



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1974



13306 STEVENS STREET

OMAHA, NEBRASKA 68137

TELEPHONE 895-4080

OFFICERS

Ken E. Mass *President*
Tom Connor *Vice-President*
Jim Perryman *Recording Secretary*
James Hardick *Financial Secretary*
Jackson Philby *Treasurer*

Union Meetings

Third Friday of Each Month
Dayshift — 8:00 p.m.
Nightshift — 12:30 a.m.



Executive Board

Robert W. Alberts
Jim Curran
Michael T. Kelly
Frank Nagel
Marlene Wilson

September 21, 1984

FELLOW UNION MEMBERS:

I.B.E.W. Local Union 1974 has received a fact sheet from IBEW International President Charles H. Pillard which demonstrates dramatically and succinctly the damage which the Reagan Administration had done to our federal labor laws. The fact sheet represents an important message which must reach all of Local 1974 members, so you can fully understand how your legal protections have already suffered under the Reagan Administration and how much more damage will be done if Ronald Reagan is reelected.

The following fact sheet states what the Reagan Administration is doing to our labor laws:

Local Unions and their members who have been fortunate enough to avoid litigation under the Reagan Administration may not realize how much damage that Administration has done to the legal rights of workers and their unions in less than 4 years, and how much more damage will be done if there is a second Reagan Administration. The purpose of this fact sheet is to advise you of the labor law policies of the Reagan Administration.

1. Most of the federal administrative agencies have been staffed with Reagan appointees with a clear anti-union bias. The Department of Labor is one such example. Among other actions hostile to organized labor and to workers, the Labor Department has done the following:

- a. It has issued regulations designed to destroy the effectiveness of the Davis-Bacon Act and the Service Contracts Act, which protect our wage rates on federally financed work.
- b. It has virtually stopped the funding for and the enforcement of our Federal health and safety laws.
- c. It has turned its union auditing program from one of assistance to unions into a criminal witch hunt directed at union officials.

2. The situation at the National Labor Relations Board is even worse. Three of the present four Board members are Reagan appointees. Almost every week, there is a new anti-labor decision by the Reagan Board that reverses earlier Board decisions which had upheld union and worker rights. Here are just a few examples of the anti-labor, anti-worker decisions of the Reagan NLRB.

- a. An employer no longer has to bargain about a decision to relocate bargaining unit work unless the decision "turns on" labor costs. (Otis Elevator).

- b. Even if a relocation decision does turn on labor costs, an employer no longer needs the union's consent - even in mid-contract term - to transfer unit work to a non-union plant. (Milwaukee Spring).
- c. An employer no longer violates the Act by refusing to reinstate a sympathy striker, after her unconditional offer to return to work, even though the collective bargaining agreement states that it is not cause for discipline if an employee refuses to cross a picket line at the employer's place of business. (Butterworth-Manning-Ashmore Mortuary).
- d. Verbal threats alone, directed by a striker to a non-striker, but unaccompanied by physical acts or gestures, may now be sufficiently serious misconduct to warrant a denial of reinstatement. Thus, a verbal exclamation in the heat of the picket line may now cost a striker his or her job. (Clear Pine Mouldings).
- e. In a large number of cases, where the parties have a broad arbitration clause in their bargaining agreement, the Board will no longer even consider unfair labor practice charges filed against an employer. Under the new rule, you must take your case to arbitration. (United Technologies, Olin Corp.).

In short, the NLRB is no longer an objective forum where we can hope to succeed with our complaints against employers. It is critical to remember that the next President will be in a position, within 8 months, to appoint 2 new Board members and perhaps the General Counsel of the Board as well.

3. Most critical of all is the situation at the Supreme Court of the United States. There are nine Supreme Court Justices. Four of the nine - including the one Reagan appointee so far - are basically hostile to labor and usually vote against our position. In a study of 17 labor cases decided by the Supreme Court last year, this conservative, anti-labor, block of four was shown to have voted together in 16 of the cases.

As difficult as the situation is now in the Supreme Court, it could soon be far worse. Five of the nine justices are over 75 years old. All or most of them are likely to retire or die within the next four years. If Ronald Reagan has the opportunity to appoint even two or three more Supreme Court Justices, Labor can virtually write off the Supreme Court for the next 20-25 years. That would be a catastrophe that we cannot afford.

There are many reasons for defeating Ronald Reagan in November. But none is more compelling than the need to halt the stripping away of the legal rights of unions and their members.

MONTHLY MEETING

The regular September, 1984 monthly business meeting for Omaha will be held September 21, 1984 at 12:30 a.m. and 8:00 p.m. at the Local Union Auditorium, 13306 Stevens Street, Omaha, Nebraska. The door prize will be \$100. The \$200 door prize at the August monthly meeting was won by R. Barajas, who works in Dept. 424 on the day shift.

Underwood's next union meeting will be Tuesday, October 2, 1984 at 7:30 p.m. at the Elk's Club in Council Bluffs, Iowa. The door prize will be \$20. The \$40 door prize winner at the September meeting was Dan Kemp.

A list of non-winners is listed elsewhere in this newsletter.

STATE AFL-CIO HIRED COORDINATOR

The Nebraska State AFL-CIO has hired Richard Lombardi, a member of IBEW Local Union 244 in Lincoln, to work as a political and registration coordinator through the general election in November.

It is virtually important in the upcoming election to have ALL MEMBERS of Local 1974 registered and have every member vote on Tuesday, November 6, 1984. If we don't support candidates that have been endorsed by Nebraska State AFL-CIO, we will be losing a lot of our resources and strength that labor is capable of having.

Rich will be meeting with the Cope Committee of Local 1974 in the near future to discuss registration and get out to vote campaigns. The Committee will be making phone calls in the near future to members who are not registered. Following are key voter registration dates:

- 10/2/84 - Absent, disabled and confined voters ballots to be ready for distribution. (Not less than 35 days prior to the general election).
- 10/26/84 - Last day for voter registration prior to general election. (Second Friday preceding election - 6:00 p.m.).
- 11/2/84 - Last day for absent, disabled or confined voter to apply for ballots to be delivered outside the county by use of the U. S. Mail 4:00 p.m. Friday before election.
- 11/5/84 - Last day for a person to vote absentee ballots in the office of the County Clerk or Election Commissioner before leaving the county - 4:00 p.m.
- 11/6/84 - General Election. Last day for absent, disabled or confined voter to have his agent personally pick-up his ballots. 12:00 noon. Because of wording in 32-803, an absent voter may have an agent picking up his ballots. Be sure agent of absent voter is instructed to personally deliver and return the ballots. Last day for absent voter out of county to cast his/her ballot by absentee voting.

Also following, are some voter registration questions and answers:

WHO IS ELIGIBLE TO VOTE?

Any American citizen over 18 years of age by election day.

WHAT IS THE LAST DAY TO REGISTER TO VOTE?

October 26, 1984

WHEN DOES A MEMBER NEED TO RE-REGISTER TO VOTE?

You only need to re-register if you change your name, address or political party. You do not need to re-register if you failed to vote in a previous election.

IF A MEMBER IS DISABLED OR GOING TO BE OUT OF TOWN ON ELECTION DAY, CAN THEY VOTE?

Yes, you can make special arrangements to vote early. Call your County Clerk at the Courthouse for details where you live.

HOW CAN A MEMBER CHECK TO SEE THAT THEIR REGISTRATION IS UP-TO-DATE?

Have the member call the County Clerk at the Courthouse.

WHERE DO I GO TO REGISTER TO VOTE?

You can register during regular office hours (8:00 a.m. to 5:00 p.m. or 8:30 a.m. to 5:30 p.m.) Monday through Friday in the County Clerk's office. Also, you can register to vote at any public library.

ARE THERE SPECIAL TIMES AND PLACES TO REGISTER TO VOTE?

Yes, each county has scheduled special sites and times for your convenience. Call your County Clerk for times and places.

WHERE DO MEMBERS GO TO VOTE ON ELECTION DAY?

Watch your local newspaper for the voting places or call the County Clerk's office for the address of your voting place.

CAN MEMBERS REGISTER TO VOTE AND VOTE ABSENTEE AT THE SAME TIME?

Yes, provided they think they might be out of town on election day and they register between October 2nd and October 26th.

If you feel you have any questions about voter registration, contact the Union Hall, 895-4080 or contact anyone on the Local 1974 COPE Committee.

	Dept.	Shift	Extension No.
John Sutej	429	3rd	X-3453
Cathy Placzek	429	2nd	X-3918
Denny Laaker	429	1st	X-3453
Ron Ohme	423	2nd	X-3272

MONDALE/FERRARO (D).....U.S. PRESIDENT
VICE PRESIDENT

J.J. EXON (D).....U.S. SENATE
MONICA BAUER (D).....U.S. CONGRESS/1st
TOM VICKERS (D).....U.S. CONGRESS/3rd

LINDA GARVIN LEGISLATURE/DISTRICT 3
BERNICE LABEDZ LEGISLATURE/DISTRICT 5
TIM HALL LEGISLATURE/DISTRICT 7
MARGE HIGGINS LEGISLATURE/DISTRICT 9
ERNIE CHAMBERS LEGISLATURE/DISTRICT 11
DAN LYNCH LEGISLATURE/DISTRICT 13
RON WITHEM LEGISLATURE/DISTRICT 14
JEROME WARNER LEGISLATURE/DISTRICT 25
BILL HARRIS LEGISLATURE/DISTRICT 27
SHIRLEY MARSH LEGISLATURE/DISTRICT 29
GERALD CHIZEK LEGISLATURE/DISTRICT 31
JACKLYN SMITH LEGISLATURE/DISTRICT 33
ARLENE NELSON LEGISLATURE/DISTRICT 35
D. PAUL HARTNETT LEGISLATURE/DISTRICT 45
SANDRA SCOFIELD LEGISLATURE/DISTRICT 49

JAMES MUNNELLY PUBLIC SERVICE COMMISSION
ROBERT CHRISTIE UNL BOARD OF REGENTS
HELEN GREENE STATE BOARD OF EDUCATION

ENDORSED
BY
THE NEBRASKA STATE
AFL-CIO
1984

LAS VEGAS NIGHT PLANNED

Mark your calendar for Friday, November 9, 1984 for the Local Union's Las Vegas Night at the Union Hall Auditorium. The night is open to all Local 1974 Union members and their guests.

The night will begin at 7:30 p.m. and continue into the morning. The admission will be \$3 per head which will include beer, polish sausage and chips. There will be various games of chance in which you can participate.

Tickets will be available starting Monday, October 8, 1984 and also will be available at the door. Buy your tickets in advance so the proper food and beer can be purchased. See any Union Representative to purchase a ticket.

Union members interested in helping with the games, contact the Union Hall or your Union Representative and leave your name, the time or times you would be interested in working and what game you would be interested in helping work. Your help will be greatly appreciated. The games will be: black jack, chuck a luck and craps.

MEET THE CANDIDATES NIGHT

IBEW Local 1974 and the Machinists Lodge #31 will host a "Meet the Candidates Night" at the Local Union 1974 Auditorium, 13306 Stevens Street, on Tuesday, October 23, 1984 from 4:00 p.m. to 10:00 p.m.

The Nebraska and Iowa State AFL-CIO endorsed candidates that will LABOR for you, the working person, if elected from the immediate counties of Nebraska and Iowa will be invited to attend the evening.

The cost of the night will be a \$5 donation which will include beer, pop and munchies. Members of Local 1974 can purchase tickets from the Cope Committee or at the Union Hall.

The night will give you an opportunity to meet and ask questions to the candidate from your district.

MUSCULAR DYSTROPHY DRIVE A SUCCESS

The annual in-plant Muscular Dystrophy Drive which was held at the Omaha Works and the Underwood Plant on August 28th and August 29th was a total success.

The total collected from both was \$2,000. A BIG THANK YOU goes to all the employees of both plants who contributed to the drive to make it a success.

Also, a thank you goes out to all the Union Representatives of Local 1974 who helped with the drive. It was very well organized and ran smoothly. Without your help, the drive would not have been a success.

COPE 50/50 WINNERS AT AUGUST MEETING

The 50/50 drawing winners and the amount collected for COPE at the August monthly meeting were as follows:

	<u>Total Collected</u>	<u>Winner</u>	<u>Cope</u>
12:30 a.m. meeting	\$54	Ken Mass	\$54
8:00 p.m. meeting	\$72	Rick Madej	\$36

Total collected for COPE at the August meeting was.....\$90

LIST OF NON-WINNERS AT THE AUGUST MONTHLY BUSINESS MEETING

J. J. Spudich
R. J. Flynn
K. L. Wright
E. S. Trumble
D. C. Gallagher
F. Hoult
S. A. Moran
K. G. Seibel
D. M. Cervantes
H. G. Rush

B. T. Scott
C. R. Torson
E. J. Belik, Jr.
I. Z. Schmidt
M. R. Schroeder
C. E. Thomason
E. A. Petricek
J. Knudsen, Jr.
L. U. Howell
R. BARAJAS -- WINNER

THE RECORD

A. G. Brown, Dept. 282
Wife
Joe From, Dept. 428
Sister
Myra Krahmer, Dept. 287
Mother
Virginia Heitman, Dept. 554
Father
Ed Faust, Dept. 554
Sister

Daryl Hunter, Dept. 554
Father-in-law
Enos Gills, Jr., Dept. 287
Brother
Dick Plante, Dept. 234
Father-in-law
Howard "Pancho" Shoemaker
Retired Member
Errol Held, Dept. 281
Wife

LOCAL 1974 MEN'S GOLF OUTING

On Sunday, October 7, 1984, Local Union 1974 will host its annual Men's Golf Outing. This year's Golf Outing will be a 4-man team scramble, and will be held at the Skyline Golf Course located on West Center Road.

The outing will start at 8:00 a.m. with tee-off times off front and back nine. The entry fee will be \$20 which will include the green fees, flag prizes, door prizes, a buffet dinner and keg beer at the Union Hall after you have completed golfing. Golf carts will be \$14 each.

The Golf Committee will assign the team assignments and tee off times for the outing. The amount of money and places of finish will be determined on the amount of entries in the outing.

Contact any one of the Golf Committee or call the Union Hall, 895-4080, to enter and reserve golf carts.

<u>Name</u>	<u>Shift</u>	<u>Phone No.:</u>
Jim Curran	1st	X-3126
John Schwenck	1st	X-3618
Ed Betzer	1st	X-3768
Tom VanDyke	3rd	X-3609
Jim Perryman	3rd	X-3434
Al Wilson	1st	X-3649
Ernie Belik	2nd	X-3141
Greg Kleve	2nd	X-3241

QUALITY CIRCLE REPORT

"THE 710 CONNECTION"

By: Rick Madej

Quality Circle #3. "The 710 Connection" reports that the radio study in Depts. 443 and 442 has now ended. All the data has been collected and a final presentation was given to management on September 13, 1984. We were very encouraged by the data and especially by the report that others in the plant, outside the study area, did not bring radios in that would have jeopardized our study. Management informed us to continue using the radios in the two study departments while they decide on our proposal to make the radio use permanent and expand it throughout the plant. They have promised to give us their answer by October 1, 1984 and you will be notified of their decision. Thank you for your help.

RETIREES OF LOCAL UNION 1974

SEPTEMBER, 1984

Betty Y. Hindman	Dept. 554	9/1/84
Arlene Boyd	Dept. 443	9/8/84
Gene Sautter	Dept. 235	9/11/84
Bessie Harmon	Dept. 554	9/25/84

OCTOBER, 1984

Catherine Brown	Dept. 444	10/12/84
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NEW MEMBERS

Members of Local Union 1974 would like to welcome the following members into the Local Union:

Delbert L. Badders	Trudy J. Dekeuster
Lisa F. Bales	Norma L. Dorsey
Kathleen Bartkowitz	Callie H. Drake
Frank C. Blankenship	Michael W. Flower
Dianne M. Bonacci	Lynn A. Gaggiano
Janet M. Bushinger	Cynthia A. Galaska
Madeline J. Christensen	Carolyn R. Gardner
Patricia E. DeBolt	Walter R. Hargrove
Deborah T. Harris	Robert A. Lutz
Betty S. Henson	Liela J. Matzen
John E. Huladek	Larry A. McCants
Dennis J. Jackson	Tammy L. McPheeters
Leonard Kaczmarek	Mark S. Nelson
Wanda Kennedy	Steven C. Pearson
Lorna M. Koenig	Roger A. Powell
Andree D. Kowalczyk	Roger L. Rhoades
Marilyn T. Kudirka	Eileen L. Roffman
	Michael O. Shearer

THE WHIZ KID RETURNS

"The 1984 College Football season has got to be the most exciting since the invention of the football," said our astute pigskin handicapper, Arnie Whiznuts, as he strolled into the Short Circuit Press room carrying a briefcase stuffed with football data and a couple of dog-eared paperbacks about High Tech.

"There are so many teams that are evenly matched that every Saturday should be tor-

ture time. Even Nebraska might be involved in some white knuckles instead of blow-outs."

"What's nice about the season coming up is there are so many good match-ups that will be televised that every week-end could be pic-six for the clever handicapper," smiled Whiz as he pulled his top 20 teams for 1984 and made some notes on them before he put them on the editor's desk. "Every sport journal, pulp magazine, and smut tabloid in the country has published a top 20 this year and lucky for the union members of Local Union 1974, mine will be the best. I don't have the credentials of Sports Illustrated or Playboy, just the expertise and wizardry of the old Whiz."

WHIZ'S TOP 20 FOR 1984

1. Florida State - Orange Bowl Bound
2. Arizona State - Good Home Schedule and Loaded
3. Wisconsin - Big Ten Sleeper.
4. Texas - Another 10 and 1 season.
5. Nebraska - softies on schedule help.
6. Iowa - Haden Fry a winner's winner.
7. Miami (Flo.) - Killer schedule - might survive.
8. Alabama - The Bear Lines.
9. Texas A&M - could be Cotton Bowl Host.
10. B.Y.U. - Very impressive passing machine.
11. U.C.L.A. - Too much surf for top ten finish.
12. Michigan State - The real power in Michigan.
13. Penn State - Always a winner back East.
14. Notre Dame - Can't ignore a team that consistently plays 500 ball and stays in top 20.
15. (16) Ohio State. Two identical football factories.
16. (15) Michigan - similar to our Big Red.
17. Oklahoma - Switzer always finds a way.
18. Missouri - Should be rated higher - wait and see.
19. L.S.U. - Will finish higher than Auburn.
20. North Carolina - Clemson best in ACC, but North Carolina eligible and team to beat.

WHIZ'S PREDICTIONS FOR 1984

Notre Dame coach Gerry Faust will return to high school coaching in 1985. Missouri will be something nasty to Nebraska that will be talked about until next year.

Former Miami Hurricane Coach Howard Schnellenberger will get the head coaching job at Ball State.

Coach Switzer will get locked up somewhere in Texas for drunken disorderly. Marcus Dupree will try to enroll at Tulane to play football.

A Freshman Kicker from the Southwest Conference will kick a 70 yard field goal.

Doug Flutie will win the Heisman Trophy.

The Chicago Cubs will be in the World Series.

Fraternally,

Ken E. Mass

Ken E. Mass

President-Business

Local Union 1974, I.B.E.W.

KEM:mw

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BE AN ACTIVE MEMBER OF YOUR UNION -- ATTEND UNION MEETINGS