

The Short Circuit

APRIL, 1977



Vol. 18, No. 9



New Administration Sworn In

The newly elected administration being sworn in by former Executive Board officer, Elmer Johnson, from left to right, James Curran, E-Board Officer, Ken Meyer, Financial Secretary, Mike Kelly, E-Board Officer, Jack Philby, Treasurer, Ken Mass, E-Board Officer, Bob Alberts, Executive Board Chairman, Whitey Clark, Vice President, Michael D. Quinlan, President, Frank Wisniski, Recording Secretary, (hidden behind Johnson), Bill Plymale, E-Board Officer, Jim Perryman, E-Board Officer and Marie Cook, E-Board Officer.

'Right-to-Work' Drive Blocked in Two States

Boise, Ida.—The National Right to Work Committee ended up with a double loss in its efforts to pressure the Idaho and New Mexico legislatures into enacting so-called right-to-work laws, despite spending more than \$200,000 on a media and advertising blitz.

In full-page advertisements in newspapers across the country, the R-T-W Committee predicted passage of open shop laws in one or both states and solicited funds for

on an amendment extending the "right-to-work" principle to state agricultural commissions which assess farmers for promotional



Malone Speaks Before Union

Omaha—Speaking before the membership of Local Union 1974 in March was candidate for City Council, Mike Malone.

Candidate Malone, who presently teaches school for a living, viewed his quest for the City Council from a common sense toward priorities approach he explained to the membership.

He asked how it was particular areas of the city avoided annexation to the city, but small parcels within these areas became annexed thus receiving special city services.

"A look at the Regency is just this sort of example," explained Candidate Malone. "The Regency with its large homes avoids the incident of annexation and receives protection from the city police. Could the citizens of Millard also claim this type of special security protection?"

City Council Candidate Mike Malone is the son of Earl Malone (Dept. 745) and Mary Ma-

National Negotiations Begin Week May 16

Bargaining Site Washington, D. C.

Omaha—"The week of May 16th has been tentatively designated for the initial kick off date of National Bargaining," President Quinlan reported to the officers of Local Union 1974 at their April 5th meeting.

"In a March 30th phone conversation with E.M.-3. Council President, Gino, I was given the preliminary schedule for both the preparation of demands and the actual start of negotiations."

Commencing on Sunday, April 24th, the E.M.-3 Council Executive Board will convene in Washington, D.C. for the sole purpose of preparing bargaining proposals and briefs.

"This meeting will last until our task is completed," stated E.M.-3 Executive Board Chairman, Michael D. Quinlan, "no matter how long it takes."

"The IBEW Research and Education Department has been directed by International President Pillard to assist our Council in areas of wage and fringe benefits demands, AT&T and Western Electric Company financial analysis, productivity statistics and recent collective bargaining settlements," Local President Quinlan revealed.

It was also reported that shortly after completion of national bargaining preparations, all the E.M.-3 Council location presidents will meet in Washington, D.C. to review and discuss these bargaining proposals. It is hoped this meeting will take place no later than the first week

in May. Following this President's meeting, the third week in May has been set aside as the start of National Bargaining with the next meeting scheduled for the week of June 6th.

President Quinlan announced to the officers of Local Union 1974 that the national bargaining committee had been appointed by President Gino and consisted of President Gino, Reading; Vice President Jim Kent, Indianapolis; Secretary, Ed Brobst, Allentown; Executive Board Chairman, Michael D. Quinlan, Omaha; Executive Board member, Ed Keller, Montgomery; and Tom Hickman, Director of Manufacturing, IBEW.

"Our own preparations for local demands will commence upon the completion of the April 24th and May 2nd E.M.-3 meetings and it is expected that negotiations of local items will take place simultaneously with National Bargaining," President Quinlan concluded in his report.

In full-page advertisements in newspapers across the country, the R-T-W Committee predicted passage of open shop laws in one or both states and solicited funds for the blitz. The national committee directed the efforts in both states, sending in out-of-state "public relations professionals and pollsters." But its efforts went for naught.

The stumbling block in Idaho was the State Senate's insistence

on an amendment extending the "right-to-work" principle to state agricultural commissions which assess farmers for promotional and research activities for specific commodities.

The Senate amendment, which the House refused to accept, would have prevented the commodity commissions from making the assess-

(Continue on Page 5)



Executive Board Chairman presents Sonja Schultz with a hundred dollar check for being the lucky member in March. Also included in the picture is shop rep. George Sims.

March Meeting

Schultz Surprise Winner

Sonja Schultz of Dept. 442 was the eighth name drawn from the barrel in March, immediately declaring her the thirtieth drawing winner since the hundred dollar drawing that started way back in April, 1973.

Sonja was thrilled and said she planned to spend the entire amount on her and hubby's wedding anniversary. Congratulations on money and marriage.

See you at the April meeting. And, remember, if you miss this prize, your April could be all wet.

Losers in March:

- | | |
|--------------------------------|---------------------------------|
| 1. C. E. HoltE#698920 | 5. J. J. DesselE#907720 |
| 2. R. W. Dye769521 | 6. L. A. Dietz678210 |
| 3. W. S. Swierczek852120 | 7. J. E. Matthews663530 |
| 4. J. C. Marinus687439 | 8. S. H. Schultz 75430 (Winner) |

hard also claim this type of special security protection?"

City Council Candidate Mike Malone is the son of Earl Malone (Dept. 745) and Mary Malone (Dept. 438).

Exhibition

Special

Billed only an exhibition game for baseball fans, it could become a modern day Rosenblatt Stadium baseball barnburner when the parent Kansas City Royals come calling our own Omaha Royals to action Tuesday evening, May 17th.

It will also be a break in the regular season action for the Omaha Club as they plan another assault on the American Association Eastern Division crown.

Plan not to miss the Royal shoot out or the regular season warfare. 1977 plans to be a better baseball year than ever before.

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NOTICE

The Monthly Meeting
of the Membership
will be held

Friday

April 15, 1977

at the Union Hall,
13306 Stevens Street,
Millard.

Second Shift Meeting:
12:30 A.M.

First and third shift meeting:
8:00 P.M.

\$100 Drawing

hoped this meeting will take place no later than the first week

Quinlan concluded in his report.



"The Union pursued the ACP grievance as fast as humanly possible."

ACP Hearing Resumes May 3

Omaha — Local Union President, Michael D. Quinlan announced at the March business meeting that both the Company and Union had agreed to a resumption of the Attendance Controp Program (ACP) arbitration on May 3rd.

According to President Quinlan, "the May 3rd date was suggested by arbitrator, John C. Caraway, as the first available date on his schedule."

We had hoped, President Quinlan reported, "to get a mid-March date for the resumption of our arbitration case hearing, due to a cancellation of a prior commitment. But, that expectation didn't materialize. Consequently, the first available date on arbitrator Caraway's calendar was May 3rd and both parties readily agreed that this date was acceptable."

The Union had already presented a large portion of their case through the marathon five-hour testimony of President Quinlan when the arbitrator Caraway recessed the arbitral proceedings on February 4th.

According to reports, the Company had just begun to present their case. The May 3rd hearing will continue with the cross-examination of L. Timmerman, Department Chief of Western Electric.

It is expected that several high echelon management officials will be called upon to testify on completion of Timmerman's cross-examination.

According to President Quinlan, the Union is hopeful that the hearing will be completed on the May 3rd date and a decision reached by the arbitrator sometime in June.

Marshall Vows End To Job Safety Mess

Labor Sec. Ray Marshall said one of his top objectives is to untangle the mess caused by what he termed "six years of neglect" in the enforcement and administration of the federal job safety law.

"Next to putting America back to work," Marshall observed in a statement following a six-weeks study of the Occupational Safety & Health Administration, is the responsibility of "guaranteeing to the American worker an environment that is safe."

Given the needed time, Marshall pledged to come up with even-handed procedures that are fair to workers and employers alike.

"I wish there were a way to rectify the problems of OSHA with a stroke of a pen. But good administration takes time to take effect," he said, adding that OSHA is an agency that needs firm administrative guidance and direction.

Marshall said the safety law enacted by Congress in 1970 is good legislation that was thrust on a reluctant Administration—and in many ways, had been sabotaged from the beginning.

"The tangled history of its first six years illustrates what happens when people are asked to enforce legislation they don't believe in," Marshall observed.

He said the problem was compounded by a Watergate-era document revealing that OSHA officials contemplated using the enforcement of the act as a political weapon. And more significantly, he noted, OSHA had never been given clear administrative guidelines because those in charge had no sympathy for the basic intent of the act.

"The result has been chaos," the Secretary said. There was no continuity of leadership and OSHA

In developing a strategy to change the course of OSHA, Marshall pledged to consult closely with labor, business and the public.

"All of us benefit if we can make America's workplaces as safe and healthful as possible," he declared in calling for broad cooperation to overcome OSHA's problems.

Marshall said there are hundreds of dedicated people within OSHA who are working to improve safety and health conditions in the nation's workplaces. "They believe in the program and want it to work as effectively as possible."

One immediate goal high on Marshall's list is to bring the federal sector into compliance with the safety law provisions.

The Secretary said he was "shocked and distressed" at internal reports showing that the Dept. of Labor and even OSHA itself have failed to comply fully with the provisions of the law.

Because of the uncovered deficiencies, Marshall questioned whether federal agencies in the field are properly protecting the safety and health of government workers across the country.

"In releasing these reports, we are demonstrating our commitment to make the federal government live up to the same standards that we are demanding from the private sector," Marshall said.

Under Executive Order 11807, OSHA is responsible for evaluating



Senatorial Shape-Up

Senator Ernest Chambers said it in March when he told reporters for one of the local newspapers about the time he tried to have an exercise room built in the Capitol. However, the proposal died because according to Chambers, "most of the Senators were 'so old' the very thought of exercise exhausted them."

Senator Chambers says when the legislature isn't in session, he works out as much as 90 minutes a day with the weights. The Senator's best to date, on the bench press, is 315 pounds—which he shyly admits "isn't bad for a 40-year-old man."

But, when in Lincoln, Senator Chambers substitutes push-ups, chin-ups, sit-ups and smaller weights (which he must transport) in lieu of bigger iron.

The amount of time he spends working out, depends on how upset he gets. It's a good way to work off tension after a day of legislative frustrations.

"Naturally," Senator Chambers surmises, "if you get physically tired, then your brain slows down, and that's the biggest muscle we use here in Lincoln. I like to keep it sharp and as well toned as my body."

COPE Report

Books

Gulag Archipelago

By Aleksandr I. Solzhenitsyn

This epic of magnificent scope, tremendous emotional range and profound concept is of out time, but it is said to be commensurate with Dantes, "The Divine Comedy." In this masterpiece, the author has brought us thousands of incidents and individual histories into one narrative of unflagging power. It combines history, autobiography, documentary and political analysis as it examines the entire realm of the Soviet apparatus of repression from its inception following the Revolution of 1917.

Mr. Solzhenitsyn breaks his work into two powerful volumes totaling nearly 1300 pages of insight into the totalitarian tyranny that is the Soviet system and that remains abhorred by the free world.

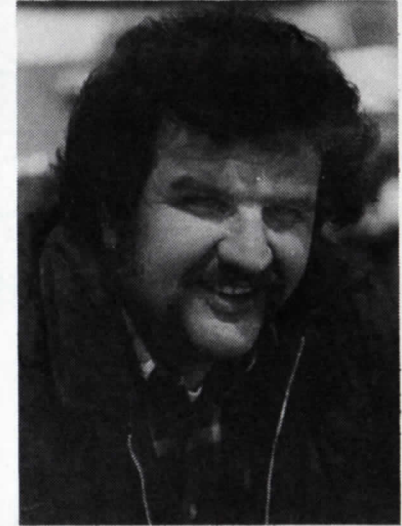
The archipelago of this work is the network of secret police installations, camps, prisons, transit centers, communications facilities, transportation systems and espionage organizations which, in his opinion, is spread across every mile of the Soviet nion.

Gulag One involves us in the innocent victim's arrest and preliminary detention and the stages by which he is transferred across the breadth of the Soviet nion to his ultimate destination: the hard labor camp. It is at the threshold of camp that Gulag One takes its leave and it is the experience of camp that constitutes the substance of Gulag Two.

Camps for hard labor were hardly a Soviet invention, but in Tsarist times as with early American history their function was simply punitive. Only under the Soviets—especially Josef Stalin—were the camps assigned a crucial role in the economy of the whole state. Most of this volume is devoted to the "Destructive Labor Camps" and the fate of the prisoners in them. He tells of the hardships endured, such as, building canals and railroads and mining gold without equipment or adequate food or clothing. The prisoners are always subject to the caprices of the camp authorities and most tragic of all is the life of the women prisoners—and of the luckless children they bear.

Finally, in the last section entitled "The Soul and Barbed Wire" the tone changes and we are pro-

Know Your Rep....



Al Wilson

For the last six years, Al Wilson has been serving our Local Union as a steward and his service with the Company has been twelve years.

Al works in one of the coldest and sometimes hottest places at Western Electric Company, the reel yard, Dept. 258.

Al is married and his pretty wife, Marlene, works in Dept. 423.

Al's hobbies are golf, bowling, softball and camping.

Smoking Risky

Chicago Sun-Times Service.

A test of smokers and nonsmokers at the University of Illinois Medical Center indicates that smoking slows the lungs' ability to clear themselves of dirt, increasing the smoker's risk of respiratory infections and diseases.

According to Dr. Ruy V. Lourenco, professor of medicine, cigarette smoke impairs the movement of cilia (hairlike outgrowths of cells) that line the membrane of the tracheal bronchial tube. The movement of the cilia forces mucus containing pollutants and bacteria breathed into the lungs into the throat.

A person either swallows the mucus or coughs it out. But bacteria and other particles of dirt remain in the lungs longer when smoke is present.

The lungs of former smokers showed marked improvement in their defenses against respiratory infections, but their clearance mechanisms

pathy for the basic intent of the act.

"The result has been chaos," the Secretary said. There was no continuity of leadership and OSHA suffered from the lack of a clearcut enforcement strategy. It failed to develop a good relationship with the public and had inadequate co-operation of labor, business and the news media.

A continuing shortage of technical staff also added to OSHA's difficulties in determining long-range health hazards caused by chemicals and toxic substances, Marshall said.

As a result, OSHA standing with the public plummeted and its policies were the target of small business groups and others.

"Labor unions and public interest groups have attacked OSHA for its slow pace of regulation, for the inadequacy of its enforcement efforts and for its inability to prevent such disasters as the Kepone tragedy in Hopewell, Va.," Marshall noted.

"There is much validity to many of these charges."

up to the same standards that we are demanding from the private sector," Marshall said.

Under Executive Order 11807, OSHA is responsible for evaluating all federal agency safety and health programs. Agency heads are required under these directives to es-

tablish and maintain effective programs protecting their workers. And OSHA is responsible for self-inspecting its own facilities for compliance with safety and health standards.

Noting that there was only "nominal progress" in complying with the law in the past year, Marshall said that violations are now in the process of being corrected. During a recent self-inspection of the OSHA headquarters, compliance officers found one serious violation and 15 "other-than serious" violations.

The internal OSHA report, Marshall said, made him more sensitive to the perspective both workers and employers have of the safety agency.

I like to keep it sharp and as well toned as my body."

COPE Report

On February 9th, the legislature brought to the floor for debate, L.B. 30. This bill pertains to increasing the sales tax on food by one percent.

However, a few Senators, led by Senator Chambers, felt it was a disgrace to have increased taxes on food, because it deprives people of the necessities for survival.

In showing his disgust, Senator Chambers made an amendment to the L.B. 30, to entirely abolish the food sales tax. The Senators then voted and killed the amended L.B. 30 by 30 nays to 17 ayes.

is the life of the women prisoners —and of the luckless children they bear.

Finally, in the last section entitled "The Soul and Barbed Wire" the tone changes and we are provided with a magnificent finale on the possibilities of redemption and purification through suffering.

About the Author:

Numerous studies of the Soviet system of control have been published in the West, but until now nothing so complete, so carefully documented and assembled, and never before has a literary giant voted his gifts of narrative and characterization to the task. Gulag One tells of the author's experiences while a citizen of the U.S.S.R. Aleksandr I. Solzhenitsyn was expelled from the Soviet Union in February, 1974, and spent the following year living in Zurich with his family. In the summer of 1975, he visited Canada and the United States.

Rock Haynes

the lungs into the throat.

A person either swallows the mucus or coughs it out. But bacteria and other particles of dirt remain in the lungs longer when smoke is present.

The lungs of former smokers showed marked improvement in their defenses against respiratory infections, but their clearance mechanisms still were slower than for those who never smoked, the study indicated.

Dr. Lourenco and his researchers also are trying to determine what drugs might improve the lungs' natural defenses.

DON'T LET YOUR JOB



LEAVE YOU BREATHLESS!

100 Dollar Draw

30 Winners in 48 Months

On the 20th anniversary of Local Union 1974, it should be noted that the one hundred dollar drawing has been in effect for the last four years. In those 48 months, thirty different winners have walked off with the big prize, but the luckiest of all winners, D. A. Gordon, walked off with a four hundred dollar door prize back in April, 1974.

It should also be noted that since the inception of the hundred dollar drawing, the attendance at the Union meetings has increased well over 200%:

1. Lyle Kahnk	\$100	16. N. Beasley	\$100
2. Jim Morris	200	17. M. Gustafson	100
3. Gary Lemonds	300	18. J. E. Barrett	100
4. J. D. Wilcoxon	100	19. D. Kelly	100
5. G. H. Chonis	100	20. C. C. Gould	100
6. D. A. Gordon	400	21. J. D. Rosno	100
7. J. J. Schweigart	100	22. T. F. Musil	200
8. Gary Mintkin	100	23. E. J. Wesolowski	200
9. P. S. Smith	100	24. G. Davis	100
10. C. D. Jurden	100	25. E. H. Peterson	100
11. J. R. Carl	100	26. J. P. Willy	100
12. F. Wisniski	100	27. D. Morris	100
13. R. H. Heesch	100	28. R. F. Oglevie	200
14. B. C. Rasmussen	300	29. C. H. Frike	200
15. R. L. Wentworth	100	30. S. Schultz	100

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NLRB Seeks Injunction To Halt Stevens' Tactics

Raleigh, N.C.—The National Labor Relations Board is seeking an injunction in federal court here ordering the J. P. Stevens Co. to cease its unfair labor practices and bargain in good faith with the Clothing & Textile Workers.

The NLRB charges that Stevens "has systematically bypassed the union"—certified as exclusive representative for the company's 3,500 Roanoke Rapids employees after an August 1974 election—"by implementing changes in employees' working conditions . . . without bargaining in good faith with the union."

By its "failure to respond to the union's proposals" concerning working conditions and benefits and informing it of proposed changes "for the first time on the day they were being announced and/or implemented in (the company's) non-union plants," Stevens has been "effectively depriving the union of an opportunity to engage in meaningful bargaining," for its members, the petition declares.

In effect, the NLRB charges, Stevens has repeatedly and "in bad faith, offered the union the 'Hobson's choice' of either agreeing to the announcement of identical benefits . . . at Roanoke Rapids or of rejecting such benefits for those employees."

Changes cited in the suit on which the company ignored union proposals and acted unilaterally involved a minimal improvement in the Profit Sharing Security and Retirement Plan, two "unspecified" wage increases, and "unspecified"

improvements in the group insurance program.

"Although (Stevens) agreed to meet with the union, ostensibly to bargain in good faith with respect to each such changed benefit," the suit charges, it presented the changes to the union as accomplished facts "so that any subsequent negotiations" on them or on additional benefits "would be, and in fact were, futile."

The Clothing & Textile Workers Union has mounted a nationwide consumer boycott against the Stevens company strongly supported by the AFL-CIO.

The boycott, announced last summer following merger of the Textile Workers and the Clothing Workers into ACTWU, urges all union members and their families to refrain from purchasing Stevens products. The firm makes a variety of goods, including sheets, tablecloths, and carpeting sold under many different brandnames.

Since 1963 J. P. Stevens has been found guilty by the NLRB 15 times for illegal firings, coercion of employees, bad faith bargaining and other violations of the labor law, and judged guilty of contempt three times by U.S. Courts of Appeal.



ABBOTT: Because of my affiliations with Unions for the past 17 years, I feel I know labor's problems.

Mayor's Race

Betty Abbott

Omaha—The Cope Committee of Local Union 1974 had the opportunity to meet in March with two of the most popular and well known candidates for Mayor; County Board Member, Mike Alberts, and City Councilperson, Betty Abbott.

Both candidates met with the Cope Committee for at least two hours (crammed certainly into their busy schedule) to air and express their views on labor issues, local government, the future of Omaha and to seek the endorsement of Local Union 1974.

After considerable debate, the members of the Cope Committee agreed to defer any decision on endorsement until after the primary as in past elections.

lunches, programs of nutrition, all the things that mean something to millions and millions of people who never got inside of a union hall.

Safety Tips: Mowers and Trimmers

Every year, 60,500 Americans require hospital emergency room treatment because they have been injured by power mowers. An additional 8,400 persons are injured when using power hedge trimmers. According to Consumer Product Safety Commission, mower accidents follow 2 primary patterns: 1) injuries caused by direct contact with mower blades and 2) injuries caused by objects tossed up from the ground by mowers. CPSC issues the following safety tips for avoiding accidents with power mowers:

- Wear sturdy shoes; wear safety glasses to protect eyes.

- Never mow when tired or rushed.

- Before mowing, remove rocks, twigs and other debris by raking lawn thoroughly.

- Before starting, be sure no persons are in area.

- Never remove any safety guards and shields that are attached to mower.

- Start mower carefully; do not stand right beside the discharge chute.

- Always turn mower off if you must leave it.

- Never pour gas into mower while it is running or when still hot from use (gas should be stored in a safety container and

kept away from living areas).

- Never tip or lift mower while it is running.

- Before cleaning discharge chute or doing other maintenance or repair work, turn off mower, be sure blades have quit rotating and disconnect spark plug.

- Supervise carefully anyone running mower who is not completely familiar with it.

- For an electric mower: Be certain it is grounded, use a heavy-duty extension cord and never mow in wet grass.

- For a riding mower: Be particularly careful on slopes. do not carry extra riders and look to the rear before going into reverse.

CPSC safety tips on hedge trimmers include:

- Read instructions; when renting a trimmer, get clear directions and safety guidelines from rental agency.

- Work carefully and slowly; do not put your free hand anywhere near cutting blade while you hold branches of hedge.

- Shop for a trimmer that is lightweight and easy to handle. Look for these safety features: 1) forward grip handle located above and away from cutting blade and 2) pressure sensitive switch that cuts power the moment pressure is released.

THE SHORT CIRCUIT

Omaha, Nebr.

April, 1977

Vol. 18, No. 9

Affiliated with AFL-CIO; CLC—Nebraska State AFL-CIO; Omaha Central Labor Union; International Labor Press Association; Nebraska Industrial and Service Union Council; Omaha Union Label League; The Omaha Safety Council.

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Sen. Humphrey on Unions:

'They Have Done Much for This Country'

(During recent U.S. Senate debate on confirmation of Dr. Ray Marshall as U.S. Secretary of Labor, Sen. Hubert H. Humphrey (D-Minn.) was moved to present

(During recent U.S. Senate debate on confirmation of Dr. Ray Marshall as U.S. Secretary of Labor, Sen. Hubert H. Humphrey (D-Minn.) was moved to present a stirring and eloquent appraisal of the role of organized labor in American life. Excerpts from Sen. Humphrey's moving tribute are presented below.—Editor)

Organized labor in this country has stood for defense of this nation, a strong defense. Organized labor has stood for the health care of the American people. It stood for workmen's compensation. It stood for unemployment compensation. It fought for social security when the political party of the Senator from Texas voted against it unanimously when it was first initiated under Franklin Roosevelt.

And it fought for rural electrification for our farmers. It has supported our farm legislation. Organized labor has fought for better working conditions and against child labor.

All I am simply saying is that organized labor basically has been good for this country. This country has the best of labor management relations. This country has high productivity. The standard of living in this country for the unorganized worker is due in a large measure because of the efforts of organized labor. The minimum wage law and the Fair Labor Standards Act do not help organized labor. It helps the unorganized worker. And a good paycheck is what this country needs, and when workers get a good paycheck they spend it and they get it into the mainstream of American commerce.

I do not happen to know Dr. Ray Marshall personally as well as I would like. I know of his fine exemplary record. And I hope to goodness he is for organized labor. I hope he understands the importance that in a democracy, unions are vital as a part of the economic system of this country. I hope that he will try to see that more people get a better break in life and a better wage, and if that means organizing and collective bargaining I am for it just as I am for a farm cooperative. And what does a farm cooperative do? It gets better prices for farmers. What does a union do? It gets better wages for workers. And I do not think we need to go around here worrying that America is going to go to the bow-wows because there happens to be some organized labor.

Labor Supported Education Efforts

As a matter of fact, organized labor has stood in the forefront of this country's efforts in war and peace. And it has fought for things that mean a great deal to the children. From the earliest days organized labor fought for public education. That is from the days of the Knights of Labor to this very day. From the earliest days it has fought for public health, child care, school

lunches, programs of nutrition, all the things that mean something to millions and millions of people who never got inside of a union hall.

I would just like to correct the record on one thing. I know people would like to buy homes, and I know why they are not buying them: For the simple reason that they cannot afford to pay 9 and 10 percent interest. There is not a witness who has testified before any of the committees of Congress who does not say that.

For years it was the tight money market, not the labor market, the tight money market with high interest rates, Mr. President, that kept this country in recession, almost on the verge of depression, and raised the specter and the fact of inflation and of increasing unemployment. If you put money at 6 or 7 percent, you will have houses built in America, and it will not be because labor costs

are out of hand.

I think it is fair to say that with all of the limitations of organized labor—and like any group that is organized, it exercises power—in the main, it has not only looked out for itself, but it has looked out, as Scripture says for "the least of these." It has cared about the child of the unorganized as well as the organized worker. It has cared about infant and maternal health programs. I see in the Chamber my friend the Senator from Massachusetts. He has heard the testimony of leaders of organized labor, coming in and calling for better medical care, willing to pay the taxes for it.

The Right to Organize Important

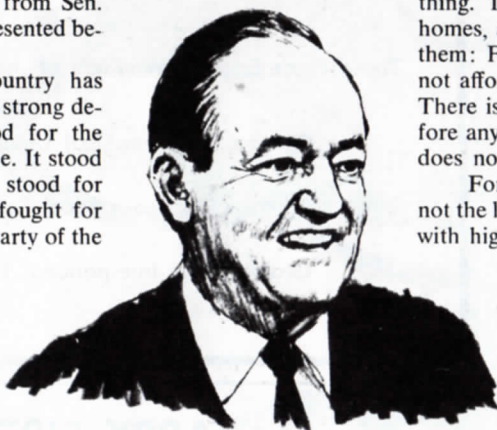
Medicare does not go just to the elderly of organized labor. As a matter of fact, organized labor has its own benefit program and its own pension program. It has worked them out with its members. But who are some of the leaders in the fight for medicare for the fathers, grandfathers, and grandmothers of the unorganized? Our friends in organized labor.

Well, Dr. Marshall is not only going to be interested in organized labor, and I want the record clear, as far as this Senator's vote is concerned, that I hope he is interested in organized labor. I hope he is interested in the right of organized labor to organize the unorganized. I do not expect him to be the organizer, but I want him, above all, to be interested in the quality of life in this nation. And the quality of life is not a phrase; it depends in a large measure upon what is in your pocketbook.

You do not have much quality if you are unemployed and broke. You have a chance to have some quality if you have a decent job at a fair wage.

The Senator from Minnesota has never been opposed to people having two months in the Caribbean on a yacht, or three months, as a matter of fact, if they

(Continue on Page 11)



Recording Secretary Frank Wisniski
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HAPPY ANNIVERSARY

From

**BIG FRED'S
PIZZA**

CONGRATULATIONS

from

LOU PICCOLO
Owner
MILLARD PHARMACY



JIM'S

C
O
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T
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D
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M
P

STOP IN
AND
LOAD UP
FOR A
GOOD TIME
AT THE
DUMP-IN

13336 Millard Ave.

Union Labor Report

Arbitration: Methods and Costs

The Union's Cost of Traditional Arbitration for a One Day Hearing

Prehearing

Lost time:	Grievant and Witnesses @ \$5/32 hours	\$ 160.00
Lawyer:	Library Research @ \$40/4 hours	160.00
	Interviewing Witnesses @ \$55/4 hours	220.00
Filing Fee:	AAA (shared equally) \$100	50.00

Total Prehearing Costs \$590.00

Hearing Expense

Arbitrator:	Fee (shared equally) 1 hearing day	100.00
	Expenses for meals, transportation, etc. (shared equally)	50.00
	Travel time one-half day (shared equally)	50.00

Total Arbitrator \$200.00

Transcript:	\$2.75 per page with two copies and ten-day delivery of 200 pages (shared equally)	325.00
Lawyer:	Presentation of case @ \$55/hour	330.00
Lost Time:	Grievant and Witnesses @ \$5/hour, 32 hrs.	160.00
Hearing Room:	Shared equally (Free under AAA)	25.00

Total Hearing \$840.00

Post-Hearing Expense

Arbitrator:	1½ days study time (shared equally)	150.00
Lawyer:	Preparation of Post Hearing @ \$55/hour	440.00
Total Cost to Union		\$2,220.00

The traditional labor arbitration procedure has grown so complex and cumbersome today that it is beginning to discourage industrial justice because of high costs and long delays, according to an article in the "American Federationist."

For a number of years, labor has supported the voluntary alternatives to the strike with national unions opting for the grievance-arbitration procedure in lieu of strikes in most situations. However, there is general dissatisfaction with traditional grievance arbitration as it exists today. Consequently, the AFL-CIO Executive Council has urged its member unions to bargain expedited arbitration procedures into their contracts.

The Federal Mediation and Conciliation Service (FMCS) found that the average costs of arbitrators' fees and expenses in 1975 was \$621.31. According to the article, the normal cost of the arbitrator is at most 15 to 20 percent of the union's total cost in arbitration cases. Another cost to the local and international union is the expense of a transcript. In 1976, for example, a 10-day delivery of a transcript was \$2.75 per page; with earlier delivery the price could be as high as \$4 per page. For most cases with a reporter, (whose day is considered to be six hours) the minimum charge is \$50.

The highest cost is usually that of a lawyer who charges at least \$40 per hour for research time and \$55 per hour when the time is spent interviewing witnesses, presenting a case, or writing briefs. While some unions use lawyers on the international or regional office payrolls, others use highly trained representatives who consult lawyers. Either way, this expert advice costs money and must be counted as an arbitration expense.

Lost time stemming from the preparation and presentation of a case can exceed \$200 a day considering the average wages of \$5 an hour, with a grievant, two witnesses, and two union officers at a hearing. Using the average figures, a simple case costs a union approximately \$2,290. By avoiding formalized proceedings, costs can be cut in terms of lawyers, transcripts, lost time, and union staff time. In addition, doing without briefs can cut the arbitrator's study time, which averaged nearly two days in 1975. The grievance arbitration procedure is an essential service the union offers a worker, therefore, a delay in obtaining an award from an arbitrator can be frustrating both to a union and to the worker since both feel that justice has been denied. Since the greatest loss of time occurs before the arbitration hearing, streamlining and reform of the arbitration process needs to be examined in its entirety, according to the article.

There are three national organizations involved in labor arbitration, which include the American Arbitration As-

Congratulations on Your 20TH ANNIVERSARY

From the Companies That
Help Produce Your Fine Newspaper

"The Short Circuit"

THE UNIONIST

1309 N.W. Radial Hwy.

Omaha, Nebr. 68132

558-9500



AMERICAN LITHO GRAPHICS

1107 North 19th Street

Omaha, Nebr. 68102

346-3377

OMAHA TYPESETTING COMPANY

405 South 14th Street

Omaha, Nebr. 68102

342-0978

Lawyer: (shared equally) 150.00
 Preparation of Post Hearing @ \$55/hour 440.00
 Total Cost to Union \$2,220.00

SOURCE: Averages estimated by AFL-CIO Department of Research.

the arbitration hearing, streamlining and reform of the arbitration process needs to be examined in its entirety, according to the article.
 There are three national organizations involved in labor arbitration, which include the American Arbitration Association (AAA), the Federal Mediation & Conciliation Service (FMCS), and the National Academy of Arbitrators (NAA).

Omaha, Nebr. 68102

342-0978

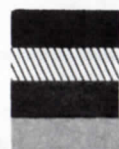
These Firms Employ Members of the Following Local Unions:

Omaha Typographical Union No. 190

Printing Pressmens Local Union No. 32

Graphic Arts International Union No. 520

Arbitration Time Delays



	Days
Grievance Date to Request for Panel	68
Between Request for Panel and Panel Sent Out	6
Panel Sent Out to Appointment of Arbitrator	45
Appointment of Arbitrator to Hearing Date	61
Hearing Date to Arbitrator Award	43
Total: Grievance Date to Award	223

S M T W T F S	S M T W T F S	S M T W T F S
JANUARY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	MARCH 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
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HAPPY BIRTHDAY

The Omaha Assn. of Fire Fighters
 Local 385

Congratulate

Local 1974, IBEW, AFL-CIO
 For 20 Years of

UNION SOLIDARITY

The Professional Fire Fighters
 of Omaha Say:

'A JOB WELL DONE'

FRATERNAL GOOD WISHES

to Our Fellow Union Members

in the I.B.E.W.

from

LOCAL 7400 CWA

Jim Crews, President

'Right to Work' Stopped Twice

(Continued From Page 1)

ments on any farmer or rancher who didn't want to make payments to a commission.

"In essence, what the state Senate said was if the state of Idaho was going to permit free riders in unions that farmers should also have the opportunity to be free riders," commented Robert W. Macfarlane, president of the Idaho AFL-CIO.

The agriculture-oriented Idaho House had passed a "right-to-work" bill by a 41-29 margin, and the Senate passed its version of the bill by a narrow 18-17 vote. The conference committee deadlocked, 3-3, and the session adjourned without taking final action.

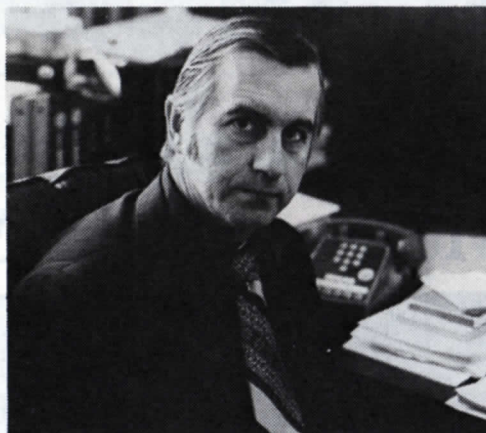
In New Mexico, the House voted 36-31 against the open shop bill, which earlier had passed the state Senate, 21-19.

In both states, the National R-T-W Committee relied on a heavily-financed advertising program, telegrams and preprinted postcards to legislators. The labor movements in the two states responded by having hundreds of trade unionists come to the state capitals in person to lobby against the bill.

The high-pressure tactics of the right-to-workers and their reliance on out-of-state money made the issue clear, said Neal Gonzales, executive secretary-treasurer of the New Mexico AFL-CIO. "It was a matter of out-of-state elements trying to force something on New Mexico that our citizens did not want or need."

The National Right to Work Committee stated in newspaper advertisements that passage of "right-to-work" bills in either state was a key factor in its efforts to prevent repeal of Section

I would like to add my congratulations to the Officers and Members of Local Union 1974 on the occasion of their 20th Anniversary. I have a very personal interest in Local 1974 not



Hickman: "Roots with L.U. 1974"

only because my membership is here but more importantly because my roots are here.

In these days when nostalgia is a popular pastime and we are asked to reflect on the 'Good Ol' Days' my memories of the early days of Local 1974 are some of the best of my 'Good Ol' Days.'

From the organizing campaign when I took my turn on the handbill line through the successful IBEW vote at the representation election; from my first grievance meeting as a steward through the day I left to take on the duties of an International Representative I learned the lessons about unionism, understanding and compassion for the needs of my fellow workers and the rich personal reward which comes from the knowledge that something has been achieved not only in the material gains of the membership but the social well-being which accompanies those gains.

There may be members of Local 1974 who were not born when the Local was organized and they are probably not much interested in tales of the early struggles of the Local Union or the EM-3 Council nor should they be. It is sufficient that they recognize that the legacy left to them was assembled by men and women (many of whom are still their fellow workers) whose only purpose was the achievement of the wages and conditions they now enjoy. Imperfect as they are they represent a great improvement in the past twenty years and one which stands as a monument to their dedication.

That same concern and dedication still exists in the Local and the recent election reaffirmed the membership's understanding that the principles established by those who first served Local Union 1974 have continued to guide the officers, stewards and members throughout the years.

Again, congratulations as we reflect on the past and look with enthusiasm to the future.

Tom Hickman
International Representative
11th District, IBEW

We at Bell Federal Extend Hearty Congratulations on

A Message From the Vice- President's Desk

By Harlan "Whitey" Clark, Vice-President



I would like to take this opportunity to congratulate all of you that were around and helped to organize our Local twenty years ago.

I would also like to thank all of the Union members who then and now have helped make our Union strong.

As a result of that strength and unity, many things have been accomplished that have increased your benefits and those of your fellow workers..

It is a shame that there are some of your fellow workers that choose to reap the benefits of your hard work and unity. These people are scabs and free loaders and as one Union leader said over 50 years ago, "the lowest form of animal life." I myself, dropped out of the Local when I first started working here, but it only took me two weeks to learn the error of my ways and rejoin one of the finest organizations I have ever had the privilege to belong to. I am not proud of what I did, but extremely proud that I had the sense to rejoin and later have a chance to earn the confidence the membership had shown in me over the past fifteen years.

I personally wish there was some way to force individuals who do not belong to go and work for Tip-Top or some other non-Union shop to see what it is like not to have a Union. Either that or allow us to negotiate just for the members. I guarantee that if that could be done, there would be very few, if any, non-union members.

You have all (members) done a superb job of backing the people you have elected over the years to lead you and you can be proud of the fact that this local Union is one of the highest regarded in the State and yes, even throughout the country.

Without your steadfast and unified dedication to the Local Union and the ideas that Unions stand for, many of the goals that have been achieved would never have been.

So, once again, I congratulate all Union members in this their 20th year as a Local Union. Let us hope that in the future, those who are free loaders will recognize your efforts and join to help our cause of better things for all.

I know in the coming years, all things will not be easy, but with the help of dedicated members, such as

Committee stated in newspaper advertisements that passage of "right-to-work" bills in either state was a key factor in its efforts to prevent repeal of Section 14(b) of the Taft-Hartley Act, one of the reforms of the labor law sought by the AFL-CIO.

Macfarlane suggested that the tactics of the open shop forces may have backfired. As he put it:

"They insulted our legislators and the governor. They attacked the working people of Idaho. They maligned Idaho's unions and its state government. In short, they let nothing stand in their way, and still they could not bulldoze passage of their bill as they had been ordered to do by the National Right to Work Committee.

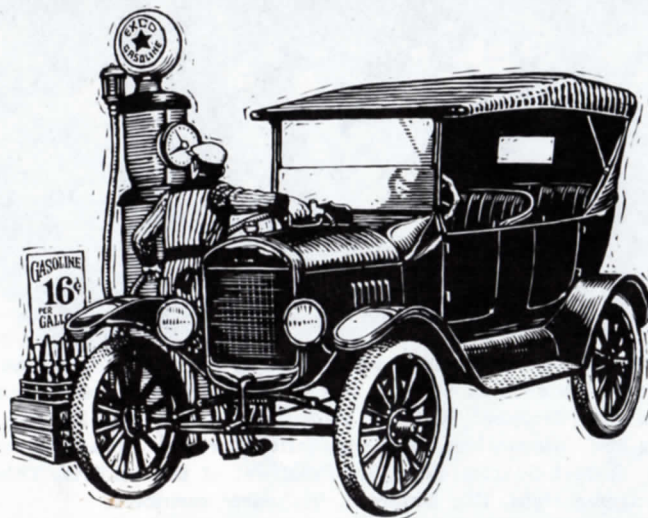
"The defeat of 'right-to-work' in Idaho is not a victory for the unions; it is a victory for the people of Idaho who refused to be dictated to by an out-of-state group that had no legitimate connection with Idaho."

UNION CARD
YOUR PERSONAL
DECLARATION OF
INDEPENDENCE

We at Bell Federal Extend Hearty Congratulations on Your 20-Year Anniversary and the Best in Years to Come.

TIMES HAVE CHANGED!

It's true. You can't fill your gas tank for \$3 anymore. And it's pretty hard—if not impossible—to find a five cent cup of coffee nowadays. Old-fashioned integrity and good service seem to have disappeared along with knickers. But we have retained our policy of honest, professional and courteous service for over 42 years.



THE NEBRASKA STATE AFL-CIO

Congratulates Local Union 1974

on it's

Twentieth Anniversary

Dean Kocina
Rex King
Bruce Peters
Paul Shaffer

Bill Brennan
President

Don Bastemeyer
Willard Bauer
Phyllis Campbell
Sam Scarpello
Shirley McCollister
Office Secretary

Robert Wallen
Harold Simpson
Michael Quinlan
M. J. McNeil
Nels Petersen
Secretary-Treasurer

11th District, IBEW

in the future, those who are free loaders will recognize your efforts and join to help our cause of better things for all.

I know in the coming years, all things will not be easy, but with the help of dedicated members, such as yourselves, our Local Union will continue to move forward as it has done in each of the past 20 years.

HAPPY 20TH ANNIVERSARY!



I would like to extend my sincere congratulations to the Officers, Stewards, and members of Local 1974, IBEW, on the Twentieth Anniversary of your certification by the National Labor Relations Board.

During my tenure in this position at the Omaha Works, it has become apparent that there are years of diligent work behind the stable and well-organized effort that is evident in Local 1974 today.

Again, my congratulations on this auspicious occasion.

Walter L. Brown

BEST WISHES ON YOUR

TWENTIETH ANNIVERSARY

from the

**RETAIL AND PROFESSIONAL
EMPLOYEES UNION**

Local 1015

397-8510

10730 Pacific St.

Last month, the beginning of March to be exact, Local Union 1974, I.B.E.W. embarked on another twenty years of service to the nearly thirty-four hundred employees it represents. It all began twenty years ago when a handful of people with a dream said, "Hey, let's do it," and once it started, it seemed to keep on working.

Because of that first step and the Union's ability to keep on working; because the original founders and you, the present members, kept it working, the Omaha Works and we, the employees and members of this Union, have benefited immeasurably.

On these pages, we hope to say Thanks to the original founders and you the members who followed their torch into the present. Happy Anniversary!

Lowell Iske First President of Local

At the first membership meeting called on March 8, 1957 with Robert K. Garrity, International Representative presiding, the members cast their ballots to elect the first president of Local 1974.



Lowell R. Iske

Union Newspaper Gets A Name

On June 30th a name was selected for our Locals' newspaper. Out of the many entries that the members submitted, the name "The Short Circuit" was selected.

The person who submitted the winning entry was Edward J.

After the ballots were counted, Lowell Iske was found to be the winner and our Union had its first leader. During his first year of office the first contract committee was formed and consisted of Iske, Gene Sautter, Larry Hooker, Frank Vondra, Paul Elvers and the International Representatives, J. E. Boki and Robert Garrity.

The first contract between the Union and Western Electric was ratified by the membership on May 17, 1957.

Also in that first year of Iske's reign as President, the membership voted to increase the Union dues by an additional \$.50. The vote was 50 for and 28 against.

The early meetings were held at the Rome Hotel which has since been destroyed.

Iske remained our President for two years, up until April 2, 1959.

Executive Board. For his prize winning entry, Ed won a \$25.00 bond for his efforts.

The Short Circuit has gone through many changes since its beginning. It was first printed on glossy paper. Then as the expense of the local grew, a cheaper method was introduced and the membership voted to buy a printing machine. This was utilized until June of 1966 when the present type newspaper came into being with the addition of advertise-

BIRTH OF A UNION

Rome Hotel Site of 1st Regular Union Meeting Held March 8, '57

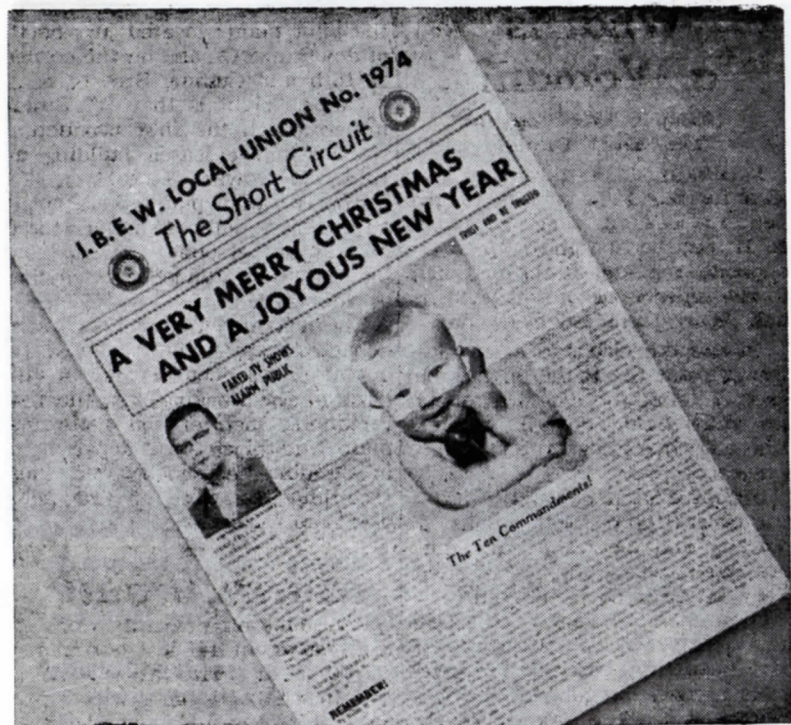


Members attending first meeting of L. U. 1974 crowd into room at Rome Hotel, Robert Garrity, seated extreme right, front row was the International Representative who began organization efforts. President F. R. Vondra is seated in second row, fourth from left. Our present Financial Secretary, Larry Hooker is seated extreme left, fourth row. Former Local President Gene Saab, second from right, third row.

Original Charter Signing

ected for our Local's newspaper. Out of the many entries that the members submitted, the name "The Short Circuit" was selected. The person who submitted the winning entry was Edward J. Hamell, who is presently on the

EARLY NEWSPAPER OF LOCAL



Above is a picture of one of the first newspapers printed by our Local back in 1958. It bears the name "The Short Circuit" and was circulated just before Christmas.

MEETING NOTICE

Local 1974, I.B.E.W.

GENERAL BUSINESS MEETINGS TO BE HELD
DECEMBER 18, 1959

AFTERNOON MEETING: MELROSE BALLROOM
135th and "Q" Streets
1:30 P. M.

EVENING MEETING: ROME HOTEL, DOWNTOWN
8:00 P. M.

method was introduced and the membership voted to buy a printing machine. This was utilized until June of 1966 when the present type newspaper came into being with the addition of advertisement to help keep the cost down.

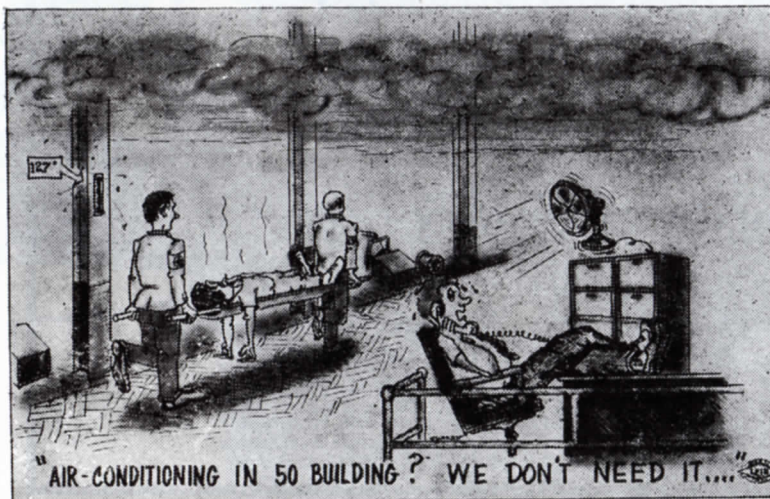
Members Attend Organization Meeting in Downtown Hotel



Workers meet to organize new Union at Pilot Plant in Omaha. Front Row—Kenneth L. Parker, second from left and seated next to him is Larry Hooker. Extreme right, front row is Tom Hickman, presently the International Representative for this area. Second row, left: Robert Garrity, now Vice-President of the I.B.E.W. Third Row—Extreme right, Bill Peterson, 'E-Board' member.

Curran's Cartoons New in '66

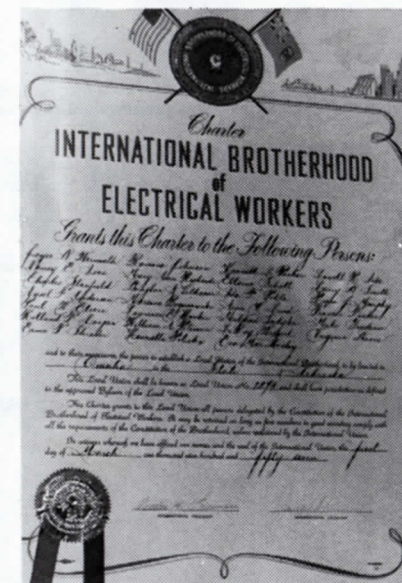
Jim Curran's cartoon came into being with the July issue. The one below is from the August issue of the Short Circuit.



Original Charter Signing

Names on the Original Charter signed March 1, 1957:

Joyce D. Wermuth
Nancy E. Ives
Charles Stanfield
Ansel F. Andersen
Paul W. Elvers
Rolland F. Cooper
Erma T. Shrader
Ramona Johnson
Mary Ann Richards
Douglas Vilhauer
Marcine Boganowski
Lawrence E. Hooker
William A. Peterson
Henrietta Polivka
Kenneth L. Parker
Elloine Schutt
Ada F. Pohle
Ann V. Lind
Mildred Sudyka
LeRoy Wiegert
Eva Mae Dooley
Lowell R. Iske
Larry D. Smith
Rian J. Murphy
Frances Frakes
Mike Grudenic
Virginia Davis



The last 20 years our local union has seen 8 different administrations voted in by the membership and 7 presidents voted in or appointed to this highest position. On this page is a brief reminder of the many people who took part in directing our union.

1962 Local Union 1974 Election of Officers Held

A record number of voters turned out March 16, 1962 to elect their Candidates for Officers of our Local Union. The new Officers are pictured below:

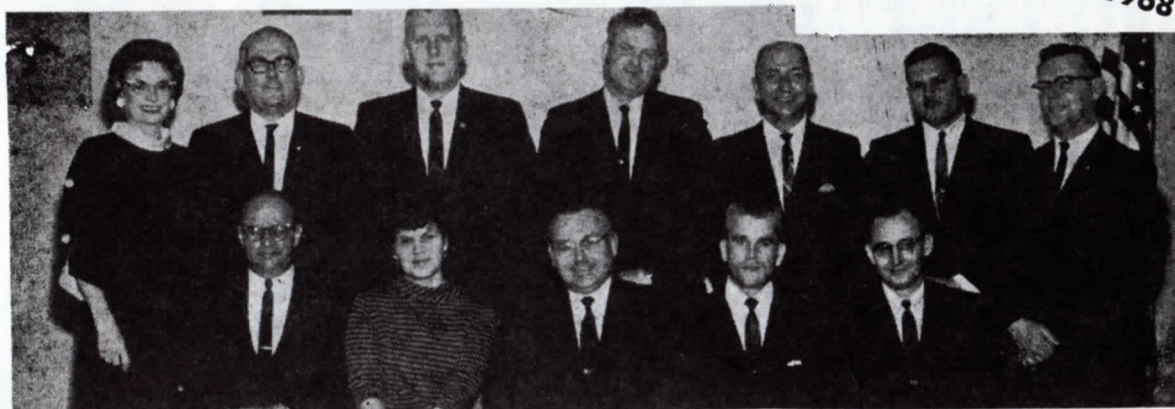


Left to right sitting: Kenneth L. Parker, Treasurer, Dept. 273; Frank R. Vondra, Vice-President, Dept. 242; Robert W. Rustermier, President, Dept. 423; Eugene T. Saab, Recording Secretary, Dept. 264; Lawrence E. Hooker, Financial Secretary, Dept. 423.

Back row, Executive Board: Paul W. Elvers, Dept. 422; Ronald L. Osburn, Dept. 251; Max L. Zimmerman, Dept. 423; Thomas J. Hickman, Dept. 423; Claude C. Schade, Dept. 245; Anthony C. Vacanti, Dept. 245.

Donald G. Olson was elected as an Executive Board Member but had to resign because of personal reasons. According to the International Constitution, the Executive Board then elected the new member, who was Claude C. Schade.

1964



1968

Front row (l. to r.) Orville Eby, Vice-President; Phyllis Hemmingsen, Recording Secretary; Frank R. Vondra, President; Joe Dolezal, Financial Secretary; Kenneth Parker, Treasurer. The Executive Board members in back row are (l. to r.) Vi Rogers, Robert Rustermier, Harlan Clark, Bryce Qualset, Burt Schwaninger, Michael Quinlan and Edward Hamell.



1971

The newly elected officers of Local Union 1974, I.B.E.W. took the oath of office at the regular monthly meeting March 19 at 8:00 P.M. The oath was administered by Thomas J. Hickman, International Vice President; Jerome F. Berger, Representative. Before the ceremonies, Hickman gave a brief talk. Those being sworn into office were: Michael D. Quinlan, President; Harlan H. "Whitey" Clark, Recording Secretary; Robert E. Stander, Financial Secretary; Victor F. Roth, Treasurer. The following are the executive board members: Walter Bolton, Dean E. Frye, Jr., Bryce E. Qualset, Viola "Vi" Rogers, W. Jack Thraen, Anthony C. Vacanti and William R. Wofford.





Above are the winners of the 1964 Election. Seated: Kenneth Parker, Treasurer; Thomas Hickman, Vice President; Frank R. Vondra, President; Viola O. Rogers, Recording Secretary; and Lawrence E. Hooker, Financial Secretary. Standing, left to right, are the officers of the Executive Board: Lowell R. Iske, Anthony C. Vacanti, Richard D. Hines, Terry E. Short, Guy F. Trotter, and Paul W. Elvers.



The newly elected administration being sworn in by International Representative, Tom Hickman, from left to right—Ken Myers, Financial Secretary; Jack Philby, Treasurer; James Curren, "E" Board; Bob Alberts, "E" Board; Whitey Clark, Vice President, Michael D. Quinlan, President; Betty Dannevik, Recording Secretary; Elmer Johnson, "E" Board; Dean Frye, "E" Board and Mike Kelley, "E" Board. Not present because of illness were "E" Board Officers, Walter Bolton and Bill Plymale. Bolton and Plymale were sworn in at the April 2nd "E" Board meeting.



ED HAMELL

Hamell Named President

A special meeting of the Executive Board, L. U. 1974, held April 2nd, accepted the resignation of President Lowell Iske who resigned for personal reasons. In accordance with the I.B.E.W. Constitution, the Board then filled the vacancy by appointing Edward J. Hamell, Department 246. Brother Hamell will serve until the next Local Union election in June, 1960.

Eby Replaces Vondra

The news of Vondra's promotion came at a specially called meeting of the union's executive board on Monday, October 26. At this same meeting the president resigned his office and was succeeded by the Vice President, Orville E. Eby, through a unanimous vote of the executive board.

Eby takes over the leadership of the local union and becomes its sixth president. Prior to his election as vice president he served one term on the executive board from 1966 to 1968.

He held the position of chairman of the Job Grades Committee for several years and was elected the Job Grades Chairman of the EM-3 Council in 1966.

New Officers of Local 1974 Elected in March

On March 18, the election for officers was held and the membership elected Eugene T. Saab as the Locals new President to serve for a term of two years.



President Saab

Others elected to Office were Frank R. Vondra, Vice-President, Kenneth Parker, Treasurer; Larry Hooker, Financial Secretary; Delmar Dirks, Recording Secretary.

The six newly elected Executive Board Officers were Lowell Iske, Ed Hamell, Paul Elvers, Eugene Sautter, Don Henggeler and Tony Vacanti.



ORVILLE EBY
PRESIDENT

1966



Officers elected by the membership in the March election pose for photographer at Union Office.

Front Row, left to right: Viola Rogers, Recording Secretary; Anthony Vacanti, Vice-President; Frank Vondra, President; Lawrence Hooker, Financial Secretary; and Kenneth Parker, Treasurer.

Back row left to right: Executive Board Members — Guy Trotter, Jack Bacon, Orville Eby, Terry Short, Burt Schwaninger and Ed Hamell.

In the elections of 1966 the members went to the polls to elect the seventh Executive Board in the Locals history along with a President, Vice-President, Treasurer, Financial Secretary and Recording Secretary.

Congratulations on Your
from the

20th Anniversary

**OMAHA POLICE UNION
Local No. 1**

My compliments for the past
20 years and best wishes for the
future.

**City Councilman
STEVE ROSENBLATT**

Dept. 113 First To Receive Trophy For 100% Membership



—SHORT CIRCUIT PHOTO BY ELDON WHALE

A trophy representing 100% union membership in Dept. 113 is presented to a representative group from that department by Financial Secretary, Joe Dolezal (L.).

Accepting the trophy for the entire department are (L. to R.) Dean Frye (steward); Bob Osterman (steward); Bill Callsen; Chris Garrett; and Keith Randle.

Harlan (Whitey) Clark (R.) is the officer of that area and was the initiator of this new program of presenting trophies, along with Dolezal.

Absent when the picture was taken is Bob Standler, steward (third shift).



Robert K. Garrity Promoted to Intl. Vice President

Robert K. Garrity, IBEW International Representative was promoted by the International Staff



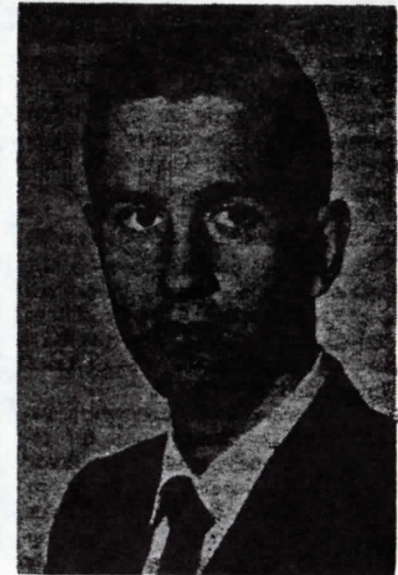
Robert K. Garrity

to the Vice Presidency of the IBEW 11th District. The vacancy was created by the retirement of Mr. Frank Jacobs of St. Louis, Missouri.

He assumed the responsibility of his new office on July 1st, 1965. At that time no one had been selected to fill the International Representatives position.

Vice-President Hickman Resigns; Takes Job As Int'l Representative

Thomas Hickman, the Vice President of our Local Union and Chairman of the Wage Incentive

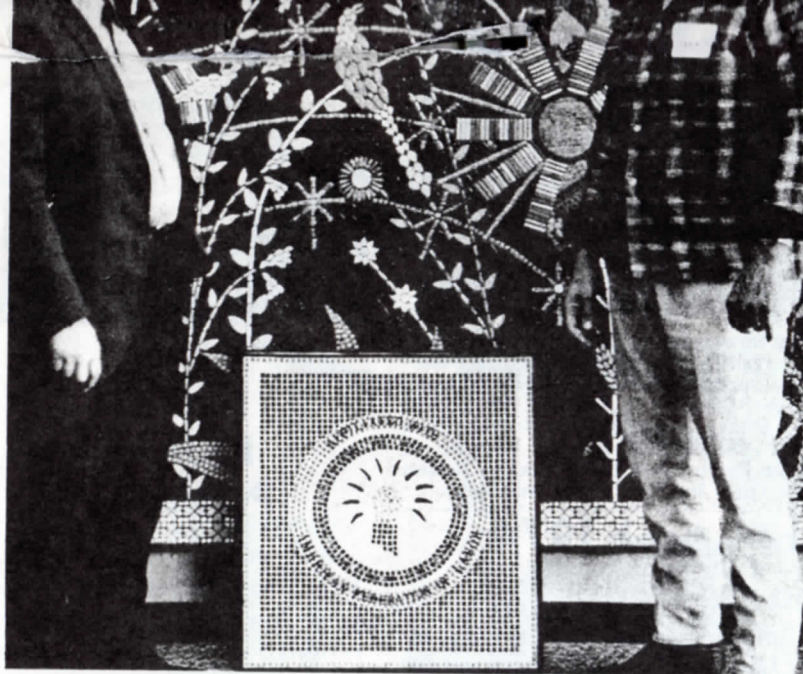


Thomas Hickman

Committee turned in his resignation in August to take a job offered him as International Representative of the I.B.E.W.

Besides serving as Vice President and Chairman of the Wage Incentive Committee, Tom was a member of the Executive Board and Chairman of the Wage Incentive Committee of the Western Electric EM-3 Council.





—Short Circuit Photo by Eldon Whale

Artist Egon Viola presents his latest of several mosaics to local union. President Michael D. Quinlan accepts in behalf of the membership.

Buffalo Works to Close



Quinlan: The Buffalo Demise is the end result of bad management in the Bell System.

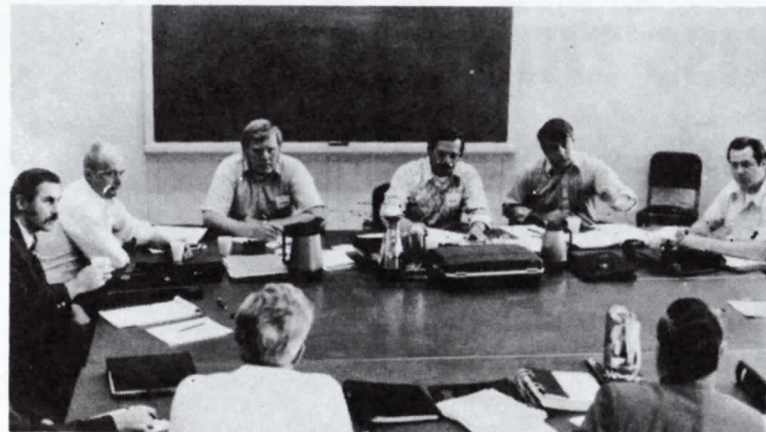


A reproduction of the award winning entry in the ILPA Journalistic awards contest is shown above.

The idea for the drawing was given to the Newspaper's cartoonist, Jim Curran, (insert) who vividly portrayed the plight of the General Electric Strikers on the cover of the December, 1969 issue.

AFL-CIO State Convention—

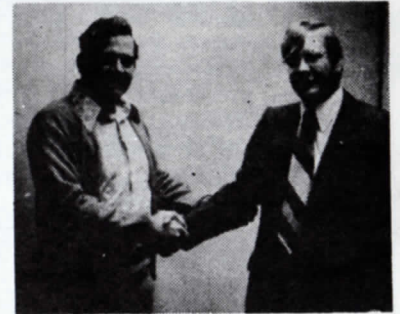
Quinlan Elected to State Seat



NEGOTIATION



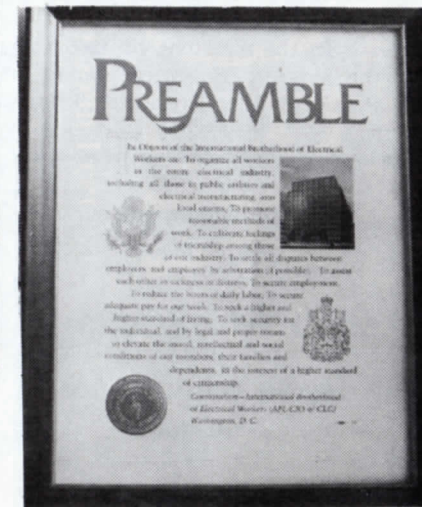
President Quinlan and Dan Lynch discuss labor legislation.



President Quinlan and Frank Lewis: A fair shake for labor.



President Quinlan and State Attorney General Paul Douglas discuss laws governing labor and their strength.



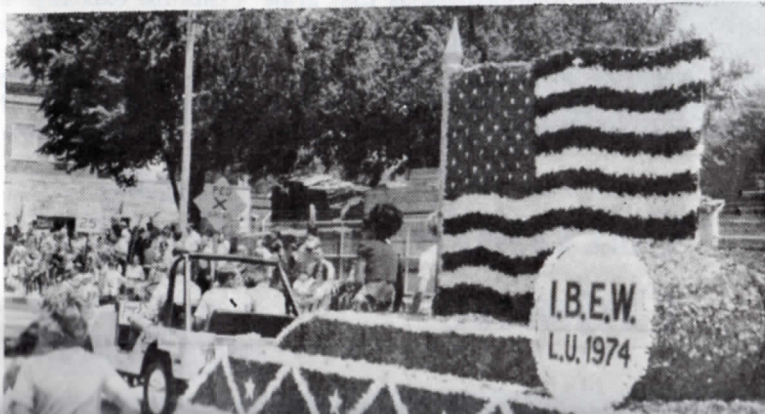
Strike Approval Given by Council Members

Four Locations Unanimously Support Union Negotiators



Michael D. Quinlan and Charlie Bigrigg complimenting three members of L.U. 1974.

LU 1974 Has First Strike; Workers Flex Muscle



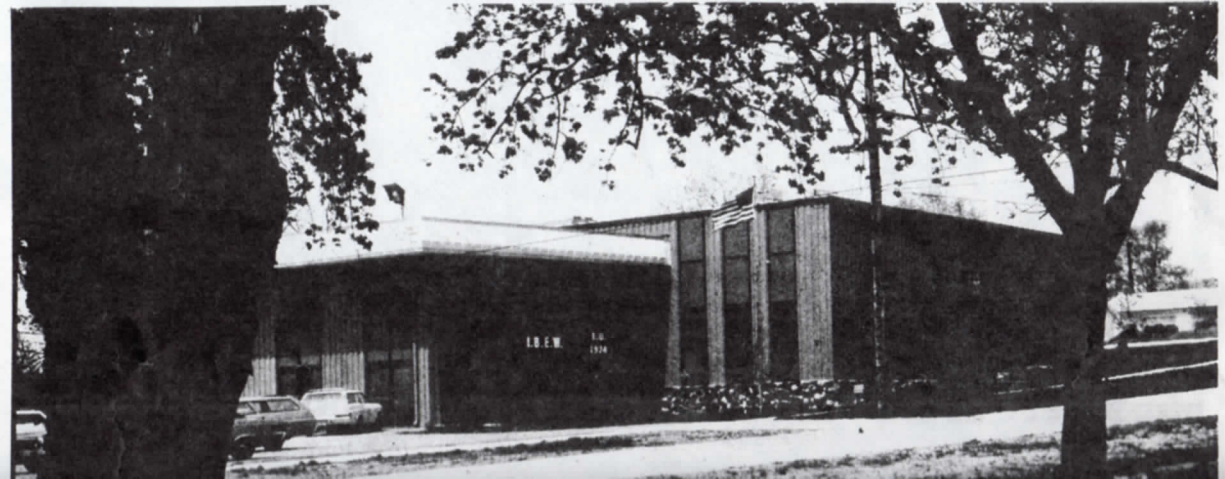
—Short Circuit Photo by Bill Slayman

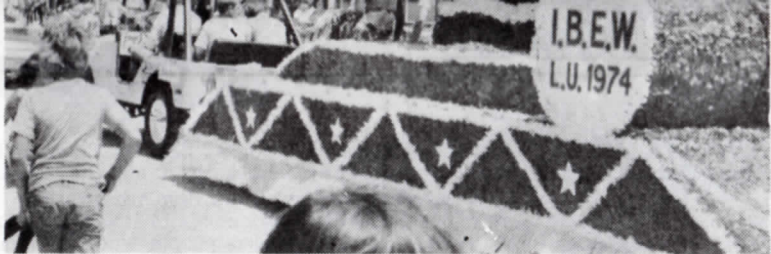
Armed with posters and determination these unionists wait in line to enter the Music Hall to cast their ballots at the special strike vote meeting.

Nearly 2000 members attended the Sunday meet-

ing and gave the bargaining committee an overwhelming vote to call a strike if deemed necessary.

The signs portray the mood of the membership.





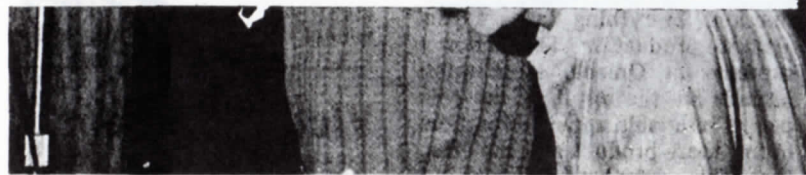
Union float at the Millard Days Parade, one of the many events it was entered in throughout the surrounding communities this summer. Executive Board Officers Bob Alberts and Walter Bolton gave many hours of their own time working on and pulling the float in these various celebrations. The girls riding on the float are Emily Prerost, Dept. 431 and Betty Davis, Dept. 137.

Vondra Given Plaque---



Int'l Union Hires

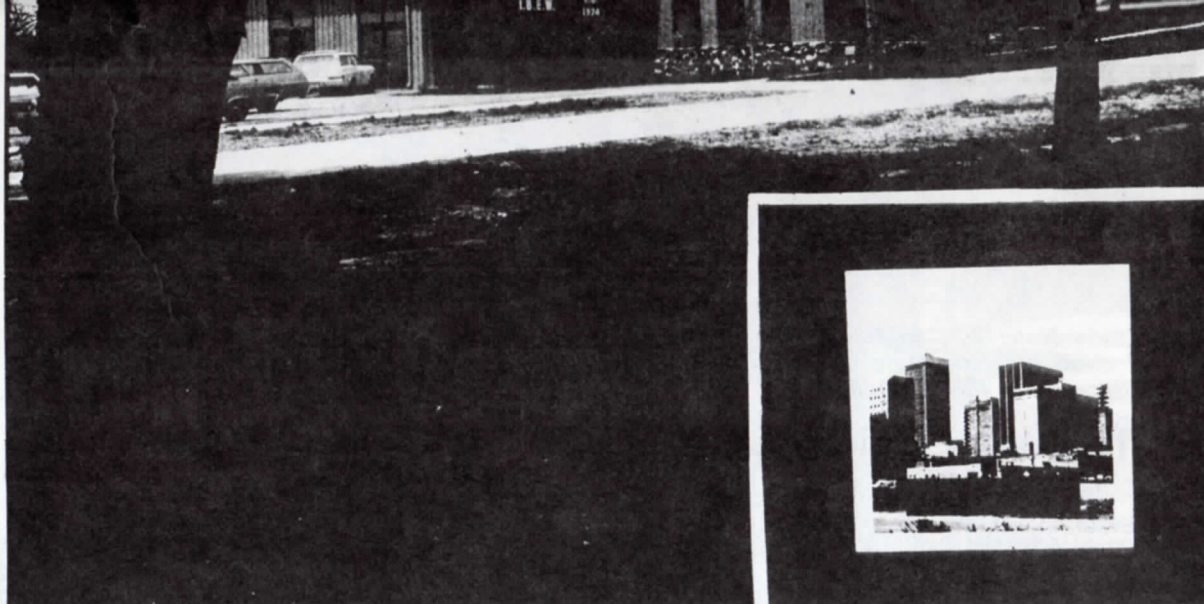
Vondra as Coordinator



—Short Circuit photo by Wm. Slayman

Former President, Frank R. Vondra, (l) receives award for distinguished and dedicated service to Local 1974, I.B.E.W. from president Michael D. Quinlan.

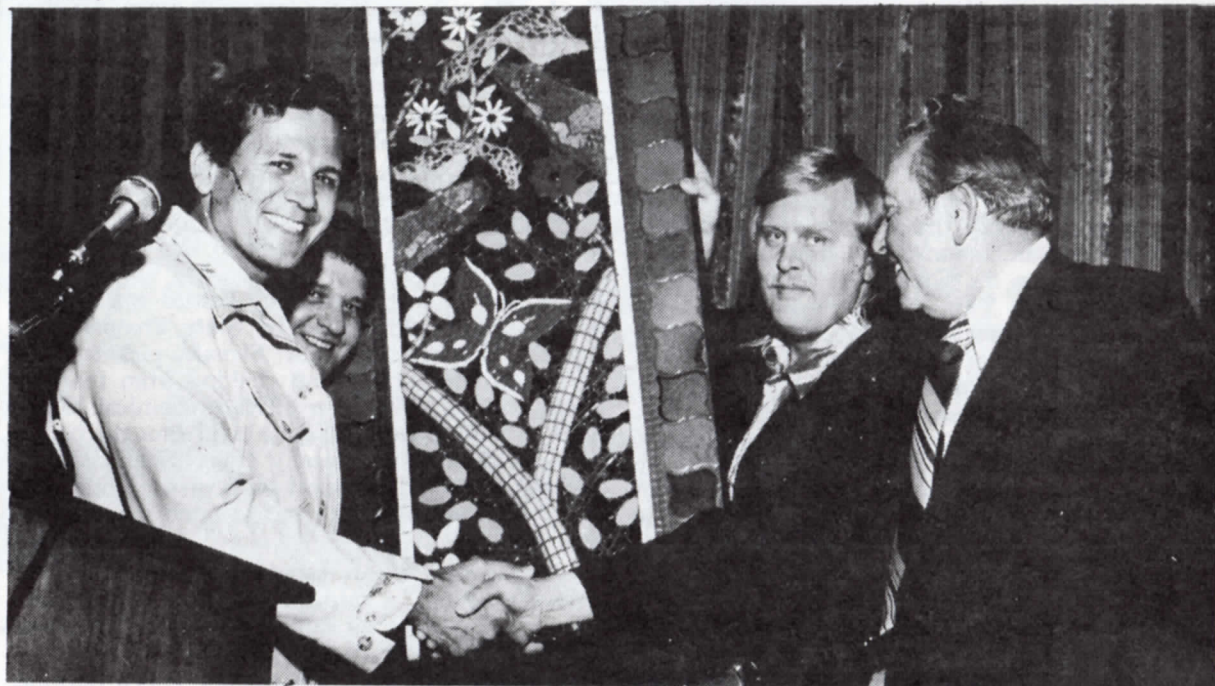
Quinlan presented the award in behalf of the membership at the June 20 monthly meeting at the Millard American Legion Club.



Local Union 1974's Union Building was selected from a list of more than 50 as one of the winners of a city beautification award.

The Women's Division of the Chamber of Commerce of Omaha presented the awards to the owners, architects and contractors at an awards banquet April 18.

Accepting for our Local were Jack Thraen, Secretary-Treasurer of the Building Corporation and Elmer Johnson, Editor of the Short Circuit.



President Quinlan congratulates retiring IBEW 11th District Vice-President Bob Garrity in behalf of all the members of L.U. 1974 and presents Bob with Viola Mosaic in his honor. From l. to r.—President Michael D. Quinlan, Executive Board Officer, Mike Kelly, Garrity Mosaic, Vice-President Whitey Clark and Bob Garrity.



Whiz's Spring Souting Report

"I don't believe in miracles or ESP," mused our own team tout, sometime short handed baroom tipper, and general, sport prognosticator Arnie 'instant replay' Whiznuts as he shakily pulled himself from the televised N.C.A.A. finals between Marquette and North Carolina, "But, last month when Al Maguire's Warriors made Omaha's smaller version of the Omni their first stop before going up-town to win the crown; one of Omaha's top hardboard handicappers told me from more than 70 rows back from the baseline that Marquette would go all the way. This court-wise dopester said what convinced him that Marquette couldn't miss is when he saw Bow Ellis tie his loose shoestrings without bending over. And Bo did it between retrieving a rebound and stuffing a shot."

"In the world of sports, I got good news and bad," Whiz said later in a calmer mood while KETV's Carol Hanson reviewed the upcoming weather. "On the softball scene rumor became fact when most of the players from last year's Union softball team opted to become free agents and not play for Local Union 1974. According to player-agent utility infielder, Donnie 'Slow rollers could be hits but not home runs' Morris," the general feeling on the club was to keep our perfect record intact. With a year of team play under our belts and a general overall improvement in our attitude; who knows we might have won a game this year and finished higher than our second place finish last year."

"I've been on the Big Red Hotline all week-end," Whiz said, "and I got an over the phone scouting report that Coach Osborn has some real surprises he plans to unveil to the public during the upcoming Spring game."

"On defense, Nebraska has a couple of tandem 471-pound defensive guards who can do the 4-yard dash in 4.1. The only trouble is probable N.C.A.A. rules conflict because they are sisters."

"Red-shirted until next season is a 6' 9" speedster (9.1 in 100 yds.) recruited for end but he has to sit idle for a year to learn right from left."

"The kicking game should improve if they can keep their mid-get freshman punter (4' 2" in platform cleats) from tearing up his letter of intent because he want to play fullback."

"And watch for Sorly and Garcia have their work cut out for them when they battle for quarterback against 'Hondo' Yang, an amidexterous, rifle-armed (or is that arms?) Chinese exchange student (and walk-on) who could play pro if he learned how to call audibles or signals in English."

"Nebraska looks loaded this Spring," Whiz said as he turned the channel selector to 'Mary Hartman', 'Mary Hartman'. My people tell me they have some obvious strengths and weaknesses."

"Caruso's Cuisine"





KATHY: Ode to Spring

Photo by D. M. Wiczorek

Editor's Note: The following account portrays the Iowa Beef Processors Strike from the striker's point of view. It's interesting to note that this factual and seamier side of the strike will probably never been seen in the local daily.

Nebraska Police Beat and Tear Gas Strikers at I.B.P.

At 7:30 a.m. Wednesday, March 9, 1977, Nebraska State Storm Troopers, along with Dakota County Sheriff Bligh and his Deputies, assembled a Gestapo War Machine at the North Entrance of the huge Iowa Beef Processors (IBP) Dakota City Plant, which is currently being struck by our Local Union 222. As the State Police and the Sheriffs lined up on the county road directly in front of 30 or 40 strikers, who consisted mostly of female picketers, the law officers eagerly slapped their billy clubs in the palm of their hands and prepared mace canisters for apparent use.

As soon as the well armed army of State Troopers and County Peace Officers assumed their attack position, the Dakota County Attorney demanded that the strikers leave the picket line within three minutes. At this time, the strikers realized the fever pitch and war-like police atmosphere that confronted them. The strikers in an effort to show the police that they were in peaceful demonstration, and wanted no trouble, immediately sat down on the side of the road out of the line of any traffic. Two officers then walked over to the picket line and removed a striker, who was sitting on the ground. The picketer offered no resistance and he was placed in a patrol car. The peaceful response of the strikers appeared to disturb the vigilant upholders of the Nebraska Law. The battle geared police quickly huddled in what appeared to be a strategy meeting. Seconds later, the police officers bolted from their huddle and charged the picketers sitting on the ground.

As the unprovoked law officers attacked with a flurry of swinging billy clubs, they threw tear gas bombs amidst the picketers. At this point, the strikers were fear stricken as they tried to flee the choking fumes of the tear gas and the onslaught of the police billy clubs.

The Police Officials backed their battle batons and tear gas bombs with indiscriminate spraying of mace chemicals in the faces of virtually all the picketers. One male striker was knocked to the

ground by a police billy club in the ribs. As the picketer crashed into the dirt several State Troopers piled on top of him. As an added measure of justice, the immobilized picketer was hit across the hand with a billy club and a police officer positioned his foot across the striker's throat, while another State Trooper fired blinding mace gas in the picketer's face. A five foot 100 pound female striker was greeted by a State Trooper with a police baton across the back of her neck. As she plunged to the ground, the County Sheriff blasted the female picketer in the face with mace. Another female striker was smashed in the head by a State Trooper's billy club, shot in the face with mace and hurled on top of the hood of a police car. As the picketer slid from the hood of the squad car to the pavement, she was grabbed by police officers and her hands were tightly bound with wire. A pregnant female picketer fell to the ground temporarily blinded and gasping for air, after a saturating blast of mace chemical was fired in her face.

In ten minutes, Nebraska Justice was swiftly dealt out in a blitz attack by State Troopers and County Sheriff's Officials. Female picketers lie on the ground crying and choking from the tear gas bombings and shower of mace chemical. Other strikers suffered the cringing pain brought on by the pounding of police billy clubs. Nearly all the picketers suffered chemical burn of the nose, eyes and face from the police tear gas and mace spraying.

Union Officials transported seven strikers to a local hospital for medical treatment. Other picketers reported to their family physicians for medical help.

The dark March 9th Nebraska Police beatings and tear gassing of picketers who offered no resistance to law enforcement officials, paralleled the infamous Chicago Memorial Day Massacre. Such Police brutality was done all in the name of justice!

Cuisine"



EDITOR'S NOTE: We have our share of typographical mistakes at the Short Circuit, but last month's error was a bombastic slap at the pallet.

A legion of creative cooks and hungry eaters didn't hesitate to let us know that it's virtually impossible to fix pork chops in cranberry sauce without cranberries in the recipe. For the furious people who called and wrote on empty stomachs, we are sorry.

So let's try it again:

Are you hungry for Pork Chops? They are good just about any time. Why not try them in Cranberry Sauce. Here's how:

6 pork chops	1½ cups jellied cranberries
¼ cup flour	¾ cup crushed pineapple
2 tablespoons cooking oil	1½ tsp. grated orange rind
	3/8 cup water

Flour chops and brown in the hot fat in a skillet. Combine the rest of the ingredients and stir over low heat until thoroughly blended. Pour over chops and simmer covered until tender, about an hour.

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89 Sponsors Push Bill to Assure Full Rights for Pregnant Workers

Eighty-two House members and seven senators joined in introducing a union-endorsed bill to assure that women unable to work because of pregnancy receive the same benefits an employer provides to workers temporarily disabled by other causes.

The legislation is intended to counteract an adverse Supreme Court decision. The court last December held that the ban on sex discrimination contained in the Civil Rights Act doesn't require coverage of pregnancy and childbirth in fringe benefit plans.

It rejected the claim of the Electrical, Radio & Machine Workers (IUE) that General Electric illegally discriminated against its women employees by excluding pregnancy-related conditions from an otherwise comprehensive list of disabilities qualifying for insurance benefits.

The IUE and the AFL-CIO were among 44 organizations — unions, Human Resources Committee, and women's groups and civil rights organizations—that joined in a declaration of support for the bill.

Chief sponsors of the measure are Sen. Harrison A. Williams, Jr. (D-N.J.), chairman of the Senate Rep. Augustus F. Hawkins (D-Calif.), chairman of the House La-

bor Subcommittee on Employment Opportunities.

A bipartisan group of sponsors helped launch the campaign for the bill at a Capitol Hill news conference. Among those present, in addition to Hawkins and Williams, were Representatives Shirley Chisholm (D-N.Y.), Margaret Heckler (R-Mass.), Elizabeth Holtzman (D-N.Y.), Patricia Schroeder (D-Col.), and Senators Birch Bayh (D-Ind.), Jacob K. Javits (R-N.Y.) and Charles M. Mathias, Jr. (R-Md.).

Ruth Weyand, the IUE attorney who carried the case to the Supreme Court, and Susan Deller Ross, an American Civil Liberties Union attorney, jointly head the Campaign to End Discrimination Against Pregnant Workers, which brought together the coalition.

AFL-CIO Civil Rights Director William Pollard noted the strong statement of support adopted by the federation's Executive Council at its recent meeting. He said the AFL-CIO will work for congressional passage and presidential approval of the bill.

A statement by IUE President David J. Fitzmaurice noted that a number of state laws and state court decisions already require "that pregnant women who are fully able to work be treated the same as any able-bodied worker, and when disabled that they be treated the same as any disabled worker."

He said the union believes this is what Congress intended when it outlawed discrimination because of sex.

The bill would amend Title VII of the Civil Rights Act to specify that the prohibition against employment discrimination because of sex includes "pregnancy, childbirth, or related medical conditions, and women affected by pregnancy, childbirth, or related medical conditions shall be treated the same for all employment-related purposes, including receipt of benefits under fringe benefit programs, as other persons not so affected but similar in their ability or inability to work."

Jogging Health

Jogging may save your life or preserve your youth, a 10-year San Diego, Calif., State University study has found. The survey showed that the clock and calendar stood still for 16 men who jogged or swam regularly during the decade.

'Sin' Tax

Little Rock, Ark. (UPI) — Arkansas Rep. Arlo Tyer wants to require unmarried couples living together to register with the county sheriff and pay a \$3,000 tax. His bill is not aimed at a man and woman who might spend a night together, he said, but couples passing themselves off as man and wife.

Humphrey on Unions...

Continued from page three

can afford it. But I have fought all my life for the right of a workingman to have two weeks in a row boat in a lake in Maine or Minnesota, if the other guy is going to get three months on a yacht in the Caribbean.

That is what the struggle is all about in this country.

Grievance Trends The Pub Rub

Can an employer prohibit an employee from frequenting a local bar? Yes, says arbitrator Robert M. Draper, upholding the discharge of an employee who violated the terms of his reinstatement after a previous discharge for alcoholism.

After the first discharge for drinking alcoholic beverages on company premises, the employee was reinstated on condition that he: (1) would not consume alcoholic beverages anywhere, at anytime; (2) would attend counseling sessions with his parish priest; (3) would attend Alcoholics Anonymous meetings; and (4) would steer clear of a local bar in order to avoid the temptation to drink. Several months later, despite being reminded of the conditions of reinstatement, the employee was observed sitting in a bar with a glass of beer in front of him. Subsequently, he was discharged.

The union contended that the employee had not been drinking, but instead had been forced to go to the bar to eat because the company cafeteria was closed. The company argued that the employee has violated the terms of reinstatement.

Ordinarily, the arbitrator points out, management does not reserve a right to supervise an employee's personal life away from the plant, but in this case, the specific prohibition involved a condition of reinstatement. The company had gone out of its way to reinstate the employee, the arbitrator notes, and the conditions were fair and valid. The company had an interest in the well-being of the employee and the safety of his fellow workers, the arbitrator points out, concluding that the employee's conduct justified the discharge. (Sterling Drug, Inc. and Chemical Workers, Local 342, 67 La. 1296).

Uniforms Uniforms

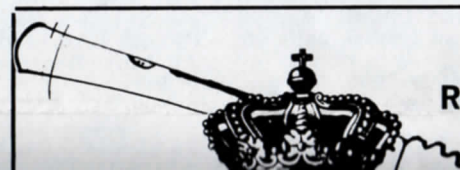
When an employer agrees to supply adequate uniforms for its work force, it must furnish reasonable clothing, including women's pants for women, arbitrator Amedeo Greco rules.

A transportation company instructed its bus drivers to report to a uniform supplier for fittings. When the women drivers realized that they were being supplied with men's pants, they protested, complaining that the men's trousers were cut to fit a male body and had zippers in the front. They ordered women's pants with side zippers, cut for the female body. The uniform company charged \$20 for each pair of women's pants, and the women demanded that the employer pick up the tab.

The employer claimed that the original uniforms were adequate and that it should not be required to pay for the specially ordered pants. The union argued that the employer was obliged, by contract, to provide adequate uniforms for the drivers and that the women were entitled to women's pants.

The employer's discretion in issuing uniforms was subject to a reasonableness test, the arbitrator says. Otherwise, the employer would be at liberty to institute a policy that might lead to absurd results, such as requiring male drivers to wear dresses.

The reasonableness test does not give female employees the right to insist that their uniforms be custom-tailored or made by a high fashion designer, he adds. The women are entitled, however, to expect that they will at least be supplied with women's clothing, he rules pointing out that the original pants were ill-fitting and "an affront to their femininity." He, therefore, orders the employer to provide the women with women's pants. Taylor Enterprises, Inc. and Teamsters Local 43, 67 La. 1285).



**MAY IS:
ROYALS Are SPECIAL
Month**

can afford it. But I have fought all my life for the right of a workingman to have two weeks in a row boat in a lake in Maine or Minnesota, if the other guy is going to get three months on a yacht in the Caribbean.

That is what the struggle is all about in this country, whether or not we are going to have the average citizen in America have a decent standard of living. The day that organized labor stands in the way of that I will be its enemy and its opponent. But I have found organized labor to be on the side of the weak, on the side of the poor, on the side of the sick, and on the side of the handicapped."

Who has come in here and testified day after day and year after year for programs to aid the physically and mentally disabled in this country? Who has put their political muscle behind those programs? Organized labor, as one of the groups in America, thank God.

I am very proud to have had a long association as a friend of the labor people in America. I believe they have done much for this country.

The J. P. Stevens Boycott

More than any other company in American industry, J. P. Stevens is the symbol of anti-unionism, anti-workerism in American life. The entire labor movement has joined in an unrelenting boycott of J. P. Stevens products, as the only weapon left.

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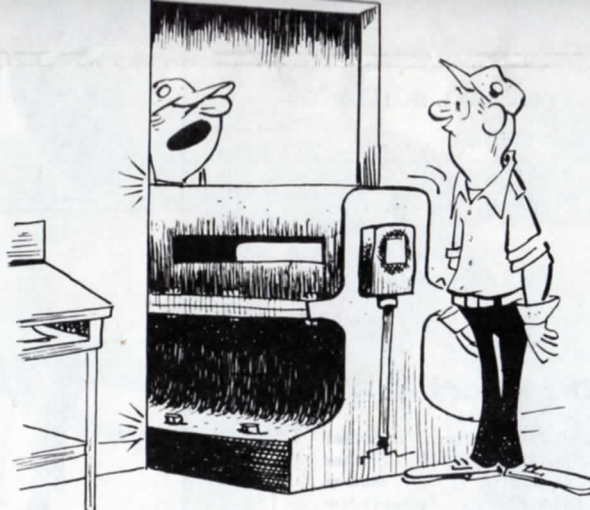
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Vice President	
Harlan H. Clark	895-4080, 4081, 4082
Financial Secretary	
Kenneth B. Meyer	Dept. 251, X3157
Recording Secretary	
Frank G. Wisniski	Dept. 745, X3128, X3129
Treasurer	
Jack E. Philby	Dept. 253, X3165

EXECUTIVE BOARD OFFICERS:

Robert W. Alberts	Dept. 437	X3464
Marie Cook	Dept. 725	X3387
James E. Curran	Dept. 744	X3118
Michael T. Kelly	Dept. 439	X4143, X4003
Ken E. Mass	Dept. 744	X3118
Jim W. Perryman	Dept. 257	X3204
William J. Plymale	Dept. 744	X4171

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All Areas of Responsibility		
Joseph Knutson (Chairman)	Dept. 441	X3508
Charles Newell (Co-Chairman)	Dept. 745	X4242
James Barrett	Dept. 434	X4149
Tom VanDyke	Dept. 253	X3164
Frank Wisniski	Dept. 745	X3128, X3129

JOB GRADES COMMITTEE:

Gerald W. Pote (Chairman)	Dept. 251	X3149
Jim Filipiak	Dept. 761	X4013
Roger Lamb	Dept. 437	X3499

TRADES AND SUB-CONTRACTING COMMITTEE

Walter Woodrum (Chairman and Coordinator)	Dept. 745	X3079
William Plymale	Dept. 744	X4171
James Curran	Dept. 744	X3118
Ken Mass	Dept. 744	X3118
Don Teague	Dept. 746	X3141
Frank Wisniski	Dept. 745	X3128, X3129
Jim Meek	Dept. 745	X3128

BENEFITS AND HEALTH AND WELFARE COMMITTEE:

Bryce E. Qualset (Chairman)	Dept. 251	X3149
Frank Nagel	Dept. 745	X3128
Tom Murray	Dept. 442	X3519
Lorna Jelinek	Dept. 722	X3374

NEWSPAPER STAFF:

Donald M. Wiczorek (Editor)	Dept. 251	X3149
James Curran (Editor Controller)	Dept. 744	X3118

SAFETY COMMITTEE:

Dan Langdon (Chairman)	Dept. 746	X3141
George Porter (Co-Chairman)	Dept. 442	X3517
Ben Garcia	Dept. 439	X3453
Jim Meek	Dept. 745	X3128

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John Sutej (Chairman and Registrar)	Dept. 436	X4198
Don Wiczorek (Public Relations)	Dept. 251	X3149
Jim Perryman	Dept. 257	X3204
Paul Fitzgerald	Dept. 251	X3151
Marie Cook	Dept. 725	X3387
Mary Raff	Dept. 262	X4198

Anything involving disciplinary time off action will require an officer or chief steward. Please refer all initial actions or problems arising on a particular shift to the chief steward or officer assigned to that shift.

BUILDING 50,—250's, 224, 263 and Die Lab:

CABLE PLANT COORDINATOR: Jack E. Philby	
Responsibility of	
Jack Philby	X3165

CABLE PLANT—Day Shift

Dept. 250's, 224, 263 and Die Lab:

BUILDING 30**CROSS BAR—Day Shift**

Depts. 437, 438 factory cable, 439 (sheet metal FDI—Mtg. plates, 115 and 116 apparatus box, FDI assembly), 745 (Reclamation and Receiving Docks):

Chief Steward:	
Tom Connor	X3456
STEWARDS:	
Roger Lamb	Dept. 437 X3499
Mel Weaver	Dept. 439 X3453
Eldon Moser	Dept. 745 X3099

Depts. 441 and 442:

Chief Steward:	
George Porter	X3517
Dale Wineinger	Dept. 441 X3508
Charlie Trouba	Dept. 441 X3526
Debbie Gulizia	Dept. 442 X4259

Depts. 438, 223 Mdse., 762 enameling and wire draws:

Jim Curran (Officer)	X3118
STEWARDS:	
Don Morris	Dept. 223, 762 wire draws X3065
Lenny Zealand	Dept. 762 enameling X3702
Joyce Ossler	Dept. 438 X3485

Depts. 432, 434, 446 and 443:

Officer:	
Frank Wisniski	X3128, X3129
Chief Steward:	
Joe Kobieliski	X4149

STEWARDS:

Paula Montgomery	Dept. 432, 434 X3019
Greg Kleve	Dept. 432, 434 X3019
Shirley Kolo	Dept. 446 X4273

Depts. 722, 723, 724, 725, 435 (88 and 94 connectors and Wrg. Blocks, Molding, 2 type and 16 D2 closures):

Marie Cook (Officer)	X3387
STEWARDS:	
Doug Lowe	Dept. 722, 723 X3374

Depts. 262, 721, 726, 727, 761, 435 (B-wire connector, 710 connector), 439, (10A and 11A terminal block, 10 A and B stub cable).

Officer:	
Mike Kelly	X4143, X4003
Chief Steward:	
Doug Brown	X4198

STEWARDS:

Grace Thompson	Dept. 262 X3217
Herman Junge	Dept. 721 X4213
Robert Belik	Dept. 71 connector X3032

BUILDING 30—2nd Shift:

Depts. 223, 262, 720's, 745 (Reclamation and Receiving Dock), 760's, 430's and 440's.

Officer:	
Robert Alberts	X3464
Chief Steward:	
Vern Larson	X4198

Depts. 714, 722, 723, 724, 725, 727, 435 (B-wire and 710 connector), 761, 439 (10 A and 11 A terminal block, 10 A and B Stub Cable).

STEWARDS:	
Eileen Stock	Depts. 722, 723 X3373
Ron Ohme	Dept. 761 X3023

Chief Steward:

Jim Stuart	X3464
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Depts. 262, 726, 432, 434, 441, 442, 446, 437 (low bay), 435 (88 and 94 connectors and Wrg. Blocks, molding, 2 type and 16D2) closures.**STEWARDS:**

Marvin Harris	Dept. 441 X3505
George Sims	Dept. 442 X3519

Chief Steward:

Dan Walters	X3454
-------------	-------

Depts. 223, 437 (High Bay), 438, 439 (Sheet metal FDI, Mtg. Plates, 115 and 116 apparatus box, FDI assembly), 762, 745 (Reclamation and Receiving Docks).**CROSS BAR—3rd Shift:****All Active Departments.**

Officer:	
William J. Plymale	X4171

STEWARDS:

Nick Johnson	Dept. 761 X3023
--------------	-----------------

TRADES CO-ORDINATOR—ALL BUILDINGS—**ALL SHIFTS:**

Shades of the criminal big time—while Bill Carpenter of Dept. 263 worked last month to keep the inflation wolf from the door, masked marauders swiped his Mustang from the heavily guarded parking lot at Western Electric.

It seems that the criminal element becomes more bolder with our property. Not content with smaller things like radios, they have now gone into full scale warfare against everything not bolted to the concrete.

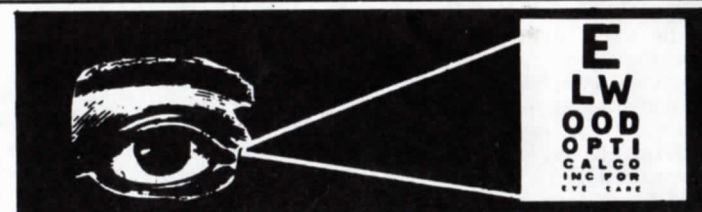
For once, I'd like to see them skip stealing the employee's property and spend a little time stealing the fence around the lot. With a fence or without one, we have just as much protection.



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mutual actions or problems arising on a particular shift to the chief steward or officer assigned to that shift.

BUILDING 50,—250's, 224, 263 and Die Lab:
CABLE PLANT COORDINATOR: Jack E. Philby
 Responsibility of
 Jack PhilbyX3165

CABLE PLANT—Day Shift
Depts. 250's, 224, 263, and Die Lab:
Officer:
 Jim PerrymanX3204
 Chief Steward:
 Robert BelikX3032

STEWARDS:
 Gerald PoteDept. 251X3149
 Ron SwiftDept. 252X3157
 Marvin McGuireDept. 252X3157
 Rick MellaDept. 253X3165
 Al WilsonReel YardX3191

CABLE PLANT—2nd Shift:
Depts. 250's, 224, 263 and Die Lab:
Chief Steward:
 Jim HardickX3166

STEWARDS:
 Terry LatimerDept. 251X3149
 Duane DolezalDept. 252X3157
 Guy DavisDept. 253X3164

CABLE PLANT—3rd Shift:
Depts. 250's, 224, 263 and Die Lab:
Chief Steward:
 Ken B. MeyerX3157
 Stan SvobodaX3165

STEWARDS:
 Ed ReedDept. 252X3157
 Ralph ArmendarizDept. 253X3164

CROSS BAR—3rd Shift.
All Active Departments.
Officer:
 William J. PlymaleX4171

STEWARDS:
 Nick JohnsonDept. 761X3023

TRADES CO-ORDINATOR—ALL BUILDINGS—
ALL SHIFTS:
Responsibility of Trades Co-Ordinator
 Walter W. Woodrum.....X3079

STEWARDS:
 Don TeagueDept. 746, Day ShiftX3141
Depts. 744, 745, 746X3128

Jim Meek2nd ShiftX3128
Officer:
 Ken MassPlant Trades, Day Shift X3118

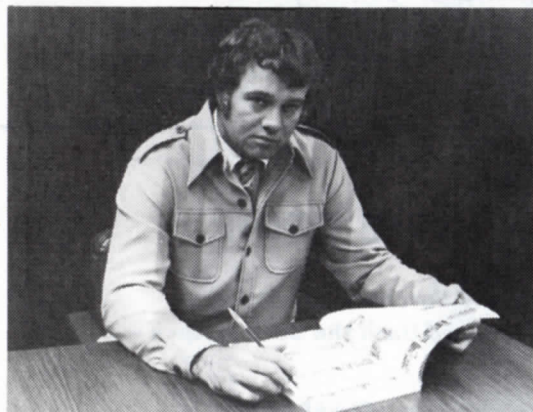
STEWARDS:
 Bob GaddieDept. 741, Day ShiftX3078

Officer:
 Jim CurranX3118

Officer:
 William PlymaleTrades and Cross Bar, 3rd ShiftX4171

The Record

DEATHS:
 Don Evans, Dept. 744Father
 Wayne Hollingsworth, Dept. 741Mother
 Al Balkovic, Dept. 253Mother
 Roger Reitan, Dept. 424Father-in-law
 Jim Stuart, Dept. 437Mother
 Sylvia Hearn, Dept. 434Father
 Ed Turnquist, Dept. 441Mother



Employees at WECO:

After being with Western Electric for 14½ years, I've decided to change careers. I am now with the N. P. Dodge Company. Over the years I have had the opportunity to make many friends at Western Electric and would like to stay in touch. If you have any questions regarding Real Estate, financing, discount points, or for a market analysis on your home, please feel free to give me a call. I will be advertising in the union paper and looking forward to working with you.

Dick Olson
 Sales Associate
 Res.: 334-5326 — Office: 331-5508

Realtor

331-5008

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Don't dig yourself into a hole on someone's bad advice. Advice comes easy, but good advice is hard to find. Good advice is based on knowledge, experience, and understanding. When you need advice on your finances come to us. We at Bell understand your needs and when we give advice and suggestions, you can rest assured it is good advice.



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