



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1974



13306 STEVENS STREET

OMAHA, NEBRASKA 68137

TELEPHONE 895-4080

OFFICERS

Michael D. Quinlan *President*
H. "Whitey" Clark ... *Vice President*
Vernon L. Larson *Recording Sec.*
James Hardick *Financial Sec.*
Jackson Philby *Treasurer*

Union Meetings

Third Friday of Each Month
Dayshift — 8 p.m.
Nightshift — 12:30 a.m.



Executive Board

Robert W. Alberts
Marie Cook Ken E. Mass
Jim Curran Marlene Wilson
Michael T. Kelly Frank G. Wisniski

November 19, 1982

BROTHER AND SISTER UNION MEMBERS:

CONTINUED LAYOFFS WRACK OMAHA WORKS

Less than twenty-four hours after reassuring both the Local Union and employees that layoffs were not in the immediate future, Local Western Electric management officials announced hourly work force layoffs of 175 employees effective November 19th. This most recent layoff which becomes effective less than one week before the Thanksgiving Holiday period was unexpected in both numbers and timeliness.

As a point of interest and in order to clear up a common misunderstanding throughout the Plant, the Company is not required by contract to give advance notice to the Union of an impending layoff.

In fact, just the opposite is true in most cases! The Union is informed of layoffs and other force adjustments scant minutes before the employees and/or the news media are informed.

In the current 175 layoffs, for example, the Union was notified at 9:20 a.m. Friday, November 12th.

For the past several weeks, the Union had heard rumors throughout the shop of an announcement to take place on November 12th. When questioned about these rumors, various levels of management denied any knowledge of an announcement to take place on November 12.

In any event, the Union learned of the layoffs approximately 40 minutes before the announcement was made in the shop work areas.

This most recent layoff resulted in employees with almost thirteen years service (E.S.D. January, '70) being laid off! It's my understanding that last week's total layoffs for the entire Western Electric Company numbered in excess of 3000 employees.

The Local Western Electric management has stated no more layoffs between now and the end of the year. However, I will caution everyone to take this Company forecast with a grain of salt in view of what I'll charitably term as past inaccuracies.

SAVINGS AND SECURITY PLAN WITHDRAWAL

Members who so desire have only eleven days left to opt for withdrawal of 1980 monies in the Savings and Security Plan.

Anyone electing to withdraw their 1980 Savings and Company contribution must complete form SN 1019 and return same to the Western Electric payroll office no later than Tuesday, November 30th.

This form SN 1019 may be delivered by mail or hand delivered to the payroll organization.

Employees who opt to withdraw the 1980 savings will receive a verification of their request from the Company no later than Friday, December 10th. If you elected to withdraw the 1980 monies and you do not receive this notification by December 10th, you must notify the payroll organization by Friday, December 17th, in order to be eligible for your 1980 withdrawal.

Participants in the Local Union Savings and Security Plan will receive their annual statements in February, 1983, and will receive their periodic partial distribution checks NO later than March 1st.

VISION CARE PLAN

Effective January 1, 1983, a negotiated Vision Care Plan will be provided to all Western Electric employees and certain of their dependents.

This new benefit which was negotiated into the 1980 contract is found on Page 201 of your contract.

To date, the most common question I hear on this new benefit involves the local Western Electric Company safety glass program and the new Vision Care Plan.

Employees may, if they so choose, apply safety store designer classes against the benefits provided for in the new Vision Care Plan not to exceed the schedule of benefits.

Additionally, information on the Vision Care Plan will be forthcoming in the December issue of the "Short Circuit" newspaper.

However, in order to assist you now in planning for your families' future vision care needs, the following scheduled dollar amounts are applicable for service and materials once in a twenty-four month period.

Vision Examination	\$22
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Prescription Eyeglass Lenses (pair)	
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Single Vision	20
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Bifocals	30
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Trifocals	40
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Lenticular	80
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Eyeglass Frames	20
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Prescription Contact Lenses (pair)	75
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E. M. 3

I. B. E. W. WESTERN ELECTRIC COUNCIL

OFFICERS

P. GINO
President

M. QUINLAN
Vice-President

E. T. BROBST
Secretary-Treasurer

801 North Jordan Street

ALLENTOWN, PENNSYLVANIA 18102

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November 18, 1982

EXECUTIVE BOARD OFFICERS

N. FALCONE

C. LASKO

R. MYERS

G. NUNN

H. YOUNG

Dear Member,

Your I.B.E.W. EM-3 Council would like your assistance in preparing for our upcoming 1983 National Bargaining. It goes without saying that your input in 1980 bargaining was of great importance to your Council and we are assured that the same will hold true in 1983. Please take a few minutes to give us your views on the following items: (Just place a one (1), two (2) or three (3) next to that item you feel is most important to you with #1 being your top priority and so on).

1. Pensions:

- A. Update Pension Bands _____
- B. Increase monthly benefits _____
- C. No 10% reduction for Survivor Annuity _____
- D. Any other item you feel should be covered in space provided _____

2. Benefits:

- A. Drug Program _____
- B. 100% HMS coverage _____
- C. Improve Dental _____
- D. Any other items _____

3. Wages:

- A. Improve COLA _____
- B. Guaranteed wage _____
- C. Quarterly COLA payment _____
- D. Any other items _____

4. Vacations:

- A. Improve vacations _____
- B. No reduction of vacation _____
- C. Carry-over vacation _____
- D. Any other items _____

5. Job Security:

- A. Training _____
- B. Intra-Plant Transfers _____
- C. Wage Protection _____
- D. Any other items _____

6. Holidays:

- A. Holidays between Christmas and New Year _____
- B. Payment of Holiday and Double time if
worked on scheduled Holiday _____
- C. Guaranteed Holidays _____
- D. Any other items _____

7. Other Important Items:

- A. E.W.D. _____
- B. Long Term Disability _____
- C. Anticipated Disability Leave _____
- D. Overtime _____
- E. Savings _____
- F. Any other items _____

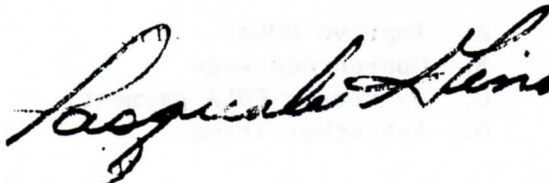
In order for your E.M.-3 Council to get these items tabulated and ready for 1983 bargaining, please return this to a Union Representative or the Local Union Office by December 1, 1982.

Thank you in advance for your assistance.

Fraternally yours,



Michael D. Quinlan
President-Business Manager
Local Union 1974, I.B.E.W.



Pasquale Gino, President
EM-3 Council

MDQ:mw

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November Monthly Meeting

The regular November monthly business meeting will take place at the Union Hall Auditorium, 13306 Stevens Street on Friday, November 19th, at 12:30 a.m. and 8:00 p.m. The door prize will be \$300 since there were no winners at the September and October Monthly Meetings.

The names drawn in October were:

- | | | |
|-----------------|--------------------|------------------|
| 1. G. H. Chonis | 8. S. B. Justsen | 15. K. E. Gamlin |
| 2. J. F. West | 9. M. M. Baker | 16. E. R. Wolski |
| 3. R. A. Seaman | 10. C. M. Sears | 17. J. E. Dostal |
| 4. H. E. Suter | 11. J. R. Perkins | 18. R. Morgan |
| 5. K. L. Wright | 12. L. R. Campbell | 19. R. D. Reitan |
| 6. L. Mohr | 13. D. K. Akeson | 20. A. M. Lutz |
| 7. H. A. Drake | 14. L. E. Sis | |

The winner of the door prize at the Underwood Unit Monthly Meeting was Al Nelson.

December Monthly Meeting - December 10th.

The regular December 17, 1982 monthly meeting will be moved up one week to December 10th.

The sixteen day Christmas shutdown schedule to commence after work Friday, December 17th, may create an imposition on those members making out of town plans and wishing to attend the December Meeting.

Therefore, the December meeting has been rescheduled to the preceding week on December 10th.

THE RECORD

Mike Roehr, Dept. 282	Richard Flynn, Dept. 435
Mother-in-law	Father
Suzanne Roehr, Dept. 251	Shirley Roberts, Dept. 283
Mother	Father
H. L. Callsen, Jr., Dept. 282	Delores Ludwick, Dept. 287
Wife	Father
Cathy Gates, Dept. 444	Jim West, Dept. 435
Sister	Father
Kenneth Adams, Dept. 251	Lorraine Gardner, Dept. 439
Sister	Brother-in-law
Judy Anthony, Dept. 439	Norma Landon, Dept. 441
Brother	Mother
Fred Anthony, Dept. 437	Don Landon, Dept. 441
Brother-in-law	Mother-in-law
Eugene Cook, Dept. 253	Ron Hartwig, Dept. 282
Mother	Father-in-law
Martin Homes, Dept. 251	Logan Fontenelle, Dept. 723
Mother-in-law	Mother-in-law
Carl Schnell, Dept. 713	Jim R. Geiger, Dept. 439
Brother	Father
Virginia Donahoe, Dept. 439	Roland Tiarks (Underwood)
Son	Father
Jim Novotny, Dept. 435	Zelma Buzzard, Dept. 445
Mother	Member
Hazel Rowe, Dept. 253	
Father-in-law	

POTSHOT FROM THE CHAMBER

Know what causes unemployment? Unemployment insurance, that's what.

How do you solve it? Simple, says Richard Leshner, president of the U.S. Chamber of Commerce: "You make it less attractive for people to sit on their A- -."

A lot of people "are making an art of going into the work force long enough to qualify for unemployment," Leshner told San Francisco Chronicle reporter Harre W. Demoro last week. "If you don't give them a big unemployment check they will get off their a - - and go to work."

Leshner's theory is being market-tested by 7.1 million jobless Americans -- 63 percent of the 11.3 million total -- who get no unemployment benefits at all. Among the 4.2 million who do, the average benefit is \$115 a week. In 21 states, maximum benefits are set well below minimum wage levels.

In the statement made before the November 2nd election, Leshner also said he expects '80 of the 100 Chamber-backed "pro-business" candidates to win in next Tuesday's elections. No way will there be heavy Republican losses in the House," he said. "It might even be 'a wash.'"

That's because "unemployment is what the liberals are crying about the most. The fact is that unemployment affects only a small part of the population."

While Leshner pontificated, 70,000 San Franciscans were preparing to march in a pre-election rally for jobs and justice. In New York City, 2,000 job hunters were camped outside a Carpenters Union hall where they waited up to four days to apply for 400 apprenticeships that will open up over the next two years.

And in Washington, 35 more newly unemployed people, caught in a second wave of layoffs at the U. S. Chamber of Commerce, were weighing their ex-boss's views from a new perspective.

Fraternally,

Michael D. Quinlan

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President-Business Manager
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