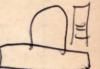
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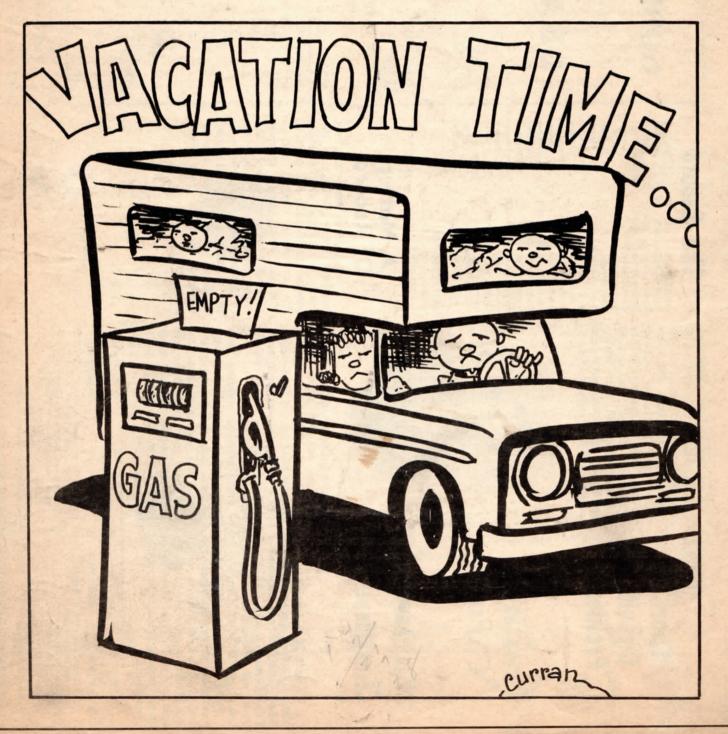






Official Monthly Publication of Local Union 1974, International Brotherhood of Electrical Workers AFL-CIO, Omaha, Nebraska





The Short Circuit

JUNE-JULY, 1973

Vol. 15, No. 11

COL Raises 3° **3rd Straight Month**



Governor Exon smiles as he signs into law L.B. 193-Workmen's Compensation. Flanking Governor Exon from left to right is Ralph Kroll, Senator Syas, Bill Brennan, John Sutej, and Dale McCoy. For an updating of Labor's pains and gains in the last Legislative Session-See COPE Director Sutei's article inside.

Labor Department Gives Nebraska Man-Power Program \$232,000

Federally assisted manpower projects in Nebraska were an- (JOBS) program to provide jobs nounced today by the U. S. Depart- and training in private industry for

Grants totaling \$232,438 for der the industry-Government Job Opportunites in the Business Sector



It's a bird . . . it's a plane . . . it's the cost of living.

45% Depend On Paycheck

About 45 percent of American families depend on wages and salaries as their only source of income.

Insurance Change

Due to a change in personnel, our office has not been open fulltime. However, we are open three

Food Joins Skylab In **High Costs**

April's C.O.L. Index quoted living costs rose .07 percent. This means to the hourly rated people that the 15 cent raise we told you about last month has become 18 cent and possibly still rising.

The Labor Department's Bureau of Labor Statistics said food was the major reason for the increased price raises.

We reported last month that President Nixon's economic advisors were in error when they made previous economic speculations to quell panic in regards to an overheated economy. These C.O.L. rises in April are part of this error.

The latest C.O.L. figure will probably not be the final figure in wages the members can plan to receive. The reason being, final wage increases will be based on May's C.O.L. figures. The members will be informed of this final increase, so worry not, you will not remain in the dark on your final C.O.L. adjustment raise, and the information will be passed along to

the Nebraska Department of Labor was allotted \$206,850 under the Public Service Career Program of the Emergency Employment Act (EEA) to hire 29 persons for jobs in several Nebraska state agencies. The grant will permit the employment of eligible participants for a one-year period, after which they will assume regular employment status.

Two new contracts were let un-

penses in hiring and training persons with little or not work experience.

The Omaha firms involved are the Paxton Mitchell Company, which may receive up to \$10,229 for training 12 workers during its 10-week contract, and City Wide Rock & Excavating Company, eligible for up to \$15,359 to train nine workers over 23 weeks.

JIM MORRIS --- \$200.00

During the May meeting, Jim Morris, Department 253 won the \$200 drawing. The drawing had built up over a two month period, making it the largest amount of money since the drawing made its debut.

American families who had wages and salaries only had a mean total annual income in 1969 of \$10,206. (Continued on page 3)

Dan Langdon Re-Awarded

In May, Dan Langdon, was informed that he would receive an award from United States District Court under the judicial leadership of Judge Denny (United States vs Western Electric) on compliance with the Rivers and Harbors Act, the Bounty Clause; half the fine levied against Western Electric.

The monies received equalled \$250. Dan plans to donate the money to L.U. 1974 for needed safety equipment and additions to the safety library.



The Monthly Meeting
of the Membership
will be held
Friday,
April 13, 1973
at the Union Hall,
13306 Stevens Street,
Millard.

Second shift meeting: 12:30 A. M. First and third shift meeting: 8:00 P. M. \$100 Drawing

Since July is vacation month, there will be no Union meeting in July. There will be a meeting in August and notification will appear on all bulletin boards. surance Agency 341-8424.

We hope you have a pleasant driving vacation and if you have failed to contact us until now, we will be available during vacation.

Patriotic Profits

ITT is the most readily recognized of American multi-national firms — mostly because it's been in the news a lot this past year for messing around in Chile and with the GOP 1972 Convention.

ITT also represents the ultimate horror story of how multi-national firms place profit far above any national interest. Here's what the Washington Post said about ITT recently:

The firm maintained close ties with leaders of Nazi Germany from the start of Hitler's regime until the end of World War II.

At one and the same time during World War II, at produced in American plants high-frequency direction-finders to protect Allied convoys at sea, while producing in its German plants Focke-Wulf bombers that wreaked havoc with the same Allied convoys.

ITT's Swiss and Spanish facilities also produced war material for Hitler.

(Ironically, ITT later presented itself as a victim of World War II, according to the Post and collected \$27 million from the U. S. Government for war damages to its properties in Germany, among them the Focke-Wulf plant.)

Perhaps many multi-nationals would behave differently under the same circumstances. But the evidence in this instance is that the chase for profits supersedes any national loyalty and can be supreme even in extreme circumstances like war.

to work except for wages and hours fixed by the management and under conditions determined by the company. It has the same effect as the strike, but the initial action is taken by the employer who refuses to bargain. For more on the subject of lockouts, be updated by Dean Fry's article on a company lock out very close to home.

Circuit Break

The Short Circuit will not precede the next regularly scheduled monthly meeting.

Because of vacations, the June-July issues are combined as are the August-September issue. The September issue will be published around Labor Day. The Short Circuit Staff wishes to extend to all members a Happy Vacation, and we'll see you around Labor Day.

Baseball Tickets

Local Union 1974 has arranged for more free baseball tickets to be given away at the June meeting. The tickets for the Omaha Royals Baseball Team are good for any home game throughout the season.

The first ten members asking for the tickets at the door when they sign in to the 12:30 a.m. regular June and August Meeting will receive two free \$1.50 tickets.

The first 15 members asking at the 8 p.m. meeting will also receive two free tickets.

The tickets are general admission, but can be exchanged for reserved seats for 50 cents or for box seats with a dollar.



President Quinlan explained at the Executive Board Officer and Chief Steward's meeting the cash savings to the Union in regards to the Union seniority list. The Union previously received seniority cards from the Company in which the information had to be translated by a computer service. There was also a time lag which hastened the end of the older method.

The Union will buy the seniority list directly from the Company at a savings. The Union felt that the speed gained from this new method was equally as important as the savings.

Stepping Forward For The Membership

by Gus Palmer,
Movement of Personnel Coordinator

The Union attempts to step forward each and every time we meet to bargain with management.

In last months issue of "The Short Circuit" we discussed vacation periods and C.C. Time for spouses working in different areas of the plant.

-

The article stated, "The Union has negotiated sev-

steps the Union has taken for the good of the membership.

Prior to May 20, 1970, double time was only paid if the employee had worked on Sundays or Holidays. Now an employee is paid double time when the employee works in excess of nine (9) hours of the authorized time worked in the work week, along with work on Sundays.

Employees elsewhere have limits

HAPPY VACATION

by Robert Alberts, Executive Board Officer

For the month of May Department Chief, Charlie Muehlhausen's organization, Department 133, Plating Room and 133 Coil Winding have been paid the wage incentive earnings that are reflective of the quality of our management in this area. As you know, this is the month that the vacation earnings are paid on.



Alberts

A recent issue of the Short Circuit, I was irrate because we in the Plating Room had earned only 19 percent incentive. Well, it seems that Charlie and his boys had a meeting, put

on their thinking caps and the month of May we earned 16.14 percent. A real fine improvement, we lost three percent.

It is unbelievable that an area that has been on wage incentives for about 12 years can earn only 16 percent when department 132 a new department which has been on incentives for only a few months can earn over 17 percent. Could this be an indicator as to the differences in the quality of management? I think so, some Department Chiefs are known for good earnings and some are not.

Department 134 has three pay groups and their average was 28 percent plus. Department 137 had an average of 29 percent plus and this is a department that is down a few percentage points. Department 135 has two pay groups - one of which is usually a high earner of 25 percent or more. Even the terminal

area to work in because of a number of conditions such as the plating room has earned a respectable percentage for the month of May.

I believe we have a condition whereas we lack the type of managers that are necessary for a healthy wage incentive group. We need section chiefs and department chiefs that will help these groups.

I believe also that some of the newer section chiefs in Department 133 have not been given the proper wage incentive training. This training is essential. We do not want or need buck-passers; we always hear things like "if they would quit lining up at the clock and going to lunch early, they could make more money". BALONEY! When they create a situation where morale is low and then refuse to look at the situation realistically with some helpful solution; they should expect to have problems. If the Company will give us the management personnel that is required to produce a healthy wage incentive group, we the employees will do our part. A good wage incentive group needs both management and hourly rated employees working together to produce the unit necessary for a high earnings group.

Let's hope that someone in upper management will try and find out the WHY'S and WHAT'S in these problem areas and let us the Plating Room employees, again enjoy the standard of living we deserve. We are not afraid to work, but we too need something to work for

We hope that Charlie Muehlhausen will enjoy his vacation, because many of the employees that work for him will not be able to, due to the sub-standard wage incentive earnings they will draw for the

Untrained Protection

by Jim Meeks

There is a lot more to consider when your supervisor puts your name on a fire crew list, then the fact that your boss thinks enough of you and your work habits to entrust you with the responsibilities of fire protection. In many areas the responsibilities not only includes several million dollars worth of equipment but also the value of human life.

One consideration is who is assuming the responsibility of your actions while you are fighting a fire. No matter how good or poorly trained you are in fighting an industrial fire, we all know Professional firemen are injured or killed fighting ordinary routine fires. What would your untrained chances be against an industrial fire?

Taking a look at this added responsibility it is true the Company has all the employees covered by insurance. This insurance would be a help if you were a fatality. But what if you were permanently disabled and could not perform your job with the Company or any other Company for that matter? Then what? Is the Company going to take care of you and yours you the rest of your life?

I doubt that the Company would be so considerate to you for volunteering your fire protection services to the Company.

I think the best you could expect from the Company, would be to keep you on benefits for as long as your service dictates. Then you would be put on Workmen's Compensation and as I now understand it, it now pays \$80 per week. My A MARIEN

Palmer

tion periods at the plant or to allow spouses to take addi-

tional time off."

Finally, the Company agreed to try the additional time off on a one (1) year trial basis.

As you can see this was not accomplished over night, in one day, or even one year, but over several years. In future bargaining, the Union may attempt to extend this to all employees who have spouses with varied vacation schedules.

Along with the above mentioned vacations, let us discuss a few other

you receive your wage increase next month, compare it to what you would be receiving had the Union not negotiated a Cost of Living Allowance with the Company.

We now have a Wage Protection Article (Article 40) which was never heard of prior to the existing agreement. Note especially paragraph two (2), Special Cushioning Allowance, this paragraph is helping to protect wages of long service employees who are transferred due to lack of work.

These are just a few of the many steps forward the Union has taken and will continue to take for the membership's benefit and welfare.

FROM LU 1974

anymore consideration than your fellow worker who has not accepted the added responsibility. Plus you are not going to get anymore money or benefits for it. Would the risk be worth it?

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EDIT(7-11)ORIAL

During the bargaining of our present contract the C.O.L. adjustment was a step forward for our Union. The C.O.L. was bargained on a National level and it was a great step forward for our Union. At the locals where each local's contract was finalized to fit each locals needs, the C.O.L. was talked about.

The Company's major concern at the time was putting a ceiling on the C.O.L. raise at 11 cents. At the time, our negotiating officers declined a ceiling on the C.O.L. This wise speculation, as the members can see, was a good move.

Our first C.O.L. adjustment was 11 cents and we, the members, broke even on a gamble. But this second C.O.L. adjustment has greatly exceeded the 11 cent ceiling the Company purposed.

It was a gamble by the wise foresight of the negotiators, that paid off. Let's be thankful for the sake of our pocketbooks and the well-being of our families that these people had the guts to put speculation on the line. It paid off and every member gained from the gamble.



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Baseball Focus:

Abner Doubleday Joins The Union

by Donald M. Wieczorek

In 1839, Abner Doubleday, bor- ing. rowing some of the rules of English crickett and rounders, started the game of baseball in Cooperstown, New York. It took 134 years for this sport to reach the good fortunes of L.U. 1974.

Last month the Executive Board with the enthusiastic support of President Quinlan, donated money to support two Little League Baseball Teams in the Greater Millard area.

Before the season started, the "Mets" practiced twice a week and now practices only once but play two games a week. Mrs. Fouts keeps score and her baseball enthusiasm is as strong as her husbands. The "Mets" at this writing, have a one and four won-lost record.

Dixie Davis ramrods the older ten to twelve year old boys with

Dizzy Dean was once asked what was the hardest hit ball he had

"Partner," Diz replied, "the hardest hit ball I ever seen went between my legs and the centerfielder had to jump up into the air to catch it."

Both teams are comprised of completely different age groups and the baseball techniques taught stresses two completely different philosophies. Organized baseball for children is a learning experience. It fills little league ballparks with parents that study their boy's moves (hitting and fielding) with the same close scrutiny they would use watching a major league game on TV. A close play at first base or home plate sometimes is so verbal, umpires find themselves walking on eggs. But that's the pleasure of baseball, an American sport, exported to small nations like Japan, making the laxy days of summer, more enjoyable.

the able assistance of Bill Vieth. The older team called the "Giants" plays using Bronco type rules. The "Giants" practice twice a week and play twice a week. Both men share the coaching chores, which sometimes can be hectic, stressing fielding, pitching and hitting. At this writing, the "Giants" have a one and three won-lost record.

Win, lose or draw, baseball is a game everyone-man, woman and child loves to play and watch. Remember, when you think of baseball, keep in mind it's a sport any size person can play. Speed, power, field finesse make the player. Where height might limit a smaller player in basketball, or bulk

Sachel Paige was asked what accounted for his baseball longevity. Paige said he drank and smoked in moderation. Never hurried; and never looked behind him because what was coming,

might catch up with him.



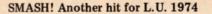
LU 1974 "GIANTS"

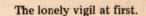




fourteen hour day running his busi- cheer their Union namesakes along, ness. Howard gives of his spare time to keep the sport of baseball thriv-

unless your children are playing for the opposition.







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45% Depend On Paycheck (cont'd from page 1)

Another 4 million had either selfemployment income or a combination of wage and self-employment income. Their mean income averaged out at \$12,126 a year.

About 19.7 million familes received income both from earnings and from such sources as interest and dividends, some social security and public assistance. Their mean total income for the year was \$13,284, divided into \$11,251 in wages and salaries and \$2,033 from other sources.

Some 4.3 million familes had no wage or salary income but depended on social security, public assistance and other sources. Their mean income was \$4,171. Of these about 1.1 million depended solely on social security; 500,000 on public assistance and 300,000 on income from other sources. The mean income for those depending solely on social security was \$1,958; public assistance, \$2,032 and other sources, \$6,019.

World-Herald **Unfair To OMAHA TYPOS Cancel Your Subscription Today**

Open House Display

1974 display at the Western Electric Open House, here is a brief description:

On display was a two-tier I.B.E.W. Model of Progress. The model was seven feet high, square in diminsion, and of hinged panel construction. (To comply with storage in the event of future displays throughout the Omaha community) The base was stationary and the upper section revolved. (Future use will revolve with aid of motorization).

The Model of Progress is covered on the risor paneling by blue felt. The base is frost white. The top has a pyramid with the letters L.U. 1974. Also, painted on the model

In the event anyone missed L.U. in gold with glitter added for effect, since this lettering will be spotlighted from underneath.

> The Model of Progress has four themes, one for each side. One theme, building construction, follows the building progress of the Union Hall. Past Local Union 1974 Presidents is another theme. Community involvement is thematic for one side. And the final theme is Union communication with the "Short Circuit" newspaper rounding out the model.

> Elmer Johnson and Eldon Whale spent more than a 100 hours in planning, building and setting up this display. The Model of Progress is handsome in all respects and a project our union can take pride in.



Dean's Frying Pan:

One Paper (Or One Horse) Town?

by Dean Fry

In the last few weeks you have heard many conflicting stories about Local 190 of the I.T.U. and the World-Herald.

When you have a one paper town, it is very hard for the members of Local 190 to tell their side. Through this article, I am going to try to give you what they feel are the unbiased facts.



Executive Board Officer Dean Fry

The International Typographical Union is made up of members in over 900 Locals in the United States and Canada. All of these Locals have continued to negotiate contracts with mutual respect and have remained loyal to their jobs and employers.

The World-Herald is more concerned about economizing and making money than they are

about the people they employ. They don't care if these printers (many of whom have worked at the World-Herald for more than 20 years) lose their homes, or if their children go hungry, or if young men and women are unable to finish their college educations or if medical bills go unpaid; yet the World-Herald would have you believe the I.T.U. is promoting a strike against the newspaper by returning to the printers a bare subsistence allowance so that immediate needs can be met.

The main problem with the offer made by the

The Saturday afternoon edition of the World-Herald quotes Union President, Wayne Crisman, citing a signed statement by Harold Anderson, President of the World-Herald, your refusal to work overtime and your unauthorized chapel meeting. (Comparable to department meeting) have placed you on strike.

Effective immediately refusal to work overtime will be grounds for discharge. The Union's refusal to work their days off and to work overtime was a protest against the Company refusal to continue negotiations and their terminating of the Union's contract.

Wednesday, May 9, afternoon edition of the World-Herald quotes more of Mr. Anderson's statement of Friday, May 4, "the Company will allow you a ten minute chapel meeting, at the end of which time we are ordering that everyone work overtime to help put our operation back in order.

"If you refuse to work overtime and will not agree to return to work under the conditions which I have outlined, we will consider you have chosen to continue on an economic strike, which means you can and will be replaced. If this is your decision, please remove your belongings from your locker and leave the building within ten minutes by the rear door."

This means work without a contract, on our terms, or get out.

In my opinion that is a Lockout. I would ask that each and everyone of us help by canceling our subscription and don't utilize the want ads and pass this on to our friends and neighbors.

How would you feel if you went to work tomorrow and were marched out of the plant by security police with no rhyme, reason, or just cause. These people have been denrived of their freedom of projection and we must

Does Western Electric Care?

by Robert Duley, Chief Steward, Dept. 135

I just don't understand how a company that is supposedly so safety conscious on the inside, can have such utter disregard for its employees on the outside.

During the past winter there were quite a few people late or absent due to inclement weather; namely, January 3 and April 9.



Duley

The Company's position seems to be that since in clement weather is not unbecomming in this area, that the employees should be able to rise above it all and jeopardize life and limb

for dear old MA BELL, even though the Nebraska Highway Patrol is urging all people to stay off the roads. To make matters worse take the employee who does make it out to the plant entrance in plenty of time for work, but is held up for a good one-half hour by snow removal equipment trying to clear the Company drive. This alone is enough to irritate some people to the point where they just say "to hell with it" and turn around and go home.

Now the Company is well aware of the starting times of the different shifts, and should be able to rise to the occasion themselves and have the driveways cleared before the traffic starts coming in.

One would think that an employee who was a few minutes late due to these conditions would be

At 4:30 p.m., May 4, the President of the World-Herald informed the printers in the composing room they were already on strike. Nothing had been said to this effect at the meeting that morning which included Union Officials, Company Officials, and Federal Mediation and Conciliation Service representatives.

FOR THE BEST IN BOWLING

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WESTERN BOWL

BAR

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you indirectly cross the picket line. Cancel your subscription to the World-Herald, be of service to a fellow union

Lets unite and show Omaha's one big paper, we as union people realize the Herald advocates an anti-union stand, that we are not a one paper (one horse) people.

cern whatsoever for the safety and well being of their employees.

On the brighter side, however, I understand that perhaps shortly after vacation we will again have different parking areas for the different shifts. This should help us all in finding better parking places upon coming to work and should make it easier when leaving the parking lot. But for any kind of system to work, it is going to take a little common courtesy from all of

I would like to take this opportunity to wish all members a happy and safe vacation.

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THE SHORT CIRCUIT



Omaha, Nebr.

JUNE-JULY, 1973

Vol. 15, No. 11

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THE MINI CIRCUIT

"Your Vacation Helper"

With our vacations drawing near, our minds might wander aimlessly from our jobs, as we look at the calendar and eagerly count the days and hours. The least worry in our minds in the past has been fuel needed for travel. This year we are faced with an energy crisis that seems like it will get worse before it gets better.

On this special vacation supplement page of the Short Circuit, we hope you can find something that might appeal to you, in the event you feel trapped by the Energy Crisis.

Vacation ideas on this page range the distance from Omaha town pleasures to moderate trips of two hundred miles. For the more daring and adventurous, we have also enclosed ideas that run the gauntlet from mountain driving to border crossings. Whatever your plans for vacation, have fun and remember, you must get away for a while, even if it means that you and the little woman drive crosstown to a clandestine meeting in a auspicious motel. What the hell!!!!!

We hope you can use this information and have an enjoyable vacation.

YELLOWSTONE NATIONAL PARK

Fountain Paint Pot Nature Trail
Mud Volcano Trail
Terrace Nature Trail
Old Faithful
Yellowstone Canyon





NOSTALGIA:

An Old-New Vacation

If you like browsing through used books, old magazines, nostalgic comic books that used to cost a dime, and sundry paraphermalia too numerous to mention, then the Antiquarium is your hidden bag. Take a day or two of your vacation and wonder through those brief glimpses of the past that you may have forgotten.

You could start at the Antiquarium on 12th & Farnam Street and wonder from there over to the Old Market area, stragetically located at 11th & Howard Street, and

Arcade (now a nickel or more) then try Gizmo's Gallery. Vintage pinball and mechanical challenge equipment await your nimble fingers and loose change.

tion, then the Antiquarium is your hidden bag. Take a day or two of your vacation and wonder through those brief glimpses of the past that you may have forgotten.

The Upstairs Gallery in the Market is a Poster Gallery that would drive Peter Max crazy with its multitude of colorful posters and sinful antidotes.

French Cusine at the French Cafe will drive your palate wild. This mad-decorated place has not only good food and service but pleasant eating atmosphere.

Henry Doorly Zoo Animals Galore

Seals bask in the sun and dive suddenly into the clear water. Camels raise their sleepy eyelids and gaze incuriously at passing visitors. The giant eland runs effortlessly over rolling plains. Soon there will be giraffes looking down from their lofty heights and brightly colored flamingos wading in a tropical pool.

The setting is the Henry Doorly Zoo where animals abound in their natural setting. For the kids there is the barnyard, where they may walk among baby goats, lambs, chickens and ducks. Visitors may cross a footbridge over a pool at the base of the newly constructed waterfall or relax on a train to take a scenic tour of the zoo.

-South Omaha Sun

NEBRASKA STATE PARKS

Chadron State Park — Chadron, Nebraska. Located nine miles south of Chadron on U.S. 385. Size 1,525 acres.

Fort Robinson State Park — Crawford, Nebraska. Located three miles west of Crawford on U.S. 20. Size 75 acres.

Niobrara State Park — Niobrara, Nebraska. Located one mile west of Niobrara, Nebraska on state highway 12. Size 405 acres.

Ponca State Park — Ponca, Nebraska. Located two miles north of Ponca, Nebraska on Highway 9. Size 495 acres.

Victoria Springs State Recreation Area — Anselmo, Nebraska. Located seven miles north of Merna, Nebraska No. 2 and State Spur No. 302. Size 60 acres. Good tree cover.

Fort Kearney State Historical Park — Kearney, Nebraska. Located four miles south and four miles east of Kearney, Nebraska. on U. S. Highway 30 and 6 and Nebr. 44 and 10.

Arbor Lodge State Historical Park — Nebr. City, Nebr. Located West edge of Nebr. City on U.S. Highway 73-75. Size 65 acres.

Kansas City Royalty

For the people who like the close up action of major league baseball, July is a good month to travel to Kansas City and catch the Royals in action.

The American League-West Division is the hottest it has been in years. The first five teams in this division are all within two and six games behind the league leading Chicago White Sox. Kansas City is four games behind and besides the closely contested battle for first place, they offer the fans the talents of American League Home Run Leader, John Mayberry, and American League Hitting Leader, Ed Kirkpatrick.

The Kansas City Royals offer a lot of choice baseball in new Arrowhead Stadium. The schedule for used to hawk their wares now stands a museum of entertainment, and mystic delights.

If your captured by the Penny

If your not traveling very far on vacation, then stop in at the Old Market, it's different if your looking for some off-beat thrills.

That All Important Camping Check List

Good stunt is to have your list typed up then laminated, and then use it as an ignition key fob. If you lose both list and key maybe you should really stay home that weekend. The following is a sample list. Yours should be custom tailored to fit your style of camping:

1. Check the functioning of all appliances; clean oven and

range burners.

- Test the water system by putting a couple of gallons in the tank and pressurizing it; this will uncover leaks quickly, and insure that the system is operational.
- 3. Check all lights. Replace burned-out bulbs, make sure that stock of spares is up to snuff.
- Check water tank hold-down straps. Tighten if necessary to make sure tank doesn't jump out of its mount while you're on the road.
- Inventory kitchen equipment and utensils. Replace missing or damaged items.
- Inspect all vents and flues to be sure they haven't collected debris during the last trip home.
- Test LP-gas connections for leaks. Periodically have LP service station run a pressure test of system.
- 8. Test all exterior lights. Replace burned-out bulbs, cracked lenses, and while you're at it you can run a bit of emery paper over the contacts.
- Check all batteries to see if they need water, or a recharging.

Every once in a while go over the posts with a wire brush, finishing with a light coating of petroleum jelly.

- 10. Check tire pressure and inflate to recommended levels.
- Examine each tire for cuts, cracks, and excessive wear. Replace if tread depth is 1/16 of an inch or less. Remove stones from tread.
- 12. If you have an auxiliary generator check oil level, and at the same time make sure you're up to date on lubrication schedule.
- Clean dust and dirt off hitch balls and lubricate lightly. Equalizing hitch bars should get the same treatment.
- 14. Inspect 110-volt power cords for signs of wear. And don't forget to check both plug ends.
- 15. And last but no least, make sure owner's manual, appliance manuals, etc., are still on board and not in the magazine rack on the porch. This is particularly important with new pieces of equipment. Without them repairs in the field can be a nightmare.

One last bit of advice: campers frequently lose their coach keys. Or they leave them locked inside the trailer, camper, or motor home. Make a spare set and stash them in a magnetic key-box under the coach. The secret of a happy trip is to expect some things to go wrong. Treat it lightly. Learn from the experience. It's a phase every camper passes through at some time in his life.

above the list is endless and lascin-

The Bear Grotto includes many varities of species. There are grizzlies, black, polar, sun, and sloth bears.

Pachydern Hill is the home of the African elephants, the Rhino, as well as the largest of all wild cattle, the Gaur. The later animal is rarely found in zoos and Omaha has the largest breeding herd of Gaur.

Many varieties in the Cat area. There are cheetahs, jaguars, North Chinese lion, Snow and Amur Leopards and the very rare Sumartran tiger.

In Primate Valley the gorillas and organutans, both endangered species, have been successfully reproducing. Omaha has the largest family of organutans.

A new addition to the zoo is the Sea Lion pavillion. The Sea Lions show off their superb swimming and diving ability as well as their agility on land.

There are 160 different species living at the Omaha Zoo. We tried to give you a brief glimpse of just a few. Come on out, and remember it is an entertaining experience for the entire family.

Surprise on Page 12

Safe Swimming

Never go into water if you can not swim, especially when alone. Never dive blind into unknown water. Never swim when overtired, immediately after eating, or alone. Do not swallow quantities of water. It may be polluted. Swim with a buddy and keep constant contact with him. Watch for approaching boats and electrical storms. Observe all local waterfront and swimming regulations.



Have A Lion Of A Time At The Zoo

Henry Doorly Zoo 10th & Deer Park Blvd. Omaha, Ne 68107

SEASON HOURS

Open daily April through November Weekdays - 10 a.m. - 5 p.m. Saturday - 10 a.m. - 6 p.m. Sundays - 10 a.m. - 7 p.m.

Although the admission gates close at the above times, you may browse for an additional two hours. ADMISSION — Pres-schoolers free; children 5-12, 35 cents; 12 and over, 85 cents.

Air Museum

The Air Museum at Offut Air Base consists of approximately 24 airplanes and 7 missiles and rockets, many smaller artifacts are housed in the artifact building.

Visitors can see many types of aircraft. Topping the list is a B-52 Stratofortress, B-57 Canberra, B-58 Hustler, B-17 Flying Fortress, C-119 Flying Boxcar, XF-85 "Goblin," F-86 Sabrejet, F-101 "Voodoo, and many more.

Presently, during the summer months (June-August) the gates are open from 8 A.M. to 5 P.M., seven days a week.

This is a real fine exibition of current and old aircraft, and worth the visit.

Chicago White Sox, July 26th and 27th California Angels, July 28th and 29th

One more big attraction is the All-Star Game matching the best players of both leagues to be held on July 24.

Remember, Kansas City is four to five hours down the road. If you want to go call Rosenblatt Stadium 345-2513 and reserve your July tickets.

Sioux Thoughts

Driving the opposite direction and approximately the same distance up the Missouri River from Omaha, as Kansas City is Park Jefferson, with horse racing lasting until September.

If you are tired of the ponies, after AK-SAR-BEN fattened (or shrunk) your billfold, then you might prefer stopping at Sodrack Park, for a little Greyhound racing. Wagers, from the conservative two dollar show ticket to the Qunella and Perfecto await your challenge. Dog races are as satisfying to watch as their bigger cousins and you are not left with the complaint that you might have won if the jockey tried harder.

Safe Camping

Don't pitch tents under big dead branches or leaning trees. Don't camp in dry creeks where flash floods might trap you. Keep open fires small, never unattended, and dead out when you leave. Do not approach wildlife, especially when it is with young or injured. Ask permission before camping on private property. Keep tents away from open fires. Keep fuel containers and tanks away from heat or fire.

LINCOLN TOURIST ATTRACTIONS STATE CAPITOL BUILDING, 14th & K, is considered as the nation's most impressive capitol building and is rated fourth among the best built buildings in the world. Regular hours are 8:00-5:00 Monday through Friday; 10:00-4:00 Saturdays; 2:00-4:00 Sunday; 10:00-3:30 holidays. Tours are conducted Monday through Friday at 9:00, 10:00, 11:00, 1:00, 2:00, 3:00, and 3:45; Sunday 2:00, 2:45 and 3:30; Saturday at 10:00, 11:00, 1:00, 2:00, 3:30, and 3:30, holidays, tours are from 10:00 until 3:30. For further information, call or write the Building Superintendent, State Capitol Building, 477-5211.

GOVERNOR'S MANSION, home of Nebraska's Governor. This beautiful residence is located just south of the State Capitol at 1425 H. Guided tours are given on Thursday from 10:30-11:30 and 1:30-3:30, April 1 through November 1 except on holidays and for special affairs.

UNIVERSITY OF NEBRASKA STATE MUSEUM, 14th and U, contains extensive displays of Nebraska's prehistoric animals as well as models of animals representing current natural history. Visiting hours: 8:00-5:00 Monday through Saturday; 1:30-5:00 Sundays and holidays. No guided tours, but audio tours. Phones can be rented at the information desk. Cost: 50c, 25c for students, \$1.50 per family. Loud speakers can be rented by organized groups for \$1.50. CERES THE TRANS-PARENT WOMAN demonstrations: Saturday, 10:30 & 2:00; Sundays and holidays, 2:00, 3:00, & 4:00; Monday through Friday, 3:45, June 1 through September 15.

ANTELOPE PARK ZOO, a single building featuring several species of birds and animals from around the world. A large indoor aviary with waterfowl and naturalistic rock background. Educational exhibits such as a wild bird, egg collection, and shell fish. The building is surrounded with an outdoor pool for wildfowl and five outdoor animal exhibits and a large playground for children. Picnic areas available on grounds. Visiting hours are daily from 9:45-4:45. Located at 1300 South 27th.

CHILDRENS ZOO is one of the outstanding zoos of its kind in the country. It features bird and animal exhibits, contact areas where children and animals may mingle, a kiddie sized train, and an old-fashioned town. The Zoo, located at 30th and A, is open 10:00-5:00 daily; 10:00-6:00 Sunday and closed Monday.



The Age of Aquarius sees the return of the hitchhiker.

Vacation Biking Tips

The Bicycle Institute of America estimates there is over 85 million cyclists in America today. A large portion of bike enthusiasts will be using these for traveling cross-country during vacation. If you're one of these people, these hints might be useful.

-Obey traffic regulations, stop signs, traffic lights and one-way streets as if you were driving a car. Most bicycle regulations vary little from state to state.

-Slow down at intersections, look both ways then proceed with caution. Always keep right. Ride single file. Don't swerve, race, stunt or weave in and out of traffic.

-Use proper hand signals when turning or stopping and always ride with, not against traffic.

-Give pedestrians the right-of- the sensible trip.

way and don't ride on congested sidewalks.

-Don't carry passengers or packages. If traveling cross-country distances, balance load. (sleeping bags, packs).

-Avoid riding at night or at dusk. If you do, equip bike with a white headlight visible for at least 500 feet and with either a red rear reflector or a tail light.

-Be sure the bike is the proper size for the cyclist.

-Be sure brakes operate evenly and instantly.

-Replace bent or broken spokes immediately.

-Give bike thorough inspection before departing.

-Remember to use road sense for the sensible trip.

Fishing Hotspots

Each month the regional editors of OUTDOOR LIFE MAGAZINE report on some of the more productive fishing holes around the land. We can't guarantee anything (of course), but if you happen to pass near any of the hotspots listed here, pause a while. Break out the tackle. You just may hook into some of the best fishing of your life!

FROM FALCON LAKE IN TEXAS, well known for its bass, comes good news this season. The bass hatch a year ago was apparently a good one. During a 1972 mid-year study biologists blocked off several coves and checked the juvenile-bass population by using rotenone. They found a bumper crop identifiable as being from the 1972 spawn. Some fish had grown to as much as nine inches long. Over the next several seasons Falcon may well be a bass hotspot.

THE ARKANSAS RIVER is ex-

THE ARKANSAS RIVER is expected to offer great fishing this spring. Most of the action likely will be concentrated below the big dams. Pools 4, 5, and 7 below Dam 2 should be hotspots. Dardanelle and Ozark lakes also look promising.

THIS SHOULD BE ANOTHER GOOD YEAR for striped bass, the import from California that has really stirred up excitement along the lower Colorado River in Arizona. The big linesides spend the winter in Lake Havasu, then run upriver to spawn in the Bullhead City area. Fishermen all along the river cash in on the spring migration, but the bulk of the catches are made in the 10 miles below Davis Dam. The state record for striped bass is a 47-pounder taken near Davis Dam last May.

IF MONTANA TROUT STREAMS are high and muddy a common occurrence in early summer—a fisherman can search out one of the many lakes and reservoirs scattered around the state.

These range from Fort Peck Lake and smaller Nelson Reservoir, where walleyes and northern pike predominate, to the excellent trout lakes in the southwestern counties.

Farther east is Bighorn Lake, a relatively new reservoir formed by Yellowtail Dam on the Bighorn River. Rainbow trout and walleyes

OUTFITTING YOUR CAMPER FIRST TIME AND ANYTIME

The following are some suggestions we hope will keep you camping and enjoying your vacation instead of working and repairing.

—Have propane tanks filled before leaving home. If your rig has only one tank, you should consider adding a second one. That can be used in an emergency. No camper would like to be short on propane at meal time or during a cold night in the mountains.

Run out of gas? With the current energy crisis it would be wise to know the fuel consumption of your unit. Double check all gauges making sure they work properly. Above all fill all gasoline tanks before you leave.

-Lighting problems are usually small ones. Check before leaving home and make sure you have extra bulbs.

If you have one, take a look at the propane lamp. The gas lamp mantles are fragile and many have been previously damaged. If not damaged, it would not hurt to buy extra mantles in the event you should damage your present mantle.

Regarding electric power, check camper's power cable. Usually, power cables are long enough but plug leads will not fit all campgrounds.

The answer is to buy and carry two or three electrical pigtails. (Short adaptor plugs) Do not expect the campground owner to provide this hardware.

-Sewer connections and water system should be checked and in working order.

Check faucets. Taste water. Flush system checking for leaks and water pressure.

-Appliances should be checked to make sure that they'll work.

Picking Restful Campsites

pools and waterfall. Across the street is a trial rose garden in which all new varieties as well as the better, older varieties of roses may be found.

CAMPING WITH ROVER

When camping with your canine pet be sure that he has had all of the required shots, and if you are to cross a national border, proof of them. Keep him on a restraint when in a campground and observe all litter or other campground regulations. You will be very unpopular if you do not!

Do not leave your pet alone if he is unused to strangers, even if he is on a leash, particularly if he might be approached by children. Keep him quiet at night and during the day if others complain. Many campgrounds refuse campers with pets so check to see if they are welcome before you sign in.

If in the wilderness keep on a strong leash at all times to prevent contact with porcupines or other wild life and do not take small dogs into known bear country for it could provoke an attack and your pet will

Even in a campground keep your pet under control at night especially, for many campgrounds are visited by raccoons and skunks, both potential trouble to a city bred pup on the loose after dark. Don't let your pet ruin your trip for the sake of a leash and a little caution.

Safe Boating

Observe all boating regulations. Watch out for swimmers, scuba divers, slower craft. Never water ski without life belt or observer on tow boat. Have life saving equipment for all on board and make nonswimmers wear it. Don't refuel when smoking, or when other smokers are near. Watch for sudden squalls or storms and head for nearest shore. If caught in a storm, head into waves and keep low.

choice. A lot of instances campsite owners will assign camper space at random for strictly business reasons.

Children will want to be near playgrounds and quieter camping spots will be farther away. Remember, play areas attract kids in daylight, teens at night, and the noise is continuous.

A bad spot is near major intersections within a campground - the dust factor during dry weather, mud factor during wet weather.

Be suspicious of parking near a board fence. Take a look over the fence; just beyond the camp limits there may be a fly infested swamp, noisy expressway, or railroad tracks.

Try to avoid parking near restroom and shower facilities. This location attracts door slammers, shower singers, and sometimes, powerful odors.

Check hookups provided at site. In some camps the charge is the same regardless of the hookup provided. In others, there may be extra charges. Remember, no reputable

allow your rig to face either east or west, with awning on the south.

Don't place too much trust in shade trees. Where trees are located mean more than anything else. A couple of small trees on the south and west of the campsite will do more good than ten towering pines on the north and west.

Some of the nuisance distractions in a campground include loudspeakers, floodlights, swimming pools, and parking stalls next to camp buildings where doors slam continuously.

Stay upwind from sources of noise and odor producing items in the camp. These include trash collection points, fuel pumps, fish cleaning areas, showers, laundry buildings, camp store, and recreation rooms. A short walk from your coach to this area will be healthy and make your trip more pleasant.

Pick your campsite with care for a long stay. For overnighters and one-night stands the above factors are less important. In any case, understanding the choices offered, will make the trip more enjoyable.

Search Savers

Now that the vacation season is upon us, we'd like to pass on a few vacation camping tips. Half the fun of camping comes from picking up ideas and gadgets from other people. Here are a few that you may have seen before or if you're a long time camper, you may have simply forgotten.

-Make your own easy-to-use book of maps. Cut maps into pages to fit a three ring binder. Make the maps easy to store, handy to use.

-An ordinary plastic tablecloth can be a lifesaver on camping trips. It folds into a sure enough pocketsize package and serves as an emergency raincoat, ground cover (especially after a rain) or extra cover when the temperature suddenly drops.

-Carry a clean carpenter's type apron. Fill the pockets with silverware or plastic utensils, napkins, bottle opener, etc. Roll up the apron for quick picnics, unroll it and tie to tree.

-Make instant soap pads for use any time by soaking folded paper towels in thick soap solution. Hang over line and let dry. They are easy to pack and need only to be immersed in water to serve as presoaped wash cloths.

-Don't forget to stow fire fighting equipment in your camper before you begin trip. Your fire equipment can be a shovel, rake or fire extinguisher. By stopping one small fire, you may save thousands of acres of forest and wild life.

TON AREA some of the most consistently productive trout lakes this year should be Silver, West Medical, Amber, Fishtrap, Williams, and Badger. All are within an hour's drive of Spokane.

Deep Lake in Stevens County figures to top the list of cutthroat lakes in the Spokane area, followed closely by Pierre, Browns, and the Little Pend Oreille chain of lakes. Browns Lake, in Pend Oreille County, is probably the most productive flyfishing-only lake in the state.

IT LOOKS AS IF NORTHEAST-COLORADO is going to have a good year, says regional fisheries biologist Rolf Nittman at Ft. Collins. "We have lots of prime angling waters available, and the increased production rate will mean more fish for sportsmen.

Good fishing can be expected in the high-altitude lakes along the front range, but hikers may have trouble reaching them because of the heavy snow pack.

"I'd try July 4 as a target date if I were planning a visit," Nitt-

man says.

NEVADA ANGLERS FACE a good and possibly excellent year, reports Bob Sumner, fisheries specialist with the Department of Fish and Game. Seasons have been set on two new varieties of gamefish, nearly 120 miles of trout streams have been rehabilitated in the northeast corner of the state, and the overall angling picture for coldwater and warmwater species is bright.

NEW ANGLING REGULATIONS that went into effect on April 1 should be a boon to New Mexico outdoorsmen. Most of the state's waters have been opened to all-year angling, and other waters will be opened one or two months earlier than in previous years.

The biggest effect of the change should be to end the opening-day rush and shoulder-to-shoulder con-

ditions at the hotspots.

REMEMBER to shut off those Home Appliances before leaving

Dodge Park, 11000 North River Drive, Omaha, Nebraska, as a floating World War II Museum.

She is the largest ship that will ever travel this far inland.

The U.S.S. Hazard is virtually intact with most systems in operating condition. The minesweeper's slogan says "WHERE THE FLEET GOES, WE'VE BEEN."

We hope you find a visit to the ship will be entertaining and educational as you experience ship board conditions, unlike anywhere else in the immediate area.

The U.S.S. Hazard is open for viewing from 12 P.M.-6 P.M. Saturday and Sunday only. Adult \$1.25, Children \$.75, children under five years old-free.

St. Louis Cardinals

Vacation Resolution

Do what you've never done before, See what you've never seen, Feel what you've never felt before.

Say what you've never said, Bear what you've never

borne before, Hear what you've never heard. All is not what it would seem; Nothing ever remains the same. Change is life's characteristic; Bend and flow and

play the game . . . So many times I was the one Who stopped myself

from doing things; So many times I was the one Who grounded myself and clipped my wings.

So I say do what you've never done before . . .

You must go where you have never been . . .

From "New Year's Resolution" by Donovan Leitch (Ireland)



PLEASE

Don't Blame Your Butcher....

It's not wages that have caused the rapid rise in meat prices

THESE FACTS TELL WHY -

In 1956, the average packinghouse worker turned out 64.2 pounds of red meat in every hour of work. Packers then paid wages at an average rate of 3:3 cents for a pound of meat produced.

In 1972, the average packinghouse worker produced 120 pounds of meat in every hour of work. Thus, worker productivity increased 87 percent from 1956 to 1972. Even more amazing, packers paid wages in 1972 at a rate of 3.6 cents for a pound of meat. This shows that in 16 years there was only a 3/10 of 1 percent wage cost rise of a pound of meat.

The productivity among retail meat cutters has also increased greatly through the years. Wage costs at this level remained stabilized.

NOW WHAT ABOUT MEAT PRICES?

From January, 1971 to January, 1973 there had been a rise in the retail price of a pound of beef of 25.1 cents — 97.2 cents to \$1.22.3, according to the U.S. Department of Agriculture. Meat prices have continued to rise since then.

Thus, wages play no significant part in the steep rise in meat prices.

WHAT'S THE ANSWER?...

We need to change our government's food policy from one of scarcity to plenty.

For too long our government has been following an outdated policy of rewarding farmers and food growers for NOT producing. The nation needs a program to provide incentive to produce more food and to assure the farmer a fair return.

Amalgamated Meat Cutters & Butcher Workmen of North America, AFL-CIO

Local 216

Fremont, Nebr.

129 E. 4th

Elmer P. Hass Bruce H. Peters President Bus. Repr.

UPDATE

Employee Assistance

Sometime before October of 1972. Dave Jacobsen, offered the idea of Employee Assistance to the upper management at the Omaha Works. Dave reasoned that there was a real need for someone to pitch in and help the many employees whose problems were beyond the realm of Company consoling and Union advisement. The Company gave Dave's idea thought, felt it held merit, and proceeded to give the Employee Assistance program a year's trial. This program was one of the many bona-fide firsts to intergrate into the Bell System.

Updating Dave Jacobsen, we find the program has been an instant success. The program has been beneficial to everyone who has taken advantage of it and since its inception, Dave has seldom worked less than eight hours a day.

Because of the many appeals

from employees of all sectors of the Company, Dave has made revisions in his operations. Where at first, this program was to be principally referral, Dave has expanded to actual consultation. Not wanting to turn the program into one of assembly line helping Dave has worked the program into degree of priorities.

Dave ranks problems such as alcoholism (he is a member of the Omaha Council on Alcoholism) drug abuse, and marital disasters as the most needy. Trained in psychology, he considers mental disorder of equally high priority.

If you have a problem, no matter how big or small, don't hesitate to contact Dave Jacobson at 334-4008. He is located in Room 120 in the Public Relations Area. He'll be more than glad to assist you. You have nothing to lose, but you may gain from the discussion.



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ACTION

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What These Bills Mean To Labor

by John Sutej

Here is an update on our accomplishments in the 1973 Legislative Session and what kind of bills were beneficial to labor:

LB 193

WORKMEN'S COMPENSATION

This bill was passed by 99 percent of the Senators and our old anti-labor friends, Senators, Proud and Johnson vigorously opposed. Their actions are nothing new, if labor proposed indoor plumbing they would oppose it as being too progressive.

This bill increases Workmen's Compensation from \$62 to \$80.

LB 333 INCREASES IN UNEMPLOYMENT COMPENSATION

There were quarterly base changes raising the maximum monetary benefits from \$60 to \$68 with enclosed Emergency Clause. The Emergency Clause means that if it's necessary to increase benefits it can be done.

LB 11 BIDDING ON BUILDING CONTRACTS

This bill was defeated. If it would have passed it would have meant a loss of jobs and monies to state based contractors. If this bill would have passed, we might see people from Mississippi doing our jobs for very low wages. Ed Zorinsky was very instrumental in defeating this bill. One final note: this bill was killed in Committee.

LB 292 AUTHORIZE EMPLOYEE
TO CHOOSE
OWN DOCTOR

This was a very important bill because it allowed the worker more latitude in his doctor selection in the event of dissatisfaction toward say a Company appointed doctor.

LB 372

To eliminate pregnancy as a condition of ineligibility to receive unemployment compensation benefits.

LB 153 And 161

These bills covered No Fault Insurance and they were defeated.

LB 96 DELETE
PROHIBITION OF AGENCY SHOP

This bill we worked very hard to pass. It was defeated by three votes. This bill was killed in Committee and after being brought back onto the floor was defeated by a narrow margin of three votes. Losing this bill was a blow below the belt to labor.

This bill's passing would have been very tramatic to the interests of labor in Nebraska. It would have removed the freeloader from cashing in on Union's gains and forced him to pay his own way.

We plan to repeal this bill.

LB 34 HOLIDAYS

This bill we also plan to repeal in the next session. This bill moved Memorial Day back to May 30 and Veteran's Day back to November 11.

In all there were thirty bills

passed that the labor lobbyists worked on. This touches a few I felt was important and that you should be informed of.

We as labor lobbyists feel that the great progress has been made in the legislature in view of the support of labor.

I also feel as a lobbyist for L. U. 1974 that we have gained much friendship and respect from the Nebraska Legislature.

I feel the last election of those Senators who we have supported, most certainly everyone of them were 100 percent behind labor's cause. Of course, many other Senators who once considered themselves distant to labor and labor problems have changed their attitude tremendously. In viewing that many of them are from rural backgrounds and they are beginning to realize that they must join the forces of labor to help their own gains. These Senators must understand the problems of labor in order to get some of their equally important farm bills passed must give us help.

Together we can jointly make strides for the community of Nebraska.

In summation, let me say, there were many other bills that were passed by this Legislature in behalf of Labor. Also, many bills submitted were detrimental to labor and we succeeded in defeating most of these detrimental bills.

Local Union 1974's COPE Committee would like to thank all members of L. U. 1974 who participated in helping us to elect the candidates that L. U. 1974 had endorsed. We take pride in saying four out of five endorsed by our Union were elected to the City Council. As well as our proud new mayor, Ed Zorinsky.

I would like to also thank people who are not members of L.U. 1974 but who were concerned enough to help us. They joined us in this



QUINLAN APPOINTS PERRYMAN

Joining the COPE Committee at their last meeting is Jim Perryman. Seated in discussion from left to right is Betty Dannevik, Paul Fitzgerld, Elmer Johnson, John Sutej, Michael Quinlan, Dennis Laaker and Jim Perryman.

Legislative Review

William E. Brennan, Pres., Nebr. State AFL-CIO

In this 83rd Session of the Nebraska Legislature, we were assigned a Labor Committee which to say the least could not be called pro-labor. We had several friends on this Committee, but the majority were rural oriented and did not understand the workers' problems. In all fairness to the Committee, they advanced some of our bills even though they did not agree with them.

As most of you know, our Agency Shop Bill, LB 96, was killed in Committee. Through the efforts of people we have helped elect in

Legislature, this office intends to start a campaign to convince the press and legislature that the R-T-W and Agency Shop prohibition should not be classified with Motherhood and the Flag.

We feel that our greatest accomplishment in this session was the passage of LB 193 which increased the Workmen's Comp maximum \$18 per week. It also increased all benefits approximately 30 percent; gave widows and widowers a right to a 2 year cash settlement at the time of remarriage; made full payment to permanently disabled

bother:

Once upon a time, many rich people were too busy playing with loopholes to pay their taxes, and the tax laws encouraged their friendly little game. Here's how the game went for many of them:

	Number	of families who paid	no tax in:
Family Income	1960	1967	1969
Over \$1 million	11	23	56
Over \$500,000	23	63	117
Over \$200,000	70	167	301
Over \$100,000	104	399	761
and the second s		a contract of the	

Then, in 1969, the Congress said, let's toughen up the rules of the game a little bit. And they did ... a little bit. Congress enacted a "minimum tax." So that in 1970 only 394 families making more than \$100,000 were able to play a flawless loophole game and beat it completely, paying not a cent in taxes.

Now according to preliminary figures for 1971, some of these must have lost their competitive urge, for it was down to 276 with incomes over \$100,000 who survived the game untouched.

Some people would say this is real progress. In a way maybe, but here's just how the minimum is:

Number of families	Average family income	% of income paid under minimum tax
279	\$ 471,220	3.0%
31	1,397,420	4.4%
8	1,703,750	4.0%

And the minimum tax exempts huge areas of potential income, for example holdings in state and local bonds and other tax-dodge income.

Meanwhile giant corporations, as well as wealthy individuals, play a good loophole game, too. For example, in 1970 and 1971 nine big ones made a total of \$650 million in profits, paid their stockholders \$461 million in dividends and didn't kick in a nickel to the Federal Treasury.

	Net profits	Dividends paid	Federal
Corporation 1971	before taxes	to shareholders	tax paid
Alcoa Alum.	\$ 50,199,000	\$ 41,300,000	0
Continental Oil	109,030,000	76,329,000	0
Gulf & Western	51,381,000	15,939,000	0
McD. Douglas 1970	144,613,000	38,904,000	0
Bethlehem Steel	122,071,000	78,917,000	0
Con. Edison	110,027,000	108,021,000	0
National Steel	73,449,000	41,009,000	0
Republic Steel	18,264,000	40,440,000	0
U.S. Steel	109,491,000	127,691,000	0

The rich individuals and corporate mammoths cited here aren't cheating on their taxes. They simply avoid taxes by using the dodges provided for them in the tax laws.

But when somebody's forgiven his share of the burden of sustaining government and its services, somebody else has to pick up the slack. And that's you. Average citizens thus get stuck for the benefit of the rich.

If this bugs you, drop a note to your congressmen and senators. They're the ones who can do something about it.



The Natural look

The David's Head of Raiston

Artistic Styling for Today's Fashion

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Raiston, Nebr.

Appointments 331-1273



UNION SHOP



on and this again reflects the hard work done by the membership in the last two elections.

Testimony against the Agency Shop Bill, as in the past was geared to confuse the Labor Committee and was preceded by an intense letter writing campaign conducted by industry. These communications proclaimed the sancity of the Right to Work Law and the inherent badness of the Union Shop as well as Unions themselves. In other words everything possible was done to distract from the intent of LB 96; i.e. enable the Unions to charge a fee of non-members for services demanded by Federal Law. This programmed confusion contained impassioned pleas for workers' rights, but did not mention that a certain percentage of the population are ingrates and have no intention of paying their share unless compelled to. With the close of the unemployment compensation by \$8 a week, by far the largest increase in history.

Also passed was LB 343 which raised the minimum wage, it has many features that surpass the Federal Minimum Wage Law.

We supported approximately 20 labor oriented bills which were passed by the Legislature. We opposed and helped defeat, as many, that were detrimental to Labor. All things considered we think we have had a very successful session. Much credit must be given to Reps of local unions who were sent to the Legislature as part-time lobbyists and coordinated their efforts with those of the State Office.

Also, they gave me much rank and file support which included appearing at Committee Hearings, personal contacts to Senators and letter writing campaigns.

"The American labor movement will not permit itself to become the scapegoat for administration policies which have brought this nation to the brink of economic disaster"—George Meany.

Good physical condition not only adds years to your life, but life to your years. You know you're a success in this country when newspapers start quoting you on subjects you know nothing about.

Amateur Go Go Contests

Mon. and Wed. (\$150 in prizes)

This establishment offers SEMI-NUDE Entertainment. If you would be offended, please do not come in. Dancing on WEEK-END

TOP-LESS Entertainment Mon. thru Thurs.

ALIBI LOUNGE

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Short Circuit Profile:

Frank doesn't like to keep these great food secrets to himself, so we thought since 60 percent of our readership are women, the Short Circuit will publish a recipe a month. These recipes, according to Frank, are different, and easy to prepare. Above all, some of the spicier will rain havoc and delight on the most bland digestive system.

Frank Caruso

"Caruso's Cusine"

by D. M. Wieczorek

Making his first appearance in the Short Circuit is food connoisseur Frank Caruso of dept. 241. Frank likes good food and has made it a hobby he calls "labor of love."

Frank delights in telling of the great meals he has eaten-gastromic tales that would force a weight watcher to destroy his bathroom scale, and of the great wines he has drank - bouquets designed to pickle the palate.



Frank has collected many recipes over the last ten years. Before starting, his family was left a treasure chest of old food recipes (by a since deceased great-grandmother) and these recipes keep his taste buds hopping.

Frank keeps his waistline from mushrooming beyond the Jerry Leonard size by practicing the martial arts, judo and karate. Besides liking good food, Frank says he dislikes cooking, and only stands behind a stove when it's absolutely necessary.

CHICKEN TETRAZZINI

80 Servings

350° oven

30 minutes 2 Qt. Casserole

- 12 oz. pkg. Spaghetti, 2" pieces 4 oz. can mushrooms
- 4 Tbls. butter
- 3 Tbls. chopped onion 1/2 Tsp, celery salt
- Few grains cayenne pepper 1/4 tsp. marjoram
- 1 can cream chicken soup 1 lg. can evaporated milk
- 2 cups cubed chicken or three cans Swanson Boned Chicken.
- 2 Tbls. chopped pimento 1/2 cup sharp cheddar cheese

1/4 cup grated parmesan cheese

Cook spaghetti until tender. Drain. Drain mushrooms, save liquid. Melt butter, saute onions and seasonings and add mushroom liquid. Blend in

The Record

DEATHS	
John W. Polen, 143	Mother
Robert Dinslage, 434	Sister
Esther Thomas, 433	. Mother-in-law
Curt McGee, 343	Brother
Virginia Donahoe, 137	Brother
Mary Smith, 142	Brother
Delores Stinson, 431	Father
U. B. Stinson, 253	. Father-in-law
Lorraine Slater, 134	Mother
Esther A. Lopez, 429	Daughter
Dennis Lopez, 9961	Sister
Nancy Kirchman, 135	. Grandmother
Hallye Gooden, 422	Mother
Maggie Sievers, 137	Brother
Josephine Willis, 134	. Father-in-law
Louise Galata, 134	Father
Charles W. Mathis, Jr., 141	Father
Laura Hibbeler, 253	. Mother-in-law
Florence Riley, 134	Father
Leona Riter, 137	Mother

NEW STEWARDS:

William H. King, Dept. 134, 2nd Shift, Ext. 3472.

A Matter Of Record

A lot of times when there is a marriage, birth or death in the family of a brother or sister union member, notification fails to reach the newspaper through normal channels. These normal channels are usually the shop steward in the fellow member's area. In the event of this oversight, please don't hesitate to call the Union Hall and let us know so we can pass this information along to your fellow members.



GODFATHER'S PIZZA

"WHERE THE FAMILY IS KING"

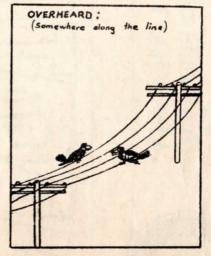
GRAND-OPENING

June 30

99th and Q

11 a.m.-1 a.m.

DISCOUNT TO UNION MEMBERS SHOW UNION CARD AT TIME OF PURCHASE



Line 1. Have you cancelled your World-Herald subscription yet?

Line 2. You bet! I'll sign up again as soon as Local 190 gets a fair settlement.

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a great dish to have when company comes. It can be made up a few days ahead and popped into the freezer. Be sure to let it thaw a while before putting it in the oven. We don't want to crack anyones glass casserole dish.

America Is Beautiful

by Jack Nigh

Traveling around this beautiful land of ours is an enjoyable event. You are on your vacation with your family. You take roads not traveled by you before. You want to see something different this year. The children are at awe with what they see.

The deep clear blue lakes, the rolling hills with the wild look as mother nature planned for it to have. You stop beside a small creek to enjoy your lunch you brought. You can see the fish playing around the bottom of it because it is so clear. After your family has finished eating, the paper plates, plas-

tic forks, spoons and knives are placed in the recepticals provided for all the left over trash. You get into your car to go to the next place you want to go.

There are a few things wrong with the picture I have started to portray. I forgot to include the trash laying around from the previous visitors. If everyone would show a little consideration for the next person who might stop at the place he is getting ready to leave, there would be no unsightly litter to deplorably distract from the beauty there.

Have a nice vacation trip.

NOTICE TO EMPLOYEES

Article taken from "The Thirty-Eight"

SICKNESS: We will no longer accept your doctor's statement as proof, as we believe if you are able to go to the doctor you are able to come to work.

DEATH: (other than your own): This is no excuse — there is nothing you can do for them and we are sure that someone with a lesser position can attend to the arrangements. However, if the funeral can be held in the later afternoon we will be glad to let you off an hour early provided that your share of the work is ahead enough to keep the job going in your absence.

LEAVE OF ABSENCE (for an operation): We are no longer allowing this practice. We which to discourage any thoughts that you may need an operation, as we firmly believe that as long as you are an employee here you will need all of whatever you have and you should not consider having anything removed. We hired you as you are and to have anything removed would certainly make you less than we bargained for.

DEATH (your own): This will be accepted as an excuse but we would like a two week notice as we feel that it is your duty to teach someone else your job.

Also, entirely too much time is spent in the restroom. In the future we will follow the practice of going in alphabetical order. For instance, those whose names begin with "A" will go from 8:00 to 8:15, "B" will go from 8:15 to 8:30, and so on. If you are unable to go at your time, it will be necessary to wait until the next day when your turn comes again.

The Antiquarium

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4848 So. 120th St.
333-4323

The Report Of The President



By President Michael D. Quinlan

Although approximately 86 percent of the Bargaining Unit are members, it is interesting to note that many of the non-paying minority insist that your Union Stewards represent them just as though they were dues paying members. They frequently quote the unjust law that allows non-paying freeloaders to benefit the same as dues-paying members. They insist on "their rights." It has been brought to my attention that their demands for their freeloading "rights" has frequently infringed on the effectiveness of a Job Steward representing his or her member constituency.

Therefore, I have issued a directive to all Representatives through their Officers and Chief Stewards to discontinue the handling of freeloaders' "rights" themselves and forward all freeloaders' demands for their "rights" to the Local Union Office where either myself or Vice-President Clark will see that their "rights" are properly disposed of. This will free the Job Steward for more important functions and insure that freeloaders' "rights" are properly handled.

It is our belief locally sponsored so successfully negotiat how, experience, extend the control of the contr

* * * * *

With the start of the 1974 negotiations less than a year away, there has been a great deal of preparation by your E.M.-3 Council. As I pointed out at several prior monthly meetings, an effective union negotiation team depends on an extraordinary amount of hard work in the form of preparation and education. Only a fool would begin preparation and modern educational up-dating a few days, a few weeks, or for that matter a few months before the negotiaions are actually scheduled to begin. Successful negotiations depend on several years of preparation by both your E.M.-3 Council comprised of Local Union Presidents and our local bargaining team comprised of the Local Union Officers.

The past three E.M.-3 Council quarterly meetings have dealt primarily if not solely with these all-important '74 negotiations. This June's Council Meeting is no exception. Scheduled to take place the 25th through the 29th at the I.B.E.W. Headquarters in Washington, D.C., it is comprised of an International sponsored school for all E.M.-3 Local

Union Presidents and Vice Presidents. These in-depth classes will be conducted from 9 A.M. to 5 P.M. each day by nationally recognized experts in various fields of 1) Collective Bargaining, 2) Wages and Fringes, 3) Costs and Standards of Living, 4) Productivity and Ability to Pay, 5) Economics, 6) Pensions and Insurance Trends, 7) Agreement Analysis, 8) Grievances Involving Technical Disputes, 9) Arbitration, 10) Labor Law, 11) OSHA, and other subjects. These facilities and educators will be provided for by our International.

In addition, Local Union Representatives must be simultaneously trained and continually up dated through schools and informal discussions of plant-wide problems. The upcoming comprehensive stewards school to commence sometime after Vacation and continue for five weeks is but a continuation of that ever important educational responsibility to Representatives and the members whom they represent. To any would be critics, it is interesting to note that sure the additional \$8,000 to be spent for this Representatives' School is a lot of money but knowledgeable Representatives are essential and, well-trained Stewards and Committees return the \$8,000 "investment" a hundred-fold in the day to day administration of our contract and the all important results achieved during negotiations.

It is our belief that these various international and locally sponsored schools are of vital necessity if we are to successfully negotiate an agreement in 1974. Only know how, experience, education will again produce the results that were achieved in the unprecedented 1971 contract.

I hope everyone has noticed that the C.O.L. has risen to 130.7. This latest raise means an additional 18c per hour, starting in July. But don't forget these C.O.L. figures are for April and many union economists are predicting the final figure will reach 20c.

I want to take time now to wish everyone a HAPPY VACATION and remember to drive safely and sanely.

SPECIAL NOTICE

The Local Union 1974 Executive Board has adopted a policy that within the next 30 days anyone who had been a member and who had dropped out and who makes application for re-instatement on or before July 15 will be considered for re-investment by the Local Union Executive Board for recommendation to the membership.

After this date any prior drop outs who has not made application will not be considered for recom-

mendation to the membership.

This policy applied only to prior dropped out members; and not to rehired, new hired, or re-instated bargaining unit employees.