

Room for discovery



Photo by Linda Ryan

DISCOVER FOR YOURSELF...Sandy Petska uncovers valuable information in the ETOP classroom that can help her shape her career future.

Just when you think there is nothing more under the sun to be discovered, along comes a new computer software package that offers you the chance to make what possibly could be the discovery of your lifetime. The discovery is about you.

The "Discover" program is a computer-based career management and information system designed to help you make informed and responsible decisions about your job and career path.

Available to represented employees as a service through the ETOP computer classroom, Discover takes data you provide about your interests and skills and identifies possible career moves (enriching current job, transferring to another, retiring).

Then, it helps you develop an action plan to reach a career goal, including selecting a school for further training or searching for another job.

Impressive array

The Discover program uncovers an impressive array of possibilities and options unique to each individual, according to Sandy Petska who has used the system.

Petska, who handles data entries for Electronic Wire and Cable engineering layouts, said that "there were things for which Discover said I was suited that I never dreamed of doing"--from accounting positions to beauty operator.

The computer program offers easy-to-follow prompts. After all required data has been entered, you can print out what amounts to everything you ever wanted to know (and then some)

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about a particular job selection:

What kind of schooling is required? What do schools in your area offer? What is the salary potential and projected demand for a given job? What are the benefits and drawbacks you should know about the job? Where can you find additional information?

Petska said that she has found the Discover program to be particularly useful to her as she plans ahead for retirement several years down the road.

"I know that I'll want to do some kind of work maybe two or three months out of the year," she said. Her indicated interest and skill in working with numbers resulted in several accounting-related job possibilities to be listed on her printout. "Who knows? Maybe I'll go into tax consulting," she said.

The Discover program is one of several new career development resources recently made available through ETOP (Enhanced Training Opportunities Program) or the Employee Resource Center (ERC).

Early in April a day will be set aside for orientation sessions on how to use the Discover program. However, represented employees may use

the system now on Fridays only during open lab time.

To use the Discover program, you must reserve time during off-shift hours by calling ETOP instructors Sue LaFayette or Miriam Stochl on Ext. 3584. The instructors will be available to help during scheduled times.

Conser appointed to DMTS

Rod Conser, formerly a member of the technical staff (MTS) in Dept.



Rod Conser

249, has been appointed distinguished member of the technical staff (DMTS).

Conser continues to oversee network architecture and planning in Dept. 249.

Conser's appointment to DMTS is the first at the Omaha Works under the new technical-professional plan.

Carmona named to national HISPA council

Richard Carmona, president of the Omaha chapter of the Hispanic Association of AT&T employees (HISPA), has been named to the HISPA National Executive Council (HNEC) as occupational liaison.

Maria Solas, HNEC second vice-president, said that Carmona's appointment to the "highly sought position" on the council will draw upon his experience to offer "key insights and help us respond to the needs of our occupational members."

Carmona, who works in the central storeroom, was the first president of the local HISPA chapter

when it was organized in 1986. He recently was elected chapter president for 1993.

Serving with Carmona as chapter officers this year are Lucy Klusaw, vice-president; Vicki Fitzgerald, secretary; and Paul Perez, treasurer.

Citurs awarded master's degree

Arnel Citurs, a member of the technical staff in Dept. 221, has earned a master of science degree in manufacturing--systems engineering from the University of Nebraska at Lincoln (UNL).

Citurs began working on his degree more than three years ago, attending classes on Works premises by way of satellite dish hookup with UNL's CorpNet program.

Citurs, who also holds a bachelor's degree in electrical engineering from Iowa State University, said he would like to continue his education through CorpNet, but for now he plans to "take a breather" from his studies.

ETOP graduate list grows

Employees named here are December 1992 graduates of the following ETOP computer classroom courses:

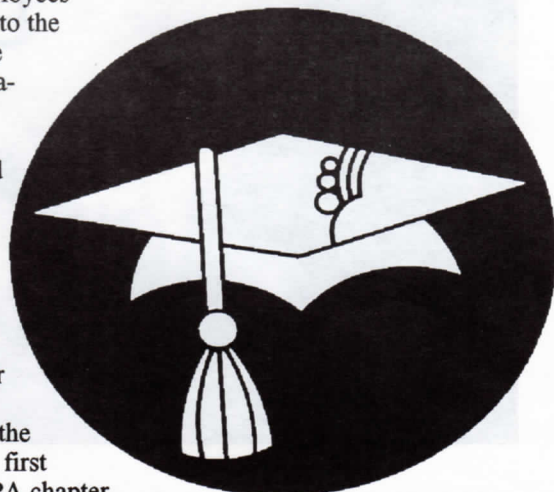
Mavis Beacon Teaches Typing--
(Continued on next page)

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced twice monthly by the public relations department. It is printed by the Works Print Shop.

Your comments and suggestions are welcome and should be directed to **Linda Ryan** on Ext. 3795.

The next issue will be published on Feb. 24, 1993. All news items should be in to the public relations office by no later than 9 a.m. Monday, Feb. 15, 1993.



(Continued from previous page)
Helen Chism, Karen Dappen, Philip Kempkes, M.D. Nelsen, Geneva Stewart.

PFS: First Choice--Joe Blessner, Parker Branch, J. R. Carl, Bryan Chapman, Danny Dockweiler, Norma Dorsey, Kerry Heffner, Edith Hess, Carolyn Hodges, Peter Loth, Jack McKinney, William Peters, Sharon Watson, Mark White.

Software Variety--Diane Anderson, Janette Brown, Wayne Brown, Sparky Bruning, Lillian Circo, Nicholas Curto Jr., Ann Drebot, Edith Hess, JoAnn Hrabik, Cheryl Jaixen, Rosemary Jans, Cheryl Koenig, Peter Loth, Michael Owens, Geneva Stewart, Jacki Withers.

MS-DOS 5.0--Fred Altic Jr., Sharon Buzzell, Frank Caruso, Leslie DeBord, Rudy Delgado, Tony Delgado, Lloyd Donahoo, Roger Escritt, Darwin Fager, Charles Fischer Jr., Ron Frye, Peter Giglia,



Rick Hadlund, Gary Jackson, Marie Kaszuba, Dan Lindblad, Jerald Mallory, Gene McKenna, Jan Menks, Elizabeth Miller, Gary Mintken, R. Jerry Moore, Paulette Mullen, John Okupski, Donald Palmer, Marie Pope, Edmund Rodriguez, Dan Rogers, Robert Soppe, Lois Story, Joyce Taylor, Rich Townsend, Tim VanRoy, Richard Winters.

Black History Month display on Malcolm X

The Omaha Chapter of the Alliance of Black Telecommunications Employees of AT&T has erected a display about Malcolm X in the main
(Continued on next page)

Marx recaps '92 highlights

Network Systems President Bill Marx credited employees working together toward difficult goals as the reason behind a record December and overall successful 1992.

Speaking at an employee telecast session on Jan. 26, Marx said, "December was a record month across all the business units and divisions. In fact, December's results were the best ever in terms of revenue, cash flow and MOI."

The record December revenue, he noted, "helped us end the year at 106 percent commitment."

The record revenues and excellent expense management positively affected MOI (measured operating income) results, Marx said. December's MOI was 210 percent of commitment, and cumulative results for the year were right on target.

Marx praised the Network

Systems business units--Switching, Cable Systems and Microelectronics--for ranking first, second and third for all of AT&T in inventory improvement from 1991 to 1992.

Other 1992 highlights included dramatic improvements in accounts receivable; a 46 percent growth from 1991 to 1992 in new markets; doubled revenue from the Latin America market and a 60 percent year-over-year increase in the Asia/Pacific region.

Network Systems business unit presidents also made presentations during the telecast, among them Jack Bucter, president of Network Cable Systems (NCS).

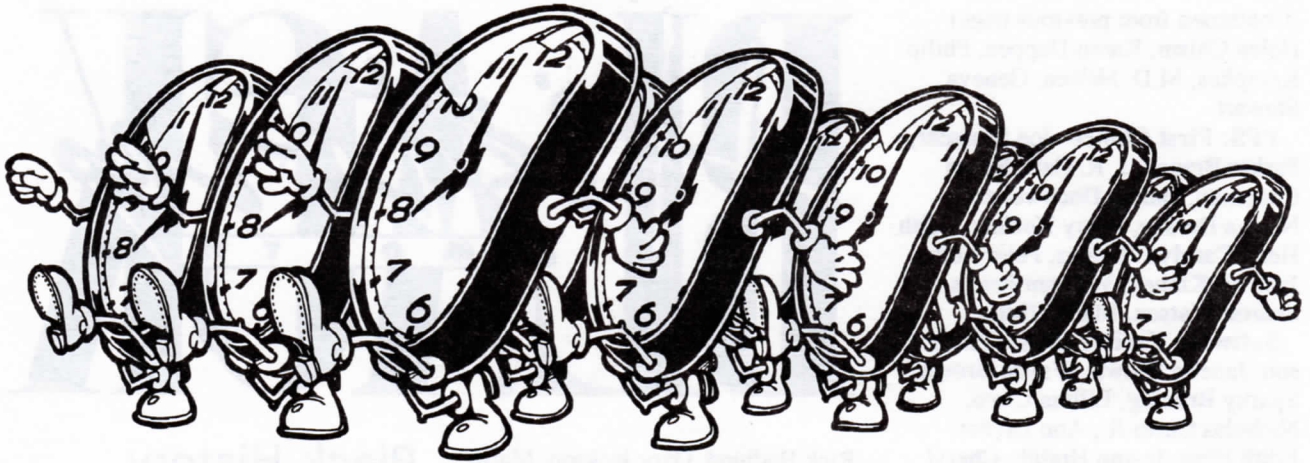
Referring to a record-breaking year in 1992 in NCS, Bucter said that "by increasing revenue more than 25 percent over 1991, we exceeded our 1992 objective for MOI by 10 percent."

He also pointed to a 44 percent increase over 1991 in international revenue, representing 13 percent of total revenue.

Another highlight for 1992 was the joint marketing agreements that were formed with divisions of Honeywell and IBM, thereby increasing the scope of the Systemax (R) structured cabling system family.

Bucter had special words of praise and thanks for NCS employees who worked long hours, days and months to provide short-interval products to Bell South in the aftermath of Hurricane Andrew.

"Delivery, installation and recovery times were among the fastest ever," he said. "To our knowledge, no hurricane-related order for Bell South was late."



cafeteria in observance of Black History Month during February.

The display was organized by Nick Johnson, who chairs the chapter's civic affairs committee.

Malcolm X (or, by his Muslim name El-Hajjmalik El-Shabazz) was selected as the subject for this year's display in light of "a lot of controversy today over the changes that Malcolm went through in his lifetime," Johnson said. "It's a timely topic and, also, he was a native Omahan."

The display highlights the key influences in the African American's life, his philosophies and teachings. It traces his moves from Omaha to Detroit, Boston and Harlem and includes his life on the street, drug problem and imprisonment.

It also touches on his conversion to the Muslim religion, his application of Muslim beliefs politically and universally, and how his approach differed from that of the Rev. Martin Luther King.

Johnson said he hopes the display serves as "a reawakening to the philosophy of this man. We could all stand to become a little more knowledgeable about him, whether you agree with him or not."

Johnson credits Rowena Moore, the president and founder of the Malcolm X Memorial Foundation in Omaha, with helping him gain much of the information for the display.

The display will remain in the

cafeteria for the remainder of the month.

Works to mark Engineers Week

A series of speakers and presentations has been scheduled for the Omaha Works' observance of National Engineers Week, Feb. 14 through 20.

The agenda includes guest speaker Jack Bucter, president of AT&T's Network Cable Systems, who will meet with technical-professionals in the auditorium on Thursday, Feb. 18 at 3 p.m.

Other presentations throughout the week will highlight developments relating to Bell Laboratories, electronic wire and cable (EW&C), and metals.

On Wednesday, Feb. 17, the Works will host a tour by area high school students who have indicated an interest in pursuing an engineering career. The students will represent Millard North, Millard South, Elkhorn and Central high schools.

Scholarship application deadline Feb. 15

Non-management employees who seek undergraduate education financial assistance for their children

under the AT&T Academic Awards Program must turn in their application forms by Feb. 15.

The awards program was established for the children of represented employees through contract negotiations between AT&T, the Communications Workers of America (CWA) and the International Brotherhood of Electrical Workers (IBEW).

The awards, which will be presented on the basis of academic achievement, community service and academic leadership, will be announced by mail on April 1, 1993.

Special exhibit, special price for employees

Employees and their families may view a special exhibition opening Feb. 12, 1993, at the Western Heritage Museum at discount prices.

Sponsored by AT&T and produced by the Museum of Modern Art in New York in 1989, "Talking Pictures--The Dawn of Sound" will be on display through April 4.

The exhibit includes artifacts from the early days of the "talkies." Visitors can step into a sound booth and sing along with Al Jolson or listen to a 1920's-quality recording of their own voices.

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Interactive video kiosks allow viewers to choose pictures of significant historical events and scenes from famous sound movies over a 50-year period.

Museum hours are from 10 a.m. to 5 p.m. Tuesday through Saturday and from 1 to 5 p.m. Sunday. Admission, using an AT&T employee discount coupon, is \$2 for adults and \$1.50 for children ages 5 through 12. Children under 5 are admitted for free.

Clip out the discount coupon in this issue of the Headliner (on this page). Extra coupons are available in the main cafeteria and/or the Employee Activities Mall.

Make sure you're covered for treatment

This reminder from Bill Ivins, the Omaha Works Employee Assistance Program (EAP) counselor:

Is your insurance coverage with Blue Cross/Blue Shield? If you, your spouse or a family member has a drug- or alcohol-related problem and are interested in treatment, you first must see Ivins to ensure that treatment will be covered by insurance.

Ivins said that there have been instances in which employees checked directly into treatment programs without meeting with him first, and "coverage was denied." When Ivins meets with employees

seeking treatment, he can begin the paperwork for processing that will ensure coverage, he said.

To make an appointment to see Ivins, call him on 691-3416.

Bible class resumes meetings

The second-shift Bible class has resumed its regular meetings,

WEOMA Club article last issue.

Yes, somebody goofed but we're making up for it now.

The softball league in question is now collecting registration fees of \$375 per team for this year's playing season. Deadline to turn in the fees is Friday, Feb. 19.

Fees should be turned in to one of the officers for the league: Tom Furst, president, Ext. 3874; Terry Moore, vice-president, Ext. 3937; and Bob Belik, secretary/treasurer, Ext. 3617.

Fees also may be turned over to Clara Hendricks, secretary for the WEOMA Club.

The league prefers registration by team, but will try to place individuals where possible.

Teams will play at Hitchcock, Churchich and Seymour Smith parks.

Softball fees due Feb. 19

Yes, there is a Men's Tuesday Night Softball League.

No, it wasn't listed in the



according to group organizer Alice Woods.

The meetings are open to anyone interested in Bible studies. The sessions are held every Wednesday from 7:30 to 8 p.m. in the Pioneer meeting room. □

'TALKING PICTURES—THE DAWN OF SOUND'

Western Heritage Museum
February 12 through April 4, 1993

AT&T EMPLOYEE DISCOUNT COUPON

Adults: \$2 (Reg. price \$3)
Children (Ages 5-12): \$1.50 (Reg. price \$2)
Children under age 5: Admitted free
Museum members: Admitted free

CLIP AND SAVE!

CLASSIFIED ADS

The next deadline for classified ads is at 7 a.m. Tuesday, Feb. 16, 1993. Submit Headliner ads in the Employee Activities Mall.

FOUND

Lady's necklace found in the restroom, 30 Bldg, check with security x3121.

WANTED

STEEL WORKBENCH: 334-5736.

ALTO SAXOPHONE: 402-234-6793
Louisville, NE.

"C-NOTES": from Camel cigarettes, will pay 10¢ for each one. 451-4037 and leave message.

SEWING MACHINES: would like a couple, either manual or electric. 896-1188.

FOR SALE

REAL ESTATE

HOUSE FOR SALE: super south area, 3 bedroom possible 4th in finished basement, 2 car garage, 2 bathrooms, brick front, recently updated throughout, custom deck, patio and custom lawn shed, new furnace and air, \$81,000 4315 Madison St. 733-1255.

PETS

LAB PUPPIES: AKC registered female, parents good hunters, 7 weeks old. 359-5171.

AKC MINIATURE PINSCHER: red females, 4 mos. old, \$200. 1-533-2063 Blair, NE.

GREY DWARF RABBIT: 6 months old, best offer or exchange with floppy eared rabbit. 330-3020 after 4 p.m.

LAWN & GARDEN

SNOWBLOWER: Ariens 7 hp, 4 forward & reverse lockouts. 339-4740.

RECREATIONAL

GENE LITTER IRONS: #2 thru P.W. aluminum shaft, good shape, after 5 p.m. or weekends, \$100. 331-6052.

APPLIANCES

CHEST FREEZER: 22 cu ft, like new \$140, OLDER REFRIGERATOR: \$25. 571-0607.

PANASONIC MICROWAVE: \$35. 733-8749.

DISHWASHER: Kenmore 2 yrs old, 571-1763.

ELECTRIC DROP-IN STOVE: Frigidaire, older, looks good, cooks good, almond color, \$50 or best offer. 333-0170.

HOME FURNISHINGS

TRIPLE DRESSER: dark wood, modern style, with mirror and matching chest, very good condition, \$60 for set. 733-8749 before 3 p.m. or after 6 p.m.

MATCHING COFFEE TABLE & (2) END TABLES: hard wood, dark stain, good condition. 895-6359 from 6 p.m. to 10 p.m.

CHEST OF DRAWERS: ANTIQUE OAK
BUFFET: DESK: 571-1763.

DRESSER: boy's dark wood, matching desk & bookcase fits on top, TWIN WATERBED: frame and heater, great condition, good condition, girl's white dresser, desk & book case that fits on top & an off-white lingerie chest. 496-3402 after 4 p.m. or leave message.

MISCELLANEOUS

D.P. ULTRA GYM PACK: wall mount unit w/all attachments, \$250 or best offer, TENT: 10x12, \$75. 733-6627.

FIREPLACE SCREEN & TOOLS: brass 38" wide x 31" high, \$50, also black same size, \$40, PORTABLE ELECTRIC TYPEWRITER: Smith Corona, \$40. 330-4327 after 4 p.m.

CB: 40 channels, hand-held high quality, 451-3172 after 5 p.m.

ROWING MACHINE: fully computerized, STEREO RECEIVER TAPE DECK: speakers, amp & cabinet, BEER & LIQUOR SIGNS, ENTERTAINMENT CENTER: large 9'. 339-4740.

OLD STEREO: TELEVISION: black and white. 571-1763.

PARTS AND ACCESSORIES

4-HOLE MUSTANG WHEELS and or SNOW TIRES: 895-4690.

RUBBER BED MAT: for S-10 short box, \$35, TUFF-E CHEST TYPE TOOL BOX & MOUNTS: \$25, CABLE CHAINS (new): 14" nominal tire size, \$25. 333-8882 after 5 p.m.

"79 GMC 1/2 TON PICKUP BOX TRAILER: with heavy duty springs. 731-7157.

TIRES

SNOW TIRES: (2) Goodyear on Chevy rims, 205 75R15 F32-5 all weather rubber plus 1 regular 205 75R15 on Chevy rim. 592-0809 days only before 3 p.m.

VEHICLES

1953 1/2 TON CHEVY PICKUP: 5-window cab, orig. motor, runs good, new front brakes, master and wheel cyl kits, white spoke wheels, good tires, \$800 or make offer. 624-6345 or leave message Mead, NE.

(Continued on next page)

CLASSIFIED ADS

1988 PONTIAC TRANS AM: 7,600 miles, like new. 334-2656.

1964 GALAXY 500 CONVERTIBLE: restored 8 years ago, \$2,850, 1984 BUICK LE SABRE: black two-door, loaded \$2,700. 944-7412 Ashland, NE.

1985 FORD RANGER: V-6 with topper, air, P/S, P/B, 5-speed, 104K mi, \$2,500 or best offer. 1-235-2878 evenings.

1977 CHEVY PICKUP: 1/2 ton Silverado, auto, P/S, P/B, air, tilt cruise, toolbox, new tires. 339-4740.

1990 FORD 150 XLT: 2wd, 6 cylinder, 5-speed, air, black, like new 18,000 miles, \$10,000. 333-0170.

1978 FORD LTD: 2-door, white with brown interior, 68,000 miles, fully rust proofed, 351W-C400 motor, P/S, P/B, A/C, tilt, cruise, P/D, rear window defogger, rear speakers (2), AM/FM radio, very good condition. 330-5075 between 8 a.m. and 2:30 p.m.

Give us a piece of your mind.

You don't need to send a letter all the way to FOCUS magazine to express an opinion (and we all have one, don't we?). Just jot down a paragraph or two about what's on your mind about life here at the Omaha Works. Nothing fancy. Just share your observations, thanks, gripes (yes, gripes) on almost any AT&T- and/or Works-related topic. Then, sign it and give your department and daytime phone number.*

That's it! We'll print it (with your name, of course) under **READERS' FORUM** in the Headliner. Maybe your comments will prompt responses from other readers. So, c'mon!

LET'S GET A DIALOGUE GOING!

Send written comments to:
READERS' FORUM
Public Relations, Dept. 206

*All submissions to **READERS' FORUM** must be in writing with your name signed and department and daytime phone number provided. Right is reserved to edit all submissions for space and clarity.

WHAT? WHEN? WHERE?

This space is available for brief listings of Works-related events, giving the event, time and place, such as:

- ▶ *WEOMA meetings & sports/social events*
- ▶ *Pioneer activities*
- ▶ *Organization meetings*
- ▶ *Engineer forums*
- ▶ *Special classes & signup deadlines*

Send items for the **EVENTS CALENDAR** to:

EVENTS CALENDAR **Public Relations Dept. 206**

Ground rules:

- ▶ *All items must be in writing with contact name, dept., phone no.*
- ▶ *Only Works-related events accepted.*
- ▶ *Month's advance notice advisable for best coverage.*
- ▶ *Right reserved to edit items for space & clarity.*

AIDS in the workplace: How it affects you

(If your name appears somewhere in this article, call Ext. 3583 or Ext. 3415 to claim a prize.)

The federal government has adopted guidelines to ensure that employees with AIDS (Acquired Immune Deficiency Syndrome) cannot be discriminated against in the workplace. These rules ensure the rights of persons with AIDS to continue working until or unless their physical health prevents them from doing so.

While these guidelines presently apply to federal government employees only, their impact is being felt at worksites nationwide.

The federal government is to be applauded for taking measures that help dispel the myths and misconceptions surrounding the transmission of the AIDS virus.

Its guidelines underscore the fact that AIDS cannot be transmitted by casual contact, and that the overwhelming majority of workers are at no risk whatsoever of contracting AIDS at the

worksite.

Yet, misunderstanding and half-truths still abound about AIDS. The following facts about AIDS can help you understand how the disease is transmitted, and can help dispel the fears and misconceptions that many persons still have about AIDS.

The facts about AIDS

✓ Persons with AIDS have severely damaged immune systems. Their bodies cannot fight off life-threatening infections like a healthy person's could.

✓ The AIDS virus is transmitted by an exchange of body fluids (semen or blood) primarily through unprotected sexual intercourse, sharing of IV needles, or childbirth (when the mother is infected with the AIDS virus).

✓ Unlike chickenpox and other viruses that are "airborne," the AIDS virus Sharon W. Miller quickly "dies" when outside the human body. In other words, you cannot catch the virus from drinking glasses, toilet seats or other surfaces.

✓ You cannot contract AIDS from donating blood. (Remember, you are not exchanging blood, you are giving your blood. Plus, all needles used for blood donations are sterile and disposable, and are never re-used.)

✓ AIDS has never been transmitted through human or insect bites.

✓ AIDS cannot be contracted by hugging, touching or other forms of casual contact.



New selection of prizes for winners

Starting this year, employees who find their names in WIN WITH SAFETY features each will receive a \$40 gift certificate to a popular local restaurant. Winners may choose from among six restaurants: Mister C's, Johnny's Cafe, Ross' Steak House, Brother Sebastian's, the Pink Poodle or Farmer Brown's.

How AIDS affects you

The AIDS epidemic affects all of us. It is our nation's No. 1 health concern. Panic and misunderstanding will only make the epidemic worse. Education and understanding will help stop its spread.

As the number of persons infected with the AIDS virus continues to grow, it becomes more and more likely that each of us will come in contact with an AIDS sufferer—in our personal, work or social environments.

The most important thing that each of us can do is to educate ourselves about AIDS. We must learn the truth and dispel the myths. □