EM-3 Local Unions Approve Natl. Package

Members Accept By
4 to 1 Margin

Washington, D. C.—Figures released from the Office of the IBEW Director of Manufacturing showed that E.M.3 members overwhelmingly approved the National Western Electric Agreement by a margin of 17,876 for, to 3,982 against, or approximately 41½ votes to one.

"With two exceptions, this overwhelming vote of acceptance concluded three months of both national and local negotiations," Quinlan stated. "The two exceptions were in MMC's in California and New York. They were having difficulties arriving at local contract agreements."

"But these differences have been resolved," Quinlan reported, "and now all IBEW E.M.3 locations are under a new three-year agreement."

According to I.O. officials, the ratification vote figures for representative unions of the telephone branch of the AT&T system will not be available until the week of September 19th. This was due, Quinlan pointed out, "because their votes are a mail-in ballot." It is expected, however, that these ratifications, when counted, will correspondingly approve the new three-year package.

Econo-Joke

WASHINGTON (PAI)—Economists, unlike some other professional persons, do not hesitate to make joking remarks about their colleagues. Many physicians, for example, think it's unethical to call another doctor a quack—at least publicly.

Labor Secretary Ray Marshall, a trained economist, was asked at a news briefing to predict whether there would still be massive youth unemployment a year from now.

"Well," said Marshall, "there are two kinds of economists: those who don't know the answer and those who don't know they don't know."
Michael D. Quinlan, president Local Union 1974 IBEW announces his acceptance upon nomination to the Nebraska State AFL-CIO Executive Board, 2nd District.

Quinlan Elected Member at Large

Omaha Nebr. One of the highlights of the 22nd Nebraska State AFL-CIO Convention for the membership of local union 1974 was the re-election of LU 1974’s President Michael D. Quinlan to the Nebraska State AFL-CIO Executive Board 2nd District.

Quinlan, had previously been a Member-At-Large on the Executive Board, ran for the 2nd District Seat and won it unopposed.

Other election highlights was the re-election of incumbent Nebraska AFL-CIO President Bill Brennan and State Cope Director Vic Meyers.

---

Marx Dull

---IN PEKING, China, one of the few Americans permitted to live in Communist China was finally permitted to visit a printing factory. He was informed that during the past 10 years the plant has printed 80 million copies of the writings of Mao Tse-Tung, 36 million copies of works by Marx and Lenin and—this is the payoff—nearly two billion pictures of Mao! “The workers looked bored to death,” said the American.

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AFL-CIO Convention

Exon Applauds Labor

Omaha—“I want to praise Labor and the members of this AFL-CIO Convention for a job well done,” said surprise guest speaker to the 22nd annual Nebraska State AFL-CIO Convention, Nebraska Governor James J. Exon. “One reason I came here was to praise you because of the unsolicited cooperation I receive from Labor. Of all the special interest groups who seek to change laws or improve upon laws that may affect many sectors of society, the people in labor do so in the most cooperative manner.”

“Our problem today in Nebraska is getting people to work,” reviewed Exon. “I think most of you in the audience will agree the slump this economy was in last year is improved this year, but we are still faced with large numbers of people who are not working.”

“Besides getting people to work, I think there is much to be done to improve the division of interests between the agricultural and the labor community,” Governor Exon reviewed. “The interest of the rancher, farmer and laborer in the state are one. The feelings of the people in this state are that all three interests groups are the bulwark of free enterprise.”
Per Capita Rise Voted By Nebraska AFL-CIO

Omaha, Neb.—Delegates to the 22nd annual Nebraska AFL-CIO convention approved a 5-cent increase in per capita payments and voted to hold biennial constitutional conventions in odd-numbered years and COPE endorsing conventions in even-numbered years.

The per capita tax will be raised from 25 cents to 30 cents a month effective Oct. 1. The convention also approved an increase in annual council fees to $25.

William E. Brennan, who has headed the state federation for the past five years, was elected to his second full four-year term as president.

Delegates also elected Victor G. Meyers, the state COPE director, as secretary-treasurer to succeed Nels Petersen, who is retiring Sept. 1 after 19 years in the post.

Meyers, 57, has held a number of elective offices with Meat Cutters Local P-47 in Omaha before he was appointed COPE director. Petersen, 64, is also stepping down from the executive board of Meat Cutters Local P-8.

Major resolutions adopted at the three-day convention called for reform of federal labor laws, universal voter registration, lifting of Hatch Act restrictions on government workers and an improved federal minimum wage. The convention opposed any cutbacks in postal service.

The delegates also endorsed the boycotts of J. P. Stevens products, Coors beer, Craft Metals, Iowa Beef Processors and Dubuque Packaging in Nebraska.

Appeals Court Angry
J. P. Stevens Again in Contempt For Flouting U.S. Court Orders

New York (PAI)—The J. P. Stevens textile company again has been found in contempt of court for its anti-union practices and again has been ordered to obey federal labor laws.

The Clothing and Textile Workers, which has been attempting to organize Stevens employees for more than a decade, welcomed the decision but saw it as having little effect.

“We don’t think this decision is the answer to the illegal activities of rogue corporations such as Stevens,” an ACTWU spokesman told PAI. “What’s needed is true labor law reform.”

The decision, by the U.S. Court of Appeals for the Second Circuit, was scathing. The company’s violations of law, the decision read, “have been described as ‘massive . . . cynical,’ and ‘flagrantly contemptuous.’ There is no need to add any adjectives to that.”

The court said it was considering a proposed fine of $120,000 for any future violation and an additional $5,000 fine for each day that a violation continued. The company was given 10 days in which to file objections to the proposed penalties.

The Court was acting on a motion by the National Labor Relations Board, which asked for a contempt finding because, the NLRB charged, Stevens had violated previous decrees by the court.

In its latest decision, the court declared that “Stevens has acted in contempt of our decrees not once but twice, involving over 30 different violations.”

Know Your Rep . . .

Shop Steward, Mel Weaver of Department 493, has been a Union representative for more than a year. Mel is a former carpenter and has worked at Western Electric for the last eighteen years.

Mel is married and he and his wife, Pat, have four girls. Mel’s hobbies are hunting and fishing.

No Help for Labor

—IN WASHINGTON, D. C., a Senate staff member tells this story about an industrialist who testified before the committee and then went to lunch in the Capitol with one of the Senators. During the meal, the Senator asked the executive whether he had seen the morning news story about corporate profits jumping 10 percent for the second quarter of this year, the highest increase in two years. Yes, said the industrialist, he’d seen it. “Do you think in view of that,” asked the Senator, “that you’ll give your union employees the pay raise they’re asking?” “Hell, no!” replied the tycoon, “I plan to increase our contribution to the National Right-To-Work Committee.”

Under New Management

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BIG FREDDIE’S
Omaha mayor Al Veys welcomes the delegates to the 22nd Nebraska State AFL-CIO Convention. Sitting at the mayor's left and right respectively was Archbishop Daniel E. Sheehan and AFL-CIO President Bill Brennan.

A standing ovation for retiring Nebraska State AFL-CIO Secretary-Treasurer Nels Peterson. Nels, sitting at extreme left on dais is applauded by Michael D. Quinlan, president L.U. 1974 and Shirley McCollister, Secretary-treasurer OPEIU 53.

Buffalo Club News

By Frank Nagel

This month is the first anniversary of the Buffalo Club and I guess if it were to be described by one word, it would have to be “successful.” Hopefully, our success will continue in years to come.

According to the Club by-laws, nominations for election of officers shall take place this month.

Our next meeting will be this Sunday, September 18, 1977 at 7:00 p.m. at the IBEW Local Union Hall. New members are welcome.

Agenda:
1. Regular order of business.
2. Discussion of details concerning future events.
3. Tickets for tour of Falstaff Brewery will be available.
4. Tickets for Scotch Double Bowling party on sale.
   Future events of the club are: September 24—Scotch double bowling party.
   October 2—Overnight camp-out and picnic.
   October 11—Tour of Falstaff Brewery.
   October ?—Hayride.
   November ?—Mystery trip.
   December 10—Christmas Dinner Dance.
   December ?—Children’s Christmas Party.

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If you car was ripped-off in the company parking lot last month—
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Licensed Bonded Completely Mobile
**Workmen’s Compensation**

By Frank Nagel

We are going to attempt to answer often asked questions about an extremely important law that is beneficial to all working persons but seldom used because of a lack of information.

Q. What is Workmen’s Compensation?

A. "When personal injury is caused to an employee by accident or occupational disease, arising out of and in the course of his or her employment, such employee shall receive compensation therefor from his or her employer. ..." In addition: "The employer shall be liable for all reasonable medical and hospital services, appliances, supplies, prosthetic devices and medicine as and when needed which are required by the nature of the injury and which will relieve pain or promote and hasten the employee’s restoration to health and employment. . . ."

Q. Well, isn’t that the same as accident benefits that are paid under the Western Electric Benefit Plan?

A. No! Below is a table of comparison between the benefits payable under the Western Electric Plan and the Workmen’s Compensation Law.

<table>
<thead>
<tr>
<th>Western Electric Benefit Plan</th>
<th>Workmen’s Compensation Law</th>
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<tbody>
<tr>
<td>(a) Total Disability—Full pay for first 13 weeks (longer if more than 15 years of service); half pay for remainder of disability absence.</td>
<td>Total Disability—two-thirds of pay up to a maximum of $140 a week for six years (was $100 a week prior to September 2, 1977).</td>
</tr>
<tr>
<td>(b) Partial Disability—For first 13 weeks (longer after 15 years of service), 100 percent of loss in earning capacity; for remainder of disability, 50 percent of loss in earning capacity. Period of payments not to exceed six years in all.</td>
<td>Partial Disability—Two-thirds of the difference between the wages received at the time of the injury and the earning power of the employee thereafter, but such compensation shall not be more than $140 per week ($100 per week for injury prior to September 2, 1977).</td>
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NOTE: Full pay and half pay is based on a 40 hour week, regardless of the number of hours worked.

In comparing the above benefits, keep in mind that where the benefits provided by the Western Electric Benefit Plan exceed those provided in the Law, you shall receive Plan benefits, and where benefits provided by the Law exceed those provided in the Plan, you should receive those provided by Law.

Note that in paragraph (b) in the table, the Workmen’s Compensation Law specifies two-thirds of the pay loss wherein the Benefit Plan specifies 50 percent of the pay loss after 13 weeks (or longer if more than 15 years service). Also, note the difference in medicare, civil rights legislation; lower fuel prices; closing tax loopholes; aid to education. Majorities up to 77 percent named labor, not business, as champion of the average American.

Despite massive efforts by big business to turn public opinion against the labor movement," says PIOR’s Vic Fingerhut, "most Americans understand that it is labor unions, not business groups that have fought through the years for better jobs, better health, and better housing."

Business never scored with more than 22 percent of the American public on any of the nine issues.

**A Majority of Americans Agree:**

**Labor Has Done More Than Big Business In The Struggle To Create Full Employment.**

**Housing, Cut Fuel Prices, Raise The Minimum Wage, and Close Tar Loopholes.**

**AMERICA UNDERSTANDS LABORS FIGHT FOR A BETTER LIFE FOR ALL AMERICANS**

By margins ranging from two-to-one all the way to eight-to-one, Americans credit the labor movement with carrying on the fight for the average family on issues like social security, better housing, and full employment. That’s the conclusion of a May 1977 nationwide survey of public opinion conducted by Public Interest Opinion Research (PIOR), a national polling firm.

Americans were asked: "Which group—the national labor unions or the large business organizations—do you think has most supported" nine progressive social goals: higher minimum wage; full employment; Social Security; better housing; Medicare; civil rights legislation; lower fuel prices; closing tax loopholes; aid to education. Majorities up to 77 percent named labor, not business, as champion of the average American.

"Despite massive efforts by big business to turn public opinion against the labor movement," says PIOR’s Vic Fingerhut, "most Americans understand that it is labor unions, not business groups that have fought through the years for better jobs, better health, and better housing."

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**AMERICANS KNOW THAT LABOR HAS DONE MORE THAN BIG BUSINESS IN THE STRUGGLE FOR FULL EMPLOYMENT**

Big business claims that they are in the forefront of the fight to create jobs. But the American people know that it is labor, not business, that has led the fight. By a margin of 61 percent to 44 percent, Americans chose labor over business as having "most supported full employment." (Twelve percent said they saw no difference between the efforts of business and labor thirteen percent said they didn’t know which had done more.)

**DEMOCRATS, REPUBLICANS AND INDEPENDENTS AGREE LABOR IS A STRONGER BACKER OF SOCIAL PROGRESS THAN BIG BUSINESS**

Americans of every political affiliation—Democrats, Republicans and Independents—give labor higher marks than business for supporting programs for working people, for the elderly, and for consumers, according to the PIOR poll. While Democrats are somewhat more aware of labor's contributions than others, Republicans and Independents also reflect awareness that labor has done more business to achieve progressive social reforms.

One none of the nine issues covered by the survey did majorities of Republicans or Independents credit business with doing more for progressive social change than labor has done.

**AMERICANS KNOW THAT UNIONS ARE NEEDED**

While the noise made by anti-union zealots sometimes makes it hard to tell, the fact is that a majority of Americans agree that labor unions are necessary to protect working people. According to the PIOR survey, 59 percent of all Americans agree that "most working people need labor unions to protect their rights." The poll showed 34 percent disagreeing and 7 percent unsure.

"Only the most privileged segments of society—high paid professionals and executives, the college educated and strong Republicans—doubt the need for unions," explains PIOR’s Vic Fingerhut. "But even in these groups, 46 percent of the professionals and executives, 44 percent of college graduates and 36 percent of strong Republicans understand labor’s role."

Retired people, low income Americans, and Democrats are particularly strong in their support of unions, the poll shows.
you should receive those provided by Law.

Note that in paragraph (b) in the table, the Workmen's Compensation Law specifies two-thirds of the pay loss wherein the Benefit Plan specifies 50 percent of the pay loss after 13 weeks (or longer if more than 15 years service). Also, note the difference in computing wages at the time of injury.

Q. So, if I get injured on the job what am I supposed to do?
A. 1. Notify your supervisor.
2. Seek medical treatment — The Workmen's Compensation Law gives you the right to choose your own doctor and to make an alternative choice if you are not satisfied with the first physician first selected. Remember, your doctor is the most important link in a compensation case. Without reports from him saying that he is treating you for an injury or condition related to your employment, you do not have a valid compensation case. Tell your doctor you were injured at work.

Simply stated:
Without a doctor — No treatments.
Without treatments — No reports.
Without reports — No compensation.
If hospitalized, make sure the hospital knows you are in there for a Company connected injury and the Company should be billed, not Blue Cross and Blue Shield.
3. Keep a record of witnesses, if any. (You may not need it, but better safe than sorry).
4. If you have any questions or are hassled by anyone, see your Steward!

Q. If you should lose a finger, arm, eye or something like that, will I be entitled to anything in addition to weekly benefits and medical treatment.
A. Yes. You will be entitled to a lump sum of money based on the entire loss of a member, or the percentage loss of use of such member as provided for in a schedule in the Workmen's Compensation Law. (This is an example of the importance of your doctor's opinion. The degree of disability as stated by him is the controlling factor in the amount of compensation you will receive).

Q. What if I was injured a year ago or longer, am I entitled to compensation if I haven't yet filed a claim for workmen's compensation?
A. You may be, there is a statute of limitations for filing a claim, however, there are also certain obligations the employer is responsible for that if not met could waive that statute of limitations. Each case would have to be looked at individually.

See your Benefit Committee person which consists of Bryce Qualsem, Tom Murray and Frank Nagel, or, call the Union Office, 895-4080.

Watch this paper for further information on this important law.

**Special Notice**

In accordance with Article IX, Section 7(c) of the Local Union Bylaws, the Local Union portion of the monthly dues $8.16 shall be increased on the same percentage basis as any negotiated wage increase received by the members.

Effective with the October dues deduction, the average wage increases by .08 percent of $8.16 or .08 times $8.16 equals 49c.

Therefore, the Local Union dues effective with the October deduction shall be $8.65 per month.
Whiz's 13 Team Steam Line

"We did it again," shouted Arnie Whiznuts, our resident wildman and sports reporter as he held up a foul ball he had just grabbed off a bleacher seat rebound barely escaping over a hundred outstretched greasy little hands. "Omaha won the pennant for the second year in a row tonight and I caught my first official in the park foul ball. We're both winners!"

"This year's edition of the Omaha Royals were phenomenal," Whiz said excitedly as he rubbed the Delaware Mud smudge off his new ball onto his soiled trousers. "Heck, these guys were in last place, 11 1/2 games off the pace in mid-July and look where they finished. It's unreal."

"But, they had the talent." Whiz said. Guys like U. L. Washington, Clint Hurdle, Willie Washington and Gary Martz swinging the bat and some of the best pressure pitchers in the American Association. No excitement like it for the price."

"Moving from the subject of baseball to a fall favorite football tell everyone..."

"This year, I changed my best eleven bets to thirteen barnburner specials," Whiz said smiling and opening up the envelope that contained his coveted Monday Morning Quarterback's tip guide. I picked some real lemons last year and let a lot of people down. But you'll agree this year's bets are peachy."

1. Alabama—The Tide is in stride this year after practicing the Liberty Bowl rout on UCLA. The Bear will claw home a winner.
2. Brigham Young—Will make believers of non-believers who bet against them. Look for these Cougars to earn another bowl and be late Saturday Night spreadbeaters.
3. Georgia Tech—Last year's Ramblin Wreck will do wrecking of their own this year. It will take independent nerve to bet against these yellow jackets.
4. Indiana—Don't let last year's 5-5 record fool you. This year's Hoosiers are a sleeper in disguise.
5. Iowa State—What can be said that hasn't been said before. Speed, depth, hungry and still peaved from missing a bowl last year. Here's one cyclone that will blow your parlay if you bet the wrong side.
6. Miami (Florida)—With seven of their eleven game schedule played under the lights, we could call the Hurricanes the Saturday Night bettor's special. Watch for them to break you, if you're wrong.
7. Maryland—It's too bad everyone knows they are so loaded. Then it would be stealing. Good steady club to play into a parlay. That's one team who could win it all.
8. Mississippi State—Listen to them Bulldogs growl. Just off NCAA prohibition, they'll be ready to turn some wins into a bowl bid. They are a good straight action club.
9. Notre Dame—I like them because they are Irish and want they were Polish. (How would that sound, the fighting Polish of Notre Dame?). A good solid bet when they don't give more than ten points and bet against at 21.
10. Oklahoma—Switzer's Sooners will probably play very few games this year where they won't be favored by less than 21 points. If you find them cheaper, then stealing is legal.
11. Stanford—Number one Pac-8 surprise Club. This team could be a Rose Bowl favorite next January so play the percentages and remember if you don't like them, don't bet.
12. Texas A & M—Another powerhouse who could win it all. This club personifies the feeling in 1977 that either you got the horses or you shouldn't be on the field.
13. William and Mary—How can you not like a team with such a gentle, but firm sounding name. They were on a few sheets last year and are in a win-lose streak.
Caring is Giving

Sometime during the next few days, you will be contacted by a volunteer United Way of the Midlands solicitor. This volunteer will be one of your fellow workers. You will again be asked to pledge your Fair Share to the 1978 United Way Campaign.

Local Union 1974 will again this year, as we have in the past, support the in-plant campaign drive.

United Way is conducted almost totally on a voluntary basis. Only 4.8% of your contribution goes toward the administrative cost of the United Way Campaign. You can be sure that your donation will be used effectively because United Way’s allocation committee are your volunteer friends and neighbors.

We should all remember that the most efficient way to collect funds for United Way is through the use of volunteers and with voluntary contributions. How well we know that once the government becomes involved, the costs skyrocket. Possibly as much as 70% of the allocated monies could be used up in the administrative cost, if under government control.

One out of every four citizens of this area will be helped by United Way sometime during the coming year.

You may ask why I should donate. I just got downgraded or surprised. Remember, that your donation will help those who are unable to help themselves. People who are handicapped and are unable to do any type of work. Also, many of the United Way services are available and are used by our qualifying members right here at Western Electric.

Last year’s campaign was the most successful ever thanks to each and every employee. I would like to appeal to you to make this year’s drive even more successful.

REMEMBER: THANKS TO YOU, IT WORKS!
Boycott Takes Toll, Coors Sales Slump

Labor's consumer boycott of Coors beer is taking a definite toll on the Golden, Colo., brewer, whose unionized workers have been on strike since April 5.

After months of denying that the boycott was having any impact on sales, the Adolph Coors Co. has grudgingly admitted that sales have dropped.

While insisting that the decline hasn't been as steep as the U.S. Brewers Association has reported, Coors nevertheless has announced an intensive advertising and promotion campaign in an effort to offset the sales plunge. Since the beginning of the nationwide boycott that was launched with the endorsement of the AFL-CIO Executive Council, sales have skidded sharply in California and Texas—the two key states of Coors' 14-state basic market area in the West.

Field Rep. A. David Sickler of the AFL-CIO Dept. of Organization & Field Services, the coordinator of the Coors boycott, noted that recent industry statistics show Coors sales are off nearly 25 percent statewide in California from a year ago.

And in specific areas of California where there are large concentrations of union members, Coors beer distributors have reported deliveries are down from 30 to 50 percent, according to a Coors Boycott Committee progress report.

Prior to the launching of the boycott, Coors was the top-selling beer in California, with a 39-percent hold on the market. Since then, Budweiser, Schlitz and Miller's have made sharp gains, the boycott committee said.

It noted also that Coors had been the No. 1 selling beer in Texas, which has an even larger percentage of United Auto Workers than California, and is one of the areas where Coors reported the biggest drop in sales.

We can help teach this unfair company to respect the rights and dignity of all groups . . . “

Whether related or not to the boycott-caused drop in sales, Coors has undergone a higher-elevation upheaval in recent months. Joseph Coors has replaced his brother, William K. Coors, as president of the firm, and the company's marketing and advertising operations have been realigned.

In announcing the new campaign to offset the drop in sales, Joseph Coors said, “We are heaping up our advertising and promotion as a result of deterrent images and rumors over our union problems and boycott present in certain areas.”

Another apparent casualty of the sales plunge is the abandonment of a psychological advertising campaign on the East Coast in which Coors asked easterners: “Please don't buy our beer.”

The ads claimed that eastern buyers could not be assured of receiving fresh beer because of the long distance from the basic marketing area.

The ads have now disappeared.

Quinlan Cautions Members

Omaha—At both the August 15th Ratification meeting and the August 19th Monthly Business Meeting, Local Union President, Michael D. Quinlan warned the members against accepting overtime and then not calling or showing.

According to Company Bargaining Agent, J. O. Bosworth, President Quinlan acknowledged, "the no shows are killing us and we intend to do something about it."

The unfortunate thing about the Company claim, President Quinlan continued, "is the fact that our investigation seems to bear their contention out."

Employees who accept overtime and then don't show without calling not only adversely affect Company production, but quite often wind up screwing a fellow employee who would work the overtime.

One of the reasons for the extended and, at times bitter local negotiations on the Company's demand for compulsory overtime stemmed from these no shows and no calls, President Quinlan admonished the members. "If you accept, show up. But if there is a change in your plans, then let the Company know in sufficient time to get a replacement."

If these no shows continue, Quinlan concluded, "we may not always be able to ward off the Company's demand for compulsory overtime in future negotiations."

Age Not Cause of Learning Decline

The belief that a person's learning ability usually declines with age may not be necessarily so, reports the Health Insurance Institute.

This assessment is based on experimental evidence being compiled by the Jackson Laboratory in Bar Harbor, Me., the world's largest center for research in mammalian genetics.

According to Dr. Richard L. Sprott, a Jackson Laboratory behavioralist, "the key factor instead is more likely the health of the individual as he grows older."

Because advancing age generally brings on poorer health, there is usually a loss of motor skills, interest and perceptual ability, Dr. Sprott explained. But he points out that "loss of these factors individually over a long period of time does not reduce learning ability—it reduces performance levels instead."

Attend Your Union Meeting

Football Poll

Why Notre Dame?

In the land of Big Red there exists little pockets of resistance called appropriately Nebraskans for Notre Dame.

Saturdays all across Nebraska, while Cornhusker followers sit, work, or doze with one ear glued to a radio; waiting for sound assurance from Lincoln or other football cities around the Big Eight that the Huskers are on their way to another win; Irish followers march to another heat.

Oct. 11 Is Date Of Series Start

The World Series is scheduled to open in the American League champions' park on Tuesday, Oct. 11. Games are scheduled there Oct. 11 and 12.

The series will resume in the National League championship city on Friday, Saturday and Sunday, Oct. 14, 15 and 16. The remaining games, as needed in the best-of-seven series would be in the A.L. park, Oct. 18 and 19.

The major league championship series will start Tuesday, Oct. 4, in the American League East and National
Muscular Dystrophy

Clark Expresses Thanks

"It was another banner year for contributing to Muscular Dystrophy," said Nebraska State Muscular Dystrophy Co-Chairman, Whitey Clark, from his desk in September. "I want to thank all the employees at the Omaha Works for opening their hearts to contribute so generously."

"I want to say thanks to all the salaried and supervisory personnel who made it easy for me to ask for their contributions and a very special thanks to all the Union Members who gave more than their share."

"With the kind of support Muscular Dystrophy receives from the people at Western Electric, it makes the kind of job I do every year easy," Co-Chairman Whitey Clark confessed. "Their reward is the knowledge that their sacrifice will make life a little easier for the sufferers of this dreaded disease."

The first person we've had the misfortune to talk with in our Why Notre Dame series is union treasurer, a one Jack E. Philby.

Jack, a South Omaha boy, claims he doesn't know why he'd rather fight than cheer for another team than Notre Dame. "I'm not even Irish," says Jack, "I don't even have any Irish friends or know where Irishland is!"

Well reader that is one brief synopsis of the Notre Dame mystic; an enigma to the call that heralds from South Bend throughout the short football season.

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'I'm Glad I Quit Sale'

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10% Off to Union Members
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Phone (402) 572-9100

The preceding was apparently submitted as a response to the successful E.M.-3 National Negotiation demand to close the wage gap between skilled trades Group I and Group II.
Grievance Trends

Par for The Course

An employee was unjustly suspended for playing golf while on sick leave from work, arbitrator William H. Leahy decides.

On consulting his doctor about a recurring pain, a worker was put on medication and given an X-ray examination, after which his doctor scheduled him for further tests and told him to avoid manual work. Subsequently, the employee took sick leave the following week. During that time, the company's personnel director phoned the employee's home, and was told that the worker was at the golf club. Management investigated further and discovered that the worker had been at the greens two other times that week. Maintaining that an employee who was well enough to play golf was able to do at least light-duty work, management suspended the worker for abusing sick leave.

The union argued that the employee properly had followed his doctor's orders and was not required to ask about light-duty work when he reported his illness. Noting that the employer had failed to get an opinion from the Company doctor, the union claimed that discipline was improper.

While the company's concern with "proper use of the sick pay program is obviously reasonable," Leahy declares, the program contains no written standards as to what constitutes abuse of leave. Since the company had not specifically forbidden the employee to play golf and had no set procedure for arranging light work, the arbiter concludes, no proof of sick leave abuse existed. (Lilly Industrial Coating, Inc. and Chemical Workers (OCAW), 68 LA 1061).

"Chutzpah" Starts in Philadelphia

In Philadelphia and other cities, if you want to tell the boss he's a slob, a junior Hitler or a moronic incompetent, you'll soon have a way of doing it and, most important, not risking reprisals. And the satisfaction will cost you only a few bucks. It's a successful new business started in Philadelphia by Mrs. Rachel Borden, called "Chutzpah," which means gall or effrontery. As long as the message isn't threatening or obscene, Mrs. Borden will phone it. She's called people (including Philadelphia's Mayor Frank Rizzo) everything in the book, and even phoned Hollywood stars long-distances to tell them how awful her customers think the star's most recent performance was. The new enterprise has now expanded into New York City where it's headed by a woman who worked as a Jimmy Carter campaign assistant. But Mrs. Borden's phone calls aren't all insults. She concedes that she has convinced 15 of 20 bosses she was engaged to phone to give pay raises to their workers! (She doesn't think it will ever replace collective bargaining.)

The Record

DEATHS:
Russ Rudeen, Dept. 722 ............Mother
Donna Pannelli, Dept. 439 .......Father
Barb. Boal, Dept. 437 ..........Mother
Alma B. Scott, Dept. 443 ......Father
V. M. Trickle, Dept. 432 .......Father
Evelyn Reimer, Dept. 435 .......Father
Walter Wolf, Dept. 741 ..........Father
Louis J. Hartman, Dept. 437 ...Mother-in-law
Ellen Dobbs, Dept. 725 .........Mother-in-law
Rosalie Porter, Dept. 761 .......Mother
Keith L. Fink, Dept. 438 ......Father
Barb. Bob. Boal, Dept. 252 .......Infant
Roger A. Rodaway, Dept. 442 ....Mother
Rudolph A. Epley, Dept. 442 ....Mother
Curtis S. Harker, Dept. 442 ....Brother
Bonnie K. Anderson, Dept. 438 ...Father
John Ulicky, Dept. 741 .........Mother
W. C. Nelson, Dept. 437 .........Sister

NEW REP.
Marlene Majeszki, Deps. 722, 723, Day Shift

RETIREES
Virgil S. Pace
Beverly P. Donovan
Pauline Kraft

Ad Notes

For anybody in the membership looking for some real saving (10 percent) on new auto parts and accessories, Pat Smith, owner of Custom, Inc. and formerly of Departments 251, 253 and the apprentice machinist program, is having a second annual "I'm Glad I Quit Sale," offering many exotic and quixotic auto goodies.

Since quitting Western Electric Company and starting his own business, Pat informs us that he is expanding by opening a Custom, Inc. in Lincoln.

Longtime Union member and Western Electric employee, Henry Novak of Department 253 opened a liquor store this month. And, as a special, "Open for Business Offer to all Union Members of Local Union 1974," Henry says his store, "Spirits and Things," will honor any current liquor sales ad on the Wednesday or Thursday the ad

RIP-OFF

August was a good month for vandals and thieves to enter the parking lot (while we worked) and rip off anything that wasn't nailed down. If it was bolted down, it didn't matter in the case of Pam Rabbe, Dept. 761. She lost her tire after quick hands jacked up her car and made off with it.

On Friday, August 26th, several people lost their CB radios. Jim Filipiak had his CB welded to the roof of his van and the thieves would have had a torch they would have had time to take off his roof with radio intact.

The head of security (Western Electric's Number One Restroom Watcher) seems to run the other way when there is the slightest noise in the dimly lit parking lot. We wonder if somebody turned out the lights in the restroom, if the same person would avoid those areas.
Special Prices To All Western Electric Employees

7:30-5:30 Mon. thru Fri.  Sat. 7:30-3:00
Suite 706  12100 W. Center Rd.
Bel Air Plaza  Phone 334-1715

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Omaha, Nebraska

Good Life

IN BOSTON, Mass., union bar-
tenders are looking a bit more kindly
at the medical profession these
days following publication in the
New England Journal of Medicine
of an authoritative study showing
that “deaths from heart disease are
almost twice as common among tee-
totalers as among men who down
one or two beers a day.”

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