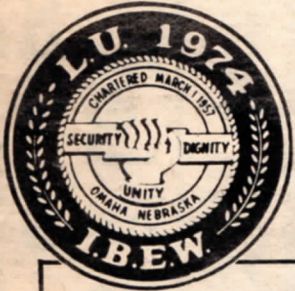


OCT - 72

# The Short Circuit



Official Monthly Publication of  
Local Union 1974, International  
Brotherhood of Electrical Workers  
AFL-CIO, Omaha, Nebraska



*Collected*





# The Short Circuit

October, 1972



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Vol. 15, No. 3





# COPE Dance Huge Success

Several hundred members and their friends attended the first COPE Dance held September 30 in the new union auditorium in Millard, Nebr.

Those attending the political rally heard a host of local and state candidates running for office.

John Sutej started the proceedings and then introduced Michael D. Quinlan President of Local Union 1974, I.B.E.W. as master of ceremonies.

Terry Carpenter told the audience that he could win with labor's support.

But he warned, "If you want me to win, you have to get your members off their duffs and get them to vote."

Governor J. J. Exon gave a rousing speech which drew applause several times. Later Exon took part in the crowning of the queen ceremonies and passed through the crowd meeting the members most of the evening.

Highlighting the festivities was the announcement of the new COPE Queen and COPE Girl for 1972-73.

In typical Bert Parks style John Sutej tore open the sealed envelope and announced Beverly Herdman of Dept. 141 the new queen.

The Governor presented the girls with their gifts and new titles. Deanna C. Johnson was named COPE GIRL of Local Union 1974, I.B.E.W. for selling the most COPE tickets. Also honored was Cathy Bro, Miss Union Label of Local Union 1974, I.B.E.W. for her fine work in promoting Union-made products.

The dance was started with the coronation dance with John Sutej dancing with COPE Queen Beverly Herdman and Vice President Clark dancing with the COPE Girl, Deanna Johnson.

The Johnny Pintore Combo played a wide assortment of music designed to please everyone.

The COPE Committee wishes to thank everyone for making their first COPE Dance a huge success.



## County Board Race—

# P. J. Morgan . . . Worthy Of Labor's Support

by Jerry Berger

"If my endorsement of Dan Lynch, a Democrat, causes me to lose the election, then I lose it . . . but I cannot support a man whom I feel is not qualified, even though he is a member of my political party."



P. J. Morgan

These words were spoken by Douglas County Board candidate P. J. Morgan to a gathering of Republican ward chairmen gathered to report progress concerning P. J.'s campaign. Simon A. Simon, 76, was the fellow Republican he said he could not endorse for one of the two seats open on the board.

P. J. is presently a state senator who holds the respect of former Nebraska AFL-CIO President Richard Nisley and other labor lobbyists at the state capitol.

Morgan is indeed a rare breed of politician who rightfully gains respect from those who know him for his candor and forthrightness, qualities that much of the electorate



Dan Lynch

DAN LYNCH, a Democrat, is a three-term commissioner and highly deserving of a fourth term on the board.

His accomplishments over the past twelve years are many and varied.

Like P. J., he has helped develop the human resources in Douglas County such as the Eastern Nebraska Community Office of Rehabilitation, the Department of Mental Health Resources, and pension and health insurance programs for county employees.

Lynch was one of the originators of the Papio Watershed Board and was instrumental in establishing the Douglas County branch offices and the county's Data Processing Center.

## POLITICS THEME OF STATE AFL-CIO CONVENTION

by Elmer R. Johnson

LINCOLN, NEBR.—Local, State and National politics were the topics of discussion at the 17th Annual Nebraska State AFL-CIO Convention held here September 25, 26 and 27.

Nearly 250 delegates jammed the convention hall of the Villager Hotel to consider new resolutions and endorse candidates.

The threat of a fight on the floor was averted when the COPE Committee after several delays, reported that Resolution 16 had been withdrawn. This resolution would have placed the Nebraska AFL-CIO on record as endorsing McGovern as the presidential candidate, a position that would have conflicted with the National AFL-CIO no-endorsement stand.

Also, withdrawn was a resolution calling on George Meany and the National AFL-CIO Executive Council to reconsider its no-endorsement decision.

In their place, Dean Kocina, chairman of the COPE Committee, read to the delegation a resolution drafted by the COPE Committee condemning the "anti-labor tactics" of the Nixon administration.

The delegates adopted the new resolution by a voice vote, with no dissent.

Governor J. J. Exon addressed the delegates and told them that he is opposed to changing the State Constitution to "put the state back in the business of collecting real estate property taxes."

Stating that "it would be a step backwards," the governor went on to relate that any local property tax relief legislation enacted by the 1973 Legislature would have to contain four conditions before he would approve it.

First, property tax relief legislation must be fair and must not provide unnecessary relief. The last session of the legislature "jammed

"Any program for real estate property tax relief must have some control placed on the spending elements of tax-supported state government and schools so that they cannot eat up automatically the increased aid that the taxpayers of this state will provide in increased sales and income taxes."

Exon said that sales and income taxes were enacted partly because of the argument that a broadened tax base would provide property tax relief.

However, he said, "Since we broadened the tax base we have seen no reduction in real estate property taxes."

State Senator Terry Carpenter running for the U. S. Senate against Carl Curtis was greeted with applause as he addressed the Convention.

Carpenter stated "I don't think that a man ought to be required to join a labor union against his will, but where a man accepts the benefits of a union, the least he can do is pay his dues."

This was a reference to the agency shop, which organized labor in Nebraska has been advocating.

The Scottsbluff lawmaker was introduced by AFL-CIO President William Brennan, as "one of the best friends we ever had in the (state) legislature and he's going to be one of the best friends we ever had in the Senate."

Carpenter again aimed his guns on Peter Kiewit and the World-Herald and let go a verbal salvo.

## Social Security Benefits Increase

Social Security benefit payments to all Social Security beneficiaries will be increased substantially this month as a result of the 20 percent increase passed by Congress and signed into law by President Nixon on July 1 of this year.

The first checks to include the 20 percent increase should reach beneficiaries this month on the regular date of delivery of their September checks. Beneficiaries need not take any action on their own as the increase will be added automatically.

The average retired worker who is now receiving a benefit of about \$133 per month, will get about \$160 per month beginning with his October check. A wife, if she too is receiving benefits, will also have her payment increased by 20 percent.



Senator Carpenter

The delegates endorsed State Senator Terry Carpenter for the U. S. Senate and three Democratic congressional candidates — Darrel E. Berg, 1st District; Patrick L. Cooney, 2nd District, and Warren Fitzgerald, 3rd District.



shown toward his fellow man.

P. J.'s involvement in Project Chance helped save the program as \$18,000 was raised through extensive efforts on his part. He has demonstrated his concern for others by serving on the board of Cerebral Palsy and was both a prime mover and a donor in the gift of 170 acres of Missouri River shoreline property to the Riverfront Development Committee for use a park land.

numerous to list here but to sum up his three terms in short—Douglas County is much better off because of Dan Lynch.

The other candidates for the County Board, are Simon (R) and Al Pattavina (D). The latter should not be mistaken for his nephew, the Public Safety Director, also named Al Pattavina.

Your best vote on November 7th  
— Dan Lynch and P. J. Morgan.

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admit his ability to deceive people."

Carpenter also said, "If you know anything, you know that Richard Nixon and Carl Curtis never have done anything for organized labor in their political careers."

Carpenter also touched on a point he frequently makes that "95 percent of the people in this state don't know how the government operates" and that special interest groups are the real factors in government and politics.

Other resolutions adopted were: support of the Farah strikers; all commercial vehicles be equipped with anti-pollutant devices; establishment of a general educational program promoting the labor movement to the public and due to inflation, a 3 cent raise in the monthly per capita tax to the Nebraska State AFL-CIO.

The convention adopted a resolution changing the current Workman's Compensation payments of two-thirds pay up to a maximum of \$62 a week — to two-thirds of a workman's wages with a minimum floor of \$62 a week. The resolution was designed to help relieve an injured workers financial burden, and to keep him off county welfare roles.

Attending the convention from Local 1974, I.B.E.W., were Michael D. Quinlan, Harlan "Whitey" Clark, Bryce Qualset, Jerome Berger, John Sutej, Elmer Johnson, Robert Alberts, and Victor Roth.

W. Jack Thraen of Local 1974, I.B.E.W. attended representing the Industrial Union Council

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Millard

# X HASSETT

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Democrat

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- Past Election Commissioner
- Member Sheriff's Civil Service Commission

- Overseas Veteran World War II
- Over 25 years business experience
- Ten years banking and accounting background

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COPE  
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Jerry Hassett  
Vice Chairman  
Douglas County Board

Paid for by HASSETT FOR COUNTY CLERK COMMITTEE. Chairman—C. Marvin Kranda, 2817 South 34th St. Treasurer—James P. Noonan, 2109 South 10th St.



## Knowledge Of Our New Jobs

By Gus Palmer

In an earlier edition of the Short Circuit, our President wrote about adequate time for consideration of any voluntary move.

Along with this we should ask ourselves does management show and explain the proposed job adequately? If they did, there would not be as many employees taking new jobs, then turning them down later. Myself and many of my fellow employees have seen a supervisor show only the hardest or easiest part of a job depending whether or not he thinks that individual will be able to handle the job.

Check and ask the following when offered a new job:

1. Requirements of sight, hearing and lifting.
2. Ask to be shown the corresponding job description. Have it explained to you.
3. If lifting is required, ask to lift a sample of the heaviest article you will be required to lift.
4. Make sure you understand fully what shift and section you'll be assigned to.
5. Ask any questions you may have pertaining to that prospective job which you're being shown.
6. At any time you wish, you may ask for Union representation when looking at a new job. Most likely the representative most knowledgeable for the job within that department.

At times management fails to consider the items mentioned above. We must then take it upon ourselves to insure that we know what will be expected of us on any new job we become eligible for.

# Thanks to you, it's working.

**Fair**   
**Share'73**



The United Appeal is working. Facts prove it. More than 75% of all the people who give their Fair Share actually use one or more of the services themselves during the year. But many more thousands of people who can't contribute are also helped. Please keep on helping. So the United Appeal can keep on working.

### LAST YEAR YOU HELPED . . . . .

- over 500 volunteers better the lives of retarded children.
- over 1200 disadvantaged boys learn that Scouting is more fun than stealing hubcaps.
- brighten the days for 2100 forgotten old folks.
- over 6000 troubled people solve problems through personal counseling.
- over 7000 servicemen and families with jobs, housing, and counseling.
- almost 3000 persons fight drug problems through the United Appeal.
- 14,000 grown-ups and kids learn water safety through the Red Cross.
- 100,000 young men in Vietnam have a merrier Christmas through the USO.
- 10,000 invalids receive the care of a visiting nurse.
- 278 fatherless boys find 278 big brothers.
- 428 pre-schoolers play, learn, and grow through the United Appeal Day Care Service.

- over 12,000 disadvantaged boys enjoy memberships at the "Y".
- more than 700 unwed mothers know that the United Appeal really cares.
- the Red Cross provide 25,000 gifts of blood.
- 50 young students continue their education with Urban League Scholarships.
- over 2500 disadvantaged people protect their rights through legal aid from the United Appeal.
- almost 9000 young people discover Explorer Scouting is more than canoe trips and camp-outs.

When we say the United Appeal is working, it is true. It is working every time we reach out a helping hand. It is working through the visiting nurse, the Red Cross, and the Salvation Army. It is working in Day Care Centers, Scouting, and the Y's. It is working for everybody, including you and me, when we give our Fair Share. The United Appeal is the best way that we have to help each other.

**THANKS TO YOU, IT'S WORKING!  
LET'S KEEP IT WORKING!**

If you have not filled out a pledge card yet, ask your Section Chief for one. Sign up today on the easy pay as you go plan (payroll deduction).

A Joint Company and Union Sponsored Drive

**Newspaper Staff**



The Farah Manufacturing Company is one of the largest pants manufacturers in the United States, with wide distribution to department stores and men's specialty stores throughout the country.

The Farah Company operates 7 plants in Texas and 1 in New Mexico. These include: El Paso, 4 plants; San Antonio, 2; Victoria, 1; and in Las Cruces, New Mexico, 1 plant. The Company also operated a facility in Albuquerque, N.M. until it shut down operations there early in July.

Farah employs about 10,000 workers, a large majority of whom are Mexican-Americans living in or near the cities where they work. About 85% of the work force is female.

The strike started on May 3rd when workers in the San Antonio plant left their jobs in protest of the Company's unfair labor practices, which included the firing of several workers who had engaged in legal union activities.

The strike protesting these and other unfair practices rapidly spread to other Farah plants, and there are now close to 3,000 workers on strike and the strike is continuing to gain momentum.

The Farah Company initially attempted to replace the strikers with workers from Mexico; however, the United States Department of Labor immediately certified the strike and this action prohibits the Company from importing strike breakers.

Despite peaceful and orderly picketing, the Company obtained a temporary injunction of the most stringent nature. One of the provisions of the injunction is that picketers must remain 50 feet apart at all times. This makes it almost impossible to maintain a normal picket line. The Texas state court has refused to dissolve or modify the injunction despite the fact that a Federal Court has recently declared the Texas mass picketing law

unconstitutional.

Nearly 800 of the strikers have been arrested despite the fact there has been no violence or unlawful activity. Many of the strikers were arrested at their homes in the middle of the night and held in the exorbitant bail of \$400 a person. The usual bail for local citizens charged with similar misdemeanors in the El Paso area has been \$25.

Although the Federal Government recently found Farah guilty of unfair labor practices for firing Union sympathizers, the Company continues to flout the law. Within a month after the strike broke out 35 more union supporters, all at the Victoria, Texas plant, were discharged.

In addition to these and other unlawful discharges because of Union activity on the Amalgamated's behalf, and numerous other acts of intimidation, coercion and restraint against the workers, and Company has also utilized armed guards patrolling with vicious police dogs in an effort to further intimidate the strikers.

The Mexican-Americans employed in the Farah plants are being exploited in the worst possible way. The Company's interference with the workers' efforts to establish a union are deliberate steps to prevent these Mexican-Americans from achieving a better way of life ... with dignity and security.

Nation-wide support for the strikers continues to grow. The National AFL-CIO has endorsed the strike and many other unions and central labor councils have pledged support. Many civic organizations and leading citizens such as Senator Edward M. Kennedy have endorsed the strike and pledged assistance. The ACWA has launched a nationwide "Don't Buy Farah" campaign, including the informational picketing or retail stores throughout the nation and mass demonstrations of support in many major U. S. cities.

ens Street, Millard.  
Second shift meeting:  
12:30 A.M.  
First and third shift meeting:  
8:00 P.M.

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stepped down from this position due to his increased duties on the COPE Committee.

Berger also serves in the elected post of Recording Secretary of Local Union 1974 and helped organize the COPE dance held last month.

Succeeding Berger as Editor is Elmer R. Johnson, Assistant Editor of the Short Circuit since February 1, 1969. Donald M. Wiczorek has been appointed as the new Assistant Editor. All moves are effective as of October 2.

### ATTENTION

All Millard members  
please notify the Union  
office of your new Omaha  
address.



### at Bank of Millard

Main bank—park from 3d St.  
Mon.-Thur. 9-4/Fri. 9-6:30  
Drive-in-enter from 2d St.  
Mon.-Fri. 7:15-6/Sat. til 12  
Walk-in-park from 2d St.  
Mon.-Fri. 4-6/Sat. 7:15-12  
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# FORGOTTEN 42

By Donald M. Wieczorek, Dept. 253

The average Union member feels proud to be part of Ma Bell, especially when she allocates the funds to operate a trade apprenticeship program. A training program like this offers ample opportunities for the Company to keep a small surplus of skilled people on hand, and it helps make the best use of idle and wasted brain power that might be misplaced during initial employment. Without this type of program, when the demand arises, Western Electric must resort to hiring trades people from this street, people of questionable ability and attitude, who might use short term employment until a better offer comes along.

A company-sponsored trade apprenticeship program is the type of practice which serves a small sector of people mentally qualified and economically able to take advantage of the opportunity to improve their future. In the long run everybody working at the Omaha Works shares in this type of program, directly or indirectly. The unqualified majority of us share as we boastfully compare the advantages of our jobs to the jobs of our neighbors, the qualified minority share gratefully; they are allowed excellent opportunities to learn a trade.

Unfortunately this practice no longer exists at the Omaha Works.

I am certain very few of us remember the now defunct trade apprenticeship program. The company would like all of us to quietly forget the 42 employees who less than six months ago became human figures in cost reductions. After being schooled for two years, in some cases more, through the program, these people were deemed too expensive to continue training.

EXPENSIVE FOR WHOM? The company claimed it cost too much

would have to be sacrifices. A host of the married men asked their wives to go back to work, a few extra dollars would keep the wolf from the door. Single men hampered by the same low wage economics tried living saintly lives, withdrawing money from their underfed bank accounts, thus preserving their dignity.

These people did not barter any verbal guarantees; there were no written contracts; the people involved held good faith in a company that continually projects an image of progress.

By not being forewarned, the trades training program might not see completion, the 42 employees involved lost in wages, from jobs they vacated (not including possible upgrades), a collective half-million dollars or anywhere from ten to fourteen thousand dollars apiece. This financial loss does not include the needless purchase of tools that will probably rust from inactivity because the market is not very lucrative for used tools designed to build tools.

Another sorely felt loss was a first time program of inner factory trained electricians. Looking back it was assumed by some that this program was created to promote coolie wages while trainees read blueprints for journeymen, changed fuses, and hanged Christmas lights on the exterior of the building, in sub-zero weather.

Will this program ever be reactivated here at the Omaha Works? Will the company restore one of the small facets of training opportunities we the members take pride in noting?

In my opinion, ending the trade apprenticeship program abruptly before completion, was not within the rules of fair play. These people should be given a chance to com-

## Parking Lot Theft Continues

by Bob Alberts

The Western Electric parking lot has been the site of many automobile break ins during the past several months due to the surplus of a large number of the guard force. Most of us remember when the parking lot was well patrolled; since the surplus, this is no longer the case. Although the Union is in total disagreement with the new policy, we have been unsuccessful in attempts to persuade the Company to renew their former policy and again provide us with a reasonably safe parking lot.



Alberts

A short time ago a fellow employee had a pick-up truck stolen that was parked just a few yards from the guard house. About a week later another employee parked in almost the same place had a stereo tape deck stolen from his car. One employee had a radiator removed from her brand new automobile; and of course we are all familiar with the stolen tires, hub caps, radios and so on. Most of the break ins and thefts seem to take place on Friday and Saturday nights on 2nd and 3rd shifts although the day shift has not been excluded. And in all cases of which I am aware the cars have been locked.

It would be unreasonable for us to blame the guards as a limited number of guards can perform only a limited number of duties. The fault as usual belongs to a few of our upper echelon management personnel. These people are concerned only with saving the Company money. They are not concerned at

## From the desk of

## The Vice-President

by Harlan "Whitey" Clark

About a year ago, the labor relations organization approached me to find out why our Wage Incentive Committee was not going to the Industrial Engineering Organization with their questions.

They at that time said many problems could be answered and solved before they became grievances if we would just talk to the engineers.

We then invested many hours of schooling to educate our committee on the language and procedures of the Wage Incentive Organization so that intelligent discussion would be possible with the Engineers. Our committee came out of that schooling with a new outlook. That outlook being that most of our problems were in the area of line administration, not necessarily the rates as such.

Now Labor Relations has taken a different view. The Wage Incentive organization has been instructed not to talk to our Committee unless there is a line supervisor with them.

It seems a small number of narrow-minded supervisors, dept. heads and even assistant managers are upset because our committee knows more than they do and allegedly have access to information that they themselves do not have.

If those few individuals would get off their dead posteriors and check on some things for themselves they may become more knowledgeable but no, that would be the easy way. They don't want to take the time or be bothered. Instead they are willing to sit back and blame the rates for all their mismanagement and blunders and have the Union do their job.

We are willing to do that because if we did not, the earnings of you the employees would suffer.

Now the company wants the Union to train their supervisors to do their jobs. Training has been tried with them before and failed. I know that recently two engineers went through the method of charging time and from what I have seen on some of the spread sheets the supervisors use, either a lot of sleeping was done in class or those same few individuals were not paying attention.

I don't blame the Wage Incentive organization (dept. head and below) for what is now a new procedure and relationships between them and our committee because in the many years as a wage incentive man and officer of the Union, they have been very cooperative and helpful. I do



Before starting their respective tool and die or electrician apprenticeship programs, most of the "forgotten 42" felt optimistic about their future. Teaming with strong desires to learn, they realized there

complete a program of skill development it allowed people to start. Many will agree the company can ill afford to let this program and the people who were so very close to completing it go in vain.

## ARNIE'S CONFUSION LOUNGE

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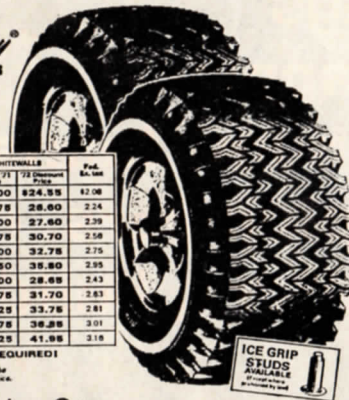
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20x18	28.00	28.88	30.70
20x19	33.00	28.88	32.78
20x20	38.00	28.88	35.80
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insurance check in most cases follow. The insurance will usually not be adequate to replace the loss. Also an unusually high number of thefts in the parking lot will eventually result in higher insurance rates for all of us. I believe that the Company should consider all of the possible end results of their reduction in the guard force, rather than just the immediate result of a savings in salaries.

Until the Company again chooses to protect our property, we will have to take precautionary measures to protect ourselves. Make sure that your car is locked as this will at least slow down a thief. If any of us see any strange happenings in the lot make a report to your section chief. He can contact the security people. Don't leave any valuables in your car and if you must, at least put them out of sight.

Remember we must all take these safety measures because we are all subject to these thefts. The longer the Company continues to operate with a small guard force the more problems we shall have. As time passes and word gets around among this circle of common thieves, the more property we shall lose to them. This problem will most certainly get much, much worse until such time as the Company again decides to provide us and our property with the adequate security that we deserve.

### First To Retire Under Union Pensions

NEBRASKA CITY, NEBR. Amalgamated Clothing Workers of America, Local 870 has had its first two members to retire with coverage by a Union pension.

Recently honored by their local union, Fern Wall and Sarah Jacobsen retired after 27 years and 25 years respectively in the industry. Wall was a machine operator and commuted 25 miles to work every day. Jacobsen was a hand presser.

tions. You have succeeded in breaking down a barrier of trust and honesty that has been built up through the years of working together to mutually try to resolve problem areas. Maybe some day you will wake up to the facts.

To Bill Beecher and Bob Kautz, I want to say thank you and your engineers for your past help and if training the supervisors is what the company is after, I would be glad to provide you the space and the help of our committee to assist you after this *small* number of "I don't care individuals" are willing to indicate to me that they really care what happens to the people that work for them.

I have said many times that 95% of our problems are line administration and the decisions of those to sever relations between the Wage Incentive organization and the Union committee is a bad decision just to soothe the hurt feelings of those few that are angry because the committee knows more than they do.



8

**THE SHORT CIRCUIT**



Omaha, Nebr.

October 1972

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Local Union 1974—International Brotherhood of Electrical Workers affiliated with AFL-CIO; CLC—Nebraska State AFL-CIO; Omaha Central Labor Union; International Labor Press Association; Nebraska Industrial and Service Union Council; Omaha Union Label League; The Omaha Safety Council.

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## Miss Union Label



Miss Union Label of Local 1974, Cathy Bro, exhibits how well her union made bikini fits. Apparel that bears the Union Label is always a good buy!

## Safe Drivers Pay Less With Auto-Plus Insurance

All of us would like to save money on car insurance, but it isn't always easy. But for members of IBEW, Local

## EMPLOYEE ASSISTANCE IS FOR YOU

by Dave Jacobson

A letter was recently sent to you about the beginning of something entirely new to the Omaha Works — the Employee Assistance Service. Take the time to read this article which will tell you more about what this service has to offer, and how it can affect you.

In the past, possibly at this very moment, or maybe at some time in the future, you may be in need of some form of help or assistance. This need could be for personal reasons, related to family, alcohol, drugs, finances, etc. It could be need for advice or assistance in finding answers to questions, such as where to go and who to see in seeking a solution to legal questions. It might be to find out what kinds of services are available, such as government agencies and/or social organizations. The need might possibly relate to your job. Here are some typical examples.

Parents extremely worried about their son or daughter do not know where to turn for help. A family is suffering because a father or mother has a drinking problem and all are unsure of where to go for help. A future unwed mother does not know who to see to seek help. A husband and wife, on the verge of divorce, recognize their need for professional counseling to save their marriage and keep their family together. A father has desperate financial problems and wants help to prevent losing his home or his job. Someone is experimenting with or concerned about drugs and wants some answers concerning their effects. Where will they go? How much if any, will it cost? Can they afford it? How can you keep it personal and prevent others from knowing?

You now have a number to call for answers to almost any situation or question you may have. And when you do call Extension 4008, your involvement is entirely VOLUNTARY and strictly CONFIDENTIAL. Anonymity is guaranteed. At your request Dave Jacobson will be willing to meet with you in the office, the cafeteria, in your home, or WHEREVER and WHENEVER you prefer. A private answering service is available full time for Western Electric employees and their families use so that Dave can be contacted for this purpose.

EMPLOYEE ASSISTANCE is FOR YOU. It will handle each problem individually with assistance varying according to need and situations. EMPLOYEE ASSISTANCE is able to assist in solving almost any personal problem with the more than 350 referral services available for Western Electric families in the Omaha and surrounding communities and cities.

EMPLOYEE ASSISTANCE, simply stated, is a service where everyone wins and no one loses.



The Hartford Insurance Group, the nation's third largest automobile insurer, has approved our Local for its special discounted automobile insurance program. In November your stewards will be contacting you for further information. This will enable you to get a free no-obligation quotation. It has taken our local many months of careful screening to select the proper agent and company. We are confident that when it starts in November, you will respond enthusiastically. This is a program negotiated by your Union for Union members only! Further information will be coming in this publication next month.

As soon as the details are worked out, a representative of Hartford will kick off our insurance program at the November meeting.

**Thanks to you,  
it's working.**

**Fair**   
**Share '73**

**DODGE COUNTY  
RESIDENTS**

**REGISTER  
TO VOTE**

**County Clerk's  
Office Open  
October 25 and 26  
Till 9 P.M.**

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*and*  
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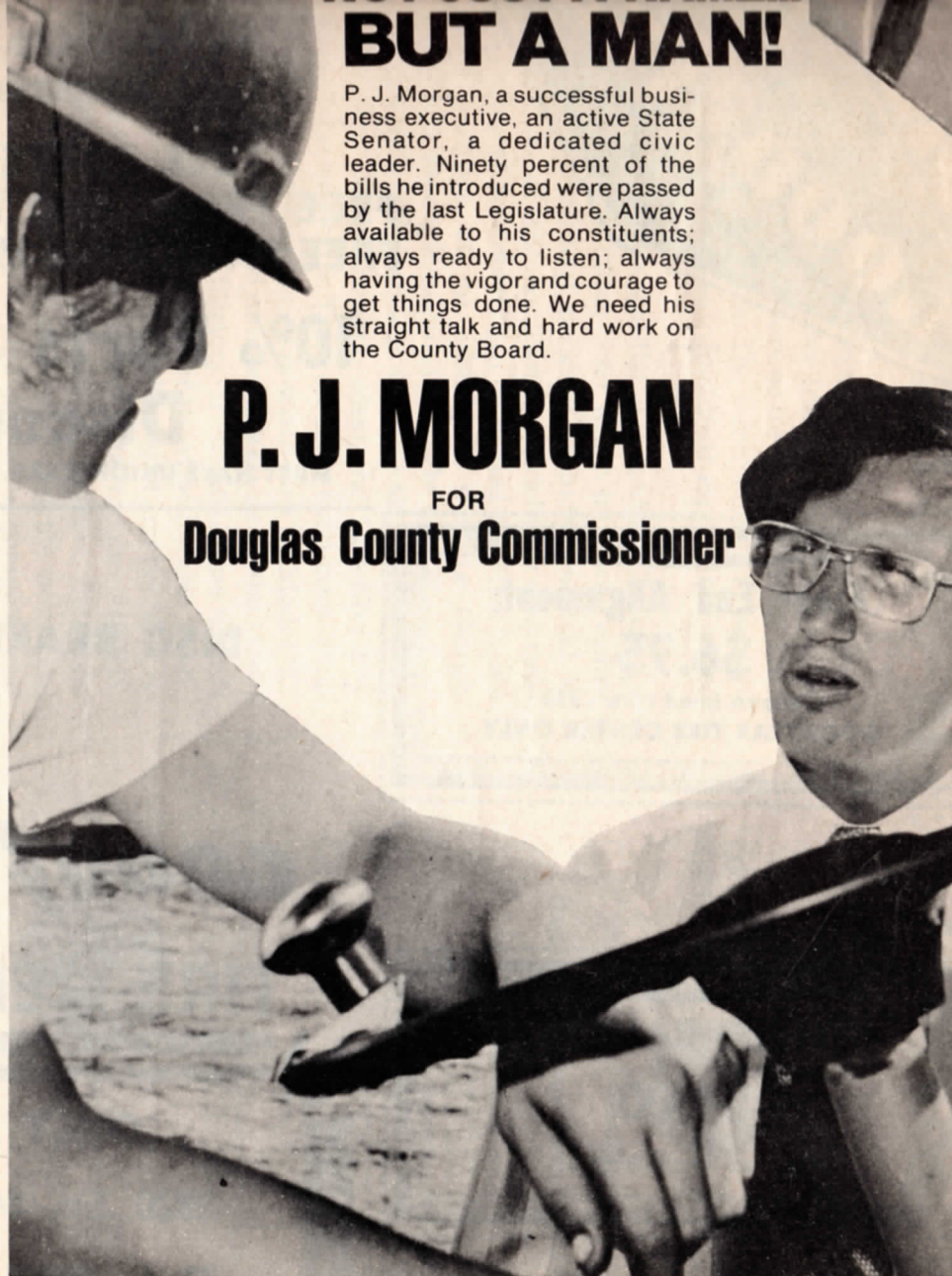
**132nd & L Street**

**Phone 334-5263**

**BUT A MAN!**

P. J. Morgan, a successful business executive, an active State Senator, a dedicated civic leader. Ninety percent of the bills he introduced were passed by the last Legislature. Always available to his constituents; always ready to listen; always having the vigor and courage to get things done. We need his straight talk and hard work on the County Board.

**P. J. MORGAN**  
**FOR**  
**Douglas County Commissioner**



Paid for by Morgan for Commissioner. John Peterson and Jan Stoney, Chairmen



**AFL-CIO Convention—****State AFL-CIO Backs Fifteen Amendments**

The Nebraska State AFL-CIO Convention meeting in Lincoln, September 25 to 27, voted to back fifteen of the sixteen proposed amendments to the Nebraska State Constitution. The 250 delegates opposed only Amendment No. 7 which would authorize the Legislature to value land for tax purposes on the basis of its use instead of its actual value.

The fifteen proposals by proposition number endorsed by the State Convention are:

1. To establish a person must be 21 years of age to hold an elected office.
2. To reduce the number of votes required to change the number of judges of the District Court and alter the boundaries of judicial districts.
3. To remove the Constitutional provision that the salary of members legislature shall not exceed four hundred dollars per month and substitute a provision authorizing the legislature to fix the salary.
4. To remove the constitution reference to the "writ of error"
5. To rearrange and clarify provisions for the filling of vacancies in office including the Governor's power to remove appointed officers.
6. To clarify language in Article XV, Section 2.
7. To include employees and members of the legislature in an existing retirement system.
8. To retain the present salary of not to exceed four hundred dollars a month for members of the Legislature during their term for office and establish per diem compensation for service in conducting of legislative business between sessions of the Legislature.
9. To generally rearrange the provisions of the Article on Education into a more logical sequence and clarify the language.
10. To authorize the Legislature to grant power to municipalities to provide for and maintain fa-

as being legal procedure for bringing appeals of felony convictions to the Supreme Court and will substitute a declaration of a defendants right of appeal.

11. To authorize the Legislature to grant power to municipalities to provide for and maintain fa-
12. To enlarge the judicial nominating commissions from seven to nine members.
13. To allow the Legislature to enact legislation to adjust retirement benefits paid to retired public employees to reflect changes in cost of living and wage levels occurring since their retirement dates.
14. To remove the State Tax Commissioner from the State Board of Equalization and Assessment and assign him as an advisor to the Board.
15. To prescribe standards and definitions for determining conflicts of interest and the effect thereof.
16. To change the name of State Railway Commission to Public Service Commission.

cilities for off-street parking.

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**Register Now**  
**VOTE**  
**Nov. 7th**

**Briefs**

THE DEVELOPMENT OF a new product is a three step process: first, an American firm announces an invention; second, the Russians claim they made the same discovery twenty years ago; third, the Japanese start exporting it.

\* \* \*

THE BEST WAY to forget your own problem is to help someone solve his.

\* \* \*

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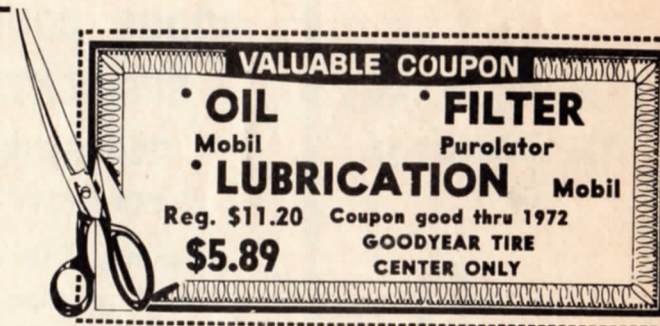
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# UNION MEMBERS VOTING GUIDE

## U. S. SENATE

- ☐ TERRY CARPENTER

## CONGRESSIONAL TICKET

### First District

- ☐ DARREL E. BERG

### Second District

- ☐ PATRICK COONEY

## LEGISLATIVE TICKET

### Third District

- ☐ ORVAL KEYES

### Fifth District

- ☐ EUGENE T. MAHONEY

### Seventh District

- ☐ WILLIAM R. SKARDA, JR.

### Ninth District

- ☐ JOHN CAVANAUGH, III

### Eleventh District

- ☐ ERNEST W. CHAMBERS

### Thirteenth District

- ☐ GEORGE SYAS

### Fifteenth District

- ☐ ALFRED D. GREELEY

### Thirty-First District

- ☐ JAMES A. DICKINSON

### Forty-fifth District

- ☐ JOSEPH H. BALDWIN

## REGISTER OF DEEDS

- ☐ WILLIAM McCORMICK

## COUNTY CLERK

- ☐ JERRY HASSETT

## PUBLIC DEFENDER

- ☐ FRANK MORRISON

## COUNTY COMMISSIONER

- ☐ DAN LYNCH  
☐ P. J. MORGAN

## STATE BOARD OF EDUCATION

### Second District

- ☐ R. JERRY HARGITT

## Registrar Urges Union Members To VOTE

by John M. Sutej

First of all I would like to thank Mary Raff, Bernice Leslie, Cathy Short, Linda Sellin, Grace Johnson, Joyce Ossler, Jo Ann Vidlak and Darlene Stevens for the work they have done on the voter registration drive.

These girls have put in many long hours going over the registration list and calling those people not registered to insure they have an opportunity to vote.

Which brings me to the second item: I would like to relate to you. The State COPE Committee has spent many hours interviewing candidates and reviewing their records to insure that you know who labor's friends are. The endorsements found elsewhere in this issue of the paper have been carefully screened by this Committee and its now up to you to vote for them. The Committee makes this endorsement because these candidates have shown by their past records that they have the best interest of the working man and women at heart. I urge all of our members and their families to trust the word of the COPE Committee and support these candidates by making an effort to vote.

Politics have come to more than bread and butter issues. The government has its hand on your wage for the next four years.

We must work to elect our friends and punish our enemies.

REMEMBER, VOTE NOVEMBER 7th !!!!!

## The Record

### Deaths:

WILLIAM RAY - MEMBER, 143  
CECILIA MLEJNEK - MEMBER, 144  
Ted Peterson, 137 ..... Father  
Mary Jo Cornell, 142 ..... Father



THE GOWN is beautiful and so is its wearer, shapely Edy Williams, one of the bright new stars of 20th Century-Fox and its recent film, "The Seven Minutes."

# John's & Leon Sinclair

CASIO : ACCESSORIES



- ☐ SAM VANCANTI  
☐ FRANK FOGARTY

# RAILWAY COMMISSIONERS

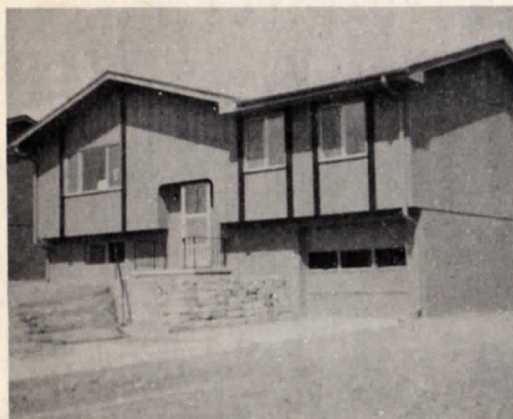
Second District

- ☐ JAMES MUNNELLY

## NEW HOMES

in

PARK HILLS — Papillion  
 NORTH PARK — Gretna  
 SOUTH PARK — LaVista  
 TIMBERCREST — Yutan  
 TWINRIDGE II — Bellevue  
 TIMBER CREEK — Millard  
 RAMBLEWOOD — Elkhorn  
 LAKE FOREST ESTATE — Omaha



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Jerry Gau, 241 ..... Father  
 Charlene Van Hooser, 134 ..... Father  
 Vi Bazant, 257 ..... Brother  
 Duane Poppe, 137 ..... Child  
 L. Max Johnson, 421 ..... Father-in-law  
 Geraldine K. Busing, 134 ..... Brother-in-law  
 H. George Hayes, 252 ..... Father-in-law  
 Lavonne Haverman, 137 ..... Brother  
 Marguerite Cundall, 143 ..... Mother-in-law  
 Clint Willicoxon, 245 ..... Mother  
 Arzilla Ray, 143 ..... Son  
 Dale F. Brahatcek, 244 ..... Sister  
 Ray Perina, 244 ..... Mother-in-law  
 Orville Lamb, 245 ..... Father  
 Raymond Alley, 137 ..... Brother  
 George A. Holste, 137 ..... Sister  
 Jerry Widfeldt, 144 ..... Mother-in-law

### NEW REPRESENTATIVES

#### Chief Stewards:

Harold Davis, Dept. 422, 2nd Shift, Ext: 3377

#### Stewards:

Robert Forbes, Dept. 252, 3rd Shift, Ext: 3156

James P. Morris, Dept. 253, 3rd Shift, Ext: 3166

Mark Wiese, Dept. 421, 2nd Shift, Ext: 4258

William Vance, Dept. 422, 3rd Shift, Ext: 3376

Jeanette R. Lauritsen, Dept. 421, 2nd Shift, Ext: 4258 - Health and Welfare

Robert Belik, Dept. 422, 2nd Shift, Ext: 3375

Dale Plowman, Dept. 141, 2nd Shift, Ext: 3505

#### BIRTHS:

Jim Hardick, Dept. 434, son.

Bill and Jane Sharpe, Dept. 141, son

Lyle Matthew, August 21.

## HAMM'S BEER Watching TV Tonight?



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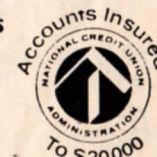


Need money in a hurry? Call ahead and arrange a loan by phone. Your loan will be processed quickly.

Don't pass up that sweet deal you might have run into, but call ahead and give us the opportunity to serve you.



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 342-5081

(WEST OMAHA—120th & "L")  
 4848 So. 120th St.  
 333-4323



# The Report Of

# The President



by President Michael D. Quinlan

This is the first year that the U.C.S. campaign drive will be a joint effort between the Company and the Union. Hopefully our combined efforts will make the U.C.S. campaign drive a success.

I am sure you will be deluged with information on the different agencies and their functions. Although this information is a necessary and important part of the U.C.S. drive, I will limit my comments to just a few brief statements as a citizen, employee and Union president.

First, nobody questions that there is a need for the services U.C.S. performs. At least everyone I talk to agrees that organizations such as the Salvation Army, Legal Aid, Urban League, Red Cross and the other participants of the United Appeal are a necessity.

The only questionable issue seems to be who is going to perform these services and where are they going to get the money to do so? If these services are a necessity and must be performed, what is the best way. In my opinion voluntary contributions administered by volunteers, social services and agencies. Why?

Because if not done in this manner, they will be done through Governmental programs at vastly increased costs and increased taxes.

It is common knowledge when the government gets involved in administering social and welfare services the administrative costs skyrocket!

Only 4.3% of contribution money goes towards the administrative cost of the United Appeal campaign. If the government administered these agencies, the administrative costs would swallow up between 40 to 70 percent of the allotted monies. If we cannot continue to service the needs of Omaha and Council Bluffs as we have through the past United Appeals, then the Government will have to provide these social services through much higher taxation.

It is common knowledge volunteer and non-governmental administration of social services and charities is much more economical and efficient than government administration.

As an employee, I know that approximately 6,000 of our fellow employees or their families made use of

services provided by your voluntary U.C.S. contributions.

You might say that you did not know; that you never heard of this. Of course not! When some one is in need of help, we do not handbill the plant with:

John Doe, Pipefitter, received free assistance from the Red Cross;

Nor do we headline the Short Circuit with: Sally, the wireman, received legal aid when her old man leaves her with 4 kids and a bunch of bills.

Neither do we splash the front page of the Westerner with: Joe the Machine Operator gets assistance for his retarded child. And we don't for very obvious reasons!

But the facts are 6,000 fellow employees and members of their families received help last year from the different agencies in a very quiet, personal, and economical way.

Next week, next month, or next year, it could be you or I. Personal grief and disaster does not differentiate between job grades or type of clothing worn on the job.

Department Chiefs and 32-grade assemblers alike suffered in the Millard flood disaster.

And I might add, the Red Cross came through admirably in that crises as they did in the recent Rapid City flood and East Coast hurricane Agnes. I know that in the Millard flood hundreds of thousands of dollars of assistance was provided by the Red Cross much of which was not paid back nor was it asked for.

Lastly as Union President, I have two comments. One, most of the 6,000 fellow employees were Union members and their families, and two, special courses are made available to Union Representatives, Chief Stewards and Officers to train U.C.S. counsellors. These courses consist of special training for Union Representatives in the use of community health, welfare and social services. These eight week courses bring representatives and administrators of various agencies together to discuss problem areas and learn what each agency can and cannot do.

Items such as public assistance, health services, child and family services, social security, workmen's compensation and others are taught and discussed at length.

Upon completion of the course, the Union Representatives are qualified counsellors who should understand and help remedy problems that beset Union members on a day to day basis. Approximately 54 of our Representatives are Union counsellors with more to be trained next year.

Through your help and the Union's full support, it is my hope this year's U.C.S. campaign will be a 100 percent success.