It was V-E Day 1968 . . .

EBY ELECTED VONDRA,

The Short Circuit

March-1968

Volume 10 - Number 7

LOCAL UNION 1974 — IBEW

Hamell Favorite Choice of **Voters: Leads Executive Board Victors With 1.174**

It came as no surprise when the election results were known to find the name of Edward J. Hamell at the head of the list in voter appeal. Without doing any campaigning on his part, Hamell polled more votes than the bottom five con-

tenders for the Executive Board

did altogether.

Hamell, somewhat reluctant to continue on as an officer of our local, was hesitant in accepting the nomination at the February 11 meeting. A roar of approval was unleashed by the members present when he said he would accept the nomination. There left little doubt as to how he would fare in the election from the re-Edward Hamell action of the members.

"The overwhelming turnout for this election shows that the membership has more interest in the union than in the past. The competition was strong and this too, I believe, was a factor in the large turnout of voters at the polls," he said.

When asked what the first major objective for the newly-elected board would be Hamell remarked, "To strive for more at the bargaining

-Short Circuit Photo

President Frank Vondra leaves the voting booth after marking ballots. The Local 1974 chief was the first to vote when the polls opened at midnight. Victorious Robert Rustermier is shown at right still voting.

President Points Out Four Main Issues For Next Three Year Term

Largest Turnout of Voters In Local's History: 1,637

Member's Heed President's Call Vondra's Entire Slate Elected

Millard, Nebr.—In the largest turnout of voters in the history of Local 1974, the membership returned Frank R. Vondra to the Presidency for an unprecedented third consecutive term. The final tabulation showed Vondra out-polling the one time Vice-President, Anthony C. Vacanti, by 932 to 705.

The election committee, headed by Russ Rudeen and Wayne Sherman, released the results at 11:55 p.m., nearly three hours after the polls were closed. The President read the results to a gathering of members waiting anxiously nearby.

Leadership to Continue

Vondra's victory assured continued Local 1974 leadership of the 80,000 member EM-3 Council of which he is President. This council is endeavoring to achieve central bargaining, one of the four-point issues confronting the President and the newly-elected executive

In jubilant spirit after hearing the outcome of the election, Vondra proclaimed that central

said.

When asked what the first major objective for the newly-elected board would be Hamell remarked, "To strive for more at the bargaining table."

President Frank vondra leaves and voting booth at the ballots. The Local 1974 chief was the first to vote when the polls opened at midnight. Victorious Robert Rustermier is shown at right

Vigorous Campaigning Lands Quinlan Commendable Victory

An impressive victory was chalked up by Chief Steward Mike Quinlan, in his initial bid for office. Well ahead of old campaigners he ran a strong second only to Edward Hamell.

Quinlan campaigned hard and gives much cred- F



Mike Quinlan

it for his success to his many supporters, some who took time off the job to help.

"Without their assistance I wouldn't have achieved that margin of victory," said Quinlan.

Being dubbed "Magic Mike" for his unbelievable first time victory, he said he expected a large amount of people to vote but didn't expect as many as 1,600 plus. Quinlan said he felt a great amount of enthusiasm among the the members as election day approached.

Quinlan echoed Hamell's sentiments when he said, "the members are finally beginning to take an interest."

He was asked about Mike Kelly, whose name appeared on his slate but failed to get elected. Quinlan commented, "a good man lost. We'll see



-Short Circuit Photo

Last minute campaigning was going on in front of the polls. Above, Bryce Qualset and Michael Quinlan hand out election cards.

(Continued on Page Two.)

Election Results

(OR PRESIDENT—	
	Frank R. Vondra	932
	Anthony C. Vacanti	705
	Michigan Managara	
(OR VICE-PRESIDENT—	
	Orville (Beanie) Eby	788
	Delmar (Bud) Wilson	435
	Jack L. Bacon	401
(OR RECORDING SECRETARY—	
	Phyllis Hemmingsen	,043
	Esther (Jonesy) Cleveland	523
•	OR FINANCIAL SECRETARY—	
	Joe E. Dolezal	961
	Robert Miller	670
1	OR TREASURER—	
	Kenneth L. Parker	osed
1	OR EXECUTIVE BOARD—	
	(first seven elected)	
	Edward J Hamell1	,174
•	Michael D. Quinlan1	,106
•	Robert W. (Rusty) Rustermier	982
	Harlan (Whitey) Clark	971
	Burt W. Schwaninger	783
	Viola O. Rogers	782
	Bryce E. Qualset	718
	SERVICE AND SERVICES OF STREET AND SERVICES	
	Michael T. Kelly	604
	Michael (Mike) Barry	501
	Ralph S. Haines	485
	Roger T. Waters	464
	Patrick McAcy	334
	Lonnie L. Sick	318
	Patrick Weir	289
	Robert Anderson	279
	W. Jack Thraen	268
	Ed. Thompson	216
	Rosemary (Pat) Shimkus	201
	Rosemary (Fat) Similarus	
	Francis Beringer	177

the President and the newly-elected executive board.

In jubilant spirit after hearing the outcome of the election. Vondra proclaimed that central bargaining was the main issue on the agenda. He asserted that the April 1 wage re-opener, the general contract renewal in 1969 and the construction of a new office for the Local will be the top priority projects of his administration during the next three years.

Vondra to Crack Whip

The President announced he is calling for a March 19th meeting of all officers to outline fundamental rules and changes that are to occur. He said stricter ground rules will be enforced and adhered to without equivocation.

"We are going to tighten the lid down on expenses and bring them to a bare minimum," said Vondra. In a firm voice he continued, "we will get the most out of our representatives henceforth or they will no longer serve the membership in their present capacity. The members expect good representation, they deserve it, and they will get it! We will run this local to the satisfaction of the membership."

Vondra said any and all constructive criticism and advice will be listened to and the monthly meetings give the membership an opportunity to air their grievances.

Along with the four main issues outlined above, the President said he will demand the utmost from his representatives in normal

grievance procedures.

When asked how he felt about the outcome of the election in regards to the other offices, Vondra expressed deep satisfaction. His running mate for Vice-President, Orville Eby, defeated the other two candidates for that office, Delmar Wilson and Jack L. Bacon, by almost 2 to 1. As in the past two elections every candidate whose name appeared on Vondra's slate was voted into office. The first three term President said much progress will be forthcoming as a result of experienced candidates being elected.

Voters Pack Mall

Shortly after the polls opened at midnight members of the second shift began filling the mall of the shopping center. At times the line of voters was estimated to be over a hundred vards long. As the members waited in line to vote last minute campaigning was being conducted by the candidates.

The glass entrance to the mall was covered with campaign signs and throughout the day and evening many candidates handed out campaign cards in front of the polling place.

(Continued on Page Two, Column Three.)

The Short Circuit



Local Union 1974 International Brotherhood of Electrical Workers

Affiliated with AFL-CIO, CLC, Nebraska State AFL-CIO, Omaha Central Labor Union



110-B Cedar Avenue Millard, Nebraska



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JOSEPH E DOLEZALFinance	cial Secretary
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HARLAN H. CLARK EDWARD J. HAMELL BRYCE E. QUALSET MICHAEL D. QUINLAN

ROBERT L. MILLER

VIOLA O. ROGERS ROBERT W. RUSTERMIER BURTON W. SCHWANINGER

JOB GRADES COMMITTEE

ORVILLE E. EBY		Chairman
WILLIAM A. PETERSON	Co	-Chairman
JOSEPH E. DOLEZAL		
RON J. KESSLER		
LEONARD STENNECHE		/

WAGE INCENTIVE COMMITTEE

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HARLAN H. CLARK	Co-Chairman
WILLIAM B. HANCOCK	
WILLIAM J. PHELAN	
VIOLA O. ROGERS	

HEALTH AND WELFARE COMMITTEE

DEVITE LI	MILLED	 . Chairma
DEILI II	MILLIAME	 · CHARLING

COMMITTEE ON POLITICAL EDUCATION

ROBERT W. RUSTER	MIER	 		. Chairman
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NEBRASKA STATE ELECTRICAL COUNCIL

RODERT W. RUSTERMIERSecretary-Treasurer

I.B.E.W.—WESTERN ELECTRIC EM-3

		THE RESIDENCE OF THE PARTY OF T	
FRANK R.	VONDRA .	 	President
ORVILLE F			b Grades Chairman

Three Man Race Won By Eby; Dolezal New Financial Secretary



Part of the long line made up of second shift members form in mall outside of the union office. Wes Kelsey smiles for photographer.

Executive Board Winners

(Continued from Page One, Column One.)

much more of Kelly in the future, I'm sure of that!"

The three-year term is welcomed by Quinlan because he said it gives the officers a chance to live with the gains and mistakes made by them.

In closing Quinlan stated, "The campaign was strenuous but I wouldn't have it any other way."

Victorious Rustermier Readies Plan to Aid Membership, Stewards

There is hardly a person Bob Rustermier doesn't know and it seems that there is hardly a member in our local that doesn't know Bob. The labor stalwart, past President of our local, Executive Board Officer, COPE Director, liaison between our local

and the Nebraska State Al-CIO and with much more to his credit, coasted to victory in his bid fora seat on the Executive Board by receiving 982 votes. Grateful for the confidence the

Grateful for the confidence the people have placed in him, Rustermier will soon begin to implement a four-point plan which he

Eby Wins Nod Over Bacon, Wilson For V.P.

Hemmingsen's First Try
Successful; Defeats
Esther Cleveland By 2-1

Parker To Begin Fifth Term As Treasurer

Millard, Nebr. — The three man race for Vice-President was overwhelmingly captured by Executive Board Officer Orville E. "Beanie" Eby, as he out-polled his two opponents by a majority of 2 to 1 each. He received a total of 788 votes as compared to Delmar (Bud) Wilson's 435 and Jack L. Bacon's 401.



by

Dolezal

Parker

Bacon has served on the Executive Board with Eby the past two years and Wilson is a Chief Steward. All talk of a close race for Vice-President was shattered when the count was learned. Eby also holds the title of Chairman of the Job Grades Committee.

Thomas Hickman, International Representative for the IBEW and former Vice-President of our local, was with Eby and his wife when it was learned that Eby was elected.

Eby will replace Burton W. Schwaninger who was elected to the Executive Board. The new Vice-President is also the former chairman of the Joint Job Grades Committee of the

ROBERT W. RUSTERMIERSecretary-Treasurer

I.B.E.W.—WESTERN ELECTRIC EM-3

FRANK R. VONDRAPresident ORVILLE E. EBY Job Grades Chairman RONALD G. HALLETT Wage Incentives Secretary

UCS LABOR PARTICIPATION COMMITTEE

MICHAEL D. QUINLANVice President

"Labor" is a series of Articles published monthly for the benefit of the membership so that you may get a better understanding of Organized Labor.

WHY WAGE INCREASES?

Everybody favors a higher income level for the American People. Unions have tried to do something about it—and they have been successful in raising the income levels of workers' wages through collective bargaining with employers.

Back in 1936, for instance, the average hourly wage in America's steel industry was only 66c an hour. In 1958, it had risen to about \$3.10 an hour. Other unions, in other industries, have been similarly successful in lifting the wage levels in America's factories and shops its mines and mills and stores.

Some people say: "But that doesn't do any good-increases in the cost of living eat up the increased wages."

The facts don't support that argument. Steel wages, for instance, have increased about 336 per cent in twenty years; the cost of living during the same period has gone up about 96 per cent. Thus, the steelworkers have received real benefits.

Another study shows that the increase in buying power of the take-home pay for average industrial workers has increased by 55 per cent between 1939 and 1955-and that shows the average industrial worker is 55 per cent better off despite the rising prices.

If workers are better off, is that good for the rest of the national economy?

Again, the facts say "yes".

Our democratic American economy is based on an essential need for mass markets, for mass buying power, to purchase the products that industries and farmers produce. If our working population does not have the money to buy those products, goods pile up, business slows down, factories go on short schedule, farmers find fewer markets for the things they raise.

When workers get wage increases in a community, everybody benefits indirectly. The merchant sells more goods to families with more buying power; doctors and dentists find more people with the money to spend for more adequate health care; churches, civic groups and community funds, finds workers more able to contribute generously to these institutions.

Union collective bargaining agreements have also helped to serve still other people in the community. When the first big company-paid pension agreements were signed, back in 1949-50, they provided that the employer would pay the difference between social security benefits and the figure set forth in the union-management contract. That gave an incentive to industry to join with labor in seeking legislation to bring long-needed improvements in the social security benefits (Continued on Page Six.)

ment a four-point plan which he sees as beneficial to the membership:

Board by receiving 982 votes.

Grateful for the confidence the

people have placed in him. Rus-

termier will soon begin to imple-

1. Educate the membership on Bob Rustermier unionism.

- 2. Create member interest in Political Action.
- 3. Continuous program of Steward education.
- 4. Achieve Central Bargaining.

"The immediate objective at hand, however, is the upcoming wage re-opener. The cooperation and support of every member is needed to the utmost," said Rustermier.

Pertaining to the March 8 union election he said he didn't expect the large turnout but was highly pleased.

Rustermier believes the campaign activity prior to the elections was the major reason so many did

Wage Incentive Co-chairman **Elected to Executive Board**

The Wage Incentive Committee has been successful in getting one of its committeemen elected to the Executive Board.

Harlan "Whitey" Clark, who campaigned along with Quinlan and is Co-chairman of the committee.



Harlan Clark

was successful in his quest for officer of the Executive Board. His 971 votes placed him fourth out of the seven elected.

Clark is presently a Chief Steward and has attended meetings of the EM-3 Council as a delegate. In 1966 he spent 76 hours at the bargaining table during negotiations working on Article 16. Wage Incentive.

Clark saw a definite need for a member of the Wage Incentive

Committee to be a member of the Board and this is what prompted him to be a candidate.

He forsees a tough road ahead for the union in the next three years. "The record-breaking number of voters gives me the impression the members are beginning to take a more concerned interest in our union affairs." He continued, "We urgently need the support of the people during the wage negotiations. The solidarity of our ranks is paramount if we are to achieve a competent wage gain to offset the increase in taxes and the high cost of living."

He described the campaign as hard-fought and was pleased with the overall outcome of the election. "I want to thank everyone who helped in my campaign and the 971 members who voted for me,' said Clark.

(Continued on Page Three.)

Eby will replace Burton W. Schwaninger who was elected to the Executive Board. The new Vice-President is also the former chairman of the Joint Job Grades Committee of the EM-3 Council.

In the election's most one-sided race Phyllis Hemmingsen walked away with a 520 vote plurality over Esther (Jonesy) Cleveland. Both were seeking election to Recording Secretary to replace Vi Rogers, who was elected to the Executive Board. This was Hemmingsen's first attempt at running for a union office. She has been a candidate for steward in her department in the past. Hemmingsen works in Department 434 and is a member of long standing.

In a race that was considered to be nip and tuck, Joseph E. Dolezal won by a landslide margin over Robert Miller for the office of Financial Secretary. It was the first try for office by both candidates.

Miller is a steward in Department 424 and serves on the Wage Incentive Committee. Dolezal is a Chief Steward and member of the Job Grades and Benefits Committees.

Dolezal will replace Larry E. Hooker who has held the office of Financial Secretary for five terms. Hooker did not seek re-election because of personal reasons.

The only office up for election that was unopposed was that of Treasurer. Kenneth L. Parker will resume his duties in that office for a fifth straight term. Parker has run unopposed in the last three elections.

The newly-elected officers will be sworn in at the 8:00 p.m. monthly union meeting on March 15 at the Legion Hall by International Representative, Thomas Hickman. The term for all offices will run for three years due to a recent change in the by-laws.

Vondra — Eby Elected

(Continued from Page One.)

For more than a week prior to the election the candidates were flooding the plant with cards and stickers. The highly spirited, hard fought campaign was an important factor in bringing many people to the polls. Transportation to the polls was supplied by some of the candidates for those who wanted to vote during their lunch hour.

Voting was heavy between 6 a.m. and 9 a.m. then tapered off until 3:30 when the day shift converged on the polls. Traffic was snarled in front of the polling place and parking space

was at a premium.

After Filling Out Term as V.P. Schwaninger Back on E-Board

Burt W. Schwaninger was re-elected to the Executive Board after a brief tenure as Vice-President. He relinquished his seat on the Board to take over the Vice-Presidents job upon the resignation of Anthony C. Vacanti in September of 1967.



Schwaninger received 783 votes to place him fifth in the race out of nineteen. He regarded the large turnout as a vote of confidence for the officers and that the membership is behind them in the union's demands during the wage re-opener in April.

He listed two objectives he would like to see accomplished in the near future; one being a fair wage scale won during nego-

B. Schwaninger tiations and the other being the construction of the new office building for our local union. Just two weeks ago a portion of the land purchased for the office was cleared and useless buildings were torn down.

Schwaninger wished to thank all who supported him in his bid for re-election and expressed hope that the membership gives the new officers the backing they will need to effectively carry out the programs of the local.



Creighton University's Father Miller observes as President Vondra casts the first ballot in the 1968 election. Father Miller stayed on until all ballots were counted and the official results were released.



-Short Circuit Photo

Parking in front of polling place was hard to find once the day shift arrived. Members can be seen leaving their autos and heading for the polls.

Vi Rogers Breaks Precedent; First Woman Elected to Board

Vi Rogers became the first woman ever elected to the Executive Board of Local 1974 and she did it quite impressively. She outpolled 13 of 18 candidates after conducting a very effective campaign.

This was her first attempt at running for the



Vi Rogers

Board, however, she had served two terms as Recording Secretary, being elected in 1964 and re-elected in 1966.

In 1960, Rogers was first elected steward and was appointed to the Wage Incentive Committee in 1961. She was appointed Chief Steward a year later. Also, to her credit are courses on unionism and courses at Western Electric and University of Wisconsin on Wage Incentives.

Rogers considered the election campaigning well run and clean, and thought more flyers and cards were used this year than ever before. She said she enjoyed campaigning and thoroughly enjoys her work with the union.

When asked her opinion of her successful candidacy she replied, "The members recognize those who have served as representatives and are active in union affairs." She added, "I met many people during the campaign which helped immensely."

Rogers' one project as a Board member will be to attempt to make the starting grade equal for women and men instead of 32 and 33 grade, respectively. She feels more men would be hired if this wore the case At the present time according

Curran-



The Election Race Is Over



Members file in to cast their ballots. In the foreground three women wait for an empty voting booth.



as President Vondra casts the first ballot in the 1968 election. Father Miller stayed on until all ballots were counted and the official results were released.



Don Flesher, Department 251, receives campaign literature from Bob Rustermier. The COPE Director and E-Board officer was elected to a three-year term on the Board.

Rogers' one project as a Board member will be to attempt to make the starting grade equal for women and men instead of 32 and 33 grade, respectively. She feels more men would be hired if this were the case. At the present time, according to Rogers, approximately 55 per cent of the work force are women.

Rogers finds her union work compatable with family life and her husband encourages her participation in union activities. Much of her campaign material was made by her husband.

She is thankful for the support given her in the past and hopes it will continue in the future.

Qualset Fills Seventh Position on Executive Board

Bryce E. Qualset edged out Michael T. Kelly for the number seven spot on the Executive Board by 114 votes. By virtue of a change in the by-laws,

Qualset has been elected. Up until this election only six Executive Board seats were filled.

Qualset, who works in the Cable Plant, was appointed to the Board in September to fill a vacancy. This was his initial campaign for election to a union office, but he looked like an old campaigner in front of the polls handing out election cards and trying to persuade the voters.

The Cable Plant will undoubt-Bryce Qualset ably remain Qualset's area of representation as it has been in the past.



GRIFFIN FORD SALES

"USED CAR SPECIALS"

1967 Ford Galaxie 500, 4 Dr. 390 V-8, Cruisomatic, Selectaire, power steering and brakes, radio, WSW tires, 8,000 miles. Balance of new car warranty

1966 Ford Galaxie 500, 2 Dr. Hardtop, V-8, standard transmission, radio, WSW tires, load leveler, shock absorbers, one owner, beautiful \$1,895

1966 Ford LTD, 2 Dr. Hardtop, 390, 2V V-8, Cruisomatic, power steering, Selectaire, radio, WSW \$2,095 tires, one owner

1966 Rambler Ambassador, 4 Dr., V-8, Automatic, air conditioning, power steering, one owner \$1,650 1966 Ford Fairlane GT, Hardtop, V-8, 4-speed \$1,795

1966 Ford Pickup, 8 cyl., 3-speed, one owner ___\$1,595

1965 Chevrolet Impala, 2 Dr. Hardtop, V-8, Power Glide, power steering



Phone 334-1913 Dale Dunn and Don Annis



Members fill the voting booths as they mark the ballots for the candidates of their choice. Extra tables had to be used at times to accommodate the voters and to alleviate the congestion at the membership check table.

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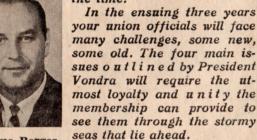
BUY UNION MADE **PRODUCTS**

Editorial -

The membership has spoken. They have made the newly-elected officers the instruments of their wishes. For the trust reposed in them it is certain they will return the cour-

age and dedication that befit

the time.



Jerome Berger

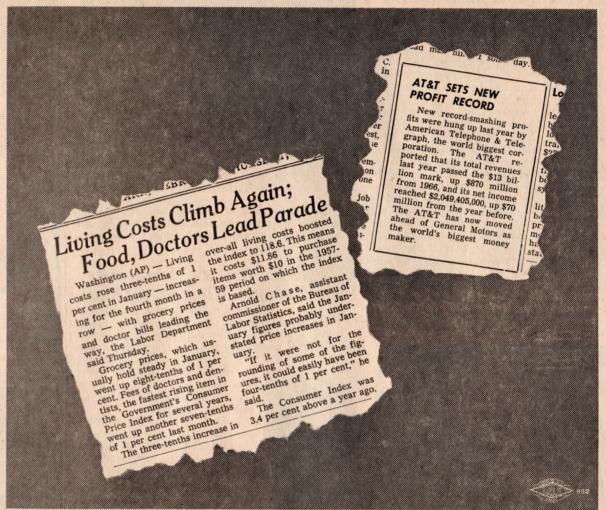
The task of finally achieving a fair wage scale in the upcoming wage negotiations and a more favorable general contract in 1969 not to mention the drive toward the implementation of central bargaining will weigh heavily on our officers. It is essential therefore, that support is given to those elected so they may wholeheartedly put forth every effort in securing what is right and just with the profound satisfaction of a united membership backing them up in all their endeavors.

The membership has placed their trust in these new officers. In their need they have registered a mandate that they want what is rightfully theirs in return for their honest toil.

The members will have this chance to show their support when the union officials sit down with the company's bargaining team in April. We all know how the cost of living has risen since our last wage increase eighteen months ago. We also know how well AT&T has fared financially during that same period.

Does your paycheck stretch as far as it did a year ago? Are the new and increased taxes and the higher costs of the necessities of life preventing you and your family from enjoying the fruits of your labor? Make no mistake about it. MA BELL IS ENJOYING THE FRUITS OF YOUR LABOR! AT&T's after tax profits hit an all time high during the last fiscal year, breaking the two billion dollar mark, giving it the largest income of any cor-

The Same Old Story . . .



Hruska, Curtis No Help To Copper **Strikers**

By R. W. Rustermier, Chairman At this time our Local is going through some very troubled times. We need some help which could be furnished by our Representatives in Washington.

The Company has informed us that the

and that they merit our support. I am sure the only reason that our representatives in Washington are not interested at this time in the situation is because it would not be politically expedient for them to be involved. We are FRUITS OF YOUR LABOR! AT&T's after tax profits hit an all time high during the last fiscal year, breaking the two billion dollar mark, giving it the largest income of any corporation in the world.

Not long ago in an editorial in The Short Circuit it was written that according to Labor Department statistics a man with a wife and two children, ages 8 and 13, must make \$9,191.00 a year to maintain a moderate living standard. Do you make \$9,191.00 a year?

While your union officials are making a great effort in securing for you an adequate living wage there should be no discord or dispute. This is no time to cavil or to question. It is time for patience and cooperation.

When Andrew Jackson died, someone asked, "Will he go to heaven?" and the answer was, "He will if he wants to." Your union officials are asked whether the members will receive a compatable wage increase, they answer, "They will if they want to."

In closing I have a word for Ma Bell:
Ask not what the people can do for you;
Ask just once what you can do for the people!

Jerome F. Berger, Editor

At this time our Local is going through some very troubled times. We need some help which could be furnished by our Representatives in Washington.

The Company has informed us that the copper strike may close down several Western



Bob Rustermier

Electric plants. The copper strike came about because organized labor in the copper industry is trying to furnish a better standard of living for these employees along with increased security which these people are entitled to.

The help that I was referring to is the interest that should be shown by Mr. Curtis, Mr. Hruska, and Mr. Cunningham. If these people were

interested in the activities that support the people of this state like they should be, they would be making some efforts to get the people together to settle the copper strike.

At this writing the announcement that the copper strike was effecting Western Electric employees is over 48 hours old. Not one word has been said by either of these gentlemen, or any record of any action to try to protect the welfare of the citizens from this district.

We want to make it plain that we believe the copper workers have a legitimate strike ington are not interested at this time in the situation is because it would not be politically expedient for them to be involved. We are not sure that their involvement would make any difference, but we would like to think that they would at least try. Time after time you have been told that these people could care less about you or your future. We think that this is a very outstanding example of their lack of interest. This is one of the reasons that we have never supported these men for election to office. Our lack of political activity may be coming home to bite us in the pocket book.

I hope that this will prove to our membership that it is important for us to become more active in political affairs.

* * *

Your COPE Committee is now in the process of signing petitions to encourage the Governor to open the driver's license examining stations on Saturday.

We need help! Anyone who would be interested in helping circulate these petitions outside the plant, please contact William Brazeel, extension 2741, or R. W. Rustermier extension 3004, or through the Union office.

Anything that you can do for us will be appreciated.

"Curbing The Con Artist"

The time has come when someone must speak out against the unethical practices employed by shysters and con men parading under the title of salesmen. These men of whom I speak are most generally working on a commission basis and are not satisfied with making an honest profit. They employ tricks, gimmicks, and double talk in order to squeeze two and three times the amount of profit out of the working man's pocket. This not only makes more money for the company and makes him look good, but lines the sales manager's pocket, which encourages him to urge his other salesman to imitate our ace con man.

Now don't get me wrong, there is a high degree of salesmanship involved in almost every field. And most salesman know the meaning of the two words pride and quality. They give their all and try to be an honest success in their chosen field. But how many of us have heard of the dealer who can sell cars at a loss because he deals in volume. It doesn't take much thinking to see the double talk behind this statement. Then there's the sales-

man who is giving you a good deal, but after checking with the boss he finds out that he's forgotten some miscellaneous charges. And the little old lady from Pasadena gimmick, has been used so much that its become a joke.

Now besides sounding like an embittered buyer who's been stung from time to time, I have another reason for writing on this subject this month. The cost of living is constantly rising, and the working man, chained to a set wage is the direct victim of the rise. Unless he has a union to bargain for higher wages to meet this raise in the cost of living, he will hopelessly slip further and further behind. A union can bargain, and achieve a degree of success in a raise in wages. The company can succumb to logic and reasoning and grant a raise in wages; and the working man, unless he is careful, can walk right out and put it in the pocket of these unethical salesman.

Just how good will an increase in pay do you and your family if you don't keep your eyes open as to where it's going. It is the duty of the work-

ing man to keep these salesman honest by not buying from them, but by dealing elsewhere with honest salesman. Beware of special prices just for you. Check into the item you want to buy. Call other dealers and compare prices. Make sure that you are making the very best deal that you can make. It is your duty to your family and the economy of this country to pay an honest profit for your merchandise and no more. When in doubt over a dealer, check with the Better Business Bureau, and see if there have been complaints made against him. And don't hesitate to call them and register a complaint when you have one. They can't take any legal action, but they can certainly inform other buyers who are interested enough to call.

Someone has to keep these salesmen's and dealers' prices confined to honest markup, and no one's in a better position than the buyer. You as a buyer can make a success of the honest man and break the dishonest one. Just remember one thing, you can't be "took" by anyone unless you let yourself be "took".

Elmer P. Johnson

Local 1974 Delegates Attend Annual Clergy Economic Conference At B.T.

Boys Town, Nebr.—The fourth annual Nebraska Clergy Economic Conference at Boys Town February 11 through the 15th brought together forty-three clergymen and representatives from business, labor and agriculture.

The conference was conducted by the division of Community Services at the University of Omaha in cooperation with the Clergy Economic Education Foundation of West Lafayette, Indiana.

Labor organizations of the state of Nebraska helped finance this conference to offer opportunities to clergymen to improve their understanding of the American economy.

Representing Local 1974 at this conference were Joseph Dolezal, Chief Steward (Crossbar nights), Leonard Stenneche, Steward (Cable Plant), and Jack Bacon, Executive Board Officer.

Other labor people were present such as Richard Nisley, President of the Nebraska AFL-CIO; Robert Danze, President, Omaha Central Labor Union; Nels Petersen, Secretary - Treasurer, Nebraska State AFL-CIO, including other delegates from organized labor.

The conference touched on fourteen different phases of economic education in which business, labor and agriculture play a part.

The first conference of this kind in Nebraska was in 1965. Olin Davis, executive director of the Clergy Economic Foundation at West Lafayette, invited the University of Omaha to sponsor the program in Nebraska. There are twenty-seven states which participate in this conference.

Salkeld Receives
Honorary Membership
From Congress of PTA



-Short Circuit Photo

Some of the Union Officials representing Labor at the conference were, left to right, Robert Danze; Nels Petersen; Olin Davis, Executive Director of the conference; Richard Nisley and Joe Dolezal.

Eby Cites Successes

At Joint Job Grades Meet

By Orville E. Eby

In the January issue of the "Short Circuit", the problems your Committee had at Joint Committee level were listed. At that time we also stated that we were starting to function like a Joint Committee should and definite answers would soon be forthcoming.

There has been a lot of hard



Orville Eby

work done since January, and we do have answers, although some of them we don't agree with and will have to grieve further.

Answers to Job Grade problems listed in

the January "Short Circuit":

1. Dept. 437 — Process checker,
Bench Hand and Machine Operator. Grade came out 32,

AND MARKET HE STATE OF THE STAT

SMOKING VIOLATIONS

On February 27, the Union and Company met to discuss problems involved with the enforcement of the "No Smoking" rule which you are familiar with.

At this meeting the Union was successful in convincing the Company not to give several violators time off for disregard of the "No Smoking" rule. This, however, is not to be misconstrued that there has been any relief of the situation other than the following at the present.

1. The Company will expand the aisle space authorized for smoking to eliminate congestion in these areas. As is the present practice, smoking in these areas will be permitted during authorized break periods only.

SHORT CIRCUIT POLL

The following is a poll to determine the attitude of the membership pertaining to the coming presidential elections.

Assuming Lyndon B. Johnson is the Democratic Party candidate, how would you vote if his opponents were Nelson Rockefeller, Richard Nixon or Ronald Reagan?

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4.7.5		•	v		ш	Э	v	

Nixon

Johnson

Rockefeller

Johnson

Reagan

ATTEND YOUR

UNION MEETINGS

Clip this out and give to your union steward. Results will be posted in the April issue of The Short Circuit.

Editor

Rustermier, Brazeel Seek 50,000 Signatures in Petition Drive

Omaha, Nebr.—The current five-day schedule of the State Motor Vehicle Bureau's driving stations has come under attack by two officials of Local Union 1974, International Brotherhood of Electrical Workers (AFL-CIO).

COPE Director Robert W. Rustermier and his assistant, William H. Brazeel, are spearheading a petition drive, seeking 50,000 signatures

to present to Governor Tiemann in hopes of keeping the drive examination stations open six days a week.

No Lost Time

"We hope to get the testing stations to change their hours so the labor force can comply with this law without losing time off of their jobs and wages out of their pockets," said Brazeel.

Brazeel said that numerous letters have been written to Governor Tiemann and to Larry C. Johns of the State Department of Motor Vehicles asking for the Saturday opening.

A meeting was held in Douglas County Court House with Mr. Johns, his assistant, and various other people interested in the union's efforts to negotiate longer hours. At that time Mr. Johns indicated that

Salkeld Receives Honorary Membership From Congress of PTA

Local Union 1974 member, James Salkeld, has recently been the recipient of the "Honorary State Life Membership" from the Nebraska Congress of Parent and Teachers.

The PTA honored him for his



o u t standing work with children and youth. Jim is the

leader of Boy Scout Troop No. 32, Ponca District. He has held this post for two years. Prior his heading the Boy Scouts, he was

James Salkeld

a Cub Scout leader for two years. Ponca district is bounded by Dodge Street on the south and Blair. Nebraska on the north, and from the Missouri River to 40th Street on the west.

Eighteen boys have already signed for summer camp at Camp Eagle, west of Fremont and Jim expects about six more to attend.

Jim began his employment at W.E. on March 31, 1958 and finished his apprenticeship as a toolmaker on March 31, 1961.

His wife is Secretary-Treasurer of Pack 32. She serves as acting Den Mother.

The Cub Master, Dwayne Brock, received the same recognition as Jim.

The boys meet every Monday and they have a camp out every other month.

Jim says his job in the Scouts keeps him busy. His son Dennis, 11, is in the Cubs.

RALSTON PACKAGE STORE

Across From the Ralston Bank Drive-In

> 7603 Park Drive Ralston

the January "Short Circuit":

- 1. Dept. 437 Process checker, Bench Hand and Machine Operator. Grade came out 32. Feb. 7, 1968. Union will process further.
- Punch Press Operator (7441-50-3 854 T) Grade authorized in late February. All additional duties added to grade came out strong 36. Will be further reviewed.
- 3. Machine Setter (Welding Machines) All new functions will be included in new grade authorized in late Februarystill 36. Union will review.
- Tractor Operator (Reel Yard) 7855-1 Received Company's informal answer March 6, 1968. Union was not satisfied and will process grievence further.
- 5. Warehouseman 7663-1 Upgraded from 35 to 36 grade. Six employees will be upgraded and back pay for two months for all people who were formally classified under 35 grade Warehouseman.
- Terminal Clipping, Dept. 435. Upgraded from 33 to 34. Incumbants upgraded and received back pay.
- 7. Tester (Wired Equipment) Study started in Dept. 424-423 the first week in February for testing and layout duties.
- 8. Stock Selector Triax 7666-81 New Grade came out 33. Union will grieve this to next step.
- 9. Truck Mechanic Group I. New grievance started through the line by the Trades Committee.
- 10. Air conditioning and Refrigeration Mechanics. Upgraded from Group I to Group II with back pay.
- Machine and Equipment Mechanics (Boilerhouse) Up graded from Group I to Group II with back pay.
- 12. Bench Hand Drill Press Operator. This job will be restudied as Union still does not agree to new grade.
- show fumes not harmful to emproblem further on working Central Bargaining.

1. The Company will expand the aisle space authorized for smoking to eliminate congestion in these areas. As is the present practice, smoking in these areas will be permitted during authorized break periods only.

- 2. The Company will not continue with its present practice of stringent enforcement of the "No Smoking" rule until provision of Number 1 has been accomplished. This means that the Company will continue issuing citations and reprimands but that suspensions will not be given. Further, it means that at the time the provision of Number 1 is accomplished, the slate will be wiped clean of all prior citations for everyone having them for smoking in restrooms and the enforcement program will begin anew. The schedule of discipline will be the same as it is now, i.e., warnings on the first two citations and one-half day off on the third with escalation after that.
- 3. The Company will post the women's lounges as "No Smoking" areas. This will permit consistent treatment throughout the shop area and will eliminate confusion about which restrooms should be used.

4. It is very important that the (3) three points are clearly understood.

The Union has contacted its legal counsel and has been advised that the Company can enforce a "No Smoking" rule in unauthorized areas. Consequently, if you do insist on smoking and are caught in an unauthorized area, it then puts this Union in a position where it can only argue the degree of penalty.

The Company and Union have agreed to continue discussions for finding better and more liberal solutions to the smoking problem.

conditions.

- 14. Testor (Final Cable) Union will grieve to next step.
- 15. Floor Hand (Cable Fault Locate) Union will grieve to next

The Joint Job Grades Committee in Omaha has adopted a new method for handling grievances at the committee level. A mutually agreeable form has been drawn up and is used for each grievance, stating all the particulars of the case, and the progress at each committee meeting.

This method was brought up by your committee at the recent Council Meeting in Cincinnati and was very favorably received by all the delegates. In the near future 13. Plating Room (fumes) Tests all locations will probably be using this, which will be another ployees. Union will persue this small link in the chain towards



Eby Conducts meeting of Joint Job Grades in Cincinnati, Ohio.

Johns, his assistant, and various other people interested in the union's efforts to negotiate longer hours. At that time Mr. Johns indicated that a testing station in the Millard area would probably alleviate Local 1974's problems.

No Special Favors

Local 1974 COPE Directors informed Mr. Johns at that meeting that they wanted no special concessions for the 5,000 employees their local union represents. The directors asked for the same consideration for the labor force in the entire state of Nebraska.

According to Brazeel, Mr. Johns informed Rustermier and himself that he would make a survey of this situation and would call another meeting in March. In the meantime, Mr. John's released an article to the Omaha World-Herald saying that the cost of opening the testing stations on Saturdays would cost \$35,000 a year plus additional expenses.

Random Budgets

"My opinion of this added cost is a little overrated as all budgets taken at random are," said Bre-

Johns also stated that the legislature did not appropriate enough money to finance the overtime involved.

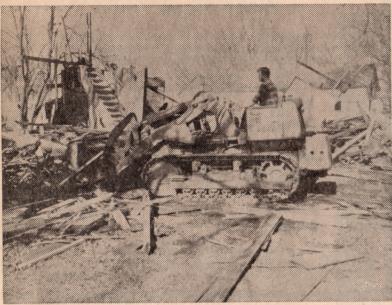
"When we read the newspapers the state of Nebraska has a habit of transferring funds from one agency to another when in need of money. A good example of that in the purchase of a new airplane," commented Brazeel.

He pointed out that according to State Department of Labor Statistics, 651,000 people in the labor force throughout the state average \$2.75 an hour. This would result in over a \$1,790,000 loss to the economy if each worker took an hour off the job to comply with this new law.

Brazeel said to would be impossible to figure the loss in gross product of what little industry we do have in Nebraska.

"If a worker has a chance to tack the test on Saturday, even if the chaotic situation that Mr. Johns forsees does occur, he will at least have had the opportunity to do so without loss of pay," he

Lot Being Cleared for Future Union Office Election Committee



Earl Gruhn of the Gruhn Excavating Company is shown clearing the debris on the future site of the proposed office building of Local Union 1974, IBEW. The lot is in Millard, Nebraska.



This old barn succumbs to the force of the "cat" as it topples over. In a matter of minutes the barn was reduced to rubble.

Commended for Fine, **Diligent Performance**

The election committee headed by Russ Rudeen and Wayne Sherman performed an excellent job during the March 8 union elec-

It was a long day for all of them and they carried out their responsibilities with utmost care and diligence.

Serving on the committee other than Rudeen and Sherman were Gerald Melcher, James Gruidel, Myrt Loges, Betty Strachen, Harvev Kriz and Virgil Janacek.

Father Austin Miller of Creighton University and Mr. Jack Angus were the neutral observers.

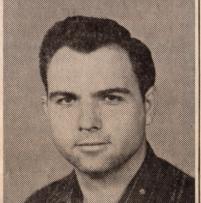
Local 1974 thanks all the above named for their fine work and cooperation.

The girls who helped sponsor the beer bust in an effort to get the voters to the polls also deserve the thanks of our Local.

They worked hard getting everything set up and collecting voluntary contributions.

Know Your Representative

The Representative for the Month of March is John Pinkerton of Department 441. John is a molding press operator and has been employed at Western Elec-



Union Gives Tour of W.E. for Bennington Lions Club



-Short Circuit Photo

Members of the Bennington Lions Club were given a tour of the Western Electric Works by stewards and officers of Local 1974. The tour was conducted on February 13. Rod Mach, extreme left, and Kenneth Parker, right, are shown with the first group to tour the Cable Plant.

Below, Lions Club members and their wives enjoy dinner at the Company auditorium paid for by the Lions Club.



-Short Circuit Photo

Labor (continued)

Labor (continued)

Those new benefits helped everybody: retired pople, in and out of the unions, as well as business enterprise.

Through their legislative activities, unions have consistently championed measures to improve governmental benefits for various groups of citizens, without regard to whether the beneficiaries are union members or not.

Thus, we've seen, social security benefits have been liberalize So, too, have workmen's compensation plans, unemployment insurance. and minimum wages. (These latter usually affect non-union workers whose wages are in the lowest brackets.)

Unions have worked for governmental programs to spur full employment, to help the farmers, to improve governmental health programs, to aid distressed economic areas, to promote both public and private housing programs for middle and lower income families and many similar projects.

Union members know that what's good for America is good for American labor. They know how essential is a healthy expanding economy, in which our free enterprise system can function at maximum efficiency for all the people. They recognize that in our America, the activities of every segment of our population have a direct effect on every other group.

As AFL-CIO President George Meany said recently: American labor doesn't consider itself "a class apart" but as a "part of the great mass of American citizens." He pointed out: "We are practical enough to know that under a democracy such as we have, advance and progress must be made for the benefit of all."

L.U. 1974 Member Passes Away

Charles D. Oglesby, member of Local 1974 and employee in Department 253 passed away February 24 at the

age of 45.



Oglesby betransferred to Omaha upon the completion of the present site of the Omaha Works.

He was born on July 25, 1922, and was residing at 114 North Elm, in Millard, at the time of his death.

He is survived by his father, Charles D. Oglesby.

Funeral services were held at Umberger Mortuary in Lincoln tion will be held May 30 also, at and interment was at Lincoln Me- the Sheraton-Fontenelle Hotel in morial Park, Lincoln, Nebraska,

Unionists to File for Democratic County. Convention May 30

Several active members of our local union have sent in their applications to file for the Douglas gan working County Democratic Convention.

for Western The one day Democratic meeting Electric in 1952 will be held on May 30 at the in Lincoln and Civic Auditorium in Omaha.

> Those who have or will file from our local are: Robert Rustermier, Jerome Berger, Ronald Hallett, Michael Quinlan and Edward Hamell.

Their names will appear on the primary ballot, May 14, in the precinct where they vote.

If any member sees the above names on the ballot when voting. please support these labor candi-

The Republican county conven-



John Pinkerton

tric since December 23, 1959.

For the past two years John has been the only steward on the third shift in the Crossbar Plant with the exception of High Bay.

Before becoming a member of L.U. 1974 he has been a member of Laborers Local 1140 for two years and a member of the Carpenters local for three years.

Bowling, water skiing and swimming are among John's favorite pastimes.

He is also a volunteer fireman in Fremont. Nebraska where he resides with his wife Tanis, who works in Department 437, and their two children. John 10 and

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THE MEMBERS

Are you an active member. the kind that would be missed. Or are you just contented that your name is on the list?

Do you attend the meetings and mingle with the flock Or do you sit at home. and criticize and knock? Do you ever take the time to remember who is sick,

Or do you leave it to a few. and talk about the clique? There's quite a program scheduled that I'm sure vou've heard about.

And we'll appreciate it if you would come and help us out. So come to the meetings often and help with hand and heart. Don't just be a member. but take an active part. Think this over, member, you know right from wrong;

Are you an active member, or do you just belong? From The "Live Wire" Local 2188, IBEW Shreveport, La.

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COPPER COMPANIES MUCH LIKE WESTERN ELECTRIC

By Michael D. Quinlan

Before we began unquestionably buying the stories we get in Omaha's Daily rag or on extension 2554, it behooves all union members to look at the other side of the "Copper Strike" coin.

To start things off let's make known some facts that are a matter of record, but not



Mike Quinlan

found in the "newsprint" report. Profits in the non-ferrous metals industry rank among the highest for any industry in the country and vet the best offers of the copper management to date rank far below most other major industries (Western Electric is one of the unfortunate exceptions). A survey shows that the profits of the "Big Four" in copper production jumped

85.7 per cent in a two-year period following the last contract negotiated in 1965. (Don't you wish your wages would increase accordingly?) It also shows that the Copper Companies reap a profit of from \$150 to more than \$200 a week. from the work of each employee. (Of course you won't see these facts and figures in our local daily "newspaper's" account of the strike.) But rather we'd be more apt to read about the "Johnson Administration's unwillingness to act in the public interest where Big Unions are concerned". But they will not equally stress the fact that President Johnson has appointed a Fact Finding Board to investigate

the copper strike, comprised of capable, impartial men such as George W. Taylor, Professor of Industry at the U. of Penn.; Monsignor George G. Higgins of the National Catholic Welfare Conference; and George Reedy, former White House Press Secretary, nor will they tell us that the unions have been urging such a move all along because they feel their cause is right and justice is on their side and they would like the facts brought into the open for the public. Nor will they tell us that Copper management has consistently refused to join in an attempt to get an impartial panel to study the strike issues.

Instead, they will lament the plight of bereaved, persecuted stock holders whose quarterly dividends have plummeted from 621/2 to 37 1/2 a share. They'll infer that the strike and subsequent "boycott" is unpatriotic and un-American. But again they will not equally stress that these long shoremen, union members are the same men who refused to load or unload ships bound for North Viet Nam because these supplies would aid the enemy and prolong the war. These "Stock Holders" were angry at the long shoremen then also.

Nor will Omaha's daily "Newspaper" tell us that pensions in the copper industry contracts are the lowest among the major American Iudustries; Contract termination dates vary under separate agreements at each property; Rates for the same jobs are different; within each company, plants have a different level of wages. (Sound familiar so far?)

Nor will they tell us that Company wide agreements are common in most industries

but not in copper (or Western Electric). The Big Four in copper won't permit any. (Neither will Western Electric). With this fragmented "collective bargaining" the Big Four (as well as W.E.) can play on rivalry between unions and plants to achieve settlements with wages and benefits far below those won by most American workers.

While speaking before the above mentioned Presidential panel, I.B.E.W. International Representative Russell Williams of the 8th District, said in part; "Each plant has a separate labor management, and the expiration dates vary from month to month and year to year. The Anaconda Copper Company has used this situation to the optimum advantage. Bargaining has always been on a 'takeit or leave it' basis." (Sounds distressingly close to home, doesn't it?) Russell also noted that the Company's unyielding position and refusal to bargain in good faith has led to the strike.

And while lambasting so-called "Big-Unions" the local "rag" failed to mention that most of the companies involved in the strike have made but one offer; an offer so poor as to deserve little consideration and not one company has responded to any union counterproposal.

So in spite of the biased tripe found on the editorial page of the millionaire owned local daily and in a lesser degree heard on extension 2554, there are two sides to the "copper strike" coin. I for one, find a striking similarity between the copper industry and Western Electric.

WAGE INCENTIVE REPORT:

Successful EM-3 Council Meeting

By Ronald G. Hallett Wage Incentive Chairman

Cincinnati, Ohio was the recent site of the Joint Job Grades and Wage Incentive Council EM - 3

erous other new ideas.

One Wage Incentive on

their semi-annual reports and cen- tral bargaining was also discussed at lengths along with num- the fine efforts of committee members Bob Miller and shop steward John Muhs.

Other grievances still pending

Bob Sweets "PAL JOEY'S"

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Dy Itoliaiu G. Hallett Wage Incentive Chairman

Cincinnati, Ohio was the recent site of the Joint Job Grades and Wage Incentive Council EM - 3 meeting.

Orville Eby and Bill Petersen were the representatives attending the Job Grades meetings and Harlan Clark and myself were representing L.U. 1974 in the Joint Wage Incentive sessions.

Western Electric Council EM-3 it for Day Work, primarily on the

discussed as each location made awarded to this pay group through open their eyes to this area.

their selfit-difficial reports and cell- | that bargaining was a 150 this cussed at lengths along with num- the fine efforts of committee erous other new ideas.

bar Switch Piece Parts) in which paratus Inspection). we contended that the employees of that department were not af- tigation are Dept. 442 (G.P. and Meeting with representatives their time at an incentive level and of course both pay groups in from eleven other locations in the due to a high level of Group Cred- Dept. 434 which remain under

members Bob Miller and shop steward John Muhs.

Other grievances still pending One Wage Incentive grievance at the Fifth Step level are the was settled last month, and that Inspection grievances (Dept. 266, was verbally at the Fourth Step Cable Plant Inspection) and Dept. level concerning Dept. 437 (Cross- 262 (Crossbar Piece Parts and Ap-

Departments still under invesforded the opportunity to recover M.C. Relay Assembly and Adjust), constant investigation. If we all proved to be very successful again. new mult job. A managerial allow- live long enough, we may see the Many mutual problems were ance of 2 per cent (\$880.00) was day when upper management will Ralston, Nebraska



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COMMUNITY COMMENTS

Wallace O. Nelson and Henry McCourt Labor Staff Representatives United Community Services "Are You Buried in Bills?"

Not long ago Chicago papers reported the deaths of an immigrant couple who died in a tragic finale to their mistaken effort to seize the American Dream of Plenty.

Had they been members of a Union with a credit union or with a program of consumer counselling they might still be alive, enjoying the freedom they reached these shores to share.

Reporters, piecing together the story that lay behind the murder of a wife by her married husband and his suicide, found these facts. Having found a job at good wages, the couple, bemused by the ads and news of easy payments, began buying things on time. Credit came easy, and so did the gadgets.

Presently, beset by bills, the woman went to work to help meet the payments. In a few months bondage. she needed a second job. Still these good people, caught up in what seemed to them to be "the Amerthings. They borrowed from one, company.

Unable, despite three paychecks, to keep up the payments, they faced the loss of furniture, TV set, stove and refrigerator, and a host of other beautiful possessions.

Garnishments threatened the paychecks and then their jobs. They took, in the end, what seemed they only way out of their mounting troubles.

After the bodies were carried to the morgue newspapermen found a hatful of unpaid bills, repossess notices, letters from collection agencies, and warnings from loan sharks. The American dream, for these unhappy consumers, had turned into an ugly nightmare of dispair.

This true tale of two strangers within the gates of this fair land of plenty is, to be sure, an extreme example of what did happen to two people who reached the end of the road for the unwary who permitted the "hidden persuaders" to sell them into easy-payment

Millions of us know the taste of their dispair, and more millions every day join the multitude on ican way of life," kept buying the dreary treadmill of Nothing Down And A Few Pennies A Day, then another, and yet another loan heedless of the oldest battle cry of all: Let The Buyer Beware!

KEEP INFORMED ATTEND YOUR UNION MEETINGS REGULARLY



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AUXILIARY NEWS

By Betty Hallett, Press Secretary

How much more sensible it is to exert our energies toward a useful cause whether it be in line of work or entertainment than to waste our time in some organization which has no worthwhile objective.

The things our women's auxiliary can do to bolster our union program - is as strong and sturdy as the union movement it supports. Take a look at some of our objectives.

Community Services-

Working for better schools, hot lunches, safe playgrounds, etc.

Political Action-Legislation-

Studying and talking about isssues, sponsoring registration drives, getting out to vote, assisting union men in getting labor's point of view across.

Safety-

Stimulating people's interest in reducing home and highway accidents, encouraging safety education and pushing for safety onthe-job legislation.

Education-

Helping to set up and develop improvement classes on union, home, political and consumer topics, obtaining speakers, films, and records.

Union Label-

Spreading the word about support for union products and services, by insisting on union labels, flyers notifying the people of the shop and store cards, and service buttons.

Civil Rights-

at assuring fair treatment for all life-saving program. in housing, employment, education, voting rights, and others.

Together, our Union and the Women's Auxiliary will make a formidable team working for a better world. Join with Local 1974 Women's Auxiliary today. Our next meeting will be April

Member of the Month . . .

Jack Fay, an electrician in Department 245, third shift, has been selected by The Short Cir- Duces10



Fay

monthof March.

tric since October of 1959 and joined our local at that time.

He has been a member of the IBEW since 1951 and has served as Fi-

nancial and Recording Secretary for the local union when working at the Pullman Company.

Bowling and swimming are Jack's favorite sports.

Jack and his wife Mary have two children, Lillian and Mary Pat and are the grandparents of two children.

The Fay's reside at 5412 North 61st Street, Omaha.

(Beginning this month, Ken's flower shop in Millard is giving the member of the month a \$5.00 flower gift of the member's choos-

Bloodmobile at Omaha Works

The Red Cross Bloodmobile will visit the Omaha Works on Wednesday, Thursday and Friday, April 3, 4 and 5.

The Company has passed out time they can donate.

The need for donations is always great and your Local urges the Joing AFL-CIO programs aimed membership to participate in this

The Record

Mother
Father
Mother-in-Law
Mother
Mother-in-Law
Mother
Step-Father
Mother

Sports Spotlites

Basketball Final Standings Wednesday Night League

cuit Staff as Silkies 8 member of the Mavericks 6 Adams Family 3 Red-Devils 2 Chieftains 2 Sunday Afternoon League

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Millard

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Al Menks, Dept. 452 and Wife Jan, Dept. 435-Son, Brian. Born February 20, 1968.

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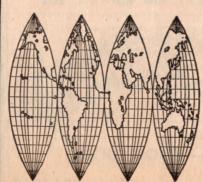
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