



# International Brotherhood of Electrical Workers



## LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

### Officers

Frank P. Possinger..... President  
Marlene Wilson ..... Vice President  
Sparky Bruning..... Recording Secretary  
Edie Riester..... Financial Secretary  
Sam D. Martin..... Treasurer

### Union Meetings

Third Thursday of Each Month  
Third Shift — 8:45 a.m.  
Second Shift — 2:00 p.m.  
First Shift — 4:15 p.m.

### Executive Board

Marlene Majeski, Chairman  
Jim Filipiak  
Mike Kelly  
Rick Madej  
Jim Pabian



July 21, 1994

TO: ALL UNION MEMBERS

The monthly membership meeting will be held Thursday, July 21, 1994 in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska,

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.  
Day Shift Meeting: 4:15 p.m.

### PRESIDENT'S MESSAGE

At this month's meeting, the membership will be VOTING, by secret ballot, as to the fate of three different bylaw proposal changes that were submitted at last month's membership meetings.

The "ballots" will contain four choices; the fourth being "NO CHANGE!"

The bylaw changes are reprinted for your reading.

No. 1 - Bylaw Proposal -- Submitted by: Marjorie Zymola

### ARTICLE VI

#### Salaries

Amend the salaries of all officers and stewards of Local 1974 for the continuation of 1994 to increase by 20%.

For the next seven years, every officer and steward, with the exception of the President and Vice President would receive a 3% increase to be paid at the end of May. The President and Vice President would receive a 4.5% increase.

After the conclusion of seven years, the membership would then look at it and decide whether an increase or decrease was warranted.

The proposal would then read:

Sec. 1. Salaries shall be:

President-----\$360 per month, increase \$72 or \$432.  
Vice President-----\$216 per month, increase \$43.20 or \$259.20.  
Financial Secretary-----\$138 per month, increase \$27.60 or \$165.60.

Recording Secretary-----\$138 per month, increase \$27.60 or \$165.60  
 Treasurer-----\$138 per month, increase \$27.60 or \$165.60  
 Executive Board Members  
 (each)-----\$126 per month, increase \$25.20 or \$151.20  
 Chairman - Job Grades Comm.--\$ 60 per month, increase \$12 or \$72  
 Chairman - Wage Incentive C.--\$ 60 per month, increase \$12 or \$72  
 Chairman - Trades Grievance  
 Comm.-----\$ 60 per month, increase \$12 or \$72  
 Chairman - Benefit & Health &  
 Welfare Comm.-----\$ 60 per month, increase \$12 or \$72  
 Chairman - Safety Comm.-----\$ 60 per month, increase \$12 or \$72  
 Registrar - COPE Chairman---\$ 60 per month, increase \$12 or \$72  
 Chairman - Newspaper Comm.  
 Editor-----\$ 60 per month, increase \$12 or \$72  
 Co-Chairman - Comm.-----\$ 42 per month, increase \$8.40 or \$50.40  
 Chief Stewards (each)-----\$ 42 per month, increase \$8.40 or \$50.40  
 Stewards (each)-----\$ 24 per month, increase \$4.80 or \$28.80  
 Committee members (each)-----\$ 24 per month, increase \$4.80 or \$28.80  
 Door Foreman-----\$ 12 per month, increase \$2.40 or \$14.40  
 Unit Chairman-----\$ 42 per month, increase \$8.40 or \$50.40  
 Unit Executive Comm. (each)--\$ 12 per month, increase \$2.40 or \$14.40

All other provisions of Article VI - Salaries to remain unchanged.

No. 2 - Bylaw Proposal -- Submitted by: Mozella Grigsby and Ron Hodges

This is a proposed amendment to Article VI of the I.B.E.W. Local 1974 Bylaws; a pay raise for all officers and representatives.

Since a raise hasn't been approved since 1977, it's needless to say that one is due. The proposal brought up during the April Business Meeting was considered too steep, and unequal by the membership who voted during the May business meeting.

It is our hope that a ten percent (10%) raise for all union positions across the board would be more acceptable to the membership. The wage scales would look like the figures on the chart below:

	<u>1977</u>	<u>+10%</u>	<u>Grigsby/Hodges</u>
President	\$360.00	\$36.00	\$396.00
Vice President	\$216.00	\$22.00	\$238.00
F. Sec. (			
R. Sec. (	\$138.00	\$14.00	\$152.00
Treasurer(			
Exec. Board	\$126.00	\$13.00	\$139.00
Comm. Chair	\$ 60.00	\$ 6.00	\$ 66.00
Chief Steward	\$ 42.00	\$ 5.00	\$ 47.00
Stewards & Comm.			
Members	\$ 24.00	\$ 3.00	\$ 27.00



True, these aren't exactly ten percent. Instead of cents, we rounded to the next highest dollar on all positions needed. If the membership wishes to discuss pennies, we welcome the debate.

No. 3 - Bylaw Proposal -- Submitted by: Bob Russell

1. 25% raise across the board for present union officers.
2. Thereafter, a raise at contract time tied to our raise (whatever %).

\* \* \* \* \*

FOR YOUR INFORMATION - IBU SHIFT PREFERENCE DATA SHEET

By: Sandy Barnes

Have you recently changed IBU'S? Have you decided you would like a different shift than you're presently on?

With all the movement that's going on in the plant, everyone needs to be award of the SHIFT PREFERENCE SHEET. These are located in the office area of your department. If you're not on the shift that you prefer, you need to fill this out.

When a shift comes open, the Supervisors will use this information only in filling openings. Contact your supervisor to find out where this sheet is located.

Please read the information on the sheet because the selection of shift is IRREVOCABLE. You may remove your name whenever you change your mind.

[illegible]



JANNIE NELSON -- 24 YEAR MEMBER

MEET A MEMBER

By: Deb Gulizia

Jannie Nelson is a Level I who enjoys working 3rd shift in the 30 Building. She has spent the last 2 1/2 years in IBU 226 Panel Assembly, but due to being laid off has been moved around a lot in her 24 years at AT&T. Some of her jobs include Relay Assembly; Big Switch; Cord Shop, FDI Connex and Auto Wrap. She has been about everywhere, but the Cable Shop.

Jannie was born in West Memphis, Arkansas and moved to Omaha as a child. She attended Business School for a short time before she got busy raising her four children. Her youngest son, Mark, is a recent graduate of North High School. His participation in wrestling has also gotten Jannie involved as the Treasurer for the Bears Wrestling Club. You notice her pride in Mark as she begins to tell you that he was a Metro Champ; placed when he went to State and was rated 4th in the City in the 189 lb. weight class. Mark plans to attend Electronic School, but would also like to get a barber's license. Jannie says he's been cutting hair since he was 11 years old.

Jannie has been very active in her Church Choir as a Senior Choir Member, Assistant Choir Director and working with the Children's Choir.

If you visit Jannie at home, you'll see her elephant collection with all their trunks raised and pointed toward the door -- she tells me this brings good luck. She also has a Sea Shell collection which she started after a friend gave her some beautiful shells as a souvenir from the Bahamas. She has since added to her collection whenever she or friends visit a beach.

Working overtime has limited her spare time, but she enjoys working with children and older citizens when time allows.

If you would like to see an Article on a fellow Union Member, please call me, Deb Gulizia, at X-3165 or leave a message at the Union Hall, 895-4080.

\* \* \* \* \*

Due to a printing error in last month's article, Dennis Bagley's last name was omitted. SORRY, DENNIS!



5

By: Brenda M. Williams

I'm writing this letter to all the non-members and Union bashers.

To all of you that have nothing good to say for our Union, take a good look at our Brothers and Sisters at the Phoenix Plant. Wait and see what kind of wages and benefits the employees, those that will be ALLOWED to remain at CSI, will be getting for doing the same work they are doing now for premium pay.

True, the Union cannot prevent AT&T from closing or selling a plant and that is not what I'm saying at all. What I am saying is our Union is very instrumental in us getting the wages we are paid today and all the wonderful benefits we so richly enjoy. The Union cannot resolve every problem brought to them, but what is the alternative.

Just ask our Sisters and Brothers at Fruehauf and other places around the city that are non-union or non-existent.

Remember, a Union is only as strong as its membership. So, to you Union criticizers out there, do you really feel the Union does nothing for you? Or, are you just too cheap to pay \$21.80 per month dues?

Please, let's come together before it's too late.

Your sister,

BRENDA M. WILLIAMS

\* \* \* \* \*

THANK YOU

I would like to thank our Union for the memorial I received when my Mother passed away. Also, I would like to thank my wonderful co-workers and friends for their cards and memorials.

You are a great bunch of people.

Thanks, again.

Mary Ann Smith

## NEW MEMBERS

We would like to welcome each and every one of you into our Union.  
We would love to see you at the Union Meeting this month. Come and visit!

Joseph Williams  
Diane M. Ellsworth  
Christopher J. Incontro  
LaMon C. Marion  
Ron L. Nelson  
Randy James Null  
Jeffrey B. Paulson  
Theresa J. Ross  
DeYeager, Tammy R.  
Ruthanne Dimmock  
David A. Fiet  
Donna M. Garner  
Marcia J. Halac  
Elizabeth L. Hayes  
LeRoy G. Herra  
Thomas A. Keiler  
Linda S. Kelly  
Barbara A. Krisel  
Terril S. O'Daniel  
Marilyn Jo Perez  
Mary J. Pasewalk  
Steven H. Petersen  
Melanie W. Pistillo  
Rex A. Ruth  
Kathleen M. Sautter  
Bradley S. Skarda  
Emma L. Spriet  
Erika M. Vlastic  
George H. Addison  
James F. Banks  
Gloria J. Brodie  
Susan L. Brown  
Cindy L. Casey  
Cynthia J. Claborn  
Steven P. Colbjornson  
Joyce Davis  
Stephen J. DeYoung  
Sharon K. Dubas  
Patricia D. Dunning  
Beverly J. Giles  
Debra J. Grady  
Johnny Hayes, Jr.  
Timothy P. Holbrook  
Helen J. Johnson  
Carole A. Lamczyk  
Douglas W. Ledbetter

Sally B. Lee  
Patricia A. Marion  
Mary I. McCoy  
Barbara M. McHughes  
Charlotte M. Miller  
Barbara J. O'Connell  
Diane J. Andresen  
Margaret L. Archer  
Brett A. Bisailon  
Keith G. Chafin  
Gary T. Chmura  
Dennis W. Dargin  
Patricia Ellis  
Joanne S. Grabow  
Marla C. Granderson  
William B. Husk  
Dave R. Johnson  
Bobbi J. Johnston  
Mona Koehn  
John M. Kriskey  
Kent R. Krokaugger  
Sadra M. Love  
Allen Perryman  
Martin L. Perteet  
Michael J. Pigman  
Chris R. Ramsey  
Lavonne K. Randall  
Tammy L. Rawlinson  
Jamie J. Salkeld  
Joseph T. Skupa  
Linda M. Smith  
Harold E. VanCleave  
Susan J. Vosler  
Kathleen I. Whitaker  
David G. Wieseler  
Cheryl A. Wilke  
Walter A. Williams  
Douglas E. Wingate  
Chris J. Winter  
Jacque D. Wright  
Terrie B. Wright  
Patricia A. Zamarripa



LOOK WHAT ETOP MADE POSSIBLE — CONGRATULATIONS, JOANNE M. DAU

# Nebraska Custom Diesel Driver Training, Inc.

This is to certify that:

JOANNE M. DAU

has successfully completed the course in

**TRUCK DRIVER TRAINING**

Presented this 11th day of July, 1994 at Omaha, Nebraska

  
INSTRUCTOR

  
PRESIDENT

## NEBRASKA STATE AFL-CIO

### 4TH ANNUAL 18-HOLE, TWO-PERSON BEST BALL GOLF TOURNAMENT

**SATURDAY, AUGUST 20, 1994**

**LOCATION:** Tara Hills Golf Course; 1001 Limerick Road; Papillion, Nebraska

**SCHEDULE:** 8:00 A.M. - 10:22 A.M. Tee-Off times (limited to 80 people)  
3:00 P.M. - Dinner and awards (Nebraska State AFL-CIO Building; 5418 South 27th Street; Omaha)

**FORMAT:** Two-person - 18-hole best ball golf tournament  
Three (3) divisions - mens, womens and mixed  
Active/Retired members, their families and friends of Labor

**PRIZES:** Money will be awarded to winning teams in each division, plus flag and door prizes

**ENTRY FEE:** \$39 per person (includes green fees, cart, dinner, door and flag prizes, refreshments at the golf course and prize money)

**DOOR PRIZES:** Individuals, local unions and friends of labor may donate door prizes to be given away at the dinner. Either drop them off at the AFL-CIO Building or bring them with you on August 20.

**ENTRY FEE DEADLINE:** August 12, 1994

## NEBRASKA STATE AFL-CIO

### 4TH ANNUAL 18-HOLE, TWO PERSON BEST BALL GOLF TOURNAMENT

**SATURDAY, AUGUST 20, 1994**

#### REGISTRATION FORM

FIRST GOLFER'S NAME

ADDRESS

CITY

STATE

ZIP

LOCAL/INTERNATIONAL UNION

SECOND GOLFER'S NAME

ADDRESS

CITY

STATE

ZIP

LOCAL/INTERNATIONAL UNION

\_\_\_\_\_ Tee-off time preference

\_\_\_\_\_ Golfers at \$39 each (8:00 A.M. until 10:22 A.M.)

\$ \_\_\_\_\_

\_\_\_\_\_ Extra dinner tickets (guest, spouse or friend) at \$6 each

\$ \_\_\_\_\_

**Total amount enclosed**

\$ \_\_\_\_\_

**Checks Payable to: Nebraska State AFL-CIO Two-Person Golf Tournament**

**Return by August 12 to: Nebraska State AFL-CIO**

Secretary-Treasurer

5418 South 27th Street, #1

Omaha, NE 68107-3492

402-734-1300



The winners of the 50-50 Cope Drawings were:

At the 8:45 a. m. meeting - Ken Kelly	\$ 4.00
At the 2:00 p. m. meeting - Ron Dye	2.00
At the 4:15 p. m. meeting - Dick Suverkrobbe	4.50

Ron Dye donated his winnings to the Cope Fund.

The winners of the \$50 door prize were:

At the 8:45 a.m. meeting - Betty Clanton.
At the 2:00 p.m. meeting - Ron Dye.
At the 4:15 p.m. meeting - John Armbrust

#### THE RECORD

Scott Jorgensen, IBU 232  
Mother  
Roger Lamb, IBU 234  
Father-in-law  
Mary Ann Smith, IBU 228  
Mother  
Frank Caruso, IBU 239  
Mother  
Jim Kimble, IBU 223  
Mother  
Betty Clanton, IBU 23H  
Mother-in-law  
George Brown, IBU 252  
Mother

Terry Moore, IBU 235  
Mother  
Dan Walters, IBU 237  
Mother  
Don Scott, IBU 23H  
Father  
Rick Madej, IBU 24B  
Father  
Bob Neiderheiser, IBU 237  
Grandfather  
Don Severa, IBU 237  
Father

Fraternally,

*Frank P. Possinger*  
Frank P. Possinger  
President-Business Manager  
Local Union 1974, I.B.E.W.

FPP:mw  
opeiu #53

## Your Local Union Office is Located Here

