

THE HEADLINER



Network Cable Systems, Omaha Works

September 1993

Ship direct to international customers

Omaha MASC is AT&T's 5th

The Omaha Works has begun a shipping operation that, in one sense, is reminiscent of the way things were done when we first opened our doors 35 years ago. Only, the playing field is different in 1993. Much different.

The shipping operation is known as the Material Assembly and Staging Center—or, MASC—located in the high bay area of Building 30. It functions as a staging and packing area for orders (the majority being Omaha Works products) going to international customers.

Shipping directly to customers through the MASC compares to the Works' early years when we shipped products direct to customers, not to Material Distribution Centers (MDCs) as we did in the ensuing years.

The big difference is that direct shipments to customers 35 years ago were all within the continental United States. Today's direct shipments through the MASC are to international customers, largely overseas.

It underscores one of the biggest changes in the Works' 35-year history and that of AT&T: We're expanding our business globally.

Products manufactured and shipped internationally from the Works during the first seven months of 1993 totalled more than \$60 million—more than the total amount shipped internationally during all of 1992.

Volume of business

Omaha's growing global business was an important factor in the decision to establish a MASC operation at the Works, according to



Photo by Linda Ryan

PREPARE TO SHIP...Jim Furst staples the overpack container that protects the smaller boxes of products inside. He will tape edges and place a piece of cardboard beneath the skid to help keep out dust when it is shipped in a sea container to its overseas destination.

Susan Addison of customer service. Addison has been coordinating the MASC setup.

Another contributing factor was that "Omaha is well-known for its excellent packing capabilities," Addison remarked.

The Omaha Works MASC is the fifth such operation that AT&T has

established. Other MASCs are located in Rocklin, Calif.; Ramapo, N.Y.; Jacksonville, Fla.; and Laredo, Texas. However, the Omaha MASC is unique in that it is the first center operated at an AT&T manufacturing location.

A MASC ships to customers by
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order number; that is, parts of an order are stored or "staged" until all parts have been completed for shipment.

"Many international customers prefer to receive their order all in one shipment," Addison said, because it's easier to go through customs and to deliver the products once they arrive.

We shipped to MASCs

Before the Omaha MASC was established, some Works products destined for international customers were sent to one of the other four MASCs. Other orders were shipped via an "international pack" operation, arranged between the Works and the customer. (Products sent by international pack would be shipped as a sea container was filled. Products shipped overseas are placed in sea containers, which hold up to 40 pallets.)

As international shipments increased (particularly to Singapore and to AT&T Network Systems International or NSI, AT&T's distributing arm to Europe), it began to make more sense to ship out of our own MASC, said Addison.

Shipping from a MASC here cuts the interval from order receipt to

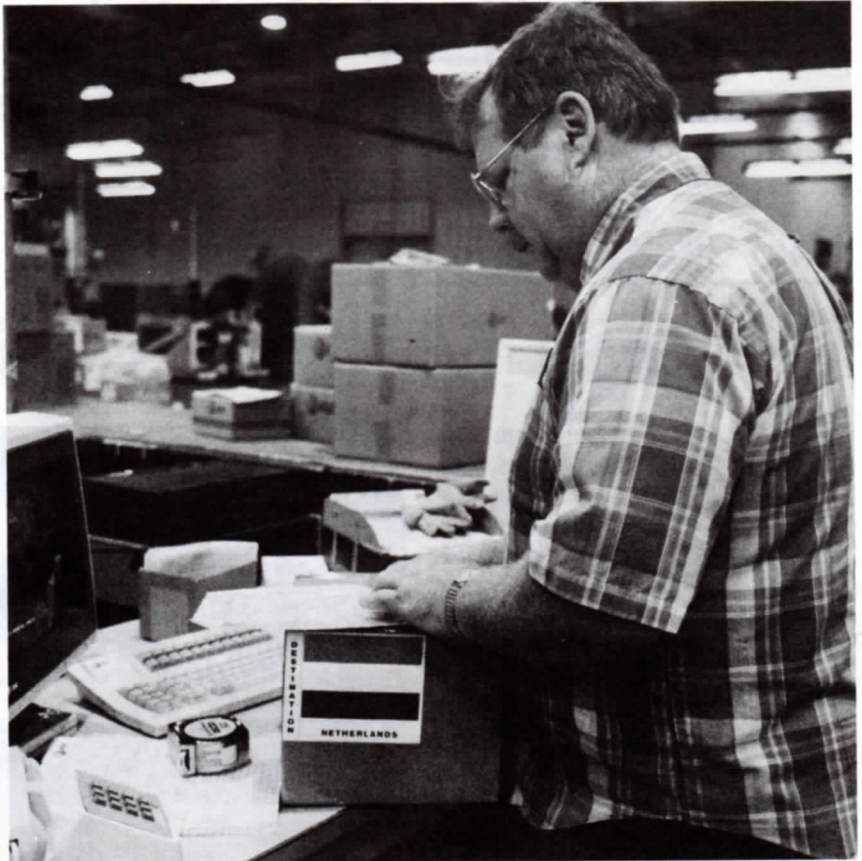


Photo by Linda Ryan

EXACT MEASUREMENT... Dan Kinsella just measured a box for shipping to the Netherlands. We're charged by size as well as weight to ship overseas, so it's important to use the smallest box possible in packing. No wasted space also helps to prevent any product shifting during transportation.

THE HEADLINER

The Headliner is an internal publication of the Omaha Works, produced monthly by the public relations department. It is printed by the Works print shop.

Your comments and suggestions are welcome and should be directed to:

Linda Ryan, Editor
Ext. 3795.

The next issue will be published on Oct. 13, 1993. All news items should be in to the PR office by no later than 9 a.m. Monday, Sept. 27, 1993.

delivery (by bypassing having to use one of the other four MASCs). It helps customers to keep their transportation/delivery costs down (order received at one time).

Better communication

It also provides for more direct communication between the customer and the shipper with regard to specific packing requirements (for example, making sure handles are attached to pallets for countries where humans--not trucks--transport goods on foot).

"Responsiveness to the customer is our No. 1 goal in order to gain and keep international orders," Addison commented.

Setting up the Works MASC began in January of this year. It became operational late last month. Orders

come in by way of AT&T's international order entry headquarters in Berkeley Heights, N.J.

If the greatest percentage of an order consists of products made at the Omaha Works, that order is assigned to the Omaha MASC for handling. Additionally, the Works MASC stages and ships products from other AT&T manufacturing locations and outside suppliers as they are associated with an order.

Currently, three employees work in the new MASC. They do everything from weighing, verifying that orders are complete, data entry, trucking and, of course, packing.

Plans are to expand both the workforce and floor space for MASC operations to accommodate anticipated increases in international shipments, Addison said. ■

NEWS IN BRIEF



Steve Zerbs



Larry Bleich

Bleich, Zerbs awarded patent

Larry Bleich and Steve Zerbs, both electronic wire and cable planning engineers at the Omaha Works, have been awarded a U.S. patent.

They share the honor with Wendell Nutt who is based at the Atlanta Works.

The patent was awarded for "twisted pairs of insulated metallic conductors for transmitting high frequency signals."

In layman's terms that means that the trio developed a manufacturing process that should improve the electrical performance of cables.

Essentially, it involves taking the wire for wire pairs off of the same insulating line in subsequent order--rather than from different lines--to ensure identically matched pairs.

"Insulations and pigments (from different lines) can vary enough that it can change the properties of the wire," Bleich explained. The patented process helps to eliminate that problem.

Bleich and Zerbs are becoming "pros" at earning patents. This is Bleich's third patent and the fourth for Zerbs.

Trades training program has 15 graduates

Journey worker certificates have been awarded to 15 employees who have successfully completed the Works' trades training program.

The graduates and their areas of specialty are:

Composite master machinist-- Robert Agee, Charles Berg, Scott Bowman, Thomas Crosby and

William Garza.

Composite master toolmaker-- Chris Erbes, Dwayne Hanel, Kurtis Lamb, Michael Matthews and Douglas Sieburg.

Pipefitter-- Douglas Adams, Donovan Dirks and William Reppert.

Control systems technician-- Rodney Freburg and Thomas Risinger.

Trades training, which also includes electrician's training, is a two-year program with prerequisites for entry. It includes on-the-job training plus five to six hours per week of classroom training during off-shift hours.

Twelve other employees currently are continuing their training toward journey worker's certificates.

Hispa to award scholarships at banquet

The Omaha Chapter of the Hispanic Association of AT&T (Hispa)

(Continued on next page)



This weekend...

Join the crowd!

Because we turn 35 only once! Celebrate the Omaha Works' 35th anniversary here:

Hot air balloon glow--Saturday, Sept. 11; front lawn; display starts at 7:30 p.m.

Balloon lift-off (weather permitting)--Sunday, Sept. 12; 7;15 a.m. Lucky winners take a ride!

Open house (by advance ticket only)--Sunday, Sept. 12; entertainment at 1, 3 & 5 p.m.; food, displays, shop & office tours; clowns and face painting; gifts for everyone!

NEWS IN BRIEF

(Continued from previous page)

will present scholarships totalling nearly \$5,000 to eight students from the metropolitan Omaha community.

The scholarships will be awarded at the annual United Latino Scholarship Banquet next month as part of activities planned in celebration of National Hispanic Heritage Month. Heritage month is observed from Sept. 15 through Oct. 15.

Scholarships of \$660 each will be presented to the following students entering their first year at a university:

Carlos Chavez, Papillion High grad to attend Iowa State. He is the son of planning engineer Carlos Chavez.

Tracy Foral, South High grad to attend Iowa State.

Elke Mischke, Millard South grad to attend Marquette University.

Refugia Lopez-Ramirez, North High grad to attend the University of Nebraska at Lincoln (UNL).

Sephera Rosas, North High grad to attend Creighton University.

Cynthia Yoder, South High grad to attend Iowa State.

Two scholarships of \$500 each will be presented to two students already attending universities. They are:

April Anderson, a junior at the University of Nebraska at Omaha (UNO). She is the niece of supervisor Ray Belmudez.

Lisa Gomez, a sophomore at the University of Kansas.

Hispa employs fund raisers for scholarships, and the funds are matched by the Omaha Works.

The president of Hispa, Richard Carmona, is chairperson this year for the annual Hispanic Employment Council of Nebraska (HNEC) Hispanic Heritage Month Seminar. It will be conducted at the Peter Kiewit Conference Center on Sept. 15. Jim Andry, manufacturing operations director at the Works, will be a guest speaker at the event.

Carmona and another Works employee, Jesse Cardenas, were invited to participate in the Nebraska Gov. Ben Nelson's Governor's

Conference on Violence and Youth held last month. Cardenas serves as Nebraska Athletic Commissioner.

Long's Peak tradition continues

It's been 15 years since a handful of Works employees teamed up for a mountain-climbing adventure to Longs Peak in Colorado's Rocky Mountains.

On Aug. 7, 20 employees, family members and friends gathered at the mountain for what has become an annual ritual: Climb to the 14,255-foot summit.

Fifteen of those gathered actually began the climb in the pre-dawn hours. Most chose to hike the Keyhole Route.

But two of them opted to vary their adventure. Employees Don Roach and Tracy Voegeli, using technical climbing safety gear, were trained and guided to the summit by a professional climber.

They made it to the summit by noon, as did eight of the thirteen hikers. Employees who hiked to the summit were Kevin Arnold, Gary Cook and Ron Clark.

Employees Ken Kelly, Art Clausen and Darwin Fager also were among the hikers, but did not make it to the summit this go-round.

The annual Longs Peak Adventure is sponsored by the WEOMA Outdoor Adventure Club, said Darwin Fager who organized this year's trip.

The 16th annual trek is slated for the second Saturday in August, 1994.

Rocky Mountain backpack set for Sept. 18-22

Just in case you missed the Longs Peak Adventure, the WEOMA Outdoor Adventure Club is sponsoring a Rocky Mountain High Back-

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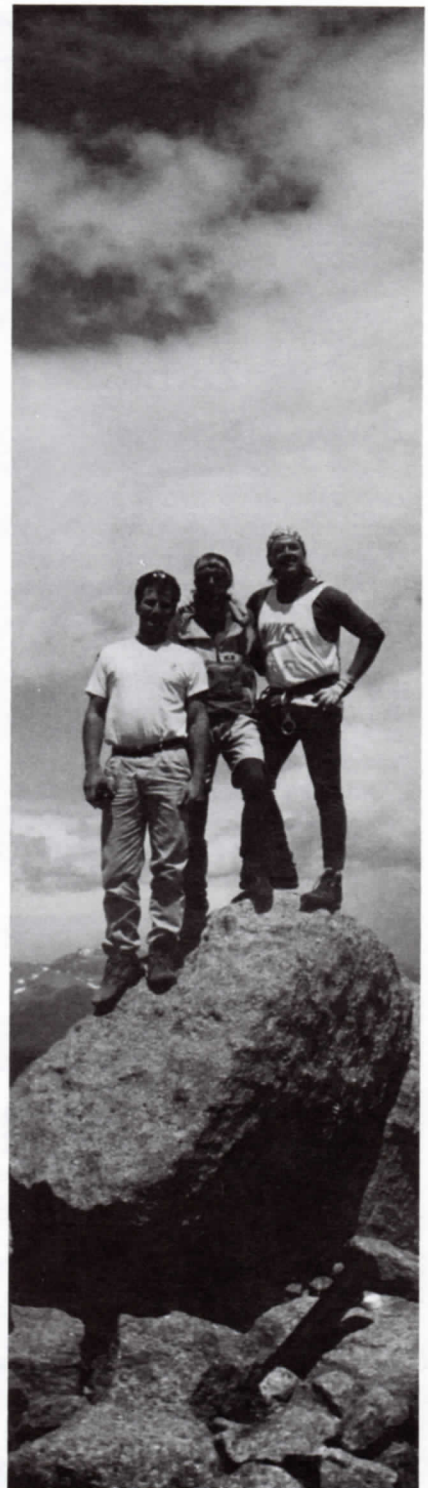


Photo provided by Tracy Voegeli

AT THEIR PEAK... Tracy Voegeli (left) and Don Roach (right) made it to the top of Longs Peak using climbing safety gear, guided by a professional climber (center).

NEWS IN BRIEF



PR file photo

FABULOUS FLASHBACK TO THE LATE 1970s: Do people really change in a dozen-plus years? You be the judge. This crew of employees worked on the United Way of the Midlands campaign in 1978 or 1979. How many do you know? How many do you recognize?

(Continued from previous page)

pack on Sept. 18 through 22.

Arnie Kelson, who is organizing the outing, said it will be a good opportunity to catch the fall colors near Rocky Mountain National Park.

Backpackers must supply their own equipment and food. And, said Kelson, beginners are welcome.

He urges anyone who is interested in the backpack to call him as soon as possible on Ext. 3318.

Corporate Cup T-shirts to be distributed

Some 250 runners, walkers and volunteers from AT&T will participate in the annual Omaha Corporate Cup Run on Sunday, Sept. 26.

The 10K run will begin at 8:15 a.m. at the Omaha Civic Auditorium.

The volunteers' duties will include

staffing a refreshments table in the Civic Auditorium for AT&T runners and walkers, said Judy Stroy, coordinator for AT&T's participation in the event.

Corporate Cup Run T-shirts for AT&T participants will be distributed in the Works' main cafeteria on Sept. 22, 23 and 24 (Wednesday, Thursday, Friday). Distribution times on each day will be from 7 to 8 a.m.; 11 a.m. to 12:30 p.m.; and 3 to 4 p.m.

Stroy said participants also will be given a packet that will include information on where to meet and at what time.

AT&T and McCaw Cellular agree to merge

AT&T has signed a definitive merger agreement with McCaw Cellular Communications, Inc., for

an all-stock transaction valued at approximately \$12.6 billion.

Under the agreement, which is contingent on regulatory and other approvals, each McCaw share would be exchanged for one AT&T share.

The two companies' decision to merge was a recent outgrowth of discussions following last November's announcement that they were planning a strategic alliance in which AT&T would purchase a one-third interest in McCaw for \$3.8 billion, including AT&T's purchase of 35.8 million McCaw shares from British Telecom.

AT&T said it expects to complete the transaction in less than a year.

"Telecommunications is growing and converging with other industries so fast that it was almost impossible in our discussions to define and divide future opportunities between the two companies," said AT&T

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NEWS IN BRIEF

(Continued from previous page)

Chairman Bob Allen. "A merger offers the best, quickest way to go after this market."

Allen also said that "no one at AT&T or McCaw will lose his or her job as a result of this merger." McCaw's headquarters will remain in Kirkland, Wash.

SELOA offered to eligible AT&T managers

Eligible AT&T managers received letters last month offering them the chance to take a special enhanced leave of absence (SELOA) from their current jobs--without salary--for a period of 9 to 24 months.

SELOA is being offered in two enrollment periods, each with a corresponding off-payroll period. The first enrollment period is from Aug. 16 to Oct. 1, 1993, with leave beginning from Sept. 1 through Oct. 15.

The second enrollment period is from Nov. 1 to Dec. 1, 1993, with leave beginning from Nov. 1 through Dec. 15.

To be considered for the program, eligible managers must formally apply and be recommended for approval by their business unit or division.

The number to call for an application package and more information is 1-800-421-6943 from 6 a.m. to 11 p.m. CDT during the enrollment periods.

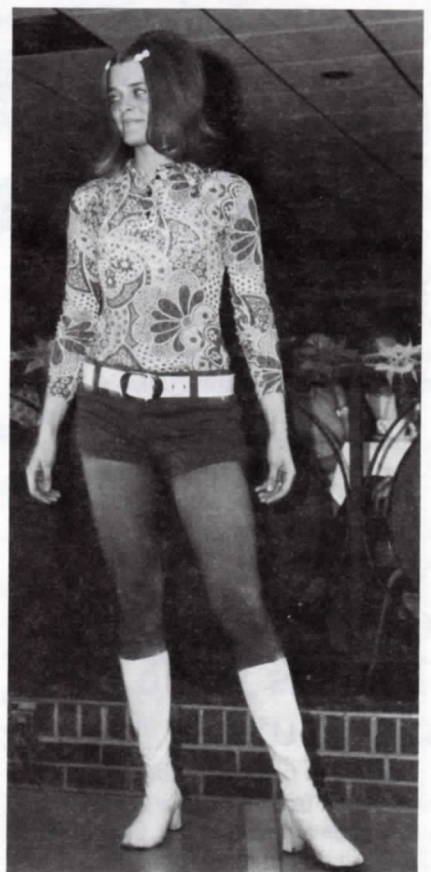
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Show your appreciation

Friday, Oct. 1, 1993, is Employee Appreciation Day at the Omaha Works. It will begin a month-long observance of National Quality Month, which seeks to make the public aware of the need for continuous quality improvement in American technology and productivity.

Initiated by the American Society for Quality Control (ASQC), the first National Quality Month began in 1984 with a joint resolution by Congress and a proclamation by President Ronald Reagan.

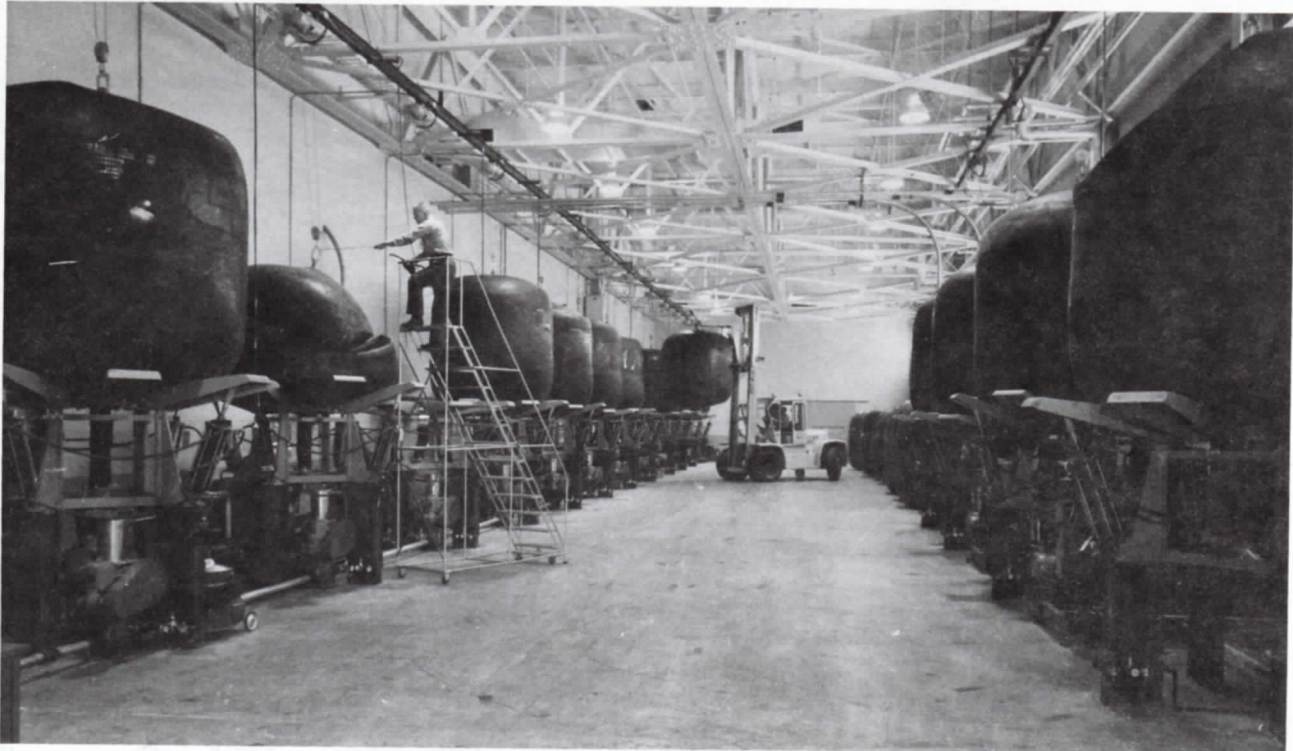
More about National Quality Month in the October Headliner.



PR file photos

FABULOUS FLASHBACK TO THE 1970s: Cherylene Leffall (left), who now works in the cable shop, and Sharon Christiansen (right), of production control, model high-fashion casual wear in 1972 at a WEOMA Girls' Party. Department manager Wayne Andersen (center) struck this pose while modeling at a Girls' Party in 1978.

NEWS IN BRIEF



PR file photo

FABULOUS FLASHBACK TO 1958: Plastic pellets, used in cable insulating lines, are stored in collapsible, rubber-type silos in the plastics storage room in Building 50. Today, the pellets are stored in huge metal silos in the same storage area.

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Dolls, bears due back Oct. 11

Bonnie Anderson, who is coordinating the Works' Dress-a-Doll project this year for the Salvation Army, said 516 dolls and 312 bears have been distributed to employees.

They must be outfitted and returned to the Works by Oct. 11. They will be on display in the Works auditorium on Oct. 19 through 21.

Some dolls and bears from AT&T and other companies participating in the project will be displayed at the Crossroads on December 4, prior to their distribution to needy youngsters at Christmastime.

Anderson expressed thanks to those who are participating in the project this year, and issued a special thanks to Mary Purcell and Robert Watson.

Purcell has taken 90 dolls and 10 bears to dress up, while Robert

Watson is outfitting 12 dolls and six bears for this year's project.



PR file photo

FABULOUS FLASHBACK TO 1980: Nancy Latch and a nosy bee helped to illustrate an article in *The West-erner* about summertime safety.

AT&T Opinion Survey seeks your views

Did you receive a 1993 AT&T Opinion Survey (AOS), also known as the Stanek Survey?

If you did, you are among some 40,000 Network Systems people worldwide, including Network Systems International (NSI) employees in Poland.

The 1993 AOS survey has been revised to include questions on flexible work arrangements, Workplace of the Future, Strategy Forum and empowerment.

You may fill out the survey during work hours or choose to complete it at home. In any case, for your views to be counted you must return the survey by Sept. 21.

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NEWS IN BRIEF

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Employees mark September anniversaries

The following employees are celebrating milestone service anniversaries during September. The anniversary date is listed first, with service years given after the name.

9/1 Charles Linquist, 25

9/1 Inga Daniels, 10

9/2 Stan Scebold, 35

9/2 Chuck Sipe, 35

9/2 Dennis Swartz, 35

9/2 Donald Norskov, 35

9/3 Bessie Hampton, 25

9/3 Linda Johnson, 25

9/3 John Winchester, 35

9/3 Rich Schaben, 25

9/3 Daniel Lubash, 25

9/3 Linda Ferraguti, 25

9/3 Roger Lamb, 30

9/5 Viola Byrom, 30

9/6 Michael Gulbrandson, 5

9/7 Cathy Scott, 10

9/8 Tillman Whitt, 10

9/9 Wilda Adams, 25

9/9 Lenis Campbell, 35

9/9 Melvin Finley, 35

9/9 Charley Johnson, 35

9/9 Ronald Brock, 35

9/9 Jessie Knutson, 25

9/9 Martha Voigtlander, 25

9/9 Pallas Cole, 10

9/10 Dennis Behrens, 35

9/10 Sharon Brown, 25

9/15 Robert Fenton, 10

9/15 Richard Sudyka, 35

9/15 James Carrell, 10

9/16 Gary Lueders, 30

9/16 Richard Crouch, 30

9/16 Merlena Hartmann, 25

9/16 Priscilla Lueders, 15

9/16 Catherine Swedberg, 25

9/17 Sandra Hartmann, 15

9/17 Jay Wheeler, 30

(Continued on next page)

Concerned about your school-age child's safety?



We can help. Resources for parents from AT&T

If you're the parent of school-age children, you probably worry about your children's safety, especially at those times when they're on their own. Now you can call a Work/Family Directions specialist at **1-800-635-0606** to talk about guidelines and tips that can help your children stay safe. For a limited time, you can even receive a free family safety kit--with a game and a special parent's guide.

Provided to AT&T employees through

WORK/FAMILY
DIRECTIONS

NEWS IN BRIEF



PR file photo

FABULOUS FLASHBACK TO THE EARLY 1960s: Workers in the unit assembly area of the crossbar apparatus shop in Building 30 put components into crossbar mounting frames. From here the units would move to surface wiring and frame wiring operations.

(Continued from previous page)

9/17 Sherry Anderson, 10
9/17 Barbara Smith, 25
9/18 Ivo Rauterkus, 35
9/18 Leo Hike, 10
9/18 Daniel Jacobs, 15
9/20 Sherryl Schuler, 15
9/21 Sonja Coleman, 15
9/22 James Black, 35
9/23 Francis Bartman, 25
9/23 James West, 25
9/23 Robert Lorenz, 25
9/24 Willie Roach, 25
9/26 Susan Torpy, 10
9/28 Roseann Belik, 10
9/29 Robert McKulsky, 35
9/30 Nancy Kinney, 20
9/30 Robert Siedlik, 25

Give 'em an 'A' for product quality

Quality Assurance has awarded the following IBUs the grade of "A" for their product quality achievements for the August rating period. They are listed by IBU manager and/or number:

Bob Wustrack, 228--710 connectors; 700-type connectors; 105 cable terminals.

Steve Alloway, 226--DSX; 11-type cable stubs; 78, 89, 112 connector blocks.

George Parkerson, 223--110 wiring blocks; 66 connector blocks.

Steve Condra, 23H--76 and 108 terminal blocks.

Gary Epp, 250--Plenum/LAN cable; ground wire.

Let's set Jackson's record straight

In last month's Headliner it was reported that Willie Jackson of IBU 237 won the 200-meter dash qualifying round at the Corporate National Track Meet in July. His time was erroneously reported to be 19.27 seconds; rather, his correct time was

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NEWS IN BRIEF

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19.97 seconds, which Jackson says is his personal best running time.

In fact, 19.97 seconds was the fastest run for the event at the track meet and just .25 seconds away from the world record 200-meter dash time of 19.72 seconds.

Unfortunately, Jackson pulled a hamstring muscle in his left leg which kept him out of the 200-meter finals and other events. However, the AT&T team still came in first in the sprint relay event.

Millard education program offers a discount

Omaha Works Employees who participate in the Millard Community Education fall program are eligible for a 10 percent discount on tuition (excluding books).

Millard Public Schools and the Works are Project PAYBAC Partners.

Courses being offered range from fitness to technology. A brochure that lists courses for the fall term is now available by calling Margo Bassinger of the Millard Schools at 895-8418.

Retirement

Betty Panowicz joined the ranks of retirees in August. She retired with 31 years of service.

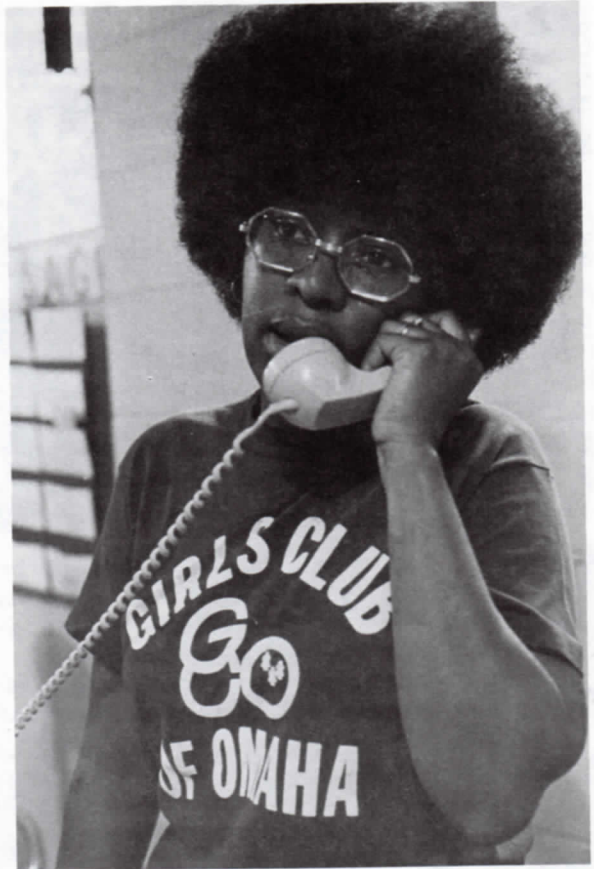
Bloodmobile visits next week

The Red Cross Bloodmobile will be at the Works on Thursday, Sept. 16, and Friday, Sept. 17, in the auditorium.

Blood donations will be taken from noon to 5 p.m. on Sept. 16, and from 6 a.m. to 10 a.m. on Sept. 17.

Signup forms have been distributed to regular blood donors, but new donors are needed, too. If you need a form, call Darlene Miller on Ext. 3362. ■

FABULOUS FLASHBACK TO 1978: Pam Amos, who now works in IBU 256, served on the Omaha Girls' Club governing board in 1978 when this photo was taken. Volunteering to help out in the community, as she did, has been typical of the generous spirit of employees throughout the 35-year history of the Omaha Works.



PR file photo

Don't miss the

Fall Festival

Oct. 2, 1993 4040 Hillsdale Ave. Starts 8 a.m.

Sponsored by the Omaha Association for the Deaf
Co-hosted by the Cornhusker Chapter Pioneers

- ◆Books ◆Games ◆Bake sale ◆Crafts
- ◆Flea market ◆Foods ◆Clowns

The Omaha Association for the Deaf is celebrating its purchase of a meeting hall with a festival at the new hall. Mark the date on your calendar and join in the fun!

Volunteers are needed to help with the day's festivities. So are donations of baked goods and books. To help, call:

Virginia Barker, Ext. 3966
Donna Erickson, Ext. 3406
Marilyn Kohlbeck, Ext. 3617



CLASSIFIED ADS

Classified ad deadline for the next monthly issue (Oct. 13) is at 7 a.m. Tuesday, Sept. 28, 1993. Submit Headliner ads in the Employee Activities Mall.

WANTED

Ride needed from Millard area, 1st shift 7 a.m. to 3:30 p.m. Please contact Jean Fife on x-3407.

FOR SALE

PETS

SHEPHERD/HUSKY MIX: 3 years old, female, been spayed, loves kids & other dogs & would make a great farm companion, looking for room to run at a nice country home, has all shots. 359-2641.

MUSICAL

UPRIGHT PIANO: former player piano, great for basement, Schmolter & Mueller, "You Haul", \$30. 493-1998.

LAWN AND GARDEN

MOWERS: (2) one a rider & one a self-propelled. 896-2488.

RIDING LAWN MOWER: very nice from family estate, Hi-Vac twin bagger, & attaching two-stage snow blower. 895-6865 evenings & weekends.

RECREATIONAL

FLAT BOTTOM FISHING BOAT: 13 1/2 ft. Big John, heavy duty, \$800. 334-0872.

1971 LINCOLN MARK III MOTOR HOME: full power, 91,000 miles, asking \$1,500 or best offer. 625-2558 after 5 p.m. Yutan, NE.

GOLF CLUBS: junior size, right hand, full or partial set. 493-9259.

GOLF CLUBS: 4 woods, irons, pw, sw, putter, bag and cart, \$75. 328-0967 Council Bluffs, IA.

APPLIANCES

ELECTRIC STOVE: 30", gold, good condition, \$100. 896-1973.

APARTMENT SIZE WASHER & DRYER: new Gibson, used only 3 months, make a reasonable offer. 453-9201.

ELECTRIC STOVE: gold, works good, \$100. 896-1973.

HOME FURNISHINGS

CHAIRS: metal with black covering, \$1 each. 551-0861.

METAL CLOTHES CLOSET: \$20, 551-0861.

WATER BED: full size, soft side, does not require a heater, asking \$125. 558-0875 or leave message.

RECLINERS: (2) Lazy Boy, (1) camel color, (1) dark brown, excellent condition, \$150 each. 289-3205.

DAYBED: with trundle, \$150. 328-0967 Council Bluffs, IA.

MISCELLANEOUS

FOLDING BIKES: (2) 20" 3-speed, folds flat for compact storage. 332-3306 Gretna, NE.

KENMORE SEWING MACHINE & CABINET: reconditioned and new motor, \$100. 330-7758.

VCR: 2 head, remote, works good. 896-1973.

DUCANE GAS GRILL: console portable cart with electric ignition and full cover, excellent condition, \$200 firm. 323-8478 after 9/16/93. Council Bluffs, IA.

HEATH KIT SPEAKERS: solid wood cabinets, floor standing, \$75. 832-0967 Council Bluffs, IA.

OUTSIDE STEEL GLIDER: \$15. 551-0861.

BAR: good condition, \$100 or make offer. 345-8204.

LAPTOP COMPUTER: AT&T Safari NSX20 386SX, has 80 meg hard drive, includes modem/fax board, Windows, Microsoft Word, Excel, Powerpoint, PC tools, and carrying case, \$1,700. 498-5946.

VEHICLES

1980 CITATION: \$250. 779-3421.

1977 OLDS TORNADO LE: sunroof, only 77,000 miles on it, \$500 or best offer. 895-6193 after 4 p.m. week days.

1984 BUICK CENTURY: 4 door, PX, brakes, door locks, air needs freon, dark blue, alum wheels, 84,000 miles, \$1,500 or best offer, 333-1758 after 4 p.m.

1979 BONNEVILLE BROUGHAM: V-8, white with tan interior, 4-dr, PS/PB/AC/PW/PD, tilt wheel, stereo, automatic, "new items" front tires, brake rotors, shocks, exhaust, radiator, antifreeze, water pump, belts, hoses, fresh tune-up & oil change, trailer hitch & heavy duty springs, \$700. 330-5075 call between 8 a.m. & 2 p.m.

1976 CHEVY PICKUP: with camper shell, good condition, must sell, \$1,000 or best offer. 492-8429.

1979 CHEVELLE MALIBU: PS,PB, runs, air works, no rust, \$300 or best offer. 1-623-4223 after 7 p.m. Ithaca, NE.

1985 MERCURY TOPAZ: needs brakes and muffler, has serious body damage, but otherwise runs great, \$400 or best offer. 558-4513 after 5:30 p.m. or leave message.

1976 PLYMOUTH FURY III: good shape, runs good, \$300 or best offer. 895-6462.

1977 VEGA SELF-CONTAINED CAMPER TRAILER: 29', excellent condition, owned by retired couple, \$4,500. 334-0872.

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Keep that healthy glow; protect against skin injuries

(If your name appears somewhere in this article, call Ext. 3583 or Ext. 3415 to claim a \$40 gift certificate to one of six popular local restaurants. The names of two employees are featured.)

Healthy, glowing skin is something that we all admire. Perhaps that's why skin problems and injuries can be so physically and psychologically hard to cope with.

When you consider that skin problems account for about two-thirds of all industrial illnesses, you can understand why on-the-job skin protection is so important.

Among the most common causes of skin irritation, disease and injury are overexposure to extreme temperatures or radiation, chemical substances (such as solvents, alkalis, acids, etc.), biological substances (viruses, bacteria, fungi), and plant substances (such as the oil in poison ivy, oak and sumac).

Whenever possible, it is wise to avoid contact with such irritants. If you work with or around substances known to cause skin problems, your company can help identify those hazards, advise you Ruth Jones about

safe work practices, and provide personal protective equipment to help ensure that your skin remains healthy and well-protected.

Safe work practices

Before working with any irritating substance, be sure you know exactly with what you are working. Chemical substances must be clearly labeled and Material Safety Data Sheets (MSDSs) must be made available to advise you on the proper use, transport and storage of such chemicals.

MSDSs also advise about the appropriate personal protective equipment needed to ensure your safety.

If you work around irritants, remember to wash frequently (shower after work, if possible), change work clothes daily to avoid recontamination, and wash your work clothes separately from the rest of your laundry.

It is also important to keep your work area clean to help guard against accidental exposure to harmful substances.

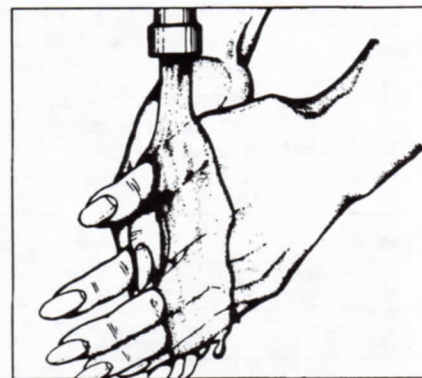
In addition to safe work practices, it may be recommended that you use personal Walter Armstrong protective equipment (PPE) to further protect your skin from possible irritants.

Variety available

You may be required to wear work gloves, barrier creams, protective clothing (such as aprons or coveralls), boots, safety glasses or goggles, face shields, respiratory protection, or any combination of the above.

If personal protective equipment is required, be certain that it is job rated for the specific hazards you face, that it fits well and is in good operating condition.

But remember, in spite of our best



CLEAN HABITS...If you work around irritating substances, be sure to keep yourself, your clothes and your work area as clean as possible.

efforts, accidents may happen. If your skin is accidentally exposed to a harmful substance, you can greatly reduce your risk of serious injury by knowing first aid procedures.

It helps to know the location of the nearest emergency shower or eye wash so that you can act quickly if an accident should occur.

If you experience pain, swelling, itchiness, blistering or signs of infection, seek medical attention as soon as possible. ■

CLASSIFIED ADS

(Continued from previous page)

1982 CHEVY CAPRICE CLASSIC: rebuilt motor, 4-door, nice car, \$1200 or best offer. 712-366-9863 Council Bluffs, IA.

PARTS AND ACCESSORIES

CAB FOR PICKUP: (long bed), boat rack on top, good condition, \$150 firm. 496-2283.

DELTA CROSSOVER PICKUP TRUCK TOOL BOX: single lid, \$75 or best offer. 333-0170.

**Please
stand
by...**

The video news monitors will be shut down the week of Sept. 12 for routine maintenance. The news monitors will be back on the week of Sept. 19.