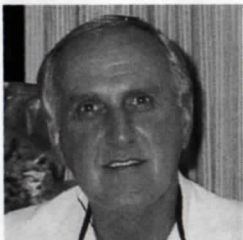


The Short Circuit

April 1997



Views from the Vice President's Office

by Sam Martin

There will be a VPPA Region VII 1997 conference in Kansas City, Missouri on **April 21 and 22**. A workshop titled Safety and Health, V.P.P. Union Issues - Developing Union/Management Relationships for V.P.P. will be held.

Attending and conducting this workshop will be Department Chief Jeff Orley; Supervisor Rich Schmitz of the Safety Department, Department Chief Cable Plant Merle Dinslage and me. We are all members of Omaha's Joint Union/Management Safety Committee.

On the Health Club idea, we felt we have enough initial signatures to move forward. It was presented to management officially. A lot of information was presented and, at this moment, we are waiting for a reply. They (management) probably are looking for our new Plant Manager but it might be easier to spot the "Energizer Bunny."

In Job Grades, our Master Molding Technician tests for the Level III incumbents are going very well. The written test was a bummer, but the verbal in-your-face test was successful. Credit this to Department Chief Bob Barnes; Engineer Jerry Golmanavich, and Rick Palmer and his Job Grades Committee, and our Union guru, Jerry Pote, Chairman of the Trades Committee.

Three Level III's each will be added in the Bruder Machine Punch Press Area and in the 30 Building Plating Room. This came about because of the continued dialogue between Job Grades Committee Rick Palmer and Department Chief Fred Tirschman. Rick convinced Fred that more Level III's and their expertise would help those areas make money. Now, the challenge goes out to the Level III's to make this happen. Just like Jackie Robinson in baseball, there are other employees behind them waiting for their upgrade.

Over 130 people applied for the Level II openings in the G.P.C. Building (Bldg. 60).

The results of D10 IBU inquisition into all cost centers have not been revealed yet. Maybe, they found out the biggest money drain occurs on the 2nd floor.

Happy Birthday Local 1974!

By Jim Filipiak - 50 Bldg. Coordinator

It gives me great pleasure to wish the past and present membership of Local Union 1974 a "Happy Birthday."

Many of us have seen Local 1974 represent us with the change of three different companies: Western Electric, AT&T and now Lucent Technologies. If anyone has the general agreement from 40 years ago, you can see from where we started to where we are presently. There really has been some progress throughout the years.

Compare the following: Benefits then to what we now have; vacation eligibility, then to what we now have; Ew days are also part of time off with pay; a pension plan and a yearly income which has increased at time of retirement. (We still need some work on this — especially on the benefit side — such as survivor benefits.)

Our general agreements are bargained with the memberships' families in mind. Nothing is 100%; that's why we bargain every three years. The parts of the agreement I may not like may help someone else, that's the part of unionism that keeps us strong.

Unity bargaining in which the IBEW and CWA join together was a great plus for the membership of both unions. Forty years of collective bargaining has given us what we now have. The greatest birthday gift we can give each other is that of **SOLIDARITY**.

Happy Birthday Local 1974!

E.R.C. AWARENESS FAIR

By Larry Cherry

HEAR YE, HEAR YE! Come one, come all!!!

The Lucent Technologies Employee's Resource Center (E.R.C.) will be hosting an **Employee's Awareness Fair April 23 from 8:00 a.m. to 4:00 p.m.** There will be prizes and popcorn. Come and join the fun!!

Representatives from fifteen local and national organizations will be present.

About The Cover

Project: 40th Anniversary of the International Brotherhood of Electrical Workers, Local 1974.

Theme: none, just have some fun!!

Rendering Description: 40 years from 1957 to 1997. The use of caricatures holding a lightning bolt is similar to that in the Local 1974 seal. The caricatures themselves symbolize strength and stability. The use of lightning (symbolically) has always been associated with intuition and inspiration (an agency, such as a person, that moves the intellect or emotions or prompts action or invention, creativeness and resourcefulness). I also chose the use of square shapes with the design structure. This form represents solidity: a perfection that is static, earthly and material. It connotes dependability, honesty, shelter, safety. It also stands for order and the balance of opposites.

*Tim CreMeens
and
The Way of Art*

Safety Contest

By Deb Gulizia

The safety contest is continuing to run smoothly. There were some concerns that winners would have to pay taxes on their prizes. The gifts for the first phase, which is 12 weeks long, are worth \$25 and the employee is **NOT** responsible for any taxes. Safety sub-committee members have been out asking one of two questions:

1. *What is the Emergency Response Number?*

A. X-3222

2. *What safety equipment, other than safety glasses with side shields is required in your area?*

A. *Depending on your area: gloves, hearing protection, guard on your machine or an emergency stop button, etc.*

Be sure you have on your glasses with side shields or they will pass you by and

floor.



The newly elected officers were sworn in at last month's 8:00 a.m. meeting by Local 1614 President Dennis Vlcek.

40th Anniversary T-Shirts

By Deb Gulizia

We will be ordering shirts with the 40 year anniversary design shown on the cover of this issue. If you are interested, please fill out the order form below and give it to your Union Rep or officer. These t-shirts will be available for a limited time only.

Colors	Sizes and Cost	
White	M-XL	\$10.00
Grey	XXL	\$11.00
	XXXL	\$13.00

PLEASE PRINT:

Name:	IBU	Ext.	Shift
Quantity	Color	Size	Price
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
Total \$			_____

Shirts must be paid for at delivery!

Representatives from fifteen local and national organizations will be present. Come and get the information on these agencies. When it's time to ask for help with loved ones and family members, it's nice to know for whom to ask.

Some of the organizations that will be here are:

- Alzheimer's Association
- Big Brothers/Big Sisters
- Blue Cross Blue Shield
- Consumer Credit Counseling
- Lucent (EAP)
- ETOP and your work/family directions and development funds.

Come out and find out how to care for the people you care about. Remember, this ERC is a result of bargaining.

Great Concept, But . . .

By Rick Madej

There is something new in 60 building that has everyone talking. Is it the new lights, the super smooth floor, or maybe the "big green machines?" No! It is yet another new concept called "High Performance Work Teams."

This new program, which was unveiled by a very enthusiastic committee, almost gave me the notion that it had a chance of survival, until I remembered that we have traveled this road before. Please don't get this skeptic wrong. I am not against this program. I truly believe in its main concept which is empowerment of the people. The best people to design the procedures necessary to perform a task are the same people who do the job day after day. I also believe that our members possess the intelligence necessary to overcome any challenge put before them.

The problem, as in past programs, is the question of management's willingness to actually give some of their power to the employees. Can front line supervisors and engineers actually treat the employees in this building as their equals in all aspects of this job? I personally don't think so, but a very determined department manager in 60 building will try to prove me wrong. Only time will tell.

side shields or they will pass you by and you will not be eligible for the rest of Phase I of the contest!

The winners for the following weeks were:

WEEK IV

- | | |
|-----------------------|---------|
| 1. Bryan D. Wilkie | A17—1st |
| 2. Paulette T. Mullen | D13—2nd |
| 3. Joseph T. Skupa | B14—2nd |
| 4. Richard Wheeler | D12—1st |
| 5. Dale Wineinger | B16—3rd |
| 6. Susan L. Douglass | C17—3rd |

WEEK V

- | | |
|--------------------------|---------|
| 1. Bessie K. Chrastil | C15—1st |
| 2. Larry J. Sheldahl | D17—1st |
| 3. Jacque D. Wright | D13—1st |
| 4. Harold R. Bloodsworth | B16—3rd |
| 5. Barb G. Golda | D13—2nd |
| 6. Pallas J. Cole | D17—1st |

WEEK VI

- | | |
|----------------------------|---------|
| 1. George Landmichael, Jr. | D13—2nd |
| 2. Darrel D. Falke | C15—1st |
| 3. Lupe R. Silva | B16—1st |
| 4. Joyce M. Cornett | D13—1st |
| 5. Diane M. Bonacci | D12—1st |
| 6. Douglas M. Doeden | C17—2nd |

Dept. C 17 Union/Management Meeting

March, 1997

By Sandy Barnes

Congratulations to all of the Level III's, or should I say Master Molding Technicians. Yes, finally all the tests have been taken and everyone has passed. As of April 2 everyone that wanted the upgrade is now a Master Molding Technician (some of the Level III's have opted to stay where they are at because of retirement.)

Watch for postings for 5-9 more MMT's to be on the board. No time frame has been set, but with retirements, jobs will be posted.

We are now having bi-weekly meetings. The floors in the area are being resurfaced. This will be an on-going project over a period of time. Another on-going issue is overtime. Problems do arise and they are looked at on an individual basis.

Do You Need a Referral?

By Edie Riester

Just a little reminder about referrals. If you are in the POS, and need to see a specialist, contact your Primary Care Physician. The key to your in-network benefits is to **first contact your PCP**. Three exceptions to this are:

1. Emergencies
2. Visits to a network OB/GYN; and
3. Visits to a Chiropractor.

In emergencies, seek care immediately, and contact your PCP the next business day. If you are not sure if a condition is a emergency, call your PCP. Then he or she will advise you.

Women can go to a **NETWORK OB/GYN** without a referral, **but only for conditions that this type of specialist usually treats.**

Visits to your Chiropractor require that you call the Member Services Helpline,

before going, to receive in-network benefits. Chiropractic care is limited to 60 visits per calendar year.

Keep in mind, these referrals that you receive, have a 60-day expiration date. Keep track of how many visits and the dates, so you can receive maximum payments. Personally, I ask the doctor to either give me a copy of the referral, or ask him to mail me one, if I receive authorization over the phone. That way I know how many visits, what he has referred me for and the dates.

If you have any questions, please call the **Benefit Room, X-4954**, and a committee person will answer your questions. If no one is available, please leave a message and they will return your call as soon as possible, or you can reach me at **Page 0706**.

Discount Card — Other Benefits Offered

In a continuing effort to provide services to its members, IBEW Local 1974 is offering members two additional benefit programs.

We are pleased to announce that you now have an additional \$1,000 Accidental Death & Dismemberment Group Plan. This is at no cost to the local or the member. The plan also covers the family with additional protection including, \$500 for your spouse and \$250 for each child — at no cost to you.

In addition, you can also receive a discount card for health care savings in prescription eye care, chiropractic and hearing care along with a low-priced, mail order medical service and discounts at walk-in pharmacies. You and your family can save 10-60% on health services.

We've been able to obtain this additional protection for members and their families in cooperation with American Income Life, a 100% union label insurance company.

ETOP NEWS!! ETOP NEWS!!

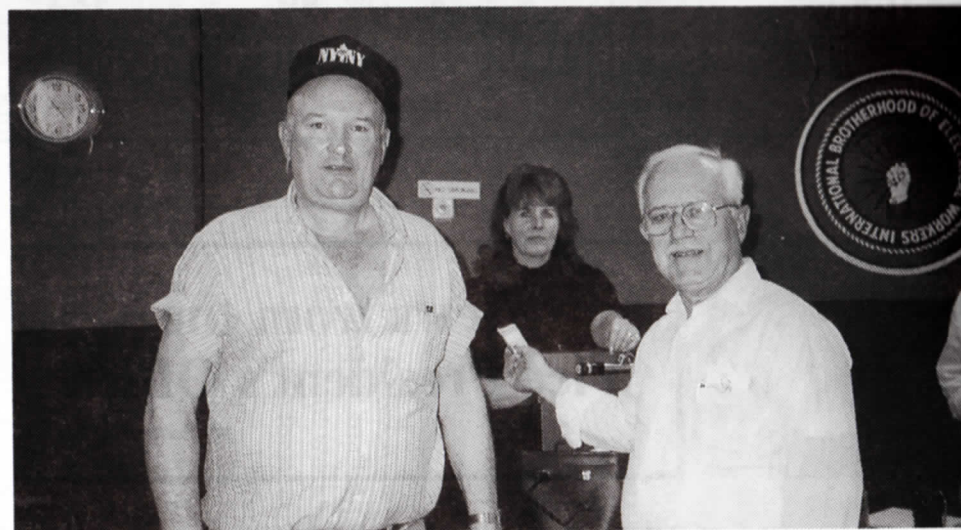
By Sharon Buzzell

The second group of 45 employees has been tentatively identified for the Machine Tool Training Program being held on-site. This group is scheduled to begin classes **July 14, 1997**.

A college algebra class begins **May 1, 1997** in the ETOP Enhanced Learning Center. This algebra class is one of three classes that will be required to enter the proposed Electronics Technology Training Program. The Electronics program will be patterned after the Machine Tool program. It is slated to begin in **September**, although there is nothing concrete as yet.

If you are interested in the Electronics Technology Training Program and have transcripts or a degree from an institution other than Metropolitan Community College, you will need to contact the institution and have them send your transcripts to Metropolitan Community College before **May 20, 1997**. If you need help with this process, contact **Mary Liska, Educator/Coordinator, X-3330**. This is the employee's

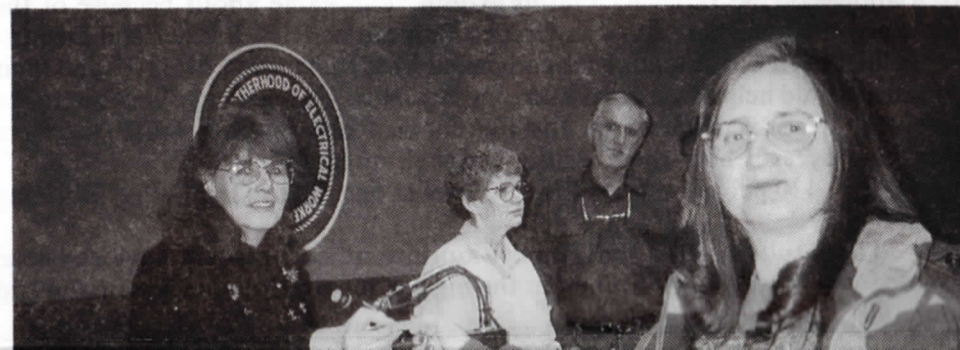
March Meeting



Ron Dye and Mike Rohr are the winners at the 2:00 p.m. meeting.



Kathy Poledna wins 50-50 Drawing and gets an extra prize from Edie Riester.



a 100% union label insurance company. There are approximately 1800 life insurance companies, and only one carries the full union label . . . American Income Life. Please watch your mailbox for a letter explaining these benefits. If you express an interest, a representative from Local 277 OPEIU will call on you to explain what American Income has to offer.

American Income Life has benefits specifically designed to supplement and enhance existing plans, thereby giving as much protection as the union member feels is needed. If you have any questions or concerns about these benefits, please contact American Income Life at 402-491-0204 inside Omaha or Toll-Free at 1-800-576-0204.

process, contact **Mary Liska, Educator/-Counselor at X-3330**. This is the employee's responsibility to make sure you begin the process.

We handbilled our ETOP schedule of classes in March. There are workshops being held by Bellevue University, Computer classes and Basic Skills classes. Please look for these handouts. In the past, they have been mailed to your homes. We tried a new way of getting this information to the represented employees in hope that interest would rise.

Look for an ETOP Newsletter in the future. Your Local ETOP Committee has set their goals for 1997.

The Internet is up and running in the ETOP Computer Lab. Come in and surf around off company hours, or lunch time and breaks.

Members for Local 1974 ETOP Committee are: **Sparky Bruning, Carolyn Landrum and Don Wiczorek**.

If you have any questions, please call **Sharon on X-3828**.

All of us in Dept. B12 would like to congratulate **JIM MACK** for *almost* making his goal. We think you did very good!!!

THE SHORT CIRCUIT

Omaha, Nebraska

March, 1997

Official Publication of Local Union 1974,
International Brotherhood of
Electrical Workers AFL-CIO, Omaha, Nebraska.

President Marlene Wilson
Vice President Sam Martin
Recording Secretary Sparky Bruning
Financial Secretary Edie Riester
Treasurer Tom Pallas

Executive Board

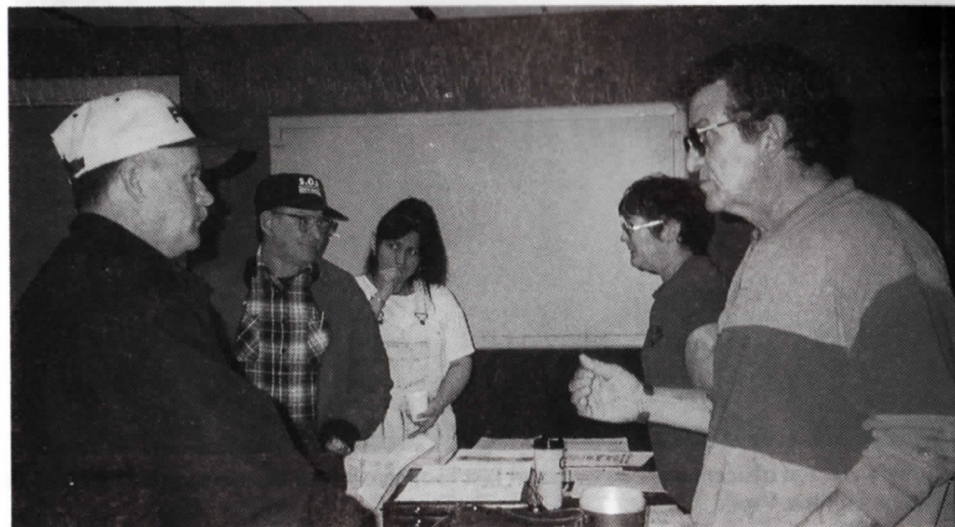
Jim Filipiak, Chairman
Mike Kelly, Rick Madej, Marlene Majeski, Jim Pabian

Newspaper Staff

Editor Deb Gulizia
Artwork Tim Cremeens



Marlene Wilson presents Judie Pollard with \$50.00.



Discussing the importance of State and Local politics (l-r): Ed Betzer, Frank Velasquez, Patty Vargas, Sheila Filipiak and Mike Kelly.

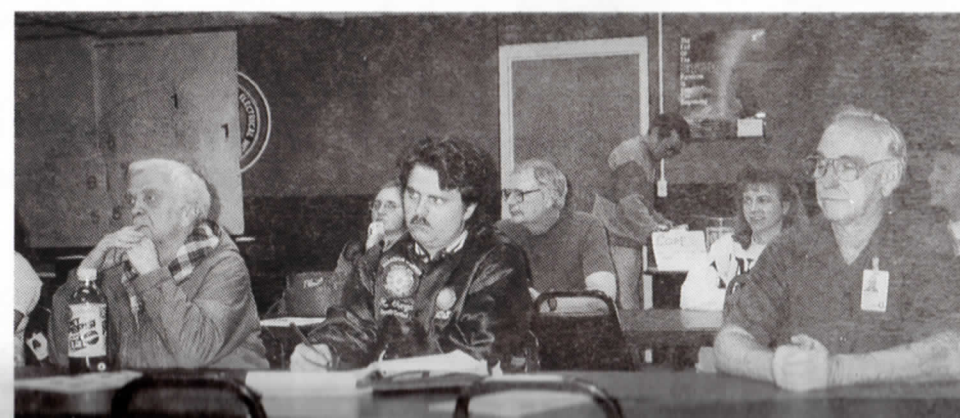
\$50 Door Prize

The winners of the \$50 door prize were:
At the 8:20 a.m. meeting — **Judie Pollard**.
At the 2:00 p.m. meeting — **Mike Rohr**.
At the 4:15 p.m. meeting — **Rita Kahnk**.

50-50 COPE Drawing

The winners of the 50-50 Cope Drawings were:
At the 8:20 a.m. meeting — **Kathy Poledna** \$6.50
At the 2:00 p.m. meeting — **Ron Dye** \$5.50
At the 4:15 p.m. meeting — **Virginia Hyslop** \$7.00
Kathy Poledna and Ron Dye donated their winnings back to the COPE Fund. All winners were given a special prize by the Cope Committee.

Interested Members at March Meeting





Trade Winds

By Jerry Pote

If you are interested in Electronics, things are really looking good for the start of an electronics program training in-house like the Machine Tool Technology Training. The classes, hopefully, will start in September. However, there are some prerequisites for the start of the September classes. Meetings have been held for employees interested in these classes. If you missed these meetings, you should know there are three classes you have to complete before you can start this class.

If you have missed any of these meetings, please go to the ETOP Learning Center and find out what is required. If you have taken these classes before, you will have to prove it by sending a transcript to **Metropolitan Community College** before the sign up date. If you have any questions about this program, contact ETOP.

The Union/Management Apprenticeship Committee has just completed the testing for two Facility Specialist Group II and they have begun their apprenticeship. There are now a total of four apprentices in the Facility Maintenance Specialist group. We hope this group of apprentices will continue to grow, because this is an area where outside contractors do a lot of work that we could do in house, if we had more Facility Maintenance Specialists.

On **April 4, 1997** a luncheon was held for four Composite Master Toolmakers and one Composite Master Machinist who have graduated from the apprenticeship program. Congratulations to the apprentices for two years of hard work and training on their own time. To all the employees in **ETOP TOOL TECHNOLOGY PROGRAM**, keep going — your time will come soon.

On **March 25th and 26th**, the Union and Company were host to some Union and Company trades employees from Oklahoma City Works. They were here to look

at our apprenticeship program. Like us, they have a number of tradepersons that are going to retire in the next ten years. The apprenticeship program we have at Omaha is the only active program within Lucent.

We also have had inquiries from Columbus and Allentown about our apprenticeship program. The Union Trades Committee is proud of our apprenticeship program, mainly because it gives our own brothers and sisters, the chance to become tradepersons at the Omaha Works. The Union/Management apprenticeship committee has worked hard to make sure the training will make journeymen out of all our apprentices.

THE RECORD

WILLARD SCOTT, RETIREE

Joy Scott, D13, Husband
Lela Steward, B12, Father
Nate Jackson, D13, Mother
Dennis Sage, B12, Father
Rich Faulhaber, A13, Grandfather
Ken Meyer, A2C, Father-in-Law
Dwight Lockhart, A17, Mother and Father
Don Trapp, B14, Father
Greg A. Sokolik, D17, Grandmother
Jim Mayer, D17, Father
JoAnn Dau, B14, Father
Henry Rodriguez, B12, Father
Bill Jensen, A17, Father-in-Law
Kevan Dean, C17, Grandfather
Leonard Shandera, C12, Father
A.C. Boger, B12, Sister
Opal Jarrett, D17, Husband
Christina Fuentes, B14, Brother
Dick Edgeman, A2C, Father-in-Law



On the following pages . . .

I.B.E.W. Local 1974 40th Anniversary Issue

*Enjoy the history,
names and pictures
of your
union membership
from the
early years
to more
current events . . .*

BIRTH OF A UNION

Rome Hotel Site of 1st Regular Union Meeting Held March 8, '57



Members attending first meeting of L. U. 1974 crowd into room at Rome Hotel, Robert Garrity, seated extreme right, front row was the International Representative who began organization efforts. President F. R. Vondra is seated in second row, fourth from left. Our present Financial Secretary, Larry Hooker is seated extreme left, fourth row. Former Local President Gene Saab, second from right, third row.

Do You Remember?



Negotiating Committee Announced

At the April 17th monthly meeting, the negotiating committee on the wage reopener was announced by President Edward Hamell. Those serving on the committee were Paul Elvers, Frank Vondra, Larry Hooker, Tom Crow

Members Attend Organization Meeting in Downtown Hotel



Workers meet to organize new Union at Pilot Plant in Omaha. Front Row—Kenneth L. Parker, second from left and seated next to him is Larry Hooker. Extreme right, front row is Tom Hickman, presently the International Representative for this area. Second row, left: Robert Garrity, now Vice-President of the I.B.E.W. Third Row—Extreme right, Bill Peterson, 'E-Board' member.

V. Cash Swears in 1st Officers



Virgil Cash swears in the first elected officers under the watchful eyes of Robert Garrity, to serve until the elections in June of the same year. They are; left to right: Paul Elvers, Rolland Cooper, Don Henggeler, Larry Smith, President Iske, Eugene Saab and Mike Grudenic. Not shown, Jerry Proctor.

MEETING NOTICE

Local 1974, I.B.E.W.

GENERAL BUSINESS MEETINGS TO BE HELD

DECEMBER 18, 1959



'A' Building

'B' Building

Do the above buildings bring back memories? To some of our older members they will.

The building on the left is the "A" Building which was one of the pilot plants located just north of downtown Omaha on the corner of 16th and Cuming Streets.

On the right is the "B" Building in which the first production started in the leased building at 19th and Howard Streets.

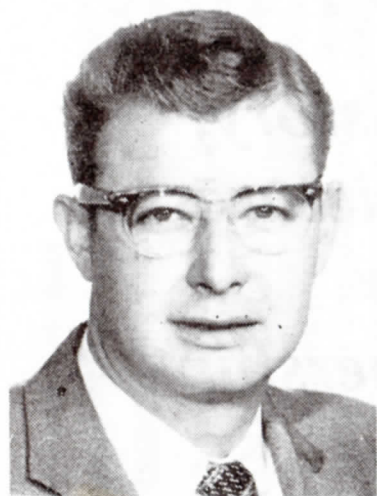
The two pilot plants were opened in 1956 to build up a work force of trained personnel for the new

plant that was under construction at the time.

The last manufacturing workers departed from the downtown shops on March 13. That Friday at the close of the working day, the few remaining men of the mounting plate and piece part department in Building "A" clocked out thus recording the close of the pilot plant operations.

Lowell Iske First President of Local

At the first membership meeting called on March 8, 1957 with Robert K. Garrity, International Representative presiding, the members cast their ballots to elect the first president of Local 1974.



Lowell R. Iske

After the ballots were counted, Lowell Iske was found to be the winner and our Union had its first leader. During his first year of office the first contract committee was formed and consisted of Iske, Gene Sautter, Larry Hooker, Frank Vondra, Paul Elvers and the International Representatives, J. E. Boki and Robert Garrity.

Hamell. Those serving on the committee were Paul Elvers, Frank Vondra, Larry Hooker, Tom Crow and Edward Hamell. Brothers Hooker, Elvers and Vondra served on the 1957 and 1958 committees. The wage talks began on Monday, April 20th and were held at the company office in Millard.

At that time the negotiating committee represented slightly more than 2,000 Western Electric employees.

On May 15th, the membership voted to ratify the new Wage increase offer by an overwhelming majority. The vote was 310 to accept 13 to reject and one ballot was disqualified.

First Executive Board Elected to Serve Local

In the first election of officers to serve our Local, the following men were elected to office: Paul Elvers, Rolland Cooper, Don Henggeler, Larry Smith, Lowell Iske, Eugene Saab, Mike Grudenic and Jerry Proctor.

These men held office until June when a second election was held in which those elected would serve one full year. From 1958 on, elections were to be held every two years.

Those elected in the June contest were Eugene Sautter, Frank Vondra, Paul Elvers, Rolland Cooper, Mike Grudenic and Don Henggeler.

AFTERNOON MEETING: MELROSE BALLROOM

135th and "Q" Streets

1:30 P. M.

EVENING MEETING: ROME HOTEL, DOWNTOWN

8:00 P. M.

June 1966

E-Board Okays Newspaper

This is the 'new look' of our monthly Union newspaper, The Short Circuit. The purpose for the change can be summed up in a single word: Progress. It is my firm belief and the belief of the majority of officers in this Local that it is better for a union to show a positive attitude toward progress than to be frozen in the ice of its own indifference. It is because of this spirit of cooperation and forward thinking on the part of your Union leadership that this expanded form of communication has been made possible.

Since this monthly newspaper is the only direct form of communication with all of the members we felt it imperative that we give you a more complete analysis of the happenings that affect each and every one of us.

The space in this publication is not necessarily reserved for the staff of the Short Circuit or the Officers of this local. It is our earnest desire that you, the membership, take an active part in the form of constructive criticism and to submit your thoughts and feelings to us, on paper or verbally, on how to better improve your Union. It is for all of us to do. No one thing can function properly when part of it lies dormant.

This is your Union, this is my Union. It is for us together to support it, for us together to build it, and with this sense of dedication, cooperation and responsibility, we will stand together longer, stronger, ever progressing for our mutual benefit.

CHARTER MEMBERS

Listed below, are the names that appear on the Original Union Charter, signed March 1, 1957:

Joyce D. Wemuth
Charles Stanfield
Paul W. Elvers
Erma T. Shrader
Mary Ann Richards
Marcine Boganowski
William A. Peterson
Kenneth L. Parker
Ada F. Pohle
Mildred Sudyka
Eva Mae Dooley
Larry D. Smith
Frances Frakes
Virginia Davis

Nancy E. Ives
Ansel F. Andersen
Rolland F. Cooper
Ramona Johnson
Douglas Vilhaur
Lawrence E. Hooker
Henrietta Polivka
Elloine Schutt
Ann V. Lind
Leroy Wiegert
Lowell R. Iske
Rian J. Murphy
Mike Grudenic

Local Union 1974 Election Of Officers Held

A record number of voters turned out March 16, 1962, to elect their candidates for Officers of our Local Union. The new Officers are pictured below:



Left to right, sitting: Kenneth L. Parker, Treasurer, Dept. 273; Frank R. Vondra, Vice-President, Dept. 242; Robert W. Rustermier, President, Dept. 423; Eugene T. Saab, Recording Secretary, Dept. 264; Lawrence E. Hooker, Financial Secretary, Dept. 423. In the back row is the Executive Board: Paul W. Elvers, Dept. 422; Ronald L. Osburn, Dept. 251; Max L. Zimmerman, Dept. 423; Thomas J. Hickman, Dept. 423; Claude C. Schade, Dept. 245; Anthony C. Vacanti, Dept. 245.

Donald G. Olson was elected as an Executive Board Member but had to resign because of personal reasons. According to the International Constitution, the Executive Board then elected the new member, who was Claude C. Schade.



Bob Garrity swears in winners of the 1964 election. From left to right are Anthony C. Vacanti, E-B; Kenneth Parker,

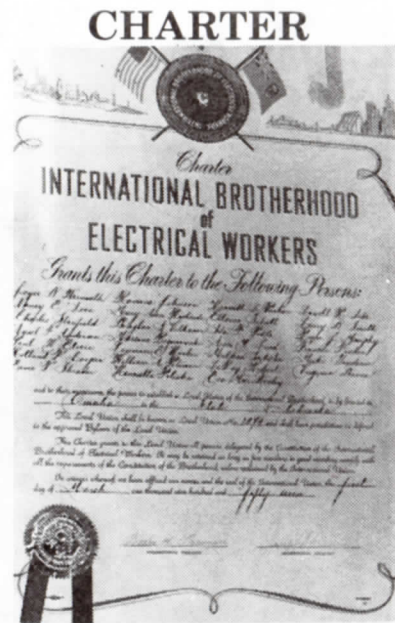


The newly elected officers of Local Union 1974, IBEW, took the oath of office at the regular monthly meeting March 19 at 8:00 p.m. The oath was administered by Thomas J. Hickman, International Representative. Before the ceremonies, Hickman gave a brief talk.

Those being sworn into office were: Michael D. Quinlan, President; Harlan H. "Whitey" Clark, Vice-President; Jerome E. Berger, Recording Secretary; Robert E. Stander, Financial Secretary; Victor F. Roth, Treasurer. The following are the Executive Board members: Walter Bolton, Dean E. Frye, Jr., Bryce E. Qualset, Viola "Vi" Rogers, W. Jack Thraen, Anthony C. Vacanti and William R. Wofford.



The newly elected administration being sworn in by International Representative, Tom Hickman, from left to right—Ken Myers, Financial Secretary; Jack Philby, Treasurer; James Curren, "E" Board; Bob Alberts, "E" Board; Whitey Clark, Vice President; Michael D. Quinlan, President; Betty Dannevik, Recording Secretary; Elmer Johnson, "E" Board; Dean Frye, "E" Board and Mike Kelley, "E" Board. Not present because of illness were "E" Board Officers, Walter Bolton and Bill Plymale. Bolton and Plymale were sworn in at the April 2nd "E" Board meeting.



Robert K. Garrity Promoted to Int'l Vice President

Robert K. Garrity, IBEW International Representative, was pro-

Bob Garrity swears in winners of 1964 election. From left to right are Anthony C. Vacanti, E-B; Kenneth Parker, Treasurer; Thomas Hickman, Vice-President; Richard D. Hines, E-B; Terry E. Short, E-B; Frank R. Vondra, President; Guy F. Trotter, E-B; Viola Rogers, Recording Secretary; Lawrence E. Hooper, Financial Secretary; Lowell R. Iske, E-B, and Paul W. Elvers, E-B.

1966



Officers elected by the membership in the March election pose for a photographer at the Union Office. Pictured are, front row, left to right: Viola Rogers, Recording Secretary; Anthony Vacanti, Vice-President; Frank Vondra, President; Lawrence Hooker, Financial Secretary, and Kenneth Parker, Treasurer. In the back row, left to right are the Executive Board members: Guy Trotter, Jack Bacon, Orville Eby, Terry Short, Burt Schaninger and Ed Hamell.

In the elections of 1966 the members went to the polls to elect the seventh Executive Board in the Local's history along with a President, Vice-President, Treasurer, Financial Secretary and Recording Secretary.

1968



Front row (left to right) are Orville Eby, Vice-President; Phyllis Hemmingsen, Recording Secretary; Frank R. Vondra, President; Joe Dolezal, Financial Secretary; Kenneth Parker, Treasurer. The Executive Board members in the back row are (left to right) Vi Rogers, Robert Rustermier, Harlan Clark, Bryce Qualset, Burt Schwaninger, Michael Quinlan and Edward Hamell.



New Administration Sworn In

The newly elected administration being sworn in by former Executive Board officer, Elmer Johnson, from left to right, James Curran, E-Board Officer, Ken Meyer, Financial Secretary, Mike Kelly, E-Board Officer, Jack Philby, Treasurer, Ken Mass, E-Board Officer, Bob Alberts, Executive Board Chairman, Whitey Clark, Vice President, Michael D. Quinlan, President, Frank Wisniski, Recording Secretary, (hidden behind Johnson), Bill Plymale, E-Board Officer, Jim Perryman, E-Board Officer and Marie Cook, E-Board Officer.



Omaha—The newly elected administration being sworn in by former Financial Secretary, Ken Meyer, from left to right: Executive Board Officers Bob Alberts, Frank Wisniski, Mike Kelly, Treasurer Jack E. Philby, Financial Secretary Jim Hardick, President Michael D. Quinlan, Executive Board Officers Ken Mass, Marlene Wilson, Marie Cook, Jim Curran, Vice-President Harlan Clark, and Recording Secretary Vern Larson.

April 1974 . . .

Record Attendance One of Many Firsts

The March 1974 meeting was one of many firsts. There were well over 600 members attending both the a.m. and p.m. meetings, setting another attendance record.

It was the first meeting for the new administration. The new additions and seasoned veterans of this elected administration handled themselves with the same fanfare that won their election: confidence and exuberance.

Ending the meeting was one nervous surprise; nobody won the \$300 door prize.

Robert K. Garrity, IBEW International Representative, was promoted by the International Staff



Robert K. Garrity

to the Vice Presidency of the IBEW Eleventh District. The vacancy was created by the retirement of Mr. Frank Jacobs of St. Louis, Missouri.

He assumed the responsibility of his new office on July 1, 1965. At that time no one had been selected to fill the International Representative position.

Vice-Pres. Hickman Resigns; Takes Job As Int'l Rep.

Thomas Hickman, the Vice President of our Local Union and Chairman of the Wage Incentive



Thomas Hickman

Committee, turned in his resignation in August to take a job offered him as International Representative of the IBEW.

Early Union Meeting at Old Legion Club



There was never any group photograph taken of the 1983 elected administration of Local Union 1974. The night of the swearing-in the photographer was ill.

That administration consisted of President Ken E. Mass, Vice-President Harlan Clark, Financial Secretary Jim Hardick, Recording Secretary Vern Larson, Treasurer Jack Philby, Executive Board Officers Bob Alberts, Tom Connor, Mike Kelly, Frank Nagel, and Marlene Wilson.



Former Ex. Board Officer Mike Kelly swears in the new administration of Local Union 1974. Left to right: Executive Board Officer Ken Parker, Financial Secy. Mary Ellen Kobielski, Executive Board Officer Marlene Majeski, Treasurer John Schwenk, Executive Board Officers Tom Van Dyke, Marlene Wilson; President Tom Connor, Vice-President Frank Nagel and Executive Board Officer Frank Possinger. Recording Secy. Marie Cook was unable to attend the March meeting and was sworn in by President Connor on April 1.



New Union Hall Under Construction

Buffalo Works to Close

**Bell Reduces Plant Capacity;
Rumor More May Follow**

Omaha . . . President Quinlan announced in January, "What had been considered speculation by many over the last few months had become a reality, and that the Company had formally announced plans to close the Buffalo and Greensboro Shops because of excess plant capacity."

"On January 8," President Quinlan continued, "The Company notified the employees of the Buffalo Works and Greensboro Shops that they planned to phase out manufacturing operations at their locations."



Weoma Slow Pitch Champs

November 1967

Land Purchase

Western Slow Pitch Champions



This is the Championship team of the Western Electric Slow Pitch League. Front row, Left to right, Ed Nemecek, 433; Bob Morris, 433; Frank Kros, 433 and Sam Ferlise. Back row left to right, Gerry Schaaf, 433; Bob Madsen, Sam Martin, Jim Cox, Terry Moore, 433; Tom Bosllivac.

Runner-Up, Fast Pitch



The "Twins" placed second in the Weoma Softball League. They have lost only 6 games in the past four years, winning two championships and placing second twice. Front row left to right, Bill Wofford, Marv Seaton, Dick Martens, Dave Burrell and Wayne Boll. Back row, Denny Koenigsfeld, Kenny Wright, Lee Koenigsfeld, Darrell Seaton, Roger Sedlachek and Dick Cronin.

November 1967 Land Purchase Settled; Union Owns Half Block

Final action was taken Wednesday, November 8, on the land purchase in Millard, Nebraska by the Building Corporation Committee headed by Executive Board Officer William A. Peterson.

The papers were signed by both parties involved which finalized the transaction. Local 1974 now owns one-half commercially zoned city block.

Brother Peterson said that in the spring of 1968 an architect will be contacted to draw up plans for our new office building. He also stated his hopes in getting the building started later in 1968.



Quinlan: The Buffalo Demise is the end result of bad management in the Bell System.

Membership Affirms 2-1 Accept Buffalo Proposal

A short time after the March Monthly Meeting, Local Union 1974 President Quinlan announced that the membership had voted by a 2 to 1 margin to accept the Buffalo work proposal.

Prior to the secret ballot vote an in-depth explanation of the negotiations and subsequent tentative agreement was given at great length.

March
1975

fathers 'n sons



Representing Millard Lions Club are the Norris Blazers. Front l-r: Mike Stalker (9), John Kmiecik Jr. (1), Perry Johnson (3), Tom Lafferriere (10); Back row: Asst. Coach John Kmiecik, Dept. 425; David Garcia (8); Todd Rickard (his dad's in Dept. 244); and Head Coach Ben Garcia, Dept. 425.



Retiring IBEW Pres. Pillard

Pres. Pillard Retires

Washington, D.C.—IBEW President Charles H. Pillard announced his retirement, to become effective August 25, 1986. Pillard was president of the IBEW for the last 18 years, since May of 1968.

Replacing Pillard, who becomes President Emeritus, effective August 25, is International Vice President 3rd District John J. Barry of White Plains, N.Y.

Eby To Serve Out Vondra's Term As President; Elections for Local Are Set for Next March



Orville E. Eby, President



Michael Quinlan, Vice-President

Int'l Union Hires Vondra as Coordinator

*Promotion Causes Changes in
Leadership: Quinlan New V-P*

The International Brotherhood of Electrical Workers announced the promotion of Frank R. Vondra, president of Local Union 1974, to the newly created post of Coordinator of the EM-3 Council. The council represents over 90,000 employees of Western Electric in the 15 affiliated IBEW local unions.

Election Fever Subsides as Union Enters into Negotiations with W.E.

Quinlan To Take Over Leadership Role at Outset of Contract Talks

MILLARD, NEBR.—Michael D. Quinlan, the newly elected president of Local Union 1974, IBEW, is preparing to take his negotiating committee to the bargaining tables to work out a new agreement for the union. The present contract expires on May 11.

Michael Quinlan Wins Second Term

NEW ADMINISTRATION IS LOOKING FORWARD TO NEGOTIATIONS

Membership Votes Yea For Shift Realignment

Seniority Reigns Supreme

Election Time at I.B.E.W. Local

October 1967

Frank Vondra Elected President Of IBEW/EM-3 Council

Vondra First To Hold Position From LU 1974

New Orleans, La.—At the semi-annual meeting of the I.B.E.W., Western Electric Council EM-3 in New Orleans, Louisiana which convened on September 25th and continued on to and including September 29, Local Union President Frank R. Vondra was elected the President of this council by acclamation.

Brother Vondra's name was put in nomination by Anthony Makris, President of Local 1470, I.B.E.W., of the Kearny, New Jersey Works. Vondra was unopposed.

The delegates of this Council represent over 80,000 production, maintenance, and clerical employees at thirteen Western Electric manufacturing locations.

EM-3 designates the third I.B.E.W. electrical manufacturing council, in this case Western Electric. The first and second Council pertain to General Electric and Westinghouse.

Being elected to the Presidency of this Council does not force Vondra to relinquish his position as President and Business Agent of our Local.

The Council officers, in addition to the President, are Vice-President, Secretary-Treasurer and three Executive Board Officers, making a total of six and are nominated and elected among the Presidents of the Council affiliated Local Unions only.

April 1983

Quinlan Accepts IBEW Position

Omaha — On Wednesday, March 30, 1983, the union was notified that Local 1974 Past President Mike Quinlan had accepted an offer from the International Union to work at the Headquarters in Washington, D. C. Mike assumes his new job duties April 11 and will be assigned to the Research Department. The officers, representatives and membership of Local 1974 wish Mike the best in his new position.

October 1985

Mass Joins Nebraska AFL-CIO

Omaha — President Ken Mass resigned from Local Union 1974 officially October 7, 1985 to accept a position with the Nebraska State AFL-CIO.

Ken will become the new Secretary-Treasurer of the AFL-CIO replacing retiring Victor Myers.

Ken was elected President of Local Union 1974 in March of 1983 defeating long time incumbent Michael D. Quinlan.

Mass who did the impossible in 1983; defeating Quinlan, a 12 year incumbent who looked like an easy repeater for office; only to lose by nine votes.

October 1985



Seniority Reigns Supreme

Omaha—The membership of L.U. 1974 voted overwhelmingly to accept another shift realignment in the interests of seniority. However, prior to voting the issue was hotly contested by a small group of disapproving members in the ranks.

"This is one reason I agreed to a vote on the shift realignment issue," President Quinlan stated. "I said at the contract ratification meeting that the exercising of the realignment option would be optional midway in the contract. So after talking with several union members, I felt a second vote would be necessary. This vote will insure an end to the shift realignment question in Omaha."

March 1983

Mass Defeats Quinlan

**Michael D. Quinlan Ends
12 Consecutive Years In Office,
Losing By 9 Votes**

**71% of Membership Express
Feelings By Voting In
A New Administration**

Omaha—In one of the largest and closest elections in the history of Local Union 1974, Ken Mass defeated incumbent President Michael D. Quinlan by the narrow margin of nine votes. The showing of voters at the polls was the third largest in the union's history. Over 71% of the membership voted, with 1,733 members casting their ballots.



President-elect Ken Mass: "I knew it would be a close one."

1974

is

really

"March

Madness!"

May 1996

President Possinger Appointed President of EM-3 Council

Frank Possinger was appointed EM-3 Council President following the death of President Ed Keller. Frank had served as a member and the secretary of the EM-3 Executive Board. As Frank moved on, our E-Board appointed Vice President, Marlene Wilson to President; Treasurer, Sam Martin to Vice President; and Chief Steward, Tom Pallas to Treasurer.



Robert "Bob" Alberts Appointed President L. U. 1974

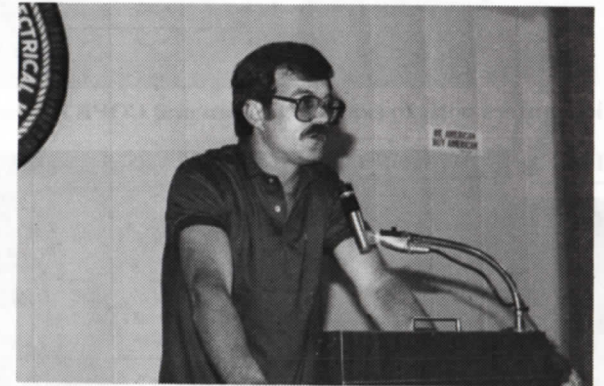
Omaha — Executive Board Officer Bob Alberts was named new president of Local Union 1974 and was appointed to finish out the remaining six months of the current term left vacant by resigning President Ken Mass. Bob Alberts' appointment was voted on unanimously by the Executive Board of Local Union 1974 to succeed Mass on September 24.

Bob Alberts brings 20 years of experience to the job of president. Bob served this local as a shop steward, chief steward, and moved to the Executive Board in 1971.

In 1977 Bob was elected unanimously by his peers on the board

as chairman of that executive branch of the union. Prior to that in 1973 Bob was appointed secretary-treasurer of the Building Corporation at a time when the union needed a person with his financial instincts to keep this local operating on the plus side of the ledger.

March 1986



Tom Connor — 10th President L. U. 1974

Omaha — In one of the closest elections in the history of Local Union 1974, Vice-President Tom Connor defeated incumbent President Robert Alberts by the slimmest of margins — one vote.

Because of the closeness of the election results for the top spot, the election committee delayed the final results of the presidential vote count until a recount took place. The recount was agreed upon by both Presidential-Elect Tom Connor and former President Bob Alberts.

Presidential Parade



LOWELL R. ISKE
March 1957 — March 1958



ED HAMELL
March 1958 — March 1960



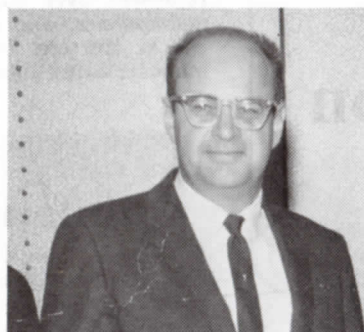
GENE SAAB
March 1960 — March 1962



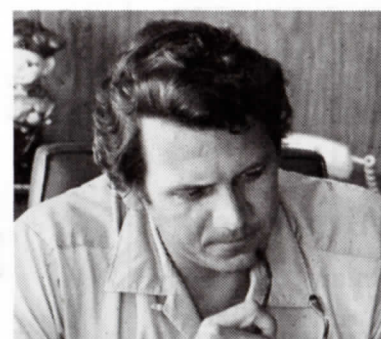
BOB RUSTERMEIER
March 1962 — March 1964



FRANK VONDRA
March 1964 — November 1970



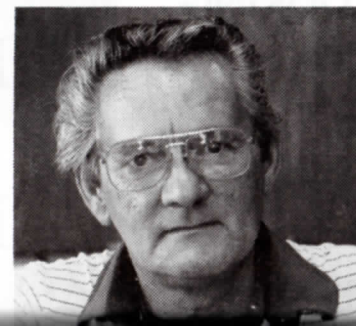
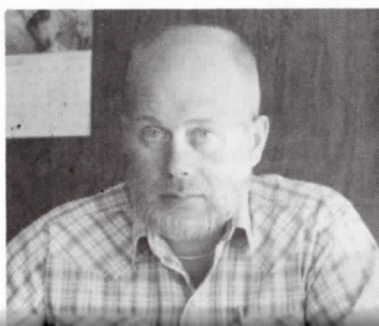
ORVILLE EBY
November 1970 — March 1971



MICHAEL D. QUINLAN
March 1971 — March 1983



KEN MASS
March 1983 — October 1985



ROBERT W. ALBERTS
October 1985 — March 1986

TOM CONNOR
March 1986 — August 1988

FRANK P. POSSINGER
August 1988 — May 1996

MARLENE WILSON
May 1996 — Present

March 1973

Zorinsky Outlines Plans For a Better Community

Omaha, Neb. — Edward Zorinsky, candidate for Mayor of Omaha, has met several times with the officers of Local 1974 and has their unanimous endorsement.

The Vice President of H.Z. Vending & Sales Company, and a member of the Board of Directors of O.P.D. comes to the voters highly recommended.



Zorinsky confers with President Quinlan and COPE Registrar Sutej.

April 1988



COPE Delegates from Local Union 1974 get to meet Senatorial Candidate from Nebraska. From l-r Carla Dixon, Former Governor Bob Kerrey, Joyce Ossler, and Marie Cook.

March 1970

Exon Meets With Union Officers, COPE Registrar

Millard, Nebr.—Democratic gubernatorial candidate J. J. Exon met with the local union's executive board at his request, on Tuesday, February 17. Also attending the meeting was President Frank Vondra, Vice President Orville Eby and Jerome Berger, co-chairman and registrar of the COPE Committee.

Exon gave a brief background of himself before going into the issues of the upcoming campaign.

The democrat said the number one item confronting Nebraska today is taxation and spending, however, he said he had no idea on what to do about the matter.

He said he would not commit himself to reduce taxes if elected in November.

"Under the Tiemann administration appropriations rose from \$150,000,000 to over \$400,000,000. There is a tax rebellion in Nebraska today. The governor says there isn't, but there is", said Exon.

Exon expressed his desire to see young people in government and noted that his running mate for Lieutenant Governor, Ronald Reagan, is 31 years old.

A business-like approach in government was advocated by Exon. "However, business principles can't always be worked in government, but we can try", he said.

His theme for the campaign is "Exon means business".

Exon was questioned on his labor position by a member of the board. He said he has worked with the leadership of organized labor in Lancaster County and throughout the state.

He bluntly stated he was against the repeal of the states' Right-To-Work law but said he favored the "agency-shop" clause.

Under this clause an employee would pay the equivalent of dues to the union for services rendered but would not be compelled to join the union.

"I feel people shouldn't be forced to do anything against their will", he stated.

Exon was asked if he would favor legalized gambling in the state as a means to reduce property taxes. He said he had nothing against gambling as a means of revenue.

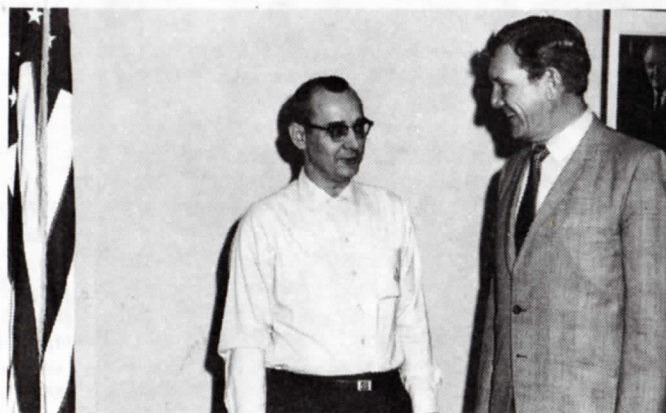
The democratic candidate said he was in favor of four of five smaller dams as opposed to one major dam on the Platte River.

Exon said the cost wouldn't be any higher and it wouldn't displace as many people.

"With several dams along the Platte it would spread out the recreational facilities", said Exon.

The issue of law and order was brought up and Exon said Nebraska definitely needs a Police Academy. He also said the police need our support more than ever.

Accompanying the gubernatorial candidate was Bill Barryman, a campaign staff worker.



Ken Parker and then candidate for governor, J. J. Exon in 1970

Forty Years of Memories and Friends . . .

September 1987



Executive Board Officer Tom Van Dyke (left) speaks with Union Steward Ron Ohme about problems in Building. 50. Ron's wife, Linda, looks on.

November 1986

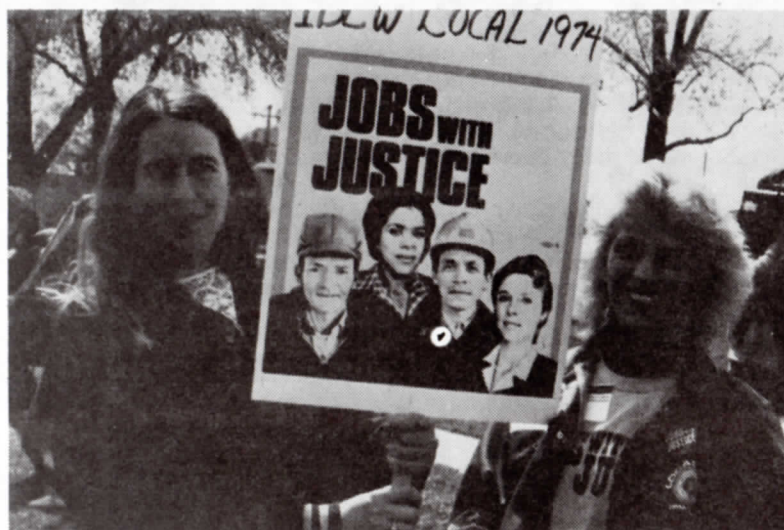


Vern Klauman, Jr. (right), jokes with John Barnes (left) as Executive Board Officer Frank Possinger listens in.

March 1973



May 1988



Debbie Ridge and Edie Riester discussing who's turn it is to carry the sign.

September 1987



Rich Melia read to the members at the morning meeting about a controversial Supreme Court decision that affects labor.

June 1988



Jerry Fitzgerald



ANNIE NEMECEK
Dept. 146

—Short Circuit Photo by Eldon Whale

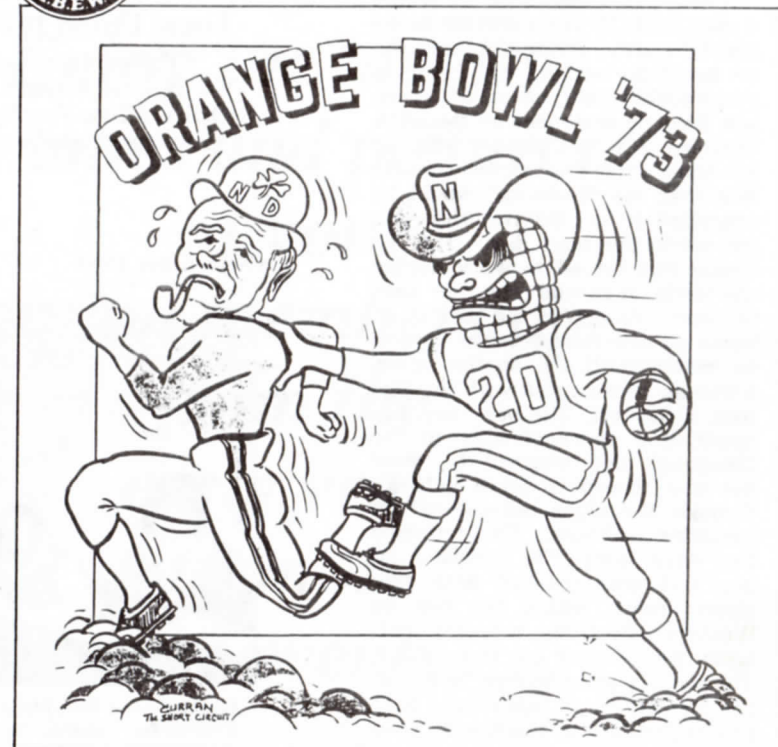
The Whiz Kid Is Hot



The Short Circuit



Official Monthly Publication of
Local Union 1974, International
Brotherhood of Electrical Workers
AFL-CIO, Omaha, Nebraska

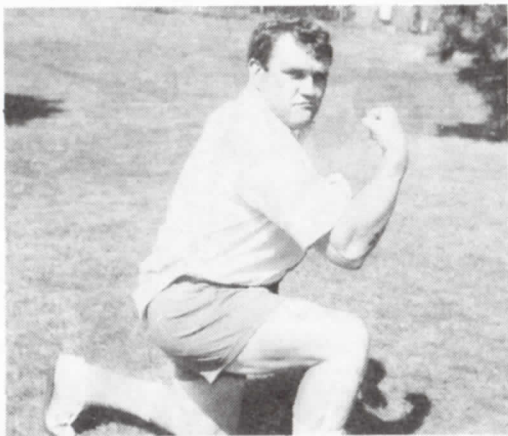


November 1987



Tom Murray, Jim Pabian, and Barry O'Donnel listen to Mary Maxwell discuss benefits.

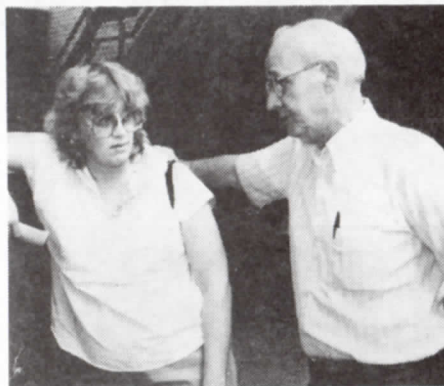
1986



July 1986



Don Morgan of Dept. 439 smiles as he hands his contract ratification vote to Executive Board Officer Marlene Majeski.



Executive Board Officer Ken Parker speaks with Wilma Psota after the contract vote.

November 1985



October 1985

Know Your Reps



Eileen Roffman

Eileen Roffman is a union representative in Dept. 442, second shift, 30 Building. She works as a panel assembler in that department.

Eileen says her favorite hobbies are volleyball, bowling and ceramics. She is also a Big Red fan. "Everything stops when Nebraska plays football," says Eileen. "No serious N.U. football fan should do anything or go anywhere when the Huskers are playing. There exists no other football game aside from Big Red and the enemy on the weekend."

Eileen and her husband Gary have been married five "terrific" years and have three girls.



Carla Dixon

Carla Dixon of Dept. 424 has been a shop stew-

August 1966

BENEFITS?

by Bill Brink

Benefits—Just what are Benefits? According to Webster's un-



Bill Brink

abridged dictionary, **benefits** are "Advantage or Profit", "To be helpful to" or "Something to profit by". Therefore, what good are benefits if they are not beneficial to anyone. I wonder how management would define the word "Benefits". Would they define it as "Advantage or Profit"? In some cases, "To be helpful to — unless—" or "Something to Profit by—when we want to".

Personal Sickness Absence in the General Agreement is supposed to be a **Benefit**,

I know of a case near me where a man with 17 years service broke his right arm. Being right-handed, he could do nothing and being in considerable pain, he called Western Electric and went on **Benefits**. Western Electric phoned him at his home after four days to notify him that his "**Benefits**" would be cancelled if he did not show up for work the next day. This 36 Grade was forced to work during the week on menial jobs that anyone could do and forced to stay at home on overtime because he was on restriction!! On another case, a woman became sick with flu. She took a day off. The next day, because of a sense of duty to the Company, she returned to work but was forced to leave halfway through the night because of the recurring sickness. She returned two days later. She received no pay and was charged with two times absent which put her on Western Electric's repeater category for missing too many days. These cases are not rare, but happen frequently. If this should happen to you, get in touch with your steward.



These ladies couldn't help smiling for the camera. From left to right: Judy White, Leona Alverado, Nikie Madson.

May 1986



Local Union 1974 - 1986 Bargaining Committee

The contract negotiating team prepares for the 1986 bargaining session. From left to right, Executive Board Officers Tom Van Dyke, Frank Possinger, Marlene Wilson, Vice-President Frank Nagel and President Tom Connor.

November 1985



Local Union President Tom Connor congratulates Rich Subberkrubbe for winning the Split-A-COPE in October. Rich said, "I'm disappointed, it has taken me two months since I last won to win again."

Carla Dixon of Dept. 424 has been a shop steward with Local Union 1974 for five years. During that time before her recent promotion to chief steward she worked as a union representative and on the COPE Committee.

Carla's hobbies are bowling, watching spectator sports, music, and curling up with a good romance novel.

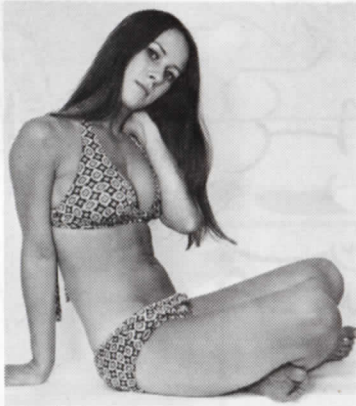
"Music and reading are my main pleasures," says Carla. "Both give me the peace of mind and satisfaction that is hard to find. I really have to work at finding the time to pursue my hobbies, but when I do, 'Baby,' it's something else."

October 1987



Al Wilson stands in his bare feet about 6'2" but in his Big Bird costume he was at least 8' tall. That's Executive Board officer Marlene Wilson dancing with Big Bird.

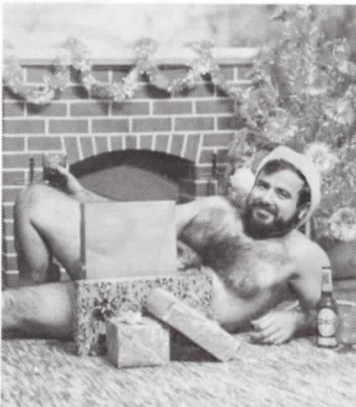
Short Circuit Pin-up Preview



Cathy



Barbara



Donnie



Glenda

February 1988

January A Surprise For Debbie Ridge

Shop Steward Debbie Ridge of Dept. 269 got the birthday surprise of her life after the January Business Meeting. After the union meeting last month, Debbie joined some friends at a local Millard pub, 'The Dump Inn' for a couple of drinks and conversation.

"I think Debbie thought she would quietly turn 36 without anybody noticing," laughs Don Lightner as he thinks about the look on Debbie's face when a male stripper showed up



November 1986

Retirement Blast



Don Morris and retiring Gene Dixon reflect on their younger golfing days.



Steve Prerost (in hat) and Bill Rohmeyer take a second to pose for the camera.



Bruce Kreiger and retired electrician Gene Sauter discuss good hunting spots.



Francis Berringer, retired test set technician, shakes hands with Tom Blasing and reminds him and Jerry Henly of some of the tricks they used to pull.

Golf 1985



September 1966

The September COPE Report

by R. Rustermier

At this date, there isn't a lot of new information. The State COPE Committee has completed

thinks about the look on Debbie's face when a male stripper showed up at the bar to wish her a Happy Birthday, "If you knew Debbie as well as myself and all her friends you realize of course that it was 'payback time' for Debbie."

"Debbie is one of the biggest practical jokers of all time," says Don, "When we all found out it was her birthday, I spread the word around and everybody agreed. It was Excit-A-Gram time for Debbie and for once the joke would be on her."

"Believe me if you knew Debbie as well as we do, you would have waited in line to spring this surprise. To see her blush like she did was worth a million smiles."



Blushing with tears, Debbie Ridge tries unsuccessfully to dump out of the Dump Inn.

November 1987



Bob Shafer, Hank Wnuk, and Gino Betti listen intently to President Connor

September 1985



Linda Wiegel, Dept. 424, unloads her golf clubs from her car before league play.

Golf Outing 1986



Short Circuit Want Ads — August 1966

1966 GALAXIE 500 XL, 2-door Htp V-8, Automatic, Power Steering, Power Brakes, Radio, 1-owner, low mileage, Balance new car warranty	\$2,995.00
1966 CUSTOM SPECIAL, V-8, Automatic, Power Stering, Factory air, one owner, balance new car warranty ..	\$2,595.00
1965 FORD COUNTRY SEDAN, V-8, Standard trans, radio, 1-owner, balance new car warranty	\$2,095.00
1965 MUSTANG, 2-door, Htp, V-8, 4-speed, radio	\$1,995.00
1965 MUSTANG, Htp, V-8, automatic, radio, one-owner, balance new car warranty	\$2,095.00
1965 FORD ECONOLINE VAN	\$1,695.00
1964 GALAXIE 500, 4-door sedan, V-8, automatic, power steering, power brakes, 1-owner	\$1,795.00
1964 FALCON, 2-door sedan, 6 cyl., standard transmission 1-Owner	\$1,195.00
1963 FORD GALAXIE, 4-door sedan, 6 cyl., standard trans., radio	\$795.00
1962 GALAXIE 500, sedan, V-8, automatic, power steering, radio, 1-owner	\$995.00
1962 FALCON, 2-door, 6 cyl., standard trans.	\$595.00
1961 GALAXIE, 4-door sedan, V-8, automatic, power steering, radio	\$695.00
1965 HONDA SUPER '90'	\$345.00
1964 HONDA '50'	\$145.00



R. Rustermier

their investigation of all the candidates and are still in the process of studying the various tax proposals.

The State Convention will be held in Fremont on September 26th through September 28th. At this time, the COPE Committee will make its report and ask the body to reject or support their position. Also, at this time the attorneys will report on their findings of the various tax proposals.

After a careful examination of this information, the State Convention with representatives from each Local Union in the State will make its recommendations to be given to the membership, asking that they support this recommendation at the voting polls in November.

First, a candidate or provision must meet the test of: Will it make an undue hardship of any segment of society; Is this good for the community; Will it be good for our membership; Will it be good for organized labor; Will it help organized labor to organize the unorganized; Will it leave the proper image of organized labor to the general public.

IBEW

40

Local

1957 ♦ 1997

1974

YEARS



T. CreMeens '97

The Report Of The President



There is some truth to the very strong rumor that the Company is asking to meet with the International Unions, IBEW and CWA, for the purpose of discussing "Early Bargaining" that would extend the current contract until the year 2000. At this time, that meeting has not yet taken place.

Filling the **44 level II openings** in the warehouse is complete. Everyone will not go to these jobs simultaneously. The first group went on April 10th. Additional people will be added in two-week intervals. Time in the pension band and time on the job will start on **April 1st** for the employees that accepted the job.

All of the current Level III's in molding have been successful in passing the test to become a Master Molding Technician. All agreements are in place to start the Injection Molding Apprenticeship Program. Start watching the bid boards for the posting of these jobs.

Congratulations to the five employees who graduated from the Trades Apprenticeship Program this month. There were four toolmaker graduates and one machinist.

Most of you are probably aware of the major crisis the cable plant was facing a few weeks ago. They were running out of 12 gauge wire. They were faced with having to shut down all of the 50 building anywhere from several days to a few weeks. The managers called all of the Level III's together to have their input in the decisions. These people also needed to be congratulated. The problems were resolved! The operations were not interrupted and not **one** person was sent home. Great Job!!!!

As you probably have heard, the Patch Cord Job is going out. They will be excessing 47 people over the next several weeks. This will not cause any problems with people. There are several areas needing people. We attended a meeting this week with the coaches in the 700 series. They have a large temporary increase in

production. They are going to add a few permanent people to the area and also are trying to borrow some people from 30 to 90 days. By then, they should know how "temporary" this increase is.

Everyone should have received their stock certificate for Shares for Growth. It was bargained in this contract. You will receive another \$800 payment next March.

A special "thank you" to **Deb Gulizia** for all of her time and effort putting together the "Short Circuit" in honor of this local union's 40th Anniversary. I would also like to thank all of our predecessors for helping us to get the wages, pensions and benefits we enjoy today. Last but not least, thanks to all our members for the support you have always given us to make us a strong union.

*Fraternally,
Marlene Wilson
President, Business Manager
Local Union 1974, I.B.E.W.*

***We are hoping to have
Mayoral Candidate,
Brenda Council, speak
at our April Meeting.
Please Plan To Attend!!***

TO: ALL UNION MEMBERS:

The monthly membership meeting will be held **Thursday, April 17, 1997, in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska.**

Third Shift Meeting	8:20 a.m.
Second Shift Meeting	2:00 p.m.
Day Shift Meeting	4:15 p.m.