

# The Short Circuit

June 1979

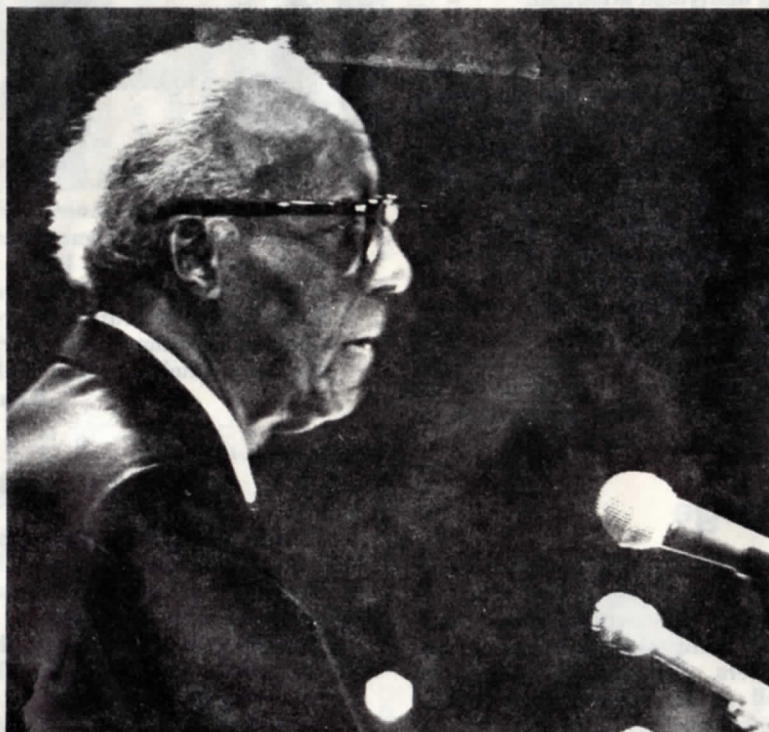


Vol. 18, No. 32

## Risinger Reaps Reward

Tom Risinger of Dept. 7225 was the hundred dollar winner at last month's Union business meeting. Tom's name was the 17th name drawn from the gold barrel. Don't miss the opportunity to win the June door prize and put some extra cash in your pockets. There is a lot that can be said about the merits of an extra hundred dollars. If you win, it could mean filling your gas tank 7½ times, 10 movies at bargain hour for you and the family, a steak dinner with all the trimmings 4 times, or a small private claim that you donated some of the funds that Ak-Sar-Ben used to pay for the swing sets and fire trucks they donated to the City.

1. C. M. Schrum
2. P. J. Broderick
3. R. A. Peters
4. G. J. Zenio
5. O. W. Edwards
6. C. E. Thomason
7. K. L. Hrbek
8. R. Delgado
9. D. L. Neubaum
10. E. C. Goodman
11. R. H. Sayers
12. D. L. Morris
13. J. E. Peters
14. L. G. McCloud
15. R. B. Johnson
16. W. Levy
17. T. R. Risinger — Winner



**MURRAY-GREEN AWARD**, the AFL-CIO's highest honor, was presented to A. Philip Randolph at this 1972 dinner. In his speech of response, he urged the labor movement to stay in the forefront of the fight for social change.

## Randolph Dead at 90, 'A Great and Good Man'

New York—A. Philip Randolph, whose vision and integrity nourished both the civil rights and trade union movements, died at the age of 90, mourned and honored by Americans in all walks of life.

## Local Union Reps Meet

Omaha—Approximately 70 Local Union representatives gathered at the Union Hall for a three-hour seminar on May 13th. Topics covered ranged from the Anticipated Disability Plan (ADP) to discussion on the proper method of processing grievances up to and including arbitration.

Preparation for grievances and arbitration was discussed at great length. Starting with the proper method for investigating grievances, differentiating between control violation, past practice violation, and violations of accepted standards of fair treatment were also covered.



**Quinlan: "The Company's right to manage the business also carries a responsibility and legal obligation to explain their actions to the satisfaction of the Local Union."**

According to Local Union President Michael D. Quinlan, the Company's right to manage the business also carried a responsibility and legal obligation to explain their actions to the satisfaction of the Local Union. "Failure on the part of the Company to do so," Quinlan reviewed, "in most cases will result in a grievance."

President Quinlan also point-

ed out the importance of the Local Union Representatives performing their grievance responsibilities properly at the early stages. "Quite often, these early grievance procedures such as accuracy and all information pertaining to the grievance will make or break a case at the 5th step grievance level or arbitration."

(Continued on Page 2)





14. L. G. McCloud
15. R. B. Johnson
16. W. Levy
17. T. R. Risinger — Winner

## Circuit Break

Because 20 percent of the membership will be on vacation throughout the months of June, July and August, there will be no Short Circuit in July and August.

The resumption of the Short Circuit will begin again in September. Your Short Circuit Staff wishes to extend to everyone in the membership a pleasant and safe vacation.

## NLRB Says No To Union Charge Board Sides With Company

Omaha—The IBEW Local Union 1974's appeal of the National Labor Relations Board Regional Director's refusal to issue a complaint in the case of Western Electric's unilateral switch from Blue Shield to Travelers has been denied by John S. Irving, General Counsel of the NLRB.

In a letter to the Local Union attorney, John P. Fahey dated May 23rd, Irving stated that an investigation by the Board "disclosed that Western Electric's arrangement with Travelers is essentially the same arrangement which Western Electric had with Blue Cross. Travelers is providing insurance based upon the same Medical Plan, as set forth in the collective bargaining agreement (pp. 123-136), upon which Blue Cross based its insurance and Western Electric is financing the Travelers' plan in much the same way it did with Blue Cross and, whether or not this would constitute Western Electric as a *de facto* self insurer as you contend, and the Company denies, this would not constitute a violation of Section 8(a) (5) of the Act."

"Furthermore, Irving went on, the Hospital - Surgical - Medical Plan agreement attached to the collective bargaining agreement (pp. 117-121) allows the Company to unilaterally change the Basic Plan carrier or carriers or any insurance company with which the Company contracts (p. 120). Consequently, the cases cited on appeal were deemed inapposite since they dealt with a Company's unilateral change in insurance carriers, which the Company was privileged to do by the terms of the contract."

New York—A. Philip Randolph, whose vision and integrity nourished both the civil rights and trade union movements, died at the age of 90, mourned and honored by Americans in all walks of life.

He was a gentle man who fought fiercely for social justice and inspired others by his example.

To AFL-CIO President George Meany and Sec.-Treas. Lane Kirkland, Phil Randolph was "a great and good man," a friend who "can never be replaced."

He had served on the AFL-CIO Executive Council from the establishment of the federation in 1955 to his retirement in 1974. But he had been an increasingly influential voice within the labor movement

and the black community for 30 years before the AFL-CIO's birth.

Randolph founded a tiny union of sleeping car porters in 1925. He nurtured it through the years when identification with the union meant automatic dismissal until he was able to bring the powerful Pullman Company to the bargaining table and achieve a first contract on Aug.

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### NOTICE

The Monthly Meeting  
of the Membership  
will be held

Friday  
June 15, 1979  
at the Union Hall,  
13306 Stevens Street,  
Millard.

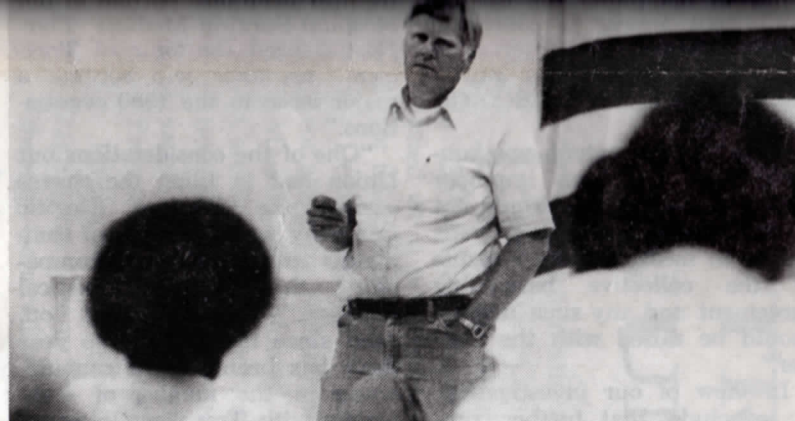
Second Shift Meeting:  
12:30 A.M.

First and third shift meeting:  
8:00 P.M.

\$100.00 Drawing

### NOTICE

Absolute Deadline for  
Articles is the  
1st of Each Month



Clark: "The Union's selection of an arbitrator is based not so much on whether that individual is pro-union in his decision making, but whether that arbitrator's decisions have been fair."

## Labor Scores Revisions In Communications Law

The AFL-CIO voiced its opposition to a series of bills designed to revise the nation's basic communications laws declaring that they would not serve the public interest.

The Executive Council adopted a statement detailing its opposition to a House and two Senate bills but added that organized labor is committed to the need for revision of communication laws and will work to develop amendments or if necessary alternative legislation.

The council said that any legislation in the field must be evaluated in terms of whether it promotes access to and the expression of diverse viewpoints.

The House bill, the council said, would eliminate the public interest as the basis for granting broadcast licenses and judging the performance of licensees; would immediately end all regulation of radio broadcasting and cable television which would mean killing the fairness doctrine; terminate the regulation of television broadcasting at the end of 10 years and permit public (non-commercial) broadcasting to carry commercial advertising.

The legislation does not provide for adequate management of the national telephone network, would abolish national telephone rate averaging and makes inadequate provision for supporting the national telephone network by interchange carriers, the council said.

The Senate bills cover some of the same ground but are more modest in scope, the council noted.

## Vacation Caution

A summer vacation word of caution from the officers and stewards of Local Union Drive and vacation care we want you back in a healthy condition +





Local Union President Michael D. Quinlan gives a brief description of what the film is about to the assembled reps.



The Union representatives from Local Union 1974 listen with undivided attention.

## LU 1974 Representatives Meet

(Continued from Page 1)

In discussing the arbitration level of the grievance procedure, Vice President and Grievance Coordinator Harlan H. Clark pointed out to the representatives that the Union's selection of an arbitrator is based not so much on whether that individual

is pro-union in his decision making, but whether that arbitrator's decisions are fair regardless of which way he goes in his awards.

The Union's position on this matter, Vice President Clark emphasized is that "if we really believe that we truly have a legitimate grievance, then we want a truly impartial and fair arbitrator to decide the case. It's as simple as that, when you think you are right, then you want a fair arbitrator."

The labor seminar concluded

with a film of an actual arbitration being shown and the assembled representatives were then asked to give their opinion or the merits of the case and then render a decision.

At the conclusion of the seminar, several of the representatives in attendance at the meeting said the presentation by President Quinlan and Vice President Clark was extremely informative and would be of use in the day-to-day administration of the union contract.

## NLRB Says No To L.U. 1974 Charge

(Continued from Page 1)

appeal that approximately twenty complaints have been registered because Travelers computes payments for physicians based on zip code groupings, which Blue Cross did not. Assuming that your contention is true, it does not appear that Travelers' method of computation is in contravention of Section E. 1. a. (4) (i) (b) (p. 127) of the Plan; that Section provides that "customary" fees refers to fees for "similar service or medical procedure within the same locality" and using zip codes to determine the locality would not appear to constitute a modification of the terms of this section of the Plan within the meaning of Section 8(a) (5) of the Act.

According to Local Union President Michael D. Quinlan, "this answer from the National Labor Relations Board is substantially the same response given to the International Office charge and comes as a serious disappointment."

"Our attorney, John Fahey, will be conferring with the International attorney to determine our next course of action," Quinlan reported, "but it would appear at this time that with approximately a year left on our present contract, that Travelers will be the administrator of the medical insurance portion of our Hospital-Surgical-Medical Plan. Rest assured the topic of Travelers Insurance will become a major issue in the 1980 negotiations."

more routine and problem free."

It was earlier noted that all 150,000 Western Electric Company employees including installers, distribution houses, as well as manufacturing locations are covered by Travelers. To my knowledge, President Quinlan pointed out, IBEW Local Union 1974 is the only local union that has filed unfair labor practice charges against Western Electric Company because of the change in carriers.

Employees are again reminded to continue to call the Travelers Insurance Company toll free number: 1-800-334-2400 with any initial questions they may have on claim coverage or payment.

If the Travelers claims' processor does not satisfactorily ans-



President Quinlan, Local Union 1974 congratulates Ron Blue, Local Union 1974-1 immediately after being sworn in as Unit Recorder for Local Union 1974-1. Looking on clockwise around Quinlan and Blue from left: Executive Board Officer Mike Kelly; Executive Board Officer Jim Curran; Unit Co-Chairman Donna Shafer; partially hidden by President Quinlan, Unit Chairman Ted McDelderry and Financial Secretary Ken Meyer.

### Underwood News

## Blue New Unit Recorder

Omaha—Sworn in and appointed new Unit Secretary for the Underwood Location by Local Union President Michael D. Quinlan was Ron Blue. Ron replaced former unit recorder, Lynn Driver, who left the Company.

Ron Blue has worked at the Underwood location for 5 years and has been a member of Local 1974-1 since working at the plant.

Ron said he looked forward to his involvement with the Union and considered the Unit Recorder's position a challenging task.

### Grievance Guide

## Smokers Lose Another

A company may unilaterally issue new plant rules eliminating employee smoking privileges in areas where smoking previously was permitted, arbitrator Sol M. Yarowsky rules.

For eight years, the company, a manufacturer of medical devices, permitted employee smoking in the locker rooms, restrooms, adjoining hallways, and entrance foyer to its plant. In 1978, however, management changed the rule and restricted smoking to the company lunchroom during breaks and lunch periods. The union protested that the new rule had an unreasonable impact on employees and deprived them of a privilege that had become part of the working environment. The original policy, the union argued, could not be unilaterally abolished or revised without prior negotiation.

Maintaining that the smoking regulation was not a negotiable item, the company explained that the new rule was necessary not only for the efficiency of operations but also for reasons of safety, cleanli-



would not appear to constitute a modification of the terms of this section of the Plan within the meaning of Section 8(a) (5) of the Act.

Thus, to the extent you contend there has been improper denial of claims, this would not be attributable to the Employer's failure to meet the requirements of the collective bargaining agreement and any such dispute should be raised with the Carrier.

In view of our investigation, we conclude that further proceedings are unwarranted, Irving stated.

Hospital-Surgical-Medical Plan. Rest assured the topic of Travelers Insurance will become a major issue in the 1980 negotiations."

"One of the considerations our Union had in filing the charge against the Western Electric Company was a number of complaints and problems accompanying the Travelers medical coverage," Quinlan went on, "and since the first of the year there has been a significant decrease in the number of complaints with Travelers. It would appear that the processing of claims is becoming more and

number. 1-800-334-2400 with any initial questions they may have on claim coverage or payment.

If the Travelers claims' processor does not satisfactorily answer your question or pay your claim, the employee should contact their immediate supervisor and have him set up a meeting with the Western Electric Benefit services section representative, Ex. 3592 or contact the Local Union Office, 895-4080 and a Local Union Benefit Committeeman will be assigned to assist and help you in resolving your problems.

**A CONTRACT REMINDER:**  
In order to qualify for H-S-M benefits for accidental emergency situation, or sudden and serious illness, you must have medical treatment within 72 hours of an accidental emergency situation or sudden and serious illness.

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new law had a reasonable impact on employees and deprived them of a privilege that had become part of the working environment. The original policy, the union argued, could not be unilaterally abolished or revised without prior negotiation.

Maintaining that the smoking regulation was not a negotiable item, the company explained that the new rule was necessary not only for the efficiency of operations but also for reasons of safety, cleanliness and housekeeping, and recognition of the rights of nonsmokers.

Forbidding smoking in areas where eating and drinking is prohibited was a decision with "internal logic and consistency," the arbiter observes, noting that there are safety factors and a legitimate business reason for keeping the public hallways of a medical equipment manufacturer clean. Finding that the new restriction could be imposed by management since it did not involve "a term or condition of employment" and the motivation was not unreasonable or discriminatory, the arbiter upholds the smoking rule. (Sherwood Medical Industries and Retail, Wholesale and Department Store, 72 LA 258)

## Suspended By Sight

An employer properly suspended two employees for being off company property without permission, arbitrator Michael Jedel decides.

A manager spotted two employees walking down the sidewalk outside the plant, after their lunch hour was over. When the manager returned to the plant, he reported his observations to the employees' supervisor and suggested that the workers' time cards be checked. In checking the time cards, the supervisor found that both employees were punched in for work at the time they were out walking and that neither had permission to be off company property. Subsequently, the workers were suspended for violating a plant rule against "being off company property without permission."

Arguing that the employees had been positively identified by a member of management and that they had failed to offer any evidence or witnesses to refute the manager's allegations, the employer claimed that the disciplinary action was proper. Insisting, however, that witnesses who could have disproved the manager's testimony had not been questioned, the union maintained that the manager's observations simply were not credible.

Finding numerous inconsistencies in both the employer's and the union's testimony, the arbitrator rules that the suspensions were justified. Although the company was not entirely without fault since it had not investigated the incident thoroughly, such a "flaw" is not a "fatal one," Jedel says, concluding that there was ample evidence that the workers knew about the rule and had violated it. (General Electric Co. and Electrical Workers (IUE), 72 LA 265)

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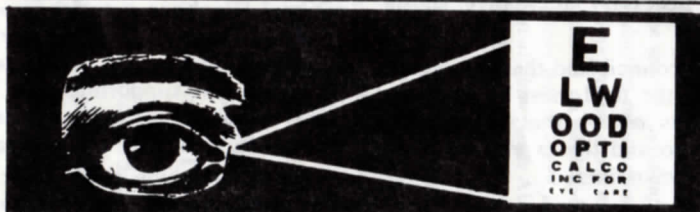
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## Energy Tips

Recent hikes in gas and electric rates coupled with the uncertainty of the situation in the oil producing nations has made it imperative that we Americans must conserve our energy resources. No longer is conservation a choice, it is a necessity. If we wish to avoid gas rationing, cutbacks in heating oil, and other mandatory conservation measures then we must decrease our consumption of energy now. Listed below are suggestions that can save us money and decrease energy usage without changing our basic lifestyle.

## Your Car

### Join a carpool

About one-third of all private automobile mileage is for commuting to and from work.

If the average passenger load (1.3 people per commuter car) was increased by just one person, each individual's out-of-pocket expenses for commuting would be cut, and the nationwide gasoline savings would be more than 700,000 barrels per day. (Enough for some 67,000 cars to drive from San Francisco to New City and back.)

### Drive at moderate speeds

Most automobiles get about 21 percent more miles per gallon on the highway at 55 miles per hour than they do at 70 mph.

### Eliminate unnecessary trips

Take one less short trip a week. Do several errands in one trip, combine your trips with those of friends and neighbors.

If every automobile consumed just one less gallon of gasoline a week (an average of about 13 miles of driving) the Nation would save about 5.2 billion gallons a year, or about 7 percent of the total passenger car demand for gasoline.

### Have your car tuned as recommended by the manufacturer

Regular tuneups can save you as much as 10 percent on gasoline costs. For the nation, this could mean a savings of about 140,000 barrels of gasoline per day . . . 3 percent total demand for passenger cars.

### Buy the most energy efficient car of the size and model you want

Base your decision to buy on the original purchase price plus estimated fuel costs to operate the vehicle. Then be sure to purchase only the optional equipment and accessories you really need. Items like air conditioning, automatic transmission and power steering require considerable energy, all of which is derived from burning gasoline.

## Debtors' Rights at Work

Working and debt collection don't mix. Whatever your reasons for not paying your debts, you have the right to keep your private financial affairs from becoming common office knowledge. Harassment at work or any place else is illegal. However, it's not illegal for a debt collector to call you at work, unless it's inconvenient.

If you tell a collector it's inconvenient for you to receive calls at work, he or she can't call you any more. Any collector who calls to discuss payment of your debt after you've said not to would be breaking the law.

Collectors can, however, contact you to tell you that no further collection efforts will be made or to inform you of a specific action to be taken against you. Or, if the creditor has actually taken court action against you and the court has ordered that your wages be attached, your employer will have to know. Otherwise, it's no one's business but yours and the debt collector's.

Collectors can call people in your office to try to locate you. In a "locator" call, a collector may only give his or her name and the purpose of the call—to confirm your work and home addresses and home phone number. "Locator" calls may usually be made only once and may not indicate you owe money.

To further protect you, the law says that collectors cannot use postcards to reach you. And they can't use envelopes which indicate that the sender is in the debt collection business.

In fact, the Fair Debt Collection Practices Act (FDCPA) prevents debt collectors from telling your boss or co-workers you owe money, unless 1) you say it's all right, 2) a court says it's all right, or 3) such an announcement is part of a court judgment.

If you feel you've been the victim of debt collection harassment on the job, follow these steps:

### Try to buy products that will last.

More durable products save energy that would be required for their replacement.

### Ask for information about the energy efficiency of the products you buy.

Under a voluntary labeling program some motor vehicles and appliances bear labels, developed by the Federal Government, showing their energy consumption. Ask for them.

1. Tell the caller not to telephone you or anyone at your job again.

2. Follow up with a letter saying the same thing. It's a good idea to send the letter by certified mail with a return receipt requested. Keep a copy for your files.

3. Make a list of all calls received by you or others after that time, including the date and time of each call, the caller's name, what was said, the general tone, how you responded, and anything else worth noting. Also, save any message slips from debt collection messages left for you. These will be helpful if you have to take legal action later.

4. If the calls continue, report the matter to your state and local consumer protection offices and to the FTC, "Debt Collection," Washington, D. C. 20580.

5. You might wish to consult an attorney about taking legal action against the debt collector. If you can't afford to hire an attorney, you may qualify for free legal services from a local legal aid program. Otherwise, your local bar association's lawyer referral service may be able to recommend a private lawyer qualified to handle your case.

If a debt collector violates the

# Randolph Dead at 90, 'A Great and Good Man'

(Continued from Page 1)

12, 1937, 12 years to the day from the creation of the Brotherhood of Sleeping Car Porters.

At conventions of the American Federation of Labor, his was at first almost a lone voice calling for an end to all segregation and color bars in unions. His voice was never stilled, and after the AFL-CIO merger he prodded for still faster action to stamp out all vestiges of racial barriers.

**But never, even at his most critical, did he lose faith in the trade union movement as the vehicle for economic and social justice.**

To civil rights historians, Randolph's leadership made possible the first great breakthrough in equal employment opportunities—the executive order issued by President Roosevelt in 1941 declaring that "there shall be no discrimination in the employment of workers in defense industries or government because of race, creed, color, or national origin" and establishing a temporary Fair Employment Practices Committee to enforce it.

The order was the price that Randolph demanded and received for calling off a March on Washington that he told FDR would bring 100,000 black persons to the nation's capital.

In 1963, Randolph along with the Rev. Martin Luther King, Jr., would address a peaceful, joyous civil rights march by a quarter-million black and white Americans that was inspired by his example and largely organized by Randolph's longtime associate, Bayard Rustin.

He believed in coalitions, and the Civil Rights Leadership Conference

moved the nation firmly on the path that he had envisioned.

He was a widower, with no close survivors except for generations of friends and admirers. He had been in failing health in recent years. After a private cremation, plans will be announced for a memorial service.

Meany and Kirkland suggested that "Phil Randolph would not want us to mourn, but rather to move on to the tasks that remain undone." His passing "summons all who believe in equality and human dignity to reaffirm their commitment to achieving civil rights and social and economic justice for all people."

But still, while "we shall try to follow his example and reach his goals . . . we shall miss him terribly."

As the AFL-CIO News went to press, messages of tribute were coming in from all parts of the world.

Unions in and out of the AFL-CIO issued statements of tribute.

Labor Sec. Ray Marshall said Randolph's "immense contributions spread far beyond the bargaining table" and "his death diminishes us all."

To Bayard Rustin, his ally and friend, no American still living "has done more to seek justice for all the poor, the working classes and the minorities."

Vice President Walter F. Mondale spoke movingly of how Randolph "consistently called upon America to live up to its own ideals."

To Benjamin Hooks of the NAACP, Randolph was a "beacon of strength and hope for the entire black community." And Urban League Director Vernon



operate the vehicle. Then be sure to purchase only the optional equipment and accessories you really need. Items like air-conditioning, automatic transmission and power steering require considerable energy, all of which is derived from burning gasoline.

## Your Home

**Lower thermostats to 68 degrees during the day and 60 degrees at night.**

If these settings reduce the temperature an average of 6 degrees, your heating costs should run about 15 percent less.

**Set air-conditioning thermostats no lower than 78 degrees.**

One authority estimates that if this setting raises the temperature 6 degrees the home cooling costs should drop about 47 percent.

**Caulk and weatherstrip doors and windows.**

This inexpensive measure, which can be an easy project for the do-it-yourselfer, could reduce the family's energy costs by 10 percent or more.

**Insulate the attic and the walls.**

Install mineral wool, glass fiber, or cellulose insulation to a depth of 6 inches in the attic. Heating costs should drop about 20 percent.

**Remove one bulb out of three and replace it with a burned-out bulb for safety; replace others with bulbs with the next lower wattage.**

This should save about 4 percent in electricity costs in the average home. Nationwide the energy consumption would drop by about 50 million kilowatt hours of electricity per day. (Enough to light about 16 million homes.)

**Turn off all lights when not needed.**

One 100 watt bulb burning for 10 hours uses 11,600 Btu's, or the equivalent of a pound of coal or one-half pint of oil.

**Wash clothes in warm or cold water, rinse in cold.**

If everyone washed clothes in warm or cold water, national fuel savings would amount to the equivalent of about 100,000 barrels of oil a day. That is, 2½ percent of the total demand for residential heating.

## You

**Vacation closer to home.**

Discover nearby attractions. Your own state has many fine recreational opportunities, to offer.

**Recycle and buy recycled products.**

Try to use each container, plastic bag etc. at least twice before discarding. Whenever possible, buy products made of recycled materials or those which offer the opportunities for recycling, such as steel, aluminum, paper, and glass. More energy is used in production of products from virgin materials than from recycled or reclaimed materials, about one-fourth less.

**Ask for information about the energy efficiency of the products you buy.**

Under a voluntary labeling program some motor vehicles and appliances bear labels, developed by the Federal Government, showing their energy consumption. Ask for comparative information if a label does not yet appear on the product you want to buy.

**Learn to dress with energy consumption in mind.**

In the winter, develop the habit of reaching for a sweater or jacket rather than reaching for the thermostat. During the summer, neat but casual clothes of lightweight fabrics are most comfortable for men and women and are acceptable almost everywhere.

**Instruct your family.**

Hold a family conference on energy conservation and ask for ideas. Offer rewards for lowered gas and electric bills such as, a larger allowance for the kids.

## Employer Pays

—In Cambridge, Mass., a pioneering employer is reimbursing workers at the rate of 4 cents a mile if they bicycle from home to work and back. The U.S. Government, which launched the gasoline-saving idea, so far has refused any such reimbursement and federal employees resent it.

## WECO Medical



**"I realize your doctor told you not to report to work because of your bad back—but we have a vacancy for a person who can stay bent over for 8 hours."**

and program. Otherwise, your local bar association's lawyer referral service may be able to recommend a private lawyer qualified to handle your case.

If a debt collector violates the FDCPA, you have the right to sue for actual damages, additional damages (up to \$1,000), court costs, and reasonable attorney's fees. If you sue, try to find an attorney who is willing to accept whatever fee the judge awards as the entire fee for representing you. If you sue in bad faith or only to harass a collector, you could be forced to pay the debt collector's legal fees.

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that was inspired by his example and largely organized by Randolph's longtime associate, Bayard Rustin.

He believed in coalitions, and the Civil Rights Leadership Conference reflects his philosophy.

He was honored by presidents and by universities. And on his 80th birthday, a veritable "who's who" of prominent Americans sponsored a dinner to raise funds for the A. Philip Randolph Institute, which was established in 1965 with a grant from the AFL-CIO to carry on his principles.

Randolph died at his Manhattan apartment on May 16, just a month and a day after his 90th birthday and on the eve of the 25th anniversary of the historic Supreme Court desegregation system that

ideas.

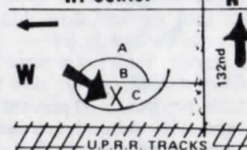
To Benjamin Hooks of the NAACP, Randolph was a "beacon of strength and hope for the entire black community." And Urban League Director Vernon Jordan termed him "symbolic of everything the civil rights movement is about."

The Brotherhood of Sleeping Car Porters is now a division of the Railway & Airline Clerks, and some of Randolph's former comrades were among the delegates to BRAC's convention in Toronto. There were tears as well as tributes as delegates stood in silence and then adopted a memorial resolution as a special order of business.

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Assistant Coach Lou Ferrin and Coach Franklin Sams look at a foul bruise on player's ankle.



The IBEW cubs warm up before taking the field.

## IBEW Cubs

Local Union 1974 again this year has sponsored a Bronco League Baseball Team in the Millard Athletic Association. Coaching the 1979 version of the 1 and 7 cubs is Franklin Sams, a four-year Millard resident and Branch Manager of the Omaha YMCA. Mr. Sams has been coaching in the Millard Athletic Association for the past three years.

Coach Sams says "don't let the IBEW cubs 1 and 7 record fool you. We are a lot better team then our record shows."

"Most of the games we lost were by one and two runs," cites Sams. "Our pitching and defense are keeping us in a lot of games. We just lack the hitting to win. But I look for us to win most of



A discussion on team strategy before the game. Coach Franklin Sams (on left) and center fielder Shan Dagget behind the bubble.

cubs, their schedule for the next two weeks is:

June 19 — 7:00 p.m., June 21 — 5:00 p.m., June 26 — 7:00 p.m., June 28 — 7:00 p.m.



## A. Whiz

### Bingo Bobbie's Disco O.T.B. Notions

"I stopped by Bingo Bob's Notions, Lotions and Apparel Supply Sports Palace last month," our resident roustabout and team tout Arnie Whiznuts informed the Short Circuit sports staff last week as he stopped by the office before going on vacation, "and he told me that when he opened his Disco Supply Parlor, he had planned to provide an Off-track betting service for the Saturday Night senior citizens set."

"But it didn't go over like he planned. When a few of his senior friends came into the store to bet their nags, they became entranced by the downtown disco notions and he was forced to pay them back their ten percent after they made their bets to get them out of the store."

"Darndest thing you ever seen," Bingo Bobby said, "when you let those older ladies browse through my stock of Disco records and high stepping evening finery, it was worse than mixing arsenic and old lace. The place was a virtual disco geriatric nightmare."

"I was thinking the other day about former Viking quarterback Fran Tarkenton going to work for ABC's Monday Night Football," Bingo Bob said changing the subject from Discos to Football. "You know Whizie, as sure as God made the pigskin oblong for more accurate passing, I swear I can see Fran calling the play by play the night Minnesota makes a Monday night visit to Shea stadium to play the Jets. Here's the rebuilding, once proud Vikes, a 3 point dog and down by three touchdowns at halftime. People from all over the Midwest are switching channels or just plain going to bed disappointed. ABC knows this."

"Then like Clark Kent disappearing into a phone booth, Fran exits during a commercial break to emerge on the other side of the microphone carrying helmet and pads," Bingo Bobbie describes the scene for Whiz while checking the taps and shine on a pair of stacked heel Disco dancing shoes," and Tark shouts to Howard that he'll see him, Frank, and Dandy after the game."

"Where are you going? What are you doing, Francis?" Cosell shouts back, "You're retired! You can't return to all that Mayhem and violence. You are under contractual obligation to ABC. You owe the American Public. Boone Arledge will sue . . ."

"Later Howard," Tarkenton shouts leaving the announcers booth and hurriedly going over the game plan with Coach Bud Grant, "I owe it to Minnesota to get them back into the game, and besides, I got a ton on the Vikes."

See you in September and until then, good hunting and have and have a good vacation.

EDITOR'S NOTE: Before he left for parts unknown, Whiz left the Monday night Football schedule for all the football nuts in our reading audience to munch on until the pros started putting their season and your money on the line starting September 2nd.

In parting, our man Whiz could not resist passing along the names of three pro teams he thought would be the surprise teams of 1979. They rank one, two and three in order of surprise: Tampa Bay Bucs—past expectations, long overdue; New Orleans Saints—they owe a lot of people this year for last year; revenge a strong motivator and the Kansas City Chiefs—ball control offense complimented by a stronger defense and better home schedule.

MONDAYS—FALL—1979



"Most of the games we lost were by one and two runs," cites Sams. "Our pitching and defense are keeping us in a lot of games. We just lack the hitting to win. But I look for us to win most of the games we play in the second round of competition."

Working with Coach Sams is Assistant Coach Lou Ferin. They both spend a lot of time with the kids, teaching them the fundamentals of baseball and influencing their attitudes toward good sportsmanship. They do a good job.

For anybody interested in getting out and cheering the IBEW

cubs, their schedule for the next two weeks is:

June 19 — 7:00 p.m., June 21 — 5:00 p.m., June 26 — 7:00 p.m., June 28 — 7:00 p.m.

Get out and support the cubs. They need it and will show their appreciation by winning.

**EDITOR'S NOTE:** Local Union 1974 also sponsors an IBEW Girls Fast Pitch Team in the Hillside Little League. The ages of the girls are 16 to 18. Their record at this time is 4-2. We will have team pictures of both teams in the September issue of the Short Circuit.



I'm just about ready, Coach.

## Stevens, Coors feeling boycott in the pocketbook

Profits figures for major U.S. textile firms offer clear evidence that J.P. Stevens & Co. is losing ground to its competitors as the boycott against the firm becomes more effective.

No matter what Stevens says, the company's own figures show that the Stevens profits picture is off.

While Stevens reported a three percent profit increase last year over 1977, Cannon Mills reported a 10 percent rise in sales and a 36 percent increase in profits. In the same period, Fieldcrest Mills posted an 11 percent increase in sales and a 31 percent boost in profits, and Spring Mills jumped sales 12 percent and profits 47 percent.

This adds up to solid success of the consumer boycott campaign, and can only be attributed to the efforts of those of the clergy, minority groups, civic, and community leaders, women's and campus organizations, and others who have studied the issues, and decided to support the workers in their struggle to gain dignity and social and economic justice from J.P. Stevens.

Labor began the boycott in 1976 in an effort to force Stevens to negotiate a first contract with its employees at Roanoke Rapids, N.C., who had two years earlier chosen the union as their representative. Stevens has been branded the nation's No. 1 labor-law violator by organized labor.

Company figures show that in 1976, before the boycott began, Stevens reported sales of \$1.4 billion and \$41 million profit. Last year their profits were 12 percent below the 1976 level.

Stevens Chairman James D. Finley pointed out in a letter last November that "during the 1976-77 years, many of

our products were selling substantially below cost."

Although the company denies dumping its products to keep sales figures up, boycott supporters around the nation continue to report that Stevens is continually underpricing its product line.

As for Coors, that anti-union company sold one million fewer barrels of beer in 1978 than in 1977. The AFL-CIO boycott cost Coors more than 200 million quarts or about \$50,000,000 in income. Couldn't happen to more deserving right-wingers.

### In great shape



of three pro teams he thought would be the surprise teams of 1979. They rank one, two and three in order of surprise: Tampa Bay Bucs—past expectations, long overdue; New Orleans Saints—they owe a lot of people this year for last year; revenge a strong motivator and the Kansas City Chiefs—ball control offense complimented by a stronger defense and better home schedule.

### MONDAYS—FALL—1979

Sept. 3 Pittsburgh at New England	Oct. 29 Seattle at Atlanta
Sept. 10 Atlanta at Philadelphia	Nov. 5 Houston at Miami
Sept. 17 New York (Giants) at Wash.	Nov. 12 Philadelphia at Dallas
Sept. 24 Dallas at Cleveland	Nov. 19 Atlanta at Los Angeles
Oct. 1 New England at Green Bay	Nov. 26 New York (Jets) at Seattle
Oct. 8 Miami at Oakland	Dec. 3 Oakland at New Orleans
Oct. 15 Minnesota at New York (Jets)	Dec. 10 Pittsburgh at Houston
Oct. 22 Denver at Pittsburgh	Dec. 17 Denver at San Diego

### THURSDAY NIGHT SPECIALS

Sept. 6 Los Angeles at Denver	Nov. 29 New England at Miami
Oct. 25 San Diego at Oakland	

### SUNDAY NIGHT SPECIAL

Oct. 14 8:00 p.m. Los Angeles at Dallas
---

## Clip and Save

Monday Night games have been played on a regular basis since 1970. NFL teams have compiled the following Monday night records through 1978:

American Football Conference: Baltimore 8-4, Buffalo 2-5, Cincinnati 3-6, Cleveland 4-2, Denver 2-4-1, Houston 2-4, Kansas City 7-3, Miami 12-3, New England 1-5, New York Jets 0-7, Oakland 11-1-1, Pittsburgh 8-4, San Diego 3-2.

National Football Conference: Atlanta 3-4, Chicago 3-7, Dallas 7-6, Detroit 4-4-1, Green Bay 3-6-1, Los Angeles 5-10, Minnesota 8-5, New Orleans 0-3, New York Giants 2-4, Philadelphia 2-3, St. Louis 4-5, San Francisco 3-7, Washington 11-4.

Neither Seattle nor Tampa Bay has played a Monday night game.

### Royal Times A Happening

June 15-8  
Denver

June 23-27  
Wichita

June 28-July 1  
Oklahoma City

July 6-9  
Indianapolis

July 10-13  
Evansville

\*Doubleheader  
\*\*Starts at 2 P.M.  
All Games at 7:30



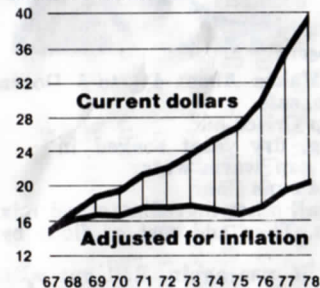


## GIVING AND GETTING

U.S. charities received a record \$39.6 billion last year—83 per cent from individual donors—but kept only slightly ahead of inflation. Overhead costs, including fund-raising, drained money from programs.

### INFLATION'S TOLL

In billions of dollars

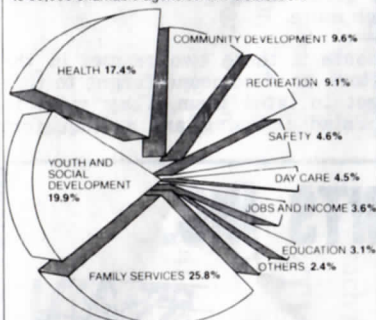


Source: American Association of Fund-Raising Counsel, Inc. \*Estimates †1977 figures

Name	Total Income	Individual Contributions	Overhead Expense
	(in millions)	(in millions)	(per cent)
American Red Cross	\$381.5	\$167.0	7.9
American Cancer Society	139.7	126.1	22.6
Planned Parenthood	110.0*	28.0*	32.0†
Easter Seals	99.0	46.8	19.2
American Heart Association	87.0	66.7	30.3
March of Dimes	68.5	62.4	23.6
Muscular Dystrophy Assn.	68.5	65.0	16.5
Mental Health Association	20.9†	13.9†	21.7†
United Negro College Fund	16.5	4.0*	21.8
Urban League	15.7	.2	18.0*

### THE UNITED WAY

The United Way's 2,300 branches collected \$1.1 billion in 1978 and allocated \$1 billion to 39,000 charitable agencies. The distribution:



Source: United Way of America

## Public Aware

New York City—Proof that the public becomes more and more aware if strike issues and the justice of strikers' demands came during the early days of the Service Employees strike against thousands of New York office and apartment buildings. The owners' tactic to break the strike was to persuade tenants to act as scabs, working as doormen, elevator operators and switchboard operators. But New Yorkers generally weren't buying the nasty role of strikebreaking. Typical was the reaction of Margaret Warner of Roosevelt Island, who was sued by the New York Daily News for declaring flatly, "We will not be strikebreakers or be used as management's tool in a labor dispute." And the News, no friend of

## Good News For United Way Contributors

Good news for members of Local Union 1974 who also give generously to the United Way. When compared with the other United States Charities, the United Way contributions seem to be well spent.

## Guard Strike

Albany, N. Y.—Leaders of striking union prison guards were cited for contempt of court for refusing to order their members back to work. It was the first full state prison strike in New York's history, but there could also be another "first." If the union leaders go to jail for contempt, they may go to jails where the guards are not inside but outside picketing.

## Texaco's Profits

St. Louis — Texaco's profits jumped an incredible 81 percent in the first three months of this year due to charging higher prices for petroleum products, Chairman of the Board M. F. Granville told the company's annual stockholders' meeting. In an appalling display of arrogance and the public-betrayed attitude, Granville contended that the 81 percent jump was "not excessive" and that he wanted to see the firm's profits

## September Fest

By Marie Cook

Those magic days are coming—those fantastic days that are a salute to labor. The Omaha Central Labor Union has again organized the labor day weekend, and believe it or not, it's gonna be bigger and better than last year.

To those of you who would like to be a part of it, we have designated one day for all the volunteers this year. So, if you want to be a part of this great event that is being recognized all over the states now, all you have to do is leave your name for me at our union office, 895-4080 or at the Omaha Central Labor Union office, 346-4800 and we will get you on the mailing list.

C'mon join in the fun—be a part of the action. Guarantee you a great time and a good feeling of sharing. You'll love yourself for it.

## Joel Dilla

Congratulations are in order for Joel Dilla, son of Don Dilla of Dept. 437. Young Joel took part in the Nebraska State Special Olympics held during Memorial Day Weekend.

Joel won a gold medal by being first in the 200 meter run and a silver medal for placing second in the 50 meter dash. Joel is the pride of his family and warmed their hearts and the hearts of their friends with his athletic achievements.



## Union Float

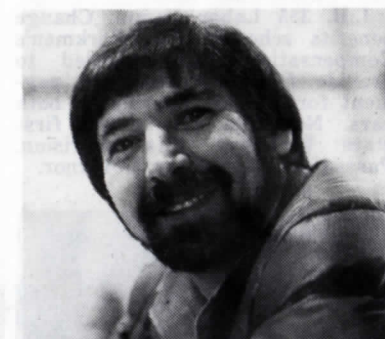
Omaha—Special thanks is in order for Executive Board Officer Ken Mass for his organizing the designing and building of a float to represent Local Union 1974.

Commencing on June 9th, the start of the Millard Days Parade, the float will enter a total of five parades with the last one being the Septemberfest.

A lot of time was put into the construction of the Local Union 1974 float. It was also an idea that stemmed from a previous idea and the notion of pride in our local prompted the building of a float to represent your local, L.U. 1974.

Our Local hopes whenever any of our members see our Union float passing by, they won't hesitate to salute the effort put forth by our officers to promote our union and the ideals of strong unionism.

## Know Your Rep...



## Mick McGuire

Rep of the month spotlight for June is on Marvin "Mick" McGuire of Dept. 2253 Conecs. Mick has been a Union rep for Local Union 1974 for the last eight years. During four of those eight years, Mick has been a Chief Steward.

Mick is married and he and his wife have three girls and two

## Buffalo Club of Omaha News

As you know, this will be the last issue of the "Short Circuit" until September. We, the members of the Buffalo Club of Omaha, want to extend our caution to each and everyone for a safe and happy summer.

The club sees no reason to cancel our meetings and activities. We will continue to hold our get togethers on the Sunday after the third Friday. If you happen to be unoccupied or bored, we would enjoy having you with us for a visit.

Last month's meeting was followed by a hot volley ball game and the cooler set was a pinocle tournament. We also had a monthly drawing which was won by Phil Avino. The prize was a twenty dollar bill.

On May 26th, some members and friends ventured into South Dakota and enjoyed a wonderful night at the dog races. Winnings were of a small variety, but a wonderful time was had by all.

After much work by Geri Avino, and a long wait by the members, our SAC tour is finally taking shape. June 26th is the day we are looking forward to.

September may seem a long way off, but Don and Beth Schultz have our fourth annual picnic in its planning stage.

No shut-in friends to report so I will take this space to wish one and all a happy and healthy summer.

Want to buy  
or sell a...



I can help you locate one  
or determine the value of  
your present one. CALL:

**STEVE**



reaction of Margaret Warner of Roosevelt Island, who was suoted by the New York Daily News declaring flatly, "We will not be strikebreakers or be used as management's tool in a labor dispute." And the News, no friend of labor, had to concede that Warner's statement "echoed the sentiment of the Island tenants' association."

the company's annual stockholders' meeting. In an appalling display of arrogance and the public-b damned attitude, Granville contended that the 81 percent jump was "not excessive" and that he wanted to see the firm's profits soar even higher. Needless to say, Granville expects Texaco workers to hold their pay raise demands to 7 percent.

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**INCANDESCENT.**



Local Union 1974 for the last eight years. During four of those eight years, Mick has been a Chief Steward.

Mick is married and he and his wife have three girls and two boys. Mick claims to be the youngest grandfather steward working for Local Union 1974.

Mick says he enjoys all sports, but can't stand fishing. "Complete waste of time," McGuire comments. "I can't really believe anybody would enjoy a sport where all of the excitement takes place under water."

I can help you locate one or determine the value of your present one. CALL:

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CONVERSE\***

**333-7000**

**(Home 330-2067)**

\*Not to be confused with the tennis shoe



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# Keeping physically fit?

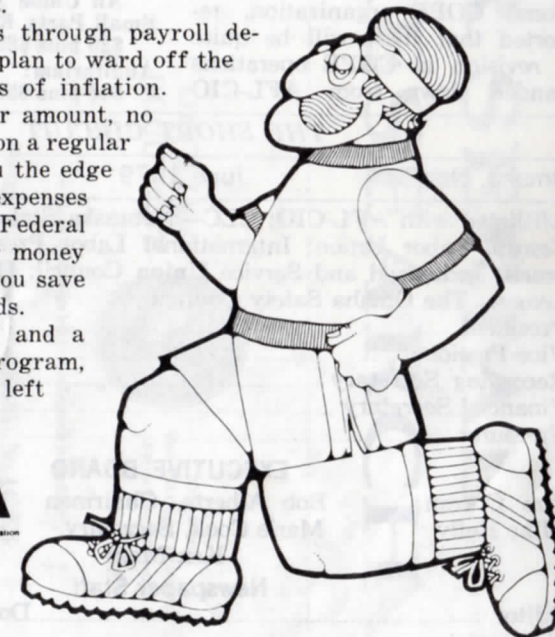
## But how is your financial health?

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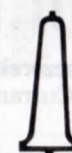
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OMAHA, NEBRASKA 68137

TELEPHONE 895-4080



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H. "Whitey" Clark ... Vice President  
Vernon L. Larson ... Recording Sec.  
Kenneth B. Meyer ... Financial Sec.  
Jackson Philby ... Treasurer

### UNION MEETINGS

Third Friday of Each Month  
Dayshift - 8 P.M. Nightshift - 12:30 A.M.

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Jim Curran  
Marie Cook  
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## COPE Legislative And Conference Report

By John Sutej

**L.B. 114** This bill raises the Workmen's Compensation benefits to the maximum from \$155 to \$180. Passed and signed by the Governor.

**L.B. 183** Increase maximum unemployment benefits. This bill increases the unemployment benefits by \$16 per week, from \$90 per week to \$106 per week. Passed and signed by the Governor.

**L.B. 328** Extend time for appeals for U.C. Benefits. This bill increases the time for appeals from an adverse determination to the Appeals Tribunal from 10 to 20 days and increases time for appeal from decision of the Tribunal to District Court from 10 to 30 days. Passed and signed by the Governor.

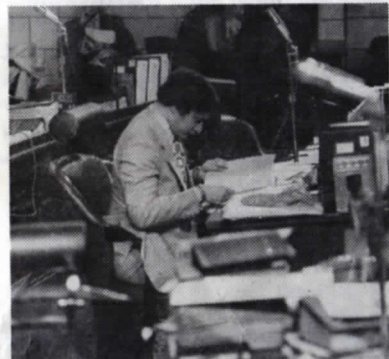
**L.B. 415** Establish minimum standards for readability of insurance policies. The bill requires insurance companies to print their policies so that they may be completely understood by people with minimal education. Passed and signed by the Governor.



Senator Keyes

**L.B. 444** Increases per diem for all Court of Industrial Relations judges. Limits appeals in election cases to one appeal after the results are certified, creates duty to bargain in good faith and appoint hearing officers when necessary. Passed and signed by the Governor.

**L.B. 581** Introduced to comply with federal law and provides that



Senator Simon

certain aliens are disqualified from receiving unemployment compensation benefits. Passed.

**L.B. 166** Misc. Subjects Comm. Prohibit the use of polygraph or similar tests by employers. This bill does not have our approval but it is the only bill that could be sent out of committee. Still on General file.

**L.B. 485** Misc. Subjects Comm. Adopt a licensing of truth and deceptions examiners act. We feel if polygraphs are to be allowed by anyone in pre or post employment the operators should be licensed. Still on General File.

**L.B. 385** Labor Comm. Change benefits schedule for Workmen's Compensation. Bill amended to provide for total disability payment for loss of hearing in both ears. Nebraska will be the first state to have this provision. Passed and signed by Governor.



Senator Chambers

## The Record

### DEATHS:

Don Streeter, Dept. 441.....Father-in-law  
Ron Mehok, Dept. 745 .....Father-in-law  
Lou Pendrock, Dept. 253 .....Mother  
Bob Volkmer, Dept. 741.....Father  
Al Volkmer, Dept. 725 .....Father  
Robert Taylor, Dept. 253 .....Mother  
Marge L. McKnight, Dept. 445 .....Husband  
Phyllis Peters, Dept. 441 .....Sister  
Dorothy Bishop, Dept. 723 .....Mother-in-law  
Sharon Swingholm, Dept. 444 .....Husband  
Roger L. Swanson, Dept. 253 .....Father  
Ron Howland, Dept. 746 .....Mother  
Mary Weberg, Dept. 726 .....Brother  
Wm. Steimer, Dept. 746 .....Mother  
Ray Putjenter, Dept. 744 .....Mother  
George Porter, Dept. 722 .....Father-in-law  
Robert L. Hill, Dept. 746 .....Brother

## IBEW Journal

By Ken Meyers

It has been brought to my attention that some of the members in the membership may not be getting their monthly copy of the IBEW Electrical Journal.

This could be the case with any recently signed Union members or some of our transferred Buffalo members. If you are not receiving your monthly copy of the IBEW Journal, inform the Union representative in your area.

## Baseball Tickets

There is still good baseball news for all the members of Local Union 1974. There will be 50 more free tickets for the Omaha Royals given away at the June business meeting.

The tickets for the 1978 American Association Championships can be used for any home game throughout the season. Although the tickets are general admission, they can be exchanged for reserve or box seats for a slight additional charge.

## Jim's Galley



### Kolache Recipe

Makes About 4½ to 5 Dozen

**22 Cans Solo Filling**  
1 cup milk scalded and cooled 1 tsp. salt  
to lukewarm ½ cup Crisco oil  
½ cup water 1 pkg. dry yeast soaked in  
½ cup Carnation milk ¼ cup warm water  
**2 eggs and ½ cup sugar** 3½ to 4 cups flour  
Start yeast and water first. Then add all other ingredients and mix with electric mixer until mixer slows down. Then add rest of flour by hand.

Knead, then let rise once and then let it rise again. Roll out with rolling pin flat and even and cut out rounds with a glass and let it rise till double. Then make well in the middle with your index fingers and fill with your favorite filling.

Bake at a good 350 to 325 to a light brown. Put on rack and better them.

**NOTE:** This is a basic good sweet oil dough that can be used for just about any kind of pastry. Makes great fresh glazed donuts, bear claws and cinnamon rolls and much much more.

A lot of people asked me last month if those two recipes in the paper were one big salad dressing mixture or if someone forgot to title them. The answer is the printer forgot to label them. They were in order of printing, a Sweet and Sour Salad Dressing and a Roquefort Salad Dressing.

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### About Face

Have you noticed the beautiful tans? How vibrant and healthy they look!

2  
disse  
cop 88





**Senator Simon**



**Senator Chambers**

Denver, Colo.—First of all, meetings were held state by state. The Nebraska State topic was review all the Senator's and Congressmen's records and what we should do for those who deserve and need our help.

Much time was spent at the conference on labor involvement in the community projects and work with other fraternal organizations, since our problems are common whether in the State Legislature or in Washington. It was well recognized by National COPE of the operation and successes of this type of involvement by our local and now it is becoming a national focus of what we have been doing for the last eight years. All this is to keep the public informed on the confusion that the right-to-work committee is trying to create and to counteract their propaganda.

Al Barkin, head of the National COPE organization, reported that there will be quite a revision in COPE operations handed down from AFL-CIO

Headquarters office to all internationals and their greater involvement in programming political affairs.

## Rates for Union Hall

### AUDITORIUM:

#### Members—

Weekdays \$90 plus \$50 deposit

Weekends \$175 plus \$50 deposit

#### Non-Members—

Weekdays \$150 plus \$50 deposit

Weekends \$225 plus \$50 deposit

### SMALL PARTY ROOM:

#### Members—

Weekdays \$25 plus \$50 deposit

Weekends \$50. plus \$50 deposit

#### Non-Members—

Weekdays \$50 plus \$50 deposit

Weekends \$60 plus \$50 deposit

### DEPARTMENT PARTY:

All Union Members

#### Small Party Room:

\$25 plus \$25 deposit

#### Auditorium:

\$35 plus \$50 deposit

## THE SHORT CIRCUIT

Omaha, Nebr.

June 1979

Vol. 18, No. 32

Affiliated with AFL-CIO; CLC—Nebraska State AFL-CIO; Omaha Central Labor Union; International Labor Press Association; Nebraska Industrial and Service Union Council; Omaha Union Label League; The Omaha Safety Council.

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## About Face

Have you noticed the beautiful tans? How vibrant and healthy they look!

Don't fool yourself — the sun takes its toll on your skin every minute you are out in it. Safeguard your skin with a good lotion containing sunscreen like b'ronze by F 2/20.

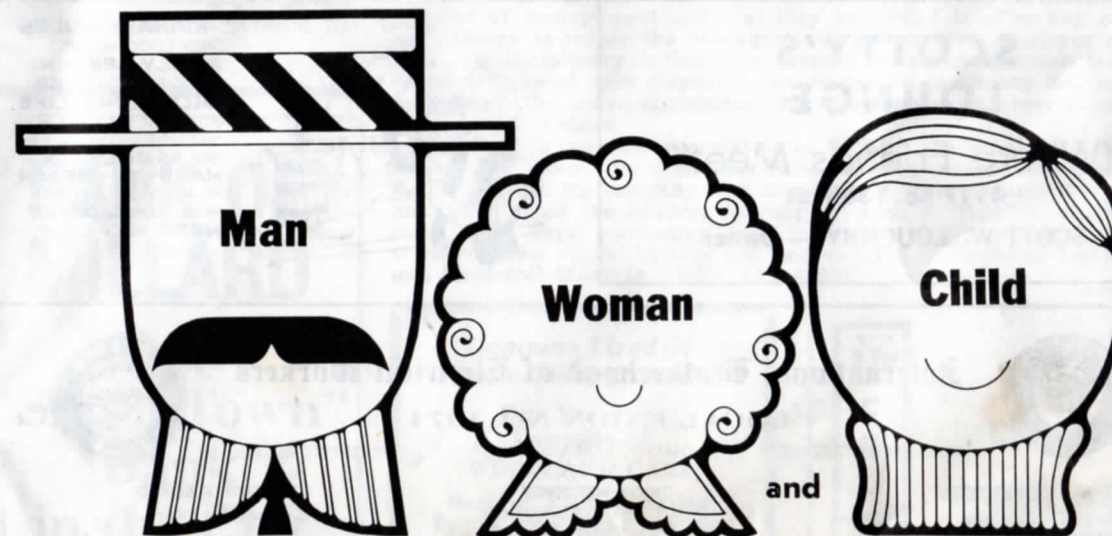
Apply before exposure, repeat frequently during long exposure and after each swim. Avoid overexposure and painful burn at all cost. Time yourself according to your skin tones. Cool off after you are out of the sun, take a tepid shower/bath with a mild soap and again apply lotion to moisturize your skin.

Wear a swim coverup and a large brimmed straw. It is becoming and it won't "hurt" to have fun all summer.

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COSMETICS



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because they care!**



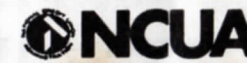
**bell federal credit union**

111 So. 18th St.  
OMAHA 68102

4848 So. 120th St.  
OMAHA 68137

401 E. C St.  
NORTH PLATTE 69101

Each member account insured to \$40,000



by Administrator, National Credit Union Administration