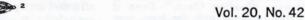
The Short Circuit

June, 1980





The National Bargaining Committee

L-r EM-3 Council President, P. Gino, Reading; I.B.E.W. Director of Manufacturing, Tom Hickman; EM-3 Council Secretary Treasurer, Ed Probst, Allentown; I.O. Representative Manufacturing, Bob Stander; Vice-President EM-3 Council Michael D. Quinlan, Omaha; EM-3 Executive Board Chairman Hugh Young, Hawthorne; Thomas Mountain, Manager — Personnel, Public and Labor Relations, Hawthorne; Harold Baker, Manager—Personnel, Labor Relations and Wage Practices, Reading; Andrew Davis, Manager-Industrial and Labor Relation, Kearney; James Dowdall, Manager-Labor Relations/Manufacturing, Greensboro; and Peter Klisares General Manager—Administration/Manufacturing, Greensboro.



Royal Treasure Baseball Tickets

Good news for all the Local Union 1974 baseball fans, your local union will be giving away more tickets in June for the Omaha Royals Baseball Club. The tickets are for any home game and can be used throughout the rest of the season.

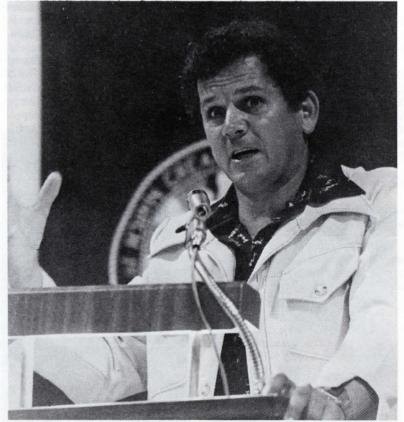
As of this publication there are 36 more home dates of Triple AAA baseball action left, so there are plenty of opportunities

National Negotiations Underway in D.C.

I.B.E.W. Presents Demands to WECO

Negotiations on behalf of approximately 50,000 Western Electric employees represented by the IBEW commenced on June 4th in Washington, D.C., announced President of Local Union 1974, Michael D. Quinlan. "The first two days were comprised primarily of presenting IBEW National demands and answering ensuing questions on the demands by the Company."

The meetings then recessed to allow the Company time to review the Union's demands.



Local Union President Quinlan: "The Carter Administration can go to hell! The only guidelines we're responding to are those guidelines toward satisfying the needs of our members."



Executive Board Officer Bob Alberts presents Sue Lindblad with a 200 dollar check for being the lucky drawing winner in May.

Sue Lindblad Lifts Loot

Sue Lindblad says her husband always felt that even though she wasn't as young as Bo Derek, she would always be a ten. But last month Sue told her husband she was glad she was a nine. Sue's name was the ninth name pulled from the gold barrel and that helped her become 200 dollars richer.

This month's inflation fighter door prize is 100 dollars and it comes at the right time for the members of our union. It's contract time and June marks the start of the vacation season for our membership. If you can use an extra crisp new one hundred dollar bill in your pocket to pay that vacation gas bill or to pad the cost of air-conditioning while you're sitting around the house because it's too hot to go outside—don't miss this meeting. You could be a winner. May's 8 losers and a 9:

1. B. R. Barko

2. G. J. Tramp

3. J. C. Hendrick 4. W. J. Wallace

5. E. L. Sylvis

6. J. A. Vachal

7. M. Owens

8. M. D. O'Neall

9. Sue T. Lindblad-Winner

Oil Company Profits Skyrocket, Exxon Registers New Record

The profits of major oil companies skyrocketed in the first three months of 1980 even as the rest of the economy faltered, with Exxon Corp. reporting the highest quarterly earnings for any company in history.

Exxon, the country's largest industrial corporation and the world's biggest oil company, posted a net increase of nearly 102 percent. Its January-March earnings of \$1.925 billion were more than twice what it earned in the same quarter last year.

Exxon was hardly alone as five other big oil firms announced profit increases for the first quarter ranging from a high of 236 percent by Occidental Petroleum to a low of 64 percent by Standard Oil of Indiana.

left in 1980 to get out to the ball park. The last playing date left for the Omaha Royals will be Sunday, August 21. Don't miss the action, because you'll be the loser if you do.

NOTICE

During Negotiations Use Union Hot Line 895-9007 895-9008

In This Issue

Golf Outing . . . Page 2 V. P. Clark . . . Page 3 Look-A-Likes . . . Page 4 COPE Report . . Page 6

NOTICE

The Monthly Meeting
of the Membership
will be held
Friday
June 20, 1980
at the Union Hall,
13306 Stevens Street,
Millard.

Second Shift Meeting: 12:30 A.M.

First and third shift meeting: 8:00 P.M.

\$100.00 Drawing

NO JULY MEETING

There will be no regularly scheduled meeting for July because of a large part of our membership being on vacation. There will be a meeting in August.

"Some questions remain on whether the IBEW/EM-3 proposals properly belong at the national bargaining table or at the local bargaining tables," explained Local Union 1974 President Michael D. Quinlan. "It is expected that the proper classification of these items will be resolved at the next series of meetings scheduled for June 25, 26, and 27 in Washington, D.C."

Representing the IBEW/EM-3 Council at the National bargaining table was EM-3 Council President, P. Gino, Reading; I.B.E.W. Director of Manufacturing, Tom Hickman; EM-3 Council Secretary Treasurer, Ed Brobst, Allentown, I. O. Representative Manufacturing, Bob Stander; Vice-President EM-3 Council Michael D. Quinlan, Omaha; EM-3 Executive Board Chairman Hugh Young, Hawthorne.

Representing the Western Electric Company was Thomas Mountain, Manager—Personnel, Public and Labor Relations, Hawthorne; Harold Baker, Manager—Personnel, Labor Relations and Wage Practices, Reading; Andrew Davis, Manager—Industrial and Labor Relations, Kearney; James Dowdall, Manager—Labor Relations / Manufacturing, Greensboro; and Peter Klisares General Manager—Administration/Manufacturing, Greensboro.

Speaking on behalf of the American Telephone & Telegraph Company, Rex Reed, American Telephone & Telegraph Labor Relations Vice President, characterized the first series of meetings: "The unions have given us their bargaining demands, and while I'm not going to comment on specific issues, I want to say that we will give all items sincere and, complete consideration."

"The company, for its part, enters these negotiations believing firmly that it has done well for its employees in terms of pay and benefits."

(Continued on Page 2)



Omaha Works Negotiating Committee

Omaha, Nebraska—Representatives from Local Union 1974 and the Western Electric Company met on June 10, 1980, to commence the 1980 contract negotiations.

From l-r (and clockwise around the negotiating table): Ken Kornig, Supervisor, Labor Relations; L.U. Executive Board Officers Local Union 1974 Bob Alberts and Jim Curren; Vice-President Local Union 1974 Whitey Clark; President Local Union 1974 Michael D. Quinlan; Treasurer Local Union 1974 Jack E. Philby; Executive Board Officer Local Union 1974 Mike Kelly; Manager Labor Relations J. O. Bosworth, and Department Head Labor Relations L. Timmerman; Assistant Manager G. Tingwald although present when photo taken, not in photograph.



Underwood Negotiations Kick-Off

Underwood, Iowa—The negotiating committees of Local Union 1974 and Unit Local 1974-1 met with the company, Monday, June 9, 1980 marking the initial start of bargaining for the Material Man-

agement Center (MMC).

From I to r around the negotiating table is Executive Board Officer Local Union 1974 Ken Mass; Vice-President Local Union 1974 Whitey Clark; President and Business Agent Local Union 1974 Michael D. Quinlan; Vice-Chairman Local Union 1974-1 Dan Kemp; Unit Recorder Local Union 1974-1 Ron Lawrence; M.M.C. Supervisor John Gardner; Department Chief, Warehouse Gene Muehlbauar; Manager-Administration Services; Denver; Dick Luke; and M.M.C. Operations Manager, Underwood, Nelson Snook.

Local demands on 9 contract articles were proposed by the Local

Union at this meeting.

Not shown, but also a memeber of the Underwood negotiating team was Local Union 1974-1 Unit Chairman, Al Nelson. Al was absent from the bargaining kick-off because he was out sick at the time.

Editor's Note: The following article is written by the Secretary-Treasurer of the Teamsters Local 554 Tom McFarland.

Low on the Totem Pole

I have just seen some figures which make me cringe and which "get my Irish up" considerably.

I have just gone over the comparison of

maximum weekly benefits for unemployment compensation for the United States.

If you want to play a guessing game, guess who provided the

raise the amount of the maximum just a smal! \$10.00 per week, which, incidentally would have put us way up there in the class where we would only be 17th from the bottom instead of 16th. "Big deal," or at least you would have thought so for the Committee turned down the proposition on the grounds that a former Senator, now deceased, had said he would not be back this year asking for more if they passed a pittance more last year.

They overlooked, of course, the fact that inflation exploded beyond the expectations of that

Senator and of others.

As our lobbyist told them, "We are only talking about a few

Promoting Women

Submitted by Marie Cook

-IN CHICAGO, despite all the laws against sex discrimination on the job, big business still throws constant obstacles in the way of women trying to climb the corporate ladder. These anti-female boses are beautifully taken apart by author Marilyn Moats Kennedy in her new book, "Office Politics: Seizing Power, Wielding Clout." Even if you're in favor with the boss, promotions are still hard to come by, says the author. "Bosses lie about what they want," she writes. "They use cliches. They talk about already - promoted people and say 'Cream rises to the top.' I say, 'But so does grease.' They never tell you that.

Negotiations Underway

(Continued from Page 1)

The Western Electric Company negotiators were told by the representatives of the IBEW/EM-3 that the employees represented by the IBEW were not the cause of inflation but rather the victims of it. The cost of energy, food, housing, and interest are beyond the control of our members. The only guidelines to which we'll respond are those guidelines which are directed toward satisfying the needs of our members.

Locally, negotiations began at the Underwood MMC June 9 and at the Omaha Works June 10. Future local negotiation dates had not been set at the time of publication.

Commencing Friday June 20 all reports of local and national negotiations will be available on the Local Union Hotline. Those hotline numbers are: 895-9007; 895-9008; 895-9009.

GETTUE FACTES

L.U. Election Appealed to I. O. Pollard

Omaha Local Union 1974 has been notified that unsuccessful candidate for Local Union President; Frank Nagel is continuing his complaints against the most recent March 3 Election of Officers.

His appeal to I. O. President Pollard, dated May 27, asks Pollard to overturn the decision rendered by 11th District Vice-Presi-

dent Jack Moore.

After an extensive investigation of Nagel's election complaints, Vice-President Moore had determined that, "Every candidate was afforded an opportunity to campaign and that every member was afforded the opportunity to exercise their rights to vote by secret ballot for the candidate of their choice . . . I find that Election Judge Caddy and his assistant Vern Kramer, along with the Tellers, conducted the election in a fair and equitable manner, Therefore your request for a new nomination and election is hereby denied. And I find nothing in your allegations that would change the outcome of the election."

Nagel's accusations of violations of the IBEW Constitution and the Labor Management Reporting and Disclosure Act (LMRDA), and allegations of partiality on the part of the election judges, and tellers, and discrepancies in the voting and ballot counting process were found to be without merit by 11th District Vice-President Jack Moore.

Editor's Note: The Nagel Officer's Election Appeal is the first in the 23-year history of the Local Union 1974.

Men's Golf Tourney

Sept. 20, 1980 is the date. Valley View Country Club at Fremont, Nebr. is the host for the 1st Annual Local Union 1974 Men's Golf Tourney and Banquet.

The Golf Tourney is for Local Union 1974 male Union members only. Tee-off times will start at 7:30 a.m.

Tickets for the tourney will be \$15.00 each and this includes golf and banquet.

There will be trophies and gift certificates for each flight. Trophies for low gross, flag prizes,—each hole, door prizes and other awards. There won't be many losers.

Golf carts will be \$10.00 in advance.

Starting July 7, 1980 tee-off times will be available from the committee before the start of the tourney.

L.U. 1614 Signs Interim Agreement

Omaha—Local Union President Lee Allen of the Clerical Workers of Western Electric Union 1614 announced the ratification of their interim agreement with the company June 4. The date the agreement was reached was June 3.

President Allen revealed that several changes were made in the first contract negotiated by Local 1614 that were beneficial to the Union.

We have some changes in "Movement of Personnel," said President Allen. "And a change in the reduction of work force clause. Over all we are very satisfied."

It was announced that at the same time the 1614 contract was ratified that 2 other clerical locations had also reached agree-

maximum weekly belieffts for uliemployment compensation for the United States.

If you want to play a guessing game, guess who provided the most in unemployment compensation. If your guess was the District of Columbia (good old Washington, D.C.), you win the prize. The maximum weekly benefit there is \$172.00 per week. and running a close second is West Virginia, paying \$166.00.

If you wish to continue the guessing game, guess who is 16th from the bottom, or putting it another way, who is 34th in the nation in amount paid in unemployment compensation?

You win again . . . good old Nebraska! The maximum is \$106.00 per week, and the minimum is \$12.00 per week.

Personally, I don't like to be low on the totem pole in anything I do, and I'm sure every red-blooded American is the same. Especially do I dislike being on the "hind end" when it comes to the treatment of the common person: the working class. The situation indicates only one thing to me, and that is that the ones who make our laws make them for the wealthy and lean more towards the rich than to the working person.



the fact that inflation exploded beyond the expectations of that Senator and of others.

As our lobbyist told them, "We are only talking about a few loaves of bread and a few quarts of milk when we talk about \$10.00." They seemed to ignore the fact that an increase would not affect the tax levy, for unemployment compensation is paid by an insurance premium paid by employers.

This being an election year, many law makers get their values mixed. The politician thinks his bread is buttered on the side of the rich, for that's where the money is. That may be, my dear politicos, but the votes are on the buttered side, if you really want to know. The common person, the workers of the state are watching you intently. This is a new ball game, and some of you will find that the vote of the working person is more important than that pat on the back and the financial help you might get from management.

You might keep in mind that Marie Antoinette said, "If they can't afford bread, let them eat cake," which seems to be the attitude of many law makers. Remember, though, that poor Marie finally lost her head!



GETTHE FACTS!

895-9008; 895-9009.



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BILL'S CORNER **UNDER NEW MANAGEMENT** 895-9955 13336 Millard Ave. vance.

Starting July 7, 1980 tee-off times will be available from the committee before the start of the tourney.

	Shift
Whitey Clark	895x4080—1st
Ken Mass	x3396—2nd
Jim Hardick	x3227—1st
Jim Curran	
Dick Cronin	
John Schwenck	
Greg Kleve	x3415—2nd

SCHEDULE OF EVENTS

September 20, 1980:

Local Union Men's Golf Tourney Details Above.

September 27, 1980:

Local Union Picnic-Sokol Park Details Later.

October 3, 1980:

Local Union Men's Stag for COPE at Union Hall-Details Later.

It was announced that at the same time the 1614 contract was ratified that 2 other clerical locations had also reached agreement on a interim contract. The two other locations were Allentown and Skokie.

The interim agreement would take the clerical workers up to the August 9, 1980 deadline when they will become part of the EM-3 Council for bargaining purposes. At that time the Company and the Union will meet in Washington, D. C.

> NOTICE **Absolute Deadline for** Articles is the 1st of Each Month



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'What Recession?' OIL PROFITS

A Message From the

Vice-President's Desk



By Harlan "Whitey" Clark

We are moving into the most critical contract negotiations that I've been associated with since I have been your Vice President. As always, it is essential that we have your continued support. I must caution you not to listen to rumors but to rely on your officers for information as it relates to bargaining.

We are installing phones with recorded messages for your convenience, but I want to remind you that during June and

Congrats—You Pay Higher Tax Than Big Oil

Taxwise, you're in a pretty fast league. You pay a higher tax rate on your income than big oil firms do on theirs. Congratulations.

Here's approximately the rate you and other workers pay at three earnings levels:

- At \$15,000 a year, 10 percent;
- At \$20,000 a year, 131/2 percent;
- At \$25,000 a year, 20 percent.

By contrast, following is what some of the big oil companies paid in 1977 (latest available figures) in effective U.S. taxes as a percentage of their worldwide income, also noted:

- Exxon 7.4 percent on \$7.7 billion;
- Mobil 2.5 on \$4.3 billion;
- Texaco 6.3 on \$1.6 billion;
- Gulf 6.3 on \$2.2 billion
- Atlantic Richfield 1.3 on \$908 million;

- Marathon 6.6 on \$755 million;
- Occidental .9 on \$887 million:
- Union (Calif.) 8.1 on \$550 million.

More contrasts (still 1977 figures):

- 17 corporations with combined earnings of \$2.1 billion paid no federal income taxes.
- 38 corporations with combined earnings of \$33.7 billion paid less than 10 percent in taxes.
- A handful of the major banks—now pulling in 20 percent plus on money they loan—paid only 7.1 percent on \$2.5 billion in earnings.
- AT&T earned \$7 billion and paid at a tax rate of only eight percent.
- 142 firms from the Fortune 500, with combined income of \$87.8 billion, paid an effective tax rate of only 17.8 percent, less than the rate paid by a family of four with income of \$20,500 a year. (The statutory corporate rate is 48 percent.)

Lay-Offs Idle 95

Omaha—The Western Electric Company announced an additional lay-off totalling 95 employees. The lay-offs, which were announced May 30, were to be effective Friday, June 6.

The idled workers, it was reported, had seniority dates going back to April 16, 1979.

While speaking on the lay-offs, Local Union President Michael D. Quinlan stated, "These lay-offs came less than 2 weeks after the Western Electric Company stated that there would probably be no lay-offs until July. It's very apparent that the Company itself doesn't know what their employment needs will be from week to week."

"Speculations as to if, when, and how many future lay-offs will take place is simply that speculation," Quinlan acknowl-

The Energy Crunch... Isn't It SWELL!



Not at more than a buck a gallon.

Not with the oil companies raking in rip-off profits.

most of July, there will be a lot of Slow Progress and sometimes, days will go by with nothing or little to report.

This is typical for every bargaining year, but you will know if anything of substance to report on the phone both on the local level and on the national level. That phone number is: 895-9007, 895-9008, and 895-9009.

Once again, I'm proud to announce that I have been appointed Nebraska Labor Chairman for Muscular Dystrophy for 1980. With this thought in mind, I would like to remind everyone to please support Jerry and his kids Labor Day 1980.

I realize I'm two months in advance seeking your support for Muscular Dystrophy, but because there won't be a Short Circuit in the months of July and August, I thought I would take this time to remind everybody to help Muscular Dystrophy Labor Day. Thank you!



Nebraska Council of Industrial Unions

Fremont, Nebraska-The Executive Board of the Nebraska Council of Industrial Unions (N.C.I.U.) discuss the candidates who will be up for election or re-election in 1980. Clockwise around the table (starting at 7 o'clock): Ken Mass, IBEW, LU1974 (Omaha); Whitey Clark, President NCIU, Omaha; Sam Albino, Retail Clerks, Omaha; Dean Kocina, Machinists, Omaha; Jim Crews CWA, Omaha; Bob McGuinnis, United Food and Commercial Workers, Omaha; Ken Cernik, Meat Cutters, Fremont; Dewey Hamilton, Machinists, Lincoln; Merl Oasting, Grain Millers, Lincoln; Burdette Cooley, Rubber Workers, Lincoln; and Duane Wadfor, CWA, North Platte.

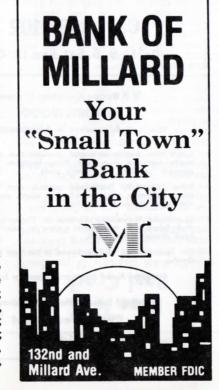
edged, "Nobody, it seems, including the Company, knows what to expect in the future."

Editor's Note: Approximately 2,000 IBEW members around the country have been layed-off since January 1.

Reagan Suspicions

-IN NEW YORK CITY, even the conservative newspapers that have been applauding Ronald Reagan and seem poised to throw him their endorsements are having last minute doubts as to what they may be letting themselves in for. Here's one of the second thoughts the N.Y. Daily News recently had about "Ronnie." Said the News, "He is deeply respectful of business, determinedly conservative, mistrusting of change, unintellectual and slightly suspicious of higher ed-ucation."

Attend Your **Union Meeting**



Not when you have to heat a home in winter . . .

Or cool it in summer.

Not when shelling out for energy takes a bigger and bigger hunk of your budget.

Energy Crunch? Energize Government

REGISTER-VOTE

WASHINGTON (PAI)-The Occupational Safety and Health Administration has proposed regulations that would specifically confirm OSHA's authority to obtain "ex parte" warrants—warrants obtained without notice to the employer. These warrants permit the agency to inspepct workplaces in the event an employer denies inspectors entry and, under the proposed rule, could be sought prior to attempting entry for inspection.

-IN STOCKHOLM, the U.S., despite requests by American unions, has never issued a postage stamp honoring Joe Hill, labor hero, singer and prolific composer of union songs. The U.S. hasn't, but Sweden will this month. The attractive Swedish stamp will carry these lines in English from one of Hill's songe, "No one will for bread be crying; we'll have freedom, love and health, when the grand red flag is flying in the workers' commonwealth." Joe Hill was executed by a firing squad in Salt Lake City, Utah, on Nov. 19, 1915, in what always has been described by union historians and leaders as a "labor frame-up."

VACATION WORD

A summer vacation word of caution from the officers and stewards of Local Union 1974. Drive and vacation with caution - we want you back in the same healthy condition you were in when you left.

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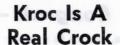
PITTSBURG PAINTS

Keys Made While You Wait

Special Prices To All Western Electric Employees

7:30-5:30 Mon. thru Fri.

Sat. 7:30-3:00



-IN SAN DIEGO. If you don't think the union baseball players were fortunate in winning their recent threatened strike, you just don't know how primitive some of the club-owners are in their antiunion hatreds. Take Ray Kroc, owner of the San Diego Padres, for example. Kroc happens also to be the multi-millionaire owner of the McDonalds fast-food chain, which has been fighting unions tooth-andnail not alone in the U.S. but also in Ireland, Holland and other European nations. Kroc was not only ready to lock out the union baseball players; in fact, he actually did but the lockout didn't get any attention in the sports pages. Kroc became so infuriated over the prostrike vote of his players (only one player out of more than 900 in the league voted no) that he locked his entire team out of the players lounge that he had just spent \$30,-000 to redecorate. And, to give an even sharper picture of this boss's mentality, not only did he announce that he would keep the players locked out of their lounge indefinitely; he also refused to attend their opening game of the season.

Ash Express

MT. ST. HELENS, Wash. (PAI) -LABOR newspaper reports that trains running in the vicinity of the volcano here were forced to move at a "slow tedious pace" after the recent eruptions. Crewmen were forced to wear masks as protection against the rain of ash and locomotive filters had to be changed every 25 miles for the same reason. The Burlington Northern, Union Pacific and Amtrak had to curtail their operations, but Amtrak's "Empire Builder," the Chicago-to-Seattle passenger train, although already full, managed to pick up 123 stranded travelers. The train was dubbed "The Ash Express" for its rescue efforts.

June Look-a-Likes

Emily Prerost—Connie Stevens Bill Bader-Cpl. Klinger

NFL Starts Soon

Whiz Tries Handicapping Soccer

"It won't be said that I really didn't try," our resident prognosicator Arnie "Bet a Bunch" Whiznuts said as he opened a sweaty can of no-label beer and mixed it into a tall glass of ice cubes and tomato juice and then took a conservative swig, "Now that the NBA play-offs are over and there isn't much baseball on television I thought I would spend the summer learning to handicap soccer. That sport is said to be the most popular in the world and I thought with some astute study I would have the jump on my fellow handicap-

"Forget it," Whiz said taking a healthy draw of red beer and wiping the red and white foam from his beard, "After watching this sport I find it too difficult to watch without falling asleep. I would say on a scale of one to ten for spectator sports, soccer would rate a dull five."

"Believe me, I tried to watch it," Whiz smiled, "But this sport is really slow and from a bettor's sandpoint, I think luck is too big a factor in picking a winner. And besides, it's just too hot this time of year to set around and watch a bunch of half naked Europeans and foreigners sweat."

"Since this is the last installment of the Short Circuit before September, I would like to pass along some tips for the pro football season season which opens less then 78 days from today. And may I add 50 days if you include the exhibition season."

"The teams to watch early on in the season," Whiz said putting down his big red beer and pulling his pro football notes out of his file, "Are for sure the N.Y. Jets, who with Lam Jones will be more exciting then in the Namath days; the Kansas City Chiefs is another team who are quietly getting better and better; the Detroit Lions, last year's No. 1 garbage team, could be this year's bread and butter burner; and for a real treat the New Orleans Saints who are religiously turning into the best in the NFC West."

"Early season bookie busters that merit strong wagers with your grid accountant are Sept. 7—Buffalo over Miami; Buffalo finally defeats a team they haven't been able to beat for the last 16 contests; Sept. 7 Houston over Pittsburgh; Houston has had all summer to plan for Steeler revenge and will catch Pitt fat from the banquet circuit; Sept. 11—Tampa Bay over Los Angeles; Tampa Bay shows L.A. that last year's play-off loss was El-flunko; Sept. 14 N. Y. Giants over Redskins in the Meadowlands, added incentive is this will be the first game Washington plays on the artificial surface including all their exhibition schedule games."

"See you in September with Whiz's best college grid specials and more pro steals until then Good Luck and Good Hunting!"

Editor's Note: Whiz left the Monday Night Football schedule for all the football fanatics in our reading audience and said with his usual aplomb, "Munch on these gems until the season starts with the Hall of Fame game August 2."

"Do you realize," Whiz said,

October 6-Tampa Bay at Chicago 13—Washington at Denver 20-Oakland at Pittsburgh 27-Miami at N.Y. Jets

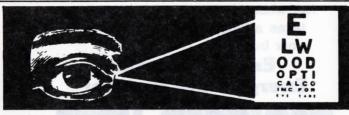
November 3-Chicago at Cleveland 10—New England at Houston

Western Electric Employees

7:30-5:30 Mon. thru Fri.

Sat. 7:30-3:00

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Julie Look-a-Likes

Emily Prerost—Connie Stevens Bill Bader-Cpl. Klinger Jimmy Novak-Popeye Bill Echtenkamp—Tom Lasorda Don Morris-Louie LaPalma of Taxi

Editor's Note: Editor needs help from you the membership to find famous or infamous look-a-likes around the plant. I don't know everybody, and who knows someone from the membership might know some one who instead of looking like some one might be shaped like something famous.

the rootball fallatics in our reading audience and said with his usual aplomb, "Munch on these gems until the season starts with the Hall

of Fame game August 2."
"Do you realize," Whiz said, "with all this pre-season information, plus my regular tips throughout the season the average bettor could turn the 1980 football season into a bookmaker's rout. And if I stroke the hot hand when I make my wagers it could be bettor's inflation and pure nightmare for anyone holding my action."

MONDAY NIGHT FOOTBALL 1980

September 8—Dallas at Washington 15-Houston at Cleveland

22-N.Y. Giants at Philadelphia

29—Denver at New England

13— wasnington at Denver 20—Oakland at Pittsburgh 27-Miami at N.Y. Jets

November

3-Chicago at Cleveland 10-New England at Houston

17—Oakland at Seattle

24-Los Angeles at New Orleans

December 1-Denver at Oakland

8-New England at Miami 15—Dallas at Los Angeles 22-Pittsburgh at San Diego

THURSDAY NIGHT SPECIALS

September 11 - Los Angeles at Tampa Bay

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A Living, Breathing Legend

Joe Charboneau is a 24-year-old rookie outfielder for the Cleveland Indians, but he sounds more like a match for G. Gordon Liddy. You know, the convicted Watergate burglar who wrote that he toughened himself up as a young man by broiling and eating a rat, and by having himself strapped to a tree during a thunderstorm. He has nothing on Charbon-

Charboneau once pulled his own tooth with a vise grip, straightened his broken nose with a pair of pliers, sewed up a stab wound in his arm with fishing line and removed a tattoo from his arm with a razor blade. He also has a scar on his thumb from being bitten by his pet alligator.

The Indians' Super Joe told Dan Coughlin, columnist for the Cleveland Plain Dealer, that he did it all for money. Charboneau was one of seven children, his parents were divorced when he was eight, and the brood was raised by his mother. They lived in a shanty in Santa Clara, Calif.

Joe would do anything honest-and bizarre-for money. He once collected on a bet by eating six lighted cigarettes. Another time, he made \$25 by swallowing a raw, uncracked egg, shell and all. "But it got stuck in my throat and I started choking," he told Coughlin. "A friend of mine hauled off and punched me in the throat. It smashed the egg and it went right down."

At the age of 17, he got into prize fighting. The bouts were set up by gamblers and were held in boxcars or warehouses. "They'd bet on the fights. The winner would get \$25, the loser \$15 and you'd pay \$5 to the guy who made the match," Charboneau said. "There were no rules. It was bare knuckles, punching, kicking, biting, gouging, butting heads. There were no rounds, and we'd fight until somebody dropped.

The crushed cartilage in his nose, a result of his fights, eventually created a breathing problem. Two years ago, a doctor drilled breathing passages through each nostril. Thanks to that operation, Super Joe now can drink beer through his nose.

"I can either hold a beer bottle to my nostril and just pour it down, or I can stick a straw in my nose," he said. "In about six sniffs, I can empty a glass of beer with a

So what's Charboneau's latest gimmick? He demonstrated opening a beer bottle by twisting the cap against the flexed muscles in his forearm.

"Aw, that's not such a hot trick," he said. "I'm working on opening beer bottles with my eye socket."

grievance guide

SPITTOON SPAT

An employee was improperly suspended for spitting tobacco juice into a sawdust-filled container at his worksite, arbiter Jay W. Murphy rules.

Following numerous complaints from employees, management issued a rule strictly prohibiting workers from spitting tobacco juice in the workplace. Four months later, however, a manager saw an employee chewing tobacco and asked him if he was spitting out the juice. The employee acknowledged that he was chewing but indicated that he was spitting the juice into a bucket filled with sawdust that he kept at his work station. Subsequently, management suspended the employee for violating the rule against spitting in the workplace. Contending that employees had never been given permission to use buckets for spitting, management maintained that the employee "knew that he was violating the rule." Protesting the suspension, the employee contended that the purpose of the rule was to prevent "unsanitary conditions," and pointed out that he had been "openly" using the sawdust-filled can, which he kept "in a sanitary manner."

Although saying that it would be "reasonable" for management to enforce a rule prohibiting spitting in order to protect workers from "sanitary, health, and aesthetic hazards," the arbiter notes that even after the rule was issued, employees "continued to chew" tobacco and "spit with the knowledge of supervision." The rule was not designed to produce a "100 percent abolition" of tobacco chewing on the job, the arbiter reasons. Agreeing with the employee that the rule should be interpreted as prohibiting spitting on walls and floors, but not spitting into "private" cuspidors, the arbiter decides to overturn the employee's suspension. (Lozier Corp. and Textile Workers, 74 LA 475)

CONFIDENTIAL CRITICISM

A worker was improperly discharged for criticizing management policies at a stockholders' meeting, arbiter Charles L. Mullin, Jr., rules.

The employee, who worked as a stock boy, was the son of a woman who owned 49 percent of the firm's common stock. When his mother became ill, the employee represented her at a meeting of the company's board of directors. During the meeting,

that his "attitude toward work had changed considerably" and that he had begun to act more like a manager than an employee. Protesting the dismissal, the worker argued that the had committed "no punishable offense" and that he was the "victim of a vindictive scheme" to penalize him because he was the son of the company's minority stockholder.

The employee, the arbiter notes, was "vocal in his criticism" of company policies and "challenged the competence" of various management officials. Rejecting the contention that the worker's attacks constituted proper grounds for discharge, the arbiter points out that the worker was "registering complaints and criticism not as an employee but as a representative of his mother." (Hopwood Foods, Inc. and Steelworkers, 74 LA 349)

TIME TAMPERING

An employee was properly discharged for falsifying his time card to report overtime that he did not work, arbitrator Janet Spencer decides.

Despite the employer's attempt to curtail overtime work, the employee's time card showed that he consistently was working several hours of overtime. Suspicious about the employee's overtime claims, his supervisor decided to question other foremen to see if the work actually was performed. When the foremen indicated that they had not requested the employee to work overtime, the employee was put under surveilance. At the end of his shift, the employee was observed leaving the plant, but a time card check revealed that he had not clocked out. Four hours later, the employee was spotted as he returned to the plant and punched out. Subsequently, the worker was discharged for falsifying his time card. Claiming that the employee merely forgot to punch out at the end of his shift but remembered to do so later when he brought his wife in to work, the union insisted that the one isolated incident was not just cause for discharge. Contending that on several occassions the employee had knowingly punched his time card to register overtime that he had not worked, the employer argued that the offense was "sufficiently serious" to warrant discharge.

Agreeing with the employer's contention that the employee had engaged in a "premeditated, systematic, repeated pattern of falsification to his gain and to the company's loss "the arbitrator un-

AFL-CIO Endorses Candidates

11 From L.U. 1974 Attend COPE Meet

Fremont, Nebraska—Eleven delegates were sent by Local Union 1974 to attend the Nebraska State, AFL-CIO Cope Conference held in Fremont, Nebraska the week-end of June 7 and 8.

In attendance and representing Local Union 1974 was Union President, Michael D. Quinlan, Vice-President Whitey Clark, Financial Secretary Jim Hardick, Treasurer Jack Philby, Executive Board Officers Bob Alberts, Marie Cook, Mike Kelly, Ken Maas, Marlene Wilson, Frank Wisniski, and Short Circuit Editor, Donald M. Wieczorek.

pensions assets—short circuit

The purpose of the Nebraska State AFL-CIO sponsored Cope Conference was to make endorsements for the candidates running for United States House of Representatives and the Nebraska State Senate.

The following is a list of candidates from this district who received the endorsement of the Cope body:

2nd Congressional District Richard Fellman



Richard Fellman, 2nd Congressional District Candidate: "Many 'right wing' out of state political action groups are dumping tens of thousands of dollars to buy the

STATE SENATE

Dist.

- 3-Orval Keyes, Springfield
- 5-Bernice Labedz, Omaha
- 7—Karen Kilgarin, Omaha
- 9—Ray Powers, Omaha
- 11-Ernest Chambers, Omaha
- 13—David Newell, Omaha
- 31—Steve Wiitala, Omaha
- 51—Steve Wiltaia, Olliana
- 45—Frank Lewis, Bellevue

Also in conjunction with endorsing the candidates for office the Nebraska AFL-CIO Cope endorsed Constitutional Amendment LB 740 which would allow for the state tax breaks for enrgy-efficient building improvements. The amendment will be on the November ballot.



Karen Kilgarin, 7th District Candidate: "My district has not been represented in the state legislature for quite some time. My

the son of a woman who owned 49 percent of the firm's common stock. When his mother became ill, the employee represented her at a meeting of the company's board of directors. During the meeting, the worker expressed several criticisms of management policies, as well as of the company's president, attorney, and accountant. Subsequently, management discharged the employee, contending serious" to warrant discharge.

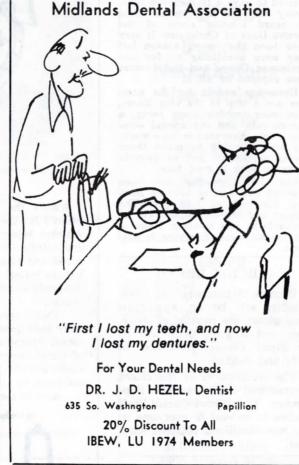
Agreeing with the employer's contention that the employee had engaged in a "premeditated, systematic, repeated pattern of falsification to his gain and to the company's loss," the arbitrator upholds the penalty. (General Electric Co. and International Union of Electrical Workers (IUE), 74 LA 498)



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sional District Candidate: "Many 'right wing' out of state political action groups are dumping tens of thousands of dollars to buy the Second Congressional District seat for my opponent.

My voting record in the state legislature and the Douglas County Commission has proven me to be a friend of the middle class workers the AFL-CIO represents.

I do not promise to support every cause or goal you support but I do promise to listen and respect the views of your membership."

Karen Kilgarin, 7th District Candidate: "My district has not been represented in the state legislature for quite some time. My opponent, Patrick Venditte has missed one out of every three votes in the legislature and is not there to represent his constituents."

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COPE Report 1980

By John M. Sutej

The 86th legislative session was a 60-day working session and a very hectic one at that. There were so many anti-labor bills in this session that all we could do is to defeat the legislation that would hurt us very badly.

As far as the gains in this 1980 legislative session, they were so meager that they were hardly noticeable. It is not only organized labor, but the general society and the homeowners who have been shafted by the legislature this year. Due to the fact that our State Legislators are owned by the "fat cats" being business and most certainly banks.

Almost everytime, I walked into the legislative sessions, all I heard was "how can we rob the public by charging them more interest." As a matter of fact, there was a bill submitted by the chairman of the banking committee Senator DeCamp about our responsi-

bilities to the banks after you're dead and gone. It seemed to me like the work harder for less committee has strengthened its claws in our Nebraska State Legislature to defeat everything that the working man stands for.

The loss of State Senator Bill Brennan and his experience of dealing with the fat cats in the state legislature is being greatly missed and our new State AFL-CIO President Gordon McDonald is trying his hardest to learn the game which is very difficult. However, I have confidence in him and his ability that in the future, he will learn to master it just like the deceased Senator Bill Brennan did.

UNICAMERAL RESOLUTION: LB 181, introduced by State Senator Ray Powers, Omaha, recognizes the contributions made by the late State Senator Bill Brennan, who died last August, and expresses the Legislature's sympathy to

Brennan's family. The resolution passed 42-0. STATE LEGISLATURE: The Second Session of the 86th Legislature convened January 9, 1980. The following partial listing of bills are among those that were introduced this half of the session or were left over from last year that we were extremely concerned about.

If a local union desires a copy of any bill, the hot line is 1-800-742-

7456.

LB 203-To change the requirements for reporting railroad accidents by requiring railroads to file personal injury or loss of life report in writing or by telephone within 24 hours to the Public Service Commission. This bill favored by the railroad groups and passed. Passed and signed by Governor.

LB 283-(Neb. Ret. Systems)-Relating to home rule charter cities; to establish minimum benefits of the pension or retirement plans for members of the fire and police departments of any such city. The Fire Fighter and Police Unions favor this legislation. Passed and ve-

toed by Governor.

LB 306-(Bank Comm.)-Relating to transfer of property on the death of joint owner; to define types of property subject to limitations on such transfer; to define duties of the personal representative of the

The Record

Gladys Molt, Dept. 282	Mother
Ohala Townsend, Dept. 728	
Red Kallhoff, Dept. 252	
Irene Leszkowicz, Dept. 439 .	
Rose Kurtzuba, Dept. 728	Brother
Dennis Neubaum, Dept. 744	.Father-in-law
Grace Romero, Dept. 726	
Joan Theresa Koenigsman,	
Dept. 746	.Father-in-law
Dept. 746	Father-in-law

Joan Theresa Koenigsman,	
Dept. 746	Father-in-law
Harold Clanton, Dept. 746	Father
Rod Mach, Dept. 201	Father-in-law
Bob Russell, Dept. 741	Father-in-law
Glen Lund, Dept. 437	Mother
Gary Blohm, Dept. 282	Mother-in-law
B. M. Kahre, Dept. 444	Brother
W. D. Plugge, Dept. 252	Father
Joan Fuller, Dept. 746	Mother
Anna Wheeler, Dept. 435	
Gary Thoms, Dept. 253	Father
	Dept. 746 Harold Clanton, Dept. 746 Rod Mach, Dept. 201 Bob Russell, Dept. 741 Glen Lund, Dept. 437 Gary Blohm, Dept. 282 B. M. Kahre, Dept. 444 W. D. Plugge, Dept. 252 Joan Fuller, Dept. 746 Kathy Brown, Dept. 441 Anna Wheeler, Dept. 435

MINORITY PRESIDENTS

WASHINGTON)PAI)-For the past century, the president of the United States has been elected by only 11 to 19 percent of the votingage population.

This record of low voter participation was revealed in a study by Charles Johnson, a demographics adviser in the Census Bureau.

Although many legal barriers are now down, 46 percent of the voting age population failed to vote in November 1976. In the most active election in history, in 1960, 37 percent old enough to vote did not do so.

Of non-voters in 1976, 82 percent failed to register, two-thirds of them saying they were not interested and the rest reporting they were unable to register.

Of non-voters who were registered, 42 percent said they were not interested in voting and the remainder said they failed to vote because of illness, being away from home or being unable to get off from work.

However, 89 percent of registered voters did cast a ballot in 1976.

Johnson noted that, in every election in U.S. history, the number of voters choosing the winner has been far smaller than the number of persons of voting age who did not vote-ranging from 11 to 19 percent.

Buffalo Club

Jim's Galley



Ground Beef Stroganoff

(Use a Large Skillet or Pan)

1/2 Teaspoon Pepper Cup Butter Lbs. Lean Hamburger 1/2 Cup Flour Can Beef Bouillon Ozs. Mushroom Pieces

1/2 Cup Milk Cup Chopped Onion Teaspoon Worcestershire Clove Garlic (optional)

use a little garlic salt Sauce 11/2 Cups Sour Cream Teaspoons Salt Melt butter in skillet, brown hamburger, remove hamburger and

saute mushrooms, onions and garlic.

Return hamburger to the mixture, adding salt, pepper, flour, bouillon and milk.

Stir until thickened, add Worcestershire sauce. Just before serving add sour cream and heat thoroughly. Serve over cooked rice or noodles. This Stroganoff goes well with green beans or a tossed salad.

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AFL-CIO

Discover:



Fire Fighter and Police Unions favor this legislation. Passed and vetoed by Governor.

LB 306—(Bank Comm.)—Relating to transfer of property on the death of joint owner; to define types of property subject to limitations on such transfer; to define duties of the personal representative of the deceased person's estate. We opposed. Killed in committee.

LB 389—(Misc. Sub. Comm.)—To provide for certification of construction contractors. This bill was introduced to license home builders. There are serious objections from the building trades. We opposed and

killed in committee.

LB 507—(Pub. Wks. Comm.)—Adopt the Agricultural and Industrial Brance Rail Revitalization Act of 1979. Favored by railroads groups and passed and signed by Governor.

LB 605—(Jud. Comm.)—Prohibit unlawful assembly and refusing an order to disperse. We oppose unless bill amended to exclude labor

organizations. Vetoed by Governor.

LB 613—(Rev. Comm.)—Exempt metropolitan transit authority

from budget limitations. We favor and killed by committee.

LB 623—(Bus/Labor Comm.)—Require notice of unlawful employment practice be given to employers and establish time limitations. Bill would apply to EEOC cases. We opposed and killed in committee.

LB 627—(Gov. Mil. Vet. Comm.)—Modify the Local Option Tax Control Act. The bill would make all lids on government self-destruct the next year and require more registered voters to petition for such an election. We favor and vetoed by Governor and dead.

LB 644—(Agric. & Envir. Comm.)—Provid for control of beverage containers and do away with the litter law. We opposed and killed in

committee

LB 646—(Bank Comm.)—Require insurance coverage for alcoholism. We favor as per convention mandate. Passed and signed by

Governor.

LB 761—(Bus/Labor Comm.)—Modify provisions for unemployment benefits. Bill would not allow an individual to draw weekly benefits at all on voluntary quits and discharge for misconduct unless and until he or she returns to work and works six times the weekly benefit amount. We strenuously opposed and bill killed in committee.

LB 798—(Bus/Labor Comm.)—Change liability provisions for benefits of the employment security law. Provision already in law to seek repayment of benefits and this would make it mandatory. We strongly

opposed and passed and signed by Governor.

LB 800—(Bus/Labor Comm.)—Modify various provisions of the employment security law. \$10.00 in wages per week makes applicant against drawing weekly benefits. We opposed and bill passed and signed by Governor.

LB 811-(Bus/Labor Comm.)-Uniform Arbitration Act. We op-

posed and killed in committee.

LB 856—(Pub. Health Comm.)—Adopts the Nebr. Building Code Act. This bill should be of importance to all citizens as it will reduce safety standards and would devastate the construction industry. We opposed and killed on the floor.

LB 858—(Bank Comm.)—Changes statute of limitations for prescribed product liability actions. Includes toxic substances and carcinogenic agents defined as hazardous by the Occupational Safety and Health Division of the USDL within five years. We favor and bill killed

in committee.

LB 899—(Bank Comm.)—Changes authorized interest rates. Bill would bring the usury rate presently at 12½% up to 16%; personal loans at 18% to 19% and credit cards at 18% to 21%. We opposed and killed in committee.

LB 906—(Bank Comm.)—Adopts the Nebr. No-Fault Motor Vehicle Insurance Act. We oppose and bill dead. Remained in general file.

LB 942—(Bus/Labor Comm.)—Changes provisions relating to disqualification for benefits under the employment security law. Changes the provisions that for a voluntary quit for the purpose of accepting other employment is determined to be for good cause and also would allow benefits paid to employees if employer is guilty of unfair labor practice. We favored. Dead, remained in general file.

LB 943—(Bus/Labor Comm.)—Increase benefit amount for unemployment. Bill would increase maximum benefit \$10 to \$116 per week.

We favor. Killed in committee.

LB 945—(Bank Comm.)—Adopts the Energy Conservation and Independence Act. We favor and bill is held in committee. Dead in committee.

did not vote—ranging from 11 to 19 percent.

Buffalo Club of Omaha News

We'd like to thank everyone who attended our Spring Dance that was held in May. Everyone there seemed to have a tremendous time. Every now and then people could be heard singing parts of the Twelve Days of Christmas. It may have been the wrong season but they were practicing up for our Christmas Dance and their voices were enjoyed by all.

Upcoming events for the summer are a trip to the Dog Races, a summer evening swim party, a garage sale, and our annual summer picnic. Everyone is busy working and planning to make these events successful and to provide everyone with a good time.

Our June meeting has been changed and will be held on Sunday, June 29, at 7:00 p.m. The iron-on and sew-on patches will be available at this meeting. Hope to see you all there. Everyone is welcome.

CIRCUIT BREAK

Because 20 percent of the membership will be on vacation throughout the months of June, July and August, there will be no Short Circuit published in July and August.

The resumption of the Short Circuit will begin again in September. Your Short Circuit Staff wishes to extend to everyone in the membership a pleasent summer.

THE SHORT CIRCUIT

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