

The HEADLINER



A newsletter of the Omaha Works of Network Cable Systems published twice monthly

October 7, 1992



The 1992 AT&T Omaha Works employee picnic provided great food, fun and entertainment in a tropical paradise. Relive the moments, page 8. Also inside...Quality Month, Our Common Bond, and UNL receives an AT&T Foundation grant.

This 'n' That

by Linda Enterline

I wish everyone could have been at Jay Carter's Sept. 30 employee meeting. Jay says our financials for the year to date look great. Plus, the numbers don't include any hurricane numbers. He used words like "absolutely phenomenal," "incredible turnaround," "bright future". Boy, was he smiling! Jay says "Bill Marx and Jack Bucter and I can't begin to thank all of you enough." September financials aren't in yet. Why the improvement? A modest sales increase, big cost reductions, improved efficiencies and a special marketing effort for certain product lines. Jays says thanks also to everyone working all the extra overtime to get the orders out...No word yet on the Brooks bill in Congress allowing local phone companies into manufacturing. No telling which way the vote might go. Rep. Peter Hoagland will be visiting soon, so you'll have a chance to personally ask him to support the bill. We'll keep you posted. Look for Jay's Q and A's in the next edition of *The Headliner*. Next employee meeting is Thursday, Oct. 15. Time: To be announced...**Employee Appreciation Day** lit a fire under a lot of people to thank their co-workers for their day-in and day-out efforts and to remind all of us to treat each other with courtesy and respect...In my merry Oldsmobile...coming Sunday, Oct. 18...the **Pioneer Road Rally**. How good are you at finding your way around the countryside? Lots of yucks and a good dose of friendly competition. Look for fliers with the names of ticket sellers. Tickets will also be on sale in the main cafeteria Wednesday through Friday, 10/14-10/16. All shifts. Check the monitors for specifics...Speaking of yucks, when was the last time you saw a horse in the cafeteria? **Trigger** put in an appearance at the River City Roundup celebration Sept. 24 but the **Lone Ranger** was nowhere to be found. "Shane" on the tube and just plain good grub. What more could an old cowpoke ask? Most requested country/western song: "*Take This Job and Shove It.*" Go figure...Imagine this: Colorado. **Keystone Mountain**. Feb. 4-7, 1993. Why imagine? Just sign up now! Give 'em your \$349 in 4 installments and the Ski Club takes care of the rest...**United Way/CHAD**. Did you do your bit for the cause? Thanks to you...And thanks to the 33 folks who signed up with the newly-launched **Pioneer organ donor program**. Missed the first signup? You'll have another shot Tuesday, Oct. 13, 1st shift lunch, main cafeteria...Six of 16 eligible Pioneer life members celebrating 80, 85 and 90th birthdays in 1992 were honored at the recent **Pioneer Birthday Bash**. The other ten live from coast to coast. Four honorees were from Lincoln: **Oscar Sward, 90; Naomi Roberts, 90; Fran Jensen, 80 and Frieda Gies, 80**. From Omaha: **Virginia Chrastil, 80 and Bob Erickson, 80**. 400 folks attended...Pioneer gambling trip to **Casino Omaha and Winnavegas** on Wed., Oct. 21. Call Marilyn Kohlbeck, 334-2196...Sorry to report the **AT&T Foundation** doesn't match your contribution to cultural and educational institutions if it involves a membership (like Joslyn, Henry Doorly Zoo, ETV). Somewhere the Big 3 letters came into the conversation. I-R-S. Call the Foundation Hotline to be sure about your \$...Management folks...Did you receive your **benefits summary book**? It's a must read as you do your financial planning...Have you heard what a great group the Toastmasters is? Give it a try...Did you catch cabinet shop supervisor **Lanette Metoyer-Moore** in the role of Addaperle in *The Wiz* at the Community Playhouse? Reviews were outstanding and so was Lanette's performance. The show closes Sat., Oct. 10...Top AT&T finishers in the recent Lung Assoc. Corp Cup Run were **Harvey Kunz, Michael Francavilla, Ken Deman, Dick Skrok, Bill Witte, Joanne Richardson, Norma Jablonski, Rita Willmott, Flo Helme and Ruby Stiers**. Talk about masses of humanity at the starting line. The Corp Cup gets bigger and bigger every year. Those who signed up for the run but who were unable to participate are asked to return their T-shirts to **Judy Stroy**, Bldg. 20, first floor east, column 3Q...Last night I saw a movie with a happy ending. Everybody was glad it was over! I am outta here. ■

Parts cost less, save us \$\$\$

The idea first came to Gino Betti, a machinist who works on the automatic wire wrap machines in IBU 225.

He thought the cost of arms and levers for the machine was rather high, so he suggested to his Omaha Teamworks group that surely they could be purchased at a more reasonable cost.

The team, led by Frank Nagel, thought so, too and began to investigate the matter. Working with Jim Krambeck of the purchasing organization, the team secured bids and sure enough, another vendor was found who could meet criteria but at a lower cost.

By switching to the vendor for the machine parts, the team's idea saves the Works more than \$13,000 a year.

Team members besides Betti and Nagel who worked on the idea included Ken Krumpus, Dale Suchsland, Mark White, Marge Garrean, Dennis Scholz and Tom Schliffke. Since then Pat Hartung and Ernie Kubr have joined the group.

Nagel said that a number of the team's other ideas also have been



Photo by Linda Ryan

VALUE AT LESS COST...Team members (front, from left) Marge Garrean, Frank Nagel, Gino Betti, Ken Krumpus, Dale Suchsland, (back, from left) Pat Hartung and Mark White strike a pose in front of one of the wire wrap machines. Not pictured are Ernie Kubr, Dennis Scholz and Tom Schliffke.

accepted in the Teamworks program.

"We've got talented people on our team," said Nagel, who keeps their eyes and ears open for ways

to improve their jobs. "And we work as a team. We all get very much involved in the discussion of ideas."—Linda Ryan

ADA

Americans with Disabilities Act

Over 43 million Americans suffer from one or more physical or mental disabilities. October has been designated Differently Abled Month to heighten awareness about challenges faced by these individuals in the workplace.

The Americans with Disabilities Act (ADA) went into effect July 26, 1992. The ADA is designed to address major areas of discrimination faced in daily work life by people with disabilities. The ADA is to provide a clear and comprehensive mandate in the areas of discrimination in employment, transportation, communication and access to businesses.

This broadly-based legislation is designed to assure equality and opportunity, full participation, independent living and economic self-sufficiency.



Values set a quality standard

(Editor's note: The following article was reprinted with permission from AT&T's Q magazine, a news publication for the company's quality community.)

What is AT&T and who are its people? What does the company stand for and what principles does it stand on?

As AT&T continues to expand globally, such questions have become more common and more persistent. And they are being asked by people both inside and outside the company.

Last spring AT&T Chairman Bob Allen announced a set of values titled, "Our Common Bond" (see next page) which are designed to help identify the company and establish a shared standard of behavior.

In formulating AT&T's words

to live by, Allen was helped by considerable employee input and the assistance of an executive advisory group.

The values are, in a way, a quality standard—a measure of the quality of AT&T's business and interpersonal relationships.

They are also an important unifying element for the company's diverse employee population. Further, they serve to guide people in their actions, support them in their decisions and protect them when they act appropriately.

Although the company's varied businesses have distinct market strategies, they have started to work cooperatively more often when doing so might create a win-win payoff. Shared values help increase that sense of teamwork and help solidify the idea of "one AT&T."

The values also hold the promise of making AT&T a better place to work, which benefits employees, customers and shareholders. Of course, the key issue is how thoroughly the beliefs are incorporated into the daily life of the company.

"The proof will come in the consistency with which we stay with this effort—kind of like quality," says Allen. "We're finally catching on to quality because we anchored on one idea, one set of criteria."

"Thank goodness for the Baldrige award—it gives us that anchor so we're not executing one program this year, something else the next. We need that same kind of consistency in holding up the values mirror as the single set of criteria against which we weigh all our decisions and actions." ■

Our Common Bond

WE COMMIT TO THESE VALUES TO GUIDE OUR DECISIONS AND BEHAVIOR:

RESPECT FOR INDIVIDUALS

We treat each other with respect and dignity, valuing individual and cultural differences. We communicate frequently and with candor, listening to each other regardless of level or position. Recognizing that exceptional quality begins with people, we give individuals the authority to use their capabilities to the fullest to satisfy their customers. Our environment supports personal growth and continuous learning for all AT&T people.

DEDICATION TO HELPING CUSTOMERS

We truly care for each customer. We build enduring relationships by understanding and anticipating our customers' needs and by serving them better each time than the time before. AT&T customers can count on us to consistently deliver superior products and services that help them achieve their personal or business goals.

HIGHEST STANDARDS OF INTEGRITY

We are honest and ethical in all our business dealings, starting with how we treat each other. We keep our promises and admit our mistakes. Our personal conduct ensures that AT&T's name is always worthy of trust.

INNOVATION

We believe innovation is the engine that will keep us vital and growing. Our culture embraces creativity, seeks different perspectives and risks pursuing new opportunities. We create and rapidly convert technology into products and services, constantly searching for new ways to make technology more useful to customers.

TEAMWORK

We encourage and reward both individual and team achievements. We freely join with colleagues across organizational boundaries to advance the interests of customers and shareowners. Our team spirit extends to being responsible and caring partners in the communities where we live and work.

By living these values, AT&T aspires to set a standard of excellence worldwide that will reward our shareowners, our customers, and all AT&T people.

How do you spell "success"? Webster may object, but around here it's spelled Q-U-A-L-I-T-Y. To be exact, make that "ongoing quality improvements," because a business that fails to constantly review and update its operations is destined for failure.

In conjunction with the observance of National Quality Month during October, a glimpse of how some Omaha Works operations have incorporated quality improvements into the daily scheme of things follows.

710 connector cost going down

A Quality Improvement Story (QIS) team that's set out to cut the cost of manufacturing 710 connectors has introduced plans that already are saving the Works an estimated \$200,000 a year, and are expected to save a total of \$400,000 before the year is over.

The savings have been achieved with minimal investment, according to product engineer Kurt Vandergrind, a member of the QIS team. He said further savings are anticipated during 1993 as the team introduces new plans of action.

Besides Vandergrind, other QIS team members include Forrestine Davis, Dale Plambeck, Frank Nagel, Frank Holecek, Ron Yearsley, Bob Drach, Jahan Zeb and Dick Miller. The team is representative of supervision, engineering, trades and production workers.

The team is focusing on cutting the cost of manufacturing 710 connectors because some competitors are offering similar connectors at considerably lower cost, "in some cases half the cost of ours," Vandergrind said. "We've lost some bids on 710s because of our price."

Improvements the team has helped bring about include:

- Purchasing a new feeder bowl used in operations to cut down on product defects resulting from

Know how to spell 'success'?

Q-U-A-L-I-T-Y

By Linda Ryan

previous feeder bowl usage.

- Cutting down on excess process checking in order to control labor costs. Quality improvements that have been made in the molding shop have curtailed defects in molded 710 parts, "which allows us to reduce process checking in assembly," Vandergrind elaborated.

- Improving color coding operations by installing new color code "heads." The new heads will require less maintenance than did the older color code heads.

- Designating an employee to work on a shared basis with the molding shop. The employee divides time between 710 connector assembly production and molding shop process checking.

More improvements are in the hopper, said Vandergrind, who noted that two 710 connector customers recently renewed contracts based on lower bids.

A significant reduction in the cost of 710 connectors (considered to be a "mature" product with many competitors now vying for the customer's dollar) won't

happen overnight, he added, "but we're on our way."

110 connector cuts molding losses

"Quality improved is \$200,000 saved" could be the motto for the injection molding shop where 110 connector parts are made.

The injection molding shop was losing \$10,000 per month per die due to cycle time and cavity count in the production of 110 four-pair connector bodies, said quality engineer Julie Nielson.

This was a serious matter because the 110 connectors are in big demand by customers, she added.

Nielson and several other Works employees—Ray Belmudez, Frank Conley, Tammy Dean, Jerry Golmanavich, Ken Micek, Stan Petrulis and Bob Wegener—formed a Quality Improvement Story team to address the problem. Chuck Meyers and John May served as facilitators for the team.

Within six months, the team has been instrumental in moving the operation to a newer molding machine which has some built-in process features to prevent mold damage. "The machine also runs faster and is easier to operate," Nielson said. The improvement in operations will save the Works an estimated \$200,000 a year.

Nielson cited a good cross-section of employees on the team as being an important factor in developing a viable quality improvement plan.

The team (with new members John Pinkerton, Peggy Modlin and Dick Miller) is still active, now turning its focus on a way to improve the "locking comb," which

(Continued on Page 7)

Quality Month

October has been designated as National Quality Month in an effort to increase public awareness of the need for continuous quality improvement in American technology and productivity.

A campaign that was initiated by the American Society for Quality Control (ASQC), the first National Quality Month began in 1984 with a joint resolution by Congress and a proclamation by President Ronald Reagan.

In 1989, President George Bush and Congress reaffirmed the 1984 legislation designating October as National Quality Month and recognized quality as a national priority.

Works buys into Big 'O' effort

By Linda Ryan

The graphic that features a hand giving the "OK" sign and an accompanying slogan, "Buy the Big 'O,'" should be familiar to most Omahans.

It is the logo for a campaign sponsored by the Greater Omaha Chamber of Commerce that aims at keeping dollars at home by encouraging businesses and individuals to make their purchases in the metro area.

AT&T is a "pacesetter" company in the long-term campaign, according to Hank Davidson, purchasing and transportation manager at the Works. Davidson is a member of the "Buy the Big 'O'" Council of Major Corporations Advisory Board, which assists the chamber in managing the campaign.

The Omaha Chamber of Commerce estimates that by spending at home just a nickel of every dollar currently spent outside of the metro area, our local economy would grow by \$312 million a year. Davidson said that the Omaha Works is committed to "try increase our purchases by at least 5 percent, consistent with the needs of our business." To date, the Works is "on track" with its commitment, recently switching a considerable chunk of purchasing dollars back to the local economy.

The Works was purchasing a significant number of labels (used in different product manufacturing applications) from a variety of vendors outside of Nebraska. "By consolidating our purchases and buying from a single local vendor, we were able to return \$30,000 to the Omaha economy," he said.

Davidson sees AT&T's participation in the "Buy the Big 'O'" campaign as a continuation of support for the hometown community. Last year the Works made purchases worth nearly \$16 million from 525 Omaha suppliers.

"It's just good business," he said, adding that his organization

also encourages our suppliers to make their purchases locally, too, when feasible.

Buying locally actually benefits the Works by reducing costs, he elaborated. "We have shorter 'lead' times and it helps us to reduce our inventory," not to mention savings in transportation costs.

Proximity tends to improve communication between the purchaser and supplier, providing for better service. "And being a good corporate citizen has a positive effect on our image," Davidson added.

In fact, it behooves all of us to look at where we are making our individual purchases and try to

spend our money locally as much as we can: "The more economic growth in our community, the more opportunities for all of us."



Q-U-A-L-I-T-Y (continued)

is a mating part for the 110 connector body.

Timely protector info stops correction lag

Useful information is only as good as it is timely.

Case in point: Quality results on plug-in and screw-in protectors were being received too late to do a good analysis and take corrective action before large amounts of additional product were made with the same defect, said quality engineer Karolyn Allen.

From the time a defect was discovered to the time all involved parties received a detailed account of the defect (product and process engineers, supervision, quality engineering), more product could be in the manufacturing process or ready for shipment.

Allen and Gary Steinkraus teamed up to develop a plan whereby the final process checker (three in this case) enters into the computer system all pertinent data about any defects that are found. Previously, such data was recorded

on paper only, and not all pertinent data was routinely included.

Now the data is available instantaneously at a touch of a computer keyboard. Information is keyed in following a formal format so there is never any "missing" data. The computer program also "forces that corrective action be taken," said Allen. The system will shut down, refusing to accept any further inspection, production or shipping data until corrective action is noted.

The quality improvement effort touched off some side benefits as well. Before the computer program could be developed, "we had to institute a lot-tracking system so we could determine in what areas problems would occur," she said.

Also, with attention focused on the matter of timely information, now engineers and supervisors in the protector area meet on a weekly basis to review all data together. That wasn't done before, Allen said, noting that "our customers think the system is great." ■



Picnic '92 takes a tropical twist

By Sharon Justsen

The annual company picnic had a different look about it this year: We went Hawaiian!

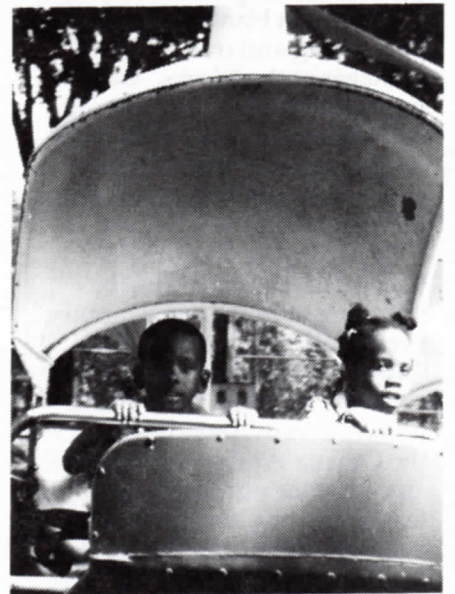
Given the Sept. 13 date at Peony Park, the picnic committee was off and running to develop the Hawaiian theme, the first theme picnic in Omaha Works history. Committee members included Shannon Hitchcock, Dee Kelly, Jim Williams, Bob Wustrack, Terry Moore, Darwin Fager, Carol Bloomer, Sandy Fitzgerald, Miyeko Kotszewa, Steve Petersen, Rodney Hunt, Bob Carlson and Sharon Justsen.

Based on comments from picnickers, the event was a success. Even the weather cooperated with sunshine and a gentle breeze—almost like being in Hawaii.

Park gates opened at 10 a.m. to Works employees, retirees and their families. They were greeted at a registration table with Hawaiian leis and wristbands that entitled each to unlimited amusement rides all day. They also could register to win one of four \$25 gift certificates in a drawing (winners' names were not available at press time).

There was plenty to do during the time the park was open, 10 a.m. to 7 p.m. Besides the rides, children's games started at noon, and what a spirited group of youngsters turned out this year. Other activities included sand volleyball, Bingo, horseshoes and hit-the-pinata.

(Continued on next page)



Picnic '92 continued

For those more passively inclined, WEOMA Wheels Club members provided an impressive display of vintage automobiles, some of them real "classics" (the cars, not the members—though they were pretty classy, too).

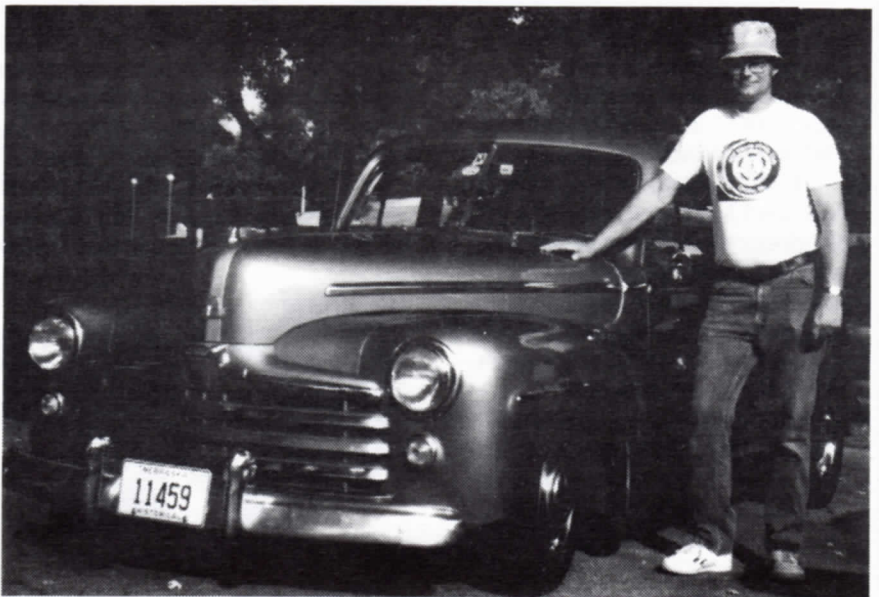
At mid-afternoon, everyone gathered in the Royal Grove to share in the pig roast—roast pork sandwich, chips and refreshment. While they moved through the food lines, they were entertained by the Trade Wind Dancers and The Coconuts Hawaiian Band.

The highlight of the picnic was the Tahitian dance contest, in which Terry Moore was the winner. (Elvis Presley would have been envious—such ease of movement and style will probably never be seen again.) Honorable mentions went to Jim LaFollette and Ralph Brewer whose Tahitian renditions were awesome. (Too bad the camera shots didn't work out—or was that more than coincidence?)

More than 3,000 people came out to enjoy the day. One of them, retiree and former plant manager Frank Lefebvre, sent a note that sums up feedback the committee has received. He wrote: "I have attended many of the annual picnics during the past 22 years but this one was tops. It was very well organized, the lines were smaller and the theme and entertainment were special."

Picnic committee member Carol Bloomer said, "From comments I've heard, everyone really enjoyed the day, especially the dinner." She credits the cooperative efforts of the committee and volunteers who helped on the day of the picnic for making it a successful event. "Everybody did their part and it worked out great."

**Picnic photos
by
Darwin Fager
and
Scott Coleman**



Grants pkg totals \$20 million

AT&T has announced a grants package totaling nearly \$20 million and earmarked for science and engineering programs at 90 U.S. colleges and universities.

The AT&T programs include gifts of cash, equipment and loans of AT&T Bell Laboratories technical staff as visiting professors to engineering and computer science departments at 13 schools that serve predominantly minority populations.

"In a free global economy, the success of U.S. business will depend more than ever on innovation and creative application of technology. We view this support as our share of the investment needed to keep America competitive," said Sara Jepsen, executive director of the AT&T Foundation, the company's principal philanthropic arm.

The recipient universities were invited to submit proposals under specialized programs, each overseen by Bell Labs scientists and other AT&T technical experts. The resulting grants are products of

collaboration with university departments in identifying their most critical needs, Jepsen noted.

Programs to strengthen engineering and science at universities constitute the major part of AT&T's involvement with educational improvement. The AT&T Foundation also supports pre-college programs to improve inner-city schools and to promote the study of math and science, even in primary grades.

AT&T's higher education technical grants fall into five categories, including three cash programs and two in-kind programs:

(1) Manufacturing Technology Grants (1992-95)—More than \$2.5 million granted on a competitive basis to 14 invited schools, aimed at strengthening U.S. manufacturing productivity and industrial competitiveness.

(2) Special Purpose Grants (1992)—More than \$2.8 million granted to 34 schools to advance teaching and research and to promote excellence in curricula in

physical, communications and information sciences, and in selected applied engineering disciplines.

(3) Historically Black Colleges and Universities Program in Engineering and Computer Science Grants (1992)—\$1.5 million granted to assist 10 historically black schools through cash grants, complemented by full-time loaned scientists and engineers from AT&T Bell Laboratories, and equipment donations.

(4) University Equipment Donation Program (1992)—More than \$9.9 million in computers and data networking products given in a competitive process to 59 invited colleges and universities for teaching and research purposes, predominantly in the physical and biological sciences.

(5) Visiting Professors Program (1992-93)—Valued at more than \$2.7 million, a program which provides needed faculty in science and engineering disciplines at 13 historically black and minority-serving colleges and universities. ■

UNL College of Engineering named grant recipient

Global packaging to be highlighted

The trustees of the AT&T Foundation have approved a \$160,000 manufacturing technology grant for the University of Nebraska-Lincoln (UNL).

UNL's Department of Industrial and Management Systems Engineering will focus on researching, developing, modeling and testing concepts related to the global problems of packaging and shipping product between manufacturing facilities.

The funding will allow for the development of two new courses and several course modules in packaging engineering. A packaging laboratory will be devel-

oped with a concentration on international shipping issues. The grant will also integrate computer-aided design and computer-aided manufacturing functions through a local area CIM network with the packaging laboratory. The packaging research program will also be developed between UNL and AT&T's Omaha Works.

The \$160,000 grant will be paid over a three year period. The first of three installments was paid to UNL in early October by Copper Apparatus and Wire Vice President Jay Carter.



University of
Nebraska-Lincoln

River City Roundup Day

Food, song and fun
Country-western style



EAT HEARTY...Folks dined on prime rib, barbecued chicken and hamburgers under the watchful gaze of "Trigger."

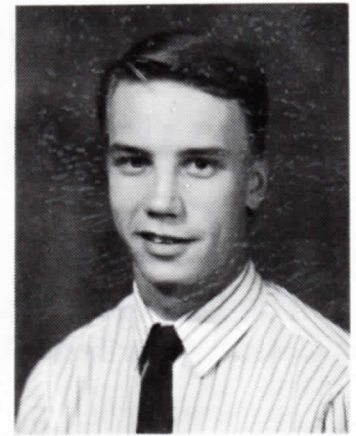
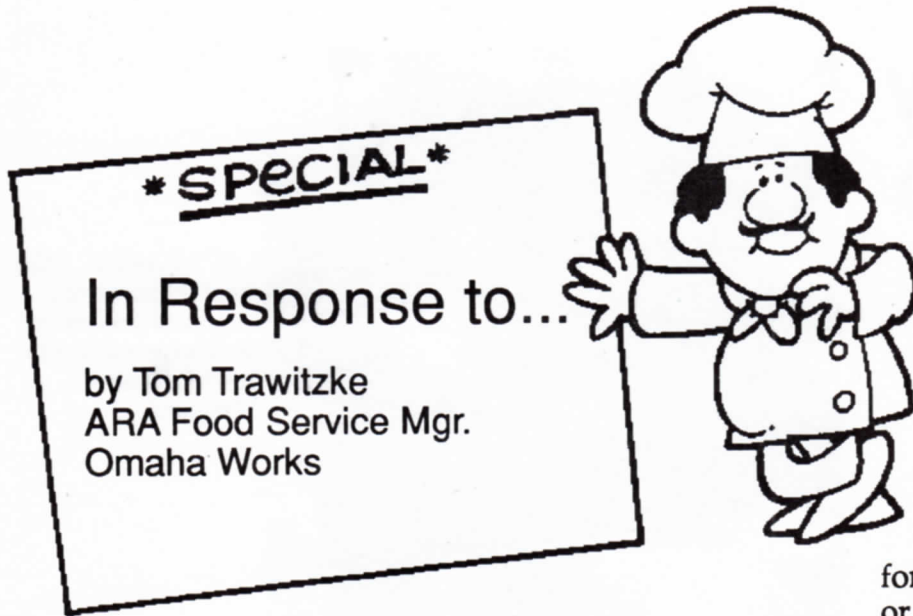
LEFT...When does the square dancing begin?

RIGHT...No, sir, wooden nickels cannot be accepted.

BELOW...Who says there's no such thing as a free lunch? These diners were surprised to learn they'd won free lunches.



Photos by Linda Ryan



Following are some questions asked of ARA by Works employees during our recent annual survey of you, our customers:

Q. Do you add MSG to any of the food served in the cafeteria?

Tom: No. Monosodium glutamate (MSG) is a crystalline salt used to season food and is found in many processed, pre-packaged food. MSG can be dangerous because it causes serious allergic reactions in some people. That's why we don't use MSG in any of the food served in the cafeteria.

Q. Why don't you play movies or music on the video system during the lunch breaks?

Tom: ARA doesn't control the video system. (Editor's note: The public relations organization handles the video monitor system. Comments and suggestions about the system may be directed to Bob Carlson, ext. 3282.)

Q. What do the two prices mean on your entree menu board? I'm confused.

Tom: The first price is the cost of the entree ala carte (main course only). The second price is the price of a dinner, which includes the entree, two vegetables and a dinner roll. The second price is \$1.20 higher than the ala carte price. Basically, the dinner price is discounted by 25 cents over the price of buying each item separately.

Q. Would you please provide sodium and calorie content on menu items?

Tom: Our computerized food production system is being upgraded to include a nutritional analysis of all new recipes. When the upgrade is completed, the nutritional information will be posted on menus.

Q. Why don't you charge for drink cups with plain ice or ice and lemon? Maybe if people pay for the ice, the supply wouldn't be depleted so quickly.

Tom: Cups for water are provided at the water fountain. One cup with ice is available to those purchasing food. If people continue to take several cups of ice without purchasing food, we might have to look into charging a nickel for each cup. Lemon slices are provided for tea purchases only. People who prefer lemon in their ice water should stop at the checkout and pay for the slices.

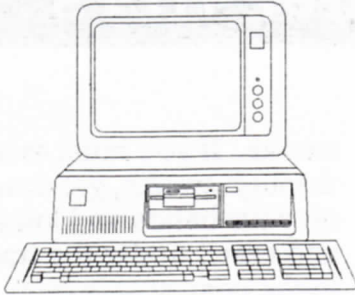
My employees and I thank you for your support during the recent River City Roundup celebration. We hope you enjoyed the special menu and appreciate your continued support.

Tom

Do you have a question about the cafeteria or the vending machines? Grab a form in the main cafeteria and Tom'll be happy to respond to your questions.

The E.T.O.P Computer Classroom Saturday Seminars

Pick from 2 different seminars:



October 17, 1992 - Minor Computer Repair
3 hours - 9:00 AM to Noon

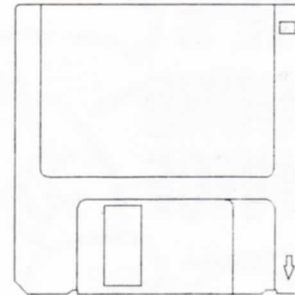
Learn how to replace:

- *Memory Chips*
- *Floppy Drives*
- *Math Co-processors*
- *Hard Drives*

October 31, 1992 - Prepare A Hard Disk
4 hours - 9:00 AM to 12:30 PM

Learn how to:

- *Partition a Hard Disk*
- *Format a Hard Disk*
- *Load the MS-DOS Operating System*
- * Load Several Software Packages*



Detach and Place in E.T.O.P Box in Main Cafeteria

FORM MUST BE FILLED OUT COMPLETELY

Circle the date: October 17, 1992 October 31, 1992

Name: _____ SSN: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Work Ext: _____ Dept#: _____

1st 2nd 3rd
(circle shift)

Salary/Hourly
(circle)

Placement is first
come first placed.

NOTICE: Persons who are accepted and do not attend class will be penalized. You must notify the ETOP Computer Classroom @3584 or the ERC @3523 before the first class or you will be ineligible for ETOP participation for 6 months to 1 year.

Win with Safety

Does your name appear somewhere in the "Win With Safety" article? If so, call x3583 or x3415 to claim your prize.

Smoke detectors save lives

Test YOUR DETECTOR

it's
SOUND
advice



Some detectors give you time to escape from a fire. But if you awake to the alarm, will you know what to do?

How your family responds in a fire depends on how well you've prepared.

Plan escape routes in advance and know at least two ways out of each room—especially bedrooms. Your plan should specify a safe meeting place outside your home so that you'll know whether everyone is out.

Practice your escape plan at least twice a year. At the same time, have everyone practice these two survival techniques:

Crawl low under

smoke. If you must escape through smoke, get down on your hands and knees and crawl under the smoke to the nearest safe exit.

Smoke and poisonous gases rise, so the air near the floor is cleaner.

Stop, drop and roll. If your clothes catch fire, do not run. Stop where you are, drop to the ground covering Pamela Brown your face with your hands and roll over and over to smother the flames.

Once you're out, stay out!

When fire strikes, leave the building immediately. Go to the designated meeting place, then call the fire department from a neighbor's phone. Don't go back into your home for any reason.

The majority of fatal home fires occur at night, when people are asleep. Instead of waking you, smoke and poisonous gases from a fire can quickly numb the senses and put you into an even deeper sleep.

Your chance of dying in a home fire is cut nearly in half if you have smoke detectors to alert you to a fire. Smoke alarms, or detectors, as they're frequently called, save so many lives that most state laws require detectors be installed in private homes.

About 86 percent of American homes have smoke detectors today. Unfortunately, that still leaves one home in every seven unprotected.

Here's another alarming fact: One-third of the smoke detectors in American homes aren't working! And many homes that do have a smoke detector still don't have enough smoke detectors to properly protect the home.

Smoke detectors can save even more lives if we install them everywhere they're needed and if we keep them working.

Emergency relief efforts wind down after Andrew

The Florida Gold Coast Chapter 83 of the Telephone Pioneers is closing out their Hurricane Andrew warehouse/distribution operations by mid-October. The group is no longer accepting relief shipments.

Fifty percent of the volunteers have been active volunteers; the rest, life members and others. The active work force has been called back to their jobs. The Gold Coast Chapter is now directing its efforts toward working with local, state and federal agencies to rebuild and repair.

Cornhusker Chapter 92 at the Omaha Works collected \$425 from Pioneers and employees in support of the work of the Gold Coast Chapter.

Following are excerpts from a thank you letter from Patti De-Brown, Administrator, Gold Coast Chapter 83:

Dear Friends,

"Thank you simply does not begin to express the indescribable gratitude and appreciation we have for all of you. So many of our fellow chapters/Pioneers worked as long and as hard as we did to help us with our Hurricane Andrew relief efforts.

"You sent us food, water, clothing, tar paper, plywood, hammers, nails, tarps, baby supplies, medicine, hygiene products, cleaning supplies, shovels, wheel barrows, saws, brooms, trash bags, first aid supplies, laundry detergent, toys, televisions, radios, clocks, watches, flashlights and batteries. Many packages included notes to the victims...I know many spirits were raised by your kind words.

"Our journey is far from over. In fact, in many ways it's just beginning. But we do know we'll be able to continue to help those victimized by Hurricane Andrew with your continued prayers and support."

Join today!

Fontenelle Forest and Neale Woods invite you to...

Escape the whirlwind of city life and discover the boundless wonders of nature through educational programs and activities for every age. Leave the world far behind as you explore the heavens at the new Millard Astronomy Observatory at Neale Woods. Then come back to Earth to experience Fontenelle Forest's new Equal Access Trail. Whether you've got your head in the clouds or your feet on the ground,

Neale Woods and Fontenelle Forest have more ways for you to enjoy nature's beauty than ever before.

MEMBERSHIP BENEFITS

- Admission to both centers
- 10% discount off all purchases in our nature center stores
- Discounts on classes, camps, trips and other events
- Our newsletter of activities and events sent to you
- One time extra pass for friends and family

Take A Hike & Catch A Star Today!

Become a member and join other hikers and star-gazers in enjoying...

- ★ 1,600 acres of forest, prairie & marshland
- ★ 25 miles of hiking trails
- ★ Astronomy programs
- ★ Equal access boardwalk trail
- ★ Guided nature hikes
- ★ Regional wildlife presentations
- ★ Programs on nature of the world
- ★ Regional camping & field trips
- ★ Children's nature clubs, activities & summer day camps
- ★ Environmental workshops
- ★ Senior citizens' naturalist club
- ★ and more!

WESTERN-HERITAGE Museum



BENEFITS OF MEMBERSHIP

- Free admission to the museum
- Free admission to Christmas at Union Station, Railroad Days and other special events
- Invitations to members-only events and exhibit previews
- First notice and discounts on classes and workshops
- Advance notice and reduced rates on all special events and museum-sponsored trips
- 10% discount on purchases at the Way Station Museum Shop and on prints from the Archival Photography Department
- Dollars-off coupons for use in the museum Gift Shop
- Bi-monthly newsletter
- Membership decal

Call
Norma Korff
ext. 3652
or
Rae Cacioppo
ext. 3801

PIONEER PORCH
GIANT
INVENTORY
REDUCTION
SALE

**ALSO, CHECK OUT
THE GREAT NEW
FALL MERCHANDISE**

Store Hours
Monday, Wednesday
and Friday
7-8 a.m.
10:30 a.m.-12:30 p.m.
3-4 p.m.
Thursday
10:30 a.m.-12:30 p.m.
7-8:30 p.m.
Friday 3:30-5 a.m.
Closed Tuesday

Classified Ads

The next deadline for classified ads is 7 a.m., Tuesday, Oct. 20, 1992. Submit your *The Headliner* ads in the Employee Activities Mall.

Free

Firewood cut and haul all you want, good wood easy to get to, some cottonwood already cut. 1-443-5308 anytime Colon, NE.

Free estimate for aeration, cheap! 895-2326.

For Sale Real Estate

HOUSE: extra nice, totally updated (new kitchen cabinets, etc) 5 bedrooms, 2 baths, deck, permanent siding, 2 1/2 car garage, \$40s, 2415 D St. 339-6039.

Pets

MINI LOP BUNNIES: New Holland, cute all sizes, PHEASANT AND QUAIL: all sizes. 629-4675 after 6 p.m. and leave message Tabor, Ia.

Lawn and Garden

SEARS HEAVY DUTY TRACTOR AND MOWER: 12 hp, like new, \$800. 391-5796.

Appliances

REGINA HOUSEKEEPER PLUS: 7.4 amps, 5 built-in attachments, 1 year old including bags, \$45. 895-3870.

G.E. SIDE-BY-SIDE REFRIGERATOR: 24 cu. ft. has ice maker, \$150 or best offer, G.E. EXHAUST HOOD: \$10. 733-6192.

MATCHING MAYTAG ELECTRIC DRYER & WASHER: dryer completely rebuilt, \$175 for the pair. 402-478-5236 after 6 p.m. in the evening.

Home Furnishings

WATER BED: King-size, with bookshelf, mirrored headboard, waveless mattress, brand new heater, stand up liner and cushion rails, sheets and pad included, \$250. 323-3045 after 5 p.m.

WATER BED: Queen-size with new heater and stand up liner, new sheets and pad, first \$100 takes all. 323-3045 after 5 p.m.

Miscellaneous

GENIE GARAGE DOOR OPENER: 2 1/2 hp, 2 remotes, 4 years old, \$50. 397-0355.

HANDMADE WOODEN BARBIE DOLL HOUSE: 6 rooms carpeted, \$50. 558-2415 Meredith.

CERTIFICATION JACKETS: (2) new, one large and one 2XL, \$25 a piece. 712-323-8478 after 4 p.m. Council Bluffs.

CHRISTMAS TREES: choose and cut, \$4.50 per ft, Thanksgiving weekend come out and tag your tree, can deliver, free delivery to retirees. 1-443-5308 anytime, Colon, NE.

MILLS 10¢ SLOT MACHINE: chrome, Monarch 1950s, \$750. 1-468-5121 Fort Calhoun, NE.

TREADMILL: Lifestyle 2000 Electronic Ergometer, like new, cost \$500 sell \$350 or offer, 896-1188 days, 896-4509 evenings.

NINTENDO TAPES: (12) \$12.50 each or all for \$150 or trade for Game Boy Tapes. 733-8361.

AT&T IBM COMPATIBLE COMPUTER: 2.86 equivalent with an 8MHz processor, this PC comes with the following, color graphics monitor, 512K ram 20 mega byte hard drive, 5 1/4 high density floppy disk drive, 2 button mouse, all manuals are included with the software, 9 software and 8 games. 895-9129 after 4 p.m.

BROTHER WP 85 WORD PROCESSOR: many features: spell check, word count, built-in Thesaurus, and much more. For more info call 553-8737.

MANUAL TREADMILL: \$50. 391-5796.

AMERICAN WEST AIRLINE VOUCHERS: (2), total value toward any America West tickets equal \$262.00, will sell for \$250.00, must be used before 12/31/92. 339-0164.

Vehicles

1980 PLYMOUTH HORIZON TC3: 2-door hatchback, 4-speed, 81,000 miles, some rust, needs some mechanical repair, \$500 or best offer. 331-6955 after 4:30 p.m.

1982 PLYMOUTH RELIANT LE: 85K miles, good rubber, reconditioned radiator, rebuilt trans, new head, good to excellent condition inside and out, power windows, seat, locks, tilt, cruise, \$1200 or best offer. 1-443-5308 anytime Colon, NE.

1983 BUICK CENTURY LTD: new factory long block, 12 mo. 12K factory warranty, ice cold air, good rubber, white with maroon interior A-1 in and out, radiator cleaned and tested, new belts and hoses, alternator rebuilt, trans, \$2600 or best offer. 1-443-5308 anytime Colon, NE.

Wanted: Men to play basketball this fall

A meeting has been scheduled for Monday, Oct. 12 at 4 p.m. in the main cafeteria to determine whether interest is sufficient to form a men's basketball league at the Works, according to Terry Kamino.

Depending on interest shown, the organizational meeting will include an election of officers. Kamino also said that if anyone is unable to attend the meeting, he should have someone represent his views or he can call Kamino on Ext. 3788.

The next issue of *The Headliner* will be published Wednesday, October 28, 1992. All news items for that issue must be turned into the public relations office NO LATER THAN 9 A.M. TUESDAY, October 20, 1992

The HEADLINER

The HEADLINER is published twice monthly on Wednesdays by the Omaha Works public relations department, and is printed by the Works print shop.

Your comments and story ideas are welcome. Please submit either to these members of the PR staff:

Linda Enterline, ext. 3714
Linda Ryan, ext. 3795



CHILDREN WHO STOP BREATHING

Rescue breathing, or artificial respiration, is an emergency life-saver. Breathing can stop due to many things: suffocation, choking, electric shock, drowning, or car or sports accidents. Brain damage or death can take place in just four minutes when breathing has stopped, so every second counts.

Don't Wait

Nothing is as important as getting the child to breathe on his or her own, so don't wait to begin rescue breathing. You can warm the child or loosen clothing later. Move the child only if he or she is lying in a dangerous area. Unless the child is able to breathe without help, continue rescue breathing until a medical person takes over.

If There's No Spine Injury

Spine injuries are common in accidents involving cars, sports (like football or diving) or falls down stairs, or if the child is unconscious. If you *do not* suspect a spine injury, proceed as follows:

1. Lay victim on back.
2. Open breathing airway and remove anything that should not be in the mouth. Place a hand on the child's forehead.
3. Use other hand to gently lift under the chin, which will tilt the head back slightly.
4. Look, listen, and feel for breathing for 5 seconds. Bring your head next to the child's mouth to listen.
5. If a child 5 years or younger is not breathing, cover both mouth and nose with your mouth. If the child is

over 5, put your mouth on the child's mouth while you pinch the child's nose shut.

6. Breathe slowly into the victim. Watch for the chest to rise. Do this twice. (Use the amount of air you can hold in your cheeks.)

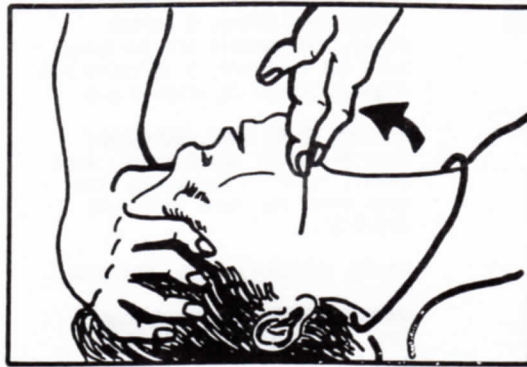
7. If the child's chest does not rise, try changing head position. If that doesn't help, something may be blocking the airway and you should do the "Heimlich Maneuver." (For a child over 1 year, place the heel of your hand above the navel, below the breastbone. Place your other hand on top. Make 6-10 quick upward thrusts. Clear items out of mouth, but do not reach into throat. For an infant, use a few fingers

rather than the heel of the hand. Use light pressure to make quick upward thrusts.)

8. Try rescue breathing again. Use small puffs of air for infants.

If There Is A Spine Injury

Don't move a child with a neck or spine injury unless absolutely necessary. Keep the head and neck lined up at all times. To begin rescue breathing, gently pull the jaw toward the top of the head to open airway. Do not tilt the head. Then, do rescue breathing as described above in 3 through 8. (In 7, *do not* change head position by turning.)



Gently lift the child's chin to open airway.



Pinch nostrils. Breathe into the mouth every 5 seconds.



BE BULLISH ON SAFETY...PLAY LOTTO BULL!