

THE HEADLINER

Lucent Technologies
Bell Labs Innovations



Connectivity Solutions, Omaha Works

September/October 1998

Remembering our 40th

With autumn's leaves all but gone, could the August celebration of the Omaha Works' 40th Anniversary have been so long ago? Not when you have photos to remember the event's weeklong festivities. Everything from "Dressing Your Favorite Decade" to the open house grand finale on Aug. 16, you'll find them pictured in a special anniversary album starting on Page 6.

Photos by Linda Ryan



Flower child meets bobby-soxer.
--Roxie Riepl & Sylvia Hearn



Angela, is that you?
--"Dress Your Favorite Decade" first-place winner, Conchita Corbino



The funky '80s.
--Marni Placzek

NEWS IN BRIEF



Steve Zerbs



Jeff Nielson

Patents awarded to two technical staff members

Two Omaha Works technical staff members have received official documentation that they have earned U.S. Patents for Lucent Technologies.

U.S. Patent No. 5,733,140 was issued March 31, 1998, to Jeff Nielson for "Connecting Block and Patch Cord Combination." Nielson, a member of the technical staff for central office products, is a joint recipient along with five other inventors listed on the patent, all from Bell Laboratories in Whippany, N.J. This is Nielson's second U.S. Patent.

Steve Zerbs was granted U.S. Patent No. 5,739,473 on April 14, 1998, for "Fire Resistant Cable for Use in Local Area Network." Zerbs is a senior design engineer on LAN cables for

the new product introduction team. A recipient of six previous U.S. patents, he is listed as the sole inventor on his latest award.

Blood drive seeks first-time donors

Meet the new coordinator of the Red Cross Bloodmobile Program at the Omaha Works, Mozella Grigsby. In the months ahead, you will be hearing from her about donating your blood when the Red Cross Bloodmobile visits the Works.

Blood drives are conducted here three times a year, usually in February, May and September. Red Cross medical staff and volunteers set up equipment in the auditorium to accommodate employees on all three shifts.

"We have a lot of new employees now and I'd like them to become regular donors like so many of our other employees have been for years," Grigsby said.

At the last Bloodmobile visit held in September, 161 units of blood were donated which the Red Cross said served 483 patients in the Midwest

Region. Fifteen of those who gave blood were first-time donors. For 1999, Grigsby hopes to see new-donor participation levels increase by 20 percent.

She said employees who have questions about the Bloodmobile drive may reach her on days at Ext. 7228.



Mozella Grigsby

Works announces three promotions

Three Omaha Works employees recently were promoted to department manager positions: Carol Bloomer, (Continued on next page)

Jamie Schuster is sixth Academic Awards winner

The Omaha Works can now boast a sixth Academic Awards scholar in its midst, Jamie Schuster. The graduate of Plattsmouth High School has been awarded a 1998 U.S. Academic Awards Program college scholarship, awarded annually to children of Lucent Technologies employees.

The daughter of Brenda Schuster, who works in the accounting department, and sister of Chris Schuster, a control systems technician (CST) in plant trades, Jamie may renew her scholarship for up to three more years by maintaining a 2.75 grade point average.

She tied for valedictorian of her graduating class this year and is now participating in the Rural Health Opportunities Program at Chadron (Neb.) State College, majoring in human biology. After earning her bachelor's degree, she plans to earn a

master's degree at the University of Nebraska Medical Center Academy for Physician's Assistants.

A total of 140 scholarships were awarded this year, 70 to children of employees represented by the IBEW and CWA unions and 70 to children of non-represented and management employees. ■



Jamie Schuster

(Editor's note: An article about the five other recipients of this year's Academic Awards appeared in the previous issue of The Headliner. Due to an error in the corporate notification process, word about Jamie's award was not received until after the article was published. We apologize for the omission.)

THE HEADLINER

The Headliner is an internal newsletter of the Omaha Works, published eight times yearly. It is produced by the public relations department and printed by the Works' print shop.

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NEWS IN BRIEF



Bob Dannelly



Carol Bloomer



Bart Pettit

(Continued from previous page)
Bob Dannelly and Bart Pettit.

Bloomer is now 700 series and wire mill operating manager in the electronic wire and cable (EW&C) shop. Formerly, she was a supervisor with the 80-type cabinet team in the electronic cabinets shop.

Dannelly, who has been a member of the technical staff in the environmental health and safety (EH&S) organization, is now EH&S manager.

Pettit, formerly a supervisor in the accounting department, is now cabinet fabrication operations manager.

Their promotions were effective Sept. 1, 1998.

Congratulations to new retirees

The following employees recently retired from the Omaha Works. Their

names are listed according to the month in which their retirements became effective, with years of service given after their names.

July—James Black, 39 years; Richard Sorensen, 41; David Mraz, 30; Marge Bruno, 37; Henry Maass Jr., 39; Donald Kuta, 40; Stanley Puchalski, 41; Eileen Stock, 30; George Stock, 32; Ranold Danker, 32.

August—Elinor Stoltenberg, 29; Leonard Gurbacki, 40; Beverly Clark, 33; Nancy Godios, 13; Arthur Mackie, 47; Gary Ward, 36; Edwin Palensky, 40; Masako Scharton, 30; Marlene Riley, 32; Loren Berggren, 40.

September—Charles Masilko, 30; Harold Hampton, 30; Robert Duley, 32.

October—Norman Rohloff, 39; John Butcher, 32.

Milestone service anniversaries noted in Sept./Oct.

The following employees have achieved milestone service anniversaries (in five-year increments) during the months of September and October. The anniversary date is given first, with service years after each employee's name:

9/1—Charles Linquist, 30; Inga Daniels, 15.

9/3—John Winchester, 40; Roger Lamb, 35; Linda Ferraguti, 30; Linda Johnson, 30; Daniel Lubash, 30; Richard Schaben, 30.

9/5—Viola Byrom, 35; Norma Hebard, 20.

9/6—Michael Gulbrandson, 10.

9/7—Cathy Scott, 15.

9/8—Tillman Whitt, 15.

9/9—Ronald Brock, 40; Lenis Campbell, 40; Melvin Finley, 40; Wilda Adams, 30; Jessie Knutson, 30.

9/10—Sharon Brown, 30; Daniel Geith, 25.

9/15—Richard Sudyka, 40; James Carrell, 15; Robert Fenton, 15.

9/16—Richard Crouch, 35; Gary

(Continued on next page)

Costello named to Prep Hall of Fame

If you want to know about commitment, talk to Steve Costello, a midnight shift insulating line operator in the electronic wire and cable (EW&C) shop. With 37 years of service at the Omaha Works to his credit, Costello has been equally devoted to a "second job" that has earned him a place in the Creighton Prep Hall of Fame.

A graduate of Creighton Prep, Costello was bestowed the honor at an awards dinner in late September for his "ongoing commitment to the school." From 1973 to 1997, Costello served as the Prep football team's offensive line coach, during which time the team won seven state titles.

Costello's connection to Prep's grid team goes back to the days when he played center and linebacker on the 1953 Prep state championship team. Then, in 1957, he began scouting opposing teams and in 1970 he started coaching the freshman and junior varsity teams. He continued as offensive line coach and witnessed Prep's

dominance in the sport particularly in the 1980s.

Recalling that "there was definitely a bond when you were on the field with the players," Costello said he never really found it difficult to work a midnight shift here, "go home and sleep a little bit, then get out on the football field to help coach."



Steve Costello

And although he's not helping to coach the team this year, he thinks he'll get back to it next year, especially since he's planning to retire from the Works this Spring.

Costello and his wife, Mariellen, have five sons (who all attended Prep) and one daughter. In fact, two of their sons, Mark and Christopher, each played on a state championship team for Prep, and son Michael played in the state championship finals. ■

NEWS IN BRIEF

(Continued from previous page)

Lueders, 35; Catherine Swedberg, 30; Priscilla Lueders, 20.
9/17—Jay Wheeler, 35; Barbara Smith, 30; Sandra Hartmann, 20; Sherry Anderson, 15.
9/18—Daniel Jacobs, 20; Leo Hike, 15.
9/20—Sherryl Schuler, 20.
9/21—Sonja Lee, 20.
9/23—Francis Bartman, 30; Robert Lorenz, 30; James West, 30.
9/24—Willie Roach, 30.
9/25—Kenneth Augustine, 20; Susan Douglass, 20.
9/26—Emmanuel Ankrah, 15; Susan Torpy, 15.
9/28—Roseann Belik, 15.
9/29—Robert McKulsky, 40.
9/30—Robert Siedlik, 30; Nancy Kinney, 25.
10/1—Ronald Hickey, 30; Gerald Maas, 30.
10/3—Fred Hault, 30; Emily Weible, 30; Rae Cacioppo, 20.
10/4—Alyce Allen, 30.
10/5—Jean Fife, 25; Rutha Lee, 15.
10/6—James Vandevgt, 5.
10/7—Taurino Delgado Jr. 30; Scott Suchsland, 15.
10/8—Cynthia Kelly, 15.
10/9—Susan Amato, 25; Charles Morgan, 20; Robert Spidle, 20.
10/10—Karen Hoffmann, 35; Stephen Vosgier, 30.
10/13—John Bowen, 40; Joseph Gollobit, 40; Anthony Lassek, 40.
10/14—Thomas Bosiljevac, 40.
10/15—Lawrence Schultz, 30.
10/16—Gary Byrne, 20; Elizabeth Hayes, 20; Teressa Sellin, 20.
10/17—George Natowski, 30; David Steffen, 25; Kari Oehme, 15; Donna Reed, 15.
10/21—Aretha Jones, 30; Michael Du Rae, 15.
10/22—Edith Woodruff, 30; Douglas Dworak, 15.
10/23—Patricia Cormaci, 20.
10/25—Karen Legler, 15.
10/27—Joseph Bonaiuto, 40; Franklin Schleimer, 40; Darrel Sudduth, 40; Marilyn Davis, 30.
10/28—Jean Anderson, 35.
10/29—Michael Leaf, 25.
10/31—Ernest Kubr, 15. ■



Photo by Steve Miller

Dr. Tom on quality

Former University of Nebraska at Lincoln (UNL) football coach, Dr. Tom Osborne, was a special guest speaker on two occasions during the Works' annual observance of National Quality Month in October. Employees lucky enough to get tickets to one of his auditorium presentations heard him talk about "Quality Lessons from Athletics." UNL receiver coach, Ron Brown, also was a guest speaker at another session. Their talks were among a host of events scheduled throughout the month to reaffirm the importance of quality on the job, including a visit by several UNL cheerleaders who chanted "quality cheers" throughout the shops to kick off the observance. Employees also could enter a trivia contest about quality to win prizes, and visit displays in the auditorium which highlighted area quality team (AQT) quality improvement story projects. ■

Academic Awards Program

Applications are now being taken for the 1999 Academic Awards Program, a joint program of Lucent and the IBEW and CWA unions. Children of Lucent employees are eligible to apply if they are high school seniors with 3.25 grade point averages, and do volunteer work in their communities or schools. Seventy college scholarships will be awarded, each worth up to \$6,500 & renewable for three years. Call 1-888-582-3684, Prompt 5, for a form. All applications must be postmarked by Dec. 31, 1998.



NCS No. 1 by the Year 2000

All about SAP and more

As part of the effort to be No. 1 in the world by the year 2000, a bold initiative is under way that will significantly change the way Network Cable Systems (NCS) does business. Known as the Advantage New Century Solutions (ANCS) initiative, some would call it a "central nervous system transplant" because it affects all NCS manufacturing operations (including the Omaha Works) and its warehousing facilities.

It essentially involves an end-to-end transformation of outmoded processes and information systems to turn NCS into a fully integrated, high-technology and customer-focused business.

At the heart of the initiative is a core software system called SAP, which stands for "systems, applications and products in data processing." SAP is not only Year 2000 compliant, but it is one simple Windows-like software system that also integrates well with other applications (eliminating the need to enter the same data many times), understands multiple currencies and languages, and consolidates some 30 processes in use today to a

mere seven.

Included among the functions to be handled within SAP are customer management, warehouse operations, production planning, manufacturing operations, purchasing and accounts payable.

The phase-in of SAP, and the associated training of Lucent employees who will be using it, is occurring at different times in different parts of the NCS business. Lucent's Global Enterprise Solutions (GES) was the first to "go live" in a controlled introduction of SAP last December. Here at the Omaha Works, most SAP modules "go live" in the electronic wire and cable (EW&C) shop on Dec. 1, 1998, with the interconnection products group (IPG) and electronic cabinets group (ECG) to follow on July 1, 1999. This is the culmination of work by a team of Works employees and consultants assigned to the project for more than a year.

Meanwhile, two other software systems are being introduced which serve to "customize" SAP for Omaha Works purposes. One is Optiflex,

GigaSPEED™ team takes the Gold!

Network Product Group's SYSTIMAX® GigaSPEED™ Project has been named a Gold Award recipient of the 1998 Bell Labs President's Award.

Bell Labs President Dan Stanzione announced the winners of this year's award on Oct. 15, 1998. There were four Gold and 13 Silver recipients of the award, which is given in recognition of Bell Labs' long-standing tradition of innovation, technical excellence and Lucent GROWS behavior. ■

(More information about the GigaSPEED project and how Omaha Works people figured into it will appear in a future issue of The Headliner.)

used to schedule the shop (and replacing Caps and Twins used in the electronic wire and cable shop) and the other is Wonderware InTrack, used for material tracking (replacing MFCS and CNS).

Training and introduction of Optiflex has begun in EW&C. Training in Wonderware InTrack for EW&C, IPG and ECG shop employees will start in late Spring 1999, with implementation slated for July 1, 1999. ■

Annual WEOMA Club

Christmas Party

Saturday, Dec. 12

1 - 4 p.m.
Omaha Works

Santa ♦ Gifts
Entertainment
Clowns
Refreshments

Mark your
calendars!



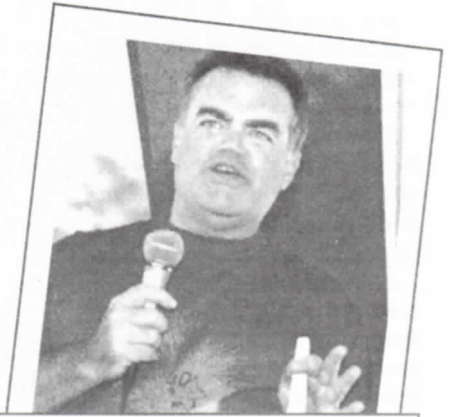
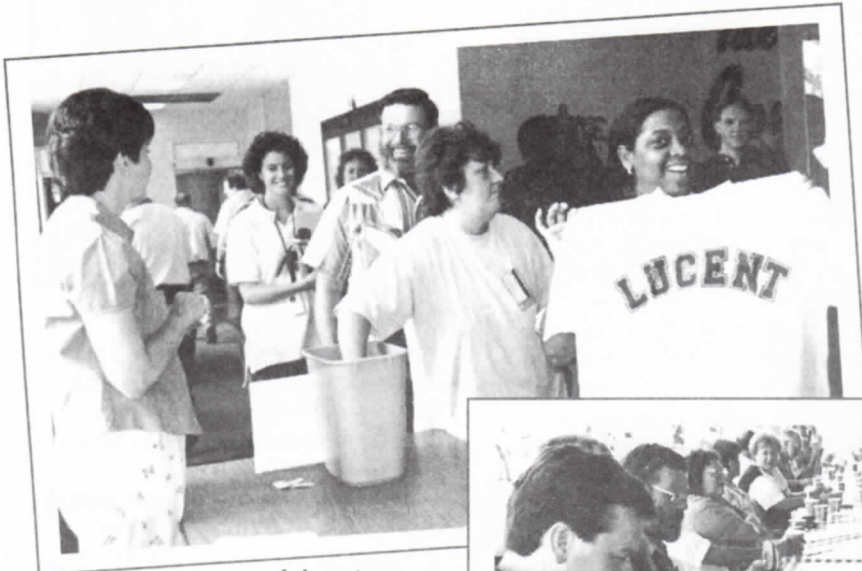
Share the bounty

Thanksgiving
Food Drive
Nov. 9 - 13

Donate money or non-perishable food items. Proceeds benefit Greater Omaha Area Food Bank, supplier to local food pantries.

Remembering our 40th

Omaha Works Anniversary Week ♦ Aug. 10 - 16, 1998



The week began with free ice cream treats and drawings for prizes!



No waiting in the food line on a sunny day!

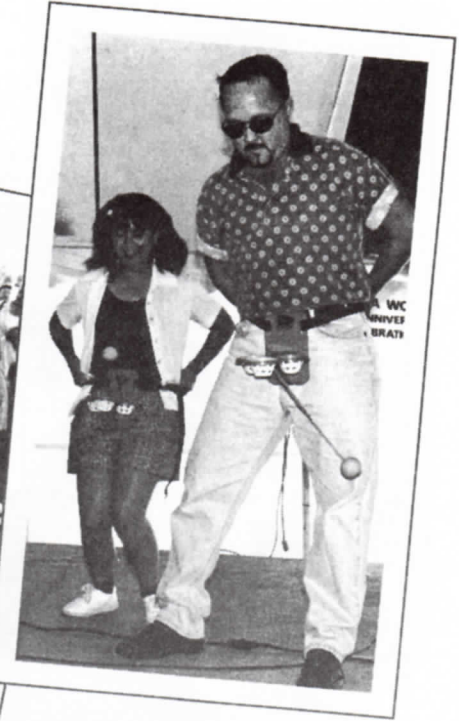
*Top photo:
Les Cole at all-employee lunch.*

*Bottom photo:
"It's finger-lickin' good!"*

Photos by
Linda Ryan

ANNIVERSARY ALBUM

*Some people will do ANYTHING
to get a free T-shirt...*



...And we DO mean ANYTHING!



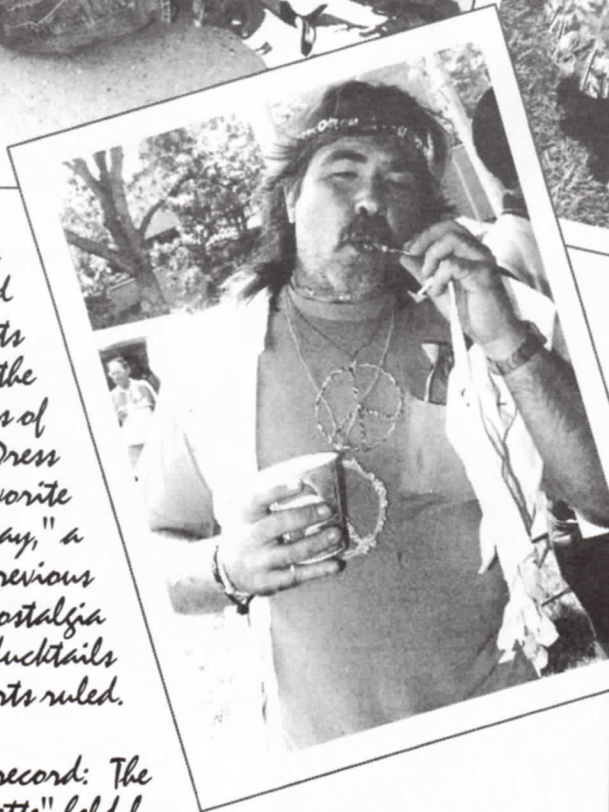
*Above: Vicki Long (second
from left) won an all-
expenses-paid trip to Las
Vegas for correctly guessing
the number of Pioneer
community projects.*

ANNIVERSARY ALBUM

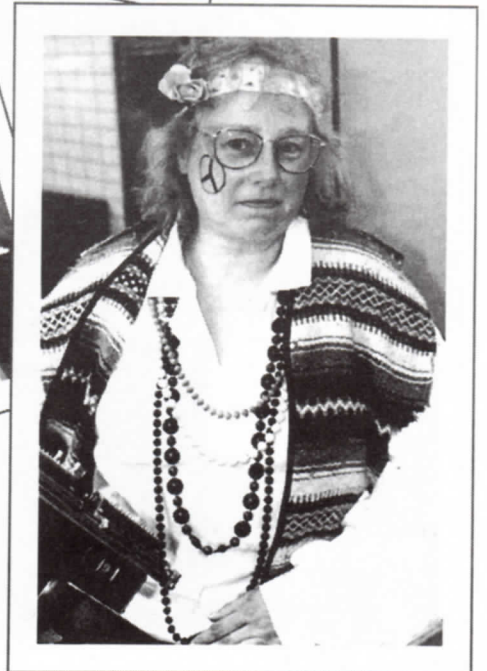


Peace now! Peace now!

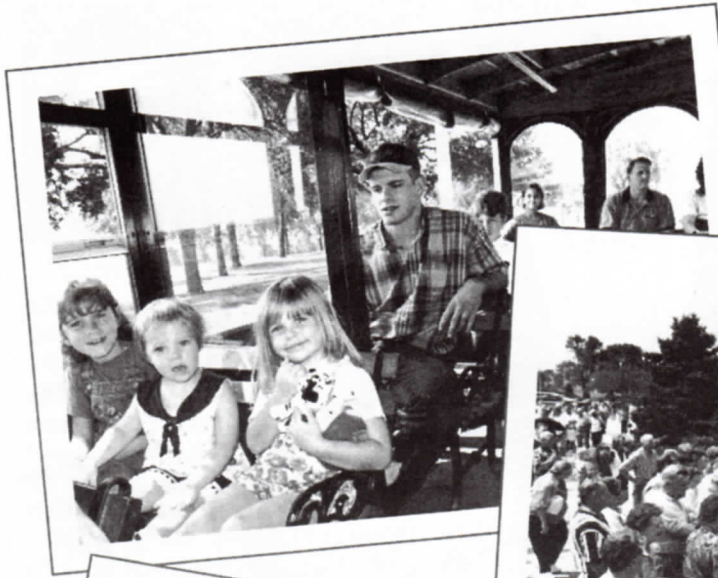
Hippies, flower children and militants outnumbered the rock 'n' rollers of the '50s on "Dress Your Favorite Decade Day," a change from previous anniversary nostalgia days when ducktails and poodle skirts ruled.



For the record: The "funny cigarette" held by the hippie pictured above (his "beaded" necklaces and headband are fashioned from scrap wire) is a FAKE!

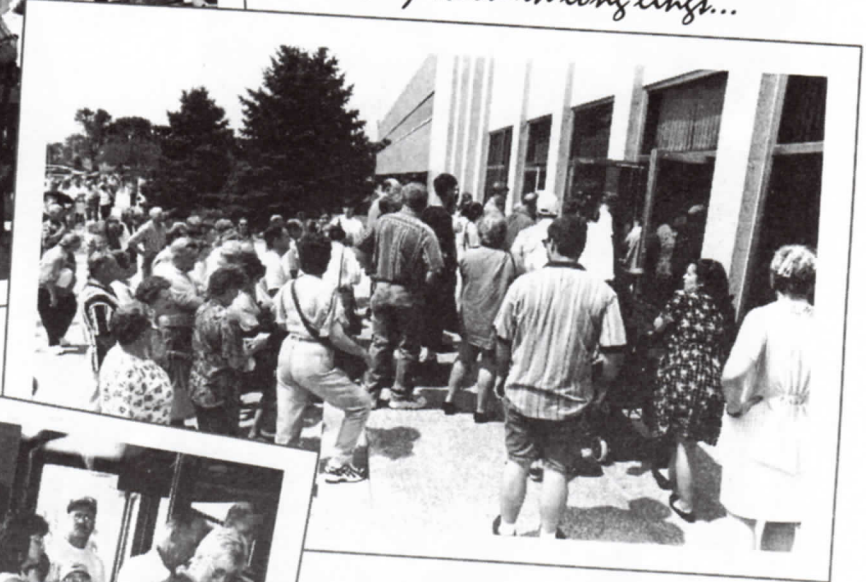


ANNIVERSARY ALBUM



*For Sunday's Open House,
they were shuttled by trolley...*

They stood in long lines...



They even had their own drivers.



*"This looks like a long one...wake me
when we get to the ice cream stand!"*



ANNIVERSARY ALBUM



So this is the new GPC warehouse!



"Better carry me...there's plenty more to see after Bldg. 30!"



Far left: Lucent Archives loaned us an elaborate and state-of-the-art historical display.

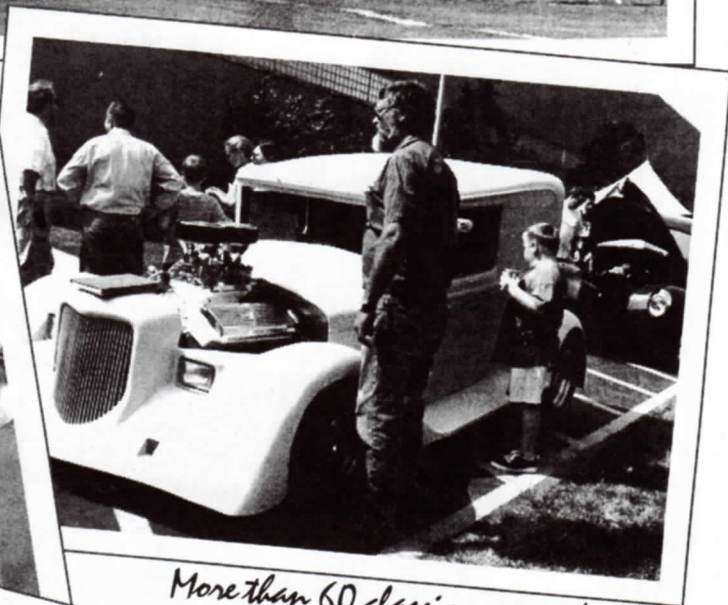


Left: The Works' newly remodeled Product Display Center still draws a crowd.

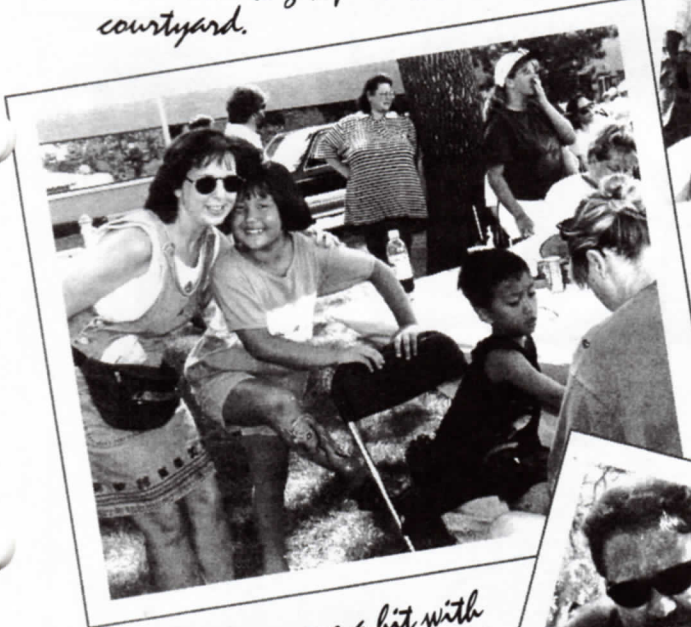
ANNIVERSARY ALBUM



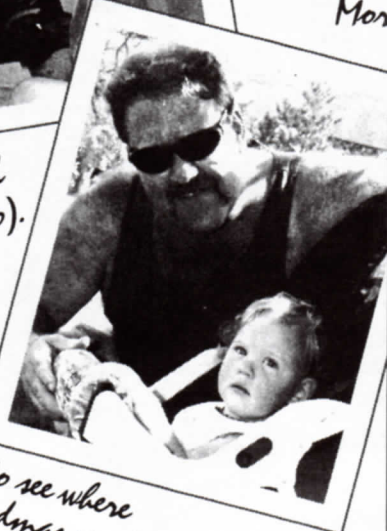
Entertainment and refreshments "under the Big Top" in the courtyard.



More than 60 classic cars and cycles on display.



The face painters were a hit with kids (they did arms & legs, too).



After 40 years, now it's the grandkids who come to see where their grandpas and grandmas work.



ANNIVERSARY ALBUM



No tour's complete without a walk through the electronic wire & cable shop.



Another anniversary open house is over! As guests leave, they receive glittery silver pens inscribed with "Our future is bright!" Trolleys shuttle them back to their parked vehicles.

