

SERVICE CENTER QUARTERLY



Western Electric

OCTOBER NOVEMBER DECEMBER

ON THE COVER: A Mickey Mouse design line telephone and a Cross Classic Black Pen and Pencil Set were offered as prizes in a special award program in conjunction with the AK-SAR-BEN membership campaign. Offered to all hourly, salary graded and ungraded employees, the winners' names were drawn and announced on Monday, February 7th.

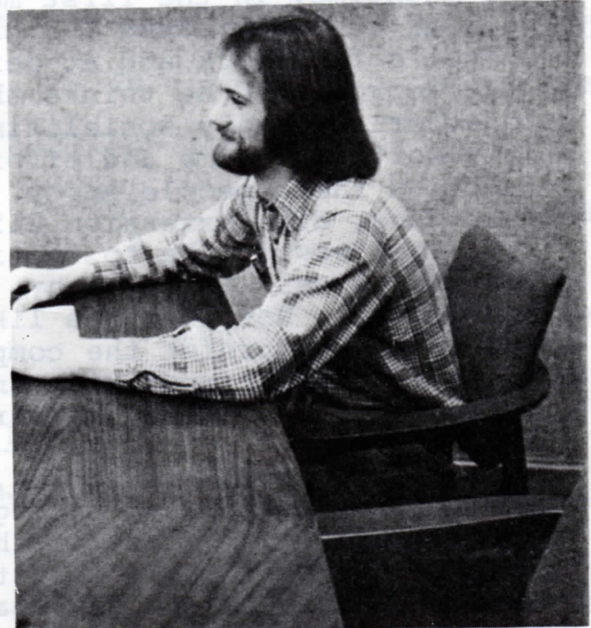
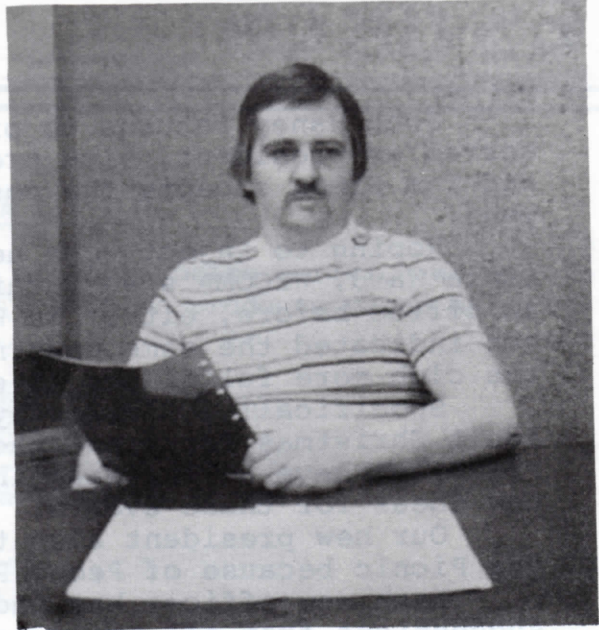
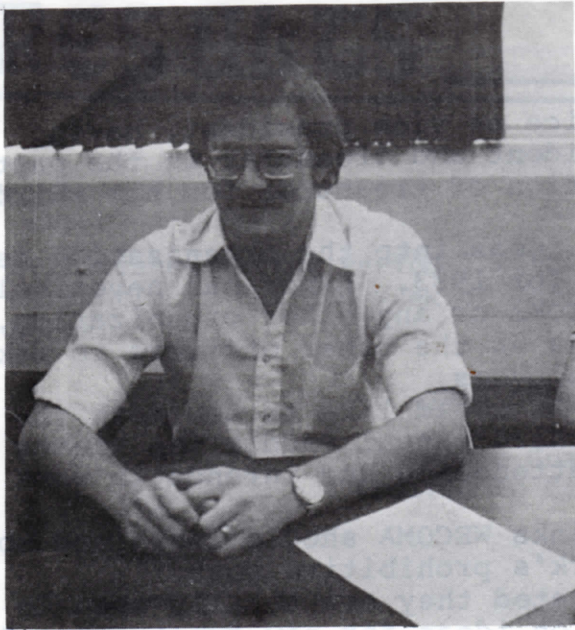
Methods Analyst Dick Mahowald received the Mickey Mouse tel set and (on the cover) Quincy Adams, Quality Control, accepts his pen and pencil set from Manager John Moran.

EQUAL OPPORTUNITY POLICY

The EO Coordinator, M. W. Tyrcha, Section Chief, Data Processing and Personnel, is available Monday thru Friday from 8:00 to 3:30 p.m. to discuss the EO policy with any interested employee.

MANAGING EDITOR: Miriam Tyrcha
COPY & LAYOUT EDITOR: Patty Greguska

Associate Editors: Gary Daniels
Lou Ann Marr



WECOMA's new officers--clockwise, starting from top left: George Addison, president; John Haney,

vice president; Lance Ward, secretary and Tom Simon, treasurer.

1983 Officers Determined To Make It Work

They just keep coming back, determined to make the WECOMA Club a success at the Omaha Service Center.

Elected as president of WECOMA for the 1983 year is George Addison. George has served in this capacity twice previously, during two consecutive terms, from July of '79 to July of '81, and as vice president during the '78/'79 club year.

John Haney returns to office as vice president, having served as president, vice president and treasurer in the past and Tom Simon accepts the position of treasurer for his third year.

Hoping to inject some new ideas into the organization is Lance Ward, WECOMA's secretary for 1983. Lance has never held an office before, either in WECOMA or any other organization, but has indicated the same eagerness as the other officers to make the club more fulfilling to employees.

Specifically, George says he would like to see both the Adult Christmas Party and the third annual Paddle the Platte and Pig Roast have an increase in attendance and intends to work on new ideas for these events.

Our new president also thinks WECOMA should look into moving the Picnic because of Peony Park's prohibitive cost.

Each new officer has indicated they are totally open to suggestions from all employees on ideas for new functions. In the meantime, in the first meetings of their new term, they intend to work at determining the club's capabilities within the new budget's framework and at perfecting events already scheduled.

George said he thinks there are still some people who work together and enjoy socializing with each other outside of work. It's worth the time and effort, George feels, to put together a function these people enjoy. To contact George regarding WECOMA functions, dial extension 215.

John would like to initiate some events that would appeal to the few as well as the many, like a Chess tournament or bowling tournament. Not everyone likes a crowd, according to John. There are those who prefer the company of a chosen few but would also enjoy a little competition in the area of their interest. Always ready to help a WECOMA member, John can be reached on extension 230.

At each WECOMA function, Tom Simon takes his duties as host and officer seriously, making sure those club members who do attend enjoy themselves to the fullest. Tom has led the kids in song at the children's Christmas parties, carved the pig at WECOMA's Paddle the Platte and Pig Roast and made the biggest splash at the annual swimming party. You can reach Tom on extension 211 for answers to any WECOMA question.

Like George, Lance would like to see Service Center employees become more familiar with each other outside the work area. He considers his nomination and subsequent election to a WECOMA office an obligation to his fellow workers and since elected, intends to work hard at creating and organizing activities conducive to more social interaction.

At home Lance says he enjoys spending time with his daughter and feels another of WECOMA's main functions should be to involve the families.

New to the job, Lance says he has no immediate suggestions but is willing to work closely with the veteran officers on developing a successful year. Lance's work extension is 211.



"Equation" band members Sandi Lombardo, Sam Caniglio, Chuck Maitland and Chris Lombardo tune their pieces prior to their November Auto Show performance.

Chris Forms Band With Wife, Friends

His musical talents encompass a wide range of instruments: the clarinet, tenor and alto saxophone, rhythm, bass and lead guitars and the flute; he taught himself some of these instruments, others he learned by playing in school bands and local groups.

Chris Lombardo, a shop employee for 13½ years at the Omaha Service Center, started playing the clarinet in the third grade and continued until the 8th grade when he took up tenor saxophone. In 9th grade he taught himself to play bass guitar and formed his first group, the "Barons."

From there, according to Chris, he moved onto polka bands, soul groups and top 40 music.

He also spent several years with the Benny Ray Orchestra and while attending the University of Nebraska at Omaha (UN-O), participated in the college's marching band.

Chris says he's gained invaluable experience from the musicians he's worked with over the years.

From 1972 to '79 he played saxophone, rhythm guitar and sang with another local group, the "Manville Band."

After seven years with this group Chris decided to once again break out on his own, quit the "Manville Band" and eventually formed his present band, "Equation."

"Equation," with its present members, has been playing around Omaha for about a year. Prior to that, Chris said the group spent about a year and a half grouping, practicing and regrouping.

They have since polished their act and under Chris' leadership book a full schedule at private parties, weddings, lounges and special functions. Specializing in top 40, the group also plays music of the 70's, some 50's, country rock, blues and swing.

In "Equation" Chris plays lead guitar, tenor and alto saxophone, the flute and is the group's lead vocalist.

He convinced his wife Sandi to join him in his endeavors, asking her to play the keyboards. Sandi had worked with the alto saxophone in high school and played piano and accordion in grade school.

On drums is Chuck Maitland, a high school buddy of Chris and also, a former member of the "Manville Band."

Bass guitarist and vocalist Sam Caniglio had played in several groups, including his own hard rock band, "Bozo," before joining the rest of the "Equations."

"Everyone in the group has a full time job and a family," Chris says, "so "Equation" is more of a hobby than a career to its members."

Notable engagements include the Sacks Outdoor Autorama in September, the 1982 Auto Show in November and a grand opening for a special friend's bar.



Lead vocalist and band organizer Chris books a full schedule for his band "Equation" at private parties, weddings, lounges and special events.



"Equation" band members Chuck Maitland, Sam Caniglio, Sandi and Chris Lombardo.



Lake Manawa Race entrants Phil Cahoy, Mike Mannon, Rich Girouex, Jim O'Donnell and Dennis Mundorf.

S.C. Employees Enter Foot Race

Running or jogging has become a way of life to hundreds of thousands of people around the world. At just about any time of the day men, women and children are running, intent on getting their bodies and minds in shape.

It has been written in many books and magazine articles on the subject that running develops cardiovascular endurance, controls blood pressure and weight and releases tension. Psychologically a runner is said to acquire a certain "high" from the sport as it increases self esteem and makes one better able to cope with everyday pressures.

Most runners enjoy the solitude of a quiet run in their own neighborhood, either at the crack of dawn to "get the adrenalin flowing," or after a busy workday to "unwind."

Still others enjoy the spirit of competition or just the excitement of running with a crowd. For these runners there are organized races scheduled in cities across the nation.

At the Omaha Service Center, there are a few employees who recently decided to enter one of these races.

Mike Mannon and Jim O'Donnell had participated in several runs earlier in the year and through the WECOMA Club, asked that their fellow employees join them in the Lake Manawa Track Club Race on November 20.

Jim said they figured this would probably be the last run before the cold winter weather set in and wanted to see how much interest there was in the sport among their co-workers.

Phil Cahoy, Dennis Mundorf, Rich Girouex and Charlie Ingalls all agreed to give it a try and joined Mike and Jim.

Mike has been running for about five years now and says he enjoys entering these races to see if he can make the distance. His greatest distance run is 10 Kilometers (10K), or 6.2 miles. The Lake Manawa Race was 10K, as was the Septemberfest Race, Mike's first race entered. In this race Mike ran a 9:03 per

minute mile. At Lake Manawa Mike placed 54th among approximately 150 runners.

Does Mike have any special warm-up routine before he hits the pavement?

"I lock the car," Mike says.

Phil Cahoy recently took up the sport in order to lose weight. Averaging three-six miles twice a week, his only warm-up strategy before the Manawa Race, according to Phil, was to "walk to the starting line."

However, Phil does keep his muscles in tone and limber enough for running through his weekly gymnastic workouts.

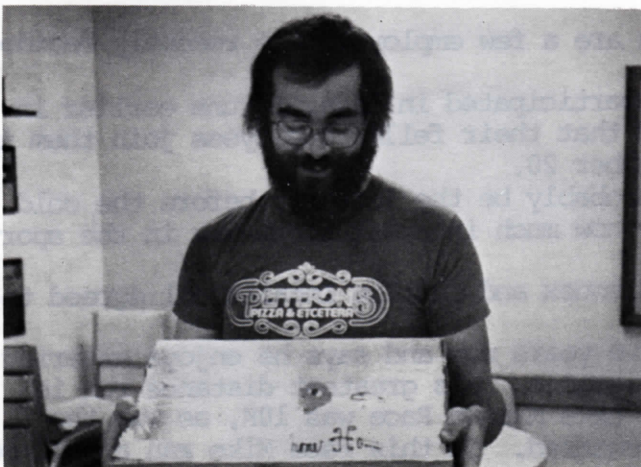
Jim O'Donnell says he's been running almost every morning for the last six years, a practice he may have to forgo since being plagued recently with a former knee injury. In fact, Jim has been restricted to walking with crutches for at least six weeks, until his physician can determine the extent and nature of his knee problems.

Jim entered running competition for the first time last summer when he participated in the Lynn Roberts Run at Boystown, a 10K race. This race was quite a hilly run, according to Jim, as the course wound its way only through the grounds of Boystown.

Also to Jim's credit are the Millard Days Run (5 miles), the Septemberfest and the Manawa race.

Jim runs mostly for diet control, also for the cardiovascular benefits. He practices no special warm-up routine since he neither runs that hard, nor fast and runs approximately an 8½-9 minute mile.

News Pictorials...



(Top left) Prior to Merle and Mary Dinslage's wedding on December 5th, some of Mary's friends gave her a special sendoff by decorating her Bronco with balloons and old computer printouts labeled with the message "Just Married."

(Top right) A Xerox rep trains Jack Cornwell, Paul Winje, Dan Yancy and Shirley Petersen on the basics of the Svc. Ctr's. latest model.

(Left) Dick West wins a decorated E.T. cake at WECOMA's latest bake sale. Doug Wingate's wife contributed the cake to the cause.



Magician Raylando may have been one of the best acts booked by WECOMA for the Children's Christmas Party, but Santa Claus remained the main attraction.

Magician, Santa Entertain Children

Raylando literally wowed the kids with his magic tricks at the Children's Christmas Party on December 18th. Many parents said it was probably the best act that WECOMA has booked for the occasion.

The magician's tricks were simple and believable; the audience was asked to participate...all factors responsible for the peek of excitement evident in the room.

Shop employees Ray and Bob Madej assisted Raylando in a rope trick, probably the most mesmerizing of his acts. Each brother was asked to hold onto two rope ends that were threaded through the sleeves of a jacket. A few magic words...and Raylando pulled the jacket away, with Ray and Bob still holding onto the ropes.

Some of the children also joined Raylando on stage where the magician concentrated on using brightly-colored scarves and black boxes in his tricks.

After the show, the air was electric with anticipation of Santa Claus' visit. WECOMA Club treasurer Tom Simon coaxed the kids into singing Jingle Bells, so that Santa could find them. Third time around on the song, Santa finally arrived, laden with candy-stuffed Christmas stockings for all. For the 4th year in a row, the Service Center's Dr. Maynard played the jolly old gentleman.

Cake, ice cream bars, punch and coffee awaited WECOMA's guests out in the cafeteria area to top off the holiday party.

CHILDREN'S CHRISTMAS PARTY



Each child received a candy-stuffed Christmas stocking from Santa.



Club treasurer Tom Simon asks Santa to say a few words before the jolly old man took each child to his knee.



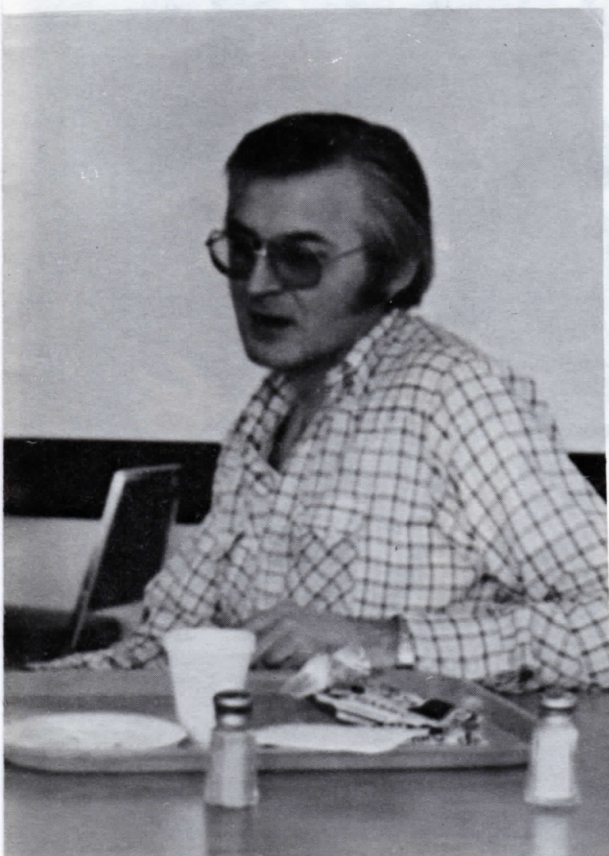
Madonna Schmitz's grandson Jason knew that WE's Santa was the real one; Brandeis had the fake one.



Satisfied that Santa will bring her all her favorites, Kristina joins her daddy, Ron, for a cake and ice cream treat.



Club officers John Solano and Lynn Bradburn make sure everyone gets served.



Dr. Maynard strikes a very convincing pose as WECOMA's Santa Claus. The adorable baby on his knee is Stephanie Willmer.

WECOMA Holds Dinner Dance at Mr. Kelly's

A little Polka here and there, some Country/Western and a lot of top 40's type music entertained the crowd at Mr. Kelly's Restaurant and Lounge on December 10th for WECOMA's annual Adult Christmas Party.

The music was provided by Complete Music, a disc jockey setup that the WECOMA officers had found for the previous year's event.

The dinner menu included a 10 oz. club steak, potato, vegetable, salad, bread and dinner wine. Price of the event included unlimited bar for the entire evening.



Debbie and Steve Willmer celebrate the holiday season at WECOMA's dinner/dance.



Complete Music disc jockey gets the crowd moving with top 40, polkas and country/western music.

PICTURES TAKEN
BY
RON EGGERS



While the disc jockey takes a break, WECOMA's guests catch a breath and enjoy the company of good friends.



(Left) Lynette and Ron Eggers enjoy a slower paced dance. (Above) Nancy and John Haney seek a quiet respite away from the crowded dance floor.



Erica cuddles her new brother Matthew.

Born To NICK AND LOUISE GAU...A BOY, MATTHEW JOSEPH

You hear the story so often anymore, where a couple has been having trouble getting pregnant, they finally opt for adoption or having no family at all and lo and behold, a baby is on the way.

Warehouse employee Nick Gau said he and his wife Louise tried for twelve years to have a family.

"After being told by doctors that we would probably never have a child because of medical problems...HELLO Erica and Matthew!," said Nick.

Erica is now three years old and Matthew, just four months, was born on his due date of September 22, 1982.

Born at Bergan Mercy Hospital by natural childbirth, father in attendance, Matthew weighed 7 lbs., 3½ oz. and measured 19 inches.

"To witness childbirth, my child's birth," Nick says, is an event I wouldn't have missed. I was present for both my children's births and considered them the biggest events in Louise and my lives."

According to Nick the children have changed their lives dramatically, a change they're very grateful for. Nick and Louise both agree Matthew is a more demanding baby than Erica was and already shows flashes of temper.

"I don't have one," says Nick, so where Matthew got a temper so young is beyond me...must be the vitamins."

Shortly before Matthew's arrival, Erica was transferred from the nursery into her "big girl's room." This is how they had to explain it to Erica, according to Nick, in order to get her to make the move. She also got some new

furniture and Erica now says she loves her new room.

At first news of the baby's pending birth, Erica wasn't sure that she was too happy about the idea; but her parents contrived a way to ease his homecoming. Matthew brought Erica a gift, a talking doll, on his arrival from the hospital; and Erica had a gift for her little brother too, a T-shirt that says "Hang in there, Tom Osborne...I'm Coming." Erica thought it was pretty neat that a little tiny baby like Matthew would give her a gift so soon.

Matthew's nursery received a new coat of paint, some wallpaper and here and there, Big Red mementos decorate the wall space.

And this is probably how big the Gau family will get, according to Nick.

"After getting such a late start," Nick says, "we think we will stop here at two."

Born To RAY AND MARY JO MADEJ...A BOY, STEPHEN ROBERT

Choosing a name for the latest addition to the Madej family was quite a task. Parents Ray and Mary Jo were not the only ones who had a say in the matter. Their other children, Ann Marie, Angela, Katy and even two year old Daniel had to be consulted, as well as Mary Jo's 82 year old grandparents, who also live with them.



"After three full days," Ray said, "the name "Stephen Robert" was finally agreeable to all eight members of our household."

Born nearly two weeks late on December 15th at St. Joseph's Hospital, Stephen weighed 6 lb., 14 oz. and measured 21 inches.

He came by Caesarean delivery, a first for Mary Jo and a last minute decision on the doctor's part. The other children were born using the natural childbirth technique. Both parents were much relieved, however, to learn that Ray could still be present in the delivery room.

How do Ray and Mary Jo handle a family of five? Mary Jo hasn't worked outside the home since the birth of their first child in 1975. Too, the grandparents help out as they are able and enjoy playing with the children.

Both Ray and Mary Jo were raised in large families. Mary Jo comes from a family of 14 and Ray had five brothers and sisters to contend with, so raising five children of their own poses no problem to them.

Ray says they are just grateful for five healthy, beautiful children.

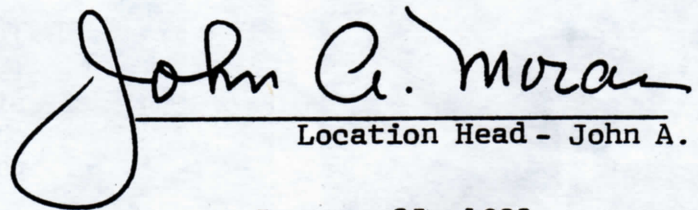
...and Stephen Robert makes five.

MESSAGE ON THE EMPLOYMENT OF THE HANDICAPPED
AND THE DISABLED AND VIETNAM ERA VETERANS

In a continuing effort to treat handicapped individuals and disabled and Vietnam era veterans without discrimination in employment, training, job placement and advancement, Western Electric Company Omaha Service Center reaffirms its policy of equal opportunity for all of its employees and applicants for employment. We will foster a general understanding of and sensitivity to the problems of handicapped persons and veterans. We will also assure that as openings become available for which they are qualified, we will be better prepared to provide meaningful employment and advancement opportunities. All employment and advancement decisions will be consistent with the efficient operation of the business, applicable labor agreements and the safe performance of the job.

The Affirmative Action Program for the Handicapped and the Disabled and Vietnam Era Veterans, developed and revised annually, is aimed at insuring equality of employment and providing reasonable accommodations to the physical and mental limitations of employees and job applicants. No qualified individual will be discriminated against because of a physical or mental handicap or veteran status.

All supervisors are required to become familiar with the Affirmative Action Programs at this location and take an active role in supporting their policies and practices. The effectiveness of supervisors in furthering these policies and practices is one of the factors by which supervisor assessments and appraisals are made. The management of this location is fully committed to this endeavor and will be personally reviewing the progress in all organizations reporting to him.



Location Head - John A. Moran

January 25, 1983

Date

Join... AK-SAR-BEN '83

CHARLIE DANIELS *and the Charlie Daniels BAND*

MARCH 8-13

BILL COSBY *and RITA MORENO*

MARCH 22-27

CHARLIE PRIDE

APRIL 12-17

\$ **100⁰⁰**

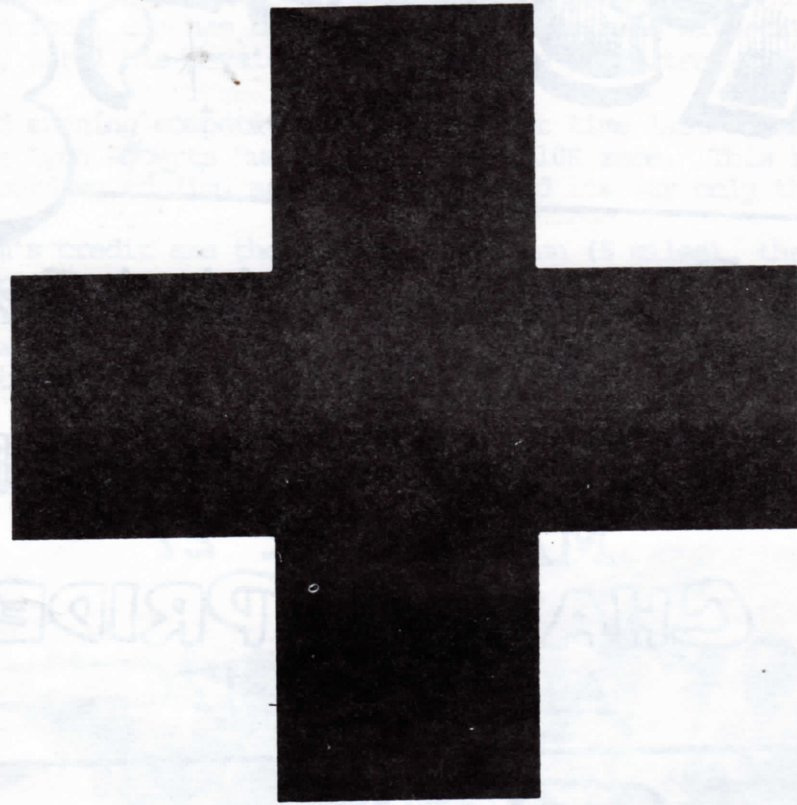
WORTH OF
ENTERTAINMENT
FOR ONLY

also Discount Tickets

- HORSE RACES
- ICE FOLLIES
- RODEO

\$ **20⁰⁰**

American Red Cross



GIVE BLOOD

OMAHA SERVICE CENTER

MAY 16 & 17, 1983

YOUR BLOOD CAN SAVE A LIFE



HEART
TO
HEART

Kerosene Heaters

Each winter increasing numbers of homeowners are helping to lower their utility bills by purchasing portable space heaters for home heating purposes. Due to the high costs of electricity, many people are turning to portable kerosene heaters as a less expensive way to obtain the warmth they need.

With the rise in purchases of these heaters, their safe use has become a matter of considerable concern. Distributors of the newer kerosene heaters say that improved designs and performance substantially reduce the hazards that were associated with the outlawed type of heaters 20 years ago.

For example, an automatic snuffing device will put out the flame if the heater is accidentally knocked over. Since the newer heaters are wick-fed rather than gravity- or pressure-fed, the fuel tank can be located further away from the flame to help reduce fire hazards.

Another feature the distributors point out is that the new designs burn more efficiently, so the problem of carbon monoxide emissions from incomplete combustion is reduced.

Even with these design advances, the portable heaters are not hazard free, as shown by fire statistics figures. The U.S. Fire Administration (USFA), acknowledging that heating is the largest overall cause of home fires, made these observations: "Portable liquid-fueled heaters account for about 7 percent of the fires and about 20 percent of the fatalities." The USFA estimates that portable liquid-fueled heaters, including both older designs and the newer models, were involved in 75,000 single-family dwelling fires in

1980. About 135 lives were lost in these fires.

These figures might seem comparably low to figures for fires caused by other heating systems such as wood burning stoves, but experts expect the numbers to rise with increased sales and as states rescind laws prohibiting the sale and use of kerosene heaters.

Some of the dangers cited by professional fire safety experts are that the units can cause burns, ignite upholstery, furniture or clothing, or may be dangerous if filled while still hot. Also, spilling and storing of kerosene, is a concern as well as the use of the wrong fuel, such as gasoline, which can explode.

All of these problems stem mostly from the ways in which consumers use the heaters. The USFA says this product can be perfectly safe if the right grade of kerosene is used and if consumers follow the manufacturer's use and maintenance instructions.

The following list of precautions are recommended for consumers who elect to purchase the new kerosene heaters:

- 1. Improper placement is a common consumer mistake.** The heater should be placed on a level floor, away from walls, draperies, furniture and other combustible materials. It should be out of traffic patterns to avoid tipping and contact burns.
- 2. Spills and overflow while refueling are other hazards.** The heater should never be refueled while it is in operation or is still hot. Note: Cold kerosene will expand as it warms, and a fuel tank filled to the top with cold

kerosene will overflow as it heats up. Owners should take both fuel and heater outside to refill the tank.

3. The fuel itself can be a hazard. Good-quality water-clear kerosene may not be available, so people may try to substitute a poorer grade of kerosene or some other liquid fuel. Either can cause trouble: smoking, deterioration of the wick, or even explosion in the case of a highly volatile substitute like gasoline.

Kerosene must be properly stored or it will deteriorate. It should be kept in a tightly closed container marked kerosene, never stored in a gasoline container. Reportedly, the National Kerosene Heaters Association and other safety groups are working to standardize a color for kerosene containers so they are easily distinguishable from gasoline containers which are usually red. The container should be kept in a dark, dry place. Kerosene that has been improperly stored can cause smoking and increased emissions.

4. Well-insulated homes with storm windows and weather stripping may not have enough air exchanges per hour to prevent oxygen depletion or carbon monoxide build-up. Kerosene heaters should never be used in a tightly closed room. About *one square inch opening of a window or door for each 1,000 BTU heat rating* is considered adequate.

Carbon-monoxide buildup can result from bad fuel, improper maintenance or insufficient ventilation. Tests at the University of California show that carbon monoxide emissions increase as a heater's wick is lowered, so it should be set at the manufacturer's recommended level.



RESULTS

VARIATION

VARIATION is a measure of our deviation profit or loss from zero.

While there are many individual segments of our operation which contribute to our results, the most important number is the sum total of all these figures which tells us how well our operation is doing. This is our Variation

VARIATION (\$000)

Numbers in () are Negative

<u>SHOPS</u>	<u>DECEMBER</u>	<u>1982 12 MO. CUM.</u>	<u>1982 FALL VIEW</u>	<u>TOTAL 1981 12 MO. CUM.</u>
Minneapolis	(1)	460	54	1754
Salt Lake	(30)	358	107	756
Phoenix	290	676	274	1002
Omaha	102	637	212	596
Denver	377	1055	358	1112
 <u>WAREHOUSE</u>				
Phoenix	35	(26)	(86)	(50)
Salt Lake	11	86	1	223
Denver	(8)	(201)	(37)	49
Minneapolis	(89)	(85)	(27)	(310)
Omaha	(31)	(292)	(243)	(44)

EFFICIENCY

EFFICIENCY is the amount of time actually taken to do each job, measured against the engineering time specified to perform the work.

<u>SERVICE CENTER SHOPS</u>	<u>DEC. 1982</u>	<u>12 MO. CUM.</u>	<u>1982 FORECAST</u>
Minneapolis	111.3	106.6	103.0
Phoenix	112.5	110.0	110.0
Omaha	114.2	106.4	105.3
Salt Lake	116.4	113.5	111.3
Denver	121.2	112.9	110.1

RESULTS

Q U A L I T Y

We finished rating Period 7 with no products below normal. We are currently in the 8th week of Period 8 with no products rated below normal.

1982 SHOP QUALITY QA RESULTS

Corporate Goal - No more than 2% of product audited to be rated below normal.

<u>PERIOD</u>		<u>Denver</u>	<u>Salt Lake</u>	<u>Phoenix</u>	<u>Omaha</u>	<u>Mpls.</u>	<u>Total Region</u>
8	Products Sampled	24	20	24	27	25	120
	Below Normal	0	0	0	0	0	0
	CUM PRODUCTS SAMPLED	169	146	167	198	180	860
	CUM BELOW NORMAL	0	0	0	0	1	1
	% of Prod. Audited						
	Below Normal	0	0	0	0	.6	.1

I B I

This is a measurement of the accuracy of the Warehouse in receiving, storage, inventories, selections and shipment of material.

DEC. 1982

WAREHOUSE QUALITY MEASUREMENT (IBI)

Omaha	93.5
Minneapolis	88.4
Denver	92.2
Salt Lake	95.5
Phoenix	84.2
Total Region	90.8
Corporate Goal	92.0

RESULTS

SERVICE PERFORMANCE

SERVICE PERFORMANCE is a measurement of all stock shipments from Western Electric to the Telephone Company. This measurement is based on Corporate Goals of 98.0% shipped on time for Critical items and 92.0% shipped on time for Other items.

SERVICE PERFORMANCE

CORPORATE GOAL - 98.0%

<u>CRITICAL</u>	<u>DECEMBER</u>	<u>12 MONTHS CUM.</u>	<u>TOTAL 1981 12 MO. CUM.</u>
Minneapolis	98.5	98.0	98.5
Omaha	99.7	99.5	98.2
Denver	98.5	98.5	97.3
Phoenix	99.2	98.0	98.0
Salt Lake	99.3	98.2	98.1

CORPORATE GOAL - 92.0%

OTHER

Minneapolis	91.0	91.1	92.6
Omaha	94.4	94.6	93.9
Denver	93.5	94.3	93.1
Phoenix	92.7	93.2	91.2
Salt Lake	95.2	94.0	92.1

R/S & R

REPAIR/SERVICE AND RETURN performance is a measurement of how well we do in repairing and returning our customer's (Northwestern Bell) products in the standard repair interval. The new reporting format shows in-house performance only.

TOTAL COMPOSITE

Denver	98
Minneapolis	99
Salt Lake	100
Omaha	100
Phoenix	100
Total Region	99

ANNIVERSARIES

1983

21

JANUARY

<u>Date</u>		<u>Years of Service</u>
2	Ron Eggers	15
2	Maxine McGinness	15
2	Ron Forney	20
3	Gary Matyja	16
11	Linda Smith	13
11	Pat Gallagher	18
14	Don Murray	41
16	Mary Kirk	19
18	Del Dent	18
22	Dick Butt	20
22	Richard Kelso	15
22	John Setlak	15
23	Don Vencil	20
24	Chet Addison	17
24	Larry Hovorka	17
26	Jim Morrison	13
27	Mary Ellen Dial	13
28	Leonard Dagerman	20
28	Frank Koubsky	20
28	Willie Markman	20
28	Doug Nielsen	20
28	James Thompson	20
28	Vern Schneider	20
29	Marcy Ruback	4
29	Grace Dworak	15
31	Laurence Cote	17
31	Bob Crowder	17
31	Richard Perkins	17

FEBRUARY

<u>Date</u>		<u>Years of Service</u>
1	Grazina Reskevicius	22
1	Phil Schlueter	18
2	Gus Milnikel	41
2	Ron Burggraph	13
3	Jerry Gau	14
5	Len Carlson	22
5	John Jones	12
9	Marge Vacek	19
11	Arden Hoit	20
11	Ron Zeleny	20
13	Mike Kilton	20
13	Paul Sherman	20
17	Harlan Vogel	12
19	Larry Hostetter	15
19	Linda Bazis	15
24	Richard Prew	14
24	Frank Vaccaro	12
25	Joann Bolinger	12
28	John Moran	30

MARCH

1	Maynard Wanetka	29	17	John Solano	14
2	Joe Peklo	13	18	Darvin Abraham	20
3	Greg Spackman	14	18	Marge Evans	20
4	Merle Boden	20	18	Charles Ingalls	20
4	Phil Cahoy	20	18	Duane McGee	20
4	Charles Horak	20	18	Rudy Yechout	20
4	Bill Woodward	20	18	Charles Jisa	15
8	Joe Svoboda	18	21	Sam Diblasi	17
8	Earl Wilke	18	22	Richard Girouex	18
10	Wilbert McDowell	12	23	Kirk Kuszak	13
15	Ken Sorensen	18	25	Gene Matthiessen	15
15	Bill Watts	12	29	Jerry Mason	12
16	Richard Pankers	17	31	Emanuel Shavlik	14

APRIL

1	Don Stickels	20	22	Dennis Mundorf	20
3	Joann Turner	21	23	Gene Muehlbauer	38
5	Stoy Bonner	18	26	Richard West	12
8	Charlie McMillon	20	26	Maria Dunbar	12
20	Linda Ross	13	27	George Balkus	13
20	Wayne Palle	19	27	Dr. Maynard	13
21	Carole Pike	23	29	Leonard Miller	20
			30	Shirley Petersen	32

BIRTHDAYS
1983

JANUARY

3 Ken Sorensen
5 Karen Sorensen
5 Ann Thornton
5 Bob Crowder
5 Bill Watts
8 Miriam Tyrcha
8 Ron Mickevicius
10 Tony Farrell
11 Richard Prew
11 Nick Gau
15 Sylvia Peebler
16 Warren Fuhlrodt
17 Leonard Miller
18 Frank Tenczer
20 Ron Herman
20 Mabel Manns
21 Carl Abelein
22 Mike Kilton
22 George Addison
23 John Atwell
23 Tom Hernon
24 Tim Tyrcha
24 Daryl Rodgers
26 Jim Morrison
29 Steve D'Agata

FEBRUARY

4 Grover Bartlett
5 Madonna Schmitz
8 Darrell Zimmerman
9 Ellery Hogan
10 Mary Kirk
13 Dan Martin
15 Hugh Shields
16 Betty Miller
16 Paul Winje
16 Kirk Kuszak
17 Dave Kresha
18 Emmett Hudson
19 Larry Kingery
20 Patty Greguska
21 Ron Jochimsen
22 Susan Prew
24 Dan Yancy
24 Lynn Bradburn
26 Salvatore Culotta

MARCH

1 Dave Christensen
3 Stoy Bonner
3 Alfred Thomas
5 Joyce Lively
8 Don Lucas
9 Phil Schlueter
10 Gilbert Slizoski
11 Willie Markmann
12 Bill Woodward
16 Lynn Benish
17 John Peebler
17 Pat O'Donnell
22 Francis Schram
27 Larry Hostetter
27 Ron D'Agata
29 Shirley Ochsenbein
31 Patty Plumlee

APRIL

3 John Moran
3 Lou Ann Marr
4 Rich Kelso
4 Linda Ross
5 Wilbert McDowell
5 Dave Lundberg
6 Chet Addison
7 Ken Meisinger
8 Carole Pike
11 Bennie Wollberg
13 Harold Klein
14 Vincent Costanzo
16 Don Murray
17 A. J. Mitchell
19 Bob Hosier
19 Poppy Hristakos
21 Maynard Wanetka
21 Kathy Valla
23 Dr. Maynard
26 George Balkus
27 Marian Owen
28 Darvin Abraham
30 LaDona Tejral