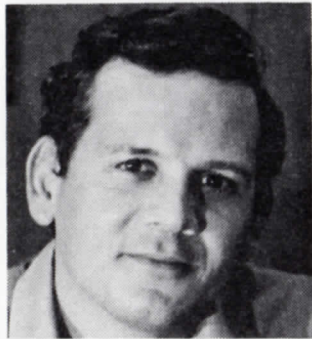


RE-ELECT THE PROVEN EXPERIENCED TEAM

PRESIDENT



MICHAEL D. QUINLAN

VICE PRESIDENT



"Whitey"
HARLAN CLARK

RECORDING SECRETARY



VERN LARSON

TREASURER

A TIME FOR A CHANGE? A CHANGE TO WHAT?

A CHANGE BACK TO THE WAY THINGS WERE BEFORE THIS ADMINISTRATION TOOK OFFICE? You are being asked to vote for a change simply because it's supposedly time for a change! A change only for the sake of change is most often a **change for the worse!**

In determining what a change might produce, it's important that you review our Local Union wage history for the six years prior to this administration taking office.

WAGE INCREASES

	1964	1965	1966	1967	1968	1969
Gr. 32	.06	.07	.11		.15	.12
Gr. 33	.07	.08	.11	No	.15	.12
Gr. 34	.08	.09	.12		.17	.13
Gr. 35	.08	.09	.13	Wage	.18	.13
Gr. 36	.09	.09	.14		.18	.14
Gr. 37	.10	.10	.15	Increase	.19	.16
Gr. 38	.10	.10	.15		.21	.17
Gr. C	.11	.11	New Journeyman	Grp. I .40		.20
Gr. B	.12	.12	Trade Plan	Grp. II .40		.20
Gr. A	.13	.12				

Now, compare the Wage History of the last six years of the current administration!

	1974	1975	1976	1977	1978	1979
Gr. 32	.36	.48	.34	.36	.42	.61
Gr. 33	.38	.49	.36	.39	.44	.64
Gr. 34	.38	.49	.38	.41	.46	.67
Gr. 35	.40	.51	.39	.43	.49	.70
Gr. 36	.42	.52	.41	.45	.51	.73
Gr. 37	.44	.55	.43	.48	.53	.75
Gr. 38	.47	.56	.45	.51	.56	.79
Grp. I	.67	.67	.54	.70	.66	.94
Grp. II	.61	.70	.56	.64	.69	.98

As you can readily see, there is a vast difference in the comparisons:

.57¢ total increase
vs.

\$2.57 total increase for 32 grades alone.

Over 500% More In Wages Produced by the Current Administration!

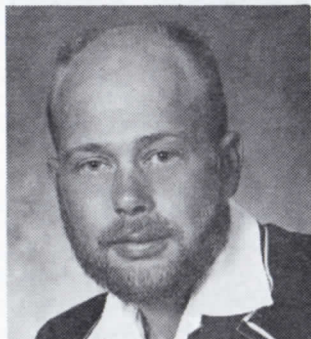
You are also being asked to disregard Major Contract Improvements negotiated by THIS administration. Perhaps you should review some of the items you're being asked to disregard!

- ★ Substantial increases in pensions (over 30% the last three years alone).
- ★ Your Savings Plan.
- ★ Excused Work Days.



JACK PHILBY

EXECUTIVE BOARD



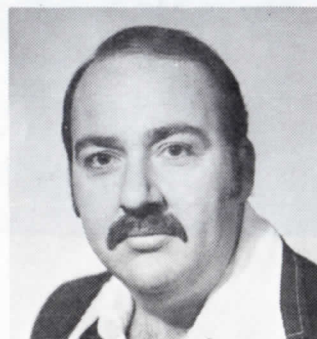
ROBERT ALBERTS

EXECUTIVE BOARD



MARIE COOK

EXECUTIVE BOARD



JIM CURRAN

EXECUTIVE BOARD



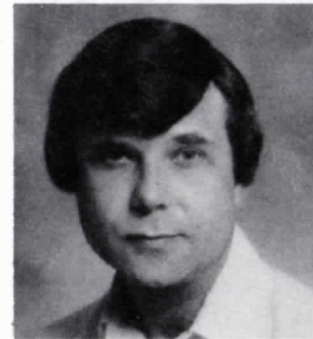
MIKE KELLY

EXECUTIVE BOARD



KEN MASS

EXECUTIVE BOARD



FRANK WISNISKI

- ★ Dental Expense Plan (Including Orthodontics)
- ★ Maternity Payment Plan.
- ★ Long-Term Disability Plan.
- ★ LAST IN—FIRST OUT (life) for layoffs, if the need arises.
- ★ Double time for overtime over nine hours (compare with Buffalo CWA Agreement . . . double time for over 49 hours worked!)
- ★ Return rights from layoffs expanded from one year to two years.
- ★ Shift realignment by seniority once a year.
- ★ **Guaranteed** Managerial Allowance for Wage Incentive employees.
- ★ Increased Holidays and Vacations (Omaha members vacation at their convenience—not the Company's.)
- ★ Improved Wage Incentive earnings. Highest in Western Electric Cable and Wire Division.

Omaha average	21.55% (1979)
Buffalo	11.30% (1975 year before closing)
Phoenix	14.18% (1979)
Atlanta	14.50% (1979)
- ★ "Just Cause" Standard for disciplinary cases helped to favorably resolve over 70% of the grievances processed on your behalf.
- ★ Eighteen arbitration demands have resulted in 15 successes on behalf of you, the members, during this administration. Prior to our administration, only one arbitration case was filed—and it was lost!

We would again urge you to re-elect the administration with **proven accomplishments** and the **ability to work together**.

As the election draws near, we are certain that you are not merely looking to support popular **inexperienced candidates**; or change, just for the sake of change—but, rather to elect **experienced candidates** who have proven they can produce!

We again ask for your vote on March 5th

**YOUR FUTURE DEPENDS ON YOUR VOTE
FOR EXPERIENCE.**

