

THE HEADLINER

Lucent Technologies
Bell Labs Innovations



Omaha Works

July - September 1996



Photo by Steve Miller

That's real commitment

The phenomenal shipping performance of the IBU team that assembles 40, 42- and 841-type feeder distribution interface (FDI) cabinets has caught the attention of Rich McGinn, Lucent Technologies president and chief operating officer. In August, each member of the IBU D17 team, as well as members of the feeder shop operations IBU D13 team, received a copy of an original Certificate of Achievement signed by McGinn in recognition of 78 consecutive weeks of perfect shipping by commit date. Jim Brewington (pictured at right), president of Network Systems' Product Realization group, presented the signed certificate to representatives of IBU D17, two of them pictured here: Gay Davis and Harland Thompson. Also at the presentation were team members Coral Bonham and Gerry Peterson. At Headliner press time, the shipping record remained unblemished. Team members say they fully intend to reach a two-year shipping record come January 1997.

Work begins on new GPC warehouse

If you think "44 acres under roof" implies a pretty big place at which to work, wait until the Omaha Works Global Provisioning Center (GPC) warehouse is completed late in March 1997. With the addition of the warehouse's 400,000 square feet of floor space to current operating floor space, "44 acres" will become "nearly 54 acres under roof."

Ground was broken for the new facility in mid-July 1996 and construction is under way on the eastern portion of Works property. The warehouse is tangible proof that Lucent Technologies means business in its pledge to serve customers better than anyone else in the industry, with a focus on speed, innovation and quality.

Efficient, cost saving

Warehouse and distribution operations for products manufactured at the Omaha Works will be consolidated at the new facility, creating a more efficient and less costly operation to get products to customers much faster, according to project manager Larry Bailey.

"In the past, we have sent our products for storage at warehouses around the world before being sent to customers," he said.

"With warehousing and distribution alongside our factory operation, we can avoid handling things two or three times, as we ship equipment directly to customers—nationally and internationally."

The consolidation of products at a

(Continued on Page 5)

Annual employee picnic draws crowd of nearly 3,000

Some 2,800 employees, retirees and their families gave summer at least one more whirl by attending the annual Omaha Works employee picnic held in August at Fun-Plex.

Not even a brief shower could dampen spirits as picnickers frolicked at the "beach," competed in games for prizes, or took turns on miscellaneous rides.

Winners in a drawing for \$25 gift certificates awarded at the event were Norm Anderson and Ed Chereck (both retired), Rose Pettis, Charles Whitlock, David Piercy, Helen Saltzman, Liz Swan, Zach Lockett, Barb Golda and Ken McDonald.

The Pioneers had a drawing, but for three AT&T cordless phones. Winners in the drawing were Kristy Thompson, John McLaughlin and Don McKinney.

The traditional horseshoes competition resulted in even more winners. In singles, winners were Scott Wilson, first place; Gary Reese, second; and Jim Spudich, third.

Doubles winners were Todd and



Photo by Chris Kostszewa

BUCKETS OF FUN...Who wants to swim or eat or ride the rides at the company picnic when there are sand castles to be built?

Scott Wilson, first; Gary Reese and Larry Rawlings, second; and Richard Hancock and C. Barrich, third.

HISPA chapter hosts international conference

After months of planning and hard work by the Omaha chapter, the 10th Annual HISPA Conference will begin Thursday night, Oct. 3, 1996, and run through Sunday, Oct. 6, 1996, at the Red Lion Hotel.

The international conference will be historic: It will be the last conference that HISPA members and supporters from Lucent Technologies, AT&T and NCR will attend together. As the result of restructuring, the HISPA organization will then function separately as three Hispanic Associations of either Lucent, AT&T or NCR employees.

In the past decade HISPA, which is an employee resource group dedicated to the development, growth and advancement of Hispanics, has grown to 20,000 members internationally, with 42 domestic chapters and seven international chapters.

Countdown to the spinoff

The clock's ticking to the moment when the split between AT&T and Lucent Technologies becomes official.

On Sept. 30, 1996, investors who bought AT&T stock by Sept. 17, 1996, will divide 524.6 million shares of Lucent. Each AT&T shareholder will receive about one Lucent share for every three AT&T shares.

On Oct. 1, 1996, Lucent officially will be operating as a new, stand-alone company in the marketplace.

► **Turn to Page 8 for information on spinoff activities and more.**

Conference organizers chose the theme for this year's conference to underscore HISPA's growth and new direction: "We salute our family...with pride in our past and
(Continued on next page)

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced monthly by the public relations department and printed by the Works print shop.

Your comments and suggestions are welcome and should be directed to:

Linda Ryan, Editor
Ext. 3795.

The next issue will be published on Oct. 23, 1996. All news items should be in to the PR office by no later than 9 a.m. Monday, Oct 7, 1996.

Scholars honored at luncheon

Three local recipients of the 1996 AT&T Academic Awards Program and their parents were guests of honor at a luncheon held last month at the Omaha Works.

AT&T awarded a total of 140 scholarships to children of employees on the basis of grade point average, leadership skills and community service. Each scholarship is worth up to \$6,500 and may be renewed for up to three more years.

The local winners and their parents are Cassandra Karros, daughter of James (IBU A13) and Mary Karros; Katie Sievers, daughter of Glenn (IBU C17) and Linda (Dept. A16) Sievers; and Shane Feuquay, son of Tom (IBU A26) and Judy Feuquay.

Cassandra plans to attend the University of Nebraska at Lincoln (UNL) to pursue a degree in

accounting. Katie also will attend UNL where she will major in speech language pathology and audiology. Shane wants to earn a business

administration degree in accounting at the University of Nebraska at Omaha (UNO). ■

Apply now for '97 scholarships

Applications are being accepted for the 1997 Academic Awards Program, this time being offered as a joint program of AT&T, Lucent Technologies, and the CWA and IBEW unions.

High school seniors (children of AT&T or Lucent employees) with at least a 3.25 grade point average may apply for one of the 140 scholarships to be awarded, each worth up to \$6,500 and renewable for three more years.

Awards will be made on the basis of academic achievement, leadership and volunteer community service.

For an application, Omaha Works employees may call **1-800-282-2828** now through Dec. 13, 1996. Be prepared to give your name and social security number, business address and phone number, and to say that you work for Lucent Technologies, Network Systems Copper Apparatus and Wire.

Applications must be postmarked by Dec. 31, 1996.



SIEVERS...Glenn and Linda Sievers and their daughter, Katie.



FEUQUAY...Tom and Judy Feuquay and their son, Shane.



KARROS...James and Mary Karros and their daughter, Cassandra.

Photos by Linda Ryan

(Continued from previous page) confidence in our future."

Some 1,500 people are expected to attend the conference, which includes workshops on a wide array of topics including managing change, networking, diversity updates and financial planning. One workshop selection includes a special overview and tour of the Omaha Works factory.

Service milestones for July-September

The following employees celebrated (or will celebrate) milestone service anniversaries—in five-year increments—during July, August and September 1996. The anniversary date is given with service years after the employee's name:

7/3—Trudy Dekeuster, 30; John

Elvers, 20.

7/5—Donald Landholm, 30; John Vanderheiden, 30.

7/6—Robert Hynes, 30.

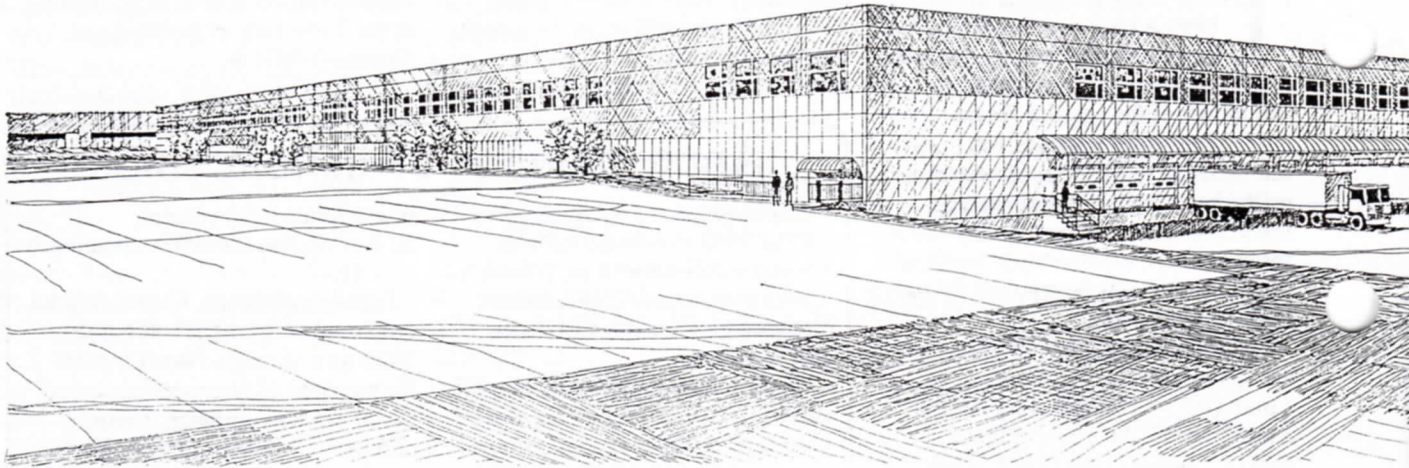
7/8—Walter Johnson, 5.

7/11—Guillermo Acosta, 30; Maria Leal, 30.

7/12—Gary Rezek, 30; Beverly Morley, 20.

7/14—Harold Cotton, 10.

(Continued on Page 6)



VIEW LOOKING TO THE NORTHWEST...The Omaha Works Global Provisioning Center warehouse will have a 36-foot high free-clearance ceiling, with mezzanine offices and a total of 28 loading docks. However, land has been excavated down to a firm lower level, so the one-story facility will not be visible from nearby 120th Street.

Appointments, promotions announced

Within the last several months, numerous appointments and promotions of Omaha Works employees have been announced. The following is a list of the employees and their new management roles:

Craig Rouse, technical manager of the information systems infrastructure deployment and support department.

Jim Osterchill, DMTS (distinguished member, technical staff) in Dept. B11, wire engineering.

John Wilkening, DMTS in Dept. C13, central office products engineering.

Sonja Lee, learning and perfor-

mance manager in the training department.

Judy Nebe, human resources business partner—product realization workforce engagement.

John Hazuka, MTS (member, technical staff) in Dept. A15, environmental health and safety engineering.

Bob Wolkins, MTS1 in Dept. A01, quality assurance.

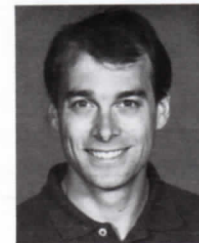
Sharon Brown, supervisor, Dept. C15, premises distribution products operations.

Ron Yearsley and **Gwenn Kunz**, supervisors, Dept. C17, plastic

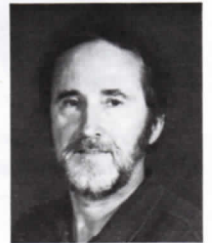
products operations.

Joanne Grabow, supervisor, Dept. C14, central office products operations.

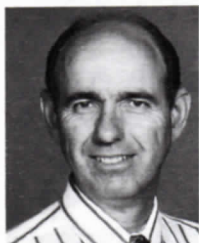
Joe Borkowski and **Ray Johnson**, supervisors, Dept. B14, cable and



John Hazuka



Ron Yearsley



John Wilkening



Jim Osterchill



Sonja Lee



Craig Rouse

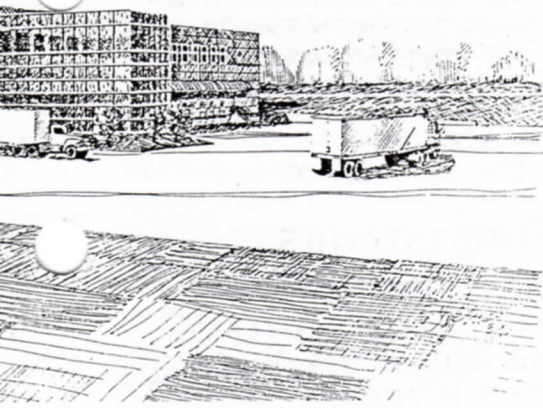


Judy Nebe



Bob Wolkins

New GPC warehouse slated for March '97 completion



(Continued from Page 1)
GPC warehouse is occurring across Network Systems to accomplish "whole order delivery," a feature that appeals to customers.

This means that parts from other manufacturing locations relating to equipment made at the Omaha Works can be brought to our warehouse where "all of the components of the final product may be packed and shipped to our customers at the same time," instead of being shipped at different times from different places, Bailey explained.

Network Systems' Merrimack Valley, Oklahoma City, Atlanta and Columbus (Ohio) Works locations also will have their own GPC warehouses.

Although the square footage of

Omaha's GPC is impressive, the actual storage area for products will be less than the combined space we have had at material management centers (MMCs) in the past.

"The principles of the JIT (Just in Time) philosophy will become even more important in our new environment," Bailey said. "We'll have to do even better at planning and keeping our inventory levels down, making only what we need to make."

Peter Kiewit Construction Co. is building the facility at a cost of \$16 million to \$17 million. It was designed by HDR architectural firm.

Meanwhile, construction on an additional 300 parking stalls for employees in Building 30 began early in September just east and south of Building 20's east parking lot. ■

mini strand, twist, scrap/repair/truck and 700 series operations.

Don Bryant, supervisor, Dept. B16, large and small cable jacket, D-Station and granulator operations, final end/cool room and Reelix

operations.

Rosa Pagan and Bob Hite, supervisors, Dept. D17, electronic equipment housings operations.

David Kresha, supervisor, Dept. D19, outside plant systems operations.

Mike White, supervisor, Dept. D13, cabinet metal fabrication operations.

Carolyn Marsh, supervisor, Dept. A22, outside products group material and production planning. ■



David Kresha



Sharon Brown



Mike White



Rosa Pagan



Ray Johnson



Gwenn Kunz



Joe Borkowski



Joanne Grabow



Bob Hite



Carolyn Marsh



Don Bryant

NEWS IN BRIEF

(Continued from previous page)

7/15—Walter Tomasello, 10.
7/21—Donald McGrath, 15;
Beverly Kander, 25.
7/22—James Ellis, 35.
7/26—Mary Pasewalk, 25.
7/27—Michael White, 10; Gary
Limley, 15; Mary McCoy, 15; Steven
Colbjornson, 20.
7/28—Arnold Kelson, 10; Linda
Mitas, 15.
8/1—George Coleman, 40;
Jeanette Byers, 30; Anna Applegate,
10; James Murphy, 30; Christopher
Shackelford, 10; Herbert Rhodes, 30.
8/3—Arlyn Hankes, 35.
8/7—James Kimble, 35.
8/8—David Hochstein, 30.
8/11—Gloria Coleman, 30; Rollie
Miller, 30; Marvin McGuire, 30.
8/12—Sandra Bowman, 20; George
Macrander, 20.
8/14—Larry Arp, 35.
8/15—Robert Douglas, 30; Harland
Hayes Jr., 30.
8/16—Edith Hess, 20; Roger
Carstens, 30; George Wischmann,
30.
8/17—Sherlyn Hayes, 25.
8/18—James McCallum, 35.
8/21—Virgil Hedges, 35.
8/22—Barry O'Donnell, 30.

8/23—Joseph Shavlik, 20.
8/24—Robert Gale, 10; Jon
Cramer, 15; Catherine Placzek, 30;
Susan Hopkins, 15.
8/28—George Lynch, 35; Thomas
Miller, 35.
8/29—Richard Carmona, 35.
8/30—Agoston Frics, 30.
9/3—Rita Casey, 5.
9/6—Ronald Johnson, 35; Stanley
Mason, 35.
9/7—Richard Schneider, 25; Brad
Marshall, 25; Martha Adair, 20;
Darrell Henning, 20.
9/8—Daniel Kovar, 35; Stephen
Crowell, 25.
9/9—Robert Roh, 30.
9/11—Robert Kamin, 35; Charles
Allner, 35; Robert Knoblauch, 35;
Ronald Moberg, 15.
9/12—Joseph Fiala, 30.
9/13—Marvin McAhren, 30;
Robert Duley, 30; Joseph Sternad Jr.,
30; Bernard Stopak, 20.
9/14—Larry Carnicle, 30.
9/15—Carolyn Agee, 25.
9/18—Archer Witherell, 35.
9/19—George Siggers, 35; Peter
Heim, 30; Jo Anne Dye, 35; Linda
Clements, 15.
9/20—Edward Sterba Jr., 35;
Charles Torson, 30.

9/22—Joseph Opryszko, 30.
9/23—Darleen Glesmann, 20.
9/25—Flora Smith, 30; Ithel
Marick, 15; Joseph Green, 25; Henry
Anderson, 35.
9/26—Calvin Maholmes, 30; Delano
Norquist, 35; Brenda Williams, 30.
9/27—Ralph Armendariz, 35.
9/28—John Puente, 35; Lucille
Windels, 25; Frank Bogatz, 30;
Renee Garcia, 10.
9/29—Joan White, 30.

Retirements announced

The following employees retired from the Omaha Works during the months of June through August 1996. In general, information on their years of service with the company was not available.

June—Jeanette Blair, Richard Barton, Charles Luce, Al Reskevicius and John Wolfe.

July—Jerry Cornett, Ryland Giles, Judith Harris, Peggy Parr, Suzanne Roehr (31 years of service), Robert Rush and Linda Story.

August—Guillermo Acosta, Joann Cruse, Lois Foxworthy, Reese Parks, Leonard Sloma and Mark Thornton.



Look what ETOP offers for fall!

"Phun" with Phonics (How to Spell Better). Phonics & word building. 10 weeks. Thursdays, all shifts. Start Oct. 3.

B-Tab Test Preparation. 10 weeks. Tuesdays, Wednesdays or Fridays to accommodate all shifts. Start Oct. 1.

GED Classes/Lab. Confidential appointments arranged, all shifts.

Basic Math. Refresher course on high school math. 9 weeks, Mondays or Fridays.

Academic Assessment. Individual testing to determine areas of study needed. By appointment, two one-hour sessions.

To sign up or for detailed info on class dates and times, call Janet Dean, Ext. 3177, ETOP basic skills instructor. Classes are open to IBEW-represented employees only and must be taken during off-shift hours.



Photo by Linda Ryan

Why fly south?

This gaggle of Canada geese found the lush lawn of the Omaha Works' front property so inviting that they were undaunted even while a photographer snapped their photo. About two dozen Canadas, probably lake residents at the nearby Boys Town campus, were regular visitors on Works grounds during mid to late August. But our feathered friends haven't dropped by lately—curiously, ever since construction began on parking spaces near the east office parking lot. Enduring one of those pesky "paparazzi" is one thing, but all that earth-moving activity is, well, it's enough to give you goosebumps.

ISO surveillance audit results

There's good news to report as the result of the ISO surveillance audit that was conducted in July 1996. All twelve of the non-compliance notes (NCNs) that were issued at the Omaha Works during the triennial assessment conducted in October

1995 were cleared. However, two NCNs involving Bell Labs issues at Atlanta and Whippany, N.J., remain open and will be reviewed at the next surveillance audit.

Lloyd's Register Quality Assurance (LRQA), which conducted the audit, issued only one non-compliance note this time around to the Works. No NCNs were issued to the Indianapolis Bell Labs location, which was audited for the first time.

The next surveillance audit is scheduled for January 1997, but LRQA representatives will not be visiting the Works. Rather, the audit will focus on copper apparatus and wire issues in Atlanta and Whippany.



Jim McCallum

record among Omaha Works employees.

Belated congratulations are due to McCallum, who reached the 30-year mark of consecutive

perfect attendance in June 1996. For his effort he was personally presented a certificate of achievement by John Heindel, copper apparatus and wire vice-president.

Addendum

A story in the June 1996 issue of The Headliner inadvertently omitted the names of two Omaha Works employees who participated in the Nebraska Lift Systems Forklift Truck Rodeo.

Patsy Wallinger of IBU B14 and John Mabry of Dept. A13 also took part in the rodeo's course maneuvers, which were designed to test safety skills in truck driving. ■

Need a shot in the arm?

You do if you want to avoid the flu this season.

Remember to get your flu shots now after work hours in the medical dept. between 6:30 a.m. & 9:30 a.m., or 2 & 5 p.m. Check your immunization notice for dates and the alphabetical scheduling by last name.

In attendance, he's the champ

Jim McCallum of IBU C12 is not unlike that drummer-rabbit that runs on batteries: After three decades of consecutive perfect attendance he's still going strong, giving him title to having the best perfect attendance



October 1

■ Cake and ice cream served to all employees, all shifts during lunch/dinner periods, starting with 1st shift. Main cafeteria, Bldg. 30 cafeteria, Bldg. 50 cafeteria and NW break area in Bldg. 50.

■ 100 commemorative T-shirts to be awarded by random drawing to employees on all three shifts. Watch the TV monitors!

■ Kickoff for the Lucent Facts & Trivia Contest. 100 employees will be quizzed throughout October on Lucent facts and trivia to win their choice of fabulous prizes. Prizes on display in main cafeteria. Extra fact sheets and rules are posted throughout the Works or are available from the quality assurance department. Know the facts!

October 14

■ Employee Appreciation Day. Like surprises? Then you won't want to miss this day!

October 23 - 24

■ AQT Showcase. Area Quality Teams display their wares in the Works auditorium, highlighting their efforts to improve quality and better serve our customers. Displays open to all employees, all three shifts during lunch/dinner periods.