later with AT&T Data Systems, Com-



Rich McGinn

puter Systems and Network Systems.

Education: Bachelor's degree from Grinnell College; attended Advanced Management Program at University of Pennsylvania's Wharton School.

Affiliations: On directing board of AT&T Capital Corp. Was affiliated with AT&T Paradyne board, Computer and Communications Industry Assn., U.S./Republic of China Economic Council, U.S./Korea Society, Museum of Natural History Assn.

Bill Marx

Senior Executive Vice-President

Currently executive vice-president and CEO of the Multi-Media Products Group, he will continue to lead Consumer Products, oversee the sale of Paradyne and continue to integrate the Multi-Media Venture and

Techologies Group into our new company. He will develop and build on a number of key international relationships. He joined Western Electric's Kearny Works in 1961 as an engineer, advancing to key executive positions with AT&T including those with Teletype Corp., Computer Systems and Network Systems. He and his wife, Ginny, have two children and live in New Jersey.

Education: Bachelor of mechanical engineering degree from Union College in Schenectady, N.Y.; M.S. degree through Stanford University's Sloan Program.

Affiliations: On directing board of Massachusetts Mutual Life Insurance Co.; National Board of Directors of Junior Achievement.



Bill Marx

Dan Stanzione

President, Bell Laboratories & Network Systems

His dual role as president of Bell Labs and of NSG should bring new energy to research efforts and result in a closer link with the businesses, allowing us to bring technology from the lab to the customer with greater speed. He has played an important role in the development of signal processing and software technologies. He also has served as president of AT&T business units that had global responsibility for product management, research and develop-



Dan Stanzione

ment and manufacturing of switching, transmission and large software systems products for global network use. He has been granted two patents on computer architecture, and enjoys sailing and reading.

Education: B.S. and M.S. degrees and a Ph.D. in electrical and computer engineering, all from Clemson University.

Affiliations: Senior member of the IEEE, chairman of Hampton University Engineering Advisory Board, and board member for a number of AT&T joint ventures.

Carly Fiorina Executive Vice-President Corporate Operations

She will be responsible for strategy, business development, mergers and acquisitions, government affairs, public relations, investor relations, information systems, quality, new ventures, purchasing and global real estate. She began her AT&T career in 1980 as a Long Lines account executive, and advanced to various sales management and marketing roles. In Network Systems, she was vice-president of strategy and market development, developing global alliances and joint ventures. Currently she is president, Atlantic and Caribbean Region for Network Systems. A classical pianist who also enjoys boating, gardening and bird watching, she and her husband, Frank, live in Morris Township, N.J.



Carly Fiorina

Education: B.A. from Stanford University; MBA from the University of Maryland; MSBA from the Massachusetts Institute of Technology (MIT), Sloan Fellows Program.

Affiliations: On directing boards of the USA/Republic of China Economic Council; Goldstar Information & Communications, Inc., of Seoul, Korea; and AT&T Taiwan Telecommunications of Taipei.

Richard Rawson Senior Vice-President & General Counsel

Vice-president, law, for Network Systems since 1992, he came to AT&T's law division in 1984 after previous positions with Sullivan & Cromwell in New York and Washington, and the U.S. Nuclear Regulatory Commission. He worked in regulatory and antitrust practice in the early years after Divestiture, and in 1989 became chief counsel to Consumer Communications Services and to AT&T American Transtech. He and his wife, Lois, have three sons and live in Branchburg, N.J.



Rich Rawson

Education: Bachelor's degree from Notre Dame; law degree from Rutgers University.

Affiliations: Commissioner of his township's recreation board; active in coaching organized youth sports; administrative board member at his church.

Curt Artis Senior Vice-President, Human Resources

Currently vice-president, human resources and Strategy Forum for NSG, he joined AT&T Long Lines in 1970 as an engineering manager. He has served in various managerial assignments, including those in engineering, operations, operator services, labor relations and human resources. Prior to his current assignment, he was vice-president of human resources in AT&T's corporate human resources organization, and also served as vice-president—human resources for the Multimedia Products and Services Group. He and his wife, Kim, have two children and live in Bridgewater, N.J.



Curt Artis

Education: Bachelor's degree from Howard University. Attended Advanced Management Program at Duke University.

Affiliations: On the directing boards of Morgan State University, the AT&T Foundation, the New Regal Theatre, and the New York City Region of INROADS, Inc. Also serves as a visiting professor with the National Urban League's Black Executive Exchange Program.

Kathy Fitzgerald Senior Vice-President Public Relations & Investor Relations

As vice-president of public relations and advertising for NSG, she has been responsible for all public relations, advertising and marketing communications support for NSG around the world, including marketing events and sales collateral. She began her career with Western Electric in 1973, serving in employee information, media relations, speech writing, advertising and editorial services. More recently, she was director of public relations and advertising for NSG and Microelectronics, and was PR director for Business Communications Systems. She and her husband, Mike Cocca, live in Milburn, N.J., with their daughter, Maggie.



Kathy Fitzgerald

Education: B.A. from St. Peter's College in Jersey City, N.J.; master's degree in journalism from Boston University.

Affiliations: Serves on St. Peter's College Board of Regents; on directing board of Millburn Soccer Assn. ■

Get into the holiday spirit without the buzz

Last chance to win! *The safety department is discontinuing its Win With Safety contest that appears in each issue of the Headliner. This is your last chance to find your name in the accompanying article to claim a \$40 gift certificate to one of six popular local restaurants. If your name is featured, call Ext. 3583 or Ext. 3415. The names of two employees are hidden.*

The holiday season is party season. From Thanksgiving through New Year's Day, people get together to celebrate. Oftentimes, alcohol consumption figures prominently at these gatherings.

Social drinking at holiday time in itself isn't bad. But combined with driving, it isn't just bad...it's deadly.

Some 45,000 fatalities resulted from nationwide motor-vehicle accidents last year. Alcohol was a contributing factor in nearly half of those traffic fatalities.

Unfortunately, many party-goers believe that if they're not "falling-down drunk," they can drive.

They're wrong. Just the amount of alcohol that results in a "buzz" can be enough to reduce visual acuity, dull judgment, make

concentration difficult, slow reaction time and impair coordination. Driving under these conditions can be fatal.

In addition, alcohol lowers inhibitions. Many party-goers who have had a few drinks mistakenly think nothing's wrong with their driving ability. The alcohol they've consumed is likely affecting their judgment.

Also, alcohol is a depressant and can induce fatigue. Even if a party-goer hasn't been drinking throughout the party, a drink Lola Boger toward the end of the event can be enough to cause one to fall asleep at the wheel while driving home.

Moderate alcohol consumption can be an enjoyable part of a holiday party. But whether someone leaves a party able to drive or incapacitated depends on both hosts and guests. Each assumes a certain responsibility when alcohol is served.

The National Safety Council reminds us that responsible partying can keep the holidays joyful by averting tragedy. The council offers party hosts and guests the following guidelines for alcohol consumption during this festive season.

Hosts take charge

◆ Before the party, suggest that guests appoint a designated driver for their group. Someone in the group agrees to refrain from drinking alcohol and assumes responsibility for driving the others home safely. It's an idea worth mentioning in your party invitations.

◆ Offer non-alcoholic drinks as well as alcoholic ones. Do not force drinks on guests or constantly refill glasses. Respect your guests' freedom of choice and ask them if they want alcohol *before* you pour.

◆ Serve plenty of food. Drinking on an empty stomach results in



alcohol being absorbed into the bloodstream at a dangerously high rate. Try high-protein snacks (nuts, meat and cheese) that slow alcohol absorption even further.

◆ Stop serving alcohol about an hour before the party is due to end.

◆ Watch your guests. Have a sober person drive home someone who has drunk too much. Be ready to escort guests home yourself, or to call cabs for those who have had too much. Another option is to have the guest stay the evening. Remember, responsible hosts take care of their guests.

Responsible guests

◆ Don't drink and drive. If you plan on driving, keep in mind that your body eliminates alcohol at the rate of about one drink per hour. Stick to this limit, and don't drink *any* alcohol for at least an hour before you drive home.

◆ If you are in a group, designate one person to refrain from drinking and drive the others home safely.

◆ If you think you're nearing your limit, pass up rounds or switch to non-alcoholic drinks. You won't offend your host by failing to become intoxicated.

◆ Be aware that alcohol affects your judgment. If you know you've had a lot to drink and still "feel you can make it home," the alcohol may be impairing your judgment.

◆ The only cure for excessive alcohol consumption is time. Black coffee, cold showers or fresh air will not make you sober. They make Frank Tesnohlidek you less sleepy, but if you've drunk too much, you'll still lack the judgment, coordination and reaction time needed for driving.

◆ Be honest with yourself. If you've exceeded your limit, don't drive. ■

Yuletide thirst quenchers

Serve the following as alternatives to alcoholic beverages.

Merry Berry Holiday Punch

6 c. orange juice
2 pkgs. (10 oz. each) frozen quick-thaw strawberries in syrup
orange slices, fresh strawberries and mint for garnish
2 c. cranberry juice cocktail
3 c. ginger ale
ice

In a large bowl combine orange juice, cranberry juice and strawberries. Add ginger ale and ice just before serving. If desired, float orange slices, strawberries and mint on top.

YIELD: Approximately 13 1/2 cups; 18 (6 oz.) servings.

Hot Buttered Apple Juice

2 cinnamon sticks
sugar
butter
ground nutmeg
8 whole cloves
4 thin 1-inch strips of lemon rind
4 c. boiling apple juice

Put 1/2 stick of the cinnamon, 2 cloves, 3/4 teaspoon sugar, a strip of lemon rind and 3/4 teaspoon butter in each of 4 large mugs. Add hot apple juice to each mug, stirring to blend mixture. Let steep one minute. Fill mugs with remaining apple juice. Sprinkle with nutmeg and serve immediately.

YIELD: 4 servings.

Citrus Surprise Punch

1 can (6 oz.) frozen concentrated orange juice, thawed, undiluted
5 c. cold water
1 orange, sliced
1 pint raspberry sherbet
1 can (6 oz.) frozen concentrated grapefruit juice, thawed, undiluted
1 bottle (28 oz.) ginger ale, chilled

Combine orange juice concentrate, grapefruit juice concentrate, cold water and ginger ale in pitcher. To serve, place orange slices and raspberry sherbet in punch bowl. Pour punch over top. Serve immediately.

YIELD: 20 four-ounce servings.

HOLIDAY PREVIEW

1996

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Please note
 Holiday/Vacation
 days set for 1997:

Jan. 1, 1997, New Year's Day Holiday
 Jan. 2, 1997, Standard Vacation Day
 Jan. 3, 1997, Standard Vacation Day

Holidays
 observed

Standard
 Vacation Days

Company designated
 MPD/EWD

Save for future reference