

# THE SHORT



I.B.E.W.  
Local #1974



® 2 ©

December, 1999



## President's Message



On November 12, 1999, an awards ceremony was held to honor "Outstanding Apprentices". These awards are presented by The Apprenticeship Advisory Council of Nebraska/Southwest Iowa and are not given lightly. Only those who have proven to their industry by years of self-discipline, work, and study, receive the "Outstanding" rating. We are very proud to be able to report that there were four from Lucent/IBEW 1974 that were given the "Outstanding" rating.

These apprentices are: **Pat Michalak**, Pipefitter; **Richard Clites**, Master Composite Toolmaker; **Jay Ackland**, Control Systems Technician; and **Andy Frye**, Composite Master Machinist. They are great examples of what can be accomplished through the Union bargained ETOP Trades Training Program. **Congratulations, guys!**

I will be attending meetings in Washington, D.C. to bargain the metrics for the next Business Unit Award that runs from October 1, 1999 through October 1, 2000. With Lucent's announcement to realign into four core businesses, I'm not sure at this time how many locations will be put together for this next award. Currently, it is Omaha, Dallas and Atlanta.

The Lucent Pension Plan was amended effective January 1, 1999, to provide additional forms of payments to participants who retire with a service pension under the plan. Participants retiring on or after January 1, 1999, may elect (with a spouse's consent, if required) to receive their service pension in the form of (A) a single life annuity, (B) joint and 50% survivor annuity, (C) a joint and 100% survivor annuity, or (D) a ten year certain annuity. 1. The amount of a participant's joint and 100% survivor annuity shall equal the participant's single life annuity reduced by fifteen percent (15%). 2. The amount of a participant's joint and 50% survivor annuity shall equal the participant's single life annuity reduced eight percent (8%). 3. The amount of a ten-year certain annuity shall equal the participant's single life annuity reduced by five percent (5%). If the participant elects not to have their spouse receive a portion of their pension in the event of the participant's death, the spouse must sign a waiver.

Vacation schedule for 2000 is as follows:

July 4  
EWD

July 5  
Holiday

July 6  
Vacation

July 7  
Vacation

July 8  
Vacation

December 25  
Holiday

December 26  
Holiday

December 27  
Fl. Holiday

December 28  
Vacation

December 29  
Vacation

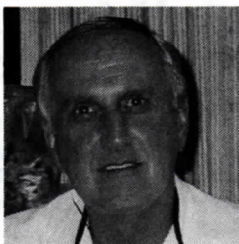
*Continued on Page 3*

TO: ALL UNION MEMBERS:

The monthly membership meeting will be held **Thursday, December 16, 1999 in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska. Phone: 895-4080 - FAX 895-1828.**

Third Shift meeting: 8:20 a.m., Second Shift Meeting: 2:00 p.m., Day Shift Meeting: 4:15 p.m.





## Views from the Vice President's Office

By Sam Martin

A meeting was held December 2, 1999 with Les Cole, Jim Andry and Labor Relations. All officers of both Local 1974 and Local 1614 attended. Discussions on SAP and Company business were the focal points. There is still a lot of work to be done but approximately 75% of the SAP program has been implemented in Omaha. It was mentioned that compared to Dallas and Denver, our SAP cutover was world-class.

The big business in Omaha is now the cabinet jobs. A concern is how to encourage the employees to work overtime and in some **critical** areas to work December's vacation days and carry them over into the year 2000. Those vacation days an employee works **at the request of the Company** can be carried over and used **ANYTIME** during the year 2000. Those vacation days an employee elects to carry over for personal reasons (up to 5 days) must be used by **March 31, 2000**.

### Health Care for Retiree's Surviving Spouse

**The Company pays the premium for the first six months. From the seventh month to the thirty-sixth month, you pay the premium under the Cobra Law rate. After thirty-six months, Lucent and AT&T will offer the same policy for life as long as you do not let the premium lapse under the Medicare Rate. The policy is called the "Family Security Plan."**

### Sickness and Accident Death Benefits

The Pension Plan provides death benefits to qualified beneficiaries if you die:

- While an active employee, or
- While eligible to receive a service pension or disability pension.

ability pension.

If you are a former employee, you are not eligible for sickness and accident death benefits, even if you are eligible for a deferred vested pension. If you are retired, you are not eligible for accident death benefits.

Under the death benefit provisions, your mandatory beneficiary will receive:

• **A sickness death benefit** equal to one year's pay, if you die as a result of an illness or off-the-job accident while you are an active employee or while you are receiving a service or disability Pension, or

• **An accident death benefit** of up to three years' pay if you die as an active employee as the result of an on-the-job accident. An **on-the-job accident** is one that occurs during and in direct connection with your assigned duties. In addition, there must be evidence, satisfactory to the benefits committee, that the injuries resulting from that accident were the sole cause of death.

Sickness and accident death benefits are reduced by like benefits payable from workers' compensation (or similar laws) for the same illness or injury.

**EPR days accrued through October 3, 1999 can be used through the end of 1999.**

People always have two reasons for the things they do:

1. The logical reason, and
2. The real reason.

The following are the cumulative returns for our Lucent's Savings Plans from January 1, 1999 to November 31, 1999:

Emp. Shares Fund 1&2	+32.46 est.
Fidelity Eq.-Inc. Fund	+6.12%
Fidelity Freedom Inc. Fund	+5.04%
Fidelity Freedom 2000 Fund	+8.20%
Fidelity Freedom 2010 Fund	+12.47%
Fidelity Freedom 2020 Fund	+16.27%
Fidelity Freedom 2030 Fund	+18.21%
Fidelity Magellan Fund	+15.71%
Fidelity Ret. Money Market Fund	+5.41%
Lucent Capital Preservation Fund	+5.94%
Lucent Equity Index Fund	+14.62%
Lucent Stock Fund	+32.46%
BT (Bankers Trust) Fund Oct. 1999	5.19%
Merrill Lynch Bond Fund (thru Oct. 99)	+1.58%

## THE SHORT CIRCUIT

Omaha, Nebraska

December, 1999

Official Publication of Local Union 1974  
International Brotherhood of  
Electrical Workers AFL-CIO,  
Omaha, Nebraska

President ..... Marlene Wilson  
Vice President ..... Sam Martin  
Recording Secretary ..... Sparky Bruning  
Financial Secretary ..... Edie Riester  
Treasurer ..... Tom Pallas

### Executive Board

Jim Filipiak, Chairman

Bernie Stopak, Rick Madej, Marlene Majeski, Jim Pabian

### Newspaper Staff

Editor ..... Deb Gulizia  
Artwork ..... Tim Cremeens

**Happy and Joyful Holidays to Everyone!!!**





## President's Message

Continued from Page 1

Trades will go by the 10% rule on vacation during the 4th of July week. The GPC will use the 10% rule on all vacation days during both weeks.

Employees that go through EAP (Employee Assistance Program) need to know what can happen on a self-nomination for a drug or alcohol problem. Once you enter the program to be rehabbed, you will be asked to sign a consent form to be drug tested. Once you sign that form, you can be randomly drug tested at any time by Medical and it is documented in your medical records. The Union does not agree with this practice and advises those employees to have the EAP refer them to a counselor outside of Lucent or call the Benefits 1-800 number for either drug or alcohol problems. By doing so, Medical would have no records.

Lucent Technologies is planning to amend the Long Term Savings and Security Plan (LTSSP). 1. Retroactive to January 1, 1999, in accordance with statutory changes, to allow participants who are not terminated and who attain age 70 1/2 in 1999 or in subsequent years to defer distribution until termination of employment. This amendment will bring the LTSSP into conformance with the current law and our 1999 administrative practices. 2. The LTSSP will be amended January 1, 2000, to eliminate the requirement to refund earnings and losses on excess contributions which arise during the period between the end of the plan year and the date of distribution. Such earnings or losses would continue to be retained in the participants' accounts. 3. The LTSSP will be amended January 1, 2000, to eliminate the provision that retiree withdrawals be limited to only one annual withdrawal. This amendment will provide that the number of retiree withdrawals in a year (which shall not be less than the lesser of \$500 or the participant's remaining vested account balance) shall not be limited.

*As we come to the close of this century, I would like to wish the membership a very safe and happy holiday season.*

*Fraternally,  
Marlene Wilson  
President/Business Manager*



### Retirees in October 1999

Fred W. Byers  
Lenis C. Campbell  
Frank D. Conley  
Pat DeFloria  
Jerry M. Fitzgerald  
Bruce W. Kreger  
Betty J. Smith  
Stanley J. Szczepanski

2612 Members  
8 Retired • 7 Quit • 2 Deceased

## ETOP NEWS!! ETOP NEWS!!

by Sharon Buzzell

The class schedule for January 2000 was mailed to all represented employee's homes the week of December 1, 1999. Classes being offered are: Advanced Internet, Turbo Tax and/or Windows 95/98, Microsoft Word, Intro to Office 2000, Basic Electronics for Beginners, Study Skills Strategies, From Work to Retirement, Easy English, Go Big Red Math, Manufacturing Operations Management (Tier Core requirement), Purchasing Management (Tier Core requirement), Social Problems, Intro to Meteorology, Creative Writing, Professional Portfolio Development, Intermediate Algebra, Microcomputer Fundamentals, and 2 Accelerated Cluster classes. The deadline for registration for college credit classes and Tier Core requirement classes was December 3, 1999. Anyone registering for college credit classes will be required to fill out a TAP form for their tuition and reimbursement for books. (Excluding Tier Core requirement classes). For more information on these classes call Sharon X3828, page 2156.

ETOP National is still in negotiations for a contract to begin an Electronics Training Program. Hopefully, that training program will begin soon.

The ETOP Lab and Learning Center will be closed December 17, 1999 to January 3, 2000 for the Christmas shutdown period.

*Have a Safe and Happy Holiday.*

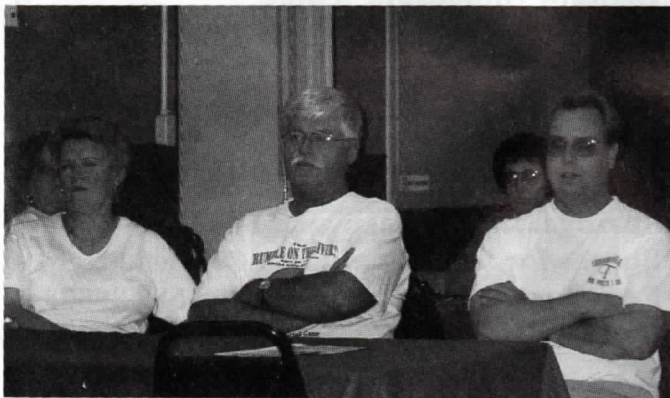
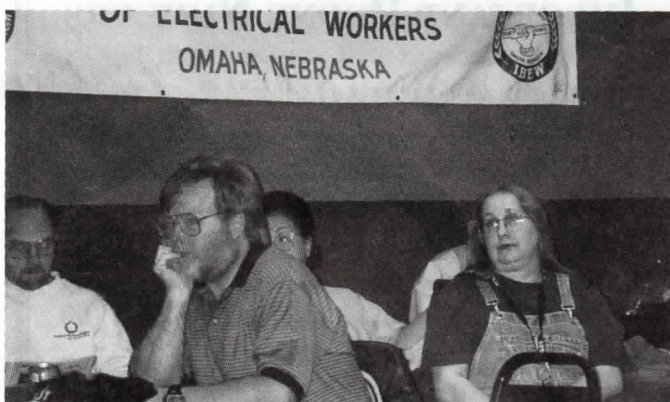


### IMPORTANT PHONE NUMBERS

Fire-Medical-Security .....X3222  
Benefit Room .....X4954  
ETOP .....X3828  
ERC .....X3523  
Tuition Assistance .....1-800-785-6586  
Legal Services .....1-800-821-6400  
Pension .....1-888-736-7700  
Blue Cross/Blue Shield  
of Nebraska .....1-800-821-7422  
Dental-Prudential  
(Traditional) .....1-800-220-5470  
Dental (DMO) .....1-800-220-5479  
Vision-Metlife .....1-800-636-7231  
Mental Health & Chemical  
Dependency .....1-888-314-4017  
Savings .....1-800-410-4015  
Shares for Growth .....1-800-348-8288  
Founders Grant .....1-888-582-3686  
Stock Purchase .....1-888-587-8625



## Interested Members at Last Month's Meeting



## We Need Each Other

by Edie Riester

A few weeks ago it was brought to my attention that there are a few people out here turning each other in to their supervisors and even into their Department Chiefs. I was saddened to hear this. I talked about this at the Union Meetings last month and because there are some members that didn't attend the meetings, I thought maybe an article in the paper would be good. **NEVER EVER** should a person turn in their Brothers and/or Sisters into a management person for doing something that you may think is wrong. People just shouldn't do that to each other. It is not our jobs to keep track of what others are doing. Being a Snitch gets you nothing but maybe a few enemies. So please, if you see something that maybe you don't believe is right, remember someone may not approve of what you do either! Everyone has an opinion, and I'm sure, not everyone thinks the same way about everything. What I'm asking is just think about what you are saying, before you do something you may regret later. We need to be united and stick together, that's what Unionism is all about.



## Legend of the Candy Cane

According to legend there was a candy maker in Indiana around the turn of the century who wanted to invent a candy that was a witness to Christ. The result was the candy cane.

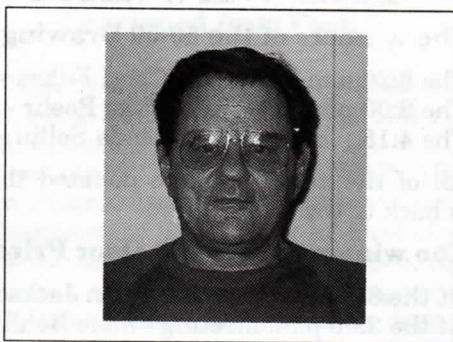
First of all he used a hard candy because Christ is the rock of ages. This hard candy was shaped so that it would resemble either a "J" for Jesus or a shepherd's staff. He made it white to represent the purity of Christ. Finally, a red stripe was added to represent the blood Christ shed for the sins of the world and three thinner red stripes for the stripes he received on our behalf when the Roman soldiers whipped him. Sometimes a green stripe is added as a reminder that Jesus is a gift from God.

The flavor of the cane is peppermint which is similar to hyssop. Hyssop is in the mint family and was used in the Old Testament for purification and sacrifice. Jesus is the pure lamb of God come to be a sacrifice for the sins of the world.

So the next time you see a candy cane hear the sermon it preaches: Jesus Christ, the Good Shepherd, is the sinless rock of ages who suffered and died for our sins.



## WISHING YOU A MERRY CHRISTMAS



BY JIM FILIPIAK  
50 BLDG. COORDINATOR

I just received a call for our editor, Debbi Gulizia, saying she needs articles for the December Short Circuit by tomorrow morning.

I had some hernia surgery Monday morning, so I am really not into it, but *I want to wish the membership and their families a Merry Christmas and a Happy New Year. Especially my co-workers in Fine Wire.*

We are starting to see a lot of old timers calling it quits and retiring this month. This time will take them into the year 2000. One guy in particular I would like to wish the best of luck to, is Jerry Mallory. He trained me many years ago on the PVC insulating wires. *Best of Luck, Jerry!* To all those who are or will be receiving pension checks, the checks may say Lucent, but they were bargained by your union.

Thanks for all the calls to see how I was doing. As of 2:35 p.m., Thursday, December 2, 1999, I am still pretty sore. I'm sure glad I had this done after hunting season.

See you all next year.



I'd like to take this opportunity to thank Edie Riester for her quick response to a problem I had with our health insurance company. Due to a misunderstanding between the insurance company and myself, I was penalized \$395.00 on my wife's cataract surgery. One phone call to Edie and she was able to get this problem resolved and I was refunded the money.

When you are sitting out here as a retired employee and have problems as I did, it gives you a great feeling to know that you have someone like Edie to give you a helping hand.

This was a great benefit of being a Union Member. People who do not belong to the Union may want to give a benefit such as this a lot of thought.

Edie, thank you again for your help. Keep up the good work!

*Ken Parker, Honorary Member of Local Union 1974*

## WHAT'S HAPPENING?



BY MARLENE MAJESKI  
E-BRD OFFICER & 30BLDG. COORDINATOR

With Christmas and the New Year right around the corner, I can't help but wonder what happened to 1999. The year was full of challenges; a lot of changes in the cable shop, people moved from one building to another and there's a lot of loaning to keep the work flowing. Many of the areas will be working over the holidays. It's good to see a lot of work coming into the Omaha plant.

The members that were not paid properly when they voluntarily downgraded should have all the money that was owed to them by now. Just a reminder, when you move from one grade to another, check with your rep or officer to make sure your pay is correct. I only found this error in pay because someone asked me what he or she would be making if they downgraded. I checked and found several people had been slotted in way below where they should have been. There was a lot of money involved in these errors.

*I wish you and your families a very safe and Happy Holiday Season!*

Also, Good Luck and Happy Retirement to the members that won't return after the Holidays. We will miss you.



## ATTENTION

**If you worked overtime during the 1999 Lucent fiscal year, your Lucent Awards and Business Group Awards will show additional monies. The base amount is \$651 for the Lucent Bonus Award and \$643 for Business Unit Award. For example: If you worked 2120 regular hours and 83 overtime hours, you will receive an additional \$21.77.**



## THE RECORD

KENNETH DUNCAN, AB6-A, MEMBER  
 HOWARD CLANTON, RETIREE  
 BETTY VANDERLINDEN, RETIREE  
 Vern Wilson, AB6-C, Father-in-Law  
 Amber Borstad, ABAC, Grandmother  
 Charlotte Clark, AD7-K, Brother  
 Mike Rangel, F-22, Father  
 Dick Pearson, AG-15, Father  
 Cliff Rentschler, AB-29, Father  
 Carl Chance, A-111, Father  
 George Wischmann, AB-45, Mother  
 Betty Ferris, F-22, Mother-in-Law  
 Terese Radik, AD7-E, Grandmother  
 Leroy Glover, ACC-8, Father  
 Marilyn Plowman, AD-72, Mother-in-Law  
 Kyle Smithson, AB-4, Grandfather  
 Dee Stinson, AC-74, Mother  
 Carol Fuksa, ACC, Sister  
 Vince Winkler, A-111, Father-in-law

## NON-MEMBER LIST

by Edie Riester

Here's the list of Non-Members as requested. I did the I's and J's this month. I am happy to report that all the I's belong to our Union. So if you know of any of these people, feel free to page me on Page 0706 and I'll be happy to run over a sign-up card. Next month I will be doing the K's and L's. Well, here's the list of J's.

**Gary D. Jackson**  
**Thomas T. James**  
**Deborah A. Johnson**  
**Keith D. Johnson**  
**Aretha A. Jones**  
**Brian E. Jones**  
**Ruth A. Jones**

*I'd like to wish everybody a Merry Christmas and a Happy New Year. Enjoy your time off!!*



### REMEMBER

If you commit to work any scheduled vacation during shutdown and fail to show for any reason the regular attendance rules will apply.

## THE WINNERS

**The winners of the 50-50 Drawing were:**

The 8:20 a.m. meeting - Carol Fuksa - \$13.00.

The 2:00 p.m. meeting - Mike Roehr - \$6.00.

The 4:15 p.m. meeting - Linda Sellin - \$8.00.

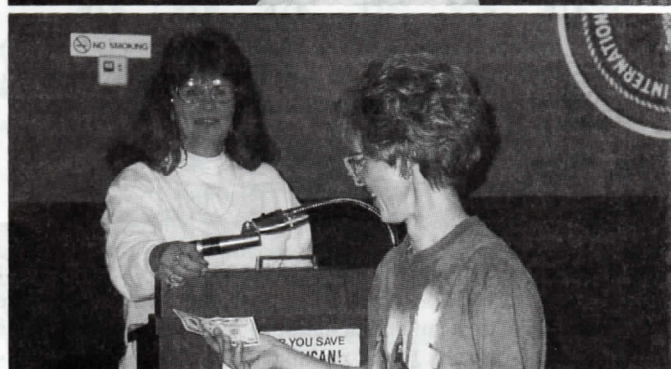
All of the above winners donated their winnings back to the COPE Fund.

**The winners of the \$50 Door Prize were:**

At the 8:20 a.m. meeting - Don Jackson.

At the 2:00 p.m. meeting - Jane Bohline.

At the 4:15 p.m. meeting - Linda Sellin.





# Know Your Rep

by Deb Gulizia



**Sheila Filipiak**

Sheila Filipiak is pretty well known throughout the plant, especially on third shift. She was hired on in August 1969 in PBX Wiring. Back in those days, things were even more unsettled than they are now. If you pay attention to how often Sheila moved in a short period of time you'll see what I mean! When that job moved to Denver, she was moved to Surface Wiring until she took a maternity leave in 1975. She returned in January of 1976 to work in Terminal Strips until another maternity leave in 1977. Again, Sheila was surplussed, this time to the Cord Shop and yet again to Load Coil. When she found out they were taking people back into the Cord Shop, she remembered chief steward, Jim Filipiak, and asked him for some help. Shortly afterward, she was put on as a steward in that area. Later, she was surplussed to 710 Connectors and laid off in November of 1982. She was recalled to work in June of 1983 in the 207 Panel job. Shortly, they moved the entire 3rd shift in that area to Patch Cord. In 1991, they declared an excess and she went to Braiders in the Cable Plant where she stayed about 6 years until taking an upgrade to Fine Wire.

Former Union President, Frank Possinger, appointed Sheila as COPE Director in 1995. She has attended numerous Union counseling classes over the years. Her main interest is politics and she has become very active locally and nationally. She has been elected as a Delegate to the Omaha Federation of Labor, and to serve on the Douglas County Central Committee for Democrats, State Central Committee, State Rules Committee and the State Nominations Committee. She is also active with the Iowa/Pottawattamie Democratic Committee. In 1996, Sheila served as a Delegate to the National Democratic Convention and Delegate to the IBEW National Convention.

She later married that Chief Steward, Jim Filipiak, and together they have five children and two grandchildren. They both enjoy a little babysitting now and then. When her kids were growing up, Sheila was active as "Cookie Mom", "Football Mom" and a Cheerleader Coach (and she made all the outfits, too!) Now that the kids are grown, they help mom with the political fundraisers she gets involved with.

If you need to get in touch with Sheila, you can find her on third shift in Fine Wire at X3207 or her pager number is 2166.



## A Joyous Season for All

by Deb Gulizia

Most all of us celebrate this time of the year. However, we don't all celebrate for the same reasons or in the same way. Here are just some of the ways our members may be celebrating the season.

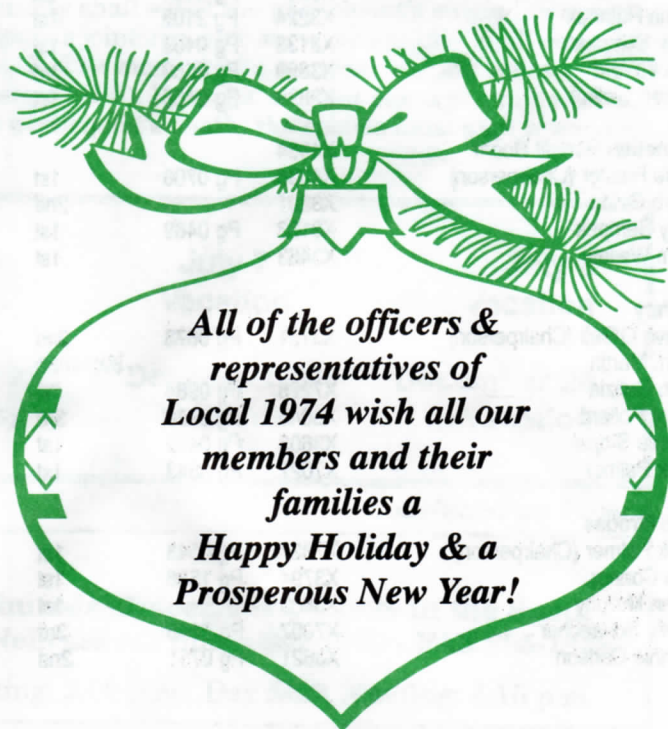
"Christmas", is the celebration of the birth of Jesus of Nazareth whom Christians believe to be the Son of God, born to be Savior of the World. Christians traditionally exchange presents as was done on the first Christmas by the Three Kings. It is a time for family and friends. Some say the true meaning of Christmas is being lost by all the commercialism.

The festival of "Hanukkah" celebrates the Jewish peoples' struggle for religious freedom. The contemporary observance features the lighting of a menorah with eight branches and a ninth holder for the shamash, or helper candle. Hanukkah is a post-Biblical holiday, a happy, fun-filled celebration for the young and young-at-heart.

"Kwanzaa" is a celebration of the past, present and future. Every year for seven days, beginning December 26 to January 1, African Americans celebrate traditions of their ancestors. In 1966, Dr. Karenga created this cultural holiday based upon ancient African customs. The rituals and ceremonies at the heart of the festive reflects African experiences, particularly the traditional agricultural festivals of the first fruits and to honor the seven principals known in Swahili as *Nguza Saba*. This involves a special set of goals to be memorized, discussed, and achieved during Kwanzaa and throughout the year. The harvest festival was a way of rewarding each member of the tribe for all of their contributions during the year where everyone, including children and the elderly, had a job to do.

I'm sure there are many other religious and ethnic groups that I did not mention, but these were the three I was most familiar with.

*No matter how we celebrate this season, I wish you all a very safe and happy season! I also wish you good health (and wealth?) in the coming year.*





# Local Union 1974 Officers and Stewards List

## Union Officers:

President Marlene Wilson 895-4080  
 Vice President Sam Martin 895-4080  
 Financial Secretary Edie Riester X4635 Pg 0706  
 Recording Sec. Sparky Bruning X3942 Pg 0053  
 Treasurer Tom Pallas X3156 Pg 1212

## Executive Board Officers

Jim Filipiak (Chairperson) X3156 Pg 1206  
 Rick Madej (Secretary) X3188 Pg 0756  
 Bernie Stopak X3603 Pg 0472  
 Marlene Majeski X3650 Pg 0675  
 Jim Pabian X7053 Pg 0723

## COMMITTEES

### COPE

Sheila Filipiak (Chairperson) X3207 Pg 2166 Shift  
 John Gude X3515 3rd  
 Ron Hug X3142 1st  
 Maxine Lyons X7027 3rd  
 Linda Smith X3207 2nd

### Movement of Personnel

Marlene Majeski (Chairperson) X3650 Pg 0675 1st  
 Rod Petersen X3135 Pg 0763 1st  
 Jamie Salkeld X3586 Pg 1237 1st

### E.T.O.P.

Sharon Buzzell X3528 Pg 2156 1st

### E.R.C.

Larry Cherry X3523 Pg 0029 1st

### Newspaper

Deb Gulizia Pg 0984 1st

### Skilled Trades & Apprenticeship Committee

Rick Madej (Chairperson) X3188 Pg 0756 1st  
 Bob Agee X3128 2nd  
 Dan Derner X3901 Pg 0064 1st  
 John Huladek X3224 Pg 2105 1st  
 Ray Sempek X3133 Pg 0469 1st  
 Cecil Ward X3899 Pg 0669 3rd  
 Jesse Welker X3899 Pg 0485 1st

### Benefits- Benefit Room

Edie Riester (Chairperson) X4954 Pg 0706 1st  
 Barb Golda X4635 Pg 0706 2nd  
 Ray Sempek X3201 Pg 0469 1st  
 Tom Welles X3133 Pg 0469 1st

### Safety

Steve O'Dell (Chairperson) X3151 Pg 0673 2nd  
 Sam Martin 895-4080  
 Deb Gulizia X7228 Pg 0984 1st  
 Terry Pollard X3046 Pg 0676 3rd  
 Bernie Stopak X3603 Pg 0472 1st  
 Rick Palmer X7027 Pg 0543 1st

### Job Grades

Rick Palmer (Chairperson) X7027 Pg 0543 1st  
 Tim Connor X3794 Pg 1536 1st  
 Sean Murphy X3603 1st  
 Cindy Schaecher X7007 Pg 2145 3rd  
 Connie Carlson X3621 Pg 0751 2nd

## 30 Building

Marlene Majeski (Coordinator) X3650 Pg 0675 1st  
**DSX, C.O BLOCK, 307 WIRING, PANEL ASSEMBLY, AUTO WIRE  
 WRAP, PATCH PANEL, P.C.P. JUMPERS, ROC ROOM, MAMU,  
 SMART LGX, 110 CONNECTORS, F.O.A., BODINES,  
 PROTECTORS AND B.E.P.**

Marlene Majeski (Officer) X3650 Pg 0675 1st  
 Deb Gulizia (Chief Steward) X7228 Pg 0984 1st  
 Chuck Stanley (Chief Steward) X3562 2nd  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd  
 Jamie Salkeld (Steward) X3586 Pg 1237 1st  
 Krayten Williams (Steward) X3650 3rd

## CABINETS 40, 60 AND 80 TYPE

Edie Riester (Officer) X4635 Pg 0706 1st  
 Steve Reandeau (Chief Steward) X4819 Pg 1238 1st  
 Connie Carlson (Chief Steward) X3621 Pg 0751 2nd  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd  
 Tim Connor (Steward) X3794 Pg 1536 1st  
 Rod Petersen (Steward) X3135 Pg 0763 1st

## MOLDING, PLATING, PUNCH PRESS, BRUDERS

Sparky Bruning (Officer) X3942 Pg 0053 1st  
 Rick Palmer (Chief Steward) X7027 Pg 0543 1st  
 Steve Reandeau (Chief Steward) X4819 Pg 1238 1st  
 Connie Carlson (Chief Steward) X3621 Pg 0751 2nd  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd  
 Tim Johnson (Steward) X3185 or X4928 1st

## GPC 60 BUILDING

Jim Pabian (Officer) X7053 Pg 0723 1st  
 Rick Palmer (Chief Steward) X7027 Pg 0543 1st  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd

## STORE ROOM/GRANULATOR F-22

Jim Pabian (Officer) X7053 Pg 0723 1st  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd  
 Rod Petersen (Steward) X3135 Pg 0763 1st  
 Larry O'Neal (Steward) X3982 2nd

## CENTRAL PACK F-22

Jim Pabian (Officer) X7053 Pg 0723 1st  
 Deb Gulizia (Chief Steward) X7228 Pg 0984 1st

## SHEET METAL

Jim Pabian (Officer) X7053 Pg 0723 1st  
 Connie Carlson (Chief Steward) X3621 Pg 0751 2nd  
 Cindy Schaecher (Chief Steward) X7027 Pg 2145 3rd  
 Rod Petersen (Steward) X3135 Pg 0763 1st

## CABLE PLANT 50 BUILDING

Jim Filipiak (Coordinator) X3207 Pg 1206 3rd  
 Jim Filipiak (Officer: All areas) X3207 Pg 1206 3rd  
 Tom Pallas (Officer: All areas) X3156 Pg 1212 3rd  
 Bernie Stopak (Officer: All areas) X3151 Pg 0472 1st  
 or X3603

Bob Belik (Chief Steward: All areas) X3032 Pg 0902 1st  
 Ed Betzer (Chief Steward: All areas) X3861 Pg 0616 2nd  
 Bud Boyles (Chief Steward: All areas) X3515 Pg 0479 1st  
 Steve O'Dell (Chief Steward: All areas) X3151 Pg 0673 2nd  
 Barry O'Donnell (Chief Steward: All areas) X3981 2nd  
 Scot Anderson (Steward: All Areas) X3603 1st  
 Sheila Filipiak (COPE-Steward: All areas) X3207 Pg2166 3rd  
 John Gude (Steward: All areas) X3515 1st  
 Art Huerta (Steward: All areas) X3603 2nd  
 Sean Murphy (Steward: All areas) X3603 1st  
 Vic Palma (Steward: All areas) X3818 3rd  
 Terry Pollard (Steward: All areas) X3046 Pg 0676 3rd  
 Jim Rush (Steward: All areas) X3603 Pg 1235 1st  
 Linda Smith (COPE Steward: All areas) X3207 3rd