NEW AGREEMENT RATIFIED

Omaha — On Sunday, June 11th, a specially called meeting was held for the expressed purpose of ratifying, or rejecting a new three year agreement with AT&T.

Over 1200 IBEW members attended the two hour meeting held at Millard North High School where Local 1974 President Frank Possinger addressed the membership and explained each part of the proposed agreement.

President Possinger explained that many of the provisions in the agreement still needed to be fully worked out in national committees with the company. Among items discussed under this issue were the blending of trade groups and how Level II and Level III employees would be moved if the agreement was ratified by the membership.

Members were required to vote for two separate packages, one national and one local. The national package consisting of wages and benefits. Members voted to accept the national package 943 to 286, with 77% of the membership voting approval.

The local package consisted of a retained in-patient letter, allowance of a 3rd doctor’s opinion, and additional days off for a death in the immediate family.

President Possinger explained to the membership that under the proposed local agreement Level II and Level III employees would be able to be moved to other jobs in the shop without consideration of seniority in some cases.

Members voted to approve the local package with 821 voting for acceptance, and 406 voting against, for a 67% approval.

Several questions concerning how deductions would be applied to the company’s proposed 8% lump sum payment to employees were asked to be delayed until the June union meeting to be held on Friday, June 16th.

Union Meeting Tonight
The monthly union meeting of the membership will be held, Friday, June 16, 1989, at the Union Hall, 13306 Stevens Street.
Second shift meeting: 12:00 a.m. First and third shift meeting: 8 p.m. $100 Drawing.
Editorial:

Apathy: A Case In Point
By Dennis Fleming

March 8, 1989:
On March 8th Local 1974 members went to the polls to elect those officers that would represent our membership during the next two years.

Of the approximately 2500 members in our Local, over 1800 showed up to vote for the candidates of their choice. Those 1800 voters amounted to almost 75% of the membership of our Local.

June 11, 1989; 3 months later
On Sunday, June 11th a contract ratification meeting was held for the purpose of voting on a contract that would affect the membership for the next three years.

Of the 2500 members eligible to vote, only 49% of the membership felt it was important enough to attend this meeting and vote on a contract that would affect this Local for the next three years.

It seems odd to me that over 1800 members felt it was important enough to vote in March, but only 1200 felt it was important enough to vote last Sunday.

During the next several months as more and more provisions of this contract take affect, I am sure that the complaining about the bargained agreement will start once again.

To those members I would ask the following question:

Did you attend the ratification meeting, and did you vote for or against the agreement?

I attended the meeting and after listening to the explanations of each part of the agreement, I voted.

DID YOU?

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Strike Message Against Bell Federal

On Monday, June 12th a Duly Authorized Economic Strike was called against the Bell Federal Credit Union by CWA Local 7400 employees.

Since May 31st when their contract expired, Bell Federal has refused to extend the contract, and continues to propose cuts in basic wages for their employees.

Please support their strike and not cross the picket lines set up at the 111 South 18th Street, 114th & West Dodge Road, and 117th & Holmes locations.

If you need to do financial transactions with Bell Federal, use an ATM machine or call in and have your money sent to you. If you need to borrow money, please borrow it from another source.

Please support our fellow union brothers and sisters and Do Not Cross Their Picket Lines.

Volunteers are needed to help man picket lines during the morning hours on Saturday, June 17th at all Bell Federal locations. Please help us show our support by joining in on a picket line for a while. Just stop down and join in anytime Saturday morning.

Thanks,
CWA Local 7400

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Attend Your Local Union Meetings

"Is the union meeting over yet? My phone is out of order."
RE: QU IN TRA

Qu In Tra is our circle name, which stands for Quality In Trades. It was formed a little over two years ago and consists of people involved in five trade organizations, Toolmaker, Machinists, Contour Grinder, Machine Operator and Pipefitter, working out of the Toolroom area in Building 30. Since our inception some fifteen employees have served in the Circle. Over this time we have addressed and investigated over forty problems that surfaced through our problem solving process. Some were relatively simple and readily corrected, others took considerable time and effort by members of our circle. They range from securing of a hot water valve that provides hot water to our restroom to an effort to thoroughly understand and inform our fellow workers the significance of properly charging time for service performed.

Throughout our problem solving efforts we have received valuable assistance from Engineering, Accounting, the folks in Management and our peers, for which we are very grateful.

Currently we are involved in investigating the procedure of work-flow within our Department. In other words, how does the work get accomplished and what problems occur. This covers the time from a breakdown, or the time a design or a tooling modification enters our area to the time it leaves as a finished project operating and producing the products we sell.

Involved in the problem solving process are the various Section Chiefs as well as our Department Chief. We also have had valuable input from some of the employees who work within and have a good understanding of what will improve it.

Working together as a team we believe we have been a positive factor for our Quality of Work Life improvement. We believe that the more involvement by all the people in a positive light, the better our work environment will be.

The Qu In Tra Circle

Mary Laizure, Dept. 572, Sister.
Ted Frye, Dept. 582, Grandfather.
Rhea Sayers, Dept. 261, Father.
Ray Putjenter, Dept. 577, Brother.
Mike Jaeger, Dept. 577, Father.
Hank Wnuk, Dept. 571, Father.
Bill Bystrom, Dept. 511, Mother-in-law.
Erma Epperson, Dept. 581, Mother.
O. J. Jurgenson, Dept. 583, Mother.
Renee Jurgenson, Dept. 573, Mother-in-law.
Jim Rush, Dept. 583, Mother-in-law.
Georgette Callaghan, Dept. 572, Mother.

Nostalgia Corner

If you haven’t figured out last month’s photos yet, they were Jim Stewart (retired) and Frank Caruso.

Know Your Rep...

... And this guy was a rep of the month in 1977. This one should be the easiest to guess so far. Having problems? Think “mustache.”
For the family to defer some of these expenses and you might be $500 or $1000

A ticket and help the family to defer some of these expenses and you might be $500 or $1000
covers for this type of service. This could happen to any one of us.

Company affairs it was only to keep the space and not to make improvement in her condition. There is NO
a good share of the care that Jerry received was only considered to be custodial care. The insurance
of Jerry's health you can still purchase tickets before the meeting.

If Jerry's health you can still purchase tickets before the meeting.

At Friday Night's meeting we will have the drawing of the winners from the fund raiser for the family.