



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1974



13306 STEVENS STREET

OMAHA, NEBRASKA 68137

TELEPHONE 895-4080

OFFICERS

Frank Possinger *President*
 Frank Nagel *Vice-President*
 Marie Cook *Recording Secretary*
 Mary Ellen Maxwell *Financial Secretary*
 John Schwenck *Treasurer*

Union Meetings

Third Friday of Each Month
 Dayshift — 8:00 p.m.
 Nightshift — 12:30 a.m.

Executive Board

Marlene Wilson, Chairman
 Marlene Majeski
 Kenneth L. Parker
 Tom Van Dyke
 Dan Lubash

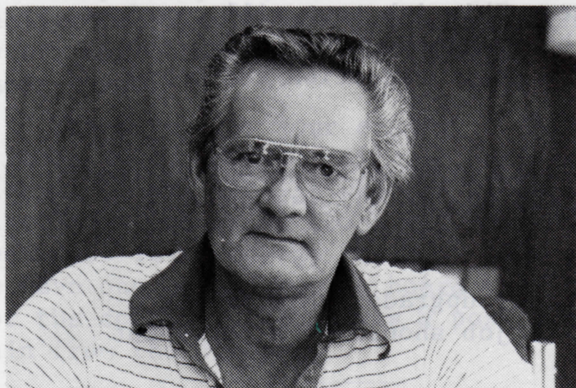
Newspaper Staff

D. M. Wiczorek, Editor



November 18, 1988

President's Message



Local Union 1974 President Frank Possinger

The Year In Review

As the holiday season nears and 1988 comes to a close, I want to reflect on some of the good things that have transpired this year. It was a tremendous plus for the Omaha Works when it was decided that Omaha would be one of only four locations that would have its own computer room. This was made possible by ETOP monies that were negotiated in 1986. This local union and management met many times to work out all the details that were involved. Engineering did a superb job of laying out, and time lining this project as did the construction gang that actually built this facility in our cafeteria. We have progressed a long way in a very short time, with thanks going to our O/E Instructors, as to the course and materials that are available. Thus far, we are graduating another class,

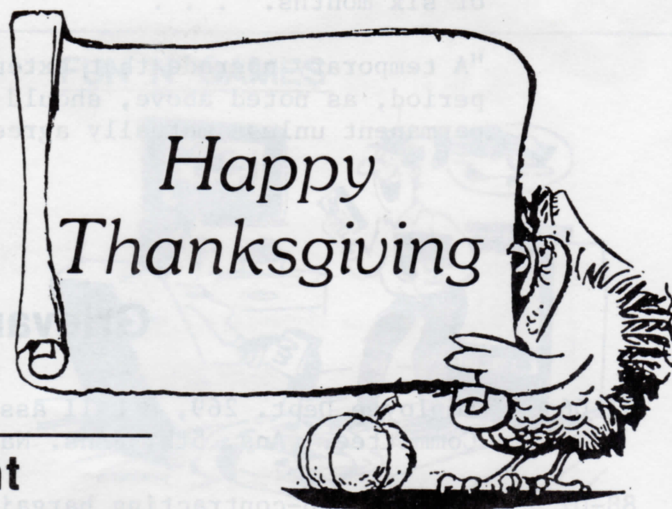
approximately 230+, from the Computer Basic Course. The response to this program from our people has been sensational and that is what makes it work.

This year also, there have been approximately 190 people recalled from layoff and all of our tradesmen are back and working in their respective crafts. It may not sound like much to some people, but believe me, it's better than going the other way.

Also, because of the rehiring, approximately 400 level I's were canvassed, because of their lateral requests, and 90+ people in level I, got to go to departments that they requested.

Recently, a national grievance was settled favorably, and that means another level III job will be posted in the parts fabrication corridor.

(continued on page 7)



Union Meeting Tonight

The monthly meeting of the membership will be held Friday, November 18, 1988, at the Union Hall, 13306 Stevens Street.

Second shift meeting: 12:30 a.m. First and Third shifts meeting: 8 p.m.
 \$100 Drawing.

Vice President's Message

By Frank Nagel

For clarification, the following is an explanation of action taken on a couple of grievances:

87-06 On February 26, 1987, a grievance was filed when a Level III employee in Department 269 retired and the Company refused to replace him. His duties were assigned to a Level II in the same department.

This grievance was sent to the National step of the grievance procedure, as we were unable to resolve it locally.

On October 26, 1988, we finally received a positive answer to the grievance which reads, in part: . . . "The Company will immediately populate the job tour in question as a Level III assignment. This job tour will continue to be considered a Level III assignment for the remaining duration of the General Agreement currently applicable to the hourly production and maintenance universe at the Omaha Works."

88-11 On April 7, 1988, the Union filed this grievance contending that the Electronic Wire and Cable Insulating lines should be classified as a Level III job.

Prior to April, 1988, the Company temporarily upgraded this job to a Level III. It is the Union's position that this job should be a permanent Level III.

On October 24, 1988, the Union submitted an arbitration demand to the Company citing some of the following reasons for the demand:

. . . "The EW&C insulating lines because of everchanging technology, complexity of operations, and overall job knowledge required of operators, warrants that this job be classified as a Production Occupation Level III."

"There are no provisions in our General Agreement to temporarily upgrade employees beyond a maximum period of six months." . . .

"A temporary upgrade that extends beyond the six month period, as noted above, should automatically become permanent unless mutually agreed upon to do otherwise."

Grievance Report

- 87-06 Employee Dept. 269, a L II assigned to a L III job. Possinger/Job Grades Committee. Ans. 5th. Ans. National level - closed satisfactorily.
- 88-02 Company sub-contracting bargaining unit work. Possinger/Nagel. Pres. 5th.
- 88-11 Level II's in Dept. 281 doing Level III work with temporary upgrade. Job should be Level III. Pote/Job Grades Comm. Ans. 5th level. Arbitration demand submitted 10-24-88.

- 88-14 Recalled employees denied seniority and benefits. Possinger/Nagel.
Ans. 5th. Arbitration demand submitted 6-10-88.
- 88-15 Employees in Depts. 541, 544 and 545 denied Union representation.
Nagel/Parker. Pending 5th level. Arbitration demand submitted 8-17-88.
- 88-16 Level I employees dept. 269 doing L II work. Pote/Job Grades Comm.
Ans. 5th level.
- 88-17 Empl. Dept. 268 was L I doing L II work for approx. 9 months. Nagel/
Pote. Ans. 5th level. Comm. dropped - lacks merit.
- 88-18 Employees in Dept. 281 denied overtime opportunities. VanDyke/
O'Dell. Ans. 5th level. Arbitration demand submitted 10-20-88.
- 88-19 Empl. in Dept. 269 suspended for 2 days was not warranted.
Nagel/Maxwell/Bruning. Ans. 5th level. Arbitration demand submitted
10-20-88.
- 88-20 Employee Dept. 266 injured on the job. Company refuses to accept as
Company injury. Majeski/Trimble. Ans. 5th. Comm. dropped - not arbi-
trable.
- 88-21 Level II employees in Dept. 269 working overtime normally assigned to
Level I's. Majeski/Newell. Ans. 5th level. Comm. dropped - lacks merit.
- 88-23 Employees Dept. 284 bypassed for OT. VanDyke/Armbrust/Lubash. Ans. 5th
level. Comm. dropped, grievance satisfied.
- 88-24 Two employees Dept. 236 interleaved into higher grade at wrong pay
rate. VanDyke. Pres. 5th.
- 88-25 Employee Dept. 087 denied overtime opportunities. VanDyke. Pres.
5th level.
- 88-26 Cable Plant employees not worked in accordance with overtime pools.
Lubash/O'Dell. Withdrawn - insufficient data.
- 88-27 Empl. Dept. 281 denied shift realignment. Van Dyke/Armbrust.
Presented 4th level.
- 88-28 Empl. Depts. 281, 282 and 284 not worked in accordance with overtime
pools. Pres. 5th.
- 88-29 Empl. Depts. 281, 282, 283 and 284 moved in violation of Article 27,
Shift Protection and OT pools adversely affected by the move. VanDyke/
Lubash. Pres. 5th.
- 88-30 Employees Dept. 281, 282, 283 and 284 not scheduled for OT in accordance
with established OT pools. Lubash/Latimer/Armbrust/Plowman. Pres. 5th.
- 88-31 Empl. Dept. 284 moved off job allegedly because of a hearing
restriction. VanDyke.

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UNION LABEL AND SERVICE TRADES DEPARTMENT, AFL-CIO

Enrollment Time Is Now!

By Mary Ellen Maxwell

Financial Secretary and Benefits Officer

Class II Dependents and Sponsored Children

Now is the time to enroll or re-enroll your Class II dependents and Sponsored children. The enrollment must be done this month even if you have enrolled earlier this year or last November.

You can enroll your unmarried child as a Class II dependent when they no longer are eligible as Class I dependents. They are Class I dependents until after the end of the year they turn 19 or the end of the year they turn 23 if they are a full-time student. To be a Class II dependent the children also must be dependent on you for support, have lived with you or in a household provided by you for at least 6 months, and receiving income of less than \$7800 a year including Social Security benefits.

The other dependents include unmarried grandchildren, brother, sister, parent, grandparent or spouse's parents or grandparent. These individuals must also be dependent on you for support, have lived with you or in a household provided by you for at least 6 months, and receiving income of less than \$7800 a year including Social Security benefits.

A Sponsored child is any unmarried child not included as a Class I or Class II dependent through the end of the year they turn 23. This means they could be earning more than the \$7800 limit or not reside in your household which are Class II requirements. The cutoff age for being a Sponsored child is 23. The cost for this coverage is somewhat higher than for Class II coverage.

Please contact the Benefits office for enrollment. You will need to have the Social Security number for the person you are enrolling. This enrollment must be done by December 2.

HMO

This is also the time to enroll into an HMO (Health Maintenance Organization) if you choose to make a change. Your choices are to go with either Share or HMO Nebraska. There is a premium charge with the HMO's. If you choose to go with a HMO for 1989, complete your application and return it to the Company Benefits office.

If you currently belong to an HMO and want to go back to coverage with Blue Cross and Travelers, you must fill out a form in Benefits for that. If you are currently with Share or HMO Nebraska and want to stay with them, keeping the same Primary Care doctors you presently have, you don't have to do anything. If you want to stay with the same HMO but change your Primary Care doctor, you need to fill out a Membership Change Request Form and give it to the Benefits office. The people who belonged to Maxicare will have to re-enroll in the HMO of their choice or indicate they want to go with Blue Cross and Travelers.

The Company should have issued information on the HMO's to all our employees by this time. If you have any questions on the HMO's, come to tonight's Union Meeting, the representatives from each HMO will be there to help you.

Your enrollment in the HMO's must be done by Friday, December 2.

World-Herald Mind Monopoly

By D. M. Wiczorek

In a short time, most of the employees at the Omaha Works will witness the end of AT&T's five year commitment to the Baby Bells and the Old Bell System.

The government broke the once mighty AT&T organization up into several parts because it was a monopoly and not a public utility.

The break up was good. It encouraged other organizations to get into the telephone business. Instead of picking up a phone in your home that was locked into the same solid communication lines as your neighbor or uncle in Detroit, you now might be forced to call long distance over some Mom and Pop telephone line or one manned by MCI or Sprint. Shakey but better than smoke signals.

The government of the freest nation in the land broke up the Bell System monopoly, because it wanted to spread business around, but this same government allows a monopoly like the "World-Herald" to exist because it doesn't want a lot of free thinkers or free thoughts spread around.

You laugh, you can't be serious, Whiz? But, I am!

The last election, not only on the national level but here locally had the "World-Herald" monopolizing our free thoughts because they wanted us to vote like the "World-Herald" thought, for the candidates they supported.

One case in point, the "World-Herald" editorialized in October 30th Sunday edition strongly that we should vote for David Karnes instead of Bob Kerrey for U. S. Senate because Karnes would be more cooperative with a Republican Administration. (Already, they named the winning party.)

Where was the World-Herald and their sense of fairness when both Roman Hruska and Carl Curtis won these Senate seats year after year and did nothing but sit on their hands and look after special interest groups like the World-Herald.

When Hruska and Curtis were senators during several Democratic administrations, never did these old curmudgeons ever cooperate with the Administration in office. These two old jokesters were the jokes of the Senate and left a lot of Americans wondering how stupid we Nebraskans were to continue to reelect them.

This isn't Germany, during the 1930's; Cuba or a place the World-Herald understands like the mythical land of Quivera where human minds could be easily influenced.

I feel it's time the World-Herald examined their editorializing policy especially during free elections and quit trying to monopolize our free minds with their stilted opinions.

UNION PACIFIC CIGARETTE Co., is one company that is listening to smokers and taking their rights seriously. A designated smoking area has been designated at the company's 2,000-person facility in Omaha, Neb., after a complete ban on smoking adopted in July by upper management failed, Union Pacific spokesman Tom LaHood told Smoker newsletter.

The reversal marked a victory for smokers, proving that they can successfully protect their rights by protesting policies that unfairly discriminate against them.

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Advanced Computer Course Will Join Basic Course January 9th

By John Schwenk

Saturday, November 12, 1988

The next ETOP Computer classes will begin on January 9, 1989. For the first time, you will be offered an Advanced Course. This will be offered to anyone that has completed the basic course. To begin the advanced course, we will offer three (3) classes which will be held on Thursday with classes from 8:45 a.m. to 11:15 a.m.; 12:45 p.m. to 3:15 p.m.; and 4:15 p.m. to 6:45 p.m. In addition to the advanced course, we will be offering the basic course on Monday, Tuesday and Wednesday.

Applications for the basic classes will be out the week of November 14th. The applications will be in the cafeterias as they have been for the previous classes and you can turn them in to your supervisor or your union representative. The applications for the advanced course will be at the ETOP box located outside the ETOP Computer Room. You may turn in the advanced applications again to your supervisor, your union representative or to the instructors in the Computer Lab. A lottery system will be used to pick the employee that will attend the classes.

For employees who attended earlier computer classes and would like to freshen up their skills, the instructors will be available from December 5th to January 4th. The refresher classes will be:

<u>Subject</u>	<u>Date</u>
Lotus	December 6th and 7th
Word Processing	December 13th and 14th
Data Base	December 20th and 21st
Basic and DOS	January 3rd and 4th

Classes will begin at 8:30 a.m.; 2:00 p.m. and 4:00 p.m. Anyone interested in help during this time, please contact one of our instructors and they will set up a time for you.

We will be offering another opportunity for the hearing impaired in this basic course. Anyone who is hearing impaired, please mark your card as such so we will recognize it during our sorting of the incoming cards.

The present classes will be ending December 2nd. Once again, we have had very good attendance from all of our classes. The employees who have completed the course and those who will be completing it have all enjoyed the course and urge anyone who hasn't taken it to do so.

Please, remember, if you are chosen for a class and cannot attend, contact the instructors or Sid Stinson on X-3413 as soon as you can so someone else can fill that opening.

President's Message (From Page One)

We now have had agreement with the Company as to broadening the prerequisites in 3 out of 4 areas in the MCO shop and sheet metal areas. It has been agreed that persons who have taken the two year course offered at Iowa Western, will have that experience counted for qualifying for level III jobs in those areas.

In Dept. 284, level III, those qualifications were loosened so that senior persons who have worked a variety of cable and wire machinery, and not just a specific product line, are now considered to be qualified for upgrade in that area.

Management, system wide, is being reduced by a variety of different offerings but at least they are trimming costs on their side which they had not done in the past. Recently, at Omaha, a total of 90 in management and salary ranks have taken early retirements and no new people are going to be hired to replace them. In some of the other locations, certain numbers of the hourly force have been offered SIPP, rather than have layoffs, but there is no talk of making that offer here at Omaha as yet. I know that a large number of our people are not happy about not being offered SIPP, but maybe it's more comfortable that locally we do not see a need to reduce our hourly work force. I personally hope that the Omaha Works is looking at increasing employment here.

We have approximately 34 employees who will be retiring after the first of the year, and to those lucky people, I sincerely wish them luck and happiness in their many years ahead, and want to personally thank all of them who have been loyal members of IBEW Local 1974. Your continued membership and support in this local union has been greatly appreciated by all.

THE SMOKERS' FRIEND

By Richard Orlin



UNION PACIFIC RAILROAD Corp. is one company that is listening to smokers and taking their rights seriously. A designated smoking area has been reinstated at the company's 2,000-person facility in Omaha, Neb., after a complete ban on smoking adopted in July by upper management failed, Union Pacific spokesman Tom LaHood told Smoker newsletter.

The reversal marked a victory for smokers, proving that they can successfully protect their rights by protesting policies that unfairly discriminate against them.

Saturday, November 12, 1988

80,000 farmers to get loan foreclosure notices

Agency denies election influenced timing

The New York Times

WASHINGTON — The government will begin Tuesday to notify more than 80,000 farmers whose loans are delinquent that they may be subject to foreclosure.

Vance L. Clark, administrator of the Farmers Home Administration, said the timing of the delinquency notices, a week after Election Day, had not been determined by politics.

"It didn't have a thing to do with the election," Clark said in a telephone interview. "We just couldn't get all the things done that we had to do before this. We had to train thousands of people out in the field, and we just couldn't do it any sooner."

However, Democrats in Congress contended that the timing was politically motivated.

"There's no question whatsoever that they just held these notices off to get past the election," said Patrick J. Leahy, a Vermont Democrat who is chairman of the Senate Agriculture Committee.

"They were as concerned about some of the congressional races as they were about the presidential election."

Leahy said he thought that the agency would foreclose upon 9,000 to 10,000 farms.

The official regulations drafted by the Reagan administration permitting the notices were published Sept. 14 and became effective Oct. 14. The notices legally could have been sent out any time after that.

The regulations allowed for a 60-day period for public comment, which does not expire until Sunday, and Clark said he did not want to send out the notices until the comment period had expired.

Leahy and others familiar with the government's procedures said regulations were often enforced before the comment period expired.

■ **Democrats said the GOP was playing politics with the foreclosures, estimated at 9,000 to 10,000 farms.**

■ **The administration said it waited for a public-comment period to expire before mailing the notices.**

The notices contain forms on which farmers can apply for refinancing, lower interest rates or other relief.

They say foreclosure procedures will be begun if the notices are not answered within 45 days or if the farmers cannot show they are eligible for relief.

Forty-five days from Tuesday is five days after Christmas. Clark said some farmers might have a little more time to respond because it would take several days for all the notices to be mailed.

The Farmers Home Administration, a branch of the U.S. Department of Agriculture, is the lender of last resort to farmers who cannot obtain loans elsewhere.

The 200,000 or so farmers who borrow from the agency tend to be the poorest of the country's 2.1 million farmers.

Clark said that 41 percent of the agency's loans were delinquent and that four-fifths of those were more than three years in arrears.

He said the delinquencies totaled about \$8 billion.

The agency has foreclosed upon few loans since 1983 because of court orders and pressure from Congress.

Early this year a law was enacted that established procedures for foreclosures and required the government to negotiate with farmers before foreclosure.

The administration's view, Clark said, is that the law meets all the objections that have led courts to block foreclosures. However, the Farmers Legal Action Group in Minnesota has filed suit to stop foreclosures.

According to the new law, the federal agency must restructure a farmer's loan if a mediator determines that it would be cheaper to give the farmer relief than to go through foreclosure proceedings.

For a farmer to obtain relief, he must show that his failure to make loan payments was because of circumstances beyond his control.

The farmer must also make a five-year projection of his income and expenses indicating that he can eventually make good on the loan if the relief is granted.

Clark estimated that "well over half" of the more than 80,000 farmers who will be receiving foreclosure notices would be entitled to some form of relief.

Dan Levitas, research director at Prairiefire in Des Moines, one of the leading family farm advocacy groups, said he would "like to be able to believe" that Clark's estimate was accurate.

Levitas said he was concerned that farmers would fail to respond to the notice, thus automatically starting foreclosure proceedings.

"Over the years of farm crisis, these borrowers have become used to responding by stalling," he said. "We're nervous that people just won't deal with their mail."

Levitas also said the relief the government was prepared to offer might not be sufficient for many of the farmers.

"If you just cut my interest rate from 11 percent to 10 percent, that might not help at all," he said.

Attendance Control Program Review

By John Schwenk

As you all know, we are rapidly approaching the end of 1988. When the Company agreed in June to keep our present attendance program, they said they would review the program monthly and decide around the end of the year or sooner on any action they felt necessary.

I'm sure their review isn't going to be persuaded favorably by our actions. Since June, our average man days lost has not improved. We have also had almost no response from anyone on ways to improve the system. I'm sure the Company will bring these matters up when we discuss the ACP.

With only a month and a half left in the year, it looks as if very significant improvements are not made, we had better get ready for the worst.

It's up to us, all of us, to determine the future direction of the ACP.

Monthly Drawing

Oops! We forgot to print the name of the monthly One Hundred Dollar Winner in September.

September's winner was Charlie Newell and October's big drawing winner was Doug McGuire.

1989 Ak-Sar-Ben Membership Drive

Membership drive for Ak-Sar-Ben will kick off December 1. Featured this year:

March 6-12

John Denver, the Rocky Mountain Highman

March 27-April 2

Rich Little and Henry Mancini

Master of impressions and a popular music great

April 24-30

Bob Newhart — Comic and star of the "Newhart" show

and winding up . . .

October 23-29

Wynonna and Naomi — "The Judds" — One of Country's best

Fees will be \$50 for gold membership and \$30 for regular membership.

Please take the time to check out what extras your membership ticket includes, because there is a lot more than just attending the shows. Ak-Sar-Ben memberships purchased also will help a number of charitable organizations along the way.

By purchasing an Ak-Sar-Ben membership you also will receive ticket discounts and priorities to other fine entertainment programs. So take time to check it out!

The Record

Gary Brummett, Dept. 533 — Father
E. D. Rahde, Dept. 269 — Father
Dick Rahde, Dept. 545 — Father-in-law
Joe Vachal, Dept. 236 — Mother-in-law
Cal Burns, Dept. 283 — Father
R. Morgan, Dept. 237 — Mother
Bill Morgan, Dept. 269 — Mother
Elizabeth Weil, Dept. 284 — Grandmother
Shirley Roberts, Dept. 284 — Grandmother
Marvin Livengood, Dept. 235 — Mother
Enis Gills, Dept. 266 — Brother
Timothy Demont, Dept. 288 — Father
Alice Hart, Dept. 572 — Sister
Kathy Hynek, Dept. 573 — Mother-in-law
Jerry Mallory, Dept. 281 — Mother
Betty Vanderlinden, Dept. 261 — Sister
Betty Gantt, Dept. 584 — Husband
Don Gantt, Dept. 582 — Father
Susie Gantt, Dept. 266 — Father-in-law
Miyeko Kostszewa, Dept. 266 — Father
Jim Mantich, Dept. 755 — Father
Brian Mischke, Dept. 541 — Father
Sally Struz, Dept. 235 — Husband
Don Moran, Dept. 571 — Mother

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9

A Lot of Ads for Few Choices

The 1988 Presidential Election is finally over. Some of us who voted are happy for our candidates because they won and some of us are not so enthused about the entire affair. But as voters, most of us will agree this was one of the dirtiest elections we have seen in a long time.

The sad part of this 1988 Presidential Campaign dirt you and I witnessed night after night before going to bed is that we paid for it. We voting citizens paid for all those crummy commercials.

Remember that little campaign check off we make every year at income tax time? With that little campaign check off we taxpayers make (it's only a dollar), the political parties of our choice take the money we beg them to take and turn it over to those clever folks on Madison Avenue and we witness not lead changed into gold but dollars into dirt.

Elections will always be dirty. This is a fact of life. But, our generosity has allowed the candidates and their parties to bombard our minds and our eyes with some of the sleaziest sewer rot we could see on every turn of the TV and radio dial. We voters had to put up with advertising bile until election day.

And to top off this crap, the political parties called campaigning, we had to be reminded by the heavy weights of broadcast journalism that airing today or tomorrow would be an even stronger attack on this issue or that party, or that candidate.

Would it have gotten this far out of hand if the politicians and their advertising handmaidens from New York and Chicago had the generosity of our extra campaign dollars?

I feel there is just too much campaign money being used for this kind of dirt and nonsense. This kind of advertising would make sense if you and I had more choices for President. So, since we don't have the extra choices, why isn't this money put to better use.

D.M.WIECZOREK

Christmas Dance

It has been a while since the last Union dance and if you remember the Halloween Ball, then you realize you have to sign up early for this gala holiday event, or you'll watch the festivities from the parking lot with Santa's reindeers.

The timing couldn't be any better -- December 3rd -- the day to party before all the Christmas parties.

See your Shop Steward and plan on coming out to the Union Hall in greater Millard for the Christmas event of 1988 - letting Santa Jay Ridenour croon you into the Christmas Spirit.

We are a month away from the big event so "get in the mood" by "putting on the ritz."

610

Thanks for Your Support

By Richard Melia

I would like to take this time to thank Local Union 1974 for supporting me in my recent election bid for the OPPD Board.

I really appreciate the press coverage I received in the Short Circuit and for the Union's leaders to allow me to get my views out to the people.

I also would like to thank the people who voted for me and offered encouragement to me as I tackled unsurmountable odds to get elected to the OPPD Board.

Starting as a relative unknown, I was able to pick up 31,815 votes and I realize I couldn't have done that alone. My arm would have fell off shaking all those hands.

Thank you for your support. Although I lost, we as voters still won because Michael O'Hara made it where I didn't. Mike is as concerned about the environment and rising energy costs as we are. We have one person on the board who is for the consumer. This was a positive gain from the election.

Do You Receive the IBEW Journal?

By Mary Ellen Maxwell, Financial Secretary

If you are a Union member you should have the *Journal* coming to you each month. It covers articles concerning all the IBEW local unions. Some of our members haven't been getting the *Journal* due to address changes or incomplete information.

We can get the *Journal* coming to you if you will fill out the information below. Give the completed card to your Union Representative who will see it gets to the Union Hall. I will then look up your card number from our files and send them into the International so you will be added to the mailing list.

Take time now to fill it out and hand it in to your Rep.

Please print or type giving full name.

Name _____

New Address _____

(City) (State) (Zip Code)

Card No. _____ Present Local Union No. 1974
(If unknown—check with Local Union.)

Old Address _____

(City) (State) (Zip Code)

Former Local Union Number _____ Former Name _____
If Any _____

(IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH)

NOTICE

If you sign up for a computer class and cannot attend, contact either the instructors or Sid Stinson (X-3413) as soon as possible so someone can take your place.



WHIZ ON THE AIR?

WHIZ GOES TURKEY

This is one of those great Thanks-giving holidays for my fellow gamblers in the reading audience. After you've had your turkey and all the trimmings, relax after the big dinner and light up a cigar and have an old fashion shot of V.O., THAT'S V for VIKINGS over Detroit and OILERS over the Dallas Cowboys.

November 19

Nebraska over Oklahoma by 11
U.S.C. over U.C.L.A. by 4

November 20

Pitt over Cleveland
Atlanta over L.A. Raiders

November 26

Miami over Arkansas by 20
Notre Dame over U.S.C. by 9

November 27

Cincy over Buffalo
Pitt over K.C.

December 3

Army over Navy by 18

December 4

Philly over Washington

December 5

L.A. Rams over Chicago

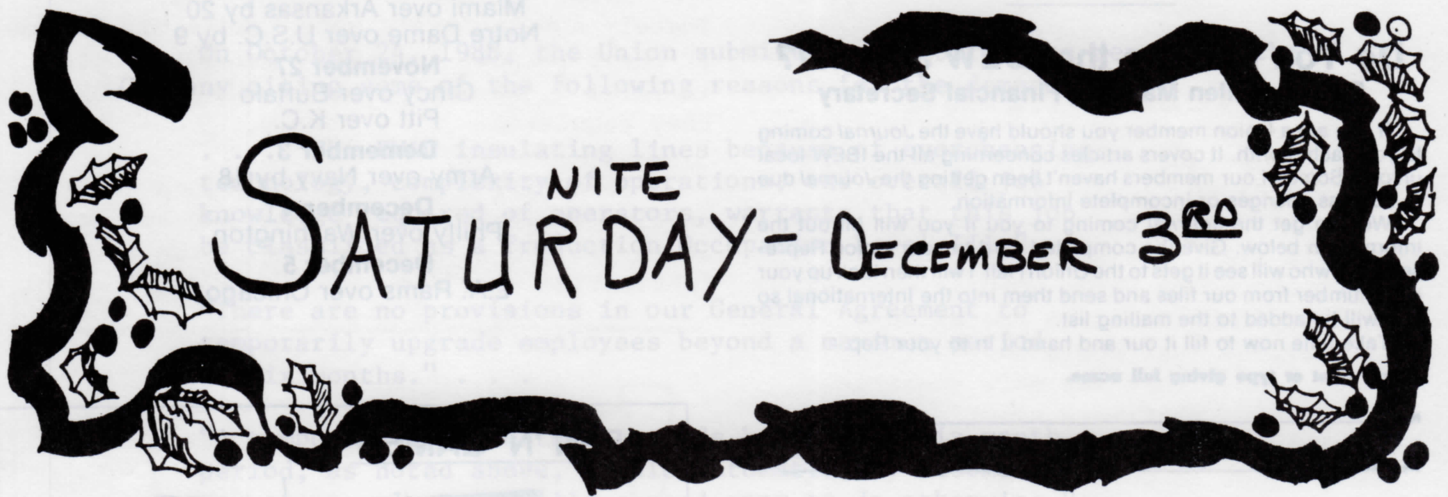
FUN 'N' GAMES



"What do you want to watch first?
Ten Moose Hunting Secrets, Call Ducks Like a Pro,
or Quail Hunting Made Easy?"

PLAN TO ATTEND LOCAL UNION 1974's

CHRISTMAS DANCE



PRICE: \$3.00 PER PERSON

**Price Includes: Beer, mixed drinks, munchies,
and a full nite of music.**

**Music: Provided by our own in-house Santa
Jay Ridenour and his "one ton bag of tunes".**

Tickets: See your shop steward or union officer.