

# OMAHA S.G. NEWS



**Western Electric**

OCTOBER-NOVEMBER

OMAHA S.C. NEWS

THE  
"OMAHA S.C. NEWS" STAFF  
WOULD LIKE TO WISH EVERYONE  
A  
VERY MERRY CHRISTMAS  
AND  
A HAPPY NEW YEAR!

EDITORS: Ann Thornton, results  
Patty Greguska, copy, layout, photography and art work

NEWS CONTACTS: Peaches Bill Senf Poppy  
Tom Feuquay John Solano Gary Daniels  
Steve Petersen

Western Electric

OCTOBER-NOVEMBER





*Achiever President Michelle Perry, adviser Merle Dinslage, Vice President of Personnel and Corporate Secretary Sandra Barcus; (standing) Henry Johnson, filling-in for Production V.P. Derek Daniel, Marketing V.P. Donna Eklund and Vice President of Finance Jerry Byers.*

## Advisers Help Achievers Attain Goals

- \* Establish goals and objectives
- \* Incorporate and capitalize
- \* Organize a Board of Directors and elect officers
- \* Manufacture and market a product
- \* Maintain a complete financial record system
- \* Pay wages, salaries, commissions...and taxes
- \* Liquidate the company

These are the goals of a Junior Achievement Company...all to be accomplished in a short 15 week period by high school-age students.

Under the qualified guidance of advisers provided by local business and industry these students find, during their involvement with Junior Achievement, that the American Free Enterprise System is both exciting and productive. They run their own business from capitalization to liquidation, doing the same things in the running of their JA Company that any adult corporation does, only in a scaled down version.

It is the job of the adviser to provide these students the business knowledge, experience, inspiration and personal leadership to carry out these goals.



The Omaha Service employees who have volunteered their services as advisers for the 1981-82 school year are Merle Dinslage, production section chief, Lou Ann Marr, personnel service clerk and Paul Haggmann, warehouse section chief. Their task is not an easy one, but each adviser has made it clear that they feel their involvement in JA is not only an obligation to youth but also a real learning experience for themselves.

As executive adviser, Merle Dinslage advises the JA company's elected President, Vice President of Marketing and Vice President of Finance. Under Merle's guidance, these students manage the overall operation of the company, prepare the marketing strategies and goals and maintain the company's financial records. Merle's greatest task, here, is to instill a sense of responsibility and a penchant for accuracy in his charges.

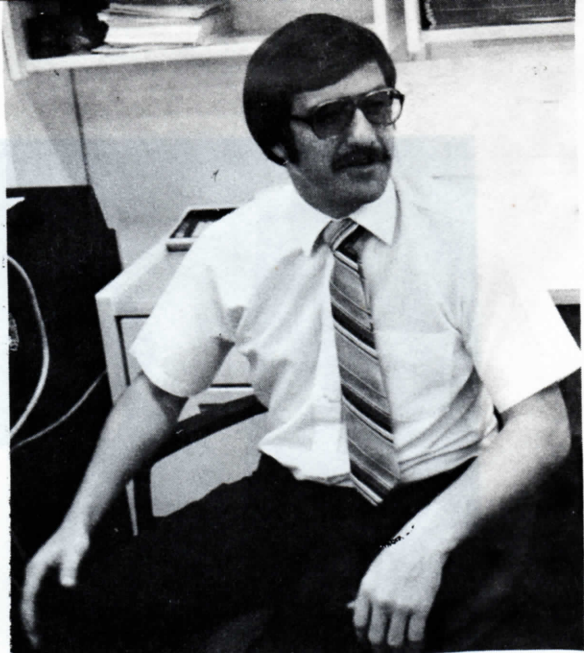
This is Merle's 4th year with the JA program, returning for the enjoyment he derives from working with this age group and because he feels "we have an obligation as business men and women to teach high school students as much as possible about the business world through personal experience."

The Western Electric adviser team presented their product suggestion of Go Big Red desk lamps to the achievers during the first meeting of the 15 week session. After reviewing the advisers' research on the marketability of the product, the achievers voted to go ahead with production of the lamps and chose "Tele-Lite" for their company name.

This same type of lamp was sold previously by a Service Center-sponsored company back in 1979. But this year's model offers a larger lamp shade and instead of a stick-on decal, "Herbie Husker" and the University of Nebraska logo are screened on. The price remains the same as in 1979, at \$10.

Merle said the sales on the lamps are going so well that special sale days will not be needed. Already the students have sold over 90 lamps with sales totalling \$928.

With these figures, it appears certain that Tele-Lite will be presented a \$1000



*Merle Dinslage*



*Lou Ann Marr and Paul Haggmann*





Club Certificate, an award presented to all companies with sales of \$1000 or more, at the session's closing awards banquet.

Another Company Award Tele-Lite achievers are striving for is the Blue-Chip Award, a contest judged on a company's over-all performance. Only nine weeks into JA's first session, Tele-Lite has passed auditor inspection and is in the running for this all-important company of the year award.

Aware that Western Electric has supported Junior Achievement for many years and encouraged by her supervisor, Lou Ann Marr joined Western's advisory team "to learn more about the program."

Lou Ann said she enjoys being a part of the team of Merle Dinslage and Paul Hagmann and feels this team makes a unique blend of camaraderie.

Enthusiasm and the awareness that knowledge breeds confidence are the qualities Lou Ann hopes to instill in the impressionable achievers.

At the same time, Lou Ann feels she is also undergoing a learning experience. She said she particularly enjoys observing the students' accomplish all the varied tasks required of them as JA members.

"It feels good to be part of a group of youngsters from all over the city, meeting one another for the first time, forming a company and making a success of it in a relatively short time," according to Lou Ann.

"All of the kids are actively involved in JA and participate in every facet of the business. Our sales have been so good," Lou Ann says, "that we can barely make our product fast enough to fill our orders."

As adviser to the elected Vice President of Personnel and Corporate Secretary, Lou Ann works through this officer to build company morale, encourage prompt and regular attendance and maintain personnel records.

Aside from her JA duties, Lou Ann is also active in other Service Center-sponsored activities. She has served as coordinator of the U.S. Savings Bond Drive, is a member of the Safety Committee and has solicited Aksarben memberships and contributions for the United Community Services (UCS).

Paul Hagmann rounds out Western's team of JA advisers as adviser to the Vice President of Production. No stranger to this area of business, Paul served as a shop production chief at the Service Center for two years and is currently a section chief in the warehouse.

Paul must make sure his achiever officer knows all facets of production, from supervision, to purchase of supplies, to insuring that safety precautions are followed, to establishing quality control checks.

Before this first JA session is over Paul hopes to impart to the achievers "a basic knowledge of the operations of a business." To date, Paul says he is most impressed with these kids' desire to learn.

At Western Electric Paul was at one time involved in the company's Safety Committee as Safety Coordinator, a position now held by Maintenance supervisor Dick Butt, and outside of work, has been an active member of the Lion's International for 15 years, holding various offices on a local and district level.





*Solicitors Rita Morrissey and Lance Ward.*

## Donations Increased 20%

The United Way kicked off its 1981-82 campaign on Friday, September 18 by entertaining volunteer solicitors from all over the Omaha area at a luncheon at the Holiday Inn Highrise.

Special training sessions followed over the next several days and a visit to the Christ Child Center was arranged to show the solicitors first hand how the United Way works for the community.

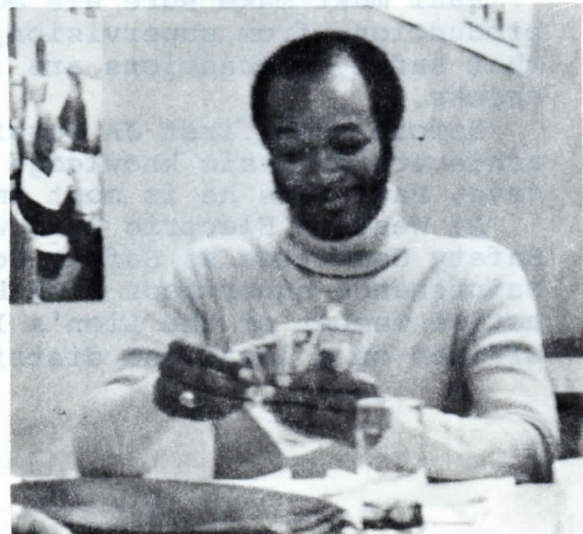
It was then up to these volunteers to pass their newly acquired knowledge on to their fellow employees, hoping to inspire an increase in yearly donations.

At the Omaha Service Center the film "Thoughts and Feelings" was shown to all employees at the beginning of the campaign week. Following the film, Dick Runnels, an Omaha Works Plant Engineer who has been actively involved in the United Community Service (UCS) drive for several years, offered his help by answering all employees' questions on the program's various services.

Lou Ann Marr, personnel service clerk at the Service Center, asked office employees for their support and at campaign's end reported a 20% increase in per capita donations. Attaining 78% of its total goal, the office contributions totalled \$9133.



*Ruth Jones*



*Mike Hogan*



Local 7495 collected \$9536, representing a 19% increase over 1980 among the hourly employees.

Although not attaining the goals set for them, the increase per capita was so good, both salaried and hourly campaigns were noted a success.

Soliciting for hourly employees in the shop were Ruth Jones, Rita Morrissey, Mike Hogan and Lance Ward. Warehouse volunteers were Tom Herson and Ken Sorensen.

"Each year we are trying to select new solicitors to try to let everyone have a chance to see how United Way really works by visiting one or two of the 40 agencies funded by United Way," said Ray Madej, Local 7495's UCS coordinator.

"We will select four employees from the shop and two from the warehouse, in combination with the three union officers."

Wrapping up a successful campaign, all solicitors attended a Report Meeting breakfast at the Officers Club, Offutt Air Base.

## Murray To Celebrate 40th Svc. Anniversary

Who would figure that in 40 years they'd still be working for the same company. Certainly not Don Murray.

When Don hired on with Western Electric back in January of 1942 in Watertown, Massachusetts, he did so strictly for the pay. Unhappy with his first job as a stock clerk for a photo engraving company, Don sought a bigger paycheck with the Bell System. So he went from \$16 a week to \$20.20 a week and became the kid with the highest paycheck on the block.

This was to be a start for Don, until he could earn a degree in the field of accounting. But the war soon claimed his services and in November of '42, after only 11 months with Western, Don took a leave of absence to join the Army Air Corps.

In December of '45 Don returned stateside and briefly considered accepting a job as an air controller or working in a family friend's brokerage firm...at \$28 and \$26 a week. Again Western Electric's pay and benefits were too good to pass up. Don returned to his pre-war employer at \$52 a week, plus two weeks vacation.

It was at this time that Don met his future bride Rita, who worked in Western's switchboard soldering department.



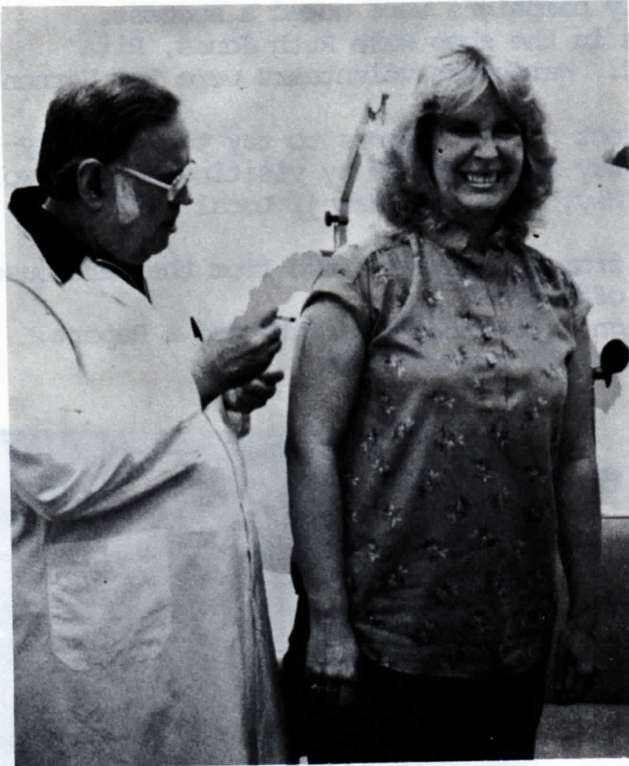
*Don Murray with employee Arma McDougale in Minor Material Section.*

Don worked in the Carpenter and Machine Shop until 1955. He was a teletype repairman and swbd inspector and in 1963, with his move to Omaha, worked first in trades and then in QA. Since 1970 Don has been a supervisor, shop production.

To date, Don's family has given roughly 130 years of their lives to Western Electric, with the combined service of his 40 yrs. plus that of his aunt, wife, brother-in-law, son-in-law and 4 children. And who knows what the future will hold? Don already has 6 potential workers in his grandchildren.



PHOTOS BY LOU ANN MARR



*Dr. Maynard finds his mark on Lynn Bradburn.*

## Over 200 Receive Flu Vaccinations

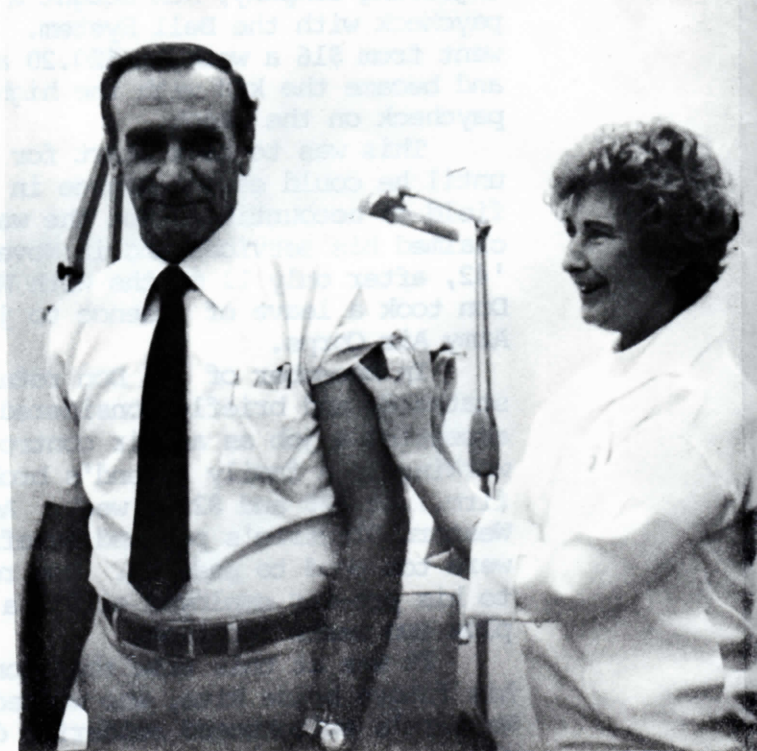
Headache, fever, vomiting, sore throat, aches and pain...you all know the symptoms. Of all things that can spoil the pleasure of our winter holidays, the flu is probably the most dreaded. From late Fall to early Spring this illness seems to plague many an unsuspecting individual as he suddenly finds himself feverish, aching and confined to bed.

Since 1963 the Omaha Service Center has tried to help their employees "fight back" this dreaded ailment by offering free flu shots to anyone who wants them.

On the ninth of October over 200 men and women, including Account Management and NWB employees at the Omaha S.C., filed through the Service Center' Medical office to take advantage of this preventative measure. This is a locally-sponsored program.



*John Solano takes his chances with nurse Marge Evans.*



*Now that didn't hurt, did it Dick?*





*Pictures taken Christmas 1980  
at University Hospital.*

## Union To Solicit For Santa Anonymous

It is now 15 years since the inception of the "Santa Anonymous" program at the Omaha S.C.

Each year union representatives have solicited donations from all over the building in order to purchase presents for needy children in the Omaha area.

Toys have been sent to St. James Orphanage, Children's Hospital, the Home for Unwed Mothers, the Police Detention Home and most recently, to the children's ward at University Hospital.

In the true spirit of Christmas, the gift givers remain anonymous to the children. The joy is derived purely from the act of giving, not from the children's knowledge of who actually



gave the gift. To the children these gifts come straight from Santa Claus. There is no goal to achieve. Whatever is donated is greatly appreciated.



# WECOMA CLUB

## CHRISTMAS/DINNER DANCE

Mr. Kelly's Restaurant is the place to be on Thursday, December 10, if you're looking for the perfect way to celebrate the holiday season. For it is this night that you may join together with cherished friends and fellow employees to dine and dance the night away at WECOMA's Christmas Dinner/Dance.

The Cocktail Hour will begin at 5:30 p.m., with drinks for the entire evening costing not a cent more than what is included in the package price. As a member of the Dance Club Auxiliary you are entitled to a steak dinner, UNLIMITED bar and dancing until midnight for only \$25 per couple. All non-members are also most welcome, but must pay \$32 per couple for the evening.

If you are not able to attend the dinner but would still enjoy the dancing, the price for members will be \$6.00 per person for dancing and unlimited bar or \$8.95 each for non-members. If you are planning to attend just this part of the evening, Club officers ask that you arrive at 8:00.

Your dinner will be served at 7:00 and includes a 10 oz. Club Steak, vegetable, salad, potato and rolls. Entertainment will be provided by "Complete Music" from 8:30 to midnight, ready to play any of your requests. Price for the evening also includes all gratuities.

Mr. Kelly's Restaurant and Cocktail Lounge is located at 7200 South 84 Street, LaVista.

## CHILDREN'S CHRISTMAS PARTY

Have your kids start writing out their Christmas lists. Santa Claus has accepted WECOMA's invitation to join in the fun and merriment of the day at the Children's annual Christmas Party Saturday, December 19, at the Omaha Works Auditorium.

Bill Phillips and Company will also be there with his entourage of puppet characters. Christmas stockings will be distributed to all children and cake, ice cream and punch will be served after the show.

The program will begin promptly at 10:00 a.m. and is open to all Western employees and their families.

## FOOTBALL TRIP

For the third consecutive year WECOMA secured a block of tickets to a Big Red away game, this year to Lawrence, Kansas on October 31.

Unfortunately, the chartered bus was not in peak traveling condition, and on the way to Lawrence suffered not only a flat tire,



but also a locked rear axle. However, according to WECOMA president Steve Petersen, all the problems encountered on the way to the game did little to daunt the spirits of the 40 passengers.

"Luckily," said Steve, "our group was good-natured and attacked neither me nor the bus driver for the long delays."

The bus left Windy's Bar, the group's gathering place, right on schedule at 8:00 a.m.

"Even at this early hour the group was up for the game," said Steve. "Little did they know (or Steve, for that matter) what was in store for them."

Prior to Lincoln the tire blew. This entailed a 45 minute delay, mainly in trying to locate an open tire store that could service a bus.

Almost immediately after leaving the Lincoln area a strange vibration was felt...the rear axle had locked up. Once again there was a delay. One hour and 45 minutes later a mechanic finally arrived and with the bus company's permission, removed the wheel completely before the bus could resume the trip.

The group arrived at the stadium half-way through the second quarter, only to find their seats had been taken. According to Steve, they ended up sitting on folding chairs at the very top of the north end of the field.

And so the weary WECOMA party was finally able to see their favorite football team in action, as the Cornhuskers trampled Kansas U 49 to 3.

The cost of this momentous trip was \$75 per couple, which included two tickets to the game, bus trip, lunch, snacks and beverages. Each couple's lunch consisted of one roast beef sandwich, one ham sandwich, two pieces of chicken, potato salad, potato chips and two slices of bread. Popcorn, cookies and Peaches' "famous" Fish Eyes and chili dip were consumed in between meals and beverages included 14 cases of beer and 2 cases of pop.



*Repairmen busy trying to get the bus back on the road.*





*Merry Christmas! from all your News Contacts  
Poppy Hristakos, Gary Daniels, Bill Senf, Tom  
Feuquay, John Solano, Steve Petersen and Peaches.*

## **NOEL, NOEL**

*Snow and caroling, red and green, Good Will  
Toward Men, turkey and eggnog and a Douglas fir  
in the family room.*

*To many of us, these are the things that  
comprise a perfect Christmas.*

*Following are interviews with Service Center  
employees expressing their views on what Christmas  
means to them and what they look forward to during  
the holiday season.*

(Researched by your "Omaha S.C. News Contacts")

### **OPAL BRIGHT - Packing**

I'm one of those bragging Grandmothers who enjoys nothing more than my two grandchildren, especially watching them open gifts on Christmas morning.

I do my Christmas shopping at the last minute, fighting crowds and finding not one thing I have on my Christmas list.

All my family (brothers, sisters, nieces and nephews) get together at this one time of year. I like the tree trimming, the cooking and baking, the gift wrapping, even the snow. All in all, I really enjoy this time of year.





LYNN BRADBURN - Minor Material

Lynn thought of a quote that to her, epitomizes Christmas:  
*Selfishness makes Christmas a burden;  
 Love makes it a delight.*

MARIAN OWEN - Inspection

Marian wishes everyone who observes Christmas would stop and think of the real significance of this holy day.

RITA MORRISSEY - Teletype

Get it over with!  
*(Bah! Humbug!)*

MAXINE MCGINNESS - Plant Services

Maxine wishes her family would come home for the holidays.  
 Santa! She wants a transfer to Phoenix.  
*(Orville, are you going?)*

QUINCY ADAMS - Quality Assurance

Peace on earth and another great year!  
*(The man who has everything!)*

POPPY - R/S&R Coordinator & SANDY LARSON - Northwestern Bell

6'2" - eyes of blue - rich!!!  
 A new mink coat.  
 Santa! Will all that fit in the sled? If not, throw in a cadillac.

LINDA BAZIS - Minor Material

Eternal youth, wealth, beauty and the acclaim of the masses!  
*(WOW!!!)*

MAXINE MCKENZIE - Installation

Maxine would like to have all her children and grandchildren home for the holidays.  
 She's looking forward to her vacation and would like to ask Santa for tickets for two for a cruise to the South Seas Islands.  
*(Are you taking Frank, Max?)*

CAROL PIKE - Purchasing

Carol wishes everyone would get to the basics of Christmas and eliminate the overcommercialization.  
 Would like some fun time with her family.  
 Santa! You could push a new dining room set down the chimney of her new home.





DICK MAHOWALD - Methods Analyst

Dick will be returning to his childhood home town of Northfield, Minnesota for a couple of days the weekend before Christmas where he will visit with approximately fifty relatives.

Dick and his family will then return to Omaha for Christmas day.

Christmas Eve will find Dick, his wife Darlene, their son, three daughters, son-in-law and their first granddaughter opening gifts and enjoying their Swedish heritage of Lutefisk (cod fish dish), lefsa (flat potato pancake) and swedish meatballs. Dick says everyone loves the lefsa and swedish meatballs but when it comes to the Lutefisk, it's just him and Darlene. The rest of the family just holds their noses and look the other way.

Dick and Darlene are really looking forward to Christmas with their first granddaughter, Amanda. Although she is one and a half years old, this will be the first Christmas where the lights and presents and festivities will really be something special to her.

The Mahowalds will be in church Christmas morning and then enjoy a big Christmas dinner when they return home.

TOM HERNON - Warehouse

Tom doesn't like all the commercialization of Christmas. He feels it's more a time for families to get together, go to Church and be a family.

BILL SENF - Warehouse

We should think more of receiving the greatest gift of all - Salvation, made possible by Christmas, the birth of Christ.

LARRY HOSTETTER - Tel Sets

Christmas to me is a joyous and exciting time of year. It's a time for giving and sharing; it's the freshness of new fallen snow, the excitement of the children anticipating the opening of their presents; it's the smell of fresh pine from the tree, the glittering lights from all the decorations, the hustle and bustle of last minute shopping; it's the good feeling you have inside. But most of all, it is a time for the whole family to get together and celebrate the birth of Christ and to realize how fortunate we really are!

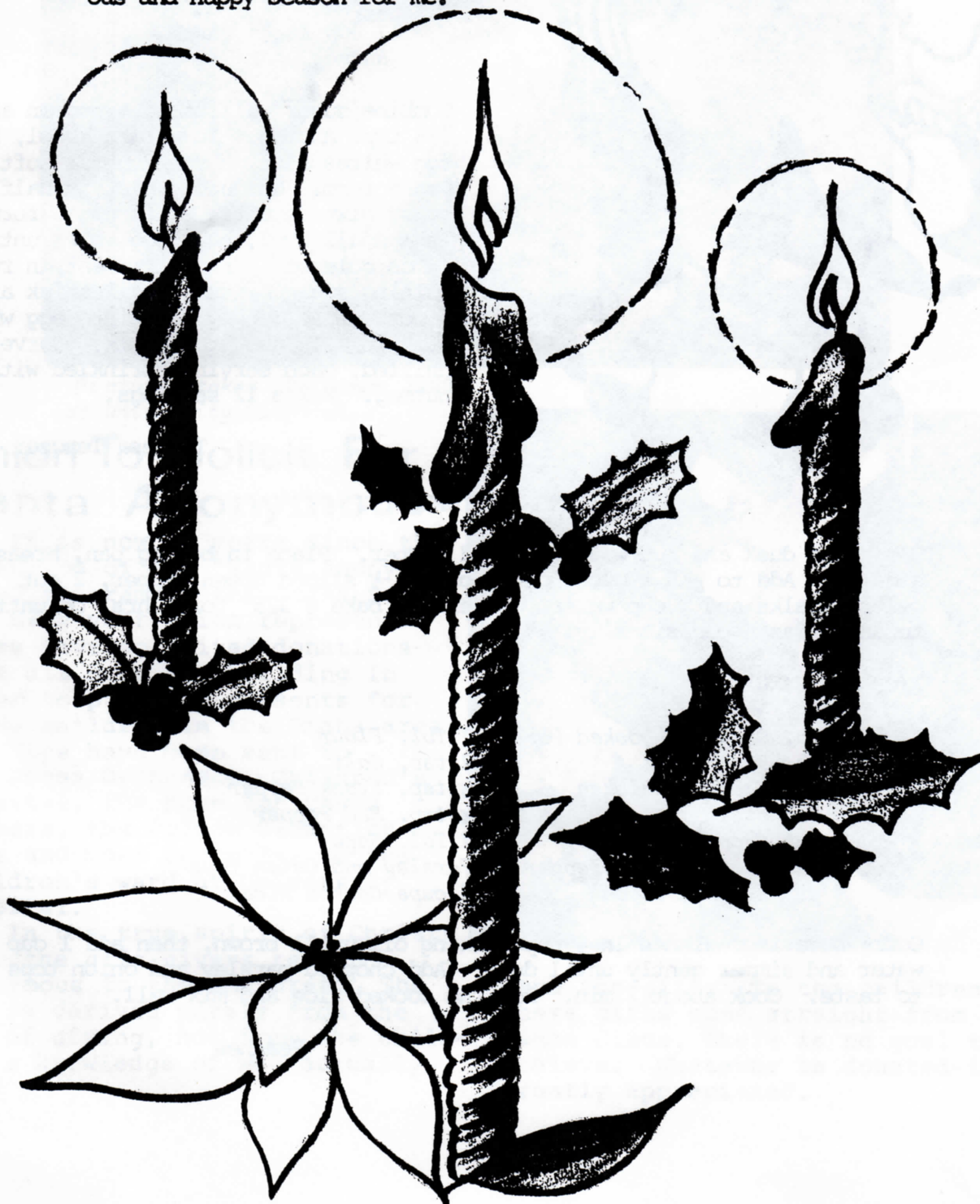
ALZEAN SCOTT - Tel Sets

Christmas means a lot to me because it's the birth of the greatest person ever born. It means giving and receiving. It is having joyous and happy times with relatives and friends and having delicious foods and drinks.



## MARY LATHAM - Inspection

Christmas always means a happy time in my life. A time of remembering events of the past years from my own childhood and through the joyous years of raising my own four children. The traditional fun and good cheer of the get-to-gethers with family, relatives and friends, plus the excitement of opening the presents on Christmas morning. It is a good time for me personally to think back over the year that is about to leave us and count my many blessings and realize things haven't been so bad after all. Yes, Christmas is truly a joyous and Happy Season for me.





## TEN NEW RECIPES TO TRY THIS CHRISTMAS SEASON:



## SPICY EGGNOG

½ cup Sugar  
 Dash of Allspice  
 ¼ tsp. Cinnamon  
 1/8 tsp. Nutmeg  
 3 Eggs, separated  
 2 cups Milk, chilled  
 1 cup Light Cream  
 Nutmeg

Combine sugar, allspice, cinnamon and 1/8 tsp. nutmeg. In a large bowl, beat egg whites at high speed until soft peaks form. Gradually beat in half of sugar mixture until stiff peaks form. In a small bowl, beat egg yolks until lemon colored. Gradually beat in remaining sugar mixture until thick and smooth. Thoroughly fold into egg whites. Stir in milk and cream; mix. Serve well chilled, each serving sprinkled with nutmeg. Makes 12 servings.

Theresa Tenczer

## DUCK AND RICE DRESSING

Clean one duck and rub with salt and pepper. Place in baking pan, breast side up. Add to pan ¼ cup chopped onion, ½ sliced green pepper, 2 cut celery stalks and ½ cup water. Cover and bake @ 325° for 2 hrs. or until tender. Baste occasionally.

## RICE DRESSING

½ lb. Ground Uncooked Pork and Beef Meat	1 Tbl. Flour
½ lb. Chopped Chicken Giblets	1 tsp. Salt
1 cup Chopped Celery	½ tsp. Black Pepper
½ cup Chopped Bell Pepper	½ tsp. Red Pepper
½ cup Chopped Onion	1 Tbl. Sage
	Parsley and Onion Tops
	4 cups Cooked Rice

Cook above ingredients in ½ cup cooking oil until brown, then add 1 cup water and simmer gently until done. Add chopped parsley and onion tops to taste. Cook about 2 min. Add the cooked rice and mix well.

Peaches



KUBA  
(a Czech Dish)

1 pkg. Barley  
1-2 lbs. Fresh Mushrooms, boiled & drained  
 $\frac{1}{2}$ - $\frac{3}{4}$  lbs. Butter, not oleo

Cook barley until done. Put in 9x13 pan; add mushrooms and butter. Stir until well blended and butter has melted, then heat in oven until heated through (20 min.). The more mushrooms the better. I cut large mushrooms in half or quarters.

Jean Solano

TURKEY STUFFING  
(from Midland Texas)

6 cups Small Pieces Dry Bread	$\frac{1}{2}$ tsp. Thyme or Majoram
2 cups Coarse Corn Bread or Corn Pone Crumbs	$\frac{1}{2}$ tsp. Sage
$\frac{1}{4}$ cup each Finely Minced Onion	$\frac{3}{4}$ to $1\frac{1}{4}$ cups Turkey Stock (see below)
Inner Celery Stalks	$\frac{1}{2}$ cup Melted Butter or Turkey Fat
	2 Eggs
	Salt

Bread should be crumbled in pieces not larger than an unshelled basil nut. Bake @ approximately 350° (same temp as you cook your turkey), for 45 min. to 1 hour.

TURKEY STOCK

To 5 cups water add stalk of celery with few leaves, 3 sprigs of parsley, bay leaf, onion slice, 4 whole cloves, 1 tsp. salt, 3 peppercorns, giblets and neck. Cover and simmer until tender.

Mary Latham

CHRISTMAS SALAD

3 oz. pkg. Cherry Gelatin	1 cup Miniature Marshmallows
3 oz. pkg. Lemon Jello	9 oz. can Crushed Pineapple
3 oz. pkg. Cream Cheese	$\frac{1}{2}$ cup Nuts, optional
3 oz. pkg. Lime Jello	1 cup Cool Whip

Prepare cherry gelatin, let set. Add water to pineapple juice to make 1 cup and heat in saucepan. Dissolve lemon jello into this and simmer with marshmallows and cream cheese until smooth! Let set. Whip until fluffy and add Cool Whip and pineapple. Pour this over 1st layer of cherry jello that has set. Now, for the third layer, just prepare lime jello as package directs and pour over second layer that you cooked and beat fluffy. Let all set.

Jan Girouex



SOUTHERN CHESS PIE  
(much like Southern Pecan Pie)

1 cup Brown Sugar, packed	2 Tbl. Milk
½ cup Granulated Sugar	1 tsp. Vanilla
1 Tbl. Flour	½ cup Butter, melted
2 Eggs	1 cup Pecans

Heat oven to 375°. Mix together sugars and flour. Beat in thoroughly, eggs, milk, vanilla, butter. Fold in nuts. Pour into pastry-lined pan. Bake 40-50 min. Serve slightly warm, plain or with whipped cream.

Alzean R. Scott

APPLE RAISIN BREAD

4 Eggs	2 tsp. Cinnamon
3 cups Chopped Apples, peeled	1½ tsp. Salt
3 cups Flour	1½ tsp. Baking Soda
2½ cups Sugar	1 tsp. Ground Cloves
1¼ cups Oil	½ tsp. Baking Powder
4 tsp. Vanilla	½ cup Chopped Walnuts
	2/3 cup Raisins

In a large bowl, beat eggs with electric mixer. Add remaining ingredients and beat on low speed for one minute until blended. Beat on medium speed for one minute. Turn batter into two loaf pans (9x5x3), which have been greased and floured. Bake 1 hr. @ 325°, or until wooden pick inserted near center comes out clean. Cool in pan for 10 min. Remove and cool on wire racks. Store, covered, in refrigerator.

Cindy Culotta

BEST EVER PUMPKIN PIE

8 oz. Cream Cheese, softened	½ cup Sugar
¼ cup Sugar	1 tsp. Cinnamon
1 tsp. Vanilla	¼ tsp. Ginger, Nutmeg and Salt, each
1 Egg	2 Eggs
1¼ cup Pumpkin	1 cup Evaporated Milk

Combine cream cheese, ¼ cup sugar and vanilla; add 1 egg and mix well. Spread on bottom of deep 9" unbaked pie shell. Combine pumpkin, ½ cup sugar, cinnamon, ginger, nutmeg and salt. Mix well. Blend in 2 eggs, evaporated milk and pour over cheese mixture and bake @ 350° for 65-70 min. Cool and serve.

Marian Owen



## PIEROGI

2 Eggs	Pinch Salt
$\frac{1}{2}$ cup Water	$1\frac{1}{2}$ cups Flour
1 Tbl. Melted Butter	$1\frac{1}{2}$ cups Bisquick

Mix above ingredients and roll out with rolling pin. Cut dough with cereal bowl. Fill with special cheese filling (See below).

## CHEESE FILLING

16 oz. Dried Cottage Cheese	1 tsp. Cinnamon
1 Egg	2 tsp. Sugar
Salt and Pepper to Taste	

Mix ingredients together and fill dough. Pinch sides together and put in boiling water until it rises to top.

Diane Madej

## POLISH COFFEE CAKE

## CAKE DOUGH

$\frac{3}{4}$ cup Sugar	$\frac{1}{4}$ tsp. Salt
$\frac{1}{4}$ cup Shortening	$1\frac{1}{2}$ cups Sifted Flour
1 Egg	3 tsp. Baking Powder
1 tsp. Vanilla	$\frac{1}{2}$ cup Milk

## TOPPING

1 cup Brown Sugar	2 Tbl. Flour
1 tsp. Cinnamon	2 Tbl. Melted Butter
$\frac{1}{2}$ cup Nut Meats	

Make topping and set aside. Combine sugar and shortening and cream well. Mix in all other ingredients. Dough is rather sticky. Grease an 8" round or square pan. Put layer of dough in pan, then layer of topping, then remaining dough and finish with topping. Drop by spoonfuls and smooth dough fairly evenly, but as all bakes together in coffee cake, do not fuss if layers are uneven. Be generous with nuts. Bake @ 375° for 35 min. or until firm.

Theresa Tenczer



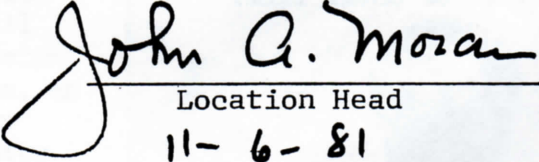


MESSAGE ON THE EMPLOYMENT OF THE HANDICAPPED  
AND THE DISABLED AND VIETNAM ERA VETERANS

In a continuing effort to treat handicapped individuals and disabled and Vietnam era veterans without discrimination in employment, training, job placement and advancement, Western Electric Company Omaha Service Center reaffirms its policy of equal opportunity for all of its employees and applicants for employment. We will foster a general understanding of and sensitivity to the problems of handicapped persons and veterans. We will also assure that as openings become available for which they are qualified, we will be better prepared to provide meaningful employment and advancement opportunities. All employment and advancement decisions will be consistent with the efficient operation of the business, applicable labor agreements and the safe performance of the job.

The Affirmative Action Program for the Handicapped and the Disabled and Vietnam Era Veterans, developed and revised annually, is aimed at insuring equality of employment and providing reasonable accommodations to the physical and mental limitations of employees and job applicants. No qualified individual will be discriminated against because of a physical or mental handicap or veteran status.

All supervisors are required to become familiar with the Affirmative Action Programs at this location and take an active role in supporting their policies and practices. The effectiveness of supervisors in furthering these policies and practices is one of the factors by which supervisor assessments and appraisals are made. The management of this location is fully committed to this endeavor and will be personally reviewing the progress in all organizations reporting to them.

  
\_\_\_\_\_  
Location Head  
11-6-81  
\_\_\_\_\_  
Date



# RESULTS

## SERVICE PERFORMANCE

SERVICE PERFORMANCE is a measurement of all stock shipments from Western Electric to the Telephone Company. This measurement is based on Corporate Goals of 98.0% shipped on time for Critical Items and 92.0% shipped on time for Other items.

### SERVICE PERFORMANCE

<u>CRITICAL</u>	<u>OCT.</u>	<u>10 MONTHS CUM.</u>	<u>TOTAL 1980 12 MO. CUM.</u>
Minneapolis	98.9	98.4	99.1
Omaha	99.0	98.0	99.1
Denver	97.8	97.2	98.6
Phoenix	97.9	98.0	98.3
Salt Lake	98.6	98.0	98.3

CORPORATE GOAL - 98.0%

### OTHER

Minneapolis	92.3	92.6	93.6
Omaha	94.3	93.7	94.4
Denver	91.8	93.2	94.4
Phoenix	90.5	91.1	93.7
Salt Lake	91.2	92.1	94.0

CORPORATE GOAL - 92.0%

## R/S & R

REPAIR/SERVICE AND RETURN performance is a measurement of how well we do in repairing and returning our customer's (Northwestern Bell) products in the Standard Repair Interval. Our Corporate Goal is 90%. Following results are for the month of October, 1981.

	<u>In-House Local Customer % on Time</u>	<u>Repd. at Other S/C % on Time</u>	<u>Bell Sales Composite % on Time</u>	<u>Repd. at Mfg. Locations % on Time</u>	<u>Repd. at Outside Supplier % on Time</u>	<u>Total Composite % on Time</u>
Denver	100	90	95	87	99	92
Minneapolis	97	92	94	77	100	92
Salt Lake	99	91	96	85	100	93
Omaha	92	92	92	83	100	90
Phoenix	99	95	96	81	100	92
Total Region	98	92	95	84	99	92



# RESULTS

20

## VARIATION

VARIATION is a measure of our deviation profit or loss from zero.

While there are many individual segments of our operation which contribute to our results, the most important number is the sum total of all these figures which tells us how well our operation is doing. This is our Variation.

### VARIATION (\$000)

Numbers in ( ) are Negative

<u>SHOPS</u>	<u>OCT.</u>	<u>1981 10 MO. CUM.</u>	<u>1981 FORECAST</u>	<u>TOTAL 1980 12 MO. CUM.</u>
Minneapolis	144	1525	1576	541
Salt Lake	(51)	608	598	500
Phoenix	60	487	603	185
Omaha	(44)	208	17	(82)
Denver	88	619	618	357
<u>WAREHOUSE</u>				
Phoenix	13	27	36	(132)
Salt Lake	13	164	101	(71)
Denver	7	29	58	(117)
Minneapolis	23	(244)	(392)	(273)
Omaha	4	21	70	(239)

## EFFICIENCY

EFFICIENCY is the amount of time actually taken to do each job, measured against the engineering time specified to perform the work.

<u>SERVICE CENTER SHOPS</u>	<u>OCT. 1981</u>	<u>10 MO. CUM.</u>	<u>1981 FORECAST</u>
Minneapolis	132.5	122.5	119.0
Phoenix	110.9	111.0	111.2
Omaha	105.5	106.4	105.3
Salt Lake	100.6	110.0	109.2
Denver	111.2	108.8	108.3
<u>SERVICE CENTER WAREHOUSE</u>			
Phoenix	111.7	112.8	112.5
Salt Lake	110.0	109.9	105.0
Omaha	102.7	103.8	101.6
Minneapolis	109.2	110.0	110.0
Denver	105.8	104.5	103.0



B I R T H D A Y S

DECEMBER

2	Tom O'Day
3	Grace Dworak
5	James O'Donnell
5	Jerry Mason
7	Lyle Wingate
7	Mike Mannon
8	Frank Vaccaro
8	Reginald Wright
10	Grazina Reskevicius
10	Paul Sherman
10	Tom Diblasi
13	Chris Lombardo
19	Dennis Brown
20	Don Stickels
20	David Klith
21	Harold Cline
21	Lisa Prater
22	Dick Mahowald
23	Howard McKay
26	Morris Jensen
27	Arden Hoit
27	Ted Roberson
29	Leonard Dagerman

JANUARY

3	Kathy LePage
3	Ken Sorensen
5	Karen Sorensen
5	Ann Thornton
5	Bob Crowder
5	Bill Watts
8	Miriam Tyrcha
8	Ron Mickevicius
10	Joe Gonzalez
10	Tony Farrell
11	Richard Prew
11	Nick Gau
15	Sylvia Peebler
16	Warren Fuhlrodt
17	Leonard Miller
18	Frank Tenczer
20	Ron Herman
20	Mabel Manns
21	Carl Abelein
22	Mike Kilton
22	George Addison
23	John Atwell
23	Tom Hernon
24	Steve Petersen
24	Daryl Rodgers
26	Jim Morrison
29	Steve D'Agata

1982 AK-SAR-BEN MEMBERSHIP GIFT CERTIFICATES AVAILABLE

AK-SAR-BEN IS MAKING MEMBERSHIPS AVAILABLE TO BE GIVEN AS GIFTS FOR CHRISTMAS. A CERTIFICATE, BEAUTIFULLY ENGRAVED IN THE AK-SAR-BEN COLORS, CAN BE PERSONNALLY PRESENTED OR MAILED SO AS TO REACH THE RECIPIENT BY CHRISTMAS.

CONTACT ANN THORNTON, PERSONNEL, FOR GIFT CERTIFICATES.



ANNIVERSARIES

<u>DECEMBER 1981</u>		<u>YEARS OF SERVICE</u>	<u>JANUARY 1982</u>		<u>YEARS OF SERVICE</u>
<u>DATE</u>			<u>DATE</u>		
3	Warren Fuhlrodt	19	2	Ron Eggers	14
3	Joseph Yechout	19	2	Maxine McGinness	14
6	Mary Latham	16	2	Ron Forney	19
8	Lynn Bradburn	12	3	Gary Matyja	15
9	Ron D'Agata	13	11	Linda Smith	12
12	David Klith	15	11	Pat Gallagher	17
15	Ellery Hogan	12	14	Don Murray	40
16	Dan Martin	24	16	Mary Kirk	18
22	Tom Kuper	12	18	Del Dent	17
22	Joe Romaire	12	22	Dick Butt	19
29	Nick Gau	12	22	Richard Kelso	14
			22	John Setlak	14
			23	Don Vencil	19
			24	Chet Addison	16
			24	Larry Hovorka	16
			26	Jim Morrison	12
			27	Mary E. Dial	12
			28	Leonard Dagerman	19
			28	Frank Koubsky	19
			28	Willie Markman	19
			28	Doug Nielsen	19
			28	James Thompson	19
			28	Vern Schneider	19
			29	Grace Dworak	14
			29	Pam Stubbe	3
			31	Laurence Cote	16
			31	Bob Crowder	16
			31	Richard Perkins	16

EQUAL OPPORTUNITY POLICY

The EO Coordinator, Ann Thornton, Section Chief, Personnel, is available Monday thru Friday from 8:00 a.m. to 3:30 p.m. to discuss the EO policy with any interested employee.



# RESULTS

## Q U A L I T Y

We finished rating Period 7 with no products below normal. We are currently in the fourth week of Period 8 with 0 products rated below normal.

### 1981 SHOP QUALITY QA RESULTS

Corporate Goal - No more than 2% of product audited to be rated below normal.

<u>PERIOD</u>	<u>Denver</u>	<u>Salt Lake</u>	<u>Phoenix</u>	<u>Omaha</u>	<u>Mpls</u>	<u>Total Region</u>
7 Products Sampled	24	21	26	28	24	122
Below Normal	0	0	0	0	0	0
CUM. PRODUCTS SAMPLED	164	151	182	191	172	860
CUM. BELOW NORMAL	2	0	0	0	2	4
% of Prod. Audited Below Normal	1.2	0	0	0	1.2	.5

## I B I

This is a measurement of the accuracy of the Warehouse in receiving, storage, inventories, selections and shipment of material.

### OCTOBER 1981 WAREHOUSE QUALITY MEASUREMENT (IBI)

Omaha	98.0
Minneapolis	94.1
Denver	94.3
Salt Lake	98.1
Phoenix	93.6
Total Region	95.6
Corporate Goal	95.0



Section 1042(a)(1) - Capital gain on sale of stock in a corporation which is a U.S. corporation at the time of the sale.

Section 1042(a)(2) - Capital gain on sale of stock in a corporation which is a U.S. corporation at the time of the sale.

Year	Gain	Loss	Net
1991	10	0	10
1992	0	0	0
1993	10	0	10
1994	0	0	0
1995	10	0	10
1996	0	0	0
1997	10	0	10
1998	0	0	0
1999	10	0	10
2000	0	0	0
2001	10	0	10
2002	0	0	0
2003	10	0	10
2004	0	0	0
2005	10	0	10
2006	0	0	0
2007	10	0	10
2008	0	0	0
2009	10	0	10
2010	0	0	0
2011	10	0	10
2012	0	0	0
2013	10	0	10
2014	0	0	0
2015	10	0	10
2016	0	0	0
2017	10	0	10
2018	0	0	0
2019	10	0	10
2020	0	0	0
2021	10	0	10
2022	0	0	0
2023	10	0	10
2024	0	0	0
2025	10	0	10
2026	0	0	0
2027	10	0	10
2028	0	0	0
2029	10	0	10
2030	0	0	0

This is a statement of the taxpayer's capital gain on the sale of stock in a corporation which is a U.S. corporation at the time of the sale.

Section 1042(a)(1) - Capital gain on sale of stock in a corporation which is a U.S. corporation at the time of the sale.

