

# The Short Circuit

## Local Union 1974 - I. B. E. W.



1957-1967

OMAHA, NEBRASKA—MARCH, 1967

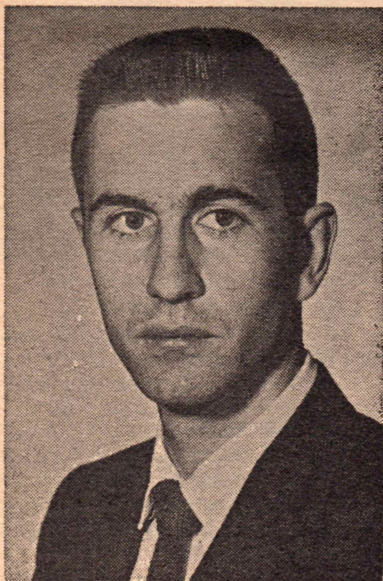
Tenth Anniversary

# 10TH ANNIVERSARY 1957-1967

### Hickman Sites Successes Of Past Ten Years

by Thomas Hickman  
(Intl. Representative, IBEW)

Anniversaries are a time for looking back and on this 10th anniversary of Local 1974, that is what I would like to do. The issue of the Short Circuit is filled with stories of the successes of this Local Union from the success of the IBEW and their many supporters among the employees of Western Electric in their organizing campaign in 1957 to the success of your negotiating committee in the bargaining completed just a few weeks ago.



Thomas Hickman

I think that it is important to take a look at the reasons for the success of the past ten years.

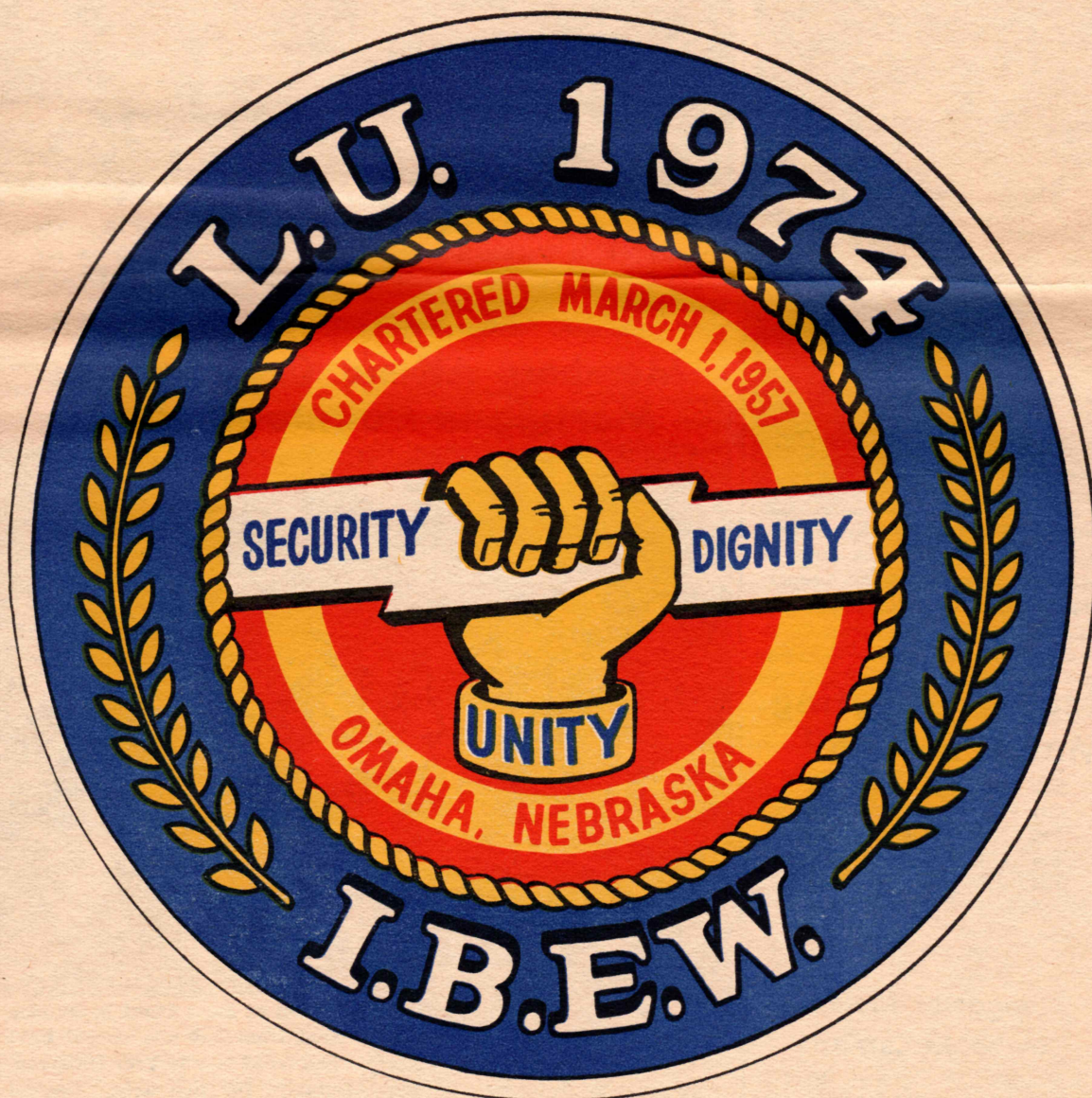
We should examine the reason why this Local Union has been decreed that it in its youth must shoulder the responsibility of negotiating the "pattern" setting contract for the entire Western Electric System, it was able to do so with such success.

We should examine the reason why this Local Union has been able to play such a large part in the successful development of the IBEW Western Electric Council.

We should examine the reason why this Local Union has been able to maintain such a high percentage of membership in a state where the law compels the Union to represent all employees in the bargaining unit, while exempting those same employees from any responsibility to contribute to the support of that Union.

We should examine the reason why this Local Union has Wage Incentive and Job Grades committees that are not only highly successful (Continued on Page 12)

### The Great Seal of L.U. 1974



### Seal Designed to Mark Anniversary

The above seal was designed by our Short Circuit staff artist and union representative James Curran, commemorating the tenth anniversary of Local 1974.

The colors on the new official seal are red, blue, gold, black and white.

The entwined circular rope and clenched fist tie in with the International emblem because we are affiliated with the IBEW.

The word "Unity" was placed on the wrist-band to denote strength and on the lightning bolt, which denotes electricity, are the words "Security" and "Dignity" reflecting what our Local strives to obtain for its members.

In the inner circle the date the Union was chartered can be seen and below is the city in which our Local Union was founded.

The bold letters "L. U. 1974" and IBEW proudly display the name of a proud Local Union and International Brotherhood.

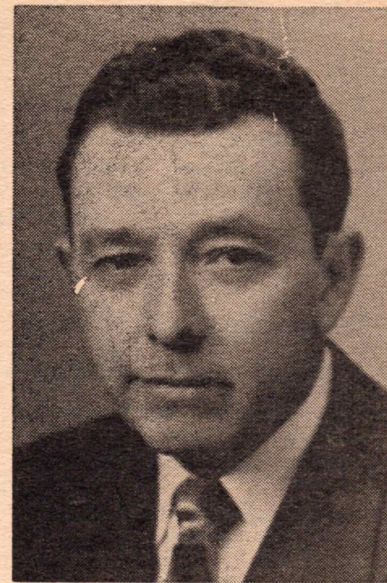
This is the seal of a proud people united for security and dignity.

### Garrity Reflects On Campaign Of '56-'57

by Robert K. Garrity  
(International Vice-President)

Remembered most vividly was the fine cooperation and helpfulness that was extended to the Organizers by so many people that were employed by Western Electric pilot plants in the old Sidles Building on 19th St., and at 16th and Cuming. The Organizers who initiated the plan were John P. Daly of New York City who had considerable experience with Western Electric organizing campaigns and myself.

Later on, during negotiations in



Robert K. Garrity

the Spring of 1957, International Representative Joe Boki was present and did a very commendable job in helping us negotiate the first contract.

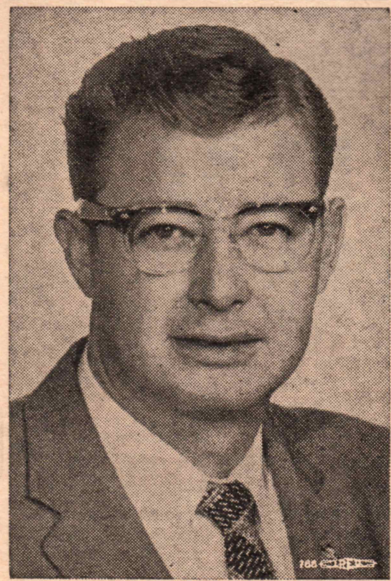
Because there were so many people involved and so much credit should be extended, I am not going to name names of employees for fear of forgetting some. Many of you, of course, know that members who are now serving your Local Union, or have served as officers, stewards and so on, took an extremely important part in this campaign. Most of our work had to be done in off hours and there was a lot of doorbell ringing and phone calling during the evening and on Saturdays and Sundays.

There was intense rivalry with other Unions and this was finally resolved after a National Labor Relations Board Hearing to one other Union, other than the IBEW. At some juncture during this intense campaign, several Unions were involved and were attempted (Continued on Page 12)

# 1957 - THE BIRTH OF A UNION

## Lowell Iske Elected First President of Local

At the first membership meeting called on March 8, 1957 with Robert K. Garrity, International Representative presiding, the members cast their ballots to elect the first president of Local 1974.



Lowell R. Iske

After the ballots were counted, Lowell Iske was found to be the winner and our Union had its first leader. During his first year of office the first contract committee was formed and consisted of Iske, Gene Sautter, Larry Hooker, Frank Vondra, Paul Elvers and the International Representatives, J. E. Boki and Robert Garrity.

The first contract between the Union and Western Electric was ratified by the membership on May 17, 1957.

Also in that first year of Iske's reign as President, the membership voted to increase the Union dues by an additional \$.50. The vote was 50 for and 28 against.

The early meetings were held at the Rome Hotel which has since been destroyed.

Iske remained our President for two years, up until April 2, 1959.

## Rome Hotel Site of 1st Regular Union Meeting Held March 8, '57



Members attending first meeting of L. U. 1974 crowd into room at Rome Hotel, Robert Garrity, seated extreme right, front row was the International Representative who began organization efforts. President F. R. Vondra is seated in second row, fourth from left. Our present Financial Secretary, Larry Hooker is seated extreme left, fourth row. Former Local President Gene Saab, second from right, third row.

## V. Cash Swears in 1st Officers



Virgil Cash swears in the first elected officers under the watchful eyes of Robert Garrity, to serve until the elections in June of the same year. They are; left to right: Paul Elvers, Rolland Cooper, Don Henggeler, Larry Smith, President Iske, Eugene Saab and Mike Grudenic. Not shown, Jerry Proctor.

## Minutes of First Regular Meeting at Rome Hotel - March 8, 1957

The Local was called to order at 8:55 P.M., and opened in due form. R. K. Garrity, Representative, in the forum.

This was the first L.U. #1974 meeting. The ballots were counted and the results of the L.U. election were as follows:

- President — Lowell Iske
- Vice President — Eugene Saab
- Recording Secretary — Douglas Vilhauer
- Financial Secretary — Ken Parker
- Treasurer — Russ Rudeen
- Executive Board—
  - Rolland Cooper
  - Paul Elvers
  - Mike Grudenic
  - Don Henggeler
  - Larry Smith
  - Jerry Proctor

The members were obligated by Representative Garrity. The officers were obligated by V. E. Cash, L.U. #1525.

The Judge of Election, Lawrence Hooker, filed a statement of election results.

The charter was presented to the L.U. by Repr. Garrity.

The meeting was then taken over by President Iske.

The motion was made that the negotiation committee be settled at this meeting. Made by Mae Dualz and Nancy Ives. There was a vote called by the President and it was carried.

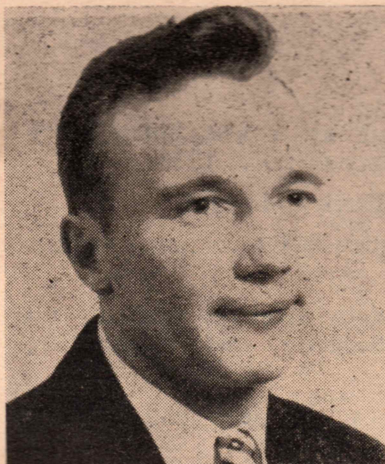
Negotiation Committee—

- 241 — Frank Vondra
- 4th Floor — Larry Hooker
- 3rd Floor — Gene Sautter
- 231 — Lowell Iske
- 5th Floor — Paul Elvers

Meeting was closed.  
DOUG VILHAUER,  
Recording Secretary

## Henggeler Motion on Books Carried

A motion was made by Don Henggeler at the August 16th meeting to let a contract be signed in getting the Local's Contract



Donald Henggeler

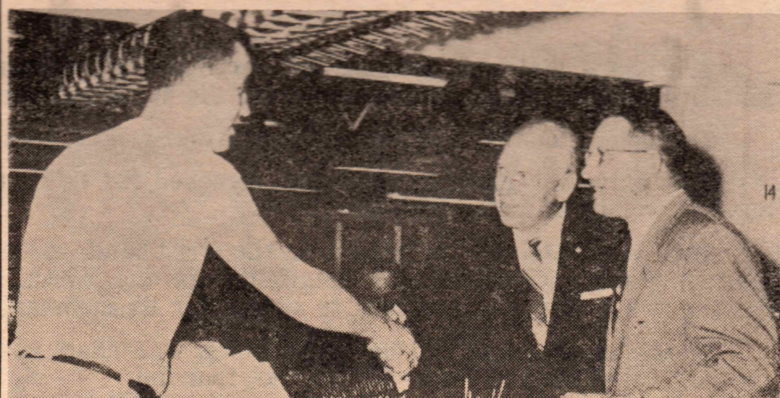
books made up in booklet form. A vote was taken and the motion carried.

## Members Attend Organization Meeting in Downtown Hotel



Workers meet to organize new Union at Pilot Plant in Omaha. Front Row—Kenneth L. Parker, second from left and seated next to him is Larry Hooker. Extreme right, front row is Tom Hickman, presently the International Representative for this area. Second row, left: Robert Garrity, now Vice-President of the I.B.E.W. Third Row—Extreme right, Bill Peterson, 'E-Board' member.

## Proctor Meets A. B. Goetze



Jerry Proctor, cable former at the "A" Building and member of the first Executive Board of our Local Union in 1957, meets W. E. President Arthur B. Goetze as he and Mr. Heath tour the Pilot Shops.

## Original Charter Signing

Names on the Original Charter signed March 1, 1957:

- Joyce D. Wermuth
- Nancy E. Ives
- Charles Stanfield
- Ansel F. Andersen
- Paul W. Elvers
- Rolland F. Cooper
- Erma T. Shrader
- Ramona Johnson
- Mary Ann Richards
- Douglas Vilhauer
- Marcine Boganowski
- Lawrence E. Hooker
- William A. Peterson
- Henrietta Polivka
- Kenneth L. Parker
- Elloine Schutt
- Ada F. Pohle
- Ann V. Lind
- Mildred Sudyka
- LeRoy Wiegert
- Eva Mae Dooley
- Lowell R. Iske
- Larry D. Smith
- Rian J. Murphy
- Frances Frakes
- Mike Grudenic
- Virginia Davis

## First Executive Board Elected to Serve Local

In the first election of officers to serve our Local the following men were elected to office: Paul Elvers, Rolland Cooper, Don Henggeler, Larry Smith, Lowell Iske, Eugene Saab, Mike Grudenic and Jerry Proctor.

These men held office until June when a second election was held in which those elected would serve one full year. From 1958 on, elections were to be held every two years.

Those elected in the June contest were Eugene Sautter, Frank Vondra, Paul Elvers, Rolland Cooper, Mike Grudenic and Don Henggeler.

These men retained their position on the Executive Board until the 1960 elections.

# 1958 - ATTORNEY WEINBERG HIRED

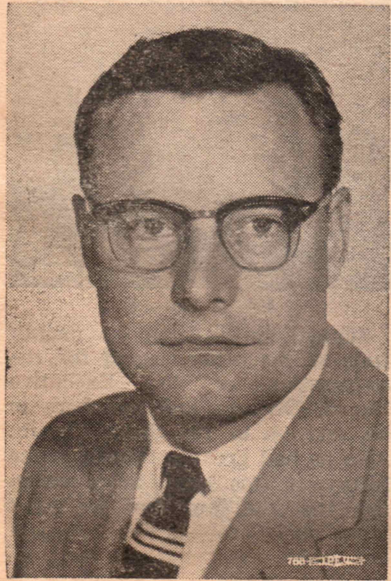
## Membership Votes Down Wage Offer

Glen Gutridge made the motion at the May 16th meeting to vote on the wage offer made by the Company by Secret Ballot. The motion was seconded by Joe Schweigart.

After the ballots were counted, it was found that the members rejected the offer by a vote of 110 to 105. On June 6, the offer was accepted 156 to 11.

## Sautter Elected to Executive Board

The membership elected Eugene Sautter to the Executive Board in his first bid for office. Gene



Gene Sautter

had been active in Union functions since the inception of our Local. He was nominated to be a delegate to the International Convention in Cleveland along with eleven other members. He was instrumental in the social field by advancing the interest in our Local Union through dances and other means of entertainment.

## Weinberg Hired As Attorney

At the January 17th monthly meeting a motion was made to hire David Weinberg as the Attorney for Local Union 1974. The motion carried.

## In Memoriam

In January 1958, fellow employees and many friends were shocked when informed that Ernest Pavel had been the victim of an automobile accident. He was a machinist in the cable plant at Millard, and the mishap occurred on his way home from the new plant.

He is survived by his wife, Adeline, daughter and twin sons.

May his soul rest in Peace and eternal light be his reward.

## Iske Re-Elected President

Elections for a two-year term were held in June and again Lowell Iske was the members choice for President of our Local. Eugene Saab was elected Vice-President. Larry Hooker was voted in as Financial Secretary and the Treasurers spot went to Kenny Parker. Paul Elvers, Frank Vondra, Eugene Sautter, Roland Cooper, Mike Grudenic and Don Henggeler were elected to the Executive Board.

A run-off election was held on July 10th between Larry Smith and Eloine Schutt for Recording Secretary and Schutt won by a narrow margin of 34-30.

## Delegates to the I.B.E.W. Convention In Cleveland, Ohio

Nominations were held at the June 30 meeting to send three delegates to the I.B.E.W. Convention in Cleveland, Ohio.

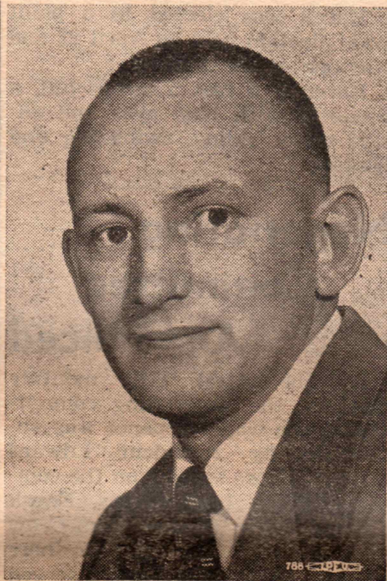
Twelve members were nominated and of those twelve, the three elected to attend were Lowell Iske, Frank Vondra and Paul Elvers. The alternates receiving the next three highest votes were Larry Hooker, Don Henggeler and Kenny Parker.

## Dirks Named

### Representative by

### Lowell Iske

Delmar Dirks was named Representative in the "B" building downtown on 19th and Howard



Delmar Dirks

Street, by Lowell Iske and was introduced to the membership at the February 21st membership meeting.

Dirks went on later to be elected as Recording Secretary of our Local. He served our Local for four years until 1962.

## Dance at Carter Lake Announced...

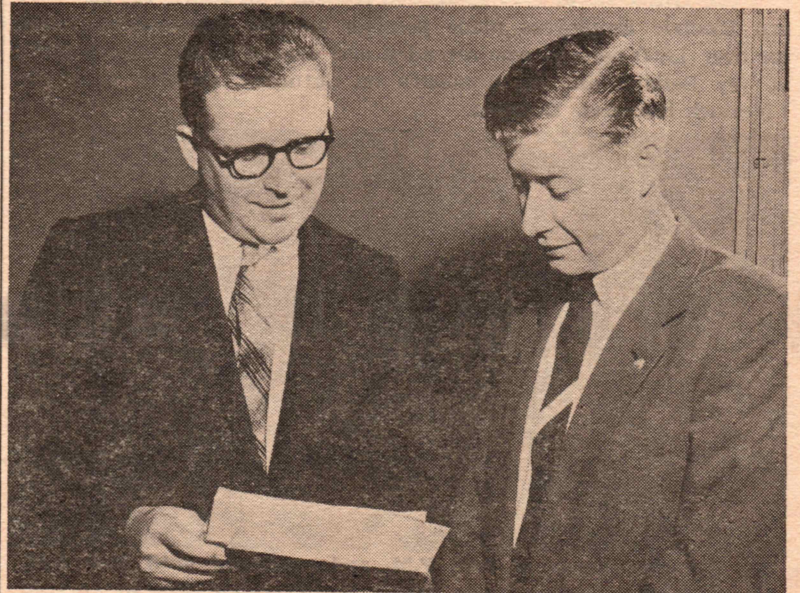
At the regular membership meeting on September 19th, Entertainment Committee Chairman Vondra announced the plans for a forth-coming dance.

The dance, according to Vondra was to be held at the Carter Lake Ballroom on October 25, with Don Falkner and his orchestra supplying the music.

All new members received free tickets for the dance and all members who signed up new members received free tickets.

Committee Chairman Vondra commented later that tickets sales were exceeding expectations and that a large crowd was assured.

## EM-3 COUNCIL MEETING



Pictured above are Sam DiUbaldo, President of the EM-3 Council and the Vice-President of the Council Lowell Iske who is also President of Local Union 1974, at the Council meeting in Decatur, Illinois. DiUbaldo and Iske are seen going over data for the meeting.

## Union Newspaper Gets A Name

On June 30th a name was selected for our Locals' newspaper. Out of the many entries that the members submitted, the name "The Short Circuit" was selected.

The person who submitted the winning entry was Edward J. Hamell, who is presently on the

Executive Board. For his prize winning entry, Ed won a \$25.00 bond for his efforts.

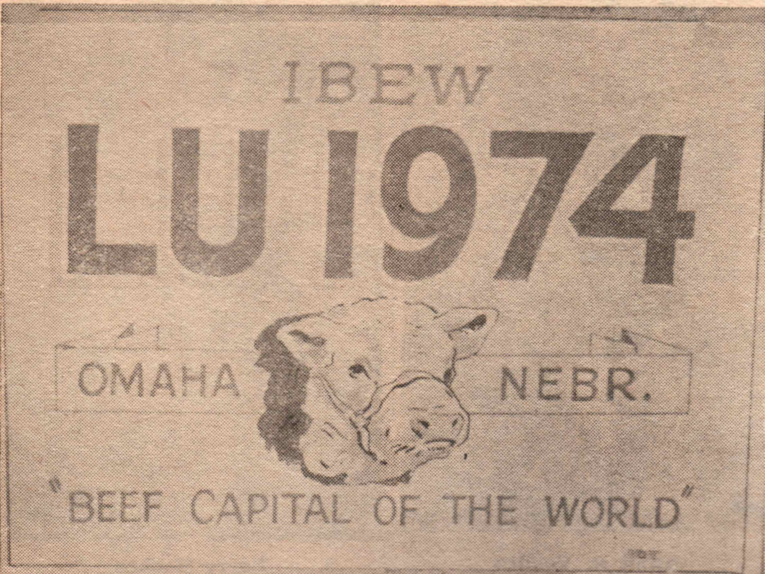
The Short Circuit has gone through many changes since its beginning. It was first printed on glossy paper. Then as the expense of the local grew, a cheaper method was introduced and the membership voted to buy a printing machine. This was utilized until June of 1966 when the present type newspaper came into being with the addition of advertisement to help keep the cost down.

## EARLY NEWSPAPER OF LOCAL



Above is a picture of one of the first newspapers printed by our Local back in 1958. It bears the name "The Short Circuit" and was circulated just before Christmas.

## 1974's Sign on Display at Montreal



The delegates to the 26th Convention of the I.B.E.W. took along the above sign which they stood on the table boasting Local 1974 and the city they were from.

Fraternal Good Wishes

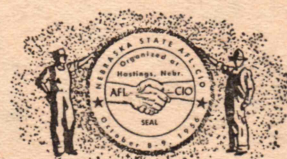
to Our Fellow Union Members  
in the I.B.E.W.

from

**LOCAL 7400, CWA**

*Bev McCarthy, President*

**THE NEBRASKA STATE AFL-CIO  
Congratulates Local Union 1974  
ON ITS  
TENTH ANNIVERSARY**



**RICHARD W. NISLEY  
President**

**NELS PETERSEN  
Secretary-Treasurer**

# 1959 - E. J. HAMELL NEW PRESIDENT

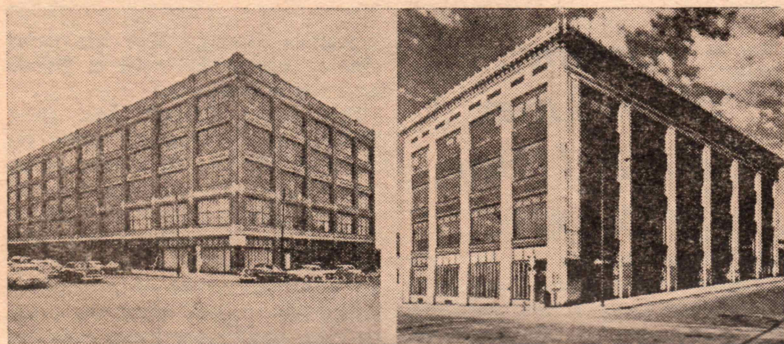
## Annual Fall Dance Jubilant Success

The IBEW Local 1974 sponsored Annual Fall Dance for all Western Electric Employees made possible another memorable evening for over 1,600 persons who attended and danced to the superb music of Jay Bellaire and his orchestra on Saturday, October 3, at the Livestock Exchange Building.



Dancing began at 9:00 P.M. and continued until 3:00 A.M. at which time tickets were drawn to determine the winners of two 21" Console T.V.'s, two Hi-Fi Consoles and two Electric Chord Organs.

## Do You Remember?



'A' Building

'B' Building

Do the above buildings bring back memories? To some of our older members they will.

## What is a Woman?

(From a 1959 Copy of The Short Circuit)

I thought it would be a good idea for our first column to give you an idea on what a woman is. It may be of some help to the opposite sex and of special help to the supervisors who have to try and figure them out every day.

In this day and age when most things point to atomic energy and such, I think the chemical analysis which I ran across in a magazine tells the story pretty good.

Symbol: Wo.

Accepted atomic weight: 120.

Physical properties: Boils at nothing and freezes at any minute. Melts when properly treated. Very bitter if not well used.

Occurrence: Found wherever man exists.

Chemical properties: Possesses great affinity for gold, silver, platinum and precious stones. Violent reaction if left alone. Able to absorb a great deal of food matter. Turns green when placed beside a better looking specimen.

Uses: Highly ornamental and useful in equalizing the distribution of wealth . . . probably the

The building on the left is the "A" Building which was one of the pilot plants located just north of downtown Omaha on the corner of 16th and Cuming Streets.

On the right is the "B" Building in which the first production started in the leased building at 19th and Howard Streets.

The two pilot plants were opened in 1956 to build up a work force of trained personnel for the new plant that was under construction at the time.

The last manufacturing workers departed from the downtown shops on March 13. That Friday at the close of the working day, the few remaining men of the mounting plate and piece part department in Building "A" clocked out thus recording the close of the pilot plant operations.

## Sorry, Paul!

Paul Jackson, presently working in Department 441 lost out on the \$40.00 Door Prize at the April 17th meeting. His name was drawn but due to a prior engagement he was unable to attend. Do you remember, Paul?

most effective income-reducing agent known.

Caution: Highly explosive in inexperienced hands.

## Karen Watts

### Elected "Hello Charlie" Queen

Another one of our Union members has become "Hello Charley" queen of the Omaha Works and



Karen Watts

she will reign for the coming year. She is Karen Watts of department 442.

Karen was elected in a plant wide election held on April 22 and was one of six finalists.

Karen is 5 feet 5 inches tall, a brunette with blue eyes and enjoys water skiing, swimming and boating.

## Negotiating Committee Announced

At the April 17th monthly meeting, the negotiating committee on the wage reopener was announced by President Edward Hamell. Those serving on the committee were Paul Elvers, Frank Vondra, Larry Hooker, Tom Crow and Edward Hamell. Brothers Hooker, Elvers and Vondra served on the 1957 and 1958 committees. The wage talks began on Monday, April 20th and were held at the company office in Millard. At that time the negotiating committee represented slightly more than 2,000 Western Electric employees.

On May 15th, the membership voted to ratify the new Wage increase offer by an overwhelming majority. The vote was 310 to accept 13 to reject and one ballot was disqualified.

## The Record 1959

### Marriages:

Joan Hixson, repairman—wired equipment, to Franklin D. Berry, March 14.

### Births:

Mr. and Mrs. James Matthews, tool and die trainee, a son, Kevin Leroy, March 6.

Mr. and Mrs. Robert Fitzsimmons, stamper, a son, Robert Lee, Jr., March 23.

Mr. and Mrs. Roger T. Waters, molding press operator, a son, Roger T., Nov. 7, 1959.

Congratulations on  
Your 10th  
Anniversary  
from the  
United Packinghouse,  
Food and Allied  
Workers  
LOCAL 47

## ISKE RESIGNS PRESIDENCY; HAMELL NAMED SUCCESSOR

Edward J. Hamell became the new President of our Local Union due to the resignation of Lowell R. Iske in April. Iske served as President since the founding of our Local in 1957. It was because of personal reasons that he resigned. Lowell was appointed to the Executive Board a short time later.

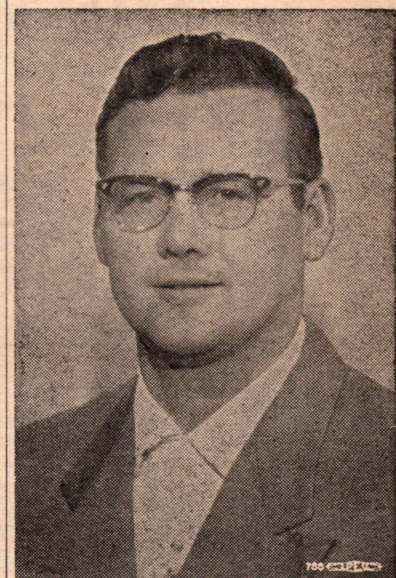
## EDUCATIONAL PROGRAM BEGUN AT CREIGHTON U.

Arrangements were made for a ten week Labor Education Program at Creighton University that began on October 15, 1959 for the Officers and Chief Stewards of our Local. The courses were divided into three major sections, including;

1. Labor history and philosophy
2. Labor Economics
3. Collective Bargaining

In the past, the majority of the instruction in our local was given by Vice-President Eugene Saab and other Officers of the Local.

This program was the start of what was to be a continuous training program through institutions such as Creighton University.



Ed. J. Hamell

Hamell, in realizing the magnitude of his office, asked for the cooperation of the Executive Board, Officers and members in his address in the Short Circuit. Also he had great optimism in the future of this local, acknowledging, too, the fact that we must treat each problem with respect and weigh the merits of each individual case.

Ed also bestowed a verbal bouquet on Iske, praising him for the wonderful job he had done and cited the progress made under Lowell's leadership.

## Wilson Strikers Receive \$500.00

### Donated by L.U. 1974

By a unanimous vote of the membership on December 19th, a donation of \$500.00 went to the strikers of the Wilson Meat Packing Plant in Omaha.

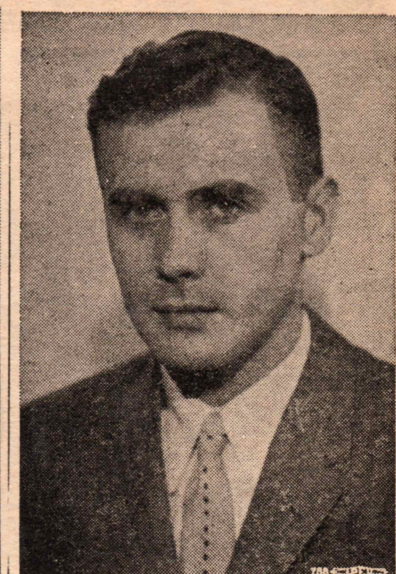
The presentation of the donation was made by our President Edward Hamell, at the strikers union meeting on January 10th, 1960.

Another donation of \$100.00 went to the Salvation Army.

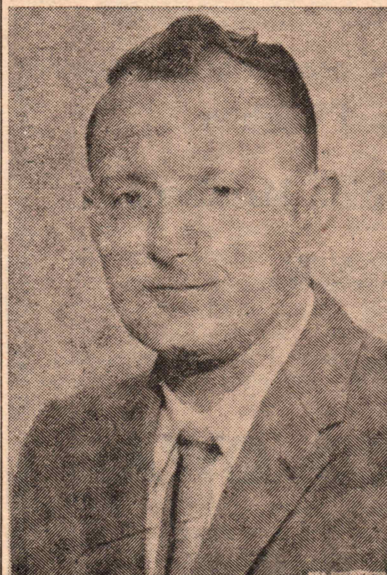
## Negotiating Committee for Wage - Reopener



Frank R. Vondra



Larry Hooker



Paul Elvers



Tom Crow

## Tournament Playoff Winners

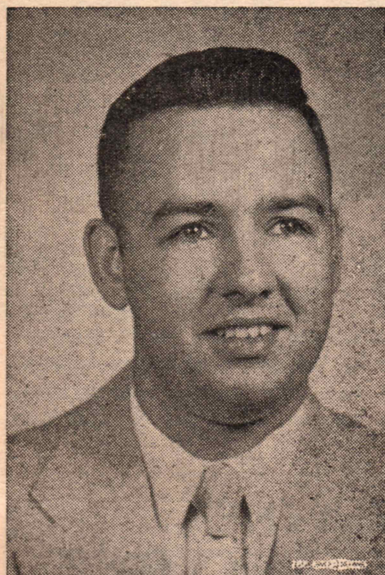


The Westerners, pictured above, were the winners in the tournament play-offs. Pictured front row left to right: Jerry Proctor, Bob Kelly, Chuck Davis. Back row, left to right: Ed Richards, Bob Laudenback, Willis Rock, and Wally Heath.

# 1960 - SAAB ELECTED PRESIDENT

## New Officers of Local 1974 Elected in March

On March 18, the election for officers was held and the membership elected Eugene T. Saab as the Locals new President to serve for a term of two years.



President Saab

Others elected to Office were Frank R. Vondra, Vice-President, Kenneth Parker, Treasurer; Larry Hooker, Financial Secretary; Delmar Dirks, Recording Secretary.

The six newly elected Executive Board Officers were Lowell Iske, Ed Hamell, Paul Elvers, Eugene Sautter, Don Henggeler and Tony Vacanti.

Frank Vondra was the biggest vote getter, gathering 234 votes. Of the E-Board Officers, Ed Hamell led the twenty nominees with a total of 170 votes, followed closely by Iske with 169.

## Delegates Attend State AFL-CIO Conv.

The 5th annual Nebraska State AFL-CIO convention was held in Grand Island, Nebraska, on October 10th, 11th and 12th. Delegates from Local 1974 were: President, Gene Saab; Financial Secretary, Larry Hooker; and COPE Representative for the Local, Peter Snawerdt.

Highlights of the convention were speakers such as Frank Morrisson, candidate for Governor; Robert Conrad, candidate for the Senate, and Glenn Cunningham, candidate for the House of Representatives from the 2nd District. These candidates received the support and endorsement of the convention, based on their voting records and previous experience.

Thirty-nine (39) resolutions were presented to the convention by various locals through-out the year. Thirty-two (32) were passed, four (4) were amended, and three (3) were rejected.

Election of Officers was also held for the existing vacancies. Richard Nisley was unopposed for the Presidency of the State AFL-CIO. He has held this position since Gordon Preble resigned last February. Two vacancies existing on the Executive Board were filled by the election of Russ Mundorf (I.B.E.W.) and Don Griffin.

## Contract Negotiations Completed; Members Accept By Five-One Vote

Negotiations were completed with the Company at midnight, May 12th, 1960. The vote of the membership was 318 to 61 to accept the new Contract. Six ballots were voided.

Pay raises resulted in increases from 5c to 13c an hour and changes were made on Articles 10, Arbitration; Article 12, Shift Operations; Article 14, Job Grades; Article 15, Wages; Article 16, Wage Incentives; Article 19, 7 Day Coverage and Night Work Bonuses; Article 20, Vacations; Article 39, Duration.

Additional benefits that were gained at the bargaining tables were the Extraordinary Medical Expense Plan, Pensions, Group Life Insurance and other improvements pertaining to working conditions in the plant.

## APPRECIATION DINNER FOR EDWARD HAMELL

An appreciation dinner was held for the departing President of our Local, Edward Hamell. He



President Saab and Robert Garrity attend dinner for Hamell. Iske is shown presenting plaque.

was presented a plaque for his service to the local by past President Lowell Iske.

The dinner was held at Marchio's Steak House and many friends and Union members were there to help Ed celebrate the occasion. Some of those attending were Frank Vondra, Don Henggeler, Elloine Schutt, Larry Hooker, Gene Saab, Kenny Parker, Roland Cooper, Gene Sautter and David Weinberg, attorney for Local 1974.

## Members Who Won Door Prizes in 1960

The following members had their names drawn at the monthly meetings and were awarded the door prize.

- January .... Dean Schrader
- February .... R. Schledewitz
- March ..... Dick Hines
- April ..... John Ogden
- May ..... Ed Hofmann
- June ..... Mike Kelly
- July .... Jeanette Blackman
- August .... James Thompson
- September Earlene Meininger
- October ..... Betty Kurbis
- November .... Lonnie Ulrich
- December .... Don Ahlman

## Negotiating Committee for 1960 Contract

President Saab, on March 18, named the negotiating committee that would go into talks with the Company on the General Contract that was to be in force for the next three year period. He announced the names of Eugene Saab, Frank Vondra, Edward Hamell, Paul Elvers and Don Henggeler that were to serve on this committee. The alternates were Lowell Iske, Claude Schade and Johannsan.

## I.B.E.W. COUNCIL MEETING

At a meeting of the Council at Oklahoma City, Oklahoma, in September, the main items of discussion were the Job Evaluation Plan and the Wage Incentive Plan. The different Locals discussed mutual problems of various locations.

President Saab was appointed to the Executive Board of the Council.

Gordon Freeman, President of the I.B.E.W. was in attendance and spoke at the Council Meeting.



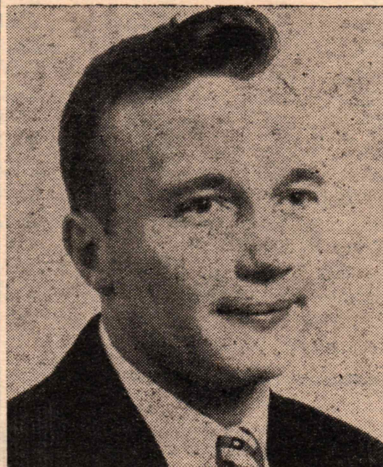
The following officers of the I.B.E.W. Council, from left to right, are: Cy Jenca, Hawthorne Works; Eugene Saab, Omaha Works; Charles McHugh, Allentown Works; President Sam Di Ubaldi of Kearney Works; Vice-President L. Becker of Hawthorne Works, and Joe Mattingly of Indianapolis Works.

## Chairmen Attend I. B. E. W. Council

Chicago was the site of the joint IBEW Council held on October 10, 11 and 12. Those attending from Local 1974 were: Tom Hickman, Wage Incentive Chairman and William Kadereit, Job Grades Chairman. Both gave a report on their respective committees upon returning. They both reported much progress was made.

## Henggeler Resigns

A letter of resignation from Don Henggeler was read at the August



Don Henggeler

19th meetign. His resignation was effective August 22, 1960. Don had served our Local on the Executive Board and was a member of the Job Evaluation Committee. He also was on the 1960 Negotiating Committee.

## Christmas Party Held For Members Children

On November 18, President Eugene Saab explained that plans had been made for a Christmas party for the children of the members of our Local. The Orpheum Theatre was the site of the party and candy would be given to the children. A motion was made by Chuck Hancock and seconded by Betty Kurbis to have the party. The motion carried. The date the party would be held was discussed and the motion was made by Earny Howard and seconded by Bob Rustermer that the party be held on Sunday, December 11, 1960. The motion carried. On December 16, Frank Vondra, Chairman of the Entertainment Committee reported on the results of the Christmas Party.

## Union Member Mary Jo Sterba Crowned "Hello Charlie" Queen

Mary Jo Sterba, (421) was crowned the "Hello Charley" queen of the Omaha Works in a gala ceremony in the Royal Grove



Mary Jo . . . New Queen

at Peony Park on June 11th. The music was furnished by the Jack Swanson Orchestra.

Mary Jo is an avid swimmer, likes boating and water skiing and has her senior lifesaver's badge.

She was voted queen by the employees in a plant wide election on May 19th.

Local 1974 is proud to have one of its members reign as queen of the Omaha Works.

## Ed Hamell Resigns As Union Officer

Because of personal reasons, Edward Hamell resigned from the Executive Board of Local 1974.

Ed had served as President prior to being on the Board while our Local was growing and feeling its way along and helped insure its success in dealings with the Western Electric Company.

He continued to serve our Local as co-editor of our newspaper.

## The Record 1960

### Marriages:

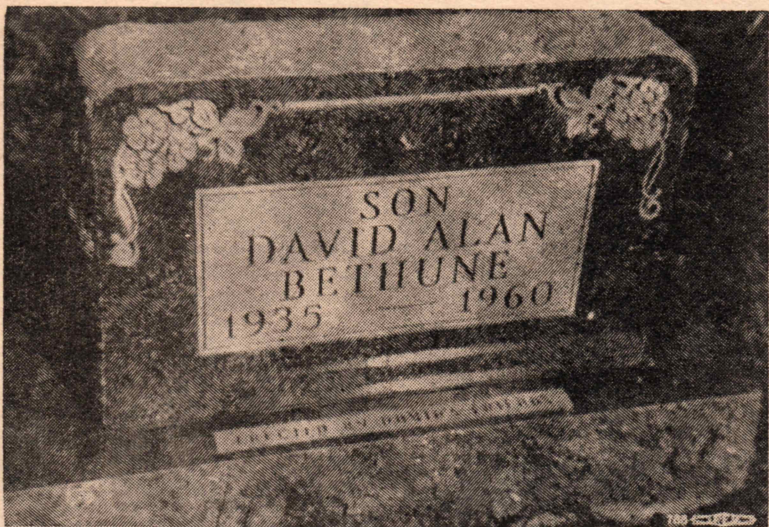
Thomas Bosiljevac (264), to Virginia Koziol, May 7th.  
James Gildersleeve, (423) to Marjorie Hubut, May 29th.

### Births:

Mr. and Mrs. Gary Blohm (252) a daughter, Denise Marie, April 19th  
Mr. and Mrs. Thomas E. Richard (433), a daughter, Joette Lynn, April 26th.  
Mr. and Mrs. Larry Anderson, (444), a daughter, Teresa Lynne, born August 10, 1960.

## David Bethune Story

On April 25, 1960, David Bethune died as a result of injuries inflicted by an unknown assailant. Fellow workers were shocked and many volunteered information about Dave's habits and background



in hopes of finding some reason for the assault. At publication date, police have not uncovered any tangible leads which might eventually explain the reason for the assault at Dave's apartment.

Dave was born in Afton, Iowa, on March 24th, 1935. He is survived by his parents and a brother.

Department 435 collected \$78.60 throughout the plant and this money was given to his family the day of the funeral. The money was used for a marker.

Best Wishes  
on Your  
10th Anniversary  
from the  
**RETAIL CLERKS**  
International Association  
Local No. 1015

# 1961 - FREEMAN ATTENDS COUNCIL

## Civic Service With You In Mind

At the regular business meeting in November, the membership approved a donation of \$500.00 to the Millard Volunteer Fire Department toward the replacement of their rescue unit. This worthy and needy cause was brought to the attention of the Local by our health and welfare committee which felt that the new rescue squad unit with facilities to carry four injured persons instead of the present capacity of one, could mean the difference in saving the life of one of our members.



Pictured by the present unit are (left to right) Art Anderson, First Aid Captain, Wes Rix, Erma Shrader, Rose Short and President Gene Saab making the presentation for L.U. 1974.

## Wage Incentives and Job Grades Chairmen Meet

Wage Incentive and Job Grades representation from all Western Electric locations represented by the IBEW met in Columbus, Ohio, October 23 and 24.

Tom Hickman, Chairman of the Wage Incentive Committee and Bill Kadereit, Chairman of the Job Grades Committee, represented Local 1974 in these discussions. President Saab represented the IBEW Western Electric Council and presided over the sessions.

This was the second meeting of these representatives called to correlate information and discuss problems on a system wide basis.

Plans were discussed for a formal training session and more frequent meetings of this group.

## New "Hello Charlie" Queen Is Member Of L. U. 1974

On June 10th, lovely Delores Barkdoll was crowned "HELLO CHARLEY" Queen for the coming



Delores Barkdoll . . . Queen

year. She was one of six finalists and was crowned at the coronation ceremonies at a dance held at the Royal Grove at Peony Park. Jack Swanson and his orchestra provided the music.

Brown-eyed Delores is a coil winder in the wire spring relay assembly and adjusting department. She is also a union steward in department 442.

## Council Meeting at Washington, D. C.



President Gordon Freeman addresses Council in Washington, D.C. Seated in front of Freeman is International Representative Robert Garrity. The third, fourth and fifth persons seated along the wall are Anthony C. Vacanti, Eugene Saab, and Lowell Iske of Local Union 1974.

## WAGE REOPENER COMMITTEE SELECTED

The Negotiating Committee started negotiations in the middle of April. The committee had several new people negotiating for the first time. This was done to allow more people to the valuable experience

of bargaining. The new members of the committee included Viola Rogers, Anthony Vacanti and Thomas Hickman.

Viola Rogers was the first woman to represent Local 1974 at bargaining.

The following is a list of the complete negotiating committee and the alternates. The alternates were used in the event of the absence of one of the committee members or in the event a discussion centered around a specific area one of the alternates represented.

### NEGOTIATING COMMITTEE

Eugene Saab, Chairman  
Viola Rogers  
Thomas Hickman  
Eugene A. Sautter  
Anthony C. Vacanti

### ALTERNATES

Paul W. Elvers  
Lawrence E. Hooker  
Ronald L. Ramey  
Kenneth L. Parker

## November Dance Is A Success

A comfortable crowd attended the Fall Union Dance at the Carter Lake Ballroom on November 11th.

It was reported in the December, 1961 issue that all attending the dance had an enjoyable time. It was estimated that over 600 people attended.

## Supplementary Agreement Signed

A supplementary agreement ratified by the membership at the November meetings extends the payment of thirteen and twenty-six weeks differential pay to members of reserve units called to active service by the President. This is an addition to the 1957 agreement which provided a similar allowance to employees drafted into the Military Service.

The agreement will go into effect upon approval of the International Office and will be retroactive to August 1, 1961.

## The Record 1961

### Engagements:

Richard Laughlin (243), to Ruth Otto, March 29, 1961.

Donald Luben (433), to Lorraine Brandt, April 1, 1961.

### Marriages:

Sandra Kay Franks, (262) to Arthur Claussen (437), April 1, 1961.

### Births:

Mr. and Mrs. Arlo Nielsen (443), a daughter, Lauri Ann, March 15, 1961.

Mr. and Mrs. Harold E. Clanton (241), a daughter, Vicki Lynne March 18, 1961.

Mr. and Mrs. Lawrence A. Tietz, Jr. (433), a daughter, Rebecca Ann, March 28, 1961.

Mr. and Mrs. Frank J. Marchesi (424), a daughter, Peggy Ann, April 15, 1961.

## Wage Negotiations Result In Hourly Increases of 5c to 10c

Negotiations ended at midnight, May 12, 1961, and the membership ratified the agreement by a vote of 212 to 107. The results of the wage increases are as follows:

Grade	Inc.	Start Rate	New Job Rate
32	.05	1.57	1.67
33	.05	1.69	1.80
34	.05	1.82	1.95
35	.06	1.94	2.09
36	.06	2.05	2.23
37	.07	2.15	2.36
38	.08	2.25	2.49
39	.08	2.37	2.63
40	.08	2.49	2.77
41	.09	2.61	2.91
C	.08	2.33	2.54
B	.09	2.50	2.83
A	.10	2.68	3.13

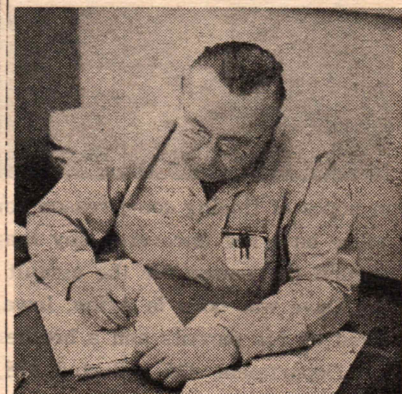
The wage increase was ratified at a special meeting on Sunday, May 14, 1961.

Mr. Robert K. Garrity, International Representative, contributed greatly to the success of our negotiating committee.

## SAAB ELECTED PRESIDENT OF EM-3 COUNCIL



President Sam DiUbaldi presents charter of the Western Electric Council EM-3 to incoming President Eugene Saab at Washington, D.C.



Vice-President Vondra at Desk

Congratulations and Best Wishes on Your 10th Anniversary from the

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Congratulations and Best Wishes to Local 1974 On Your 10th Anniversary from

**STAN'S SHOES**  
MILLARD SHOPPING CENTER

## JIM NORGARD

Extends His Congratulations to L. U. 1974, its Representatives and Members on the 10th Anniversary of their Local Union

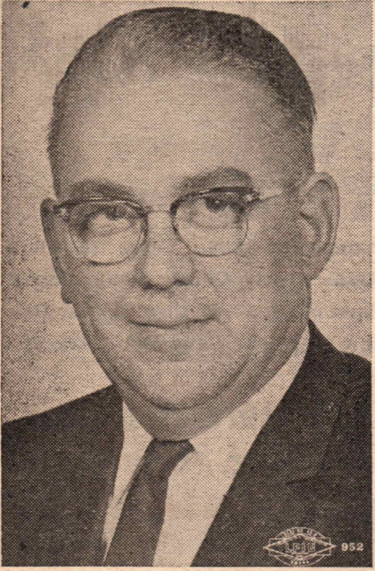
**THE TEN-PIN LOUNGE**  
In the Western Bowl

# 1962-RUSTERMIER, VONDRA ELECTED

## Local Union 1974 Election Of Officers Held

A record number of voters turned out March 16, 1962 to elect their candidates for Officers of our Local Union.

Robert Rustermier led a field of three Presidential Candidates with 283 votes as compared to Lowell Iske's 213 and Ed Hamell's 204.



Rustermier . . . President

Financial Secretary Larry Hooker ran unopposed. He received 667 votes.

Kenneth L. Parker defeated his opponent, Don H. Griffith by 381 to 298 for the office of treasurer.

The Vice Presidency was won by Frank R. Vondra who handily defeated Claude Schade 410 to 289.

Eugene Saab ran unopposed for Recording Secretary.

In the race for the six seats

on the Executive Board, Tony Vacanti ran the strongest by receiving 369 votes followed by Paul Elvers, 301. Tom Hickman ran a



Vondra . . . Vice-President

strong third with 300 votes. Max Zimmerman ran fourth with 251 votes followed by Donald Olson with 193 and Ron Osburn's 191.

Donald G. Olson was elected as an Executive Board member but had to resign because of personal reasons. According to the International Constitution the Executive Board then elected the new member, who was Claude C. Schade.

## Dues Committee Recommends Increase

At the regular business meeting in February a proposal was made to increase the Union dues fifty cents and bring it up to three dollars per month.

According to President Rustermier, a fifty cent increase would have covered only a bare minimum on expense increases.

At this point, some of the members present at the meeting made suggestions to increase the dues \$1.00 to \$3.50 per month. There were pro's and con's, so, at the request of the President, a committee was formed from the floor to investigate whether or not this increase was reasonable.

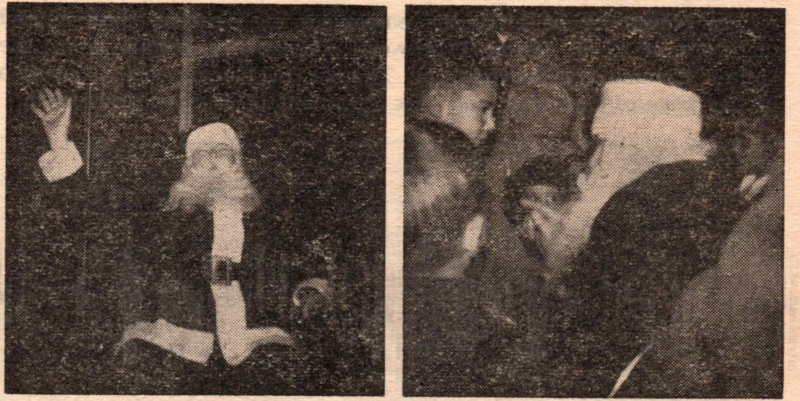
Mention of having our own Union Hall was brought forward occasionally by different members at the meetings.

Four committee meetings were held and it was the finding of this committee that an increase of 75 cents would be needed to keep the treasury in balance and our financial status sound. At that time, after careful consideration by the Committee, they felt that a dollar increase was essential with 25 cents of the dollar being appropriated to a building fund.

On May 18, 1962, the membership voted to increase the dues and set up a building fund. This went into effect on July 1, 1962.

The members of the committee were; Bob Rustermier, Henry Hendrix, Ron Osburn, Bud Wilson, Rollie Johnson, Rocco Ferrucci and Eugene Saab.

## Santa Delights Our Children



Local 1974 sponsored a Christmas Party for the children of the members on Sunday, December 16. After enjoying several color cartoons and the Three Stooges, Santa Claus appeared, much to the delight of the children. Everyone received a nice sack of candy and a promise that Old Santa would leave something under their tree on Christmas Eve. (Press Secretary's note: The Santa Claus pictured above was none other than Frank R. Vondra).

## Appreciation Dinner Held for Departing President Eugene Saab



The newly elected President, Robert Rustermier, presents outgoing President Saab with plaque as a gift for his outstanding service to L.U. 1974.

## PRESIDENT SAAB ATTENDS EM-3 COUNCIL MEETING



President Saab reviews petitions signed by members of the affiliated locals of the EM-3 Council, pertaining to the Medical Surgical Insurance. With him are, left to right: Cy Jenca, Hawthorne Works, Frank Hourtel, President of the Kearney Works and Leo Becker, President of Hawthorne Works and the first President of the EM-3 Council.

## Local 1974 Delegates Attend I. B. E. W. Convention In Montreal

Show Mart Site of 27th Meeting

The Twenty-seventh Convention of the International Brotherhood of Electrical Workers convened on September 10th in Montreal, Quebec, Canada at the Show Mart with approximately 2,300 delegates from all parts of the United States, Canada, and Hawaii in attendance.

Finances and membership, Constitutional amendments, Resolutions and Elections of Officers were on the agenda along with other regular convention business.

Representing Local 1974 at the 27th Convention were Frank Vondra, Anthony Vacanti, Paul Elvers, Larry Hooker, Lowell Iske, Bob Rustermier, Eugene Saab, Edward Hamell and Claude Schade.



Eugene Saab (third from left) is shown standing with: left to right, Lowell Iske, Edward Hamell, International Representative Robert Garrity, President Robert Rustermier and Attorney Dave Weinberg. Larry Hooker and wife are in lower left of picture.

## Member of Local 1974 is Heroine

A member of our Local received a letter of commendation from Iowa Gov. Norman A. Erbe for a meritorious deed performed under adverse conditions.

The recipient of the letter is Miss Doris Ettlín, who worked in Department 442.

Doris stood in eight inches of water for about half an hour without overshoes assisting an officer render first aid to a person injured in an accident on highway #275, south and west of Council Bluffs, Iowa on April 14, 1962.

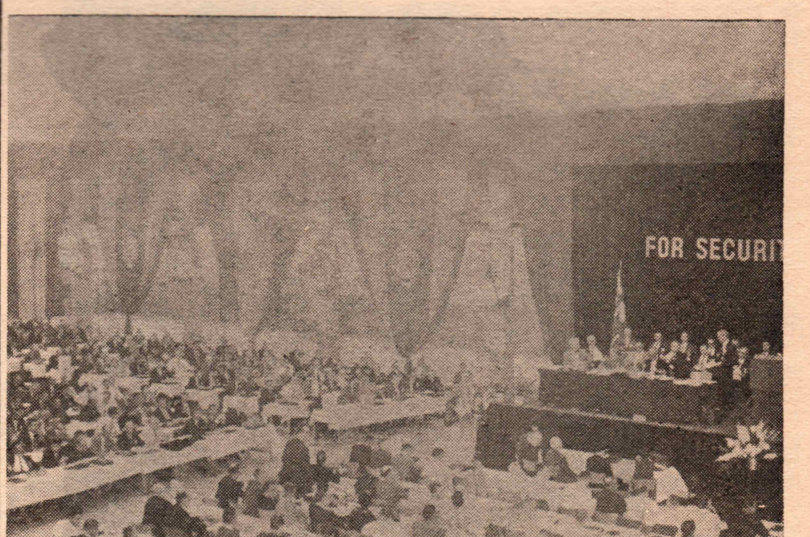
## Members Accept Wage Offer

On May 13th the membership unanimously accepted the Company's wage offer by a vote of 103-36. The ratification meeting was held at the Livestock Exchange Building.

## Montreal Site of 1962 IBEW Convention



The IBEW Convention convened on September 10, 1962. A speaker addresses the 2,300 delegates attending at the Show Mart. President Gordon M. Freeman is seated left of the podium. Nine delegates attended from Local 1974.

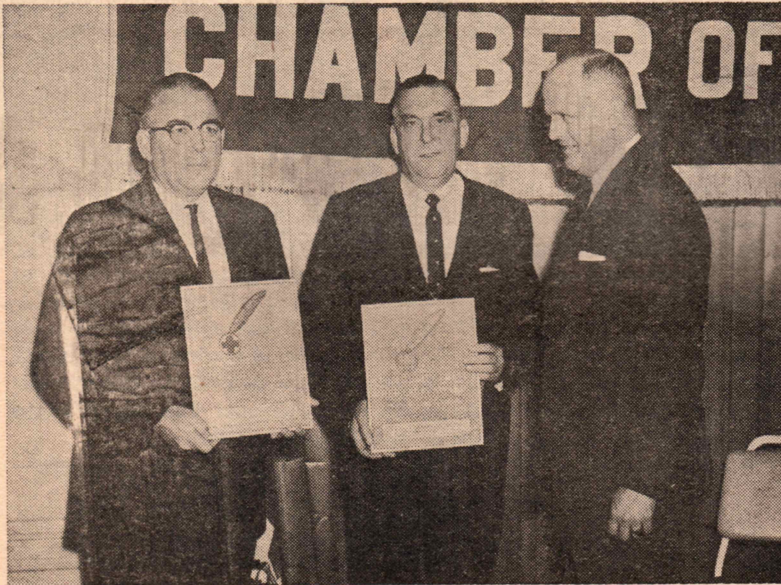


Local 1974 delegates are shown seated in front row on the left side of the stage below sign on pillar. Lowell Iske leans over to talk to Rustermier while Vondra, Elvers, Saab, Hooker, Hamell and Vacanti listen to speaker.

# 1963 - SCHOOL, MEETING, PRESS

## Plaque Awarded to Union

In November of 1963, the employees at Western Electric and members of Local Union 1974 were presented a plaque from the United Community Services, by Thomas S. Nurnberger, Chairman of the drive of that year and Vice President of Northwestern Bell.



Shown from left to right are: Robert Rustermier, Representative of Union; Jack Kaufmann, Representative of Western Electric; and Thomas S. Nurnberger, Vice President Northwestern Bell.

## Ernie Gets Back Okay...



Ernie Weslowski

After having lost his passport momentarily, Ernie Weslowski is shown holding it happily as he awaits to depart from Paris on his way back to the U.S.A.

## Garrity Celebrates 25th Anniversary

Robert K. Garrity celebrated his 25th anniversary as an I.B.E.W. Representative on March 16. A surprise party was held for him at the Cimmaron Room atop the Center Shopping Center. Five different Locals were involved and Mr. Garrity was presented a four-piece matching set of Samsonite luggage.

Approximately sixty people attended.

## SAAB REPORTS ON PRE-NEGOTIATIONS SCHOOL

A school for workers at the University of Wisconsin on pre-negotiations was announced by Eugene Saab.

"The school has proven to be one of the best in preparing and presenting educational programs on the current economic trends, in giving a professional analysis of our existing contract, and in general, in surveying the many different issues that determine the outcome of Collective Bargaining," reports Saab.

This was the second time this University has been selected for training of our representatives, the first class being held during the summer of 1962 on Job Grades and Wage Incentives.

## President Rustermier Announces Committee

President Robert Rustermier named the five members of the 1963 negotiating committee at the February 15th meeting at the Millard Legion Club. They were: President Rustermier, Frank Vondra, Eugene Saab, Paul Elvers and Ron Osburn. The alternates were: Tom Hickman, Claude Schade, Bill Kadereit, Anthony Vacanti and Edward Hamell.

## Progress

### Meeting Held

On July 26th and 27th, the Eleventh Vice Presidential District held its annual Progress meeting in Kansas City, Missouri.

Attending the meeting were seven members of Local 1974. They were: President Rustermier, Max Zimmerman, Ron Osburn, Lowell Iske, Tom Hickman, Terry Short and Vi Rogers.

The meetings were held at the Country Club which is owned by Local 124 of Kansas City.

The featured speaker at the meeting was International Secretary, Joseph Keenan. Several other speakers gave very interesting and educational presentations throughout the meetings, it was reported.

## Members Ratify Contract

At a special meeting of the membership called on August 4, by President Rustermier, the membership ratified the General Agreement overwhelmingly. In summarizing the bargaining of 1963, it was felt by all the members of the Union Negotiating Committee that the gains that were made could not have come about without the efforts of the EM-3 Council.

The Negotiating Committee consisted of five regular representatives who were: Robert Rustermier, Frank R. Vondra, Eugene Saab, Paul W. Elvers and Ronald Osburn.

## New Secretary Hired

Barbara Hines was hired as the second office secretary of our Local due to the increased work



Barbara

Lorraine

load and the increase in membership, it was imperative that another office girl be hired. Her duties are bookkeeping, typing, filing, keeping Job Grades records and other normal office duties.

She joined our regular office secretary, Lorraine Bair who has been with us since 1959.

## Printing Machine Okay'd by Membership, 72 to 21

A new Multigraph-Multilith duplicator machine was purchased for the Union Office after the membership voted favorably 72 to 21.

The April issue of the Short Circuit reported that the Union saved \$200.00 on one issue by printing it at the office. Another savings of \$40.00 was reported on a hand bill printed on the new machine.

The approximate cost of the new machine was \$3,500.00. A conservative estimate was that the machine could save our Local enough to pay for itself in a little over two years.

## Softball Champions of 1963



The Duces are the softball champs for 1963. Team members are: (standing) "Red" Kallhoff, Dale Scott, Chuck Lang, Terry Moore, Paul Carrier and Larry Anderson. (Seated) Ray Woods, Don Morris, Jim Curran, Ed Hrabik, Roger Sedlachek and Bob Carlson.

## Company, Union Sign Memorandum

The Omaha Works and the International Brotherhood of Electrical Workers (AFL-CIO), Local 1974, signed a Memorandum of Understanding on May 13, pending completion of negotiations and execution of a new General Agreement.

In effect May 13, wage increases for hourly rated employees and employees in trades classifications represented by the Union range from five to eleven cents an hour. Upward changes in starting and job rates in the same grades and trades classifications have also been made.

The General Agreement, dated May 12, will continue in full force for a period of 90 days from that date or to any earlier date mutually agreeable to both Company and Union.

## L. U. 1974 Members Bowling "Champs"



The Champions shown above came out in first place in the Weoma League. Kneeling: M. Grudenic, and Bill Wofford. Standing: Don Cera, Ed Hofmann, and Darrell Lieber.

## Former Local President Saab Takes Job In Management

Former Local 1974 President and Vice President Eugene Saab resigned from his duties as Recording Secretary of our Local on April 19, 1963 to accept a promotion from the Western Electric Company.

Gene was President of this Local from 1960 to 1962, and was instrumental in starting educational schools for the Union Representatives, teaching some of the classes himself, and setting up classes at Creighton University. He also arranged for a pre-negotiations school at the University of Wisconsin in 1962, and again in 1963.

On April 24, Lowell R. Iske was appointed to fill the vacancy left by Saab.

## Vice Pres. Vondra Announces Move

The office of Local 1974 was moved from downtown Millard to the Millard Shopping Center. Vondra made the announcement at the September Union Meeting.

## The Record 1963

### Births:

Jim, (244), and Eileen Curran, a son, Kenneth James, on April 8, 1963.

Orlan, (441), and Renee Jurgen-son, a son, Jeffrey, on April 12, 1963.

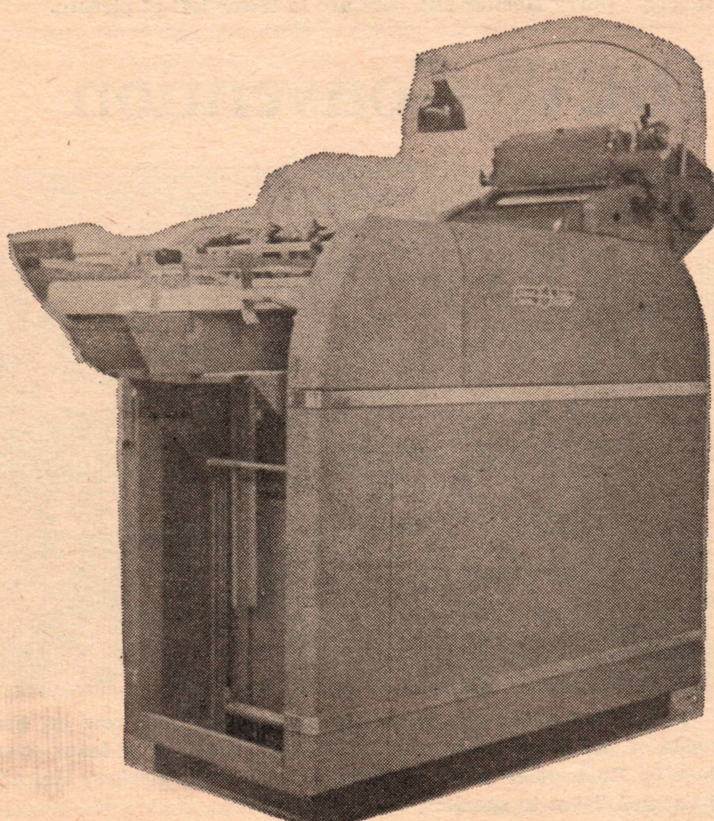
Roger, (444), and Julie Sedlachek, a daughter, Jody Marie, on June 19, 1963.

Charles, (444), and Lorene Mathis, Jr., a son, Scott Randal, on June 22, 1963.

Richard, (444), and Eileen Knudtson, a daughter, Julie Ann, on June 24, 1963.

## Ham Winners at December Meeting

- |                    |                    |
|--------------------|--------------------|
| Fred Hasl          | A. V. Tomasello    |
| Burt Schwaninger   | Henrick Fast       |
| Ken Gamlin         | W. L. Sanford      |
| Opal Clark         | Dotti Christiansen |
| Gerald Melcher     | Gene Abrahamson    |
| Don Thomsson       | D. G. Mitchell     |
| Ilene Young        | Deanna Reed        |
| Bill Reynek        | George Vomacka     |
| Erwin Herzog       | Jim Goodhard       |
| Dick Hines         | James Thomson      |
| R. Cummings        | Alberta Berger     |
| Kenneth Meyer      | John Sharples      |
| Mildred Johnson    | Mike Kelly         |
| Don Israelson      | Bill Wallace       |
| Janet Wankel       | Richard Rahde      |
| Rick Anglin        | Joseph Meyer       |
| Bettie Shanahan    | Bob Schutt         |
| L. Edwards         | Harold Gross       |
| Betty Miller       | R. B. Ingersoll    |
| Richard Cartwright | Ted Call           |
| Chuck LeCrone      | Drrell Yenny       |
| Wayne Neujahr      | Dick Olgevie       |
| Ruth Jenny         | Roger Payne        |
| Don Hart           | Janet Cox          |
| Lee Graves         | Max Zimmerman      |
| Dave Burrell       | Bill Simons        |
| John Vamosi        | Don Woodrich       |
| Betty Crfield      | Dick Merkling      |
| J. Hinkle          | Dle Karloff        |
| L. Hooker          | Roby Lamb          |
| Donald Schuler     | Walter Wolf        |
| L. T. Adams        | Peggy Jipp         |
| Pauline Sereffo    | Dale Coe           |
| Mora Adamiab       | John Hamilton      |
| Drryl Ruhl         | Ray Dohse          |
| Jane Alice         | Ralph Gable        |
| Leslie Lrsen       | Dave Enterlins     |
| Marge Bonielle     | Hank Hendrix       |
| Donald Miller      | Tom Hickman        |
| Marilyn Vosler     | E. Rueschhoff      |
| Delores Hunter     | Darrell Jensen     |
|                    | Bob Sundell        |





# 1964 - YEAR OF ELECTION, FLOOD

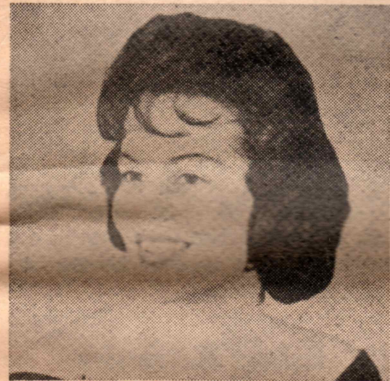
## Newly Elected Officers Sworn In; Vondra Takes the Helm, Hickman Vice-President



Above are the winners of the 1964 Election. Seated: Kenneth Parker, Treasurer; Thomas Hickman, Vice President; Frank R. Vondra, President; Viola O. Rogers, Recording Secretary; and Lawrence E. Hooker, Financial Secretary. Standing, left to right, are the officers of the Executive Board: Lowell R. Iske, Anthony C. Vacanti, Richard D. Hines, Terry E. Short, Guy F. Trotter, and Paul W. Elvers.

### Betty Hallett Finalist in Miss Weoma Contest

Betty Hallett, department 441, wife of Ron Hallett, our Wage In-



Betty Hallett

centive Chairman, was one of the three finalists in the Miss Weoma contest. Her duties were to assist the new royal lady as her attendant during her reign.

The Coronation Ball was held on June 13 at Peony Park's Royal Grove. Jack Swanson and his orchestra once again provided the music.

### The Record 1964

#### Marriages:

Glenda Elliott to Raymond Sempke, (424), on October 17, 1964.

#### Births:

Steve (443) and Barbara Pokorski, a daughter, Debra Ann on March 23.

Dean (251) and Joanne Bishop, a son, Steven Douglas, on August 30.

Bob (441) and Connie Sundell, a daughter, Linda Sue, on September 15.

Bob (421) and Sharon Eggert, a son, Michael Lee, on August 19.

Roger (441) and Carolyn Stiehl, a son, Roger D., Jr. on May 14.

Larry (441) and Jolene Buck, a son, Jerry Alan, on May 18.

Roger (441) and LaVonne Waters, a daughter, Dawne Marie, on November 26, 1964.

#### Engagements:

Thomas S. Thompson (252) to Nadine Weiss on March 29, 1964.

### Parker, Hooker Re-Elected To Same Positions

The newly elected officers of our Local were sworn in and eager to lead our Union for two years, convening in March of 1964.

An enthusiastic and numerous membership came out to vote and of the three nominees for President, (Delmar Wilson, Bob Rustermier and Frank Vondra) the members elected Frank R. Vondra.

President Vondra, prior to this election, has served as Vice President, Executive Board officer, various Committees and played a part in the formation of our Local Union back in 1957.

Thomas Hickman, who ran against Max Zimmerman for the Vice Presidency, was also a favorite of the voters. Hickman replaced Vondra as the Vice President. He previously held a position on the Executive Board and continued as the Chairman of the Wage Incentive Committee.

In the race for Recording Secretary, Viola Rogers edged out Rosemary Shimkus and Claude Schade.

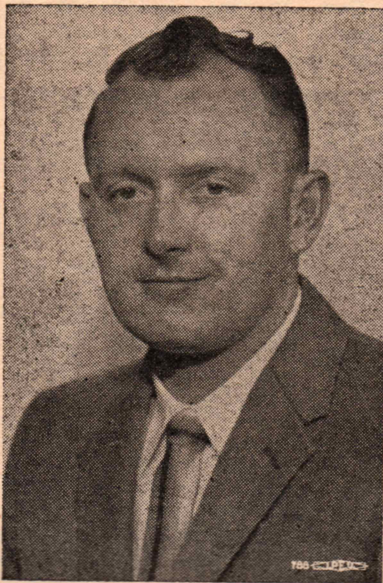
Kenneth Parker ran unopposed in his bid for re-election to the Treasurer's post.

The Financial Secretary's position was easily won by Lawrence Hooker, who had no opposition. He began his fifth term by virtue of his being re-elected.

Eighteen aspirants ran for the Executive Board in the 1964 elections and six were elected. They were: Lowell R. Iske, Anthony C. Vacanti, Richard D. Hines, Terry E. Short, Guy F. Trotter and Paul W. Elvers.

### ELVERS RESIGNS FROM EXECUTIVE BOARD

Paul W. Elvers resigned from the Executive Board effective No-



Paul Elvers . . . Promoted

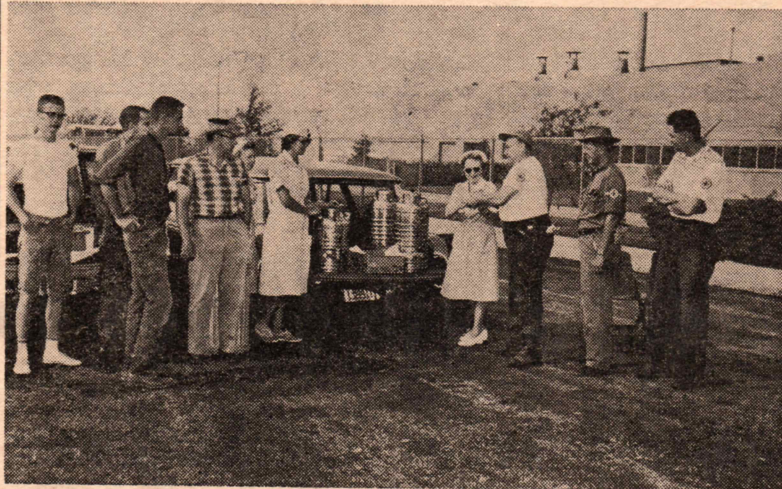
ember 15. His letter of resignation was read to the members attending the November 20th meeting. President Vondra also read a letter from Western Electric informing the Union that as of November 15, Elvers would henceforth be a member of management.

### Local Sends Delegates To State Convention

Local 1974 sent four representatives to the ninth annual Nebraska State AFL-CIO Convention, beginning September 27, 1964 at Norfolk, Nebraska.

The delegates representing our Local were Robert Rustermier, Lowell Iske, Paul Elvers and Darrell Yenney. Rustermier and Yenney both gave a report of the Convention at the October monthly meeting.

### Union Aids Flood Victims



Union members and Representatives, along with management, were ready to volunteer in aiding the victims of the 1964 flood disaster in Millard. Shown above with the American Red Cross Volunteers are from left to right: (Man in shorts not identified); Dick Oglevie, Tom Hickman, Paul Elvers, President Frank Vondra, Claude Schade and Supervisor Charlie Koukal.

### Vondra, Rheingrover at Flood Site



Victims of flood take a walk down the street. Vondra and Frank Vondra look on.

### Cleaning Up the Debris



Above, Charlie Koukal, Dick Oglevie (back to camera), Claude Schade and another volunteer, wallow in mud to clean up the mess left by the devastating flood.

### BOWLING TROPHIES PRESENTED TO MEMBERS



Lorraine Keckler

Lorraine Keckler (441) won the Women's Singles and Earl Malone (245) won the Men's Singles in the 1964 Bowling Tournament. Both are members of L.U. 1974.



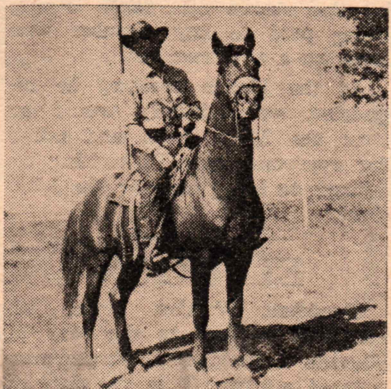
Earl Malone

### Hunt Finds Fun and Work in Horses

Don Hunt (252) Chief Steward for our Local, is a partner in the Triple H (HHH) Riding Academy, located at Ray's Valley Lakes near Valley, Nebraska. He spends every weekend and holiday at the Academy helping others learn to ride or enjoy the fun of horseback riding.

Don has been keenly interested in raising horses for a number of years. He has a farm not far from Millard where he boards his own stallion, brood mares and several colts.

Don belongs to the Rebel Riders Saddle Club at Waterloo, Nebraska.



Don Hunt

### Members Ratify New Contract

At the Special Meeting held on October 4th, President Vondra introduced the Negotiating Committee and gave a report on the negotiations.

Vice President Hickman gave a breakdown of the wage increase and the effect of the structural increases. He then recommended acceptance.

The remainder of the negotiating committee, Larry Hooker, Thomas Crow, Richard Hines and International Representative Robert K. Garrity all recommended acceptance.

The Judge of the Election was Russ Rudeen and the four tellers were Ivan Misfeldt, Betty True, Leonard Stenneche and Larry Edwards.

The membership voted 102 to 26 to accept the new wage offer.

### President Vondra Announces Negotiators

At the regular business meeting held on August 20, 1964, President Frank Vondra announced the names of those who would be on the negotiating committee in the Wage talks with the Company. He announced that himself, Tom Hickman, Richard Hines, Lawrence Hooker and Thomas Crow would be the Committee members and that the alternates would be Paul Elvers, Lowell Iske, Ron Osburn, Terry Short, Guy Trotter, Tony Vacanti, Jim Curran and Kenneth Parker.

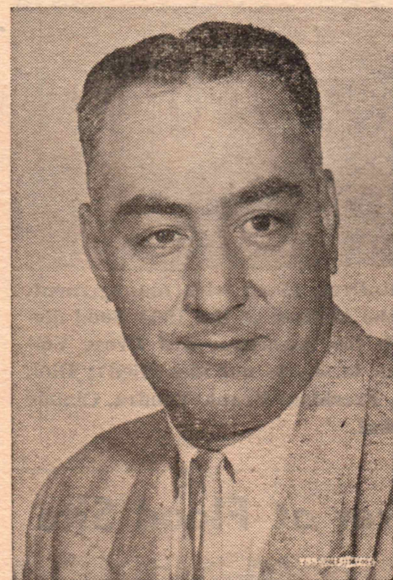
A meeting was held on October 4th for the membership to either accept or reject the Company offer.

# 1965 - ISKE RESIGNS; VACANTI V.P.

## Vice-President Iske Resigns; Anthony Vacanti Appointed V.P.

This Locals first President, Lowell Iske, has resigned his position as Vice-President of Local 1974 to accept a job in management with the Western Electric Company. Lowell resigned on the first of Sept.

He became our first President in 1957 after winning the election and in 1958 he was re-elected.



Vacanti . . . Steps Up to V.P.

Besides being President and Vice-President, Lowell served on the Job Grades Committee and was the Recording Secretary in 1963, along with being an Officer on the Executive Board.

To fill the vacancy left due to his resignation, the Executive Board appointed Anthony C. Vacanti. Prior to his appointment, Vacanti was on the Executive Board.

## Gambling Uncovered; 85 Employees Suspended

An investigation by the Company resulted in a loss of 144 days pay for 85 members of the bargaining unit. Disciplinary action of a one day suspension for 79 people and ranging from three days to eight weeks for the other six, was imposed by the Company. The investigation which was started by the plant protection personnel uncovered evidence of gambling on the Company property.

In the course of the investigation, a 100 number football pool was discovered and the employees whose names appeared on it were interrogated. Others not directly involved in this pool were also questioned in regard to other kinds of gambling activity.

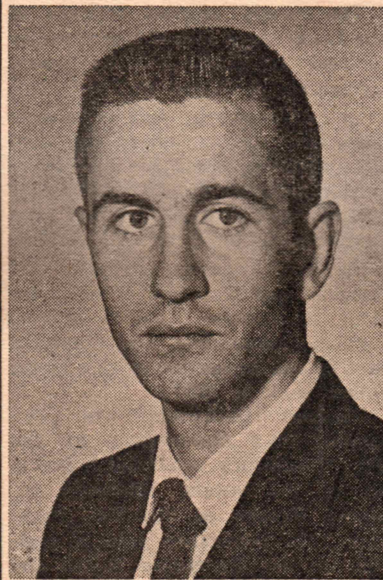
Orders were given by Company officials to fire all 85 participants. The Union urged that this action was far too severe.

## Darrell Yenney Resigns As Registrar, Press Secretary

On October 15, Darrell Yenney resigned as Registrar and Press Secretary of Local 1974. He was succeeded by Jerome Berger who took over the previously mentioned duties on November 1st.

## Vice-President Hickman Resigns; Takes Job As Int'l Representative

Thomas Hickman, the Vice President of our Local Union and Chairman of the Wage Incentive



Thomas Hickman

Committee turned in his resignation in August to take a job offered him as International Representative of the I.B.E.W.

Tom was one of the first members of our Local and was very active in its organizing, and his activity in labor has grown to a much greater proportion as an International Representative. Lowell Iske was appointed to fill the vacancy.

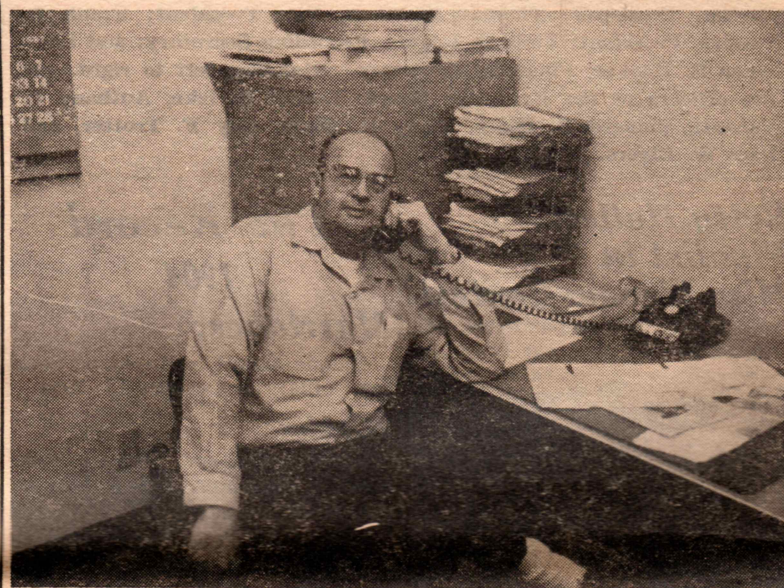
Besides serving as Vice President and Chairman of the Wage Incentive Committee, Tom was a member of the Executive Board and Chairman of the Wage Incentive Committee of the Western Electric EM-3 Council.

## Four Local Rep's Attend School



Local 1974 sent four of its representatives to the University of Wisconsin for additional schooling. They were: Viola Rogers, front row, left; Ron Hallett, second row extreme left; Richard Hines, fourth row fourth from right and Orville Eby, back row third from right.

## CHAIRMAN EBY TALKS JOB GRADES



Job Grades Chairman Orville E. (Beanie) Eby calls long distance to Indianapolis to settle problems involving Job Grades at both locations. Picture was taken at Union Office.

## Brazilian Trade Union Delegates Here

Your Local was host on June 30 to seven Brazilian Trade Union Delegates, two interpreters and one United States Department of Labor Representative. After first touring the plant the delegation met at the Union office in an informal meeting with officers and members of the Executive Board to discuss the operation of your Local.

They were interested in all phases of the operation and the questions ranged from the collection of dues to the bargaining of the General Agreement, on the policing of the contract and how the Wage Incentive plan worked.

The Union then inquired as to the methods they used in handling Union activities.

It was interesting to note the similarity of activities of their Unions as compared to your Union.

After the informative discussion, the delegation left to attend a press conference, after which they were to meet with other Locals in this area.

## Flag Donated by Claude Schade . . .

In January, an American flag and stand were presented to our Local by Claude Schade and is now being displayed at the Union Office.

## Three Job Grade Members Attend School . . .

During the week of October 11, 1965, three members of the Job Grades Committee attended the University of Wisconsin for a course on Job Evaluation. Problems were also discussed in Job Grades that confront other Locals in the Bell System.

It was agreed upon that a joint meeting of all the Locals should meet at least twice a year. Those attending the school were Chairman Eby, Dick Hines and Jerry Van Winkle.

## WAGE OFFER ACCEPTED

A special meeting on October 6th was held so that the members could vote whether to accept or reject the Company's proposed wage offer.

The wage increases, structural wise, the added holiday and the 13 month contract were explained in reports given by Tom Hickman, Tony Vacanti, Terry Short, Ken Parker and Frank Vondra.

President Vondra recommended acceptance and asked that a vote be taken.

There were 491 ballots, with 344 for acceptance and 146 to reject the Company offer. One ballot was void.

The members of the negotiating committee were Frank Vondra, Tony Vacanti, Dick Hines, Orville Eby, Terry Short, Kenneth Parker and International Representative Thomas Hickman.

## Local 1974 Helps Finance High Schoolers on Trip

A check was presented to Benson High School and Technical High School to help them finance their trip to Washington, D.C.

The occasion was the inauguration of President Lyndon Johnson in January of 1965.

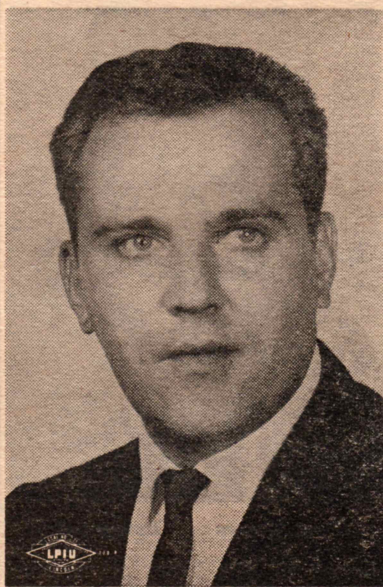
A "thank you" card was received by our Local from both of these schools.

## Door Prize Winners or '65

- January . . . . . Jo Clary
- February . . . . . I. C. Cheers
- March . . . . . Dana Livingston
- April . . . . . Don Clary
- May . . . . . Kathy Hughes

## HALLETT APPOINTED CHAIRMAN OF WAGE INCENTIVES

Due to the resignation of Thomas Hickman who accepted a position with the IBEW, President



Ronald G. Hallett

Frank Vondra appointed Ronald G. Hallett to fill the vacancy on the Wage Incentive Committee.

Hallett became the chairman of the committee. His appointment came as a result of the recommendation of Tom Hickman.

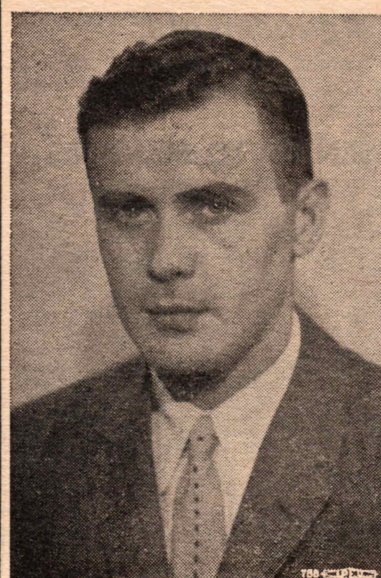
Ron started as a steward in 1955 when he worked at Western Electric at the Indianapolis shops, representing Local #1504.

The committee which he headed attended eighty hours of schooling on Wage Incentives.

Ron works in the molding section of department 441.

## Financial Sec'y Reports 3,016 Members in Local

The Financial Secretary of Local 1974, Larry Hooker, reported on February 19th that this Local



Larry Hooker

had 3,016 dues paying members.

He speculated that by the following month there would be over 3,100. In his report to the membership at the monthly meeting he also stated that \$2.00 is still being paid to any member who signs up a new member.

At the March Meeting he requested we definitely would go over the 3,100 mark and asked for everyone's help in signing up enough to bring us over the 3,200 mark.

## ELECTION

President Vondra urged all members to vote in the May 11 election. Cope director Rustermier pointed out that it is the duty of every citizen to fulfill his obligation by voting on election day.

## Robert K. Garrity Promoted to Intl. Vice President

Robert K. Garrity, IBEW International Representative was promoted by the International Staff



Robert K. Garrity

to the Vice Presidency of the IBEW 11th District. The vacancy was created by the retirement of Mr. Frank Jacobs of St. Louis, Missouri.

He assumed the responsibility of his new office on July 1st, 1965. At that time no one had been selected to fill the International Representatives position.

## Vondra Names Negotiating Committee

President Frank Vondra named Lowell Iske, Kenneth Parker, Richard Hines and Terry Short, along with President Vondra to the bargaining Committee for our Local in talks with the Western Electric Company on the Wage Reopener.

# 1966 - ELECTION, CONTRACT, PAPER

## Members Elect Officers For New Two-Year Term



Officers elected by the membership in the March election pose for photographer at Union Office.

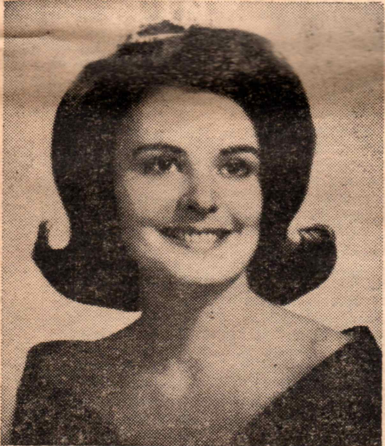
Front Row, left to right: Viola Rogers, Recording Secretary; Anthony Vacanti, Vice-President; Frank Vondra, President; Lawrence Hooker, Financial Secretary; and Kenneth Parker, Treasurer.

Back row left to right: Executive Board Members — Guy Trotter, Jack Bacon, Orville Eby, Terry Short, Burt Schwaninger and Ed Hamell.

In the elections of 1966 the members went to the polls to elect the seventh Executive Board in the Locals history along with a President, Vice-President, Treasurer, Financial Secretary and Recording Secretary.

### Connie Greco Crowned Queen

A member of Local 1974, Connie Greco was crowned Queen Weoma IX at the annual spring dance held



Connie . . . Miss Weoma IX at Pony Park. She was chosen over many other candidates in a plant wide election and she will reign for one year.

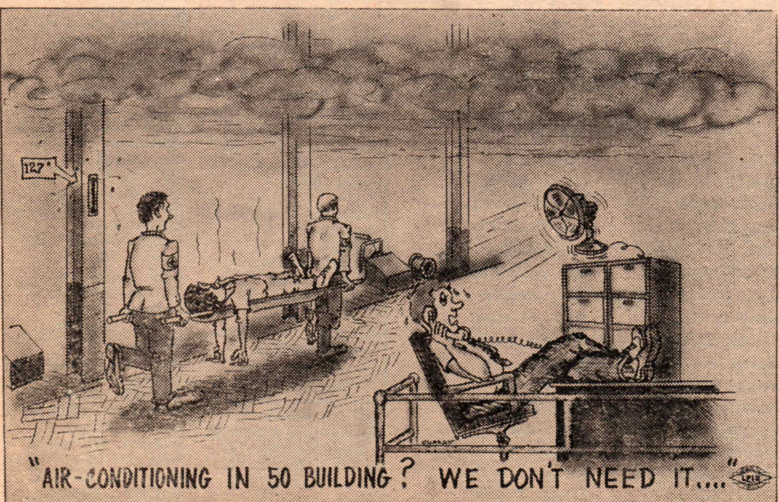
Connie is 5 feet 2 inches tall, has dark brown hair, is 19 years old and a test set girl in department 442. She is married and has been a member of our Local since January of 1966.

### The Record 1966 Births—

Roger (441) and LaVonne Waters, a son, Jeffrey Wayne, on May 8, 1966.

### Curran's Cartoons New in '66

Jim Curran's cartoon came into being with the July issue. The one below is from the August issue of the Short Circuit.



## Ten Delegates Travel to St. Louis For the 28th Convention of I.B.E.W.

Kiel Auditorium was the site of the 28th Convention of the I.B.E.W. It also was the 75th birthday of the founding of the International.

Local 1974 sent ten delegates who were elected in June to attend the week-long business session.

The high-light of the Convention was the re-election of President Gordon Freeman to serve for another four year term. He was unopposed.

Robert K. Garrity, International Vice-President for the 11th District, was re-elected without opposition.

The Committees recommendation to increase the salaries of the President, Secretary, Treasurer, Vice-Presidents and so forth was adopted by a large majority.

A new pension plan was approved by the delegates in a stormy session.

After hours of debate, the meeting chairman ruled on a standing vote that the majority favored the new plan despite cries from many delegates for a roll call vote.

Secretary of Labor W. Willard Wirtz addressed the convention on opening and criticized Congress for its failure to repeal section 14(b) of the Taft-Hartley Act. He spoke on inflation and ways to check it.

The Convention was in session five full working days, two of which extended beyond the hour set for adjournment. President Freeman complimented the delegates on their punctuality in attendance at all the sessions.



Delegates attending the 28th International Convention at St. Louis in Sept. Front row, left to right: Orville Eby, Ron Hallett, International Representative Tom Hickman, Frank Vondra and Viola Rogers. Back row, left to right: Jim Gildersleeve, Larry Hooker, Jerry Berger, Bill Peterson, Burt Schwaninger and Dick Hines.

### E-Board Okays New Paper

The Locals quarterly newspaper became a monthly paper after the Executive Board gave its approval in May.

The new paper was designed to handle more news items, to inform the members more fully and to cut the cost of printing through the use of advertisement.

The first issue of the new paper was distributed in the month of June and in July the size of the paper had to be increased due to the needed space.

The first paper carried the Cope endorsements, articles by representatives, Committee Reports, Sports items, Member of the Month and the Health and Welfare report.

### Members Reject Dues Increase on June 12; OK Revised Version Aug. 14

At a special meeting called on Sunday, June 12 at the Stock Exchange Building the membership rejected the proposed \$1.50 increase in the Union dues. Only 199 members turned out to vote on this important proposed by-law change.

The vote was 126 against, 72 for and 1 void ballot.

There was heated discussion on the matter and after both sides had been heard from, a vote was taken.

Two months later another special meeting was called at the same site pertaining again to a dues increase.

This time the outcome was different. With slightly more members in attendance, a revised version of a dues increase passed by a vote of 112 to 102.

### Contract Ratified at Civic Auditorium Meeting

The Civic Auditorium was the site of the ratification meeting on Sunday, November 20th. The members turned out 2,187 strong, the largest attendance in the history of our local for a special meeting, to accept the Company offer. The vote was 1,506 for and 668 against with thirteen ballots voided.

President Vondra called the meeting to order and after a brief talk, he turned the microphone over to Thomas Hickman, the International Representative, who spoke on the negotiations.

The changes in the articles of the contract were thoroughly explained by the different members of the negotiating committee. One of the most complex articles was article 16, Wage Incentives. Ron Hallett, chairman of this committee, stated that over seventy hours were spent on this article alone during the many weeks of negotiations.

After the changes were explained, the members were then allowed the use of the six microphones in the auditorium to express themselves. After several members had asked questions and stated their opinions, a motion was raised from the floor by Harry McKnight to end discussions. His motion was seconded and the membership voted to end discussion. This was followed by the vote to either accept or reject the contract.

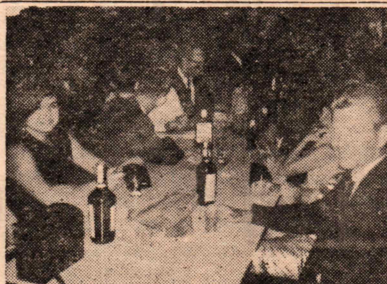
The acceptance of the contract ruled out the need for a strike vote.

President Vondra announced the outcome of the election and the meeting was adjourned shortly after 4:30 P.M.

## COUNCIL ELECTIONS



Elected as Representatives of the IBEW Western Electric EM-3 Council, Wage Incentives and Job Grades Committees at the Council Meeting held at Memphis, Tennessee in March were: Left to Right: Jim Adams, Secretary of Job Grades, L.U. 1942, Montgomery; Orville Eby, Job Grades Chairman, L.U. 1974, Omaha; Gene Harrison, Wage Incentives Chairman, L.U. 1504, Indianapolis; and Ron Hallett, Wage Incentives Secretary, L.U. 1974, Omaha.



### Large Crowd Attends The September Dance

Well over six-hundred members and their friends turned out for the September 23rd dance at the Carter Lake Ballroom. This was the second dance held in 1966 by our Local and it was free of charge.

In the pictures at left, those attending the dance can be seen having a fine time.

