



# International Brotherhood of Electrical Workers

## LOCAL UNION NO. 1974



13306 STEVENS STREET

OMAHA, NEBRASKA 68137

TELEPHONE 895-4080

### OFFICERS

Michael D. Quinlan .....*President*  
H. "Whitey" Clark ...*Vice President*  
Vernon L. Larson ....*Recording Sec.*  
James Hardick .....*Financial Sec.*  
Jackson Philby .....*Treasurer*

### Union Meetings

Third Friday of Each Month  
Dayshift — 8 p.m.  
Nightshift — 12:30 a.m.



### Executive Board

Robert W. Alberts  
Marie Cook                      Ken E. Mass  
Jim Curran                      Marlene Wilson  
Michael T. Kelly              Frank G. Wisniski

### BROTHER AND SISTER UNION MEMBERS:

I'm pleased to report that next month (September), the regular publication of the Local Union Short Circuit newspaper will resume.

I'm sure you'll recall that the decision to temporarily discontinue the publication of the Local Short Circuit newspaper was based on the decreased membership due to past layoffs and recent retirements, the cost of the new contracts and the unexpected and substantial increase in legal expenses as a result of groundless lawsuits filed against your Local Union. We believe we've adapted to the reduced number of employees in the Bargaining Unit and we've paid off the printing bill for the Local Union contracts.

Unfortunately, the unfounded lawsuits are still financially plaguing your Local Union. I'm sure you've recently learned through the news media that your local union has been hit with yet another mindless suit asking for over one million dollars.

As I pointed out to members at the regular Monthly Business Meeting, even though the charges will eventually be shown to be without foundation, the Local Union must spend tens of thousands of dollars in legal expenses defending your Local Union and protecting your rights to negotiate with Western Electric on all matters involving wages, hours and conditions of employment and administer that negotiated agreement throughout the subsequent 3 year period.

In spite of the ongoing lawsuits, the regular publication of the Short Circuit will resume next month!

### AUGUST MONTHLY MEETING

The regular August Monthly Business Meeting will take place at the Union Hall auditorium, 13306 Stevens Street, on Friday, August 21st at 12:30 a.m. and 8:00 p.m. The door prize for August will be \$200.

The June \$200 door prize was won by Dave Hamlet. The Underwood MMC's July door prize was won by Al Nelson and the August door prize was won by Dan Kemp.

Shown elsewhere in this publication, is a list of members whose names were drawn and were not present at the June Meeting.

### SAVINGS PLAN IMPROVEMENT

As a result of the wage increases that became effective August 9, 1981, many employees are eligible to improved Savings Plan Benefits. In accordance with the Letter of Understanding on page 160 of your contract, employees earning \$400 a week or more may be eligible to \$25 per week allotment with \$12.50 per week Company contributions. If you wish to take advantage of this improved benefit, ask your Supervisor for the proper authorization card.



At 11.50% interest, your Savings can really add up. For example:

If You Save Each Week	Your Account Value			
	in 5 yrs.	10 yrs.	20 yrs.	30 yrs.
\$10	\$4,668	\$12,151	\$44,202	\$132,144
\$20	\$9,336	\$24,302	\$88,404	\$264,288

#### DUES INCREASE EFFECTIVE WITH SEPTEMBER DEDUCTION

In accordance with Article IX, Section 7(c) of the Local Union Bylaws, the Local Union portion of the monthly dues shall be increased at the percentage basis as any negotiated wage increase received by the members. Effective August 9th, the average wage increased by over 10%.

10% times \$7.88 equals 79¢. Therefore, the Local Union portion of the dues effective with the September withholding shall be \$8.67 per month.

As you can see, this amounts to less than 1/2 penny per hour increase in Local Union dues...a necessary increase if your Local Union is to continue to function properly while confronted with its own spiraling costs and legal expenses.

#### UNION DANCE - OCTOBER 10TH

Saturday, October 10th, a Cope Dance will be held at the Union Auditorium from 9:00 p.m. to 1:00 a.m. The band will be music from the 50's and Country Western featuring Dave Halverson and his band. Tickets will cost \$5 per person and will include beer, mixed drinks and door prizes. Tickets will be available from your representatives beginning with the week of September 21st.

#### SHIFT REALIGNMENT - AUGUST 24TH.

The Annual Shift Realignment is scheduled to take place August 24th. This date was selected because many Omaha Metropolitan area schools resume classes on August 24th or August 31st. It was our intent to coincide the shift realignment with the school opening thereby permitting the working parent to make the necessary child care arrangements during working hours. Employees subsequently transferred due to lack of work will still have their once in the life of the 3 year contract "wild card" bumping option.

#### JOB POSTING

Once again, there reminders on Job Posting and Bidding.

If the job posted is in your same grade and your bidding for a lateral transfer, you must have 6 months on your present job in Grade 32 and 33 and one (1) year at Grade 34 and higher.

You can bid for an upgrade, a lateral or a downgrade. Once you have bid on a particular job for an upgrade and then refuse that job, you will not be eligible to bid again for that job until six (6) months time has elapsed. If you bid on a job for a lateral transfer and refuse, you cannot bid again for that job for one (1) year.

## SOCIAL SECURITY CUTS?

Based on polls and surveys taken throughout the country, the majority of the taxpayers in this country are in agreement with President Reagan's budget cuts and tax policies. It's also equally apparent that the majority of the taxpayers are opposed to any cuts in the Social Security benefits. While reasonable arguments can be made for reducing the subsidiary or welfare features that have been added into the basic Social Security benefits without regard to their costs, the majority of the taxpayers won't stand by while the Reagan administration tampers with the eligibility ages or the percentage or amounts payable at those ages.

Tens of millions of Americans have been given a commitment by the United States Government when they entered the working force and began paying their Social Security (FICA) Taxes. Those commitments in part included the age for eligibility together with the applicable percentages and/or amounts that would be due. Now we're being told that these commitments made to us as wage earners may not be kept. It's an interesting paradox that the Reagan administration was so keen to hold the air controllers (PATCO) to their no strike commitment to the U. S. Government that he fired all 12,000 and at the same time, tells the current American taxpayer that the government may not keep its commitment to the wage earner.

No doubt the Social Security Retirement age and percentage issue will generate a great deal of debate by the Congress and administration over the next several months and very probably your help in opposing these social security cuts will be needed in the future.

## AWFUL PUN-ISHMENT

Morbid: what an auctioneer wants

Kidnaps: tots' siestas

Buoyant: uncle

Aspen: enclosure for donkeys

Vertigo: what you've got when you start out on a long trip

Coffin: what you hear a lot of at concerts

Parking: golf champ

Porpoise: lacking in social assurance

Gastronomical: high cost of intestinal surgery

Dilate: what you do if you live to be one hundred

Melancholic: stomach ache caused by eating too much watermelon

Program: in favor of the metric system

Hirsute: not his outfit, here

Triptych: nervous condition brought on by travel

Intense: where campers sleep

Converse: opposed to poetry

Hollandaise: Dutch in state of shock

Gypsum: what clip joints do to their customers

Kilter: what Lizzie Borden did to her mother

Custard: what Lyndon Johnson did

Foist: Brooklynese for "first"

Summons: unidentified person in the kitchen with Dinah, strummin'  
on the old banjo

Ashtray: pig latin for "trash"

Deliver: organ with secretes bile

Synagogue: in a dither over wicked goings-on

Superficial: great fishing stream

Tripod: most people's opinion of tripe

Catalyst: rancher's inventory

Fondant: adoring auntie

Archaic: what we can't have and eat it, too.



## SOUND LIKE ANYONE YOU KNOW?

I'm solidly behind you. I am with you all the way,  
As long as I agree with every single thing you say.  
I will listen to your point of view on every issue known,  
As long as such views coincide precisely with my own.  
Be fiercely independent, always make up your own mind.  
And if you are intelligent and wise, I think you'll find  
That responsible conclusions, such as those that I have reached,  
Will be yours as well, or I will try to see that you're impeached.  
You're a splendid individual in almost every way,  
And I'm listening quite carefully to everything you say.  
So be careful, let me warn you, if you value my support.  
My memory is very long, but my fuse is very short.  
And should you take a stand which to the tiniest degree  
Diverges from the stand that's taken currently by me,  
I'll denounce you, I'll renounce you. There is not the slightest doubt.  
And announce to all the world that you've gone and sold us out.  
So if you would be a leader, then the thing that you must do  
Is to lead us only to one place, the place I want you to.  
And happily I'll follow and I will desert you never  
As long as you're opposed to me in no way whatsoever.  
You need not be consistent on every issue, too,  
If you're inconsistent in the way that I would wish you to.  
My mind was made up long ago. I'm sure as I can be.  
And should you wish to change your mind, you better check with me.  
I'm a reasonable fellow, anyone would have to say,  
As long as I'm not argued with or crossed in any way.  
With friends like me to cheer you on, with loyalty like this,  
You'll make it to the very top. Don't see how you can miss.  
I'm a splendid judge of character. So go express your views.  
And I am with you all the way, but mind your P's and Q's.

## NAMES DRAWN FOR JUNE \$200 DOOR PRIZE

1. B. P. Frizzell
2. D. L. Hamlet

## PROFESSIONAL HEALTH MAINTENANCE, INC.

### INFORMATION SHEET

In cooperation with our local, Professional Health Maintenance is happy to provide you and your family the opportunity to receive a Health Screening Physical at a very reasonable cost to you.

They provide this service to all ages over the age of 16 year old.

All tests are conducted by qualified medical personnel. Laboratory tests are conducted locally by a well known Hospital. Automatic X-ray developing is conducted on site to insure that recipients receive a readable chest X-ray. A comprehensive health screen questionnaire as well as all tests performed are reviewed by a fully licensed physician, Board Certified in Internal Medicine.

Presently, they are providing this service to the Retail Clerks of Local 1015 in Omaha.

To allow the greatest flexibility for you, they offer three basic plans.

#### PLAN A

1. Complete Medical History questionnaire
2. Twelve lead electrocardiogram
3. Blood Test - (1) Complete Blood Count  
(2) Complete Blood Chemistry Profile - includes  
Cholesterol & Glucose levels
4. Chest X-ray
5. Urinalysis - presence of protein/glucose
6. Hemocult slide test - used for early detection of colo-rectal cancer
7. Pulmonary Function Testing
8. Blood pressure & pulse
9. Baseline vision test
10. Test for Glacoma
11. Tuberculine Tine Test - for early detection of T.B.
12. Audiometric Screening - for early hearing loss detection

Cost: \$49.00

#### PLAN B

1. Includes everything in PLAN A except a Chest X-ray

Cost: \$37.25

#### PLAN C

1. Does not include items 2, 3, 4, 10 & 11 of PLAN A

Cost: \$19.50

In order to keep administrative cost to a minimum, payment must be made at the time services are rendered, by either cash, check or VISA/MASTER CHARGE.

Within a few weeks, you will be notified as to your health status. Results of the health screen are retained on file and will be made available to the individual's family physician upon request.

The Health Screen Unit will be located at the IBEW Local 1974 Union Hall, 13306 Stevens, Omaha, every Monday, Wednesday and Friday through September 11, 1981 between the hours of 8:00 a.m. - 4:30 p.m. week days. You may make an appointment for yourself and family by calling 341-8118 between the hours of 8:30 - 4:30 weekdays.

You are invited to visit the unit at anytime during this period.

NOTE: You must pick up your HEALTH SCREEN PACKET at least 24 hours prior to your appointment from either their unit or Local 1974's office.

#### GROUP RATES NOW AVAILABLE THROUGH PAYROLL DEDUCTION

For the past several months, we have been negotiating with Consolidated Insurances Services, Inc. to be able to provide different kinds of insurance through payroll deduction. That is of benefit to the bargaining unit employees in that you don't have to come up with \$200 or more dollars every three months or six months but can pay each week a small amount through payroll deduction.

The insurances that will be available are auto, recreational vehicle, home-owners, family disability, apartment dwellers and cancer, just to name a few.

As of now, the auto, family disability and cancer insurance are available beginning with the payroll period of August 17th.



If you want a cost comparison on your auto insurance, bring your policy to the Union meeting. Consolidated Insurance will be there to give you that comparison free of charge. If you want further information, you can contact Ellis Jonswold at 895-7120 beginning Friday, August 21st.

#### THE RECORD

Ben Stuart, Dept. 252

Father

George Brown, Dept. 726

Brother

Pete Broderick, Dept. 741

Mother-in-law

Ray Schwarte, Dept. 725

Mother

Virg Donahoe, Dept. 443

Brother

Steve Marasco, Dept. 282

Mother

Jerry Riche, Dept. 282

Father

Gerry Hauck, Dept. 439

Sister

Russ Evans, Dept. 253

Mother

Barb Mattson, Dept. 445

Mother

Casey Gardner, Dept. 251

Father

Patrick Anderson, Dept. 443

Daughter

Lavonne Craig, Dept. 445

Father

Cathy Placzek, Dept. 723

Mother-in-law

Ryan Murphy, Dept. 746

Father

Mary Laizure, Dept. 435

Father-in-law

Roland T. Michaelson, Dept. 741

Mother

George Ruckmann, Dept. 253

Brother

Joy L. Jones, Dept. 728

Sister

Sarah Standifer, Dept. 251

Sister

Merle Nootz, Dept. 723

Sister

Lois Wilkins, Dept. 437

Father

Erma Hester, Dept. 437

Sister

Dick Cummings, Dept. 437

Father-in-law

Lillian Pekarek, Dept. 723

Brother

Edward Glinski, Dept. 725

Mother-in-law

Anna Wheeler, Dept. 445

Mother

Larry Hibbs, Dept. 441

Member

Fraternally,

*Michael D. Quinlan*

Michael D. Quinlan

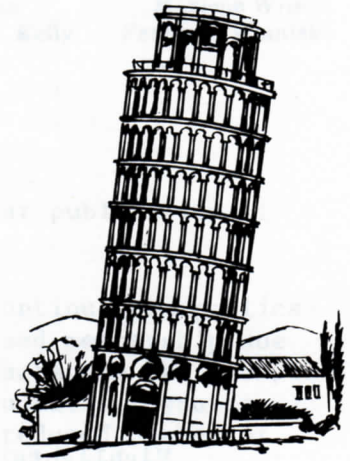
President-Business Manager

Local Union 1974, I.B.E.W.

MDQ:mw

opeiu #53

# What's the big dream in your family?



Make it happen with **11.50%**  
guaranteed tax-deferred interest in the  
**IBEW Savings and Security Plan**



- Company Matches 50% of Your Basic Allotments
- Flexible Withdrawal Provisions
- Normal and Early Retirement Options
- Disability and Death Completion Insurance

**For Enrollment Forms or Information,  
Call Toll-Free 800 223-7608.  
In New York State, Call (212) 753-6531.**

The above interest rate is guaranteed through 1981.  
Future interest rates are announced each December.

**Plan Administrator: Payroll Equity Plans, Inc., 400 Madison Ave., New York, N.Y. 10017**





**3929 Harney Street, Suite 3  
Omaha, Nebraska 68131**



PRESS RELEASE

SEPTEMBERFEST V SEPTEMBER 3-7  
OMAHA CIVIC AUDITORIUM

Highlights of this year's event include:

CONVENTION HALL-LABOR DISPLAYS  
ASSEMBLY HALL-ARTS AND CRAFTS  
EXHIBITION HALL-BAVARIAN STYLE BEER GARDEN  
MUSIC HALL-musical "HAIR"  
ROAD RUN-WOWT 6 MILE ROAD RUN  
RUGBY TOURNAMENT, BICYCLE RACE, and RIVER RAFT REGATTA  
PARADE-LABOR DAY  
PRAYER BREAKFAST-SEPTEMBER 5, CREIGHTON  
GIANT MIDWAY  
FIREWORKS

Main Arena-Concert Series

The Septemberfest Family Fun Pac includes 5 tickets to the five super attractions in the main arena, 5 rides on the Midway and a chance to win a Hawaiian vacation for four.

PURE PRAIRE LEAGUE	September 3, 3 p.m. or 8 p.m.
MANHATTEN TRANSFER	September 4, 3 p.m. or 8 p.m.
DR. HOOK	September 5, 3 p.m. or 8 p.m.
DOTTIE WEST	September 6, 3 p.m. or 8 p.m.
AIR SUPPLY	September 7, 3 p.m. or 8 p.m.

The Fun Pac sells for \$10 and is available through the WEOMA club, all Brandies Ticket Outlets and the Civic Auditorium.

Septemberfest is Omaha's salute to Labor and needs Labor's support and participation in order to succeed. See you there.