JANUARY - 73

The Short Circuit



Official Monthly Publication of Local Union 1974, International Brotherhood of Electrical Workers AFL-CIO, Omaha, Nebraska



The Short Circuit

January, 1973



Vol. 15, No. 6

Nationwide Demonstrations for Farah Strikers

OMAHA — Local Union 1974, I.B.E.W. Representatives participated in the December 11 nationwide protest against the Farah Company.

Christmas shoppers at the Brandeis stores were greeted by pickets urging them not to buy Farah pants and sportswear.

The pickets, organized by the Central Labor Union, the Union Label Council and the State AFL-CIO was carried out by members of unions throughout Omaha.

More than 175,000 members of the Amalgamated Clothing Workers of America (ACWA) were joined by thousands of fellow unionists throughout the country in the nationwide demonstrations supporting the 3,000 striking Farah employees.

The demonstrations were a show of solidarity for the Farah workers, who are struggling for the right to organize a union at plants in Texas and New Mexico. The Farah plants have beeen struck since early May.

Curt Ambreit, Dept. 411, recently received a letter from Brandies congratulating him on his good credit. Ambreit, who has had an account with Brandies for the last seven years, promptly sent the letter back along with a copy of the "Don't Buy Farah" handbill, his severed credit card and a letter expressing his disappointment in their stand to oppose the boycott and promote Farah slacks. He added "there is no reason they

Wage Deduction

Have you noticed your first paycheck of 1973 yet? In case you haven't noticed or heard, it has a larger deduction for Social Security.

The increase, voted by Congress in 1972, will make all salaries or wages up to \$10,800 subject to a Social Security tax of 5.85 per cent, which is matched by the employer. The tax had been 5.2 percent on earnings up to \$9,000.

Those feeling the impact the most are persons earning more than \$9,000 - they are getting both ends

Union Hosts

Endurance

Test (Grunt)

Local Union 1974, I.B.E.W.'s au-

ditorium was the scene Christmas

night for a marathon basketball

game to raise funds for the Multiple

high schools and the University of

Nebraska at Lincoln, attempted to

break the record for the longest

basketball game of 84 hours set by

two teams from a school at Hert-

ciety's executive director, said the

players had solicited pledges of one

Rose Marie Whiteley, the So-

The Multiple Sclerosis office also

eceived pledges during the game

Students from several Omaha

Sclerosis Society.

ford, England, in 1969.

cent for every point scored.

of the tax boost.

Social Security taxes are withheld each month until the maximum taxation income of \$10,800 is reached, then no more is withheld on earnings more than that.

The monthly impact for a person making \$9,000 a year will be an increase in Social Security taxation from \$39 per month to 43.80 a month, or a \$57.50 yearly hike.

For those earning \$10,800 or more a year, the annual payment is increased from \$468 to \$631.80.

No Wage Freeze At the Top

IN WASHINGTON, D.C. ITT (International Telephone & Telegraph), the multi-billion dollar conglomerate now involved in Washington's corruption scandals, spends millions of dollars every year fighting small pay raises for its employees. How successful the fight was is shown by ITT President Harold Geneen's recent decision to give himself a \$45,739 pay raise, making him the nation's highest paid executive with a \$812,494-a-year paycheck.

Auto Insurance Still Available



Short Circuit Photo by Eldon Whale

Local Union 1974, I.B.E.W.'s open house on December 17 was a huge success. For story and more pictures see page six.

HARRY S. TRUMAN

Labor lost one of its greatest supporters last month with the passing of President Harry S. Truman. This issue of the paper would not be complete without noting this man's remarkable struggle for justice for the working man.

Born in the small town of Lamar, Missouri on May 8, 1884, he rose up to become the 33rd President of the United States.

Truman achieved the rank of major in World War I, served as judge of Jackson County Court and was elected to his first term as Democratic Senator in 1934.

He was elected Vice President in 1944 and was sworn in as President on April 12, 1945 due to President Franklin Roosevelt's untimely death.

After replacing most of Roosevelt's cabinet, he opened the U.N. Conference in San Francisco, attended the 1945 Potsdam Conference with Stalin and Atlee and, on August 6, 1945, he announced the

a cooling off period before strikes, the Taft-Hartley Bill and signed the Hobbs bill against labor racketeering.

He became an advocate of higher wages whenever the cost-of-living index rose. In serious emergencies, such as the soft-coal stoppages, Truman refused to use the Taft-Hartley remedies and let matters end by negotiations.

He was elected in 1948, after the principal poll-takers had forecast an easy victory for Thomas E. Dewey,

In June of 1950 he ordered U.S. forces to support the Korean Republic against Communist invasion and protect Formosa.

Truman worked towards: repeal of the Taft-Hartley law, a fair minimum wage, old age insurance, a national health program, housing legislation and price control.

He was highly known for his salty language and his support for the blue collar working man. expressing his disappointment in their stand to oppose the boycott and promote Farah slacks. He added "there is no reason they couldn't set them on the back shelf until after the strike is over."

Ambreit stated that what he had done "would have little effect unless more people do the same."

WASHINGTON, D.C. — Amalgamated Clothing Workers of America shut down their machines from New England to the West Coast to focus attention on the plight of the Farah strikers.

Joining them, in urging consumers not to buy Farah slacks, were congressmen, community leaders and representatives of social action groups. The ACWA reported that in a number of cities proclamations were issued by civic officials in support of the Farah strike and boycott.

Man From International

The International Brotherhood of Electrical Workers is sending an expert advisor to assist Local 1974's Job Grades Committee.

Doug Wiegand, International Representative from the Washington, D.C. Department of Research and Education will be in Omaha this month to study 35 grade jobs and 37 grade tester jobs in Dept. 482.

Caption Contest Winners

Local Union 1974's first of its kind caption for a cartoon contest was met with an overwhelming response from the membership.

After carefully studying numerous entries, President Quinlan will announce the winner, second place, and third place runner up at the January Union meeting.

ciety's executive director, said the players had solicited pledges of one cent for every point scored.

The Multiple Sclerosis office also received pledges during the game she said.

Whiteley said the players fell short of the record because they had set too fast a pace for themselves and never slowed down.

She thanked the Union for the use of the auditorium and stated that "the boys would like another try at the record later on."



McGuire Promoted to Chief Steward

President Michael D. Quinlan of Local Union 1974 has announced that Marvin "Mick" McGuire, Union Steward for two years, has been promoted to Chief Steward over the entire Cable Plant - second shift.

McGuire, who works in Dept. 251 is a former Union Steward for the Sheet Metal Workers before coming to Western Electric Omaha

Quinlan noted that McGuire's knowledge and experience will be an important asset to his new post.

Auto Insurance Still Available

Don't forget that auto insurance is still available from the Hartford Insurance Company at a reduced rate for Local 1974 Union members.

The Hartford Insurance has informed us that they will be able to issue policies by February 15. Anyone whose insurance expires on or after February 1st will be able to start making applications as early as January 15.

Dwight Robinson of the Chas. Newstrom Insurance agency will be available to answer all questions by January 15th. Anyone needing his services can reach him at the union hall or by phoning 341-4111.

The no-obligation application cards still need to be filled out and returned to the Union Hall.

Cards may be obtained from your steward or at the Union Hall.

For a free no-obligation quotation on your auto insurance, fill out a card today!!!



NOTICE

The Monthly Meeting of the Membership will be held Friday,
January 19, 1973 at the Union Hall, 13306 Stevens Street, Millard.

Second shift meeting: 12:30 A. M. First and third shift meeting: 8:00 P. M.

Door Prize!!

NOTICE
Absolute Deadline for
Articles is the
1st of Each Month

Conference in San Francisco, attended the 1945 Potsdam Conference with Stalin and Atlee and, on August 6, 1945, he announced the atomic bombing of Hiroshima.

President Truman vetoed the Case Bill for federal mediation and

legislation and price control.

He was highly known for his salty language and his support for the blue collar working man.

All of labor has felt this man's presence and how will feel his absence.

Despite Disclaimers Administration Didn't Abandon National Sales Tax Proposals

Despite pre-election disclaimers, Administration tax planners still have their so-called value-added tax scheme on the drawing board, AFL-CIO tax expert Arnold Cantor warned.

Such a tax, regardless of what it is called, is "simply and clearly a retail sales tax...collected on the installment plan," Cantor declared. He said there is no way to achieve fairness and equity in the scheme that shifts the burden forward at each stage of the manufacturing and marketing process, with the entire accumulated tax load falling on the retail consumer who buys the finished product.

Cantor said that gimmicks exempting certain products or consumer groups from a national retail sales tax might make it less inequitable, but even then, "the best you do is make a bad tax less bad."

Questioned by reporters on the network radio interview "Labor News Conference," Cantor acknowledged the need for increased federal revenues for more public investment in better schools, a cleaner environment and a higher quality life for all Americans. But, he said, a better and more effective way to raise that revenue is through substantive reform of the present tax structure.

Renewing the labor movement's long-standing demands for tax justice, the AFL-CIO economist said the federation will continue its fight to eliminate the loopholes and special privileges from the present income tax in the new Congress.

He said that "one of the first things that should be done is overturn the three huge business tax giveaways that were in the Revenue Act of 1971... the investment tax credit... the asset depreciation range system" and the domestic international sales corporation provision. Just those three reforms would add more than \$6 billion to annual federal tax revenues, he said.

Credit Union Returns 25 Percent

The Omaha Telephone Employees Federal Credit Union has declared an unprecedented 25 percent interest refund for 1972.

One-fourth of all the interest paid to the Credit Union in 1972 has been refunded to the borrowers.

The Credit Union reports that the 25 percent refund was credited to the members share accounts on December 31, 1972.

A recent Wall Street Journal article cited a Federal Reserve Board survey showing that consumer finance companies were charging an annual interest rate of 21.23 percent on personal loans. This is almost double the Credit Unions rate before the refund.

The Credit Union also pays the Federal regulated maximum interest rate of 6 percent on member share accounts.

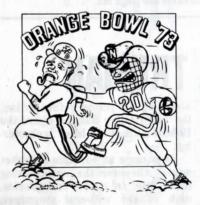
LETTERS TO THE EDITOR

In regard to the recent news article carried in the Sun Newspaper I feel that if "Wilson and Company" can't take any critizing for their actions, then we are glad they dropped out of the race. Wishy-washy guys we don't need.

Walter Wolff Dept. 244

As a long time Union member and Union steward, I have been a faithful reader of the Short Circuit Newspaper. I can honestly say that I have enjoyed this monthly publication very much, until the December 1972 publication.

I take issue with the football cartoon that was on the front page.



I for one did not appreciate seeing your phoney Nebraska emblem running the Irishman off the football field. Not everyone working at Western Electric is in love with Go Big Red footbal team.

In my heart I'll always be Kelly Green.

Son of the Emerald Isle, Jack E. Philby

Editors Note: Looks to us like you are a loser on our front page cartoon and in the Orange Bowl.

Our Sympathies.

Golden Reel

DATA: Confirms Change in Nation's Workforce

New census data on the changing American workforce has reinforced fears that the United States is on its way to becoming a nation of "researchers and soda jerks."

"The disturbing trend... of jobs only for the well educated and the very unskilled" is discussed by Rex Hardesty, associate editor of the American Federationist, in the November issue of the AFL-CIO magazine.

He cites data compiled from the 1970 census showing that:

*For the first time in history, fewer than half of all American workers, 47.6 percent, are employed in traditional jobs: manufacturing, mining, agriculture, construction, transportation, communications, and public utilities.

*Nearly half of all employed persons in the sprawling "outer fringe" of major American cities are now employed in jobs which are also located in the suburbs.

*The most distinctive change in the makeup of the nation's workforce is the presence of a larger number of women, especially married women. Four out of every 10 American women now work.

*In general population figures, the U.S. is now a nation of city dwellers even more so than before, but the relative population of the states and geographic regions did not change drastically in the 1960's.

On the shift in employment to wholesale and retail trade, finance, real estate and professional and private services, for instance, Hardesty notes that jobs for the skilled craftsman, the blue-collar workers whose skill, income and educational level have always made him the "middle American," are disappear-

"The newest factor is the increasing willingness of government and corporate policy-makers to ship the semi-skilled jobs in labor-intensive industries overseas, followed by an increasing export of the technology behind them so that much higher skilled jobs are also exported," he notes.

Perhaps the greatest significance about the growing number of women in the workforce is that women are working because of necessity — not out of choice.

The data shows a surprising 50.1 percent of the women employed in 1970 had children aged 6-18, the school years, indicating, as Hardesty puts it, "the necessity of supplementing the husband's income during the family's peak expense years or desire to expand the family's standard of living." The census findings show, too, the population shifts in America during the 1960's took place much more within a state, and especially within a metropolitan area, than across state lines. The shifts also continued the trend of moving West and South.

The inordinate number of young people between ages 5 and 19 - 20 million, according to the 1970 census - has some ramifications that have already been encountered and others that are yet to come, Hardesty notes.

"The 1960's saw only the continuation of the major movements from rural to urban and out of the central cities into the suburbs, with the movement of the jobs out to the suburbs a major development that can be projected for the 1970's," he notes.

"But after that, in the early 1900's, demographers project a whole new look for America when those aged 5-19 in the 1970 consus

Editors Note: First in a continuing series of articles on your union, its structure and functions.

The many jobs of Local 1974 Stewards

As a representative of the union in the plant, the steward, is the key man in relationship of the union to management and the union to it's members.

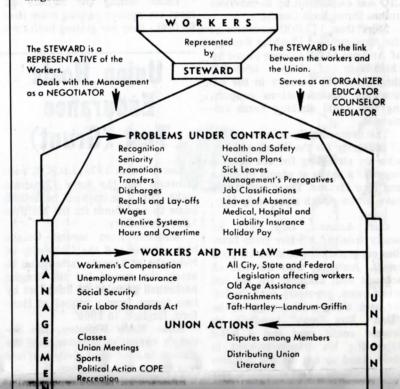
Upon him or her, depends, in large part the success or failure of collective bargaining in the plant. Collective bargaining is a constant process and the steward is doing the day-to-day bargaining.

If a grievance cannot be settled at the first stage the union processes it through succeeding stages, making every effort to win the case at each.

If any worker is laid off out of seniority, or does not get a promotion in line with seniority and ability, or suffers a health or safety hazard, or is given an improper pay classification rating or has a legitimate grievance resulting from any other cause whatsoever, he should immediately take the matter up with his steward.

Your steward is your union representative at the shop level to handle your grievances. If you are subject to unfair or unjust treatment of any kind, contact him at once.

But it is not only on grievances arising out of your working conditions that the steward can help you. He can help you on other plant problems as well as an out-plant problem. Below is a diagram of the stewards over-all role.



Our Sympathies.

Golden Reel

GRIN AND BEAR IT AWARD for 1972 goes to John Gilbert, Dept. 253.

After making five reels of bad cable, John Gilbert was given three days off without pay. This type of slap your hand and punish your family discipline cost Mr. Gilbert approximately \$100 in wages.

Mr. Gilbert smiled meekly, took it on the chin, and kept any ill feelings he might have harbored to himself.

After John returned from his forced vacation, he heard through the grapevine and saw for himself the company had shipped two of the reels.

citationian, the blue condi workers whose skill, income and educational level have always made him the "middle American," are disappear-

"They are being replaced by jobs for the accountant, the computer programmer and the salesman at one level and for the filling station attendant, janitor or airline porter at the other," Hardesty reports.

"Continuing automation in all industries and the development and emphasis on computer systems would make some change inevitable," he continues, citing increased farm productivity due to mechanization that has wiped out many agricultural jobs as an example.

"But a leveling-off would also be expected - and it hasn't developed yet, the 1970 census shows," Hardesty observes.

1010 s, ne notes.

"But after that, in the early 1900's, demographers project a whole new look for America when those aged 5-19 in the 1970 census are into or approaching middle age. The median age, now 27.2 for all Americans ... will rapidly rise to 40 because of the continuing lower birth rate.

"When that happens a whole new set of problems will arise in the prospects for a man who becomes unemployed after age 50 or for a social security system that has a sharply reduced employment base in comparison with the number of prospective retirees," Hardesty concludes.

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☐ Effective Writing

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☐ Drug Education for Adults

☐ Money Mangement

☐ Bookkeeping

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is for the filthy mess the company calls restrooms.

is for the litter we are forced to wade through.

- is for the oders that gag us.

- is for the same old obsenities we see on the walls and we read them over and over and over again.

- is for the reaction our bodies go through, like our hair standing on end or chills up and down our spine, after we smell the chemicals floor brite uses for cleaning the restrooms.

 is for brite green, the only briteness we find in the restrooms when floor brite uses wax on the green mold they fail to clean up.

- is for the raunchy service floor brite gives the factory workers' restrooms, ranking us below the office and managerial areas, they bust THEIR CANS to clean.

- is for the itchy feeling we have everytime we use a Western Electric restroom. We can feel dirty bacteria jump onto our clothes the moment we near a shop restroom.

 is for paper towels. When the restrooms are out of them, we use either our shirts or trousers to dry our hands. This leaves us to question; What do we use when we are out of that sandpaper substance; toilet paper?

- is for the empty-headed regard floor brite has for timing.

Put these all together and we find floor brite people cleaning the restrooms and cafeterias during break and lunch periods.

Increase in Productivity **Tops Earlier Estimates**

By James M. Shevis

The bureau of Labor Statistics issued revised figures revealing that the nation's economy in the third quarter of 1972 posted much larger productivity gains than those previously reported. The new figures also show that during the same period, unit labor costs dropped sharply.

BLS reported that output per manhour in the manufacturing sector rose at an annual rate of 5.7 percent during the three months that ended Sept. 30, instead of the previous estimate of 3.3 percent.

As a result of the revision, BLS estimated that third-quarter unit labor costs declined at an annual rate of six-tenths of 1 percent.

The revised figures also reflect a productivity gain of 4.1 percent for the total private economy, instead of the 3.7 percent previously reported. The long-term growth rate over the past two decades has been about 3 percent. BLS also revised downward to three-tenths of 1 percent its earlier estimate of the rise in unit labor costs for the entire economy.

In the nonfarm sector of the economy, the gain in productivity for the July-September quarter emerged as 6.6 percent rather than 6.2 percent as previously reported. The increase was 1.5 percent over the second quarter. Unit labor costs in the nonfarm sector declined four-tenths of 1 percent, instead of the earlier estimate of three-tenths of 1 percent.

The Labor Dept. said the revised figures on productivity gains resulted from "upward revisions in the measures of gross national product and manufacturing producnew look for America when

Nat Goldfinger, AFL-CIO Director of Research, said the Department's latest report "once again underscores the validity of our description of the trend in wages, prices and profits as unbalanced and unfair."

"Wage increases have been held down rather effectively by the government. Productivity has shot forward. As a result of this combination, the cost of labor per unit has declined in recent months.

"However, prices have continued to rise. So profit margins on each item have increased. With the expansion of sales, corporate profits have soared," he said.

In 1971, productivity rose 3.6 percent for the economy as a whole, and 5.8 percent in the manufacturing sector. From the third quarter of 1971 to the third quarter of 1972, the productivity increase for the private economy was 4.5 percent while unit labor costs rose 1.3 percent.

The Bureau of Labor Statistics issued revised figures revealing that the nation's

During the same 12-month period, output per manhour in the manufacturing sector rose 4.2 percent while unit labor costs increased 1.9 percent.

The Labor Dept. also reported third-quarter productivity in the nonfinancial corporations sector rose at an annual rate of 5 percent, about the same as the secondquarter gain of 5.3 percent. Unit labor costs in this sector - which does not include banks, savings and land institutions and brokerage houses, but does include manfacturing and service industries increased only one-tenth of 1 percent.

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Widows **Benefits** Up

Widows will start receiving higher benefits in January under the new social security law enacted by Congress and signed by the President last Oct. 30.

Social Security Commissioner Robert M. Ball announced that starting with the January benefit checks, about 1.75 million widows who were 65 or older when they began drawing widows' benefits will received 100 percent of what their deceased husbands would get if they were alive and retired. Benefits will also be increased, but on a reduced basis, for about 2 million others who were less than 65 when they received their first widows' benefits.

BLS reported, too, that profits per unit of output in the nonfinancial corporations sector increased at an annual rate of 11.8 percent in the third quarter. From third quarter 1971 to third quarter 1972 unit profits increased 6.7 percent, the government reported.

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4	735x14	Black Nylon	21.20	16.88	2.00
14	D70×14	White Letters Polyglas	49.55	38.25	2.36
26	E78×14	White Polyglas	47.10	28.00	2.34
26	F78×14	White Polyglas	49.15	31.00	2.52
4	G78x14	White Letters Polyglas	56.30	35.00	2.84
20	735×14	White Polyester	36.80	27.00	2.10
10	D78x14	White Polyester	38.85	26.00	2.37
8	855×15	White Polyester	54.65	34.10	2.53
20	H78x15	White Polyglas	57.35	35.25	3.01
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WATCH OUT

by Executive Board Officer Robert W. Alberts

Once again I would like to remind you that visits to the company's hospital can get you in attendance trouble. In no way am I suggesting that you not visit the hospital if you are sick, but I caution you that if you should have a fever you will most likely be sent home.

With winter and the cold weather upon us, the flu and colds are certain to follow. Should your attendance be in good shape there would be no problem even if you are sent home by medical, but if your attendance is such that you



Alberts

sion away from meeting the attendance criteria, I would caution you to think twice before visiting medical. Usually it is quite common to have a temperature with a cold and normally the only medication you

are but one occa-

will receive will be the usual cold remedies such as aspirin, sinus tablets, etc. These are remedies you can take for yourself on the job, and you will not run the risk of being found unfit for work.

Another word of caution, should you fell ill don't tell your supervisor unless you are prepared to go to medical. Most of the supervisor's seem to feel a personal obligation to send a person to medical if there are aware of an employee not feeling well. Many seem to get a certain enjoyment out of helping an employee receive an attendance review and especially so if this supervisor has some personal vendetta. I can

Horseplay Hazard

By Jim Meek Steward, Dept. 246

On the afternoon of January 5 through apparent horseplay, a man was struck in the head by an object weighing approximately one-half pound. The missile was made of brass and shaped like a nut.

The object brought the man to his knees and sent him to the hospital where luckily it only took four stitches to close the wound.

Horseplay is a violation of factory rules as dictated by the Company. Horseplay is punishable by disciplinary action ranging from issuing a written reprimand to in some cases dismissal by the Company.

Everyone at one time or another enjoys a little fun. Occasionally a little horseplay gives us a break from the monotonous routine of our everyday jobs.

While it is true that in most cases of horseplay nobody gets hurt, there can be no room for horseplay on the job. Not only because it is a violation of factory rules but mostly because of the potential personal injury that may be suffered by persons, who in a lot of cases, are not involved with the act.

In my opinion, the person who threw the brass object that struck the man should be found and punished. A half pound missle thrown with that much force could very possibly have caused much greater damage to the man injured, should it have hit him in the eyes, face, or temple. This type of horseplay is no longer horseplay.

We have too many hazards at the Omaha Works to watch out for without watching for people with this type of horseplay habit.

Labor News

IN PITTSBURGH, PA., whether employees fired for wearing beards and long hair are entitled to unemployment compensation became the subject of seemingly conflicting decisions by the Pennsylvania Unemployment Compensation Board of Review. What gave the decisions even greater interest was the fact that they involved the same employer in different cities, the Yellow Cab Co. In the first case, Philip Zimring, driver for the Pittsburgh Yellow Cab Co., grew a beard while on vacation and refused his employer's order, when he returned, to shave it off. The Compensation Board of Review turned down his application for jobless benefits. But in Ambridge, Pa., Jack Kincade, also a driver for Yellow Cab, was fired for letting his hair grow long and refusing his boss' order to cut it short. But this time the Board of Review ruled that the hacker was entitled to unemployment comp. There was only one difference between the two cases. When he was hired, Zimring didn't pay much attention to it but he agreed to a set of company rules, one of which was that drivers must be "clean, neat and shaved."

IN OSLO, NORWAY, union merchant seamen are the only maritime workers in the world that have anything to do with the distilling and aging of liquors. Norwegian aquavit, a carraway-flavored liquor made from potatoes, is shipped all the way to Australia and back before going on sale. The reason: the rolling motion of the ship and changes of temperature improves the aroma and taste. On each bottle the label carefully reports the name of the Norwegian ship which carried the bottle on its 9,000-mile voyage and the dates of the trip.

TRADE and JOBS

The Nation's position in world trade has been deteriorating dramatically since the early 1960's and this past year was the most disastrous. In 1971, for the first time since 1893, the nation experienced a trade deficit when Americans bought \$45.5 billion worth of merchandise imported from other countries. While only \$42.8 billion worth of U.S. goods were sold in foreign countries. For the current year, in all likelihood, the performance will be even worse. For the first six months of 1972, according to estimates of the President's Council of Economic Advisers, the trade deficit was \$3.6 billion. If that pace should continue, the deficit for this year will jump to over \$7 billion - more than double the 1971 gap.

The flood of imports in the face of the comparatively sluggish growth in exports obviously has consequences for U.S. employment. The AFL-CIO estimates that between 1966 and 1971, some 900,000 U.S. job opportunities were lost. Since the situation is getting progressively worse, tens of thousands of additional job opportunities are being wiped out.

The nation's failures on the international scene stem from a host of factors. Other nations manage their economies and provide direct and indirect barriers to trade. Powerful trading blocs, like the Common Market, have developed. Multinational corporations, loyal to no nation, have mushroomed. Vast amounts of American capital have gone abroad and American technology is being continually exported through the shifting of American industrial plants to other countries.

Among the results of these de-

imports. Where once we imported primarily raw materials and manufactured products not available in the United States, now we import finished industrial products that directly compete with U.S.-made goods and of course with U.S. jobs.

This new trading environment has little in common with the world of 20 or even 10 years ago. It cannot be handled by the policies, or the theories, developed at another time in a totally different world.

Unfortunately, the nation's income tax laws, which at the very least should be neutral in the face of the trade and investment crises, pull in exactly the opposite direction — they discriminate against domestic production and investment. They provide substantial inducements for U.S. corporations to transfer operations overseas and to deprive the nation of any benefits that might be obtained from profits of such operations.

The effect of tax policies on the nation's trade balances and corporate decisions to locate, relocate, invest and reinvest cannot, of course, be measured precisely. But preferential tax treatment does exist. It costs billions of dollars in federal tax revenues and such costs must be made up through higher taxes on others.

At minimum, tax loopholes provide unjustifiable bonanzas for corporations investing and profiting overseas and others must pick up the tab. Where tax benefits are decisive factors in corporate workers are forced to subsidize the erosion of the nation's industrial base, the blighting of the communities in which they live and the export of their own jobs.

-From 'Tax Subsidies that Ex-

ployee receive an attendance review this type of horseplay habit. and especially so if this supervisor has some personal vendetta. I can assure you that even if you have a doctor's certificate, these company-forced absences are sufficient reason according to the company's standards to issue a review. In most cases a waive is next to impossible for your steward to obtain.

Remember this article has been written only to make you aware of the possible situations that can arise, and in no way do I mean to imply that you should not take advantage of the medical facilities when needed.

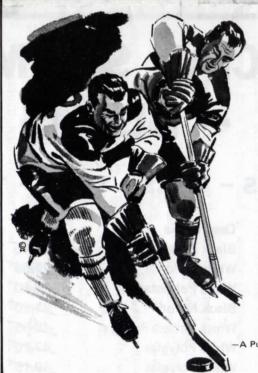
At this time I would like to add that during the last few months of 1972 the Union has experienced numerous problems with inspection - Departments 262 and 263 in Crossbar. One of the problem areas was overtime. If you should have any questions concerning overtime or for that matter anything else, please contact Frank Wisniski on Ext. 3129 or myself on Ext. 3464. The sooner we are notified of the problem areas the sooner we can correct them. In order to handle the problems efficiently, we will need the help of the employees in these two departments.

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mile of Dane, the Dughting of the communi American industrial plants to other ties in which they live and the countries.

Among the results of these developments has been the dramatic port Jobs" in the November 1972 shift in the composition of U.S. AFL-CIO American Federationist.

export of their own jobs.

INCOME TAX INFORMATION UNION DUES **PAID IN 1972** \$73.40



THE SHORT CIRCUIT



Omaha, Nebr.

JANUARY, 1973

Vol. 15, No. 6

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You probably know someone who should take advantage of us.

Among the people you work with, there are bound to be many who are bright, quick, and well-informed—but who somehow never did get to college.

Without some college, or a degree, it's tough to get ahead these days—no matter how smart or well-read you may be.

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Millard

OPEN HOUSE HUGE SUCCESS



Approximately one thousand members, friends and their families attended Open House of the new Union Office and auditorium building Sunday, December 17 at 13306 Stevens Street in Millard.

Souvenir gifts, refreshments and guided tours were avialable from one to five in the afternoon for those in attendance.

Santa Claus took time out from his busy schedule to stop by and hear what the little people wanted for Christmas. Over 640 sacks of mixed candies, nuts and trinkets were bestowed on the kiddies by Santa.

The candies and other refreshments that were left over were donated to the County Home for Mentally Retarded Children; the St. James Orphange and Meyers Children Rehabilitation Center.

A special thanks is in order for the Officers, Representatives and volunteers that helped make this such a huge success. Among those volunteering their time were: Darlen Stevens; Joyce Ossler; Jinx Graham; Lucy Napirokowski; JoAnn Vidlak; Betty McGraw; Grace Johnston; Sandra Thraen, and Beverly Herdman.



Short Circuit Photos by Eldon Whale















National Scene

In Brief

CHICAGO — Alex V. Barbour, a former National Labor Relations Board attorney in Minneapolis, has been named regional attorney for the NLRB office here, succeeding William J. Cavers, who died in October. At 31, Barbour becomes the agency's youngest regional attorney in the nation.

HOLLYWOOD, Calif. — The Screen Actors Guild and the American Federation of Television and Radio Artists have jointly negotiated a new three-year pact with the American Association of Advertising Agencies and the Association of National Advertisers covering their members who make commercials.

PHILADELPHIA — The Glass Bottle Blowers announced its current organizing campaign at Owens-Corning Fiberglass Corp., has to date resulted election victories that have brought 5,000 of the firm's employees under a union contract at eight plants. The latest election win was at a plant in Fairburn, Georgia.

WASHINGTON — The Occupational Safety and Health Administration has free, single copies of updated standards for construction, maritime and general industry available from any of its 72 field locations. Additional copies may be purchased, 20 cents each, from Superintendent of Documents, Government Printing Offices, Washington, D.C.

ALBANY, N.Y. — The New York State United Teachers has won a significant decision in the State Supreme Court's Appellate Division banning local school districts from divesting teachers of statutory tenure rights which would in any way take away legal seniority rights.

CARROLLTON, Tex. — The Scottex Corp., has been ordered by Federal Judge Harold R. Tyler in New York to pay the International Ladies Garment Workers more than \$80,000 for violating the union's contract requiring minimum labor standards. The court action upholds an arbitrator's decision rendered a year ago.

WASHINGTON — Textile workers continue to be hit harder and harder by imports. Commerce Department figures show fiber, cotton and wool textile imports in square yards increased nine percent between September and October, and were up nearly 50 percent over the level of October 1971.

The Record

Deaths: Kenneth Toellner, Jr. Member, Dept. 133 Gary Mintken, 422 Mother Gary Rezek, 135 Wife William Wyszenski, 245 Wife Bessie Harmon, 263 Husband Ernie Janousek, 433 Mother Larry Podrowzek, 9961 . . Father-in-law Tilden Hawkins, 245 . . Mother-in-law Virginia Hawkins, 263 Mother Harold Wintz, 432 Father Jackie Pappas, 144 Father Clyde Nelsen, 262 Father-in-law L. B. Perryman, 431 Brother James Cisar, 252 Father C. M. Cisar, 257 Father-in-law Virginia Hovey, 134 Brother Alice James, 431 Mother-in-law Wayne Harris, 137 Father Dorothy Spethman, 428 Mother Joseph Binko, 245 Mother Marian Rutten, 263 Mother William Martens, 251 Father Richard Martens, 251 Father Lorene Booker, 144 Son Elaine DePerkins, 134 Brother Lanny Weaklend, 433 Father Don Akeson, 137 Father Tilden Hawkins, 245 . . . Father-in-law Virginia Hawkins, 263 Father Jim Horton, 262 Mother Jack Sedlacek, 253 Brother

NEW REPRESENTATIVES:

Armando Hernandez, Dept. 482, Shift: 2nd; Ext. 4061. Phyllis Krebs, Dept. 132, Days, Ext. 4280.

SHORTS

TEMPER IS WHAT gets most of us into trouble. Pride is what keeps us there.

THE TROUBLE WITH the guy who talks too fast is that he often says something he hasn't thought of yet.

A SUBURBANITE PUT on a last-minute spurt of speed to catch his train, but he missed it. A by-stander remarked, "If you had just run a little faster you would have made it."

"No," the suburbanite replied, "it wasn't a case of running faster, but of starting sooner."



Judi Prewitt, an 18-year-old secretary, is a girlwatcher's delight to those who frequent the beach. Judi hopes to become a physical education teacher.



fiber, cotton and wool textile imports in square yards increased nine percent between September and October, and were up nearly 50 percent over the level of October 1971.

BALTIMORE — A contract negotiated by the Marine and Shipbuilding Workers providing a 7.6 percent increase in wages and fringe benefits for some 1,600 workers at the Maryland Shipbuilding and Drydock Co., here has been approved by the Pay Board.

* * *

WASHINGTON — The Occupational Safety and Health Administration has announced an investigation into a recent coke oven explosion at the Koppers Co., in Weirton, W. Va., that took the lives of 19 workers and injured 10 others.

BUENA PARK, Calif. — The annual Children's Christmas Party sponsored by Retail Clerks Local 324 here was attended by more than 2,500 children. So many kids came the union had to run the party all day, in four separate sessions.

PHILADELPHIA — Local 3 of the American Federation of Teachers here has won an initial contract at Girard, a private college, following a tough, four-week strike. The pact provides increases in teachers' salaries, an arbitration procedure and an improved sick leave policy.

HOLLYWOOD — Chester L. Midgen has been named national executive secretary of the Screen Actors Guild, effective January 1. He succeeds John L. Dales, who is retiring. Hidgen joined the Guild staff in 1952 and has been serving as an associate national executive secretary since 1967.



Smart Sam Says,
"I've gotta stop by the Union
Office and pick up the \$2 I get
for signing up that new
employee!"

Yes, you too, can receive \$2 for signing up a non-member into our local union. Just ask your steward for an application card, have the applicant fill it out, and return it to your steward. He will see that you receive \$2. Or you may return the application card to the union office in Millard.

"No," the suburbanite replied, "it wasn't a case of running faster, but of starting sooner."

COOPERATION IS DOING with a smile what you have to do any-

A MAN IS about as big as the things that make him angry.

NOTHING IS QUITE so annoying as to have someone go right on talking when you're interrupting.

THE MOST VALUABLE gift you can give another is a good example.

WOULDN'T IT BE nice to be as sure of anything as some people are of everything?

TWO CATERPILLARS WERE crawling across the grass when a butterfly flew over them. They looked up, and one nudged the other and said: "You couldn't get me up in one of those things for a million dollars!"

SIGN IN A supervisor's office: Caution — be sure brain is engaged before putting mouth in gear.

IF YOU TELL a man there are 300 billion stars in the universe, he'll believe you. But if you tell him a bench has just been painted, he has to touch it to be sure.

A GOOD BOSS is a guy who takes a little more than his share of the blame and a little less than his share of the credit.

ANGER IS OFTEN more harmful than the injury that caused it.

YOU NEVER GET a second chance to make a good first impression.

PEOPLE CAN BE divided into three groups: those who make things happen, those who watch things happen, and those who wonder what happened.

John W. Newburn

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100 Win Turkeys At December Meeting



Short Circuit Photo by Eldon Whale

Local Union members jammed the Union Auditorium December 15th for the monthly meeting.

Betty Rasmu

One hundred of them went home with a 10-pound turkey as a result of having their name drawn.

Forty five turkeys were given away at the 12:30 A.M. meeting and the remainder at the 8:00 P.M. meeting.

The 100 winners were:

Jerry Lukehart Don Donovan Carol Davis **Eddie Nelson** Jerry Demont Bill Winkelbauer Ernie Wesolowski **Don Morris Bob Keller** Herm Bergman **Udo Laubert** Dan Walters Mick McGuire John Williamson Pat McAcy Jeanette Lauritsen

Gus Palmer Albi Hubeko L. A. Stark Sam Sacco Jay Redenow Gladys Aldrich Jim Meek Fred Borosko Margaret McGowan Ron Erickson Revald Dacker Linda Steinbeck **Ronald Partray** Dee Johnson Marci Hull Larry Mleinek

Betty Rasmussen Walter Bolton Jerry Keller Jack Waida Dick Foutch S. Kranz **Bob Walters** James Herman Thomas Risinger Verne Klauman Mr. Walters Doug Lowe Lenis Campbell Steven Nosal Frank Velasquez Dan McGrath John Beck Marvin Apfer **Betty Dannevik Grace Johnston** Dale Meisinger Lil Greeley

Jim Norgard H. Johnson Don Teague Warren Hunter Don Wieczorek Jack Fav Wilma Psok Russ Rudeen Jan Humapl Louie Oxley **Neal Smith** Phyllis Krebs Emma Wanner **Darol Donaldson** Phyllis Hemmingsen Leanor Krutina Ray Putjenter Rugh Payne Mike Sedlcek **Ed Thompson** Carl Campbell Gordon Viner **Bob Gaddie**

Bob Osterman Gary Mintken Forrest "Woody" Love J. L. Matthews Mike Calchin Al Greelev **Jack Burns** Bill Steinback John Armendariz Charles Trouba **Harold Wintz** Al Volkmer Irene Jardee Don Schaaf Jerry Pote **Tom Connors** Ben Steward Denny Beilenberg Doug Brown Mannie C. Alba Jim Perryman Danny Langdon