

The Short Circuit

May, 1977



Vol. 18, No. 10

Book Reveals Bell Bull

"Clockwork" by Richard Blazer (Doubleday Publishing, New York, New York) offers rare insight into the Western Electric Manufacturing process not available before other than to Western Electric employees who worked in the system.

Although you won't agree with Author Blazer (a former Merimac Valley Western Electric employer) one hundred percent, certainly a lot of the people in the membership will agree a vast majority of his observations are distressingly familiar and close to their working experience.

One large eye catching portion of the book was chapter 9 on the Western Electric Wage Incentive Plan or bonus system which author Blazer calls a complicated and non-human system.

Blazer describes the bonus system based on group productivity from the people who work around him;

An excerpt from page 127:

... "Within two weeks of our group meeting, the time study people began to come around for their first rounds of reevaluating the rates. One day they watched Claire as she worked on a board. After they left she told me, 'You see, I work steady, but I'm not going to kill myself, because once they set the rate you have to live with it.'

"That's what everyone said: don't work too hard when the time study people come, don't kill yourself, don't show them any short cuts, just work steady. Fred put it in stronger terms. He said, 'I told those broads not to talk to those time study men. All they want to do is use us. I tell them if you want to talk to them, you might as well just

even though people frequently work on three or four boards at a time.) If you start impressing those guys with all the short cuts you've learned, they'll just push the rate up on you.'"

In conclusion, Blazer adds, "There can be little doubt that the current bonus system operated by Western Electric management is effective in coaxing extra productivity. However, there also can be little doubt that if the workers wanted to, they could produce more. In order for the bonus system to generate optimum productivity there must be a belief on the part of the workers in the integrity of that system. At this point that belief does not seem to exist. Instead, the workers I spoke with feel that the bonus system is a manipulative device employed by management to procure extra production without fairly paying for that extra production. As long as this general attitude exists, workers will resist the system."

Clockwork is the complete book written from the worker's side of the production line and

Boycott Stevens

Union members from Unions across the country are actively participating in the labor movement's national boycott against "Workers' Enemy No. 1," the J. P. Stevens Company, second largest textile manufacturing corporation in America.

Since 1963, Stevens has been found guilty of violating the National Labor Relations Act 15 times, more than any other company in history. Workers at the J. P. Stevens plants in Roanoke Rapids, Virginia, for example, voted for union representation in August, 1974. The company, however, still refuses to negotiate a contract.

"At J. P. Stevens, before we started organizing it wasn't too much different than slavery. No lunch hour. Just eat your sandwich while running your machines. I thought that was the most terrible thing I've ever heard of," explained Addie Jackson, a former Stevens worker.

Spearheaded by the Amalgamated Clothing and Textile Workers Union and the AFL-CIO, many other national groups are joining the boycott.

Royal Tickets

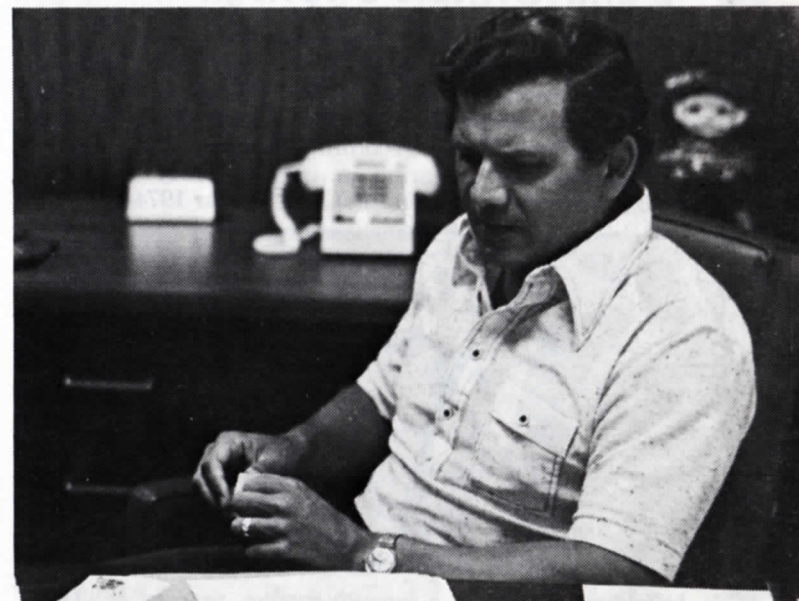
Local Union 1974 has arranged for free baseball tickets to be given away at the May monthly meeting. The tickets

Contract Negotiations Begin Talks May 19

IBEW - NBC Coordinate Demands

Omaha—"Thursday, May 19th, has been designated as the initial kick off date for National Bargaining," Local Union President Michael D. Quinlan reported upon his return from Washington, D.C., the second week in May. "In all probability, this first series of meetings will involve the presentation and explanations of the IBEW, E.M.-3 Council National negotiations demands."

"In many economic areas, such as cost of living clause, pensions, dental plan and other fringes, our National demands will be coordinated with the IBEW National Bell Council (N.B.C.) demands," President Quinlan reviewed, "and there will also be extensive negotiations on demands and problems that are unique to E.M.-3 local affiliates only."



Quinlan: "The responsibility of my position will demand my absence."

As reported in earlier issues of the Short Circuit, the E.M.-3 Council Bargaining Committee will consist of President Gino, Vice President Kent, Secretary Brobst, Executive Board Chairman Quinlan, Executive Board member Ed Keller and Tom Hickman, IBEW Director of

tions in my absence."

In a letter dated May 10th to J. O. Bosworth, Western Electric Manager of Labor Relations, President Quinlan notified the Company that Local Union 1974 "wished to terminate the existing agreement and negotiate a new collective Bargaining Agree-

He said, "I told those broads not to talk to those time study men. All they want to do is use us. I tell them if you want to talk to them, you might as well just open up your pocketbooks and let them take your money, because they want to figure out ways to cut down further and further on your rate and why the hell should we help them to do that?"

"One of the older men told me, 'If those bastards come by don't push yourself. Just do your job, and remember, just do one board at a time. (Rates are set on doing one board at a time,

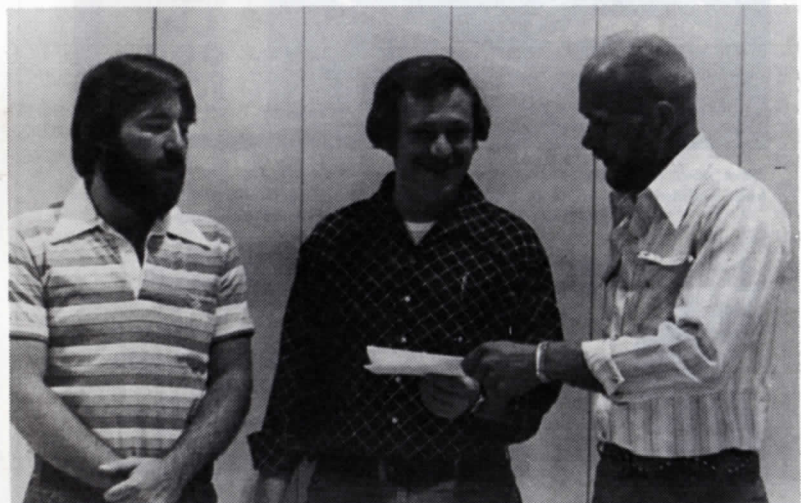
ists, workers will resist the system."

Clockwork is the complete book written from the worker's side of the production line and one book worth study.

Win More for Less

Washington—If you are lucky enough to win \$1,000 or more from horse races, dog races or jai alai, you'd be even better off if you could hold your winnings to \$999.

That's the word from the Internal Revenue Service, which reports that under the Tax Reform Act of 1976, a 20 percent withholding is required for winnings of \$1,000 or more.



Executive Board Officer Bob Alberts presents a smiling Jim Allen his 100 dollar check. Waiting to help him spend the money is shop steward Lenny Ealund.

April Draw

Jim Allen Wins \$100.00

Seven was the lucky number in the April drawing and Jim Allen of Dept. 762 became the 31st member of Local Union 1974's Century Club.

As Jim posed for this picture and waited patiently for the Union's crack pot Treasurer, Jack E. Philby to write his check, numerous well wishers shouted to Jim to hurry up because they were getting thirsty.

See you at the May meeting where the door prize isn't the most important thing that happens, but one of the fastest ways to get your picture in the paper.

April washouts:

1. C. J. Miszuk .....703020	5. N. F. Blanchard .....697420
2. A. B. Scott .....684710	6. E. O. Freitag .....603220
3. R. E. Burbank .....813531	7. J. A. Allen .....809621
4. V. L. Milius .....616020	(Winner)

Local Union 1974 has arranged for free baseball tickets to be given away at the May monthly meeting. The tickets for the Omaha Royals Baseball Club are good for any home game throughout the season.

The tickets are general admission, but can be exchanged for reserve seats or box seats with a slight additional charge.

Those receiving free tickets or baseball fans in general who e-light in keen competition of Triple AAA baseball, can get to a home game by using the handy schedule located in the Omaha Royals ad.

With summer almost upon us and a victorious season behind us, now is the time to get out to the ballpark and make Omaha the No. 1, Triple AAA capitol of the Midwest. Be a triple Royal Winner, be a royal fan.

Royalties:

The Omaha Royals open an eight-day home schedule with Wichita and Denver, May 31st, going on the road and returning to square off with Iowa and a twelve-day home stand that should be a delight to everyone.

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NOTICE

**The Monthly Meeting
of the Membership
will be held**

**Friday
May 20, 1977
at the Union Hall,
13306 Stevens Street,
Millard.**

**Second Shift Meeting:
12:30 A.M.**

**First and third shift meeting:
8:00 P.M.**

\$100 Drawing

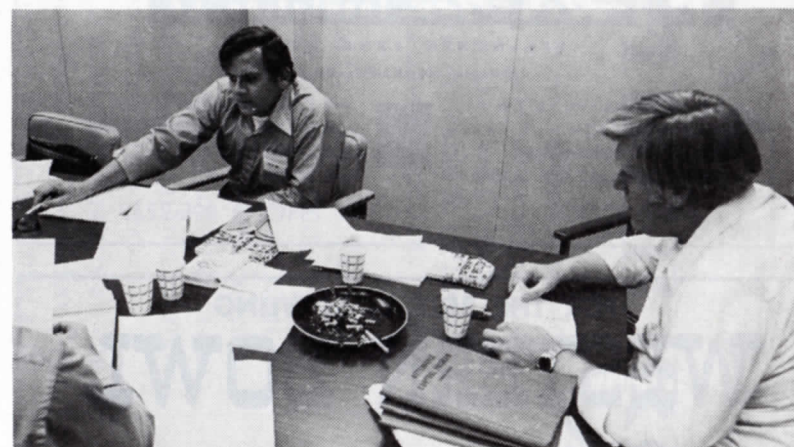
Vice President Kent, Secretary Brobst, Executive Board Chairman Quinlan, Executive Board member Ed Keller and Tom Hickman, IBEW Director of Manufacturing.

"The responsibility of my position on the IBEW E.M.-3 National Bargaining Committee will necessitate my being absent from Omaha throughout most of the summer," President Quinlan acknowledged, "so, therefore, I have appointed Vice President Clark to handle local negotia-

President Quinlan notified the Company that Local Union 1974 "wished to terminate the existing agreement and negotiate a new collective Bargaining Agreement. The Union is available at your earliest convenience to meet for the purpose of setting times, dates and places for these negotiations."

In the same correspondence, President Quinlan announced his selections of Local Union 1974's bargaining committee

(Continued on Page 6)



In preparation for the arbitration hearing on the Attendance control Program, President Quinlan explains a critical point to the attorney.

A.C.P.

Arbitration Decision Pending

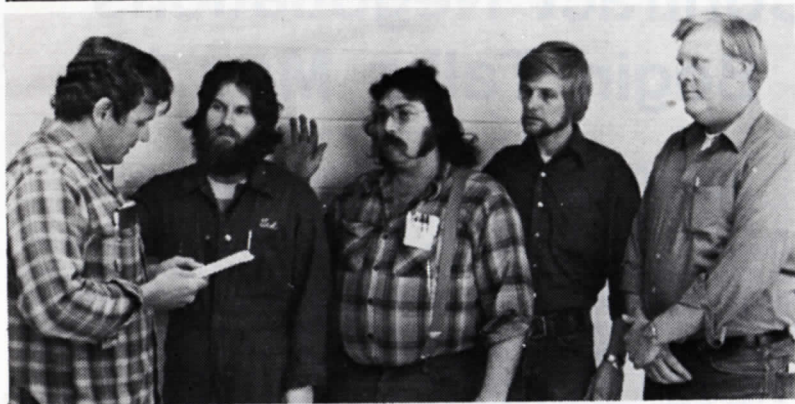
Omaha—According to Local Union President Michael D. Quinlan, the arbitration of the New Omaha Works Attendance Control Plan was resumed and completed on schedule Tuesday, May 3rd.

"We anticipate a decision from the arbitrator sometime in June," President Quinlan reported, "and after the final day's hearing we are more optimistic than ever, that the decision will be in favor of th Union." The final day's testimony consisted of three additional witnesses for the Company and Local Union 1974's Vice President Clark testifying as a rebuttal witness for the Union.

Upon completion of the testimony, both President Quinlan and Vice President Clark expressed a rather bemused disbelief that the Company contended to the very end that their unilateral new attendance plan was a significant "benefit" to the hourly employees as well as the Company. "Any hourly employee who believes that," President Quinlan remarked, "could

just as easily believe in the tooth fairy; and Company claims that their new plan is fair, equitable or of benefit to hourly employees is sheer B.S."

"The relative pros and cons have been put before the arbitrator John Caraway for his final and binding decision," President Quinlan concluded "which should be forthcoming sometime in June."



President Quinlan swears in the newly elected officers from Underwood from l. to r. Ted McElderry, Lynn M. Driver, and Bret Richie. Looking on and witnessing the swearing-in is Vice President Whitey Clark.

Unit Officers Sworn In

Omaha—Being sworn in April 5th after the first election of officers or our sister Local, Local Union 1974-1 was Unit Chairman Ted McElderry who served as former Vice Chairman for Local Union 1974-1, and newcomers Lynn M. Driver, who won the Vice Chairman's post and Bret Richie, recording secretary.

Upon conclusion of the swearing in, all the newly elected of Local 1974 congratulated the officers of Local Union 1974-1.



Dick Iaffaldano explains a manufacturing process to 11th District Vice-President IBEW and president L.U. 1974 Michael D. Quinlan.

11th District President Tours W.E.

Omaha—Touring the Omaha Works in April for the first time since he was appointed Vice President of the 11th District IBEW was Jack Moore.

Accompanying Vice President Moore on the tour of the plant was President of Local Union 1974 Michael D. Quinlan, and their guide, manager of the 400 Organization, Dick Iaffaldano.

Vice President Moore was shown units scheduled to be manufac-

Teamsters 'Wired' In Heart Study

Winston-Salem, N. C. — A half-dozen Teamster truck drivers here spent two 24-hour periods wired with medical testing gear in a novel experiment aimed at reducing the threat of heart attacks and easing rehabilitation of heart attack victims.

The six truck drivers, members of IBT Local 391, all were in the 35- to 50-year-old age group—the age at which men are most susceptible to heart attacks.

Each of the six spent one 24-hour "normal" work day wired to a Holter monitor, a portable electrocardiometer that looks like a transistor radio with thin electrode-type wires. The device records heart rates.

The drivers also were wired to the machines a second time, during periods of hazardous winter driving conditions.

The drivers wore the devices while working, eating and even sleeping, and kept a strict log of their activities over each 24-hour period.

The experiment was part of a pioneering research project undertaken by Wake Forest University in cooperation with the North Carolina Division of Vocational Rehabilitation Services and the North Carolina Heart Association.

The aim of the experiment, the Cardiac Rehabilitation Work Evaluation Project, was to enable researchers to evaluate how much energy drivers expend in a day's work behind the wheel.

The project's goal was to gather information about the heart's energy requirements and cardiovascular response to specific jobs in the industry. This will

Boycott Bakers

Retail Clerks Seek Boycott Help

Due to the overwhelming hardships and conditions of the people who are now presently employed at Baker's Super Markets, the Retail Clerks Union, Local No. 1015 AFL-CIO have requested the members of our local to start the boycott of all Baker's products.

The Retail Clerks cite several reasons for the boycott. They are simple and are broken down into the three (3) categories of Pension, Health and Welfare and Wages. Let's take one moment and look at these three (3) categories and what they have meant to free trade Union movement:

1. Pension has guaranteed our workers, after many years of hard service to an Employer, some type of liveable existence so they and their spouse may survive.

2. Health and Welfare has been one of the major backbones to the free trade Union movement. It has insured our members and their families of an adequate health and welfare program for their entire family—something we find no quarters on letting slide by.

3. Wages are a matter of true existence in day-to-day life and especially in the time we are living with the spiral of high inflation. Without adequate wages, we could never give to our children the type of education they need or the type of standard of living that we have brought to this country.

The Retail Clerks feel that any employer that tries to skirt these three (3) problems is not only answering to us, but to the entire community. The Baker's Super Markets fall in this category.

The situation, thus, is to look at why we should not shop at Baker's. It is clearly understandable that by shopping at Baker's, Union members create a competition for Union-organized stores. By building the income of a scab grocer, we steal money from that of an organized

we have mentioned—Pension, Health and Welfare and wage package. Naturally, like all unorganized stores, they have a pension, health and welfare and wage program, but are far below the natural standards of existence.

This means as much to the Retail Clerks Union, as it would mean to a construction worker that would go on a non-organized job. We must start living up to what we represent—and that is patronizing the Union label, Union shops and Union cards. Unless we do this in one form of unity, we are not truly representing the very cause of our existence.

The Retail Clerks Union are starting an informational picket line on April 20, 1977. This line will be up daily at various stores to inform the public, in general, of the situation existing at the Baker's Super Markets. There will be other types of material sent to you through the mail, and coming to you through our paper. We hope you will read the information and heavily consider it before you shop at a Baker's food store.

Remember—when you are in line and checking out your groceries at a Baker's food store, you are costing a Union person his job in another store.

It is for the reasons above that the entire labor movement is

since he was appointed Vice President of the 11th District UAW was Jack Moore.

Accompanying Vice President Moore on the tour of the plant was President of Local Union 1974 Michael D. Quinlan, and their guide, manager of the 400 Organization, Dick Iaffaldano. Vice President Moore was shown the different manufacturing operations at the Omaha Works and was given an update on future plans for new products to be produced in Omaha.

"I was impressed with these new telephone equipment prod-

ucts scheduled to be manufactured here in Omaha," remarked Vice President 11th District Moore, "and I am extremely optimistic that the future of the Omaha Works Western Electric Plant, is one of continual efficiency and growth.

The project's goal was to gather information about the heart's energy requirements and cardiovascular response to specific jobs in the industry. This will enable physicians, exercise physiologists and rehabilitation counselors to advise heart attack victims on how soon they may return to work following attacks, and how much activity they may engage in safely.

The project also would aid medical experts in determining exactly what brings on the attacks. Hopefully, project director Dr. Gary Adams said, the test data will allow the experts to make recommendations that would help truck drivers better manage their health.

One of the participating drivers, L. E. Davis, said he didn't find being "wired" uncomfortable, and the equipment became quite a topic of conversation among fellow drivers. Other truckers "saw the monitor on me when I was shaving," Davis said, "I wore it all night long, you know, and they asked me a lot of questions."

The experiments will be repeated in a half-dozen other industries as well, project officials said.

Baker's, Union members create a competition for Union-organized stores. By building the income of a scab grocer, we steal money from that of an organized store. We have a numerous amount of food-chain stores in this town to shop in—Hinky Dinky, Safeway, Shaver's the Broadmoor, Rog & Scotty's, etc. Baker's have naturally tried to undermine the labor movement by offering sales below that of our Union stores. They are doing this at the cost of the articles

series at a Baker's food store, you are costing a Union person his job in another store.

It is for the reasons above that the entire labor movement is supporting the Retail Clerks Union on this boycott effort. The Omaha Central Labor Union, along with its affiliates, the building and construction trades, the Food Council and industrial councils, are fully supporting, with its entire membership, the all-out effort of the boycott against Baker's Super Markets.



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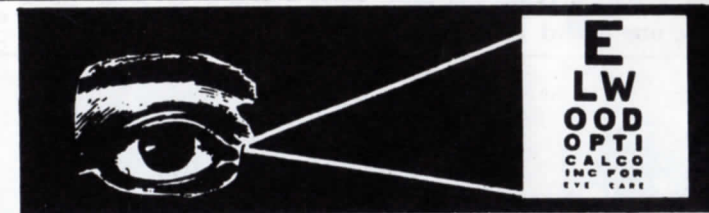
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Legislation Pressed to Guarantee Pregnancy Benefits for Women

A woman who is absent from work because of pregnancy or childbirth should receive the same benefits her employer provides to persons unable to work because of other temporary disabilities, the AFL-CIO urged at House hearings.

Special Counsel Laurence Gold asked Congress to write that principle into law through a strengthening amendment to the section of the Civil Rights Act that bans sex discrimination in employment.

The bill, which Gold termed essential to securing "equality for women in the workplace," is being pushed by a coalition of unions, women's groups and civil rights organizations. Eighty-two House members joined in sponsoring it, including Rep. Augustus F. Hawkins (D-Calif.), chairman of the House Labor Subcommittee on Employment Opportunities which is considering the bill.

Employer groups have attacked the measure as too costly, but three Carter Administration officials gave it a strong endorsement.

Testifying for the bill were Assistant Attorney Gen. Drew S. Days III, representing the Justice Dept.; Alexis Herman, director of the Labor Dept.'s Women's Bureau, and Ethel Bent Walsh, acting chairman of the Equal Employment Opportunity Commission.

Gold, who was joined at the witness table by AFL-CIO Assistant Legislative Director Kenneth Young, challenged the "inflated" cost estimates of the bill's opponents.

The added annual cost to employers nationwide, he said, would average about \$1.50 a worker. "The critical public goal of equal treatment for women," he contended, "is worth far more than these relatively small amounts."

Gold said the bill should make clear that equality of treatment must not be achieved through reducing benefits already provided for temporary disabilities not related to pregnancy.

"Legislation designed to correct discrimination cannot achieve its objective if an employer who has been discriminating responds by decreasing benefits or compensation," he stressed.

A companion bill has been introduced by Senate Human Resources Committee Chairman Harrison A. Williams, Jr. (D-N.J.) with other co-sponsors, and Senate subcommittee hearings have been scheduled for Apr. 26 and 27.

Groups supporting the legislation had contended that the general ban on sex discrimination in the Civil Rights Act made exclusion of pregnancy benefits illegal, but the Supreme Court majority held otherwise in rejecting a suit filed by the Electrical, Radio & Machine Workers against General Electric.

Washington — The Government Standard, official publication of the American Federation of Government Employees wonders how the Internal Revenue Service found out that the number of millionaires is increasing. After all, most of them don't pay taxes.

Buffalo Club of Omaha News

By Frank Nagel

The Buffalo Club held its first annual Spring Dance on April 16, 1977, at the Mead Community Center. Our thanks and appreciation to the dance committee and especially Bob and Joan Ackley, whose catering skills brought compliments from all in attendance. We would also like to take this opportunity to thank the many friends we've made since being in Omaha who attended the dance. Your presence there helped make the function a tremendous success.

Our next club function will be a joint venture with the Millard V.F.W. This will be a dinner dance aboard the "Belle of Brownville" on Satur-

Terms Help You Understand Fares

Have you decided to fly rather than drive on your next vacation?

That first call you make to the airline or travel agent might discourage you if you don't know the right questions to ask or the terminology used by the reservation clerk or agent.

The first question you'll probably want to ask is—What is the lowest individual discount fare available between the points you want to travel? Then how can you qualify for the fare?

Available only on selected night flights, usually between 10 p.m. and 4 a.m.—priced substantially below comparable day service.

EXCURSION — Dis-

Grievance Trends The Bible Versus The Bottom Line

A company was not required to grant unconditional time off to an employee who felt obligated to attend a weekly church meeting, arbitrator Charles M. Rehms decides.

The employer previously had accommodated an employee's request for two hours' leave to attend a Wednesday Bible study session on weeks that she was assigned the evening shift. One Wednesday, when several of her coworkers were absent, however, the employee was told she could not be spared from the plant that night. Ignoring that direction, the worker went to her church meeting as usual and, on her return, was suspended. When she declared that she would continue to leave on Wednesdays regardless of orders to the contrary, the suspension was changed to a discharge.

The worker insisted that she was obligated by scripture to attend the Bible classes of her own church, which were held only on Wednesday evenings. Claiming that the employee's absence resulted in financial hardship to the company because her replacements could produce only 71 percent of her normal output, management contended that it had made a more than reasonable attempt to accommodate the worker's religious observance.

Citing the worker's testimony that she was able, without scruples, to attend a different church while on vacation, Rehms concludes that her obstinacy was an inappropriate response "to the delicate balancing of rights" underlying the grievance. While finding cause for discharge, the arbitrator advises that the worker be reinstated if she offers to work her full shift when she is needed for essential production. (Norris Industries and Auto Workers, 68 LA. 171).

Labor and Lust

Can an employee be discharged for her job because she had an affair with the boss? Remarking that "in this age of so-called enlightenment and permissiveness, it would be difficult to assess the impact that the private lives of fellow employees have on the work force," arbitrator Robert J. Wagner finds that the employee's discharge was improper.

A Union's secretary and her supervisor, both married, became intimately involved. When the employer learned of the affair through rumors and barroom gossip, he gave the employees the choice of either resigning or being discharged. The supervisor resigned immediately. The secretary however, refusing to accept the employer's ultimatum, was discharged for conduct unbecoming an office employee.

Rejecting the employer's contention that the discharge was necessary in order to protect the good name of the Union, the arbitrator agrees with the secretary's argument that her private life had no adverse affect on the union or on her job performance. There is substantial evidence, the arbitrator points out, that the employees' genuine affection for each other was more than just a case of seduction by the "boss." Yet, the supervisor has lost his job and the secretary is branded with a serious black mark that could jeopardize future job referrals. Emphasizing that the employees were "consenting adults," Wagner concludes that "the punishment did not fit the crime." (Operating Engineers and Office & Professional Employees, 68 La. 254).

TRICK or TREAT



Your presence there helped make the function a tremendous success.

Our next club function will be a joint venture with the Millard V.F.W. This will be a dinner dance aboard the "Belle of Brownville" on Saturday, June 4, 1977 from 8:00 p.m. to 12:00 p.m. Departure will be from Haworth Park, Bellevue, Ne. Music will be by Dave Michaels Revue. Donation is \$7.50 per person which includes a chicken dinner. Cash bar drinks: beer 60c, highball 80c and call drinks 90c.

Our plans for the remainder of the year are:
June 4—Dinner Dance Cruise.

July and August club meetings cancelled. No functions planned.

Sept.—Tour of Falstaff Brewery.

Scotch Double bowling party.

Oct.—Picnic and camp out.

Nov.—Mystery Trip.

Dec.—Childrens Christmas Party.

Adult Christmas Party.

Meeting this Sunday (5-22-77) at 7:00 p.m. at I.B.E.W. 1974 Local Union Hall. New members welcome.

- Agenda:
1. Regular order of business.
 2. Voting on proposed by-laws change.
 3. Change June membership meeting to June 12. (June 19 is Father's Day).

probably want to ask is—What is the lowest individual discount fare available between the points you want to travel? Then how can you qualify for the fare?

Most of the time, there are restrictions and conditions (such as advance reservations and ticket purchase, time of day, day of week, season of year, length of stay, day of return, and whether you're traveling on the family plan). Recently someone in my office made reservations for a trip to Florida. She had to change her reservation and leave later in the week. To her surprise she saved about \$30 by traveling on a Tuesday when lower fares were available.

If you're planning to take your children along on the trip, you might also want to ask if the discount fares provide a price reduction for children.

Below are the air fare terms most commonly used by airline and travel agents.

FIRST CLASS—Deluxe service, priced accordingly.

COACH—Customer service in coach compartment of the airplane, but not economy fare (see below).

STANDARD — Equivalent of coach service on single-compartment planes.

ECONOMY—Thrift or commuter-type service without complimentary meal and beverage—priced lower than coach.

NIGHT SERVICE —

Available only on selected night flights, usually between 10 p.m. and 4 a.m.—priced substantially below comparable day service.

EXCURSION — Discount fares requiring advance purchase, round-trip travel, and a minimum/maximum length of stay.

TOUR BASING—Individual and group discount fares requiring prepurchase of certain ground accommodations and subject to other requirements such as minimum/maximum stay.

ADVANCE PURCHASE — International discount fare requiring 60-day advance purchase — priced substantially below coach.

GROUP — Available to groups — prices vary by group size.

CHILDREN'S FARES — For domestic travel, children under 2 not occupying a seat travel free; children 2 to 11 with adult normally travel at two-thirds full fare. For international travel, children under 2 not occupying a seat travel at 90 percent discount; children 2 to 11 with adult travel at half fare.

CHARTERS—There are several types of charters available to consumers that are normally sold by charter organizers through travel agents and normally offer the lowest cost air transportation available. Charters are subject to various conditions that must be set forth in your contract.



The irony of history is usually a case of hindsight more than foresight. The above cartoon is that kind of reminder. A lot of people became upset when we ran it back in October of 1972. At the time, those angry people said we had the wrong costumes on the presidential candidates of that era.

The history of the last five years seems proof that our resident cartoonist is not only a man of broad humor, but somewhat of a prophet.
D.M.W.

THE REASON political party platforms are so long is that when you straddle anything it takes a long time to explain it.

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CHERYL -

Photo by D. M. Wiczorek

Sworn to Win**Whiz Blind Sided By Bet Action**

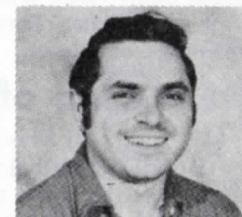
"I've got to admit I've seen the light," said our resident good will ambassador and general sport prognosticator in May. "I think this is the first time in history anyone ever quit gambling because of too much action, and it had to be me."

"Look at this," Whiz said as he opened his desk and held up a racing form, baseball schedule, a book by Bobbie Riggs called "How to Handicap Golf and Tennis," a boxscore from the NBA Playoffs and a dog racing advertisement, "I'm surrounded by so many opportunities to double my money that I can't digest enough data to be a big winner. There are too many temptations and I'm swamped!"

It's for this reason that I'm throwing away my bookie's phone number and changing my misguided ways," Whiz said as he started tossing all his betting paraphernalia into the nearest waste paper basket. I'm gonna take the summer off and read the good book (in this case, the NFL Scouting Report) and let my limp billfold rest."

"But, before I close I want to reveal who I think will be the winner in the NBA playoffs," Whiz said as he leaned back in his swivel chair and lit up a cigar from his Red Auerback autographed box of panatelas. "Resident handicappers around the circuit like the Los Angeles Lakers to be the big winner, but I gotta believe in the Philadelphia 76's. They have too much depth, up front talent, and the momentum to rule the pro hardboards for at least this year."

"Not to take anything away from L.A., Whiz said blowing a smoke ring the size of a basketball at an old K.C.-Omaha Kings program he found in the bottom of his desk drawer, I believed more than a month ago that their big center Careem Abdul Jabbar is surrounded by talent similar to that on the Sixers Club, but one thing you have to remember, if Philadelphia takes it all, I'll remind everyone how really great the ABA was, and because it folded only a few people witnessed its greatness."

"Caruso's Cuisine"

I have a nice change of pace salad. Try it and see what you think!

- | | |
|---------------------------|---------------------------|
| 1 3-oz. pkg. Lime Gelatin | ½ tsp. lemon flavoring |
| 1 cup boiling water | ½ cup shredded cucumbers |
| 2 tblsp. lemon juice | ½ cup shredded cucumbers |
| pinch of salt | sliced radishes, optional |
| ¾ cup cold water | |

Dissolve gelatin in boiling water and add lemon juice. Add salt, cold water and flavoring. Chill until partly set; and then fold in remaining ingredients. Pour into mold and chill until firm. Serves six

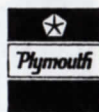
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Photo by D. M. Wiczorek

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Polish Mafia

Chicago, Rumor became fact this month when reports circulated Chicago's South Side that fragments of the Polish Mafia were planning to take over the gambling operations in this sleepy suburb. The facts submerged when two well-known gangsters were found near the Lake Shore Drive with their heads tied together and holes in their hands.



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pinch of salt
¾ cup cold water

Dissolve gelatin in boiling water and add lemon juice. Add salt, cold water and flavoring. Chill until partly set; and then fold in remaining ingredients. Pour into mold and chill until firm. Serves six.

THE SHORT CIRCUIT

Omaha, Nebr.

May, 1977

Vol. 18, No. 10

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Childhood Buddies

Fairway Friends

Aside from knowing each other since they were in the third grade; both Gene Dixon of Dept. 746 and Don Evans of Dept. 744 are the best of friends and life-long advocates to the great game of golf. They both play golf twice a week; on the same team on Monday nights and on separate teams in the Friday night league. One reason for this according to Dixon "Is to keep the Friday night league competitive."

Both Don Evans and Gene Dixon are highly respected golfers and have played many hours to perfect their game. "When Gene and I were kids, growing up in Lake Manawa, we spent a lot of time in the water," confides Don Evans, his moustachioed face breaking into a broad smile as he reminisced about the golden years of his misspent youth, "Then one day we both tried golfing and haven't gotten wet since."

"Golf Is Patience"

"Golf is a game of patience," observed Gene Dixon (or Dixie as some of his close friends call him). "A lot of players, good players around this league would be a lot more consistent if they wouldn't try to hurry their game. A lot of players see us older players have such good scores and they don't realize how long it took us to be as good as we are."



Old friends Dixon and Evans take a beer break to relieve some of the before game tension in an unused golf cart.



Stress While Driving

If police or the highway patrol pulled your car over, you wouldn't expect them to give you a blood test to measure stress. Yet, evidence suggests that how we feel can importantly influence how we drive.

An article in the American Journal of Psychiatry links life changes and subjective stress factors such as job, money and interpersonal pressures to accident risk. As an example, the article refers to research "... demonstrating that the accident rate of persons undergoing divorce doubled during the six months before and after the divorce date."

It has also been reported that "Twenty percent of all fatal car accidents involve drivers who have suffered an upsetting experience within six hours before the crash ..."

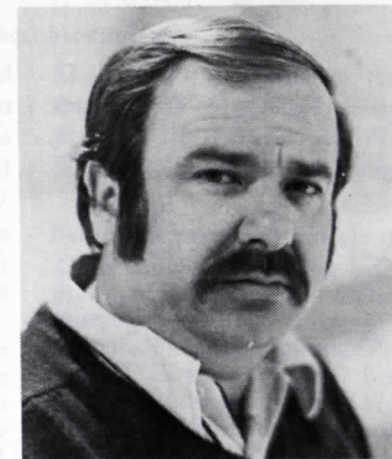
The encouraging note is this: awareness of how stress affects driving can help us steer clear of avoidable hazards. If you must drive when you're upset, simply realizing that your emotional state can have an impact behind the wheel may reduce the risk if it prompts you to be more aware of how you're functioning.

Conversely, driving conditions can themselves contribute to stress. Some years ago, results of health surveys indicated taxi drivers in New York City developed "... comparatively more ulcers than any other occupational group."

Authorities remind us that reducing stress in one area increases our chances of coping more effectively with remaining pressures. Are you driving your car, or is it driving you? Think about trying the following:

1. If you've ever crawled the highway at five miles an hour, you know how aggravating it can be taking twice as long to go half as far. To add injury to insult, slow-moving cars may give off up to three times as much carbon monoxide as those traveling at forty-five miles an hour. Do everything you can to minimize driving during peak traffic periods. Keep your car windows rolled up at all times as long as you have a filtered fresh

Know Your Rep...



Don
Morris

For the last ten years, Don Morris of Dept. 415 has been serving our Local as a steward and has been with the Company for eighteen years.

Don has made the complete working cycle common for the Omaha Works in the last couple of years. He has gone from Merchandising to Testing and back to Merchandising.

Don is married and has two sons in soccer.

Don's hobbies are golf, spectator sports and reading Arnie Whiznuts' monthly column.

Best sporting experience this year was 60 row seats at Omaha's mini Omni to see Marquette beat Cincinnati. "Loved it till my binoculars fogged over."



players have such good scores and they don't realize how long it took us to be as good as we are."

"Oldsters Better"

"Then there are some who will never improve," Don Evans said as he pointed to a couple of players who were warming up on the putting green, "Golf has that kind of way of affecting people who try to play it. Some players only need a little practice to improve and for some, the money and professional advice would be better put to use on the Tennis or Handball Court.

"About the only disappointments we have with golf since the both of us have taken the years and time needed to bring our game up to the level of perfection is the winter months when we can't play," confesses Dixie, "It seems the winters last longer and it takes more time to get the greens in shape. We feel either we are getting older and want to play sooner or the people who take care of the golf courses are slowing down."

**** Editor's Note:** From the pages of *Sports Illustrated* the week of May 1st.

THEY SAID IT

- Arnold Schwarzenegger, six-time Mr. Universe, on what it is like to be beautiful: "Many times at the beach a good-looking lady will say to me, 'I want to touch you.' I always smile and say, 'I don't blame you.'"
- O. J. Simpson, asked his opinion of Joe Namath's potential value to the Los Angeles Rams: "Namath would take the Rams straight to the Super Bowl. He can't make an average team good, but he can make a good team great and a great team even greater."
- Al McGuire, on his replacement at Marquette, Hank Raymonds: "My successor is a perfectionist. If he married Raquel Welch, he'd expect her to cook."
- David Brenner, comedian: "I don't like to watch golf on television. I can't stand whispering."



Don Evans strikes a Babe Ruthian pose as he points how far down the fairway Dixon will knock the ball.

One difference between Don and Gene that doesn't reflect their ability to play but reflects the years they have known each other is Gene's hair is a lot greyer than Don's. Gene doesn't hesitate to point out that the reason is due to their different occupations, "I have a lot more worries and a bigger cross to bear."

Beside their difference in appearance another oddity has followed their friendship and golfing history. Where Don and Gene have played together on teams that have won league championships; Don Evans playing without Gene, with team-

mates from the boiler house has failed to win any championships of any kind in twenty years, and ironically Dixie has.

This particular Friday night of golf was no exception for the boilerhouse foursome and in particular Don Evans. At the end of nine holes Don Evans reviewed, "I hit two good balls all night and that was when I stepped on the groundkeeper's rake over by the eighth hole.

That's the way it is in the WEOMA golf league where good friends can play, have fun, and win, lose, or draw; remain good friends.

Hard Work Helps Heart

San Francisco — There's one very large consolation in being a manual worker; you're quite likely to live much longer than your desk-bound boss and executives in general. That's the solid conclusion reached in a 22-year study of 3,686 San Francisco longshoremen reported by the American Journal of Epidemiology. Hard work is a major protection against heart attacks and those with the toughest jobs had the lowest risk of dying from a heart attack, the study found. "Higher energy output on the job reduced the risk of fatal heart attacks, especially sudden death, in age groups from 35 to 54, with less active workers representing a 300 percent higher risk," according to the report.

Health Research

Washington (PAI)—Union members seeking help with noise problems on the job are being invited to contact the Audiologists' Clearinghouse operated by the Health Research Group here.

The Clearinghouse has 300 audiologists who have volunteered to work with local unions across the country to combat noise-induced hearing loss.

When a union or individual worker requests assistance on a noise problem, the Health Research Group says, it will provide the names of audiologists from the union's (or individual's) geographical area who have offered their services.

The volunteers will speak at union meetings, explain how to recognize hazardous noise levels, teach local members how to operate sound level meters and conduct hearing tests on workers.

Further information can be obtained from the Health Research Group, 2000 "P" St. N.W., Suite 708, Washington, D.C. 20036.

three times as much carbon monoxide as those traveling at forty-five miles an hour. Do everything you can to minimize driving during peak traffic periods. Keep your car windows rolled up at all times as long as you have a filtered fresh air source.

2. Even if you sit properly when you drive, holding muscles in fixed positions for long periods is apt to lead to pain and strain. Doctors advise getting out of the car every forty or fifty miles on long trips to walk around and loosen up. Shrug your shoulders and rotate your head to "relaxercise."

While you're waiting for a traffic light to change, you can do this exercise: "... pinch your shoulder blades together and pinch your buttocks together. This activates the muscles that hold you up against gravity."

3. Poor driving posture can give you a pain in the back, head, neck or shoulders or even contribute to developing a bursitis.

Make sure your car seat is adjusted to you. A seat too deep for your thigh length can cause pressure to your knees, impairing circulation. The combination of slumped posture and a sagging seat cushion can make your back sore at you. One possible solution experts offer is to sit on a piece of plywood covered with a pad. Your car seat should be far enough forward so you don't have to stretch your feet straight out to reach the pedals. If necessary, check into available back supports for your car.

Decrease stress behind the wheel and give yourself a firmer grip on life!

\$2.50 Per Hour Too Little

Congressmen accepted a raise of \$13,000 this year. That brings their annual pay to \$57,000.

President Carter, who receives \$200,000 a year and just raised the salaries of his key White House staff about 30%, now wants Congress to hold any increase in the minimum wage to 20 cents an hour, bringing it to a "grand total" of \$2.50.

Under the Carter proposal, it would take a minimum wage worker more than 10 years of full-time, continuous work just to match one year's income of his Representative in Congress!



Gardening

Kohlrabi Kalling

At the dawn of each spring comes the first turning of soil and the planting of gardens. It's a refreshing chore that christens the advent of the growing season and gives common man the power to reap the rewards of his toil.

But no home garden would be complete without a row or two of Kohlrabi nestled somewhere between the onions and carrots.

This tart, succulent cross between the cabbage and turnip families is cotton candy for veteran gardeners familiar with their taste.

The mating Kall of the Kohlrabi is music to the ears of the mistral who uses the spade or hoe as a tuning fork. As spring progresses to summer, the Kall is repeated over and over until the fruit is ripened and ready for the table.

Of all the earthly delights, Kohlrabi can be said to be that answer to man's quest for home grown ecstasy.

Coffee Benefits

Washington — If outlandish coffee prices are bothering you, just think of the benefits.

A 1652 London newspaper ad, discovered by the Machinist, says: "Coffee quickens the spirits and makes the heart lightsome; is good against sore eyes; excellent to preserve and cure dropsy, gout and scurvy, and is neither a laxative nor restraining."

Negotiation Kick-off May 19

(Continued from Page 1)

which consisted of Michael D. Quinlan, Harlan H. Clark, Jack E. Philby, Robert W. Alberts, Michael T. Kelly and James E. Curran.

In closing the letter, he stated in the absence of Michael D. Quinlan, Vice President Clark would head the Local Bargaining Committee and Executive Board Officer James E. Curran would serve as a member of that Bargaining Committee.

A similar letter was sent to D. R. Lueck, Western Electric Manager Regional Material Management Center in Denver, Colorado notifying them of the termination of the Underwood, Iowa Material Management Center agreement and the wish to negotiate.

The letter further stipulated that the Local Bargaining Committee for the M.M.C. would consist of President Local Union 1974 Michael D. Quinlan, Executive Board Officer of Local Union 1974, Bill Plymale, and unit officers of Local Union 1974-1 Ted McElderry, Lynn M. Driver and Bret Riche.

In elaborating on the upcoming negotiations, President Quin-

lan announced that a teletype machine would be installed at each Local Union with a direct line to National Negotiations in Washington, D.C. This will insure continuity between negotiations at the National level and the Local level.

"We are also planning to install three or four recorder phones similar to those we have used in past negotiations. These will be available to the members to call to be updated on progress or lack of progress in both national and local negotiations," President Quinlan revealed.

"Let me assure the membership that all information concerning negotiations will be relayed to them as soon as possible."

President Quinlan also pointed out that in his absence on May 18, 19 and 20th that Vice President Clark would be acting president and chairman of the monthly business meeting.

In conclusion, President Quinlan cited that, "Vice President Clark would be available to explain National Demands and answer any questions relating to these demands in his absence."

The Record

Gene Marick, Dept. 252	.....Mother-in-law
Letha Hardin, Dept. 442	.....Father-in-law
Peggy Anderson, Dept. 442	.....Father
Richard D. Anderson, Dept. 252	.....Son
Dick Reid, Dept. 441	.....Mother
Lillian O. Circo, Dept. 425	.....Mother
H. Sporven, Dept. 422	.....Mother
Mert Meistrick, Dept. 423	.....Father
Esther R. Roeber, Dept. 441	.....Sister
Roland T. Michaelsen, Dept. 741	.....Father
Donna Michel, Dept. 442	.....Stepfather
Shirley Fritz, Dept. 432	.....Stepfather
Robert Simmons, Dept. 745	.....Mother
Darlene Payne Dept. 442	.....Mother
Richard Payne, Dept. 745	.....Mother
Mona Payne, Dept. 723	.....Mother-in-law
Howard Firebaugh, Dept. 724	.....Mother
Lela Brown, Dept. 725	.....Sister
Lois McCloud, Dept. 438	.....Mother
Harold Davis, Dept. 723	.....Brother-in-law
Carol Davis, Dept. 727	.....Brother
Connie Opocensky, Dept. 439	.....Mother
Dwight Morris, Dept. 741	.....Father
Chet Sears, Dept. 746	.....Father
Pat Pinhero, Dept. 432	.....Son
Mary Ann Rutten, Dept. 435	.....Father
Dale J. Snyder, Dept. 741	.....Father
Ed Matya, Dept. 251	.....Father

Meeting Note

One of the highlights of this month's business meeting will be a visit by Nebraska Senator District 31, Neil Simon.

Senator Simon as many in the membership will remember upset the favored candidate of the 197 election for District 31. If you have a minute tonight, stop in and listen to what Senator Simon has to say. It will be very interesting.



In rip-offs continuing fight to keep the law abiding union member aware of what could happen to his or her automobile or truck while working, we must report that April was a good month for the lawless element of our society.

Using the Western Electric Company parking lot as a better than any other parking lot to steal a CB or two from, the thieves used the quiet means of a sledgehammer to break into two vehicles to attain their goal.

But that is one of the reasons plant security is so top flight—the guards stay in the plant and avoid patrolling the lot. If they caught anybody in the lot, a lot of unemployed criminals would starve.

1. Jim Chambers, Dept. 762, 2nd shift.
C.B. Radio and damage to auto—\$250.00.
2. Bob Alberts, Dept. 437, 2nd shift.
Eight track tape player and tapes, damage to C.B. Radio and auto—\$300.00.

4th Annual
CANCER CRUSADER
 Softball Tourney & Disco Dance



JUNE IS:
 get it on with
 the ROYALS
 Month

WICHITA
 May 31,
 June 1, 2, 3

DENVER
 June 4, 5, , 7

IOWA
 21, 22, 23, 24

EVANSVILLE
 25, 26, 27, 28

*Doubleheader

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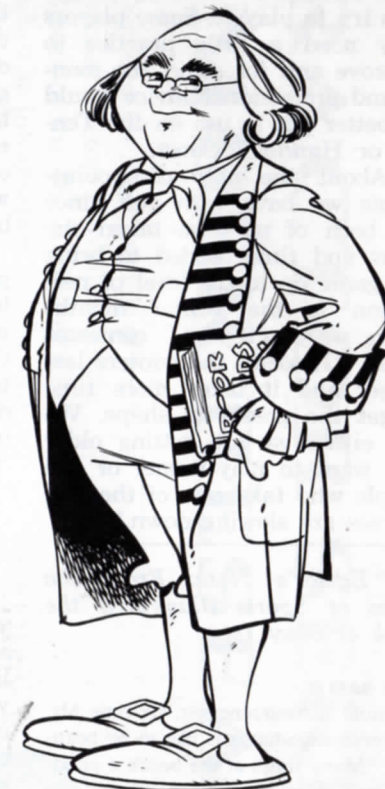
25, 26, 27, 28

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All Games at 7:30

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