



# International Brotherhood of Electrical Workers



## LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

### Officers

Frank P. Possinger ..... President  
Marlene Wilson ..... Vice President  
Sparky Bruning ..... Recording Secretary  
Eddie Riester ..... Financial Secretary  
Sam D. Martin ..... Treasurer

### Union Meetings

Third Thursday of Each Month  
Third Shift — 8:45 a.m.  
Second Shift — 2:00 p.m.  
First Shift — 4:15 p.m.

### Executive Board

Marlene Majeski, Chairman  
Jim Filipiak  
Mike Kelly  
Rick Madej  
Jim Pabian



June 16, 1994

TO: ALL UNION MEMBERS

The monthly membership meeting will be held Thursday, June 16, 1994, in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska.

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.  
Day Shift Meeting: 4:15 p.m.

### PRESIDENT'S MESSAGE

At our May Business meeting, a bylaw proposal that was submitted in April was defeated. The results were:

50	For
68	Against
1	Abstention

The following is an example of an overtime situation:

Saturday - need two people per shift - 3 shifts.

Look at lowest hours in that pool.

First 2 - day shift employees

Next 4 - 2nd shift employees

6 total

Schedule as follows:

The 2 lowest, who are day shift persons, have to be moved (asked) to work 3rd shift because the next lowest 4 people are 2nd shift and could not work the 3rd shift on Saturday a.m. slots. As it would then stand, after the first 2, the second 2 would be scheduled on the 2nd shift, and the remaining 2 would have to be scheduled for day shift.

PLEASE REMEMBER:

Shift Selection Sheets in your current overtime pool, MUST be filled out if you are wanting another shift.

Please check on this.

It must be signed by you, and be done before the vacancies are posted.

\* \* \* \* \*

SHARES FOR GROWTH

To be eligible for \$1,800 (minus taxes) you MUST be on the ACTIVE ROLL of AT&T ON SEPTEMBER 1, 1994!; and NOT on any kind of "Leave of Absence."

Effective October 14, 1994, all eligible regular occupational employees will receive a Shares for Growth Payment equal to a minimum of \$1,800 in accordance with the provisions specified herein.

Eligibility Criteria for October 14, 1994 Shares for Growth Payment.

1. Employees on active roll as of September 1, 1994 who have an NCS date of August 31, 1993 or earlier are eligible to receive a Shares for Growth Payment.
2. Employees who are recalled from layoff, reinstated from a Leave of Absence for Anticipated Disability, or reinstated from a Leave of Absence Due to Union Business prior to August 1, 1994 who have an NCS date of August 31, 1993 or earlier are eligible for the Shares for Growth Payment.

Application of the Shares for Growth Payment to other Benefits, Allowances or Allotments.

For the 12 month period following the October 15, 1992 Shares for Growth Payment, and for the 12 month period following the October 14, 1994 payment, the payment will enter into computations of overtime worked and shall be included in the calculation of the following benefit payments or allotments:

Group Life Insurance  
Supplemental Group Life Insurance  
Death Benefits  
Savings and Security Plan



Where appropriate, these payments will be used in determining deductions for union dues. (THIS WILL NOT APPLY FOR LOCAL 1974, AS IN THE PAST.) The payment will not be part of the employee's standard rate of pay or basic wages for any other purpose nor shall it enter into the computation of any payments made under any other pension or benefits plan, fringe benefits, allowance or differential.

#### Shares for Growth Payments

1. Award payments will be made in the following manner:  
Payment amounts shall be subject to federal, state and local tax and FICA withholding. For employees who participate in the Savings and Security Plan, the payments shall be included in a calculation for the Savings and Security Plan. After the deduction of such applicable taxes, SSP amounts, the remaining amount will be used to purchase shares of AT&T stock. The October 14, 1994 payment amount less applicable taxes, SSP and divided by the lesser of the average of high and low per share price of AT&T stock as listed on the New York Stock Exchange on September 21, 1994 or the average of the high and low per share price of AT&T Stock on September 21, 1992, will equal the number of full shares of stock the employee will receive for the October 14, 1994 award. Any remaining amount (less than the equivalent of the price of one (1) share) will be paid by check.

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#### DROP-OUTS

The following people elected to withdraw their membership from our Union:

Robert J. Bonar	IBU 237
David A. Burrell	IBU 274
Randy A. Cline	IBU 223
Kerry L. Heffner	IBU 237
Marlene G. Knuth	IBU 223
Kathy M. Landrum	IBU 226
Richard D. Metz	IBU 23H
Linda S. Metzler	IBU 226
Ray S. Muehlhausen	IBU 231
Barbara J. Tangeman	IBU 226
Robert E. Watson	IBU 226
Deborah Johnson	IBU 222
James R. Goldapp	IBU 226
Leonard B. Harder	IBU 256
Joseph Opryszko	IBU 256
Mary G. Perez	IBU 222

## THANK YOU COLUMN

I want to thank Edie Riester for her help in getting my insurance claims problems solved. She stepped in and got the mess cleared up very quickly, even though it was strictly voluntary on her part.

Ken Paulison  
IBU 252-6

All memorials will be donated to the Sunday School at the Lutheran Memorial Church, Syracuse, Nebraska in memory of Rosalind Brinkhoff.

Thank you,

Deb Palma

Thank you for the card and check on the death of my mother.  
It will go to the S.P.C.A. of Western New York in her memory.

Thank you,

Nancy Godios

I would like to thank everyone for all their cards and other acts of kindness that have been extended to me since I have been off work recovering from my accident which occurred on the job. Your kindnesses have overwhelmed me!

Many thanks,

Paula Kight, IBU 237

\* \* \* \* \*

The winners of the 50-50 Cope Drawings were:

At the 8:45 a.m. meeting - Darla Plymale.	\$ 11.00
At the 2:00 p.m. meeting - Sam Martin.	3.00
At the 4:15 p.m. meeting - Les Rue.	11.00

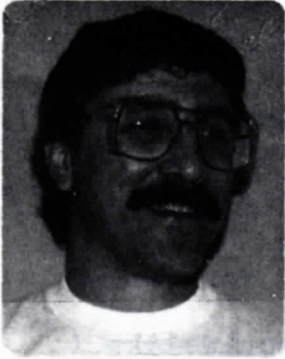
Sam Martin donated his winnings to the Cope Fund.

The winners of the \$50 door prize were:

At the 8:45 a. m. meeting - Jim Filipiak.
At the 2:00 p.m. meeting - Dave Kempkes.
At the 4:15 p.m. meeting - Robin Allen.

Jim Filipiak donated his winnings to the Cope Fund.





- 24 YEAR UNION MEMBER

### MEET A MEMBER

By: Deb Gulizia

I'm sure many of us have seen Dennis around the plant. He currently works in IBU 237 as an 80 type Assembler, but he has also been in Misc. Apparatus, MCO Shop, Molding, Wiring and Coil Finishing. He is also on the AT&T Fire and Rescue Team and is a member of the Pioneer Club.

He and his wife, Barb, IBU 226 are both trained Emergency Medical Technicians. Dennis is an instructor trainee in CPR for the American Heart Association and on the Board of Fremont CPR Campaign, an example of Union members working within the community.

After his Father's death, Dennis and his two brothers went to Boystown. In 1968, Dennis was elected Mayor of Boystown. During his time in this office, he had the opportunity to meet Bobby Kennedy and Lady Bird Johnson.

He attended Kearney State College for two years and then decided to go to work for Western Electric in 1970. Dennis met his wife, Barb, at AT&T and they now have seven children. Danny, 20, is at UNL; Daemon, 18, earned a full scholarship in UNO; Angela, 16; Rachel, 15; Jessica, 13; Brad, 12 and April 9. They adopted Brad and April, both deaf, after being their foster parents for five years. Brad and April were the first children to be adopted under our Adoption Benefits.

Dennis coaches Girls Softball (16 years and under) and last year won the Division Championship and went to State. He also serves on the Board of Fremont Girls Softball Association, and is a Past President of the Fremont Jaycees.

If Dennis can find some spare time, he enjoys hunting, fishing and camping. He also paints and has had some of his art work sold in Washington, D.C.

Dennis likes meeting and working with people and loves to help children, whenever he can.

Please call me, Deb Gulizia, X-3165, if you would like to see an article on a co-worker. If unable to reach me on the job, please leave a message for me at the Union Hall, 895-4080.

## ITEMS NEEDED

There is an organization that is sheltering Bosnian refugees and they are in dire need of the following:

Single and double beds with springs and mattresses;  
Bedding, coffee tables, end tables, dishes, pots and pans, silverware, etc.

Any thing you might have around your home that you would like to dispose of, I'm sure there would be a use for it.

For further information, please call JOHN SUTEJ, 731-3917.

Many, many thanks!

## IBEW FIRST ANNUAL CRAFT BOUTIQUE

Anyone interested in reserving a table for the craft fair to be held October 8, 1994, call now.

Tables are \$15 and \$17.50.

Telephone: 334-2671 or  
733-4736

## HEALTH CARE NETWORK PARTICIPANTS

Blue Cross and Blue Shield has recently made some changes in the administration of their health care networks. Your benefit coverage will not be affected and you will not have to select a new Doctor of Choice (DOC).

Effective July 1, 1994, you'll have a new dedicated 800 HELPLINE phone number for the Blue Cross and Blue Shield local network where you live. By dialing your local network, your calls can be answered faster. It will be accessible nationwide for all members, including out-of-area dependents, and it will use the same local service hours, 7:30 a.m. to 5:30 p.m.

Also, effective July 1, you'll be able to send all of your claims (i.e., prescription drugs and out-of-network claims) to your local network for faster, in-state processing. Claim forms have been redesigned to make filing easier, and you'll have local area expertise to help you.

In late June, you'll receive additional information from Blue Cross and Blue Shield about your new Local HelpLine phone number and address, a new claim form, and a new ID card for yourself and your covered dependent(s). Your new ID card will look just like your existing one, but will show the name, phone number and address of your local Blue Cross and Blue Shield network. It is important that members use their new ID cards after July 1, 1994. Any old identification cards and old claim



forms should be destroyed.

Remember, no changes will be made to your benefits. These administrative changes are only being implemented to improve the quality of service provided by your local Blue Cross and Blue Shield network.

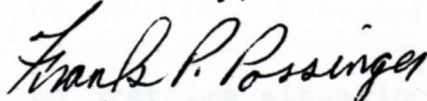
Karen Ostrander, Chairperson  
Joint Benefit Committee

#### THE RECORD

Phil Grubb, IBU 234  
Father  
Emily Weibel, IBU 232  
Mother-in-law  
Nancy Godios, IBU 223  
Mother  
Alice Schiefelbein, IBU 226  
Brother  
Christy Capshaw, IBU 256  
Grandfather & Father  
Mondo Marcuzzo, IBU 245  
Mother

LEONA DEAN,  
RETIRED MEMBER  
Jon Cramer, IBU 233  
Mother  
Larry Duros, IBU 234  
Mother-in-law  
Dale Snyder, IBU 239  
Sister  
Cheryl Brown, IBU 237  
Husband

Fraternally,



Frank P. Possinger  
President-Business Manager  
Local Union 1974, I.B.E.W.

FPP:mw  
opeiu #53

