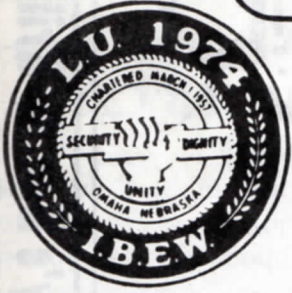


The Short Circuit



Official Monthly Publication of
Local Union 1974, International
Brotherhood of Electrical Workers
AFL-CIO, Omaha, Nebraska



TRICKY - DICK WHO?

The Short Circuit

OCTOBER, 1974



Vol. 17, No. 12

Teamwork



STAMP
FOR
AFL-CIO NEWS

LU 1974 Endorsed Candidates

STATE CONGRESS—2nd DIST.

Dan Lynch

GOVERNORJ. J. Exon
Lt. GovernorGerald Whelan
Secy. State..Catherine Dahlquist
Auditor Pub. Accts.

Richard Larsen
State Treasurer Kurt Rasmussen
Attorney General.....P. Douglas

STATE LEGISLATURE

4 Leg. Dist.Larry Stoney
6 Leg. Dist.Harold Moylan
8 Leg. Dist.Thomas Dugdale
10 Leg. Dist.John Savage
12 Leg. Dist.Jerry Koch
14 Leg. Dist.Tom Fitzgerald
20 Leg. Dist.Glenn Goodrich

DOUGLAS COUNTY OFFICES

CLERKRudy Tesar
TREASURERSam Howell
SHERIFFRobert Lickert
ATTORNEYDonald Knowles
SURVEYORLou Lamberty
ASSESSORJerry Hassett

COMMISSIONERS:

William Green
George Buglewicz
Mike Jackson

OMAHA BOARD OF EDUCATION (Unexpired Term)

Al Bergman
MUD (FULL TERM)

LU 1974 Has First Strike; Workers Flex Muscle

Omaha: The Members of L.U. 1974 returned to their jobs Tuesday, September 3, 1974, shaking their fists in disgruntlement. The Omaha Branch of the EM-3 Council had voted to reject the inferior agreement offered by the Western Electric Company, but were forced to return because the National vote was 80 votes short of rejection.

Most of the people returning to work that first day made in essence, token appearances, so as to receive pay for the Labor Day Holiday. But, as announced at a Labor Day Ratification's Meeting by President Michael D. Quinlan, "If this contract is accepted Nationally, each Member will have until Monday, September 9, 1974, to report."

On returning that uneventful Tuesday, later editions of the Herald carried a late evening quote that President Quinlan was "damn upset and the majority of the L.U. 1974 Membership had similar feelings."

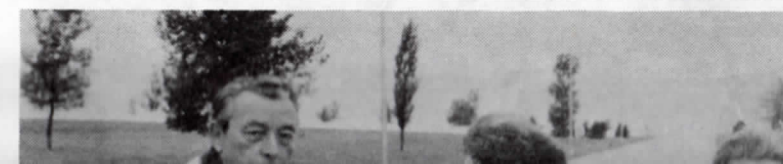
President Quinlan speaking for the general attitude of the Membership was joined by Vice President, Whitey Clark, when he



The Wild Bunch gathered to picket outside the Cable Shop.

The final vote count was one of confusion. The morning edition of the World-Herald which is generally accurate on September 3 reported in bold headlines the "Western Electric strike would continue."

thanked everyone for their staunch support during the strike. Our Local tried everything within its power to keep the National strike going until an adequate contract was agreed upon by the Western Electric Company.





Dan Lynch explains economics issues to press while Senator Kennedy looks on.

2nd Congressional District—

Senator Edward 'Ted' Kennedy Endorses Candidate Dan Lynch

OMAHA—"Government needs the type of strength that Dan Lynch would bring to Congress," Senator Edward 'Ted' Kennedy said during an October 5 press conference. The press conference was held at the Ranch Bowl moments before a fifty-dollar-a-plate fund raising breakfast for 2nd Congressional District candidate Dan Lynch.

"Dan Lynch," Senator Kennedy reaffirmed, "Has the type of character to support the President when he is right and needs support and would oppose him where he is wrong." Anyone who has witnessed the gross corruption at the Executive Level will surely agree that Congress needs individuals and not "yes" men like those who have us forget that any corruption ever happened at all."

**thanks
fair share 75**



**OMAHA BOARD OF
EDUCATION**
(Unexpired Term)
Al Bergman
MUD (FULL TERM)
Leo Dworak
OPPD (FULL TERM)
William E. Hinchey
OPPD (SHORT TERM)
John P. Munnelly

**COUNTY SUPT.
PUBLIC INSTRUCTION**
Carl B. Palmquist

SARPY COUNTY
CLERK OF
DISTRICT COURT
Caroline Beerline
REGISTRAR OF DEEDS
Carl Hibbeler
ASSESSOR Albin J. Dvorak
TREASURER James A. Kenny
SHERIFF John Earnest
COUNTY ATTORNEY
Patrick Kelly
COUNTY CLERK
Mary Cowger
SURVEYOR .. Norman Whitney
COUNTY COMM.—2nd Dist.
Darrell Rose
COUNTY COMM.—5th Dist.
Leon Ruff
O.P.P.D. Robert Corn

NOTICE
The Monthly Meeting
of the Membership
will be held
Friday,
October 18, 1974
at the Union Hall,
13306 Stevens Street,
Millard.
Second Shift Meeting:
12:30 A.M.
First and third shift meeting:
8:00 P.M.
\$100 Drawing

NOTICE
Absolute Deadline for
Articles is the
1st of Each Month



Vice President, Robert Garrity of the Eleventh District, I.B.E.W. shakes hands with strike picket, Mona Bruno.

Vice President Garrity Praises LU 1974

Visiting L.U. 1974 during the strike was Vice President, Robert Garrity of the Eleventh District, I.B.E.W.

"I'm proud of the effort your people are making," said Garrity to L.U. 1974 Vice President, Whitey Clark. "It takes guts and more guts to keep up the fight," Garrity added, "And the people here in Omaha have displayed more than their share of guts."

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Page 2

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Page 3

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Pages 5 & 6

DAN LYNCH
Page 7

September Meeting—

\$100 Prize Gathers No Dust

It didn't take very long to find a \$100 drawing winner at September's Union Meeting.

The first name out of the gold barrel was D. S. Smith of Dept. 423. This is the first time this has happened and certainly everyone was relieved. This first event can be repeated in October and who knows maybe your name will be pulled out first.

Underwood, Iowa Negotiations

By William J. Plymale
Executive Board Officer

Bargaining at the Underwood Plant continues. The complexity of a first contract is time consuming.

International Coordinating Representative Agent will sit in on the remainder of the bargaining.

Hopefully, we can report the culmination of the Underwood Package next month.

August, 1974—

Looking Back and Thinking Ahead

The first signal that L.U. 1974 in conjunction with the EM-3 Council would be going on strike occurred on June 23. At the Special Strike Vote Meeting, the Membership was informed of the firm stand the Company took against the Union's demands.

Few people in the Membership realized at that time the Western Electric Company would be unbending in their desire to force us to strike.

In the 18 years that Western Electric had operated successfully in Omaha there had never been a work stoppage before because of contract nego's. Many in the Membership speculated on the outcome, but few could predict what would happen.

2 p.m. Sunday, August 4, 1974—

The Membership from L.U. 1974 met at the Millard High Football Field and voted overwhelmingly to reject the contract and to strike in a voice vote.

This voice vote was the closest L.U. 1974 had ever been to a strike. We were not alone, the EM-3 Council was united. The frosting on the cake was C.W.A. was also in this with us.

10 p.m. Sunday, August 4, 1974—

The C.W.A. had cut and run. The announcement had come over the news media earlier that Sunday our Bell cousins in the to agreement and the EM-3 was C.W.A. and I.B.E.W. had come looking down the end of a tunnel and there was no light. It was easy to understand a lack of coordination between the C.W.A. and I.B.E.W. Manufacturing, but no one could understand the lack of coordination between the I.B.E.W. Bell and I.B.E.W. Manufacturing.



One of the rare occasions that the parking lot was empty enough to find a good parking spot.



President, Michael D. Quinlan of Local Union 1974 explaining the contract to the assembled Membership.

Pickets went up at all the entrances to the Omaha Works and 11:01 p.m. became history. 80,000 strong across the Nation Brothers of the EM-3 became united in a ditch fight with Ma Bell.

Monday morning, September 2, 1974—

The World-Herald reported Monday morning, September 2, that three Locals of the I.B.E.W. consisting of 13,000 workers voted Sunday, September 1, 1974, to end a month-long strike against Western Electric and return to work Tuesday.

"A three-year contract within frame work of the National Bell System Contract" was the quote by I.B.E.W. spokesman.

Voting on the contract were three locations: Cicero, Aurora and Lisle, Illinois.

Monday afternoon, September 2, 1974—

Threats of bad weather forced the meeting to go indoors but it did not keep the Membership away. A majority representation of 2,200 Members showed up and 80 percent of the people voted No on the contract.



Mayor Edward Zorinsky
Interim City Hall
Omaha, NE 68102

September 18, 1974

Dear Mayor Zorinsky:

I am writing this letter on behalf of our membership, who have asked me to express theirs and my appreciation for the exemplary manner in which the Omaha Police conducted themselves during our recent strike against the Western Electric Company.

All too often, one reads or hears about the one or two percent of Police Officers who lose their patience, over-react, or become belligerent; but, seldom if ever, do the 99 percent majority get thanked or praised for performing their duties in a routine, efficient, and reasonable manner.

I am sure there were occasions when our pickets or observers became somewhat angry or upset over certain statements or actions of passerbys and other non-union Western Electric employees. But, the restraint of the vast majority of our striking workers coupled with a firm and just as importantly, a fair Police Department kept what could have been a potentially explosive situation, just what it was originally intended to be, a reasonable, legal strike, over economic disagreement with the Company.

Again, the members of I.B.E.W., Local Union 1974 thank and commend your office and the Omaha Police Department for a job well done.

Sincerely,

Michael D. Quinlan

Michael D. Quinlan
President-Business Manager
Local Union 1974, I.B.E.W.

MDQ:mfg
opeiu #53

cc: Virgil Rohlff, President
Omaha Police Union

During the strike, there were many people and organizations who made contributions to L.U. 1974 (on Strike). The generosity of a few made the plight of many an easier burden to bear.

The following is a summation of those who helped us when we needed it:

American Restaurant Association (ARA)	
Ben Burnett a driver for Dolly Madison	
Jim's Dump-In	Red Sail
Big Fred's	Roberts Dairy
Hostess Foods	Sully's Drive In
Pepsi Cola	Gary Maurer,
Rose Vatalaro	3415 No. 16th St.
State AFL-CIO Convention	

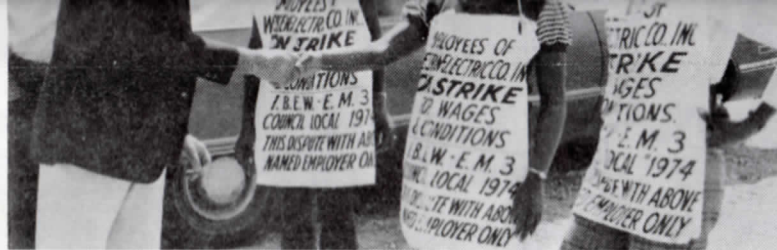
Local Union 1974 appreciates the assistance you rendered to our brothers and sisters who needed this kind of philanthropy during the strike.

Friends In Need

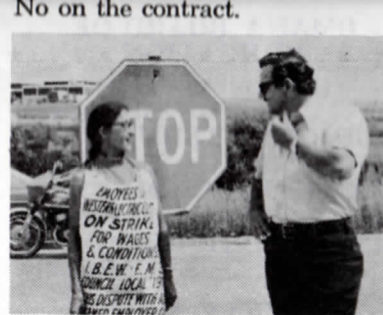
By Bob Alberts and Jack Philby

It has been said that acts of Christian Charity are dead in an America swelling with over abundance. We have found this not true in the case of Fred Bruening, owner of Big Fred's Pizza, and Tom Finn, owner of the Red Sail Lounge.

Both businesses are proof of un- for ice or water.



Michael D. Quinlan and Charlie Bigrigg complimenting three members of L.U. 1974.



Printing of Contract Presents Problem

Presently Local Union 1974 is fielding bids from several printing firms in the immediate Omaha area to find someone to print the Union contract.

Finding the cheaper means of reproducing the contract is the primary concern of the Executive Board. "The printing firms have been hit hardest by inflation," Executive Board spokesman Elmer Johnson said. "Shortages of paper and other acute materials has greatly escalated printing costs and these rises have not occurred on just a local level. Every printing firm in the country has felt the pinch."



Charlie Bigrigg of Columbus jesting with Membership of the labor pains Ma Bell is going through. Seated next to Bigrigg is at left Whitey Clark, Vice President of L.U. 1974 and an unidentified President of Oklahoma City.

HAMM'S BEER Watching TV Tonight?



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It has been said that acts of Christian Charity are dead in an America swelling with over abundance. We have found this not true in the case of Fred Bruening, owner of Big Fred's Pizza, and Tom Finn, owner of the Red Sail Lounge.

Both businesses are proof of unbiased concern for their fellow man. During the strike, L.U. 1974 recently went through, their generosity was felt whenever needed.

Big Fred's Pizza contributed pizzas twice and sometimes three times a week to our local for the benefit of striking picket workers. During the hot days, Big Fred did not once turn away a request

for ice or water.

Tom Finn, owner-operator of the Red Sail Lounge, donated money to L.U. 1974 for the purchase of food for the volunteers on the picket line.

It is difficult to put values on the donations L.U. 1974 received during the strike. But, it can be said that Fred Bruening and Tom Finn went beyond the measure called unselfishness.

Does Ma Bell Blanket News

The local news media seemed to put a blanket over their coverage of the strike after the first two days it was declared official. Throughout the month of August the only truthful news sources the membership could put faith in was the Union Hot Line.

Does the Bell power complex include control of the only major news sources in Omaha? Does the symbol of free press, the World Herald, report about Western Electric what only Western Electric wants the general public to hear?

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1974 Baseball Roundup



First Row, Left to Right: George Boucher, Mark Renfrow, Tim Sheets, Scott Dahlbeck, Roger Baker, Jack Booker. Top Row, Left to Right: Coach, Chuck Babbel, Mike McKamy, Glenn Palmer, Mike Metzler, Phil DeVan, Brian Galumb, Nick Babbel, Manager, Jim Matthews. Not pictured, Bob Garrison.

LU 1974 Sponsored Team—

IBEW Cubs See Better Things Ahead

The I.B.E.W. Cubs played their hearts out, said team manager, Jim Mathews, but we lacked the experience to be a contender. Next year, I guarantee we'll be pennant contenders, Jim added.

The Local Union 1974 sponsored Midget Baseball Team finished last in their division. Last summer, their two win, 10 loss record might seem disastrous by adult standards, but wait until next year.



Attitude of Blue Collar Worker

Submitted by Gerald W. Pote, Chairman of Job Grades Committee

Notions of today's big business leaders regarding how to raise satisfaction from today's labor force is to challenge the workers abilities. In other words, by giving the worker a more challenging work tour, they feel they can satisfy the more educated and smarter factory. This could be the reason we are seeing more and more utility-type work tours. I don't fully disagree with this concept. As a matter of fact, I would like to see the assembly-type jobs broadened to remove the day-in, day-out boredom and repetition.

Jobs of repetition, once mastered, leave little challenge for today's factory workers. There are so many other factors aside from the work itself which affect the workers attitudes. Many businesses still consider the blue collar worker as "hired hands", paid by the hour, with little consideration given to their needs and desires as humans. Many business leaders find it easier to lay off workers with little or no notice rather than forecast or plan their production needs. This day to day type insecure feeling must contribute greatly to today's workers attitude. Moreover, many plant rules which management calls it's prerogatives and guards jealously, are downright stupid and degrading and attacks the workers sensibilities.

A workers self-esteem, pride and attitudes are affected by how he or she is treated and rated alongside others around him. Autocratic supervisors do more to aggravate workers relations than any single factor. Today's blue collar worker increasingly demand fair treatment for everyone; however, companies continue with the "Duel Standards Concept" in separating the blue collar from the white collar worker. The white collar workers are generally paid a salary and often do not punch a time clock but write in their own time on the honor system. They have more leeway in lateness and often do not lose pay when absent.

doms to take care of their personal needs during working hours which are generally a benefit to the white collar worker. A white collar worker often has a telephone available in which to sneak personal calls; factory workers have great difficulty making such calls without hurting their daily wage incentive rates. Receiving telephone calls are generally frowned upon and many times the supervisor will station himself nearby and make the employee feel guilty for receiving such a call on Company time.

I personally believe that the penned-in feeling of today's factory worker comes in large part from their inability to take care of their daily personal problems and needs such as to make an hour visit outside the plant, make and receive phone calls, come in late for personal reasons or feeling guilty, or even disciplined for such things as traffic jams, car trouble, etc. This lack of personal freedom causes workers to feel they are literally slaves to their jobs. Furthermore, management should give more serious consideration to the elimination of the "Duel Standards Concept" prior to the sole creating of utility-type jobs. Where the creations of utility-type jobs is a step in the right direction, this is going to take time and will most likely cost the Company monetarily. The elimination of the "Duel

Stand Up Now And Be Counted

by Doug Poncelow

In the past, Local 1974 has spent much time and money in campaigning for effective candidates and legislation in Nebraska. This has been beneficial to our Local and to the residents of Nebraska; but many Iowa employees have said, "Hey, what about us?"

Now your voice is being heard! We have about 300 members from Omaha Works in Iowa; and now that we represent you at Underwood, we *will* get in to exercise your right to vote involved. I hope to encourage you the Primary Election, Tuesday, June 4th, whatever your political affiliation.

We hope to have some of the Iowa candidates speak at future union meetings and to be able to forward information on others. We are not telling you how to vote, only trying to inform you how certain candidates have voted in the past or what experience they have and whom we feel would help us, the working man and woman, more when elected.

With contract negotiations upon us, it is essential that we stick together and unite to get better representation in both Iowa and Nebraska, so what we win at the bargaining table is not taken away by company-minded legislators with the stroke of a pen.

Please feel free to contact me as any comments or questions will be appreciated. Please notify us if there is an error in your name or address or if you know of an Iowa member who does not receive a letter. Our list was partially supplied by the com-



From left to right: **FIRST ROW**, John Bizzarri, assistant coach; Theresa Poell, Bat girl; Steve Sherry, Head Coach; **SECOND ROW**, Pam Sherry, Nancy Kufajl, Jane Schimenti, Suzy Halstead, Joan Carlin, Mary Bickells; **THIRD ROW**, Carol McColley, Kathy Foltz, Denise Daniels, Jeannette Boehmer, Caryn Poell, Terri Webster. Not present: Peggy Carlin.

Steve Sherry's Sweethearts

Coaching an all-girl team can be fun and frustrating if you are a winner or a loser.

Steve Sherry, Dept. 252, and John Bizzarri coached their team of petite female beauties to a 11 wins, 1 loss regular season record.

The Data Security Team played spirited ball throughout the season, but had trouble putting it together for the playoff. The girls from Data Security faltered in Tourney play with 1 win and 1 loss.

BATTERY SALE

96 AMP	\$37.00
84 AMP	\$33.00

Delco's

R-59	\$29.00
R-89	\$30.00
R-71S	\$37.00

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333-5300

ers are generally paid a salary and often do not punch a time clock but write in their own time on the honor system. They have more leeway in lateness and often do not lose pay when absent. They can generally take long lunches, schedule dental and doctor appointments during working hours. They can generally get hair cut and take care of many personal situations during working hours with few questions asked. Most factory workers have few of these benefits. Today's factory workers are beginning to resent being denied simple free-

Union Dues

It was upon the Union's request that the Union Dues deduction for September be held up until the retroactive pay. This accounts for the late Union Dues deduction. Commencing with October, the Union Dues will be paid in accordance with the Contract.



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unity-type jobs is a step in the right direction, this is going to take time and will most likely cost the Company monetarily. The elimination of the "Duel Standards Concept" can be immediate and will cost nothing.

ly as if there is an error in your name or address or if you know of an Iowa member who does not receive a letter. Our list was partially supplied by the company, and we discovered some errors by chance.

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From Benefits Committee—

A Giant Step Backwards

By Elmer R. Johnson

A few years back I was appointed to the Benefits Committee and had to start learning the seemingly mountain of material that covers benefits. Blue Cross and Blue Shield coverage, E.M.E., Sickness Disability Benefits, Accident Disability Benefits, Pension, etc. As I tried learning and remembering the benefits we had and how they were processed, I ran across many items that I thought were inequalities and quite naturally wanted to get them changed when we negotiated the next contract.

The Company made their offers on benefits and stood unyielding to the Union's demands for improvements. Unfortunately, the national vote accepted these Company proposals and we are stuck with a giant step backwards in many areas of this contract. Not to mention first-year wages that do not even match the increase in the cost-of-living over the last year, or a C.O.L. formula that give 85 percent of the people less of a C.O.L. raise than the old formula did. The fact that the first national recognized holiday we will enjoy after the first of the year will be Labor Day in September is outside the benefits committee's speciality along with the other things that I have already mentioned.

But benefits got it hung in theirs, too. We used to have a Blue Cross-Blue Shield plan that paid a set amount for each service performed by a doctor. The doctor was expected to accept this amount as full payment for his service, but inflation set in and the doctors raised their prices beyond what Blue Shield would pay them. To guard against a patient having to pay more and more of the bill, an "80 percent of the usual, customary, and reasonable charge" was devised and no matter how high the doctor's charges, the patient would only have to pick up 20 percent of the bill.

Now we are back to the set fee

get stuck with the increase as before.

Let's not forget the new dental plan the Company gave us. If you don't need any work on your teeth until 1976, it is beautiful. In the meantime, you pick up all your own dental expenses or walk around with a toothache.

Do I sound bitter? You bet I do and for good cause. Already I have heard members ask how could the Union buy such a contract? The Union did not "buy" this contract. The Union recommended not accepting this contract and the people went on strike to get something better than the offer that would set us backwards better than six years.

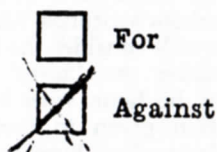
Because of five or six weak sister locals and their leadership, we have the agreement shoved down our throats and we are forced to enforce it for the next three years. I see some members dropping out of the Union; that is really a great way to make it stronger. We have a big job to do in the next three years, and it is not burying our heads in the sand or just standing around complaining that will get results.

The E.M.-3 Council has to be strengthened to where we can demand improvements over the inequalities that now exist in the contract. We need to show the Company that we are unsatisfied with what we have by joining the Union and making it big-

Voter's Non-Political Ballot General Election, November 5, 1974

Referendum Ordered by Petition of the People Measure No. 300

A vote "For" will provide increased financial support from the State to the public schools of the State of Nebraska. A vote "Against" will retain the present basis of determining financial support from the State to the public schools.



Shall Legislative Bill Number 772 enacted by the Eighty-Third Legislature of the State of Nebraska in its Second Session, the purpose of which is to adopt the Public School Support Act of 1974, to change the basis for determining the nonresident high school tuition rate, and to provide for increased financial support from the State to the public schools of the State of Nebraska, be retained?

Be Wary of This Bill

Your COPE Committee strongly recommends the "Aware Voter" to vote against Petition 300.

The obvious reason is this bill would increase the sales and income tax, shifting the burden of this financial strain to the working man and the poor man.

The secondary reason for voting against this bill is that the lawmakers in Lincoln have promised to lower property taxes if this bill passed. Who did they promise? They didn't promise the home owner a damn thing, but higher taxes. But the bigger property owners would find tax relief if this bill passed.

A New Man For a New Era

"A new man for a new era" doesn't mean that the past is forgotten Congressional candidate for the Second District, Dan Lynch doesn't want us to forget the dark period of our American politics.

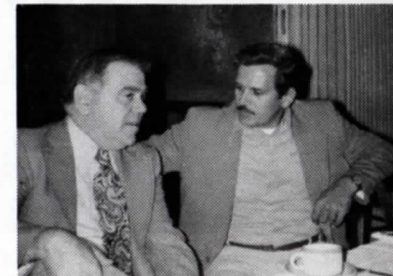
Dan Lynch's arm is to stand on the threshold of this new era and prevent corruption of such size from happening again.

No fancy degrees or titles, Dan Lynch has worked and toiled at menial tasks to learn the plumbing trade. For a younger Dan Lynch it was difficult to gain entrance to the

Union Endorses Paul Douglas

By John Sutej

A lot of political endorsements are made by Unions with future help in mind. In the candidacy for Attorney General, Republican Paul Douglas has helped us greatly in the past.



Coming to mind is the tremendous assistance he gave us and our I.B.E.W. Brothers working for Square D in Lincoln during their long strike last winter.

During that dark period for labor, Paul Douglas served as Lancaster County Attorney.

Douglas also has served on Governor's Crime Commission and with Human Relations Commission, Paul Douglas is also past President of Lancaster County Bar Association.

John Earnest

"I think "Big John" Earnest is the best candidate for Sarpy County Sheriff," said John Sutej, Registrar Cope Director for Local Union 1974.

"John Earnest has been a resident of Papillion since 1959 and he has worked in Law Enforcement for the last 12 years."

According to Sutej, "there has been rumors that John Earnest owns a construction firm and hires scab labor. These rumors are false and I'll stake my professional reputation on that. These

ary, and reasonable charge was devised and no matter how high the doctor's charges, the patient would only have to pick up 20 percent of the bill.

Now we are back to the set fee schedule with one important difference: instead of it covering 100 per cent at the onset it starts off only covering 90 percent of the bill based on January charges. As inflation continues, we will

demand improvements over the inequalities that now exist in the contract. We need to show the Company that we are unsatisfied with what we have by joining the Union and making it bigger and stronger not by dropping out and letting the Company come up with even weaker offers the next bargaining session.

It's your Union—it will become what you make of it!!

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Lifetime Resident of Sarpy County

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This Ad Paid for by Senator Orval Keyes

Dan Lynch's arm is to stand on the threshold of this new era and prevent corruption of such size from happening again.

No fancy degrees or titles, Dan Lynch has worked and toiled at menial tasks to learn the plumbing trade. For a younger Dan Lynch it was difficult to gain entrance to the craft and then become part of the craft.

Entry into the field of politics came in much the same degrees. Dan Lynch has been part of the County Commission for 14 years. At this post, Dan never made any flamboyant overtures to gain the attention of the people.

Dan Lynch is a soft spoken low-keyed politician whose technique is trust. With the County Board Dan Lynch worked hard. It was a new field the public arena and like a trade or craft it was not easy.

Dan Lynch has served the people of Douglas County with great honesty and dignity. He promises to do the same if he wins the Second Congressional Election.

Vote for Dan Lynch for he is the right man for the new era.

been rumors that John Earnest owns a construction firm and hires scab labor. These rumors are false and I'll stake my professional reputation on that. These scab stories are the lies of a few people aimed to discredit our endorsed candidate."

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Licensed Real Estate Broker (scored highest grade in State)

Served as Member of County Board of Equalization

Accountant

Paid for by HASSETT FOR ASSESSOR COMMITTEE—C. Marvin Kranda, Chairman, 2817 So. 34th Street
James P. Noonan, Treasurer, 2109 So. 10th Street

CHRONICLE OF PAIN—

This month's Short Circuit profile is aimed at the tremendous and unified job the membership of Local Union 1974 displayed during the strike. It would be difficult to report every anecdote and story that occurred during this brief period so this journal will continue.

Many people feel that our efforts and labors went down the drain when our "don't accept" votes were overridden by a majority decision. What went in vain was all the work we did together, not the strength we as a united membership showed.

We lost the battle to get more. To the victor belongs the spoils. But we discovered in losing, strength and comradery, in our ranks we never knew existed.

The members of Local Union 1974 stand several feet taller than the meaning of the word union.



"I hate to wake you up, but this is Joe Knutson from the Union hall..."

VOTE
STRIKE!

"First you take gasoline and spell out F - - - on the lawn and light it. It'll last all winter."

"What do you mean you want my husband for picket duty — HE'S BEEN THERE 4 HOURS ALREADY."

"My husband won't let me picket."

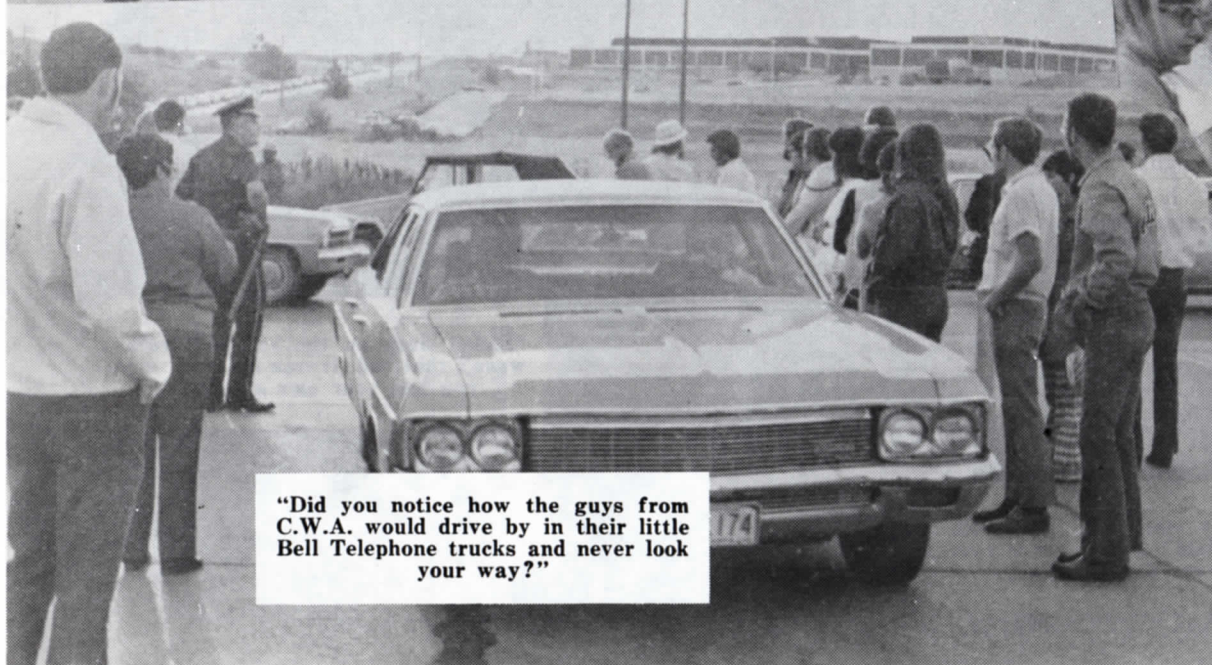


"This has been all fun and games, but wait until they run out of money for beer."

"Who took that case of rotten eggs that was supposed to be up on the picket line? YOU COOKED THEM FOR EGG SALAD SANDWICHES? ... (Gulp) Excuse me for a minute."



"Who ate the tomatoes? We were saving them for Bob Dunn."



"Did you notice how the guys from C.W.A. would drive by in their little Bell Telephone trucks and never look your way?"



"I would have been there, but I was working 20 hours a day at my other job."




Picket duty a thankless chore, a boring job, a time when time last forever.

"It felt good when the coffee and sandwich wagon came by . . . you knew you only had a couple hours left."


"Sometimes when you started picket duty you did not know if you would be relieved or not."

"I was standing over there and this

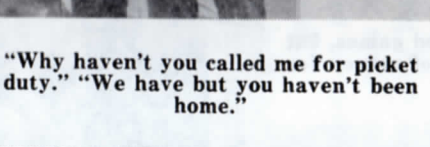
"I don't know if they were streakers or not, but I do know my hair




"I was standing over there and this girl wheels by on a bike and all she's got on is a picket sign."



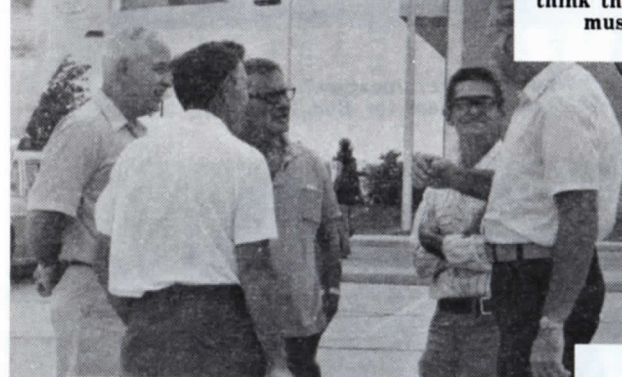
"I don't know if they were streakers or not, but I do know we have been mooned."




"Why haven't you called me for picket duty." "We have but you haven't been home."




"How old was that sandwich? Hell, I think they made it yesterday. Well, it must be the day old bread."



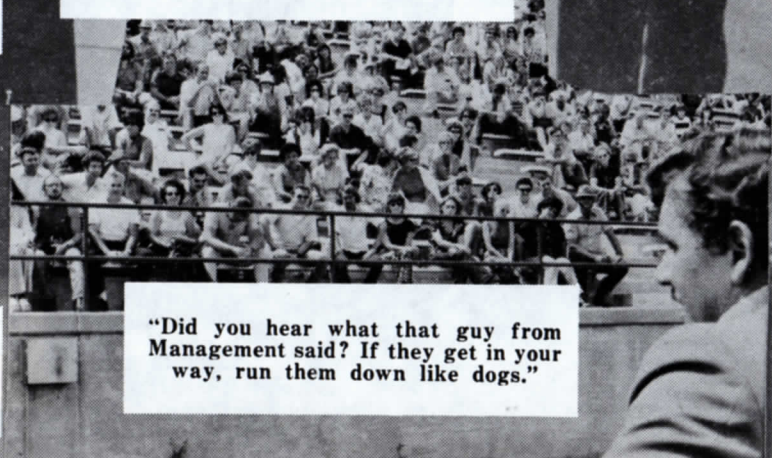
"This is Linda at the Union hall. Would you be available for picket duty today? Tomorrow? The next day? Next week?"




"Hey what are you doing over there? Sharpening nails?"



"How come the officers always have work to do at the Union Hall and never picket when it rains?"



"Did you hear what that guy from Management said? If they get in your way, run them down like dogs."



"Picket duty on the railroad tracks wasn't that bad. It was quiet . . . and you had your own satellite."

EMPLOYEES
WESTERN ELECTRIC
ON STRIKE
FOR WAGES
& CONDITIONS
I. B. E. W. E. M. 3
COUNCIL LOCAL 1974
THIS DISPUTE WITH ARMY
NAMED EMPLOYER ONLY

Iowa Voters—**2nd Congressional District—**

Harkin Campaign Meets the People

By Douglas Poncelow

How Many Voters Would You Meet Cleaning Out a Hog Shed? Or Welding Truck Bodies in 105-Degree Heat?

Or Helping a Handicapped Child Solve a Puzzle?

Ask Tom Harkin . . .

You don't meet many voters at these jobs, but Tom Harkin believes that by working with the people of Iowa's Fifth Congressional District, he is developing a better understanding of their concern and problems. Tom has worked 30 days doing 25 different jobs that people like you and I do every day.

Tom's background also makes him a grassroots candidate for U. S. Congress. Tom Harkin was born in Warren County, Iowa. His father was a coal miner. While in school, he worked summers on farms, highway construction crews and railroad crews. Tom Harkin fought for his country in the Vietnam War and is now a lawyer and member of the Iowa Bar Association.

In Iowa, the voter has a working choice, Tom Harkin!

John Culver Voted Magazine's Prize

John Culver was voted by Nation Magazine as Congressman of the Year. Culver was also endorsed by the National Committee for Effective Congress. In July, Time Magazine, in an article on analysis on Americas new leadership, John Culver was picked as one of 200 men and women destined to provide this nation with new leadership. This all sounds very impressive, but

Dan Lynch: His Qualifications

Commissioner Daniel C. Lynch has been a member of the Douglas County Board of Commissioners for the past fourteen years. He is currently Chairman of the Board of Commissioners and Third Vice President of National Association of Counties (NACO). As an officer of NACO he has represented their interests by testifying before the President's Commission on Retardation and the Committee on Governmental Affairs and numerous other committees.

Commissioner Lynch is also very active in community and political activities. He is currently Chairman Douglas County Hospital Board of Trustees, Member of the National Association of Counties Welfare Steering Committee, Member of the Board of Directors Blue Cross Insurance Company, Member of the Eastern Nebraska Community Office of Retardation (ENCOR), Vice President New Cassels Board of Directors and is also very active in other associations.

Dan is President of the fam-

ily-owned Phil C. Lynch Plumbing & Heating Company. Dan is Past President of the Nebraska Plumbing Heating & Cooling Contractors Association, Past Member of the Board of Directors of the Nebraska Association of Plumbing Heating & Cooling Contractors Association and Past Member of United Plumbing and Heating Supply Company. He is a member of American Society of Sanitary Engineering and Nebraska Association of Plumbing Heating & Cooling Contractors Association.



Dan Lynch expresses his political views to, from left to right, Jack E. Philby, Whitey Clark, Dean Frye, and Michael Quinlan.

COPE Help Needed

I would like to make a special plea to the politically conscious members of L.U. 1974 that with the November elections drawing near, L.U. 1974's Cope Committee could use some volunteer help.

I need people to help me set out signs for the different endorsed candidate of L.U. 1974.

The Importance of C.O.P.E.

For anyone who understands the labor movement knows that political action is as important in attaining union goals as is bargaining for wages and other benefits.

Today, unions which do not engage in political action are courting suicide. If unions do not muster strength on the political scene, the opponents of unions and of social progress will pass laws to destroy what little strength union do have.

It is a fact that unions today are regulated from the cradle to the grave by the federal government and by state, city and even county governments.

Thus, we in the labor movement cannot turn our backs on politics even if we would want to, and so, labor must be realistic and accept its political responsibilities. **AND UNION MEMBERS MUST REALIZE THAT THEY PERSONALLY MUST WORK IN THE POLITICAL FIELD TO KEEP THEIR UNION ALIVE AND DOING ITS JOB.**

It is basic that unions must have influence in our legislative halls in order to survive. So unions are concerned with all kinds of laws—with unemployment compensation laws, with workmen's compensation, with social security, with minimum wage laws and hosts of other beneficial laws affecting union members. To do the best possible job for their members, unions must be politically active in the legislative field as well as at the collective bargaining table.

Big business has its paid lobbies in Washington and in every state capital to lobby against labor; labor must also have its

representatives in these legislative halls to combat this fight by big business to legislate unions out of existence.

Labor must also educate politically. It must inform members about issues and it must encourage them to vote and participate in other political activity, so vital to their personal interests.

Progressive labor unions undertake many jobs in order to protect members' interests at the political level. While unions are doing these things they are contributing to the preservation of democracy, which can die if working men and women do not participate in it and keep it alive and functioning.

Contribute one dollar, two dollars, or whatever you can spare to help C.O.P.E. This is one arm of the Labor movement which does the most to keep unions alive on the political scene. C.O.P.E. needs your help. Give from your billfold or purse. And make it work at the ballot box.

* * *

The Local Union 1974 C.O.P.E. Drive will begin October 21 and will run for 2 weeks. Give generously—it will be the best contribution you ever made.

Editorial: McCollister Complaint

In a local publication an article written on October 6, John McCollister was quoted as saying, "that unions are trying to use money and power to buy his 2nd Congressional seat."

It sounds as the voting day draws near McCollister is trying

new leadership, John Culver was picked as one of 200 men and women destined to provide this nation with new leadership. This all sounds very impressive, but what does it mean for you and me.

John Culver has voted 90% right for senior citizens and his opponent, David Stanley voted only 30% right. Culver has voted for the working man (100% of the time) and farmers in Iowa's Second District for the last ten years, and enjoys the reputation of being the "hardest working Congressman in the District." He voted to *override* Nixon's veto of \$2.20 minimum wage bill and voted for food stamps for strikers. He co-sponsored a bill to encourage rural youth to make farming a career by providing low interest-long term loans.

Jim Schaben Cites Gov. Ray Inflation

According to Jim Schaben, Democratic candidate for Governor, the state economy is the number one problem in Iowa and the number one failure of the Ray administration.

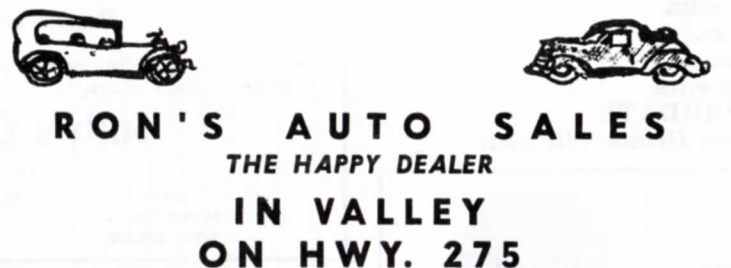
"Two times nine is eighteen", says Schaben referring to the new Consumer Credit Code which Ray signed. "Interest rates are just too high! Enough is enough," he continued. Schaben sighted figures which indicate that farmers will pay \$900 more on a new combine and the worker will pay \$40 more on a new television. These interest rates were the target of much vocal criticism by Schaben, and a personal letter to the Governor urging a veto.

Schaben sighted his 100 percent voting record on labor issues as an indication of his concern for the common man and his economic plight. Schaben has received the endorsement of the Iowa AFL-CIO, and seeks Local assistance in his campaign.

scious members of L.U. 1974 that with the November elections drawing near, L.U. 1974's Cope Committee could use some volunteer help.

I need people to help me set out signs for the different endorsed candidate of L.U. 1974.

Our country's elected law makers, particularly in the executive branch have been proven in the last year to have more than the interests of the people in mind. The reason for people like Nixon, Agnew, Hruska, Curtis and McCollister to attain public office in the past is because of voter and political apathy.

Will Take Motorcycles on Trade for Good Clean Used Cars

BIG FALL CLEARANCE SALE

Come on Out — We'll Deal

See Ron or Den — Call 359-2800



In a local publication an article written on October 6, John McCollister was quoted as saying, "that unions are trying to use money and power to buy his 2nd Congressional seat."

It sounds as the voting day draws near McCollister is trying to blame and accuse with headlines (provided conveniently by the same local publication) of unfair play.

McCollister typifies the cunning and left-handed power mechanics who work very hard to make him look clean and honest to the local voting public.

Throughout McCollister's political tenure, he has been catering to the interests of business. He won't admit the same business interests he supported created the inflation the working voter must swim in to survive.

He puts the blame of inflation within party lines. McCollister, like everyone else in this administration (clumsy, curly Carl Curtis included), has put the blame on everyone but themselves for the country's woes.

McCollister defends his record by telling the farmer that big labor caused inflation. He tells the housewife it is the farmer's greed. And he tells the working man that the consumer is allowed to spend too freely. Ignoring that some corruption might have existed at the executive level, McCollister keeps mouthing the party dodge which works diligently to hide the truth. "Accuse us not but blame yourselves," is McCollister's political slogan.

McCollister points his finger at an honest candiadte and implies his opposition is guilty of accepting honest, political funding.

Where did Jihn McCollister get his help? He got it from milk money, big oil money and other corporate business fences.

McCollister wants us to forget that most of his political funding comes from legitimate businesses who want a man in Congress THEY CAN CONTROL.

And that explains why you and I in labor oppose him. We have listened to the lies and accusations of puppets long enough. It is time for a new man for a new era of clean politics and we submit Dan Lynch is that man.

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New, Deadlier Flu Strain Expected in Parts of U.S.

Atlanta (UPI) — A new and deadlier flu strain is expected to reach the United States this winter, according to the Center for Disease Control.

Dr. Larry Corey of the viral diseases branch of the agency said the Port Chalmers flu will spread over much of the nation after first being identified and isolated in New Zealand.

Dr. Corey said the Port Chalmers variety is the type A strain of flu virus which is deadlier than the type B flu prevalent in this country last winter. He said it more often hits adults. Type B mainly afflicts children who are more able to resist the disease.

He said several cases of the Port Chalmers disease were

isolated in Georgia and Mississippi last summer, and it is expected to appear in the Southeast, Midwest, Southwest and Pacific coast this winter.

Relatively mild outbreaks are expected to occur in the mid-Atlantic and Northeast regions, he said, because both had type A flu last winter.

Despite the possibility of an increase in flu-related deaths, Dr. Corey said, only about one in every five in the "high risk" group — the elderly, very young and chronically ill — is expected to get flu shots.

He said flu vaccine is between 70 per cent and 80 per cent effective and has been updated to offer protection against the Port Chalmers strain.

Kraul Korner—

Who Do We Believe?

TO ALL EMPLOYEES:

September 30, 1974

Re: Influenza Immunization 1974-75

The National Communicable Disease Center predicts that "it is unlikely that there will be more than sporadic cases of influenza due to certain strains of viruses during the 1974-75 season. Immunization is not recommended for healthy adults and children, but should be considered for persons of any age with chronic debilitating conditions".

Since this is expected to be a light season for influenza, the customary flu immunization will be offered by the Medical Department only to those over 45 or persons with chronic illnesses such as heart disease, chronic lung disease, or diabetes.

If you are within the category eligible and want to have the inoculation for influenza, notify your supervisor and he will contact the Medical Department as to the time scheduled for the flu shots.

CHARLES W. KRAUL, M.D.
Medical Director, Omaha Works

—ATTEND UNION MEETING—

It's Now 'Workers' Compensation'

WASHINGTON — Tuning in with the times, the U. S. Department of Labor's Office of Workmen's Compensation Programs is now the Office of Workers' Compensation Programs.

The name change announced by Secretary of Labor Peter J. Brennan, "acknowledges the current trend to eliminate references to sex in job and organization titles," he said.

Brennan called the change "an example of our continuing

effort to recognize the growing number of working women in our nation."

The Office of Workers' Compensation Programs, directed by Herbert A. Doyle, Jr., administers the Federal Employees Compensation Act, the War Hazards Compensation Act and certain provisions of the War Claims Act.

It also has responsibility for the Longshoremen's and Harbor Workers' Compensation Act, and since July 1, 1973, has been administering the black lung benefits program under the Federal Coal Mine Safety and Health Act.

The office is a part of the Employment Standards Administration (ESA) headed by Assistant Secretary Bernard E. DeLury.

Farah Stock Rise Is NYSE Record

New York (PAI)—Workers have long known that it pays to belong to a union, but here's proof that it pays for management to go union.

Farah Manufacturing Co., which so long and so bitterly fought the Amalgamated Clothing Workers that it became a national issue, has seen its stock climb 144 percent during 1974—the best record of any stock on the New York Stock Exchange.

Fills Job Grades

Taken from
U. S. News & World Report,
October 14, 1974

A private arbitrator ruled that an employer did not discriminate against a woman employee when she was refused a promotion on the ground that she could not lift barrels weighing up to 525 pounds. The arbitrator said that "females do not have to be given special consideration by rearranging jobs to allow for the ladies' shortcomings."

Qualset To Job Grades

Local Union 1974 President Michael D. Quinlan announced in October the placement of Bryce E. Qualset to fill the vacancy on the Job Grades Committee.

T. R. "Dick" Foutch of Dept. 251 resigned from the Job Grades Committee in June because of personal reasons.

President Quinlan assigned Qualset to the Job Grades because with Foutch's resignation went the only Cable Shop representative on the Committee.

Union President Quinlan remarked that a steward with Cable Shop experience "is of paramount importance since there will be so many technological changes in the near future."

Supreme Court Rules on Scab

WASHINGTON — The Supreme Court threw out a \$165,000 libel judgment against the National Association of Letter

Carriers (NALC) and its Richmond, Va., local for using the epithet scab in a news letter to describe three non-union men during a labor dispute.

The high court, in a 6-3 decision Tuesday, said the word "is common parlance in labor disputes."

At issue was a newsletter published in June 1970 by the Old Dominion Branch No. 496 of the NALC which identified three postal workers as scabs. The newsletter also contained a scathing definition of scabs, that among other things, unfavorably compared them to Judas and Benedict Arnold.



THE SHORT CIRCUIT

Omaha, Nebr.

June, 1974

Vol. 16, No. 11

Published by

OPEN Bargains With IBEW

—ATTEND UNION MEETING—

remains do not have to be given special consideration by rearranging jobs to allow for the ladies' shortcomings."

OPEIU Bargains With IBEW

Negotiations between Local Union 1974, I.B.E.W. and our union secretaries Local OPEIU No. 53 began in earnest this month. Preliminary negotiations began in June, but Local No. 53 agreed to postpone negotiations until Local 1974's negotiations and subsequent strike against Western Electric were settled.

Our Union secretaries are seeking from Local 1974 a 20 percent increase on wages. Half of this increase (roughly 10 percent increase of present wages) is according to Local Union No. 53's Vice-President Mary Gibbs, "to compensate for the rise in the cost-of-living. The total wage package must cover the cost-of-living plus make up for benefits that are out of our pocket expense. There are many benefits that the members of Local Union

1974 receive from Western Electric that are non-existent in our contract. This has not been because of poor bargaining but a reflection of our small size."

Thelma Waugh, secretary for Local 1974 stated, "If we reach an impasse in negotiations, we are willing to strike in order to bring our contract in perspective with Western Electric's."

President Quinlan was not available for rebuttal.

LYNCH'S WESTSIDE RALLY

October 21, 1974

I.B.E.W. Hall, Local Union 1974

13306 Stevens Street

Omaha, Nebraska

8 p.m.-11 p.m.

\$2 Donation

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THE SHORT CIRCUIT

Omaha, Nebr.

June, 1974

Vol. 16, No. 11

Published by

Affiliated with AFL-CIO; CLC—Nebraska State AFL-CIO; Omaha Central Labor Union; International Labor Press Association; Nebraska Industrial and Service Union Council; Omaha Union Label League; The Omaha Safety Council.

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RIP-OF

After fasting and abstaining from wages for one month, the thieves who lurk in the Company's parking lot showed no mercy. While our Security Chief spent most of his time trying to nab people who left the parking area through the wrong gate, the criminal element moved silent and quick.

Pat Mahoney, Dept. 137, C. B. Radio

D. Hanner, Dept. 253, C. B. Radio and Tachometer

"Caruso's Cuisine"



SOUR CREAM NOODLE BAKE

There is nothing like a neighborhood party to bring some choice new dishes out of hiding. This one was sitting over in the corner not getting too much notice. I tried a little and needless to say, I was overwhelmed with joy.

12 oz. medium egg noodles	¼ tsp. garlic salt
1½ lb. ground beef	½ tsp. pepper
1 Tbl. butter	2 cups sour cream
1 15-oz. can tomato sauce	1 cup thinly sliced green onions
1 tsp. salt	1 cup cheddar cheese (shredded)

Cook noodles as directed on package. Drain. Brown beef in butter. Stir in tomato sauce, salt, garlic salt and pepper. Simmer uncovered 5 minutes. Mix together sour cream, onions and noodles in buttered 2 qt. casserole, alternate layers of noodles and meat mixtures, beginning with noodles and ending with meat. Sprinkle with cheese. Bake 350° oven 20 to 25 minutes; or until cheese is lightly browned. Serves 6.

ELWOOD
OPTICAL COMPANY
BETTER VISION

RICHARD L. ELWOOD

The Record

DEATHS:

Tim L. O'Conner, 241.....MEMBER
Edward A. Williams, Jr., 421.....MEMBER
Henry Smith, 257.....MEMBER
Larry Quick, 246.....MEMBER
Helen Kiger, 134.....Father-in-law
Gerald Newman, 344.....Father
Bernice Newton, 431.....Mother
Ida Flott, 423.....Mother
John Mabry, 253.....Mother
Kathy Thomas, 142.....Father-in-law
Gladys Hamaker, 142.....Mother-in-law
R. L. Dormer, 863.....Mother
Angie Vecchio, 245.....Brother
Vern Milius, 246.....Brother
Alta McPheeter, 142.....Father-in-law
LeRoy Landrum, 431.....Father
Vera Velez, 144.....Mother
Toni Martinez, 144.....Mother
Randy Meisinger, 144.....Father-in-law
Robert Escritt, 434.....Son
Karen Brown, 433.....Father
Grace I. Johnston, 134.....Brother
Melvin Davis, 432.....Mother
Margarita Griffith, 144.....Husband
Barbara Douglas, 422.....Brother
Charlie Nixon, 9962.....Brother
Dean Schroeder, 253.....Wife
Jerry Bilek, 253.....Mother
Dick Oglevie, 245.....Father
Bess Balus, 257.....Mother
Emily Muchowicz, 257.....Mother
Mary West, 144.....Mother
Mary Laizure, 132.....Mother
Bessie Chrastil, 133.....Mother
Richard Rogers, 246.....Father-in-law
Floyd Bullard, 241.....Brother
George Dill, 434.....Mother
LeRoy Campbell, 433.....Father-in-law
Jeanette Pollard, 137.....Mother
Terry Pollard, 431.....Mother-in-law
Lewis Gasper, 863.....Mother-in-law
William C. Kemp, 431.....Wife
John Bernady, 135.....Father
Gertrude Wilde, 144.....Mother-in-law
John Kmiecik, 433.....Mother
Marj Kmiecik, 433.....Mother-in-law
Jackie McColley, 142.....Mother
Patrick H. Smith, 257.....Father
Kathy Hughes, 431.....Mother
Carol Pigman, 421.....Sister
Rod Bartunek, 253.....Father
Ernie Kucera, 251.....Father
Charles Stewart, 432.....Brother
David Quick, 146.....Father
Sharon Wrieth, 146.....Father-in-law
Larry R. Johnson, 135.....Father
Gertie Wilde, 144.....Mother-in-law
Darrell Jensen, 246.....Father-in-law
Carol Pigman, 421.....Mother
Marjorie Starbuck, 433.....Father-in-law
Jeremy Sorenson, 421.....Brother
Mike Craft, 434.....Father



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13106 "C" PLAZA
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Larry R. Johnson, 135.....Father
Gertie Wilde, 144.....Mother-in-law
Darrell Jensen, 246.....Father-in-law
Carol Pigman, 421.....Mother
Marjorie Starbuck, 433.....Father-in-law
Jeremy Sorenson, 421.....Brother
Mike Craft, 434.....Father
Don Goodell, 343.....Mother
Marilyn Goodell, 423.....Mother-in-law
Kenneth Harpham, 241.....Father
J. L. Peterson, 137.....Father
Gil Geerdes, 422.....Father
Roberta Endorf, 341.....Father
Herman Endorf, 253.....Father-in-law
John Rosno, 411.....Mother-in-law

NEW REPRESENTATIVES:

Ronald L. Osby, Dept. 142, 2nd Shift,
Ext. 3519.
Gene Block, Dept. 411, Day Shift, Ext. 3433

NEW APPOINTMENTS:

Bryce E. Qualset, Job Grades Committee,
Day Shift, Ext. 3151

BIRTHS:

Gus and Kathryn Palmer, Dept. 134-8, Son,
Kevin James, September 18

Acarr Trim Shop

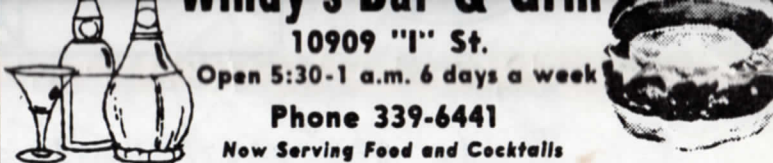
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Telephone 333-4323

The Report Of The President



By Michael D. Quinlan
President-Business Manager

Since we have returned to work I have been deluged by information requests on the New Employee Retirement Income Security Act of 1974. As you may know, this new law, signed into effect by President Ford last Labor Day, will have a profound and significant effect on existing employee pension plans such as those in the AT&T Corporation. I have made requests for concise summaries of this complex new law from both the National AFL-CIO and our International Union and have been assured by both that an easily understandable summary should be forthcoming in the relatively near future. Upon receipt, that summary will be reproduced in the Short Circuit paper for all members' information.

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Since the strike I am also periodically asked, "What did the International Office do for us throughout negotiations and the strike?"

In answer it should be pointed out that throughout the entire negotiations, the International Office had many International Reps assigned to the E.M.-3 for national negotiations for the duration of same. The I.B.E.W. Research Dept. at the Washington, D.C. headquarters was at your E.M.-3 Councils disposal and was used extensively throughout the bargaining. Facilities at the National Headquarters were also made available upon our requests on numerous occasions. Within the International, 11th Vice Presidential District Vice-President Garrity was seen at the picket lines more than once reassuring us of his support of our strike; and was very instrumental in approximately 70 of our skilled trades being put to work on job sites within his 11th V.P. District. His assistant and our International Representative Tom Hickman was placed on full time assignment to the E.M.-3 Council negotiations for the duration and his offices and facilities too were available upon our locals requests. Granted I am at a loss for words when members ask: "Sure I can understand a lack of or breakdown in coordination efforts between the C.W.A. and I.B.E.W., but how do you explain the lack of coordination between the I.B.E.W. Telephone people?" However, I think it is unfair to blame the entire recent bargaining fiasco on the International Union or to make statements as to their lack of involvement or assistance because they are simply not true.

The facts are: our own E.M.-3 Council with its 4 to 5 weak sister locals was the main reason for the incredibly irresponsible, throw in the towel type of ending to 4 months of negotiations and 4 weeks of strike. And, as I stated in a prior handbill, we must start working now to insure that similar irresponsibility does not occur in 1977 and thereby completely

destroy the effectiveness of our E.M.-3 Council as a bargaining tool.

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As you know in bargaining it was agreed that the day observed as the Memorial Day holiday would be moved to the Christmas week in order to accomplish the 9-day Christmas shutdown period. Since the approval of the local agreement by the membership, several people have indicated to me (and they believe that others feel as they do) that the Good Friday holiday would be a much more desirable exchange than the day observed as Memorial Day holiday. During negotiations when the decision had to be made, the Memorial Day holiday was selected because of all the confusion in Nebraska as to which day was the day to observe the Memorial Day holiday among employers, governmental branches and even schools. This can of worms confusion plus the religious aspects of Good Friday led your negotiators to conclude that the day observed as Memorial Day would be the most desirable to redesignate for the Christmas shut down period. However, if enough members indicate that the Good Friday holiday would be preferred over Memorial Day, the option is open to the Union to use Good Friday in 1976.

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Beginning next week, our two-week local 1974 COPE Drive will commence. Needless to say this year more than ever your contributions to C.O.P.E. is essential if we are to fund the Republican and Democratic Congressional candidates who are friends of labor. In the accompanying AFL-CIO News handout titled "Report On Congress—1974" it is easy to see what Congressmen truly have the interests of their poor and middle class constituencies in mind by their voting record in Congress. And it is even easier to find who talks one way at home and then goes to Washington and votes another way. For example, Nebraska 2nd District Congressman John Y. McCollister. He says in his big red, white and blue campaign signs that he's "your Congressman." In reality in the short time that he has been in Washington, he has achieved a reputation through his voting record of being one of the most insensitive and indifferent politicians in Congress to the needs and hopes of his poor and middle class constituents. Well then whose Congressman is he? Where does he get off passing himself as "your Congressman?" Our Congressman: Baloney! His sign and its slogan might be applicable to the Cadillac and Continental crowd, and it might look right at the Regency or West Fairacres or similar exclusive neighborhoods. But it is as out of place as a skunk at a family picnic in the neighborhoods and of middle class wage earners of the 2nd District. His campaign which consists of very few facts is 99 percent Madison Avenue type P.R. or B.S. (take your choice) telling you what a good job he is doing for you, but never showing what he has done. But when he is with representatives of the National Association of Manufacturers, Chamber of Commerce, Midwest Employers Council, Corporate and business leaders, high echelon Western Electric Management, milk industry, cattle feeders, etc. he is very quick to point out what he has done for them and in detail and with enthusiasm. And why not. He is their legislative sweetheart. Their boy! And they will spend any amount of money legally or illegally to keep "their man" in office. After all, he is one of a dying, near extinct political breed who still believes what is good for business and the wealthy is good for the rest of the country. Or should we say good for McCollister!

Against this business, wealth and political juggernaut, there stands your vote and your dollar contribution to C.O.P.E. for a candidate to represent the people.