



International Brotherhood of Electrical Workers



LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

Officers

Frank P. Possinger..... President
Marlene Wilson Vice President
Sparky Bruning..... Recording Secretary
Edie Riester..... Financial Secretary
Sam D. Martin Treasurer

Union Meetings

Third Thursday of Each Month
Third Shift — 8:45 a.m.
Second Shift — 2:00 p.m.
First Shift — 4:15 p.m.



Executive Board

Marlene Majeski, Chairman
Jim Filipiak
Mike Kelly
Rick Madej
Jim Pabian

November 17, 1994

TO: ALL UNION MEMBERS:

The monthly membership meeting will be held Thursday, November 17, 1994, in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska.

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.
Day Shift Meeting: 4:15 p.m.

PRESIDENT'S MESSAGE

Employment here at Omaha will be increasing again by upwards of 200. This is the second increase of employees this year. Business is growing, both in increased orders of product we currently make, as well as in new product lines we are entering. Omaha is very fortunate in that most AT&T Manufacturing facilities are laying off. The orders for next year look even better than we had this year.

As per our Agreement, 200+ job vacancies were posted in "ATS" transfer system and 140+ AT&T employees expressed a show of interest. This number will probably change when those who expressed interest must decide whether or not they really wish to move. The Nebraska Job Service has already supplied a list of "new" personnel who would like to work here. The plan is to get all openings filled and people on Omaha's roll before January 1st.

Again, a large number of Level II jobs will be posted, as well as some Level III's that need to be filled. Because of time and attempting to fill Level I needs "ASAP," the posting of Level I jobs for lateral bid will be done only by posting 10-12 per month and not all at once. Remember, to bid laterally on a Level I job, you must be in your current job for at least six months.

Last week, a posting of Level III's for 22C - Molding was put on the board. The qualifications for this job were "BROADENED" by including extruding experience, in level II, as well as former level II molding experience. This has upset some of the members because they had been "the next in line to get the job" based on the old qualifications, but now because of service, they may not get the job.

Discussions between the Union and the Company as to qualifications of this job have been on-going for the past three to five years. We have had grievances on the "old" qualifiers by members of long service who have had jobs that they felt should have been included as qualifiers and were denied this level III. It has been a known fact that the "pool" of qualified people kept getting smaller and smaller, and sooner or later, it had to be addressed. Before the last posting of this job, there was a discussion of broadening the qualifiers, but because it was already "common" knowledge that four openings were waiting to be posted, we decided to hold off that change until after that posting. That being done, I agreed to now change, and expand those qualifications. THIS WAS NOT DONE WITH ANY OTHER INTENT!

To "exhaust" the pool of previously qualified people, or to, worse yet, change it the next time would not be in the "membership's" best interest, because this would have set off a whole new set of problems, I also want to say that having to have "extrusion" experience makes sense for this level III job, while still maintaining lower graded molding experience.

I would remind the members of this:

Prior to 1986, you had to have a very specific 32 graded job to QUALIFY for even 33 grades in 30 building, as well as very specific 33 and 34 graded jobs to qualify for 35. This all changed in 1986 with the three level plan, and we need to be reminded that the ONLY qualifier for a level II is seniority. The Company and Union have BROADENED qualification bases of all EW&C level III's. We have "BROADENED" the base qualifications for level III in our storeroom positions as well. I do not feel that we should exhaust any one pool of people first, before we change something like this, because that is being "reactionary" and not pro-active as we should be.

"If not now -- then when."

It is not fair nor justifiable to have only those things changed that affect us in a positive way, and disavow changes that affect others in a positive way.

I will be out of town at a President's Meeting this week, but I want to wish everyone a very happy holiday.

We will be giving away \$20 gift certificates at our Monthly Meeting. There will be 50 certificates available between the three meetings.

HOLIDAYS FOR 1995

The standard vacation periods and the days scheduled for observance of the holidays, and the scheduling and observance of Excused Work Days has been established for year 1995. They are as follows:

New Year's Day Observed - January 2, 1995
Good Friday - April 14, 1995
Memorial Day - May 29, 1995
Independence Day - July 4, 1995
Labor Day - September 4, 1995
Thanksgiving Day - November 23, 1995
Day After Thanksgiving Day - November 24, 1994
Day Before Christmas Day Observed - December 26, 1995
Christmas Day - December 25, 1995
Day Designated As Floating Holiday - December 27, 1995
1996 New Year's Day - January 1, 1996

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The winners of the 50-50 Cope Drawings were:

At the 8:45 a.m. meeting - Tim Johnson.	\$ 9.00
At the 2:00 p.m. meeting - John Gude.	1.00
At the 4:15 p.m. meeting - Sam Martin	4.00

Sam Martin donated his winnings to the Cope Fund. John Gude donated his winnings and \$5 from the door prize drawing to the Cope Fund.

The winners of the \$50 door prize were as follows:

At the 8:45 a.m. meeting - Ron Hug.
At the 2:00 p.m. meeting - John Gude.
At the 4:15 p.m. meeting - Ramiro Delgado.



MEET A MEMBER

By: Deb Gulizia

RICH SKROK

Rich Skrok has been at the Omaha Works for about 18 years now, but he began his career with AT&T in Buffalo, New York, 33 years ago at age 18. (Let's see . . . $33+18 = 51$ years old, right, Rich?) He had a variety of jobs in Buffalo and has worked in the Cabinet Shop, Stub Cable, Sheet Metal, Plant Security and other cable jobs in Omaha, until he found his present home on the high speed jacketing lines in the Cable Shop. He's been on Day Shift in IBU 256 for two years.

Rich and his wife, Florence, have been married 32 years. They have four children: Karen in Michigan; Aaron in Arizona; Suzanne in Texas, and Jeff, who lives at home with Rich and Florence in Papillion. The Skroks are proud grandparents of 5 boys and 1 girl.

Rich says the move to Nebraska was good for him and his family. Within a week of their move, Rich had stopped a patrolling police officer in his new LaVista neighborhood. Since he had been a Volunteer Fireman in Buffalo for six years, he was eager to volunteer his services to LaVista. He was a member of the LaVista Volunteer Fire Department for four years and the LaVista Reserve Police Department for five years.

So far, Rich's greatest achievement has been the loss of 75 pounds through a personal diet and taking up the sport of road racing about 13 years ago. Since that time, he has run 22 marathons throughout the country, local races in Nebraska, and he has participated in all the Omaha Corporate Cup 10K Runs. He has logged close to 30,000 miles on foot! -- That's a lot of running shoes!

Rich wasn't tired enough after all that running, so he and Florence added another social activity--Country Western Dancing. Rich says, "Two-stepping and line dancing is like another sport that helps keep you fit and trim."

During their vacation this summer, he and his wife travelled to Knoxville, Tennessee to appear on the Nationally Televised Dance Show "Club Dance at the White Horse Saloon." Maybe some of your Country Western fans saw them on Cable T.V. Sounds like Rich knows how to have fun getting and staying physically fit! Congratulations and keep up the good work!

If you would like to have an article written about somebody you work with, call Deb at X-3165 on days or call Margie at the Union Hall, 895-4080.

NEW MEMBERS

We would like to welcome each and every one of you who signed up over the past few months to become members of our Union. Hope to see you at our meeting!

Rosie M. Pettis
Jeanette L. Porter
Ronald J. Radke
Anita E. Romero
Gilbert G. Romero
Gary M. Rompa
Kevin J. Schwartz
Judith A. Stone
Patricia J. Vercher
Robert E. Watson
Ivy L. Wilkinson
Steve C. Willmer

Carla J. Yingling
Diane L. Gray
Debbie A. Houck
Donald L. Lair
Lynn L. Hapke
Mary E. Landall
Karen S. Kreikemeier
Rocky L. Martin
James R. Erickson
Delores H. Coffman
Charles M. Rush

TAKE A CHANCE!

By: Sheila Filipiak

Due to some confusion, the donation of three jackets for our COPE fundraiser was received too late to be raffled off at the Boutique.

At the November Business Meeting, we are going to sell chances for these jackets. There will be one drawing for each meeting.

Thanks, Fantastic Lettering, for your generosity!

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THANK YOU

I would like to thank everyone for all the cards I received while I have been recuperating from my heart surgery. Thanks for thinking of me -- it means a lot.

Tom Riester

DO BUY

Following is a partial LIST OF PERSONAL CARE AND HOUSEHOLD CLEANING PRODUCTS made by members of the International Chemical Workers Union(ICWU). It is taken from an ICWU publication that lists consumer products made by its members.

PERSONAL CARE

FRAGRANCES

Old Spice, Pierre Cardin, Cie, Blue Stratos, Grey Flannel, Niki De Saint Falle, L'Air du Temps, Maxim's de Paris, Watkins

AFTER SHAVE

Old Spice, Pierre Cardin, Lander

DEODORANTS & BODY POWDERS

Old Spice, Pierre Cardin, Lady's Choice, Cashmere Bouquet, Lander, Mexsana (medicated)

SHAVING CREAM/SOAP

Rapid, Palmolive, Colgate

TOOTHPASTE

Colgate, Ultra Brite, Peak

TOOTHBRUSHES

Broxodent, Squibb Angle

PERSONAL & BABY CARE

Chubs, Wet Ones, Diaparene, Cushies, Stri-Dex, Campho-Phenique

COSMETICS

Black and White, Dorothy Gray, Ogilvie, Tussy

HAIR CARE

Breck shampoo, conditioner, spray, color and mousse; Halo shampoo; Lander shampoo, conditioner and spray; Maroline hair dressing; Sulfur 8-Gloss shampoo; Watkins shampoo and hair aid; Dorothy Gray; Ogilvie and Tussy hair care

SKIN SOAPS & CLEANSERS

Caress, Cashmere Bouquet, Deodorant, Dove, Experience, Garden Bouquet, Irish Spring, Lifebuoy, Lux, Nel Naphtha, Palmolive, Phase III, Pierre Cardin, Pure & Natural, Old Spice, Sardo, Shield, Vel Beauty Bar and Zemo (medicated) soaps; pHisoDerm; pHisoPuff; Boraxo, Pink Luron, Cook Hand, M.D.T. and T.M.T. powdered hand cleaners; Lander bubble bath; Artra skin care; Watkins creme soap and lotion

HOUSEHOLD CLEANERS

LAUNDRY SOAPS & DETERGENTS

Ajax, All, Axion, Breeze, Drive, Dynamo, Fab, Fresh Start, Cold Powder, Coleo Deodorant, Fed Mart, Final touch, Jasmin, Market Basket, Octagon, Octagon/Crystal Clear, Palmolive, Punch, Purex, Ralphs, Rinso, Super Suds, Surf, Sweetheart, Thrifty, 20-Mule Team Borax, Vel, Vons, Watkins, Wisk

BLEACH

Clorox, Purex, Borateem (bleach substitute), Lysol

FABRIC SOFTENERS

Final Touch, Snuggle

DISHWASHING PRODUCTS

Ajax, All, Calusa, Dermassage, Dove, Fed mart, Hi-Top, Lux, Palmolive Crystal Clear, Ralphs, Springfield, Sunlight, Watkins

CLEANSERS &

MISCELLANEOUS CLEANERS

Ajax, Alpha Beta, Beacon, Blu-Flush, Blu Water, Boys, Keep, Lady Lee, Liquid Plumber, Lysol Cling, Love My Carpet, Lysol Pine Action, Mop & Glo, Perform, Old Dutch, Pine Sol, Scotch-buy, Soft Scrub, Springfield, Top Secret HDC, Watkins

Attention

Individuals exposed to asbestos or asbestos -- containing products and individuals or entities which may be sued by those exposed to asbestos -- containing products

Two class action law suits involving Fibreboard Corporation and its predecessor PABCO are pending in court and may affect your rights.

If you, a member of your family or someone for whom you have legal responsibility was exposed, directly or indirectly, to asbestos or asbestos containing products; or

If you are a person or entity which may be sued by individuals exposed to asbestos or asbestos -- containing products

**CALL 1-800-792-2000
FOR MORE INFORMATION
ABOUT THESE CLASS ACTIONS
AND YOUR RIGHTS --
EVEN IF YOU ARE NOT
SUFFERING FROM ANY
SYMPTOMS OF INJURY**

DON'T BUY

NATIONAL BOYCOTTS SANCTIONED BY THE AFL-CIO

APPAREL & ACCESSORIES

ACME BOOT COMPANY

Western-style boots: Acme, Dan Post, Dingo brands

Rubber Workers

DECKERS CORPORATION

Sandals: Deckers, Sensi and Teva Brands

Machinists

HOWE K. SIPES CO.

Athletic apparel (chiefly baseball and softball uniforms, satin and wool jackets). Label: Howe Athletic Apparel

Electronic Workers

F. L. THORPE & CO.

"Original Black Hills Gold Jewelry"

Steelworkers

BUILDING MATERIALS & TOOLS

ACE DRILL CORP.

Wire, jobber & letter drills, routers and steel bars

Auto Workers

BROWN & SHARPE MFG. CO.

Measuring, cutting and machine tools and pumps

Machinists

LOUISIANA-PACIFIC CORP.

Brand name wood products: L-P wolmanized, Cedartone, Waferwood, Fibrepine, Oro-Bond, Redex, Sidex, Ketchikan, Pabco, Xonolite

Carpenters and Woodworkers

ROME CABLE CORP.

Cables used in construction and mining

Machinists

SOUTHWIRE CO.

Commercial and industrial wire and cable; Do-it-yourself brand Homewire

Electrical Workers

APPLIANCES

LAKEWOOD ENGINEERING & MFG.

Electric fans and heaters for homes

Teamsters

SILO, INC.

Retailers of appliances and electronics

Teamsters

FOOD & BEVERAGES

BRUCE CHURCH, INC.

Iceberg lettuce: Red Coach, Friendly, Green Valley Farms and Lucky labels

Farm Workers

CALIFORNIA TABLE GRAPES

Table grapes that do not bear the UFW label on their carton or crate

Farm Workers

COOK FAMILY FOODS, LTD.

Hams and ham steaks: Cook's Blue Bird, Fire Side, Lancaster, Nottingham, Shaws, Sherwood, Super Tru, TV's labels

Firemen & Oilers

DIAMOND WALNUT CO.

Diamond brand canned and bagged walnuts and walnut pieces

Teamsters

TYSON/HOLLY FARMS CHICKEN

Chicken and processed poultry products

Teamsters

MOHAWK LIQUEUR CORP.

Mohawk label gin, rum, peppermint schnapps and cordials

Distillery, Wine & Allied Workers

PLUMROSE USA INC.

Meat and meat products bearing USDA #6902. Brands include Plumrose, Elcona, Dak, Danola

Food & Commercial Workers

TRANSPORTATION & TRAVEL

ALITALIA AIRLINES

Air transport for passengers and freight

Machinists

DOLPHIN HOTEL

Hotel and restaurant located at, but owned and operated separately from, Disney World in suburban Orlando, Florida

Teamsters

GO-MART GAS

Gasoline sold at Go-mart convenience stores and truck stops

Oil, Chemical & Atomic Workers

KAWASAKI ROLLING STOCK, U.S.A.

Motorcycles

Transport Workers

MICHELIN

Michelin brand tires

Rubber Workers

MISCELLANEOUS

R.J. REYNOLDS TOBACCO CO.

Cigarettes: Camel, Winston, Salem, Doral, Vantage, More, Now, Real, Bright, Century, Sterling, YSL/Ritz; Smoking tobaccos: Prince Albert, George Washington, Carter Hall, Apple, Madeira Mixture, Royal Comfort; Little cigars: Winchester

Bakery, Confectionery & Tobacco Workers

ATTENTION -- VOLLEYBALL PLAYERS!!!

Our Union is having a Volleyball Tournament December 10, 1994 at our hall. Entry fee is \$60. Any team is welcome -- you do not have to be AT&T employees.

It is a competitive tournament and City League Rules will apply. For information, call Deb Gulizia X-3165 or leave a message with Margie at the Union Hall.

Entry fee and rosters are due December 1, 1994.

THE RECORD

RICHARD F. MELIA, IBU 274

MEMBER

ROBERT WHITE,

RETIREE

Jimmie Mack, IBU 252

Father

Tom DiBlasi, IBU 23H

Mother-in-law

K. C. Tuttle, IBU 223

Brother

Harley Newman, IBU 256

Mother-in-law

W. D. (Skip) Peszulik, IBU 256

Mother-in-law

Dave Getzschman, IBU 23H

Brother

William Sahulka, Jr., IBU 223

MEMBER

Dean Strehle, IBU 245

Father

Joyce Ossler, IBU 23H

Mother-in-law

Brenda Greeson, IBU 254

Mother-in-law

Joy Kohout, IBU 222

Mother

Donald Eitzmann, IBU 241

Mother

Ron Ashbrook, IBU 256

Mother

Fraternally,

Frank P. Possinger

Frank P. Possinger

President-Business Manager

Local Union 194, I.B.E.W.

FPP:mw

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