

November 20, 1997



President's Message

Preparations for "Unity" bargaining have begun. The I.B.E.W. and the C.W.A. will again participate in coordinated bargaining in order to strengthen our position. In attendance at the EM-3 Council meeting in Memphis, Tennessee were Ralph Maly from CWA and presidents from Texas, Atlanta, and Merrimack Valley. The purpose of this meeting was to coordinate our bargaining demands. Items such as wages, benefits, pension, outsourcing and other topics of vital interest to the brotherhood were discussed. EM-3 President, Frank

Possinger, is now in the process of putting language together to present to the company. Our next meeting will be in January.

The LSSP, Long Term Savings and Security Plan's annual administration fee of \$20.00 will be waived in January 1998 when it changes from Wellspring to Fidelity.

There have been requests from different areas to zero overtime hours January 1st, because of all the continuous problems we've had with overtime charges. It was agreed in 1995 bargaining there would be a one-time zeroing of hours to take place January 1, 1996. With this agreement, we had the commitment from Work Force Relations that any continuous errors made by the supervisors in the calculation of the overtime hours charged should be brought to them. This was a way to determine who did or did not understand the overtime agreement.

The reason for charging overtime hours is to give everyone in the overtime pool the **opportunity** to make the same amount of money. The problem with zeroing hours is the low houred people would never have that opportunity. Unless there have been changes in the overtime pool, such as combining 2 or 3 different overtime pools or splitting 1 overtime pool into more pools, it was agreed there would be no zeroing of hours.

Reminder: The 1998 Academic Awards Program applications must be postmarked by December 31, 1997.

The COPE Dance took us back to the past when we had dances throughout the year. Because of the great time everybody had, it was requested that we have another dance around St. Patrick's Day. The COPE committee worked very hard on the decorations, door prizes and all the preparations that go into putting together such a successful dance. **Thanks to Sheila Filipiak, John Gude, Maxine Lyons, Ron Hug, and Tim Johnson and all others that helped.** It was really nice to be able to come to the dance as a guest and not have to work! **Thanks also to the officers that donated door prizes.**

The Nebraska State AFL/CIO is asking for our help in supporting the Scholarship and Public Relation Fund. This will give them the opportunity to become more visible throughout the state by promoting the labor movement and sponsoring scholarships for our members. They will be selling raffle calendars for 1998 for \$20.00 each. There will be drawings for daily winners, weekly winners and monthly winners for cash prizes from \$25.00 to \$500.00. If you are interested, contact a Union Rep. They will also be available at the union meetings. Our Local Union had several winners during 1997.

Continued on Page 3

TO: ALL UNION MEMBERS:

The monthly membership meeting will be held **Thursday, November 20, 1997 in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska. Phone: 895-4080 - FAX 895-1828.**

Third Shift meeting: 8:20 a.m., Second Shift Meeting: 2:00 p.m., Day Shift Meeting: 4:15 p.m.



Views from the Vice President's Office

By Sam Martin

By now, all holders of a Silver Bullet have received notice that it is worth \$100.00. It was part of the now defunct Perfect Attendance Award Program. This affected over 400 employees. This was a management decision whether pro or con to address this situation.

Word to the wise. If any employee is punching another employees timecard - Cease and desist! Big Brother is checking.

I attended the EM3 Council Meeting in Memphis, TN and came to a conclusion that Omaha doesn't have all the problems other facilities are experiencing. Local 1974 had good leadership in the past, is one reason I hear. (I heard that from Tom Connor, Ken Meyer, Dan Lubash and Jim Hardick.) We still have the Omaha connection in the National arena. (International Rep Mike Quinlan and EM3 President Frank Possinger will be sitting and overseeing the upcoming negotiations.) Marlene Wilson is one of the best if not the best Local President. Does it sound like I am sucking up?

In Atlanta, GA all the representatives, Union and Management tried very hard to impress Mt. Olive to buy our cabinets. During a workshop, their leadership informed us we had too many defects in our prototype. Since this happened, a dialogue has been ongoing between the two facilities. I hope Ray talks nicer to them than he does me, so we can get their considerable business.

The last six years of economic growth have done little to raise standards for most Americans. New Census

Bureau data show that by the end of 1996 median family income was still 2.7% below its 1989 level.

- The corporate profit rate is at its highest since 1973 - the same year that real wages began their long-term decline.

- The average CEO makes 273 times what the average non-supervisory worker makes - compared to 144 times in 1994.

- The top 5% of households receive an average of 21% of the income, compared to 17% in the early 1970s.

- While workers' real wages were down 2.5% in the 1993-96 period, real earnings for executive, administrative and managerial employees rose 3.7%.

The richest 1% of households owned 42% of all common stock in 1995, compared to only 38% in 1992. Meanwhile, the bottom 90% of households own only 16% of all stock, down from 19% in 1992. The top quarter of households owns 82% of all stock. ***Imaging... they say Unions are Greedy!*** Join the rich, get into our Union Negotiated Savings Plan 401K!

E R C

The Lucent/CWA/IBEW - E R C Training Conference

The conference started with the first guest speaker Dr. Richard M. Brinkman presenting his seminar on "Dealing with people you can't stand" (we know many) and "How to bring out the best in people at their Worst." Like a good one legged man in a foot race, hard to win but it's the effort that counts. The good Dr. was very entertaining and had some good insights on mastering one's own attitude. There also were some good presentations on the tuition assistance program they will be bringing application forms on line and will be moving to a larger facility in January. There were also good presentations on family care, sickness & accident, health care, ATS, EAP, and our savings plan which will be changing to Fidelity, the same service company as management's which should be an improvement. Overall, this was a great conference with alot of helpful information, but some of that could change with the new contract.

No fear, everybody there seemed to think it will be business as usual (and a lot better). The good thing is our new company has done very well and have compensated management very well (monetarily) so we'll see if what goes around comes around, and see if everyone gets a nice slice of the Lucent Pie.

Larry E. Cherry - 691-3523

THE SHORT CIRCUIT

Omaha, Nebraska

November 1997

Official Publication of Local Union 1974
International Brotherhood of
Electrical Workers AFL-CIO,
Omaha, Nebraska

PresidentMarlene Wilson
Vice PresidentSam Martin
Recording SecretarySparky Bruning
Financial SecretaryEdie Riester
TreasurerTom Pallas

Executive Board

Jim Filipiak, Chairman
Mike Kelly, Rick Madej, Marlene Majeski, Jim Pabian

Newspaper Staff

EditorDeb Gulizia
ArtworkTim Cremeens

SAFETY CONTEST

BY DEB GULIZIA

The 3rd and final phase of the Safety Contest will be coming to a close next week.

Phase I had first aid kits, outdoor first aid kits and fire extinguishers as prizes. 72 of these prizes were given away in 12 weeks.

Phase II winners were given a choice of a fire escape ladder or a plug-in carbon monoxide detector. 72 of these prizes were given away in 12 weeks.

Phase III has a choice of a men's or women's Seiko watch as a prize. There will be 72 of these prizes given away before Thanksgiving.

By the end of this contest, there will have been 216 winners. Hopefully, if your name was drawn, you were wearing your safety glasses in the work area and you knew the answer to the question you were asked.

This contest could not have been a success without the Safety Sub-Committees. They had the responsibility of finding the people on the list no matter what shift or building. They also had to make sure the winners received their prizes. I know it wasn't easy to find individuals in areas they weren't familiar with or coordinating with other shifts to find the potential winners. All the Sub-Committee members did a **GREAT JOB!!** It couldn't have happened without you!

Thanks to Linda Ryan for designing the flyers used

for this contest and for writing the info-mercial skits for Phase II. Thanks to Gordie Viner for getting information and pictures on the monitors.

PHASE III WINNERS

Week V

Susan Tropy
Daniel Grimshaw
Ronnette Littleton

Steven Brown
Nathaniel Smith
Frank Caruso

Week VI

Larry Scott
Victoria Eads
James Mack

Bruce Lesiewicz
Isabel Mikesh
Robert Sokolik

Week VII

Anthony Johnson
John Puente
Jason Moran

Richard Cowger
David Hochstein
Jack Campbell

Week VIII

Delbert O'Neal
Charlie Cheers
Patricia Hale

Dave Stastny
Ronald Welch
Jerry Faller

Week IX

Jane Peters
Judy Jurkovic
Petricia Nicholson

Scott Wehrmann
Beverly Engel
Gene Stuto

President's Message Continued from Page 1

Our vacation schedule for 1998 has been finalized. January 2, 1998 is your first company designated vacation day. The shut-down period for Christmas 1998 will be:

Dec. 21 VAC.	Dec. 22 VAC.	Dec. 23 VAC.	Dec. 24 HY.	Dec. 25 HY
Dec. 28 VAC.	Dec. 29 VAC.	Dec. 30 EWD	Dec. 31 FL. HY	Jan. 1, 1999 HY

The Journeymen Trades personnel will be required to work the 1998 vacation days scheduled during the Christmas shutdown period, December 21, 22, 23, 28, and 29, 1998, subject to the normal limitation of 10% of the employees on vacation and/or EWD at a given time and as the needs of the business will allow. The Company-designated paid EWD for 1998 is a regular work day for trades.

I am wishing all of you a very Happy Thanksgiving. Enjoy your time with your loved ones.

Fraternally,

*Marlene Wilson
President/Business Manager
Local Union 1974, IBEW*

RETIRED IN SEPTEMBER 1997

Charles M. Barber
Lyle B. Clark
Robert L. Johnson
Barbara S. Luebbert
Richard J. Stevens
Glenn W. Swoboda

ETOP NEWS!! ETOP NEWS!!

Sharon Buzzell

REMEMBER: Pre-approval for course/programs is required. All request for ETOP training funds must be submitted to the ETOP Staff on the ETOP Funding Association Form (available in the ETOP Center) 14 days prior to the start of the Course Program. (Note: every effort will be made to process applications received with less than a 14 days advance notice prior to class start, but no guarantees for review can be made.

Plato has been installed on the Lab Computers. This is a self-paced Computer study program that includes many areas from Basic math to Physics. Come to the ETOP Learning Center or call for more information.

Iowa Western Community College has 2 programs that may be of interest. One is the Applied Business and Industrial Technology Associate Degree. It is designed to allow individuals who have been working for a number of years to have their on-the-job experience and training evaluated to earn credit hours towards the completion of Associate of Applied Science Degree. Experienced employees, or certified journeymen who can demonstrate the level of skill through the portfolio method, will be eligible to receive from 1 to 30 hours of credit for their successful training and work experience. Each student registering for the degree must complete a 3 credit hour Professional Portfolio Development Course. The other program is entitled Manufacturing Engineering Technology Associate Degree. This is in the developmental stage. Come to the ETOP Learning Center for more information.

The ETOP Committee is in the process of organizing an Open House for the Machine Tool and Electronics Program. It is tentatively scheduled for January 16, 1998. This is the half way mark for the first group of 45 employees in the Machine Tool Technology Program.

Have A Happy Thanksgiving!

A Thanksgiving Thought

By Bobbi Katz

*The day I give thanks for having a nose
Is Thanksgiving Day, for do you suppose
That Thanksgiving dinner would taste as good
If you couldn't smell it? I don't think it would.
Could apple pie baking - turkey that's basting
Not be for the smelling? Just be for the tasting?
It's a cranberry-cinnamon-onion bouquet!
Be thankful for noses on Thanksgiving Day!*



Trade Winds

by Rick Madej

The Skilled Trades Apprenticeship Committee has two items which we are proud to report this month. First we have ten former apprentices who have graduated and are now journeymen. They are: Brian Wilkie, Electrician; Marcus Barnes, Chad Nielsen, Steve Skelton, Gary Schaben and Courtney Perkins all Composite Master Toolmakers; Mark Stanley, Thomas Wingate, Scott Budoff, and Thomas Padworny all Composite Master Machinists. The entire Apprenticeship Committee congratulates all these graduates for their hard work in these apprenticeship programs.

Secondly, we have received word that our last three apprenticeship programs have been approved by the U.S. Department of Labor. They are: Electrician, Pipefitter, and Facility Maintenance Specialist. (All six of our apprenticeship programs are now approved by the D.O.L.) We have always felt that our apprenticeship programs were very structured and progressive and now to be recognized by the Department of Labor only adds to their creditability. While we are happy with where we are now, we will continue to improve all our programs to keep them innovative and current with new technologies that are being introduced every day. We look forward to seeing many more graduates in the future.

Wrong Bid Number Disqualifies

By Marlene Majeski

In the last few months, we have had a number of members that have put the wrong vacancy number on their bid sheets. The vacancy number is the only handwritten thing on the entire posting sheet and is in the upper right hand corner. This number **MUST BE CORRECT including all dashes and numbers after the dash.**

For example: C14-6 must be put on the bid sheet exactly as C14-6. The wrong number will disqualify you and we have had a lot of wrong numbers put on bid sheets. Be careful because this type of mistake can cost you an up-grade.

UNION SHIRTS

BY E-BOARD OFFICER
MARLENE MAJESKI

The Union does have T-shirts and sweatshirts available. We order the size and color you want. If you are interested, see your rep or officer, or stop by and see me.

	S-XL	XXL	XXXL
Short Sleeve T-shirt	\$ 8.00	\$ 9.00	\$10.00
Long Sleeve T-shirt	\$13.00	\$14.00	\$15.00
T-shirt w/pocket	\$ 9.00	\$10.00	\$11.00

Movement of Personnel

by Movement of Personnel Coordinator
Marlene Majeski
EXCESS

I would like to bring all of the union members' attention to the fact that in an excess situation, you will be given a sheet from personnel with the jobs available, the shift that is available and the number of people needed on each shift. **IF YOU SELECT ONLY ONE SHIFT, YOU WILL ONLY BE CONSIDERED FOR THAT SHIFT.** If you want to be able to go to the new area and bump shifts, you will have to mark all shifts. This was done in bargaining because it would allow union members to get the shift they wanted instead of going into an area and getting stuck on a shift they didn't want or couldn't work.

MAKE IT HAPPEN

When you read this article, most of us will have 30 days left to work in 1997. For myself, I can't wait. We've put in a lot of long hours in 1997.

Christmas has always been a big part of our lives, a time to be ourselves and try to make others happy. It's time to make our gratitude list. We really have a lot to be thankful for, even if we had some bad times in '97.

There are people out in the world that can't help themselves. They have no control over what happens in this world. We, at the Omaha Works, have always been there to try to put some happiness in their lives, especially during the Christmas season. These little people are called "children". They don't feel the joy and laughter of a Santa Claus or feel the love that our children and grandchildren experience.

In the month of December, you will have one of your co-workers come to you with a box, taking up a collection for "Toys for Tots." Please be generous! Think what a smile looks like when a little boy or girl is given a gift. I remember last year when my granddaughter got her "Tickle Me Elmo." Her face just lit up. The rest of the gifts didn't mean anything. That one moment was worth the hours spent looking for Elmo.

The American worker has always been a part of the American Dream, helping others. We help with the Food Drive, the mitten tree, visits to nursing homes, bell ringers, dress a doll/bear and Toys for Tots. All these are part of the American Dream.

A special welcome to the new hires! You're becoming part of this dream. Let's make it happen.

*Submitted by
Jim Filipiak*

Bldg. 50 - Executive Board Officer

Happy Thanksgiving

ALL IN A WORD

BY AILEEN FISHER



T for time to be together, turkey, talk, and tangy weather
H for harvest stored away, home, and hearth, and holiday
A for Autumn's frosty art, and abundance in the heart.
N for neighbors, and November, nice things, new things to remember.
K for kitchens, kettles' croon, kith and kin expected soon.
S for sizzles, sights and sounds, and something special that abounds.

That spells **THANKS** – joy for living and a jolly good Thanksgiving!

NOTICE NOTICE NOTICE

Global Founders Stock Option Grant
(place this sheet with your **WILL**
or other important papers)

If you should die before the vesting date of October 1, 1999, either as an active or retired employee, your stock option will become **vested immediately**, and must be exercised by your beneficiary or estate within 180 days, but not beyond the normal expiration date of the option.

While I pray that nobody has an early vesting date due to an untimely demise, it is important that your loved ones are aware of a stock option that can be lost.

Answers to frequently asked questions:

QUESTION: What happens to my stock option if I retire?

ANSWER: Nothing changes. The vesting and expiration dates remain the same.

QUESTION: What happens if I lose my certificate?

ANSWER: You can call 888-LucentHR (888-582-3684) and request a replacement certificate. The "certificate" is just a commemorative document and has no monetary value.

QUESTION: What happens if the stock splits?

ANSWER: If such an event occurs, Lucent will adjust the stock option to preserve the potential value of the grant.

If you have any questions, they can be answered by calling: 888-582-3684.

If you happen to run across any other important information, please contact me or any other Rep and we will pass the information on to the membership. Thank you.

Fraternally, Rick Madej

Drawing for Tickets to the November 1 COPE Dance

- 8:20 Meeting: Dale Winegar, Judie Pollard,
Ron Hug
2:00 Meeting: Everette Peterson,
Annabel Fitzgerald, Joe Olenik
4:15 Meeting: Sam Davis, Linda Lloyd,
Jim Rush, Bernie Stopak

50/50 COPE DRAWING

- 8:20 Meeting: Bob Russell \$5.50
2:00 Meeting: Ron Dye \$3.50
4:15 Meeting: Tom Pallas \$5.00

Bob Russell donated his winnings to the Strike Fund for Channel 7.

Ron Dye & Tom Pallas donated their winnings to the COPE Fund.

\$50 Door Prize

- 8:20 Meeting: Vic Palma
2:00 Meeting: Joe Olenik
4:15 Meeting: Sam Davis

Non-Member List

BY EDIE RIESTER



Here's the list of Non-Members as requested. I did the I's and J's this month. I am happy to report that all the I's belong to our Union. So if any one knows any of these people, or any people listed, feel free to page me on Page0706 and I'll be happy to run you over a sign-up card. Next month I'll be doing the K's and L's. Well, here's the list of J's:

Gary D. Jackson
Thomas T. James
Deborah A. Johnson
James E. Johnson
Louise V. Johnson
Ronald E. Johnson
Aretha A. Jones
Ruth A. Jones

Last month there was an error. Betty D. Holz was listed as a non-member and seems she has been out on disability. I'm so sorry Betty.



COPE DANCE A BIG SUCCESS

November 1, 1997 was the beginning of a new tradition for Local 1974. The Halloween Dance was very successful! Everyone who attended had a wonderful time.

In the near future, we may just have a fall dance, and not necessarily a Halloween Dance. It was fun spending the evening with friends. Our officers donated gifts for door prizes and we collected a number of nice gifts for the raffle. For those of you who missed it, ask anyone who did attend, and they will tell you what a good time they had.

The following is a list of contributors of raffle items:

District #11 Vice President, Ray Edwards

Nebraska State AFL-CIO

UNWA #286

The Plaza, Las Vegas

Harvey's Casino, Council Bluffs, Iowa

J.P. Rib Co.

Pefferoni's

Millard Roadhouse

Bergman's Jewelers

Hair Network & Bronze

Maxine Lyons

Champion Auto

Fantastic Lettering

Lucent Technologies and

Local 1974 I.B.E.W.

Leo's Heating and Air Conditioning

We were so fortunate in getting gifts for the raffle that we were drawing about every twenty minutes all night. A number of people took home some very nice gifts.

We received monetary contributions from **Frank Vondra, one of the Past Presidents of our Local, and Ken Korinek.**

If you missed the dance, perhaps you will be able to make it to the next one.

Submitted by

Sheila Filipiak, COPE Director

THE RECORD

Ollie Thomas, C12, Grandson

Tom Wright, F26, Father

Allen L. Wilson, D17, Grandmother

Vi Winnicki, F26, Mother-in-law

Carla Kritenbrink, B16, Grandfather

Shirley Paulison, B1A, Grandmother

Barb Morehouse, D13, Brother

Sandra Widman, D17, Mother

Don Morris, F26, Sister

Steve Fernandez, B14, Brother

Barney Rempe, Jr., C14, Mother

John Mabry, A13, Father-in-law

Stan Kull, B1A, Mother

Dave Bonacci, C1A, Mother-in-law

Ruthanne Dimmock, C12, Mother

'97 COPE HALLOWEEN DANCE



"Glasses? We don't need no stinking glasses"



"Siskel and Ebert give the party: Two Thumbs Up!"

Preparing for 1998

Senator Kerrey held a pancake breakfast for supporters at IBEW Local 22's Union Hall. It was held on Saturday, October 25th. There was a great turnout despite the weather. Hopefully, he will have another one in November. If our Union Hall is available, we may have it there. If so, I hope that many of you will find the time to stop by and visit with him. We will do our best to let you know in time to make plans.

It's looking like the race for Governor could be very interesting! There are a number of candidates throwing their hats in the ring. Also, the race for Representative of the Second Congressional District could be a campaign to also keep a close eye on. It is very important for everyone of us to know what the different special interest groups are lobbying for in Washington. Whether we want to acknowledge it or not, the laws these groups get members of Congress to pass, affect us every day in every way. ***Your Cope Committee will do the best we possibly can to keep you informed of legislation that will have a big impact on you and your family and friends.***

We support our International in efforts to lobby for labor-friendly bills. This, like anything else in today's world, costs a great deal of money. Several contracts ago, a COPE check-off was bargained. This is a way for members to contribute to the International Cope Fund.

A year ago, we sent in our first group of cards. I know you'll find this hard to believe, but nothing was done with them for six months. Upon pursuing the matter, we finally got the deduction started, only to discover that the person responsible for it, didn't know what he was suppose to be doing. He had the same amount deducted from each individual's paycheck, regardless of how much they had authorized (the minimum, of course.) It took another six months, but thanks to **Glenna Oltman in Labor Relations**, we finally have it straightened out. Our bargaining team fought hard for the check-off deduction; we fought long to get it started, and now we are asking you to join us in the long and hard fight to get every one of our members signed up for COPE check-off. You can sign for as little as \$1 per month. Every little bit helps! It will help in more ways than one. If we can get this off the ground, we will have our responsibility to the International covered, and we will be able to use the money we raise locally for local political races.

In November, your Cope Committee will be asking you for help with the Cope check-off. We hope we can count on you! Also, in November, the committee is going to be looking for volunteers for Precinct Captains, precinct workers, and people willing to help in any way they can. We are trying to set up a base in Omaha where we can reach out to **all of our members**, and at the drop of a hat, respond to a call to action.

There are a number of times, we don't receive enough notice about certain events to inform our members about them. Omaha is a strong **Union City**, but if we don't stay focused, we are going to be left behind. If we can get enough support for this project, we could possibly use the same base for a rapid response team. A rapid response team would be a group of individuals scattered throughout the workplace and around the city. When something newsworthy happens, this team would be notified, and in turn, share the news with their assigned group. This means getting the word out could be useful in many ways (maybe, even stop some of the rumors). This is something that does not require any kind of know-how. It will not be something that will take a lot of your time. Please consider being a part of the team.

*Submitted by,
Sheila Filipiak, Cope Director*

Child Labor and Sweatshop Abuses

By Don Carlos Trapp

Remember, those of you with petitions to please bring the signed petitions to the union meeting.

There will be a gathering of concerned people to take a stand against Child Labor and Sweatshop Abuse the day after Thanksgiving at 72nd and Dodge Streets from 10:00 a.m. until 1:00 p.m. If you need further information, you may call me at 734-1401. There will be flyers about this event coming soon. Please take time out of your busy day to join us! This is the busiest shopping day of the year and it will be a great opportunity to let the corporations doing business in some of the abusive countries know how we feel.

Represent your family, church, school or neighborhood with signs like these to end Child Labor and Sweatshops Abuses.

- **FREE THE CHILDREN**
- **GOD IS WATCHING**
- **STOP CORPORATE GREED**
- **FOR THE PEOPLE BY THE PEOPLE**
- **BUILD THEM SCHOOLS NOT SWEATSHOPS**
- **MY CHILD AGAINST CHILD LABOR**

Let's join this nationwide campaign and do our part in Omaha to represent Nebraska. **UNITE AS ONE!**

KERREY STEAK FRY



Clockwise from bottom left: Jerry Pote, Charlene Martin, Sam Martin, Senator Bob Kerrey, Rick Madej, Melody Madej and Darlene Pote.

AFTRA NEEDS OUR HELP

I'm turning off Channel 7 Because 7 Can't help its workers!

I'm turning off Channel 7 because:

- Your corporation made over \$60 million last year and *you won't share* that with your employees who made it possible.
- Your employees are *only asking for reasonable raises* to catch up with the cost of living—5 percent, 4 percent and 3 percent over the next three years. That seems really fair to me.
- Most AFTRA employees have had *no raise in over three years* and haven't had a contract since June.

That's why I'm sending in this card, and switching to other Omaha TV stations until you give your employees a fair contract!

Signature

Cut out this note, sign it, put it in an envelope and mail it to:

KETV at 2665 DOUGLAS ST. OMAHA, NE 68131

Or pick up a postcard at your next union meeting.

THE RACE TO THE BOTTOM

Where we are heading in the global sweatshop economy if we do not raise human rights standards rather than allowing the corporations to keep lowering them.

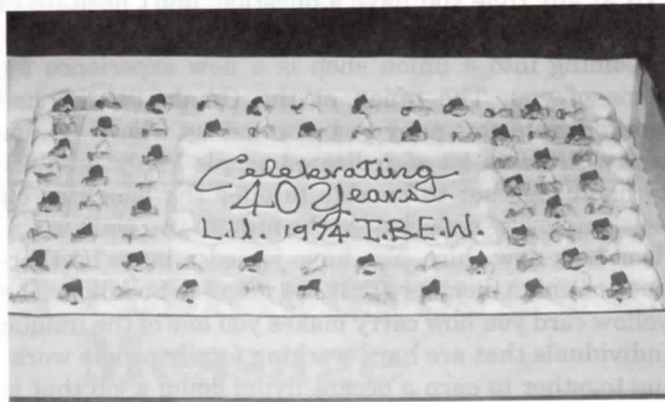
- After laying off 400,000 workers, AT&T President John Walters retired with a \$26 million golden parachute.
 - In 1996, Disney CEO Michael Eisner paid himself \$189.1 million – or, \$102,000 an hour. It would take a woman sewing Disney garments in Haiti 156 years to earn what Eisner earns in one hour.
 - Nike CEO Phillip Knight – worth 5.2 billion – has earned \$18,000 an hour 24 hours a day for the last 33 years. It would take a woman in Vietnam sewing Nike sneakers 33 years to earn what Knight does in one hour, while he is sleeping.
 - 2.7 million manufacturing jobs lost in the U.S. since 1979.
 - Real wages for production workers down 10%.
 - The fastest growing jobs in the U.S. are in places like Wal-Mart, non-union, paying \$5.75 an hour without benefits.
 - 1/4 of all infants in the U.S. live in poverty.
 - 10 million American children lack health insurance.
 - 1/2 of all apparel shops in the U.S. violate wage and hour laws. Sweatshops are out of control.
- CHINA – 13¢ an hour
 - MEXICO – 54¢ an hour
 - VIETNAM – 20¢ an hour
 - BURMA – 6¢ an hour
 - HONDURAS – 31¢ an hour
 - HAITI – 28¢ an hour
 - EL SALVADOR – 56¢ an hour
 - GUATEMALA – 37¢ an hour
 - INDONESIA – 27¢ an hour

BUY AMERICAN
BUY UNION

INTERESTED MEMBERS AT LAST MONTH'S UNION MEETING



40th Anniversary Party



"Salute!"



"Am I having a great time or what?"



"I say we have another 40th anniversary party next year!"

TO THE NEW MEMBERS

by 30 Bldg.Coordinator Marlene Majeski

There are a lot of new faces in the 30 Building and I have had the pleasure of meeting many of you.

If at any time you have a question, don't hesitate to ask your rep or officer.

Coming into a union shop is a new experience for some of you. The union at the Omaha Works has worked hard for many years to get us where we are today. It took a lot of dedicated people like yourselves to band together to be able to offer the benefits you new employees experienced the minute you walk in the door as a new hire. You have joined a large brotherhood of union members that are proud to be union. The yellow card you now carry makes you one of the unique individuals that are hard-working family people working together to earn a decent living doing a job that is done with pride and as well as it can be done. **Proud to be Union . . . you bet we are!**

We welcomed all but three of the new hires to our brotherhood. Hopefully, they will see what we are all about and become a brother or sister also.



THANKSGIVING PRAYER

Heavenly Father, as we gather around this table, let us "Thank You," with a grateful heart for all the tangibles . . . good food, comfortable homes with modern conveniences and all the "toys" we enjoy . . . but most of all, "Thank You," for the intangibles . . . especially for our faith, trust and love! You know each of us intimately and regardless of the diversity of our individuality, You love us unconditionally! May we be a reflection of that kind of love . . . striving to be more gracious, and more consciously aware of our abundant God-given talents and blessings!

AMEN!

November 28, 1996

New Members

Larry E. Allison
Linda L. Alzman
Michelle A. Alvarado
Steven R. Armstrong
Mel A. Asche
Joe M. Baker
Gerald R. Becker
Dennis C. Bielenberg
Carol A. Blazka
Ruby M. Bolte
Gary A. Bonacci
Richard A. Bowen
Roger R. Bowles
Alan R. Brady
Karey V. Brantley
Shelley R. Bruno
Gregory D. Bryant
Kristine K. Burrell
Douglas M. Bush
Clard D. Carruth, Jr.
William D. Casey
Ethan E. Cefrey
Jeffrey S. Chapin
Patty J. Clark
Richard A. Clites
Robert L. Cochrane
Ben T. Collins
Donette E. Cone
Richard J. Cormaci
Patrick O. Cox
Michael P. Cregreen
Rodney W. Davis
Jimmy D. Dinovo
Randy J. Dobbs
Mark E. Dokmonovich
Dean D. Dschaak
Edward D. Duello
Deb A. Engler
Tyrone J. Enyard
Wayne J. Fedde
Susan A. Fetherkile
Lynn M. Fibich
Annabel B. Fitzgerald
Kerry L. Fleek
Sabre M. Frahm
Andrew J. Frye
Tracie D. Georges
Todd A. Gould
Robert L. Graham
Randall D. Gruber
Justin J. Guerrero
David J. Hansen
Susan M. Harris
Thomas M. Hendricks
Timothy W. Hopkins
Edward G. Horn
Patricia I. Houchin
Kevin D. Jacks
William F. Jackson
Joyce L. Jensen

Chad R. Johnson
Keith D. Johnson
Wesley E. Johnson, II
Coreen M. Jones
John P. Jones
Sylvia N. Jones
Daniel J. Kalkowski
Toni R. Kelly-Glover
Jill M. Kennedy
Aaron J. Kimnach
Sandy D. Kohout
Carla M. Kritenbrink
Teresa M. Krueger
Sonja A. Kuchma
Jon T. Kunz
Clara La Tin
Michael Le
Sharon T. Lewis
Melinda S. Lucas
Cherly A. Lutzen
Jason D. Moran
Bryan J. Moss
Brian G. Myers
Bernard L. Nekuda
Trieu T. Nguyen
Michael J. O'Leary
Thomas D. O'Leary
Amy L. Paulsen
Lonnie G. Peterson
Philip M. Pratt
Terry L. Randall
David B. Reed
Bruce D. Reitan
Bernard J. Rempe, Jr.
Clifford H. Rentschler
Clifford A. Robbins
Diana B. Robinson
Victor P. Rueus
James M. Sanford
Jason Schmidt
Theresa M. Sempek
Patrick D. Starr
Timothy S. Stessman
Mary K. Terry
Robert R. Thomas, Jr.
Kristy K. Thomsen
Charlene M. Tostenson
Lois A. Vachal
Becky R. Vera
Charles H. Vesely
Valerie D. Vinson
Edna F. Wakefield
Greg R. Warren
Wayne E. Wesp
Jeffrey L. Wilhite
Krayten C. Williams
Richard L. Williams
Terry A. Winheim
Tracy L. Wisniski