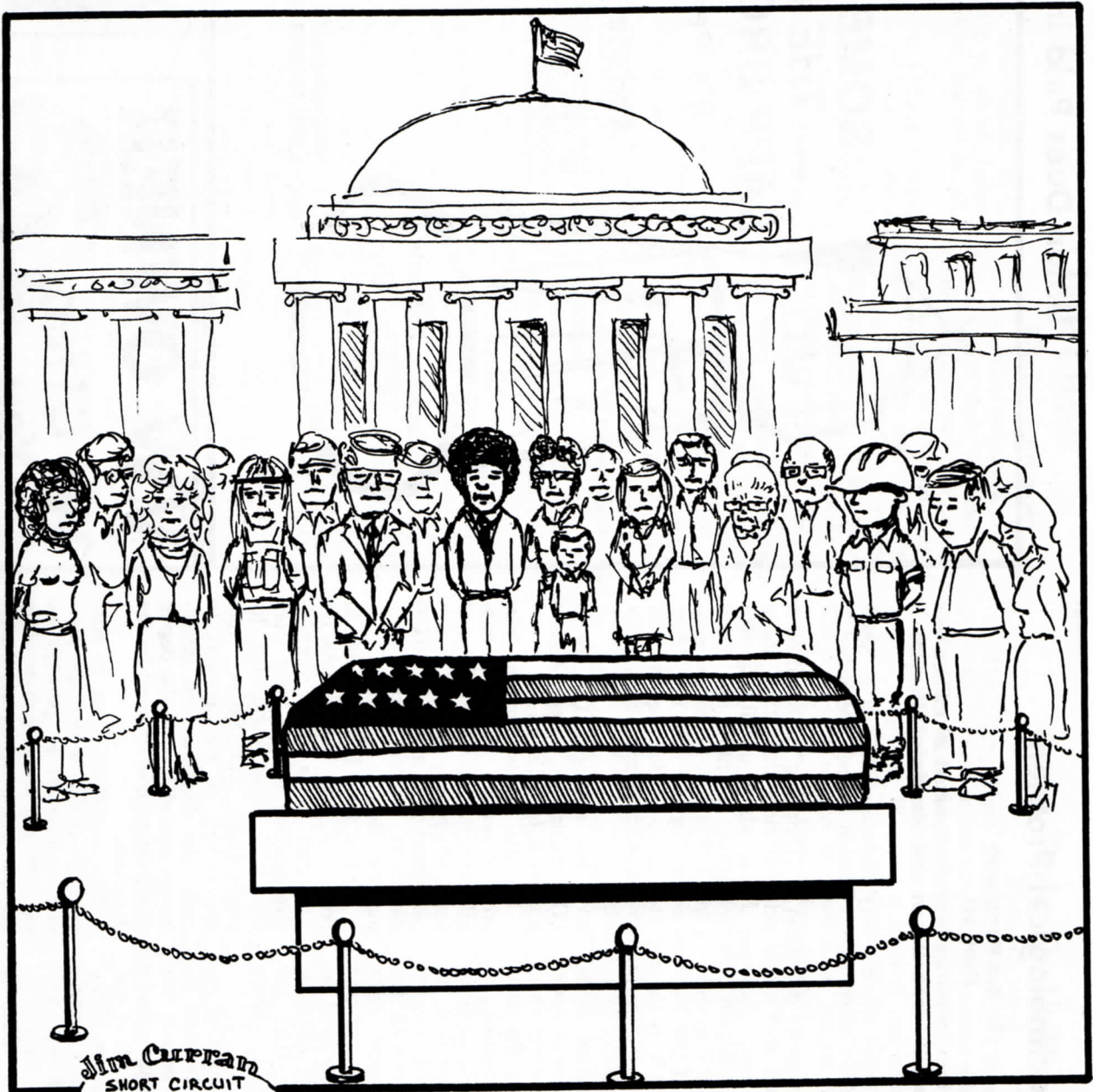


The Short Circuit



Official Monthly Publication of
Local Union 1974, International
Brotherhood of Electrical Workers
AFL-CIO, Omaha, Nebraska



A Friend of Many Has Passed
Hubert H. Humphrey 1912-1978

The Short Circuit

January, 1978



Vol. 18, No. 17

NLRB Aides Shun Anti-Union Forum

Five regional directors of the National Labor Relations Board who accepted invitations to sit in on what were described to them as "discussion panels on labor-management relations" found they had been billed as key participants in seminars advising businessmen how to bust unions.

As soon as they learned they would be participating in programs entitled "The Blueprint for Avoiding Unionism: A Do-It-Yourself Approach," all five withdrew, Press Associates Inc. (PAI) reported.

"They were suckered," said an official at NLRB headquarters here.

The National Labor Relations Board, in administering the government's key labor law, is not supposed to take sides in labor-management issues.

Thomas Miller, director of information for the NLRB, said the regional directors had accepted what they thought to be "routine" speaking invitations from a group identified as the Affirmative Management Practices Institute of New York.

A few weeks later they received copies of brochures listing them as participants in AMPI conferences. The brochures had the "Blueprint for Avoiding Unionism" title, and the directors realized they had agreed to more than they had bargained for.

All five contacted John Irving, general counsel of the NLRB, and he advised them that participation in such a program would be "most inappropriate," Miller said. The withdrawals followed.

Miller said the directors needed no urging to withdraw and in fact had "indicated their reluctance to participate" in the seminars once they discovered their substance. Irving confirmed their decisions.

"These guys are savvy enough to see the pitfalls" of participation in a seminar instructing business people how to fight unionization, Miller said. "They wouldn't do that on a cold day in June."

The issue came to light when John Henning, executive secretary-treasurer of the California AFL-CIO, obtained a copy of the brochure advertising an AMPI session scheduled for San Francisco on Nov. 29-30. The brochure listed NLRB Region 20 Director Natalie P. Allen as a participant.

(Continued on Page 3)

Congress Approves Minimum Wage

The Senate and House have agreed on a maximum wage packet that would raise the rate to \$2.65 an hour next January and to \$3.35 an hour by 1981.

The agreement was worked out in conference committee after the Senate approved a four-step increase in the minimum, to \$3.40 an hour. The House earlier had approved a three-step rise which would have stopped at \$3.05 in 1980.

In their final actions, the conferees leaned more toward accepting Senate changes on "tip credits" and coverage changes than toward the conservative House approach.

The House had recommended a raise in the minimum to \$2.65 an hour effective next January 1, to \$2.85 in 1979 and to \$3.05 in 1980. The Senate had recommended starting at the same place, but bringing higher future increases—to \$2.90 in 1979, \$3.15 in 1980 and \$3.40 in 1981.

The conferees finally settled on a schedule calling for an increase of 35 cents an hour next January, bringing the rate to \$2.65; to \$2.90 in January 1979, to \$3.10 in January 1980 and to \$3.35 in January 1981.

The conferees also accepted with slight modification a new dollar cutoff figure for exempting businesses from having to pay the minimum wage. Under

Clark Chairs Meeting

New Vacation Policy Discussed at Length

Omaha, In the absence of vacationing Local Union President Michael D. Quinlan, Vice-President Harlan 'Whitey' Clark temporarily assumed the responsibilities of President which included chairing the December monthly business meeting.

The main item on Vice-President Clark's December agenda was the new vacation policy to take effect in calendar year 1978. Several questions from interested members were asked following Vice-President Clark's lengthy explanation of the provisions of the new vacation policy.

Vice-President Clark pointed out that for twenty years the contract has always provided that the company has the right to schedule all but 5 days (1 week) of their employees eligible vacations.

"So," Clark continued, "This new, more progressive vacation policy offers an employee an



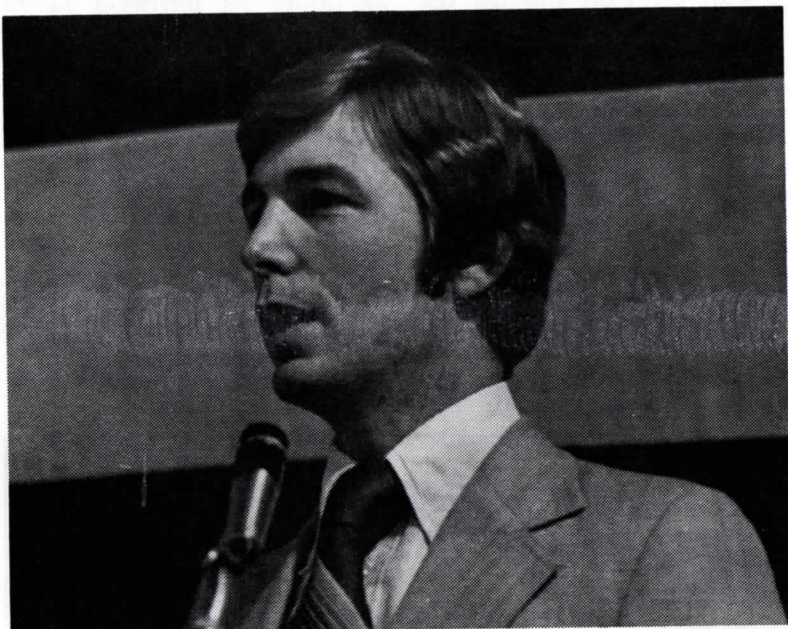
Vice-President Clark: "A one week shutdown would have been worse than the two-week shutdown we lived with for twenty years."

opportunity to schedule all but three days of their vacation at their own convenience. If there is a certain time of the year that you prefer to take your vacation, rather than when the company

President Quinlan had reported to the union reps and officers several weeks earlier at the specially called meeting: "The Company refused the union's requests for 'CC' time for those

the directors realized they had agreed to more than they had bargained for.

(Continued on Page 3)



Cavanaugh: "If Americans are to retire with dignity when it is their time to retire then Social Security Reform is a must in 1978."

December Meeting

Rep. Cavanaugh Addresses Members

Omaha—Speaking before the membership in December was special guest speaker 2nd District Congressman, John Cavanaugh. It was Cavanaugh's first visit to Local Union 1974 since his election to Congress.

"We have had considerable success in the house this last session with the Labor Law Reform to solicit support in the senate and next year, it is up to labor to get it passed," Congressman Cavanaugh informed the membership. "This bill would reaffirm basic essential rights under the National Labor Relations Board. The Labor Law Reform Bill would remove the obstacles that now stand in the way of rights already guaranteed by law."

"In the area of Social Security Reforms," Cavanaugh told the membership that in 1978, Congress must set up a system where existing Social Security Benefits can be guaranteed. If this area is left alone, the original intent of Social Security allowing our senior workers to retire from the work force with dignity and allow them to retain their dignity while in retirement, would fail."

After speaking to the membership, there was a half-hour question and answer session that was very informative to the membership.

Editor's Note: Our thanks to Congressman Cavanaugh for taking time out from his busy schedule to visit a small group of his constituents.

The conferees also accepted with slight modification a new dollar cutoff figure for exempting businesses from having to pay the minimum wage. Under current law, a company doing less than \$250,000 a year in business doesn't have to pay the minimum.

The House had voted to raise that exemption to \$500,000, which would have eliminated minimum wage protection for four million workers. The Senate then voted to raise the exemption only to \$275,000 next July and to \$325,000 two years later.

opportunity to schedule their three days of their vacation at their own convenience. If there is a certain time of the year that you prefer to take your vacation, rather than when the company dictated in the past; you now have that prerogative."

Vice-President Clark reiterated to the membership what

to the union reps and officers several weeks earlier at the specially called meeting: "The Company refused the union's requests for 'CC' time for those employees who wished to take January 2nd off without pay. They insisted on designating

(Continued on Page 2)

EM-3 Council Officials To Meet Week of January 16th

Omaha, In a letter to all affiliated local unions, EM-3 Council President P. Gino called for a meeting of the EM-3 Executive Board for the purpose of dealing with items concerning Per Capita, Wage Incentives, Job Grades, Day Workers Study, the New Maternity Leave Article, and the New Hospital Insurance Carrier.

According to EM-3 Council Executive Board Chairman Michael D. Quinlan, "This meeting is a prelude to the first "WE-IBEW National Labor Management Committee" meeting tentatively scheduled for sometime in February; and we must come out of this Executive Board meeting with our act together. It is essential that when we adjourn that we have common goals and realistic ways to achieve them."

In This Issue

- CLUW Page 2**
- Bloodmobile Page 3**
- Ham Pixs Page 4**
- 1977 Page 5**
- Buffalo Club Page 7**

NOTICE

The Monthly Meeting of the Membership will be held Friday January 20, 1978 at the Union Hall, 13306 Stevens Street, Millard.

Second Shift Meeting: 12:30 A.M.

First and third shift meeting: 8:00 P.M.

4—\$25 Drawings

NOTICE

Absolute Deadline for Articles is the 1st of Each Month



December Ham Slam Month

This happy member told the Short Circuit Staff he was a big double winner in December. He not only won a big 3-pound 'Farmland' porker but he won money with Whiz's Bookie Bowl Buster Special

Congratulations you lucky son-of-a-gun.

COPE Report

By John Sutej

Labor is finally making some progress in Washington, D.C. Some very important measures came up recently in which Labor had to do a little compromising and horse trading, but all in all, the victory so far is enough to cheer over.

The Labor Law Reform Bill which has been kicking around Washington for awhile was finally brought to a vote in Congress and labor won most points. However, business leaders say they will continue the fight and try for a vote in the future to undermine the progress made by labor.

In essence, the bill would speed up representation elections by setting a definite time limit of twenty-five days in cases where 50% have signed cards, and within seventy-five days in the more complex cases.

It gives union organizers equal access to the workplace after an employer has summoned the employees into an area in the "workplace" to tell them what he thinks is wrong with the union. The union organizers then are allowed equal access to the area for their side of the story.

Workers who have been fired unfairly because of union activities will receive double back pay, minus any money earned during the layoff.

The Labor Department will have to power to take away any federal contracts an employer may hold for up to three years, if they flagrantly violate labor laws. The minimum wage law would rise to \$3.40 by 1981 in increments over the next three years. The concern of all labor lobbyists was that enemies of labor would weaken the bill by adding an amendment which would make the bill worthless. All amendments were defeated.

I'm happy to know that John Cavanaugh voted for the measure with Thone and Smith voting against it, as usual. Our friend Tom Harkin of Iowa voted for the bill, as he usually does for labor measures.

One guess as to how Senator Curtis and Zorinsky voted on the wage bill. Right. A big No.

More trouble is expected, and the battle is not completely over, but so far it looks as though victory is there for us. While it does not affect our Local a great deal, it is something of great importance to all working people and should be noted for future use on how your representatives voted.

I thank those who wrote letters and helped in this. We must keep the ball rolling and keep hitting hard while we have a chance to get some measures through Congress.

Speaking of thanking, I thank the Lord I live in a great, free country where I can write an article such as this, in criticism of our government and some of our leaders, without fear of being hauled away to the salt mines. So should you.

Coalition of Labor Women

By Marie Cook

Coalition of Labor Union Women has now had their three organizational meetings. Two have been held in Omaha and one in Lincoln. More than five unions are represented and we have more than the required number of members. We are anxiously awaiting

Clark Chairs Union Meeting

(Continued from Page 1)

January 2nd, July 3rd and December 29th as vacation days as an alternative to their announced plans to have a one week shutdown in July and a one week shutdown later on in the year.

"As you know," Vice-President Clark reminded everyone, "This would have been much worse than the past two-week shutdown practice we lived with for the last 20 years."

"This new vacation policy," Clark concluded, "Now allows employees to schedule all but 3 days of their vacation at their own preference rather than the Companies."

A review of the 1978 Holiday-Vacation-Christmas shutdown is as follows:

Monday, January 2	.....Vacation
Friday, March 24	.....Holiday
Monday, May 29	.....Holiday
Monday, July 3	.....Vacation
Tuesday, July 4	.....Holiday
Monday, September 4	.....Holiday
Thursday, November 23	.....Holiday
Friday, November 24	.....Holiday
Monday, December 25	.....Holiday
Tuesday, December 26	.....Holiday
Wednesday, December 27	.....Holiday
Thursday, December 28	.....Holiday
Friday, December 29	.....Vacation

Paid Excused Work Day

Friday, December 29

1977 Union Dues

For income tax purposes and to aid you in filing your 1977 income tax returns, the amount of union dues paid by each member of Local Union 1974 in 1977 was \$99.39.

The low sum was arrived at by each member paying \$8.16 for 9 months, January through September, and \$8.65 for the 3 months of October through December.

Reporting

Mistake

Benefits

Long Term Disability Plan

By Frank Nagel

The "Long Term Disability Plan" (LTD) is one of the new benefits provided in the contract. It became effective at the signing of the contract on August 7, 1977.

In order to be eligible for LTD benefits, a person has to be a regular employee that has a term of employment of at least six months as shown by the records of the Company. This includes employees who were receiving sickness benefits on August 7, 1977. Employees on a leave of absence on August 7, 1977 shall become covered on the date they return to work.

The amount of benefits for individuals will vary in accord with the following:

If an employee is disabled beyond the 52 weeks of sickness fits provided for in the Benefits Plan, this plan shall provide an amount of which, when added to amounts paid from the following sources:

.....(a) Social Security, Disability Insurance Benefit, or Old Age Insurance Benefit (Primary benefit only). Once social security benefit rate has been established, increases in social security benefits will not be considered

(b) Workmen's compensation.

(c) State or Federal Disability Benefits Law, except Veterans Benefits; and

(d) Pension or benefits under the Benefit Plan, equals fifty percent (50%) of Base Pay in effect on the day prior to the commencement of disability. If the sum of (a), (b), (c) and (d) exceeds 50% of such base pay, then no amount is payable under this plan. If nothing is payable from (a), (b), (c) or (d), then this plan shall provide 50% of such Base Pay.

Benefit payments will be paid monthly until disability ceases, individual dies or attains normal retirement age.

The plan will not pay benefits if employee is not under the care of a legally qualified physician, is disabled in the commission of a felony; injuries self inflicted intentionally, while sane or insane; any war or hazard associated with war, or active participation in a riot, nsurrection, rebellion or civil commotion.

Job Grades Report

By G. W. Pote

The year 1977 is behind us now and looking forward to 1978. In the year 1977, your Job Grades Committee had some winners and some losers. Someday, I hope, we can get a different job grade plan or at least a more stable hourly rate.

Concerning grievances, we have won some and lost some. Our biggest loss or the one concerning the most people was a 32 grade machine operator. By grievance procedure and it reached the 5th step, the Company had taken so much out of the time we went through the binning some 35 grade punch press and machine operator tours of duty, they went to 36 grade with back pay for some. A 33 grade utility operator to 34 grade with a year's back pay. Toolkeeper 34 grade to 35 grade with a year's back pay. A packer-utility 33 upgraded to 34

Coalition of Labor Union Women has now had their three organizational meetings. Two have been held in Omaha and one in Lincoln. More than five unions are represented and we have more than the required number of members. We are anxiously awaiting our official charter.

The purpose of CLUW is to educate women of the needs and functions of Unions. The Coalition is encouraging their members to become more active and knowledgeable in political and legislative processes.

Membership in CLUW is open to any person who is a member of a Union or any collective bargaining organization. The dues for National and local membership is \$15 per year. We have quite a lot of men as members as they represent a number of women in their Unions and enjoy the many educational aspects of bills that are now being heard on the legislature floor. These bills need the support of men and women.

The next meeting is scheduled for February 11 at the United Auto Workers Building in Lincoln. The following meeting will be in Omaha and is usually the

second Saturday of each month. Notices will be on the Union boards each month.

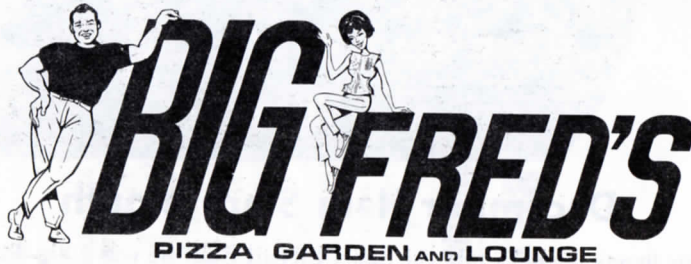
I have attended every meeting and find CLUW very informative and helpful. We have had people from the legislature, the State AFL-CIO Vice President, Vic Meyers, and an Administrator from Creighton University as guest speakers. Each one encouraging and strengthening us in our purpose.

I would like to see more IBEW members involved. Anyone that would like to know more about CLUW, please contact me at the union office, 895-4080 or at my home, 895-2239.

Union Dance Coming in March

Mark the calendar for March 19th because there is a gala affair brewing. The Union is planning a St. Patrick's Day combination Dance and celebration never seen by the residents of Millard before.

This first reminder is a month away from the real thing so plan on making plans to attend. Mark the date on your calendar and set some money aside for the good time coming up March 18th.



119th & Pacific
333-4414

108th & "P" Sts.
331-2800

member.

Reporting

Mistake

Last month, the Short Circuit reported that the new Underwood Unit Recorder position would be filled by Donna Shafer. We reported that she would fill the position that Lynn M. river resigned from. We goofed.

Lynn M. Driver did not resign from Local Union 1974-1, it was Bret Richie who resigned. We are sorry for any confusion that we may have inadvertently caused.

Rates for Union Hall

AUDITORIUM:
Members—
Weekdays \$70 plus \$50 deposit
Weekends \$150 plus \$50 deposit
Non-Members—
Weekdays \$125 plus \$50 deposit
Weekends \$200 plus \$50 deposit
SMALL PARTY ROOM:
Members—
Weekdays \$25 plus \$50 deposit
Weekends \$35 plus \$50 deposit
Non-Members—
Weekdays \$50 plus \$50 deposit
Weekends \$60 plus \$50 deposit
DEPARTMENT PARTY:
All Union Members
Small Party Room:
\$25 plus \$25 deposit
Auditorium:
\$35 plus \$50 deposit

C
O
C
K
T
A
I
L

D
U
M
P

BILL'S
CORNER

UNDER NEW
MANAGEMENT

895-9955
13336 Millard Ave.

cerning the most people was a 32 grade machine operator. By grievance procedure and it reached the 5th step, the Company had taken so much out of the time we went through the the grade there wasn't anything left except a 32 grade. Winning grievances were few and far between. Many winning grievances are not noticeable to you today, but in the future, could help your grade. By these I mean we may get some attributes and a higher point value, but the overall grade points will still remain in the same grade level. We were successful in getting a 35 grade paddle welder upgraded to 36 grade with several people getting a year's back pay. In com-

with back pay for some. A 33 grade utility operator to 34 grade with a year's back pay. Toolkeeper 34 grade to 35 grade with a year's back pay. A packer utility 33 upgraded to 34 grade new tour of duty and no back pay.

Due to the unusual high number of temporary grades, it would be helpful to yourself and the Union if you would read your job description and if you find something different than what you are actually doing, bring it to the attention of your supervisor and if he doesn't give you a satisfactory answer, contact your Union steward and ask him to assist you in getting an answer.

BEER, WINE, LIQUOR

SULLY'S DRIVE IN LIQUOR

13221 Millard Avenue
Omaha, Nebraska

Call
MIKE KEM
895-9919

KEG BEER, ICE, MIXES



Jim Stuart

UNEXPECTED VISITORS?

How many people have keys to your house? Don't wait to find out. Have you had your locks changed since you moved in? If not, I can change the combination in your existing locks and make new keys—or replace your locks—or increase your security by installing deadbolt locks.

Call Me For:

- 1. Police Tested, High Security Kwikset Door Locks (No Service Charge — With Installation of Two or More)
- 2. Patio Door Locks, Window Locks
- 3. Home and Automotive Alarm Systems
- 4. Keys Made and Locks Serviced
- 5. Safes — Fire Tested — All Sizes for Home and Business

For Information and Appointment — 895-1680

JIM'S LOCK SHOP

Licensed Bonded Completely Mobile

NLRB Shuns Anti-Union

(Continued from Page 1)

Henning learned of other AMPI meetings already held in or scheduled for Atlanta, Dallas, Kansas City and Cherry Hill, N.J., with NLRB regional directors billed as participants in each case. He fired off a letter to NLRB Chairman John Fanning to "vigorously protest the cooperation by the NLRB with this blatantly union-busting program in any way, shape or form."

Henning said it is "philosophically indefensible to have the NLRB associated with such a purpose."

Fanning replied to Henning, telling him the regional directors had learned the true intent of the AMPI sessions before any had actually been conducted, and all had withdrawn.

He said Irving had notified the management group of the "impropriety" of NLRB involvement in the sessions and then notified the regional NLRB officials. "I completely agree with (Irving's) decision," Fanning wrote.

AMPI is one of a growing number of private firms catering, for a fee, to employers interested in keeping their operations non-union. In AMPI's case, according to their advertising, the fee for a two-day seminar ranges from \$385 to \$410.

Bloodmobile

The Red Cross Bloodmobile will be at Western Electric February 9th from 12:15 p.m. to 5:45 p.m. and February 10th from 6:30 a.m. to 10:45 a.m. They are hoping for over 500 units of blood from this visit to give to patients in our region. We would encourage anyone interested in donating to sign up when asked in the next few weeks.

Feel You're Being Kept in Dark While American Agriculture Strikes?

1. What it Means to You.
 - A. Continued availability of high quality food at reasonable prices.
 - B. A sound locally owned agriculture means a thriving local community.
 - C. ONLY family agriculture through 100% parity can produce this kind of economy.
 - D. 100% parity on exported goods means a better balance of trade.
2. What it Means to US.
 - A. A fair price for our products, not a guaranteed income.
 - B. Not a guaranteed income but a chance for good managers to make a decent living.
3. Why we, the American Farmer, are on Strike.
 - A. To preserve the family farm and ranch.
 - B. The farmer-rancher is entitled to a cost of living increase rather than a decrease. Their income has been cut in half since 1974.
 - C. Agriculture is a business. No business can operate at a loss. If the Union's employer operated at a loss, it would mean our job.
 - D. It costs them more to produce our products than they are worth at our market place.

Assemble Tax Records Early, IRS Advises Area Taxpayers

Because of so many changes in the tax laws, it's important for taxpayers to begin gathering their records together now, the Internal Revenue Service said.

Since records are especially important for taxpayers who itemize, the IRS suggested that taxpayers locate all records pertaining to itemized deductions and sort them into categories as they appear on Schedule A of Form 1040. Records also can alert taxpayers to deductions or tax credits which they might have overlooked.

If any records appear to be missing, the IRS said, taxpayers still have time to look for them or to request copies of bills or statements from banks, hospitals, or other sources.

Taxpayers who wish to make contributions to an Individual Retirement

Arrangement (IRA) will want to gather their records to help determine their income as soon as possible so they will know how much they may contribute to their plan.

Taxpayers who sold capital assets during the year, such as stocks or real property, should locate records indicating the date and price of the purchase.

Some areas where the law has changed and where affected taxpayers will require records include moving expenses and sale of a residence by those age 65 or over.

Taxpayers with questions about how long to retain records or what types of records are necessary to substantiate deductions should check with their local IRS office.

Major COPE Effort Set for '78 Elections

Los Angeles—History is against political gains for labor in the 1978 elections, the convention stated, making a redoubling of effort vital.

The AFL-CIO Committee on Political Education (COPE) had its biggest year ever in 1976, when a President and just more than 70 percent of its endorsed candidates for the House, Senate and governorships won.

That will be hard to defend in 1978 since the party in the White House historically loses ground in the off-year election, it was noted.

And no progress was made in 1977 in making it easier for Americans to vote.

The convention re-pledged the labor movement to seeking on-site election registration and public election financing, getting the collection of money completely out of labor's electoral process.

The reasons for that, the convention noted, are that workers can never match political contributions of the wealthy anyway, and candidates should be freed from the time lost on fund-raising.

"The AFL-CIO itself would like to spend less time, energy and resources on political fund-raising efforts and be able, instead, to devote its efforts to building more effective political education and political action programs," one resolution said.

The resolution noted that a breakthrough was scored in public finance on presidential elections and urged its extension to congressional campaigns.

Meantime, since none of that has happened yet, the convention urged the utmost cooperation with COPE by affiliates, including special attention to the prospect of bargaining a contribution to COPE through payroll checkoff. A 1976 election law amendment made such checkoffs legal for the first time.

And the convention also warned state and local COPEs to take a closer look at the candidates it endorses, because "an increasing number of labor-supported candidates for public office are failing to make good on campaign pledges to respect the rights of workers and cooperate with their efforts."

Other methods of assuring labor an all-out political effort in the 1978 elections were urged by the convention:

- Formation of a functioning COPE committee in every local union that does not have one.
- Increased efforts to communicate with members on issues and records of candidates.

The entire effort, the convention warned, is especially urgent in 1978 because many friendly House and Senate candidates will face "extremely difficult election contests.

Know Your Rep...



Health and Welfare Committeeperson, Lorna Jelinek, has been a Union representative for well over a decade. Lorna is a layout operator in Dept. 443.

Her hobbies are swimming and reading and finding the

over 500 units of blood from this visit to give to patients in our region. We would encourage anyone interested in donating to sign up when asked in the next few weeks.

**Give a
pint-
sized
gift.
Give
Blood.**



T.V. Decline

New York City—Television viewing has declined by so many millions (up to 6 percent in peak hours) that the networks are growing frantic. The advent of TV in the 1940s was held responsible for the drop in attendance at union meetings. So the question now arises: with TV-watching less and less popular, will union membership meetings revive?

We serve Your W.E. Hospital—

We Would Like to Serve You—Have Your Doctor Call

MILLARD PHARMACY

Complete Liquor Dept.
Russell Stover Candies

LOUIS PICCOLO
Registered Pharmacist

132 & L St. 895-2323

of bills or statements from banks, hospitals, or other sources.

Taxpayers who wish to make contributions to an Individual Retirement

types of records are necessary to substantiate deductions should check with their local IRS office.



AMERICAN INCOME LIFE
Insurance Company

"Serving America's Union Families"

Jack Dickerson

Nebraska State Office
10703 Pacific

Phone
(402) 391-3560

FOR THE BEST IN BOWLING

WESTERN BOWL
and
WESTERN BOWL
BAR

BEER — LIQUOR — GOOD FOOD

132nd & L Street

Phone 895-3808

FLOWERS

★ SHOW LOVE

★ EXPRESS SYMPATHY

★ SEND CONGRATULATIONS

WHEN YOU NEED FLOWERS CALL: 895-3888
TELEPHONE ORDERS WELCOME

F. T. D.
(Full Delivery Service)



4835 So. 136th

Omaha



been a Union representative for well over a decade. Lorna is a layout operator in Dept. 443.

Her hobbies are swimming and reading and finding the time to do all the things she positively enjoys.

According to Lorna, the title "Health and Welfare" covers a broad spectrum of activities, but essentially she covers the many personal problems that affect our members.

MIDLANDS DENTAL ASSOCIATION

PARTICIPATING OFFICES

Papillion — Dr. J. D. Hezel, Dentist

635 So. Washington—Phone 339-8715

Dr. T. H. Luedtke, Dentist

635 So. Washington—Phone 339-8715

Omaha — Dr. Gerald M. Verley, Dentist

2415 Fort Street—Phone 455-2322

YOUR UNION ORIENTED DENTIST

Western Electric Union L.U. 1974

Under New Management

A-1 Auto
25th and Polk

Phone 733-7333
24-Hour Towing
Buy and Sell

Salvage Auto and Parts

**FOR PAINTING
PAPERHANGING
OR**

Home Remodeling

Call

731-4825

INCOME TAX SERVICE

Bob and Nancy Griswold
Experienced Tax Consultants

For Information or Appointment

Call 895-9087

Or Stop At

12218 'R' Street

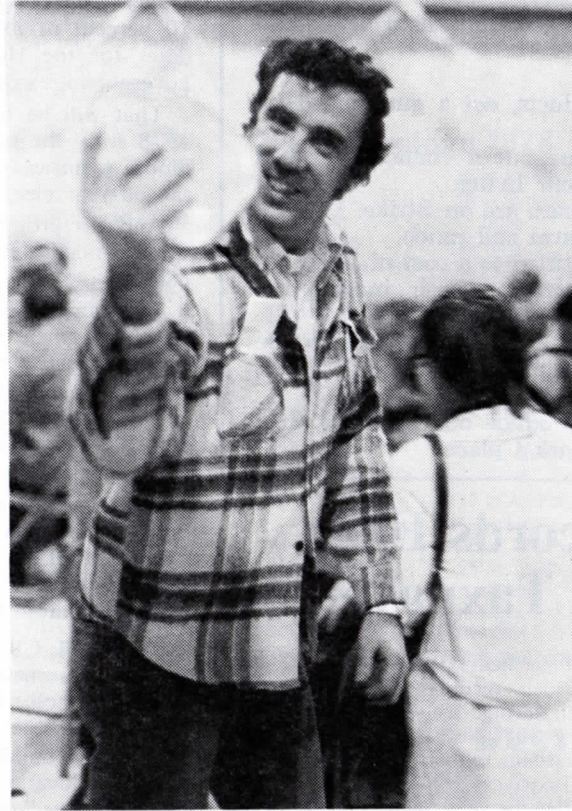
(Personal and Confidential Service)



December Meeting

Christmas Ham Given to Full House

The December business meeting was "Farmland" Ham give away time. For One Hundred Twenty lucky members winning a ham was greeted by boos and catcalls from their not-so-lucky peers in the audience. But they collected their booty undaunted and with a smile. As the meeting ended, the cry was a "Happy Farmland to all and to all a good night."



HAMS MORNING A.M. MEETING

1. Roger Lamb
2. Dean Hagerly
3. Greg Kleve
4. Jack Perfec
5. Glenda Johnson
6. John Sutej
7. Frank Nagel
8. Rose Larson
9. Robert Griswold
10. Bill Nelson
11. Mike O'Connor
12. Eugene Wahl
13. Frank Tague
14. R. J. Anderson
15. Lyle Kahuk
16. Jim Hardick
17. Don Stanson
18. Jose Quellar
19. Frank Clauston
20. Al Myers
21. Mary Pilus
22. R. Madej
23. F. Kovnousky
24. Shirley Ingram
25. E. W. Chandler
26. Larry Krigler
27. Karen Lozo
28. Judy Harris
29. Eager Ager
30. Phyllis Hemmingsen
31. Lou Casper
32. Marie Knight
33. Betty Bearbohm
34. Steve O'Dell
35. H. Newbery
36. M. Harris
37. S. Waldman
38. B. Schuett
39. Ron Swift
40. D. Olson
41. I. Jones
42. M. Casper
43. G. Ruckman
44. J. Klemiuk
45. W. Hatfield
46. E. Peterson
47. E. Jenny
48. D. Britell
49. J. Francavilla
50. F. Valesque

HAMS EVENING P.M. MEETING

1. C. Schroeder
2. G. Rezek
3. E. Petersen
4. L. Besk
5. A. Newell
6. D. Wineinger
7. E. Kent
8. S. Murphy
9. C. Enstrom
10. R. Forres
11. S. Kolo
12. Don Wieczorek
13. A. Gillespie
14. B. Borg
15. C. Rue
16. L. Latimer
17. D. Kramer
18. F. Campbell
19. B. Letorme
20. G. Thompson
21. G. Parter
21. U. Hsieh

Beat Tension And Stress

Stores used to sell a little card that said, "The Hurrieder I Go, the Behinder I Get." Have you ever felt caught in that trap and wondered how come?

It's been observed that performance and output tend to fall off as fatigue sets in. Tension has a way of building as tiredness does. The very time you're feeling too pushed to pause may be when you most need a change of pace.

So it pays to try a "secret strategy" some famous world leaders have used . . . the brief daily pause that relaxes. The late Winston Churchill and Franklin D. Roosevelt were masters of the five minute nap. Napping is just one of the many ways to take a breather before the rat race runs you ragged. According to Benjamin F. Miller, M.D., many could increase efficiency and probably prolong our lives " . . . if we managed to take breaks during the day and take them without guilty consciences."

Relaxation requirements vary. What counts is what works for you. Here are some tips you might like to try:

1. Lunch can provide a break from what's eating you. Consider trading in that crowded coffee shop for a quieter, more restful atmosphere. Or bring a picnic and unwind with a walk to the park.

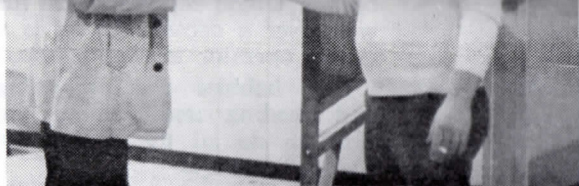
2. A half hour's unwinding between arrival from work and dinner might make for a more relaxing family meal.

3. Learn to recognize when frustrations can be relaxation opportunities in disguise. Trapped in traffic? You can get there calmer, if not faster. While others fume, switch on your favorite music and enjoy.

Muscle tension has a way of mounting in sedentary jobs. If possible, get up after an hour or so. Walk around a bit. Stretch. Shrug your shoulders and roll your head gently.

Change of pace possibilities are endless. Take time out to talk with a friend. Sit quietly for a few minutes and picture yourself in a setting you find peaceful.

Remember, tensions that pile up too much for too long are apt to take their toll on your health.. You're more apt to run out of time



15. C. Rue
16. B. Latimer
17. D. Kramer
18. F. Campbell
19. B. Laterme
20. G. Thompson
21. G. Porter
22. M. Majeski
23. E. Moser
24. I. Schroeder
25. B. Wilson
26. Jim Meek
27. K. Hughes
28. C. Burns
29. N. Marlin
30. G. Wilson
31. L. Mikish
32. R. Perina
33. E. Arnold
34. L. Boetheher
35. K. Helmsdorf
36. G. Wilde
37. G. Kushinsky
38. B. Bremer
39. R. Kimler
40. R. Cartwright
41. G. Bowman
42. G. Anderson
43. K. Siebel
44. D. J. Dilla
45. N. Smith
46. G. Weslowski
47. Bud Clark
48. H. Kriz
49. Jim Frahm
50. M. Barry
51. J. Rush
52. Don Teague
53. G. Dinville
54. H. Junge
55. E. Carls
56. B. Colamino
57. Ruby Brown
58. H. Hendrix
59. A. Machal
60. T. Latimer
61. R. Heesch
62. D. Pannell
63. J. Malmos
64. B. Clark

UNDERWOOD HAM WINNERS

1. Donna Reed
2. Warren Hall
3. Diane Bruck
4. Jerry Kenkel
5. Betty Fey
6. Arlan Cross

utes and picture yourself in a setting you find peaceful.
Remember, tensions that pile up too much for too long are apt to take their toll on your health.. You're more apt to run out of time if you don't take time out!
—American Physical Fitness Research Inst.

NEW BANK

at 132nd and Millard Ave.
This areas complete service bank's open
8 Drive-up lanes for FAST SERVICE
Stop in, soon. See how service's better for you
Small town bank. Big city service.
BANK OF MILLARD since 1916
895-3444 • Member F.D.I.C.
where banking's a personal thing

Dick Olson, Sales Associate
Res.: 334-5326 — Office: 331-5008

Realtor **331-5008**
134 N. WASHINGTON
PAPILLION, NEBRASKA 68046
npDodge
COMPANY

RON'S PAINTS INC.

Storms & Screens Repaired
Unframed Polished Wall Mirrors
Door Mirrors
Wall Plaques

PITTSBURG PAINTS

Keys Made While You Wait

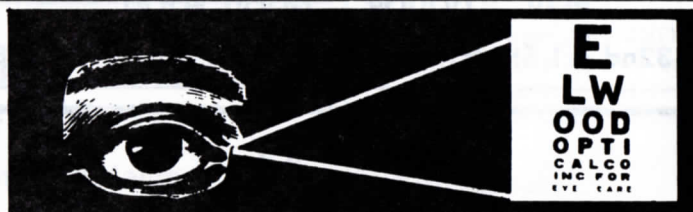
Special Prices To All Western Electric Employees

7:30-5:30 Mon. thru Fri.

Sat. 7:30-3:00

Suite 706
Bel Air Plaza

12100 W. Center Rd.
Phone 334-1715



Have your eyes checked by your eye doctor then see us. We would like to help maintain the value of your eyesight and fitting of frames. We feel the best qualified people to do this are certified opticians.

ELWOOD
OPTICAL COMPANY
Certified Opticians

Bel Air Plaza Phone 333-0333
12100 West Center Road
West Bldg., Upper Level

15% Discount for Western Electric Employees and their dependents

AUTOMATIC TRANSMISSION PROFESSIONALS

13526 C ST.
333-1440

Located in Southwest Office and Business Park just south of 132nd and Center.

Automatic Transmission Service, Repair & Rebuilding

QUALITY WORK AT A FAIR PRICE

DON CHASE
AUTOMATIC TRANSMISSION PROFESSIONALS

1977 IN REVIEW

On this page we captured the important headlines and photos that made 1977 a very special year for the membership

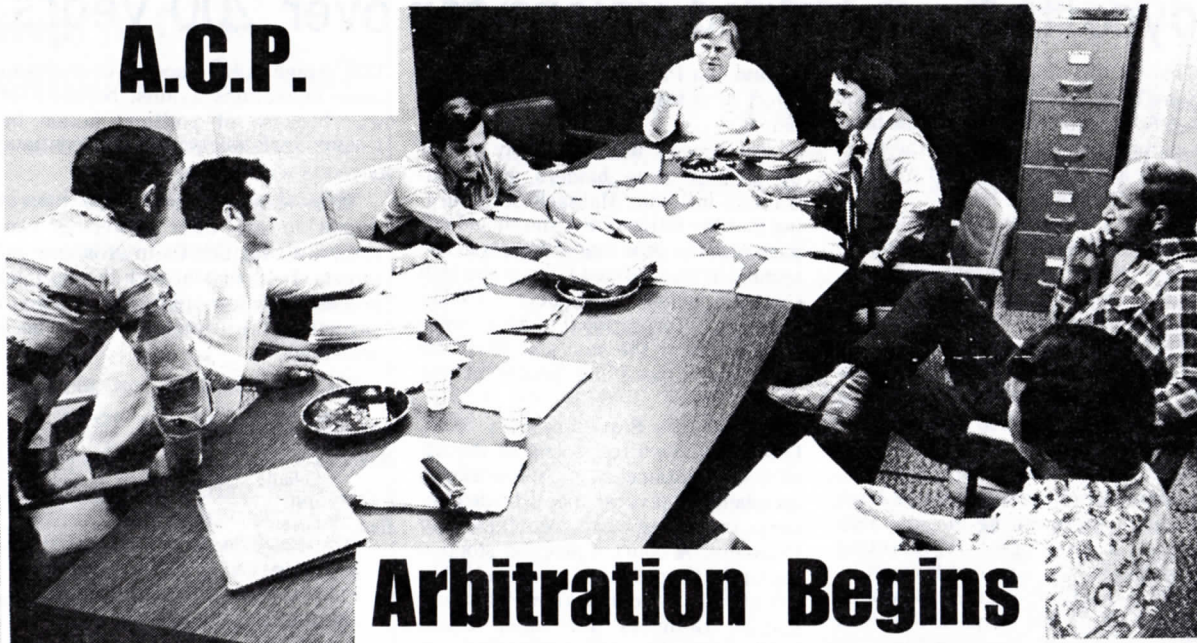
Elmer Johnson Appointed Director Human Resources Development Institute



Quinlan Elected Member at Large

Michael D. Quinlan, president Local Union 1974 IBEW announces his acceptance upon nomination to the Nebraska State AFL-CIO Executive Board, 2nd District

A.C.P.

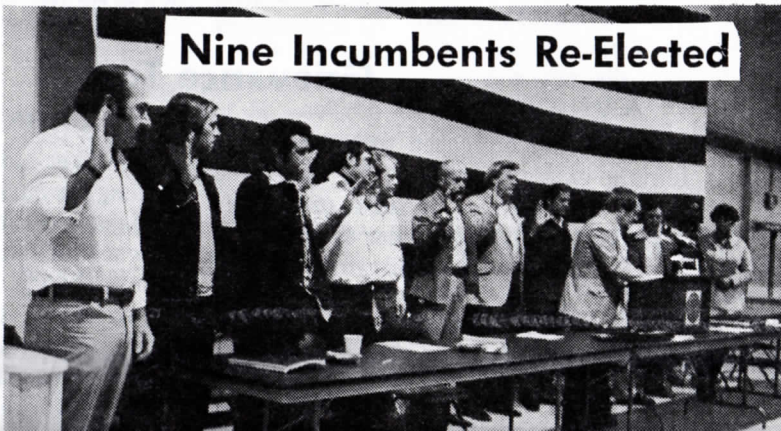


Arbitration Begins

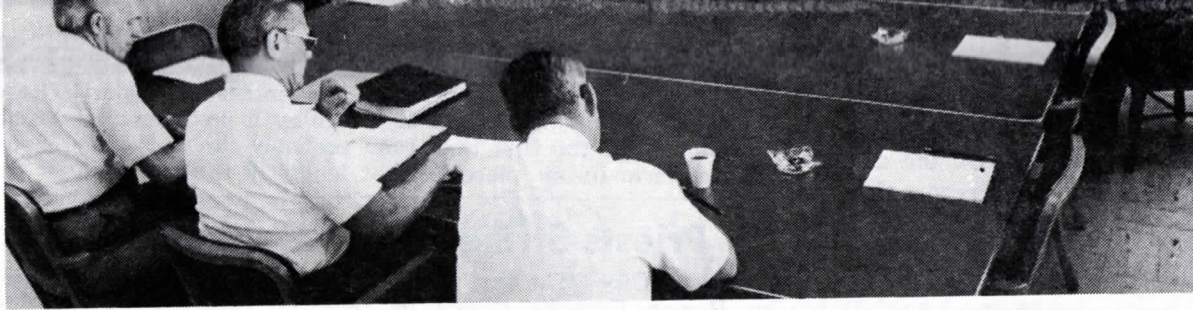
—Before the ACP arbitration hearing counter clockwise around the table standing E-Board officer, Bill Plymale, E-Board officer, Mike Kelley, Local Union President Michael D. Quinlan, Vice President, Whitey Clark, Union Attorney, Gary Snyder, Vice President Bob Rarick, Columbus, Ohio, and Recording Secretary Frank Wisniski. Quinlan: "Enough paperwork to fill several filing cabinets."

Quinlan-Clark Win By Wide Margin

New Administration Is Looking Ahead to Negotiations



Nine Incumbents Re-Elected



Representing L.U. 1974 (starting counterclockwise upper right hand corner of picture) E-Board Officer M. Kelly, Treasurer J. Philby, President L.U. 1974 M. D. Quinlan, Vice-President W. Clarke, and E-Board Officer B. Alberts. (Missing from picture but represented union in President Quinlan's absence E-Board Officer J. Curran)

Representing Western Electric: Department Chief Labor Relations L. Timmerman, Manager Labor Relations J. Bosworth, and Asst. Manager Labor Relations G. Tingwald.

National Agreement Settlement Reached



IBEW – NBC Coordinate Demands

Quinlan-Gino Reelected to E.M.-3 5 Incumbents Return



Hickman Promoted

International Representative and long time associate of Local Union 1974, Thomas Hickman has been named the new Director of Manufacturing Operations for the IBEW it was announced in March.

Tom Hickman started his career in labor while working at Western Electric when he became a Chief Steward for Local Union 1974.

In March of 1962, Tom was elected to the Executive Board of Local Union 1974 and also served as Vice-President before moving to the IBEW as an International Representative.



New Administration Sworn In

The newly elected administration being sworn in by former Executive Board officer, Elmer Johnson, from left to right, James Curran, E-Board Officer, Ken Meyer, Financial Secretary, Mike Kelly, E-Board Officer, Jack Philby, Treasurer, Ken Mass, E-Board Officer, Bob Alberts, Executive Board Chairman, Whitey Clark, Vice President, Michael D. Quinlan, President, Frank Wisniski, Recording Secretary, (hidden behind Johnson), Bill Plymale, E-Board Officer, Jim Perryman, E-Board Officer and Marie Cook, E-Board Officer.

Union Celebrates 20th Anniversary

Local Union 1974 reaches labor milestone by serving its members for 20 years



Clark Muscular Dystrophy Co-Chairman Cope Drive Starts Oct. 17

Int'l. President Pillard And Local Union President Quinlan Urge Members Participation

Underwood Receives Wage Adjustments

Boycotts have helped unions for over 200 years

One of the most effective ways Unions have found to help win their struggle for economic justice has been through products boycotts in the market place and supporting other workers by recognizing picket lines.

Boycotts helped the Amalgamated Clothing Workers win their long strike against Farah Manufacturing Co. Boycotts helped a coalition of Unions win a fair settlement against General Electric in 1970. Boycotts helped the United Rubber Workers win their recent strike. And, of course, there have been boycotts conducted by the United Farm Workers.

The use of the word "boycott" developed out of the sufferings of Irish peasant farmers during the late 19th Century. A land agent representing British landlords — named Boycott — was notorious for the starvation wages he paid, and for his frequent evictions of poor farmers for petty reasons.

In 1880, as a last desperate measure, the peasants of County Mayo decided to cease all services to the Boycott family—and thereby boycott them. The Irish Land League, an organization protesting evictions, made use of the new tactic and widened its use to a refusal to purchase goods produced by unfair employers.

One of the first American uses of the boycott came years before the American Revolution. Colonists were very unhappy with certain British actions, such as the Stamp Act of 1765, and decided to retaliate by refusing to import British goods — a boycott. The

Boston Tea Party of 1773 was itself an effort to enforce a boycott on British tea.

The boycott was used early in 1834 by striking shoe binders and cordwainers in Lynn, Massachusetts, urging that the citizens of Lynn should not patronize the shoe manufacturers. The technique was refined later in the 19th Century when "sentinels" (today known as informational pickets) were stationed near the stores of offending merchants "notifying people of the facts."

The Buck's Stove Company of St. Louis was boycotted in 1907 by the AF of L for unfairness to its workers, members of several metal trades unions including the Molders and Polishers. A court injunction stopped the Union boycott and later resulted in "contempt" convictions against Samuel Gompers and other Union leaders.

The Hatters of Danbury, Connecticut, sought to organize the Loewe hat firm of that city, but the company refused to recognize the Union. Workers organized a boycott and it was going well. So the company went to court and charged the "restraint of trade" was a violation of the Sherman Anti-trust Act. The courts agreed and awarded the company treble damages — at the Union's expense.

Court decisions such as these virtually eliminated the boycott as a retaliatory tool of workers until passage of the Norris-LaGuardia Act of

1932, which limited ability of courts to issue injunctions against boycotts. It was because of political action by Unions that workers could continue boycotts when needed.

American workers have always sought to use their power as consumers to further their economic interests. It is only through the political process, however, that the freedom to boycott unfair employers has been protected.

1977 Bluejays 1978

Nov. 25 Carroll College*	26 at Bradley
29 UNO*	28 at Indiana State
Dec. 2 Loyola* (Homecoming)	30 New Mexico State*
9 at Nebraska	Feb. 1 De Paul*
17 at Montana	4 Bradley**
20 at Southwestern Louisiana	7 at Marquette
27 at Wichita St.	9 Wichita St.*
Jan. 7 Tulsa**	11 at Drake
12 at New Mexico State	13 West Texas State*
14 at West Texas State	16 Indiana State*
17 Cleveland State*	18 at Air Force Academy
19 Drake*	20 at Tulsa
21 Southern Illinois**	25 at Southern Illinois

* Game time 7:35 p.m.
** Game time 2:35 p.m.

Feb. 27; March 1, 3, 4, MVC Tournament

1977 Union Dues \$99.39

Grievance Trends

A UNIQUE TWIST

An employer was not obligated to provide sick pay to a female employee while she was on a pregnancy leave of absence, because pregnancy was not considered an "illness" under the bargaining agreement, according to arbitrator J. Earl Williams.

The union argued that the U.S. Supreme Court, in deciding *General Electric Co. v. Gilbert* (13 FEP Cases 1657), held only that exclusion of pregnancy-related benefits from disability plans does not

DISAGREEABLE DISPOSITIONS

A worker improperly was issued a written warning for cursing at his foreman, arbitrator John C. Manson decides.

A clash of tempers occurred after the employee, while weighing bags of a company product at the loading dock, discovered an overweight package and was instructed by his supervisor, who happened to be in the area, to "throw it" on the discard pile. When the worker heaved the bag over the conveyor belt, it broke on top of the pile, his foreman

Bowl Wrapup

Whiz Brags 'I Hanged 'Em in the Bowls'

"There were only two winners in the whole United States during this last bowl season," shouted our Short Circuit based grid handicapper Arnie "Win with me" Whiznuts as he danced merrily into the office January 3rd with a big smile and a bet sheet circled with winners. "Some little 4-year-old kid from Clarkston, Washington, Peter Hanowell and myself. Peter won \$60 and I won a little more."

"I topped my bowl record of last year when I picked 8 out of 11 by picking 10 out of 12 this year," Whiz said as his fingers danced over the electronic adding machine figuring how much the book owed him. "Not only did I string ten winners together for a Bowl Banger that made my bookie weep, but I almost picked the exact difference in the scores in four games. It was so easy, even Bob Springer could have done the same thing."

"This year's football season was so easy, it dazzled me," Whiz said as his eyes lit up when he reached the total in the plus column. "I told everyone last August that the winner of the Pittsburgh-Notre Dame game would be No. 1 in the nation at the end of the season. I gave everyone 14 winners in 19 games last November and I ended the year winning enough to make my bookie want to eat his young."

"Ha. Ha. You know, I can remember when a lot of people used to crow that I couldn't pick my nose," Whiz said with a big ear to ear smile as he looked up the phone number of a Rent a Cop service to give him the security he needed while transporting large sums of money. "But today, I have a lot of guys wanting to know if they can hold my handkerchief."

Whiz left the office practically walking on air and he said he was going to spend the rest of this year preparing for next football season.

Jack Philby: Notre Dame You're Beautiful

"I don't want anybody in the membership to think that I'm bragging about what Notre Dame did in the recent Cotton Bowl," said a smiling Jack Philby from his bed at Bergan Mercy Hospital. "But everytime I think about my last January prediction that we'd be the No. 1 football team this year, I practically bust out of traction."

Geez! What a game. "I knew Notre Dame was good but I didn't believe we would literally stomp Texas," Philby said as he shifted around in his traction harness. "Everytime I think of the game and that powerful defense, the pain in my back lessens a little."

"I personally find it both ironic and said that Donnie Trimble and I are both hospitalized and can't get out to crow a little about Notre Dame to our friends in the membership. But, I'm sure Notre Dame will repeat as National Champs again next year, and we'll be healthy enough then to get out to raise a little hell and whoop it up: over the Irish."

If there are any Notre Dame rooters or non-rooters in the membership that would like to drop a line or stop by and see the sons of South Bend, Indiana, they are at Bergan Mercy hospital. Donnie Trimble is in room 400 and Jack Philby is in room 525. What's

The union argued that the U.S. Supreme Court, in deciding *General Electric Co. v. Gilbert* (13 FEP Cases 1657), held only that exclusion of pregnancy-related benefits from disability plans does not violate Title VII of the 1964 Civil Rights Act. The Court did not resolve the issue of whether pregnancy is an illness for which a worker can receive sick pay, the union insisted.

Noting that the union had "applied a unique twist" to the meaning of *Gilbert*, Williams emphasizes that the Court did define pregnancy as, in some ways, "different from the typical . . . disease or disability." In addition, the arbitrator explains, leaves of absence for illness and for pregnancy were "clearly delineated" in separate sections of the contract, and neither provision made any reference to the other.

Williams concludes that both the *Gilbert* ruling and the bargaining agreement contradict the union's reasoning. The only recourse for the union, he says, is to renegotiate the contract.

**SCOTTY'S
LOUNGE**

"Where Friends Meet"

4917 So. 136th St
SCOTT WILLOUGHBY — Owner

Fashion Two Twenty
COSMETICS

For that Natural Look in Make-up

This Coupon Entitles the Bearer to

ONE FREE LIPSTICK
(any shade)

With Each FREE Make-Up Lesson

Contact

Name	Phone
MS. DEAN TRUDEAU 7104 Souh 86th Street, #226 Omaha, Nebraska 68128 Phone 331-8476	

loading dock, discovered an overweight package and was instructed by his supervisor, who happened to be in the area, to "throw it" on the discard pile. When the worker heaved the bag over the conveyor belt so that it broke on top of the pile, his foreman exclaimed, "I told you not to throw the damned bags!" Based on the supervisor's report that the employee responded with a curse and told him to leave the warehouse, the company placed a written warning in the employee's file.

Contending that the employee's language was no worse than the supervisor's, the union argued that the foreman not only had a history of "cursing," but also had a habit of picking on that particular worker. No one else, it claimed, had ever been reprimanded for throwing or breaking discarded bags. Management asserted, however, that the foreman actually had favored the worker and maintained that the written warning was the "very least" it could do and "still maintain discipline."

Noting that the discarding of bags was a routine operation for which no instruction was needed, Manson observes that the foreman, who expressed fatherly feelings toward the worker, seemed, like a father, "to have expected more" from the employee and "reacted badly" when he didn't get it. Although acknowledging that the worker had a "propensity for hotheadedness," the arbiter concludes from the testimony that the employee's response to his supervisor did not merit a warning. (*Basic Magnesia, Inc and Steelworkers*, 69 LA 737)

**LORD AND LADIES
BEAUTY SALON**

102nd and Maple

(Next Door to Brass Knocker Lounge)

All Precision Cuts
Wash, Cut, Blowcuts

\$8.50

Owner
Mr. Victor

For Appointment
Phone: 572-1588

up: over the Irish."

If there are any Notre Dame rooters or non-rooters in the membership that would like to drop a line or stop by and see the sons of South Bend, Indiana, they are at Bergan Mercy hospital. Donnie Trimble is in room 400 and Jack Philby is in room 525. What's amazing is it's the first time (and probably the last) that anyone will see them in one place for that length of time.

Priests Strike

Vatican City—The first strike by Roman Catholic priests in the church's history was headed off at the last moment. Pay wasn't an issue but prestige was. The priests of four rural churches threatened to turn in their cassocks and perform no services if the Vatican didn't rescind an order to shift their hillside parishes from one diocese to another. But before agreement was reached, a half-strike was under way: the priests refused to say Mass or ring the church bells.

HEALTH NOTE



JOG TO YOUR UNION MEETINGS

Cold Air Myth

In a recent issue of "The Jogger" the official newspaper of the National Jogger Association, there is an interesting article called "How to Run in Winter," by Jerry E. Blyth, M.D. and it dispels the myth of the frostbit lung.

How many times have you heard someone say that hard physical activity in cold weather is bad for your lungs? Well, according to Dr. Blyth, they are wrong.

Dr. Blyth attributes this to numerous accounts of runners and skiers performing with chill factors down to minus 100 degrees F and lower. Studies in man have shown that bifurcation (a point just before entering each lung individually) to inspired and expired values of 83 and 90 degrees F. This, according to Dr. Blyth, demonstrates the remarkable efficiencies of the heating capabilities in the respiratory tract. And the more uncomfortable sensations in the throat and upper respiratory tract are more commonly associated with the dryness of cold air.

THE SHORT CIRCUIT

Omaha, Nebr. January, 1978 Vol. 18, No. 17

Affiliated with AFL-CIO; CLC—Nebraska State AFL-CIO; Omaha Central Labor Union; International Labor Press Association; Nebraska Industrial and Service Union Council; Omaha Union Label League; The Omaha Safety Council.

President	Michael D. Quinlan
Vice-President	Harlan H. Clark
Recording Secretary	Frank Wisniski
Financial Secretary	Kenneth B. Meyer
Treasurer	Jack Philby

EXECUTIVE BOARD

Jim Curran	Bob Alberts, Chairman	Jim Perryman
Mike Kelly	Marie Cook, Secretary	Bill Plymale
	Ken Mass	

Newspaper Staff

Editor	Donald M. Wiczorek
Cartoonist	James E. Curran

COPE

Registrar COPE Director	John M. Sutej
-------------------------------	---------------

Printed on Union made paper

Steel Imports

A Technological Problem

**By Rod Wentworth
Dept. 441**

Why are American Industries importing around 20 million tons of foreign steel annually from Japan and elsewhere? Because it costs them less.

Following are some reasons why Japanese steel is a "good buy," (this information taken from "Science News," December 3, 1977 issue.)

The U.S. government's definition of "Dumping" is based on a formula that demands that a sale price be more than 18% above *actual construction cost*. (Japanese firms, which usually operate with low profit margins, say this regulation is unfair and claim that they are not really selling at a loss.) While the Japanese may have a valid argument that they are not selling at a loss, I feel they would be head to stick to the accepted mark-up, for even at that price they can undersell American steel-makers because their mills are technologically superior to U.S. mills.

Since steel production lends itself well to economies of scale, the Japanese have devoted years of effort to mastering the technology of huge production facilities. Of 15 blast furnaces in the world with capacities of more than 4,000 cubic meters, 11 are in Japan, none in the United States. Japanese mills are also highly automated and computerized. Although total labor costs are said to be comparable to those in the U.S., the Japanese worker is 1.8 times more productive.

Two common measures of resource efficiency in the steel industry are pig-iron output per furnace and the amount of coke required to produce a ton of pig-iron. By both measures, Japanese furnaces are the world's most efficient. Japanese mills are able to produce a ton of crude steel with only about 2/3 of the energy required in American mills.

Japanese engineers have also done some pioneering work in the field of pollution control and about 20% of all plant and equipment investment by the Japanese steel industry now goes for pollution prevention.

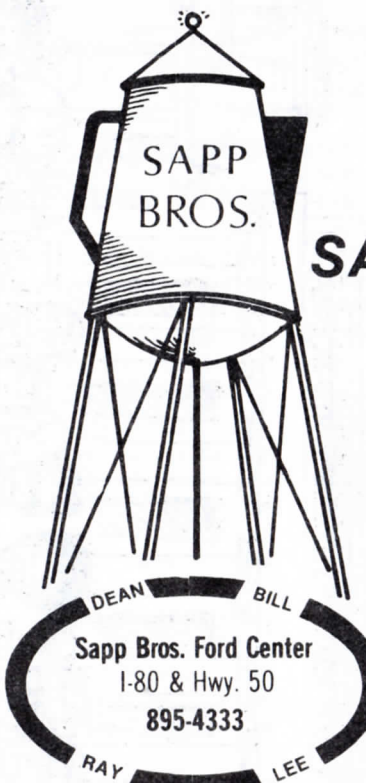
30% less than can U.S. mills. (Depending on whose figures you want to believe.)

Because of its bargain price other American industries happily import it by the millions of tons, which may cause the displacement of as many as 100,000 American workers from steel-making jobs.

At this time I would like to point out that the reasons for American steels poor competitive position do not stem from the fair wages demanded by steelworkers, but rather from the failure of management to make the decisions and investments needed to gain the degree of efficiency now enjoyed by the Japanese.

The important thing to note from all of this is that the present steel crisis is perhaps no more than a warning of possibly greater technological challenges to come in the future. One of these challenges on the horizon that is of concern to me is the recent prototype fiber-optic telephone system successfully tested over a distance of six miles in England. Widespread adoption of this system, would most likely have a depressing effect on

Union Dues Paid in 1977: \$99.39

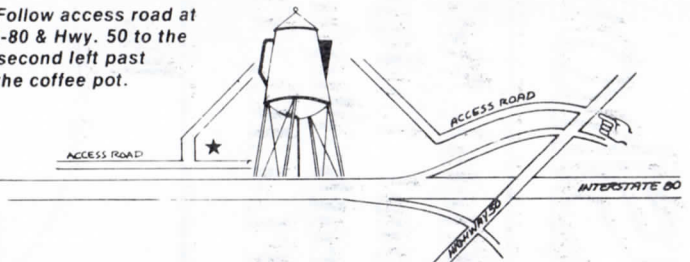


SOMETHING'S BREWIN' — THE BRAND NEW SAPP BROS. FORD CENTER

It's Perkin'!
(Just west of the coffee pot.)

And the prices are hot!

Follow access road at I-80 & Hwy. 50 to the second left past the coffee pot.




Now you're on the right road to the right price, consistent quality, Sapp Bros.' superior service and a wide selection of Ford cars and trucks.

V.W. OWNER

We Offer You



- ★ 6000 mile or 6 months Free Replacement Warranty on all Volkswagen repairs.
- ★ 15 years of factory trained Volkswagen experience.
- ★ Master Charge and BankAmericard for



Free Computerized Analysis Of Your Present Life Insurance

done some pioneering work in the field of pollution control and about 20% of all plant and equipment investment by the Japanese steel industry now goes for pollution prevention.

Why Japanese companies chose to invest more in plant modernization than did their American counter-parts requires further study, but the up-shot is that Japanese mills can now make steel at between 10% and

warranty on an fiber-optic telephone system successfully tested over a distance of six miles in England. Widespread adoption of this system, would most likely, have a depressing effect on the demand for products from Western Electric's Wire & Cable Division. Fearfully I for one am not convinced from personal observation that Ma Bells management is any brighter than that of America's steelmakers.

The Record

Vera Williams, Dept. 437	Brother
Don G. Streeter, Dept. 441	Mother-in-law
Hazel Carlson, Dept. 725	Husband
Ruth Young, Dept. 722	Sister
Elia Troia, Dept. 435	Father
Lyle C. Husk, Dept. 762	Father
Steve Prerost, Dept. 251	Father
Emily Prerost, Dept. 439	Father-in-law
Mary C. Rankin, Dept. 438	Mother
Irene Z. Schmidt, Dept. 432	Mother
M. K. Maurer, Dept. 434	Mother
G. M. Vomacka, Dept. 251	Father-in-law
Jack L. Hurd, Dept. 744	Brother
Ron Feerman, Dept. 446	Father

Buffalo Club

By Frank Nagel

Meeting this Sunday, 1-22-78, at 7:00 p.m. sharp at the IBEW 1974 Local Union Hall. New members welcome.

Agenda:

1. New officers to take oath of office.
2. Regular order of business.
3. Discussion of club functions and budget for the year 1978.
4. Collection of monies for an officers installation dinner which is to be held at the German American Club on 3717 S. 120th St. on February 4, 1978 at 7:00. The cost is \$2.00 per person which partially covers the cost of dinner (the club will pay the rest), dancing will follow dinner, and drinks will be available at moderate prices. All wishing to attend should make arrangements to have their money in by this Sunday, 1-22-78. This is the deadline, no monies will be accepted after this date.
5. Buffalo Club directories will be available to those who have not yet received them.

Ad Notes

Good news for our female members this month comes from Fashion Two-Twenty. They are offering the women in our audience a free lipstick with each make-up lesson. All the information is in the ad on page 6.

Also, since this is income tax time, one of our Union members, Bob Griswold, is offering his services (for a small fee) as an experienced tax consultant. Bob said if you need help he could either make an appointment at his office or he would come to you.

Drawing Winners

The last business meeting of 1977 was very lucky for our monthly drawing winners. Walking out of the a.m. Business Millie of Dept. 439 and Bob Meeting \$25 richer was Virginia McBin of Dept. 745. The p.m. meeting luckyies were Virgie Orso of Dept. 745 and Linda Sellin of Dept. 432.

Start the New Year off right with some extra loot to blow on something frivolous like drinks for everyone at one of Millard's fine drinking establishments or season's tickets to the Omaha Royals. See you at the meeting.

Hazard Conference

Sacramento, Calif. (PAI)—The California AFL-CIO is sponsoring a day-long conference here February 18 to discuss job hazards facing women workers. The conference will focus on identifying job safety and health hazards and how to correct them.

- Warranty on all Volkswagen repairs.
- ★ 15 years of factory trained Volkswagen experience.
 - ★ Master Charge and BankAmericard for your convenience.
 - ★ Same day service on most repairs made by appointment.
 - ★ Personalized & Quality service

VOLKSWAGENS are our ONLY business!

CALL 895-2500 for appointment



MILLARD MOTORS
4767 So. 136th (Millard)

Free Computerized Analysis Of Your Present Life Insurance

Contact Me
10:00 a.m. - 2:00 p.m.
895-1133

CHARLES B. NEWELL
Registered Representative



UNITED INVESTORS
Life Insurance Company

For a Revolutionary Look at the Life Insurance Industry

10-4 Good Buddy!

Now is the time to modulate with your good buddies at the Bell Federal Credit Union about your loan needs. Bell FCU recently paid a 25% interest refund to its members for 1977. This refund coupled with low initial loan rates make your credit union the only logical place for you to borrow. See your good buddies now and apply for a loan for any of your needs from bill consolidation to home improvement.



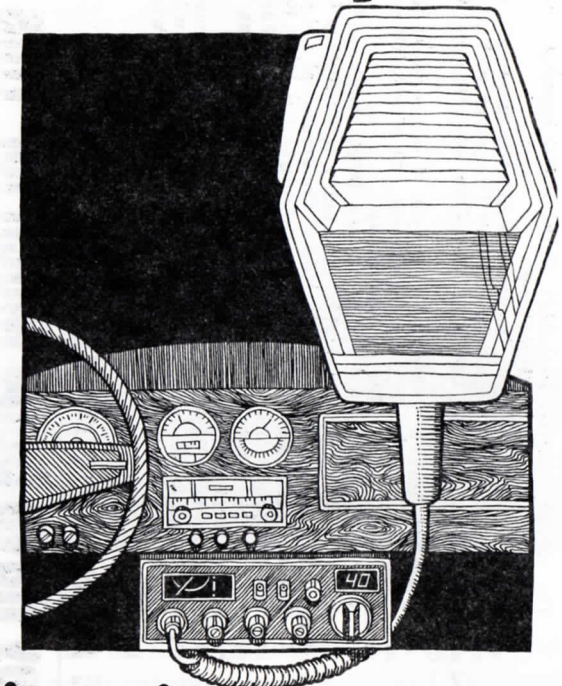
Call us!

bell federal credit union

111 So. 18th Street
342-5081

4848 So. 120th Street
895-2277

401 East C Street
North Platte
(303) 534-4280



A Message From The President:

I'm certain I speak on behalf of the entire membership when I say organized labor lost a true friend in the passing of Hubert H. Humphrey.

I've personally met and discussed legislative problems dealing with labor with Senator Humphrey on several occasions and I can honestly say I've never met a more knowledgeable, sincere politician and truly articulate spokesman on behalf of the often forgotten and overlooked middle class and minority segment of our society.

From his first elective office as mayor of Minneapolis to his passing, Mr. Humphrey had been an ardent and effective champion of human progress. He originated many and fought for all the social and economic measures that we take for granted today.

No one summary can do justice to Mr. Humphrey's contributions to American life. It was he who in 1948 led the uphill fight for civil rights. And many times during his public life he eloquently defended the integrity of the labor movement against a tide of Congressional and editorial hostility.

Throughout his public career, he and organized labor fought side by side in every legislative struggle to improve the conditions of livelihood for America's people and in opposition to those who would make personal progress at the expense of their fellow citizens. Never was he found to be fainthearted or afraid. Never did he retreat from the battle.

In all these struggles, Hubert Humphrey gave no thought to what was popular, what was expedient, what would rebound to his benefit. He applied only one test — what was right.

Never has a politician been so totally committed in word and deed to the fulfillment of the American Dream.

Sen. Humphrey on Unions:

'They Have Done Much for This Country'



(During recent U.S. Senate debate on confirmation of Dr. Ray Marshall as U.S. Secretary of Labor, Sen. Hubert H. Humphrey (D-Minn.) was moved to present a stirring and eloquent appraisal of the role of organized labor in American life. Excerpts from Sen. Humphrey's moving tribute are presented below.—Editor)

Organized labor in this country has stood for defense of this nation, a strong defense. Organized labor has stood for the health care of the American people. It stood for workmen's compensation. It stood for unemployment compensation. It fought for social security when the political party of the Senator from Texas voted against it unanimously when it was first initiated under Franklin Roosevelt.

And it fought for rural electrification for our farmers. It has supported our farm legislation. Organized labor has fought for better working conditions and against child labor.

All I am simply saying is that organized labor basically has been good for this country. This country has the best of labor-management relations. This country has high productivity. The standard of living in this country for the unorganized worker is due in a large measure because of the efforts of organized labor. The minimum wage law and the Fair Labor Standards Act do not help organized labor. It helps the unorganized worker. And a good paycheck is what this country needs, and when workers get a good paycheck they spend it and they get it into the mainstream of American commerce.

I do not happen to know Dr. Ray Marshall personally as well as I would like. I know of his fine exemplary record. And I hope to goodness he is for organized labor. I hope he understands the importance that in a democracy, unions are vital as a part of the economic system of this country. I hope that he will try to see that more people get a better break in life and a better wage, and if that means organizing and collective bargaining I am for it just as I am for a farm cooperative. And what does a farm cooperative do? It gets better prices for farmers. What does a union do? It gets better wages for workers. And I do not think we need to go around here worrying that America is going to go to the bow-wow because there happens to be some organized labor.

LABOR SUPPORTED EDUCATION EFFORTS

As a matter of fact, organized labor has stood in the forefront of this country's efforts in war and peace. And it has fought for things that mean a great deal to the children. From the earliest days organized labor fought for public education. That is from the days of the Knights of Labor to this very day. From the earliest days it has fought for public health, child care, school lunches, programs of nutrition, all the things that mean something to millions and millions of people who never got inside of a union hall.

I would just like to correct the record on one thing. I know people would like to buy homes, and I know why they are not buying them: For the simple reason that they cannot afford to pay 9 and 10 percent interest. There is not a witness who has testified before any of the committees of Congress who does not say that.

For years it was the tight money market, not the labor market, the tight money market with high interest rates, Mr. President, that kept this country in recession, almost on the verge of depression, and raised the spectre and the fact of inflation and of increasing unemployment. If you put money at 6 or 7 percent, you will have houses built in America, and it will not be because labor costs are out of hand.

I think it is fair to say that with all of the limitations of organized labor—and like any group that is organized, it exercises power—in the main, it has not only looked out for itself, but it has looked out, as Scripture says for "the least of these." It has cared about the child of the unorganized as well as the organized worker. It has cared about infant and maternal health programs. I see in the Chamber my friend the Senator from Massachusetts. He has heard the testimony of leaders of organized labor, coming in and calling for better medical care, willing to pay the taxes for it.

THE RIGHT TO ORGANIZE IMPORTANT

Medicare does not go just to the elderly of organized labor. As a matter of fact, organized labor has its own benefit program and its own pension program. It has worked them out with its members. But who are some of the leaders in the fight for medicare for the fathers, grandfathers, and grandmothers of the unorganized? Our friends in organized labor.

You do not have much quality if you are unemployed and broke. You have a chance to have some quality if you have a decent job at a fair wage.

That is what the struggle is all about in this country, whether or not we are going to have the average citizen in America have a decent standard of living. The day that organized labor stands in the way of that I will be its enemy and its opponent. But I have found organized labor to be on the side of the weak, on the side of the poor, on the side of the sick, and on the side of the handicapped.

Who has come in here and testified day after day and year after year for programs to aid the physically and mentally disabled in this country? Who has put their political muscle behind these programs? Organized labor, as one of the groups in America, thank God.

I am very proud to have had a long association as a friend of the labor people in America. I believe they have done much for this country.