

Weoma Club NEWS

October 16, 1991



The riverboat President provided a weekend of enjoyment for AT&T employees and retirees on October 5-6. Pam Raabe, Entertainment and Tours dir-

ector for the Weoma Club, planned the trip to Dav-
enport, Iowa. Paul Bracken, Dept. 749, (above)
waits anxiously for the big payoff.

Weoma Club Sports

NOTE:

League Secretaries are asked to turn in score results each week to the Weoma Club.

- Editor

Racquetball

WEOMA CLUB RACQUETBALL

DIVISION I	STANDINGS		
	WON	LOST	PCT.
MC DONALD, Matt	3	0	100.0
NEWELL, Charlie	3	0	100.0
CURLEY, Mike	2	1	66.7
DELGADO, Romiro	2	1	66.7
WELKER, Jesse	2	1	66.7
KOZIOL, George	1	2	33.3
MALONE, Lonnie	1	2	33.3
WEBSTER, Jim	1	2	33.3
BLISS, George	0	0	00.0
TRUE, Phil	0	3	00.0
THOMS, Doug	0	3	00.0

RESULTS OF OCTOBER 2-

WEBSTER	1	TRUE	0
CURLEY	2	MC DONALD	3
THOMS	0	DELGADO	2
NEWELL	3	KOZIOL	1
MALONE	1		
WELKER	2	BYE: BLISS	

WEOMA CLUB SPORTS

Weoma Club

PRESIDENT

Jerome F. Berger

VICE PRESIDENT

Sharon B. Justsen

EXECUTIVE VICE PRESIDENT

Robert L. Miller

TREASURER

Carlos M. Palacios

ASSISTANT TREASURER

William C. Fleming

SECRETARY

Clara C. Hendricks

BOARD OF DIRECTORS

Jerome F. Berger
Carol B. Bloomer
Darwin H. Fager
Sandra B. Fitzgerald
Donald P. Kadereit
Ethel S. Pauten
Pamela M. Raabe
Hank J. Wnuk, Jr.

DIVISION II

	STANDINGS		
	WON	LOST	PCT.
WARD, Cecil	3	0	100.0
MC DONALD, Matt	3	0	100.0
KAHLER, Gary	2	1	66.7
MAUCH, Scott	2	1	66.7
WELKER, Jesse	2	1	66.7
CURLEY, Mike	2	1	66.7
TRUE, Phil	1	2	33.3
HOWARD, Jim	1	2	33.3
LUCAS, Drew	1	2	33.3
KOZIOL, George	1	2	33.3
THOMS, Doug	0	0	00.0
PETERSON, Jim	0	3	00.0
HAMILTON, Tom	0	3	00.0

RESULTS OF SEPTEMBER 30-

KAHLER	2	WELKER	2
HOWARD	1	LUCAS	1
KOZIOL	1	TRUE	1
CURLEY	2	MAUCH	2
HAMILTON	0		
WARD	3		

DIVISION III

	STANDINGS		
	WON	LOST	PCT.
PETERSON, Jim	3	0	100.0
HOWARD, Jim	3	0	100.0
PEREZ, Paul	3	0	100.0
PARKS, Tim	2	1	66.7
HITCHCOCK, David	2	1	66.7
FLEMING, Bill	1	2	33.3
SCHAFER, Steve	1	2	33.3
GRABENBAUER, Jim	0	0	
COMMONS, Mike	0	0	
HERZBERG, Dave	0	3	00.0
WOLTERMAN, Tom	0	3	00.0
JOHNSON, Bill	0	3	00.0

RESULTS OF OCTOBER 3-

FLEMING	1	HOWARD	3
HITCHCOCK	2	HERZBERG	0
PETERSON	3	PARKS	2
WOLTERMAN	0	SCHAFER	1
PEREZ	3		
JOHNSON	0		

DIVISION IV

	STANDINGS		
	WON	LOST	PCT.
JOHAR, Vinny	3	0	100.0
MOODY, Larry	3	0	100.0
FLEMING, Bill	3	0	100.0
SEEMAN, Merle	3	0	100.0
TYRCHA, John	2	1	66.7
NIELSON, Jeff	1	2	33.3
GORDON, Andy	0	3	00.0
HAZUKA, John	0	3	00.0
STAUDT, Dan	0	3	00.0
JOHNSON, Bill	0	3	00.0

RESULTS OF OCTOBER 1-

GORDON	0	JOHAR	3
SEEMAN	3	STAUDT	0

HAZUKA	0	NIELSON	1
FLEMING	3	TYRCHA	2
JOHNSON	0		
MOODY	3		

Bowling

WEOMA CLUB FRIDAY AFTERNOON MIXED LEAGUE

	STANDINGS	
	WON	LOST
LADY & THE TRAMPS	40	8
IMMORAL & IMMATURE	34	14
THE ROOKIES	30	18
BAGS 'N BALLS	28	20
MYSTERY TEAM	27	21
JAG	26	22
WHERE'S THE POCKET	24	24
ACES	22	26
W-BB'S	22	26
TWO BABES & A GUY	21	27
BULLDOZER'S	20	28
WE TRY	16	32
TERMINATOR'S	15	33
HOT DOGS 'N BUNS	15	33

500 & Over

Mitch Scott (532), Ed Dergan (600),
Gene Bowman (541), Tim O'Connor (519),
Don Lieth (600)

200 & Over

Mitch Scott (200), Ed Dergan (235),
Gene Bowman (200), Tim O'Connor (233),
Don Lieth (219, 201)

450 & Over

Kathe Scott (490), Evie Winters (500),
Linda Cashoili (490), Eileen Bullard
(494), Jan Carlson (455)

170 & Over

Kathe Scott (181), Linda Cashoili (179),
Eileen Bullard (190), Jan Carlson (182)

Splits-

Kathe Scott (5-10), Connie Clark (2-7),
Kathy Coffman (4-5-7), Gene Bowman
(6-7-10), Jerry Stockwell (5-10), Don
Roach (5-8-10), Linda Clements (2-7),
Evie Winters (2-7, 2-7), Tim O'Connor
(2-10), Charlie Newell (2-7)

LATE RESULTS-

WOMEN'S 170 & 450-

Sue O'Dell (173, 175, 176-524), Kathe
Scott (177, 455), Sandy Bowman (170,
471), Ann Drebot (176, 470), Eileen
Bullard (178, 192, 194, 564), Linda
Cashoili (176, 464), Karen Dappen
(182, 468), JoAnn Hoffman (185) Evie
Winters (478).

MEN'S 200 & 500-

Mitch Scott (532), Ed Dergan (507),
Gene Bowman (204, 525), Al Wilson
(211, 526), Don Lieth (triplicate 149)

SPLITS-

Danny Coffman (4-7-10), Earl Miles
(5-10), Jane Powers (3-10), Tim
O'Connor (4-5-7), Ray Keller (3-10).

(continued on next page)

We Can Help!

The following is an update on the Pioneer Can Drive and the monies received from the sale of the cans.

During the fiscal year ending June, 1991, \$687.92 was realized in the sale of cans donated by Omaha Works employees. From July, 1991 to the present time a total of 1,835 pounds were collected for a return of \$363.12.

The income from the sale of these cans is deposited in the Telephone Pioneer Charitable Fund. The local chapter recently used these funds to purchase ten tape cassette players for Listening Libraries at area nursing homes.

Please continue to deposit your empty pop cans in the designated receptacles throughout the Omaha Works. Recycling helps protect our environment and also, through the Telephone Pioneers, it helps those in need.

Picnic/Cruise for Wheels Club

An autumn picnic/cruise has been scheduled by the AT&T Weoma Wheels Club, according to its president Jon Bullock. Waubonsie State Park is the site of the Sunday, October 20 event with a rain date set for October 27.

Bullock said this will be a "pot luck" picnic and those interested in attending should contact him on extension 3117. The group will assemble in front of Building 20 promptly at 11:00 a.m. on October 20.

Weoma Club Sports

WEOMA NITE OWLS

STANDINGS

	WON	LOST
DODGERS	36	4
STREET KIDS	28	12
HAVEN FUN	28	12
KING TENS	28	12
ONE TIME	24	16
KC & I	24	16
NO GAS	20	20
NO NAME	16	24
BUMPER BOWLERS	16	24
J-B's	12	28
WE TRY	12	28
FAUXPAS'S	12	28
MOVERS & SHAKERS	12	28
OH NO	12	28

MEN'S

Scot Wolf (565), Don Huenniger (541), Dan Kovar (509), John Moore (502), Mick McGuire (547), Otis Knutson (500), Lauren Throener (559), Tom Grzebielski (502), Darrell LeBeau (577), Stan Puchalski (513), Bill Deegan (511), Steve O'Dell (541)

MEN'S 200-

Steve O'Dell (207), Darrell LeBeau (203, 202), Lauren Throener (266), Mick McGuire (210, 204), Dan Kovar (210)

WOMEN'S 450-

Eileen Roffman (559), Sandy Barnes (534)

WOMEN'S 170-

Eileen Roffman (226, 180), Linda McGuire (178), Sandy Barnes (205)

SPLITS-

Otis Knutson (3-10), Wilma Psota (5-7), Bill Deegan (5-7)

FRIDAY MORNING MIXED

STANDINGS

	WON	LOST
STARS	28	4
CHUMPS	25	7
MISFITS	20	12
FIRST COMERS	20	12
ODD BALLS	18	14
TEN PINS	14	18
NEED HELP	12	20
WE TRY	10	22
BYE TEAM	8	24
CRUISERS	5	27

200 & 500

Bob Roh (545), Gene Chleboun (518), Pat Wentz (210), Jim Vasa (537), Linda Sellin (529), Dan Moran (203-233-604), Tank Horvath (539), Dale Wineinger (531)

WORK SERVICE

STANDINGS

	WON	LOST
WESTERN BOWL	122.5	57.5
HIGGINS TROPHIES	115.0	65.0
W.E.R.M. ENTERPRISES	103.0	77.0
MATTHEW'S PUB	102.0	78.0
SABRES	100.5	79.5
GATEWAY LANES	96.5	83.5
JETS	94.0	87.0
BROADWAY BOWL	90.0	90.0
CARI RENTALS	85.1	95.0
THE NEW COTTNER STREET	79.5	100.5
ROCKETS	77.5	102.5

500 SERIES-

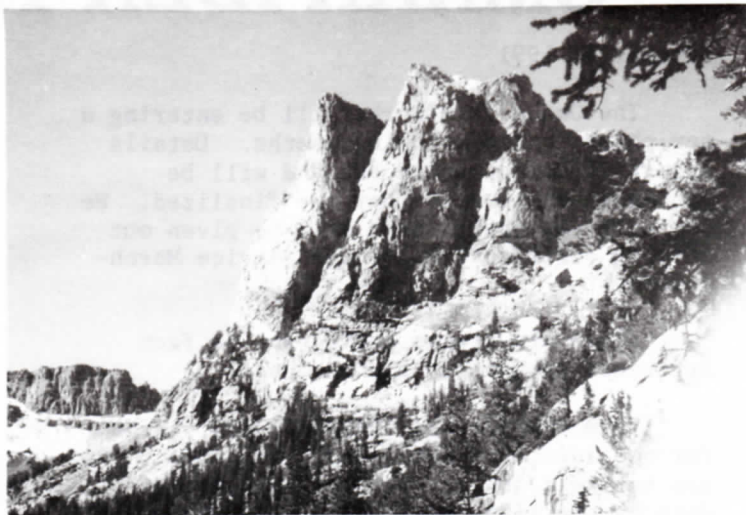
Gary Reese (578), Marvin Seaton (570), Archer Witherell (569), Gene Stuto (560), Ken Mass (559), Dick Kusmierski (556)

200 GAMES-

Gary Reese (212-200), Ken Mass (206), Al Pickering (204), Jerry Henely (204), Steve Bothwell (201), Bob Roh (202), Chuck Schultz (204)

WEOMA CLUB SPORTS

Yellowstone & The Tetons



A slide show of the backcountry of Yellowstone and Teton National Parks.

DATE: Monday, October 21

TIME: 4:15 p.m.

PLACE: Weoma-Pioneer meeting room in the Employees Activity Mall.

For 45-minutes, we will transport you to the northwest Wyoming wilderness country with color slides taken by Kevin Arnold, Dept. 586, Darwin Fager, Dept. 704, and Arnold Kelson, Dept. 725 during a recent backpack trip.

There will be an opportunity to sign up for the new Outdoor Adventure Club incorporating backpacking, bicycling, camping, canoeing, hiking and cross-country skiing activities.

-Arnie Kelson

OMAHA IDEA TEAM UPDATE!

October 9, 1991

The Omaha Team Works will be entering a new phase in the upcoming months. Details are still being worked out and will be announced as soon as they are finalized. We can tell you that awards will be given out in gift certificates through Service Merchandise.

Ideas are always coming in, in fact September brought in 52 new ideas!

Team #C59691 was awarded 2,500 shares for one idea they submitted. Department 596 was having a quality problem marking the date on the 1106 connectors. The white foil tape that was used in the hot stamping process was causing smears. The team decided to remove the tape, heat the die hotter and

emboss the date into each part.

Embossing the date stamp instead of hot stamping it resulted in an improved quality product and an easier production method for the operators. Team members include: Kathryn Coffman (Leader), Grace Lee, Susan Gantt, Nancy Godios, Mary Schroeder, Barbara Novak, Jeffrey Nielson, Shirley Peterson, Sandra Eickman and Scott McQuinn (Coach). Congratulations!

The plant needs to continually improve our quality so keep all those ideas coming! Any questions you may have can be directed to Sally Swoboda at X4967 or Bev Cavanaugh, X3644.

Remember to Return Your Survey

The Stanek Survey is a company-wide survey that has been sent out to a random number of Works' employees. This survey is used to get your opinions and feelings about your company.

Your input on the survey tells us how we are doing in making the changes that are

necessary to meet the company's goals. Some of the areas we are working on improving are leadership, communication and customer service.

We need your input! So, if you received a survey in the mail, please remember to fill it out. Thanks for voicing your opinion!

As a child, I hid in my room.
Alone with my pain. Where no one
could stare at my hands or compare me to perfect little girls.
You helped me leave that room and put the pain aside,
when you gave to United Way CHAD.
And as I open new doors with hands you helped mend, I whisper,
"Thank you. For making it possible."

United Way CHAD



It brings out the best in all of us.



Shara Goff of Sarpy County. Helped by the Arthritis Foundation and You.

(The following article was taken from the AT&T publication THE RIGHT MATCH: A MAGAZINE OF CAREER MANAGEMENT)

A move to Hawaii, a job closer to ailing parents, a move to a city which offers more social life for young singles—all these changes came about through the Employment Career Opportunities System (ECOS).

We asked employees around the country from every business unit for their ECOS, Job Post, and ATS success stories. And success stories they are.

Take Steve Thompson, International Specialist with Federal Systems International. Thompson made it a practice to check ECOS frequently, hoping for a job abroad. He applied for positions in Paris, Seoul, Brussels, and London without success, despite his clever and aggressive packaging of himself. Says Thompson, "I really believe you're in a sea of applicants when you apply for these jobs. You need a way to distinguish yourself." Thompson distinguished himself by preparing a packet of materials which he sent to hiring managers and country managers when he submitted for a job through ECOS. This packet included a story and photo of Thompson in *Focus*, an article he wrote for a trade magazine, and a resume which emphasized his credentials. These credentials include B.A. and M.A. degrees. I wasn't really qualified for the job I now have," he says. "But I can learn anything."

While in DSG last year, Thompson continued his search for an international job. He searched ECOS for possibilities almost every week. One search revealed an opening for an international specialist in Federal Systems. He called the hiring manager and sent his packet of materials. "Three or four weeks later I was gone!" he says. On July 1st he began work in Honolulu. A 17-year veteran of AT&T, Thompson is extremely happy in his new job. "You have to be aggressive," he advises job seekers. Is he "resting on the laurels" of this new job he enjoys so much? Not exactly. He still checks ECOS at least once a week. You never know when that job abroad will appear. And when it does, he'll be ready.

Pat Kalish was a first level manager in BC Systems who was told to find another job

ECOS - ATS - JOB POST

How Well Do They Work?

within 60 days. "The first day I went into shock," says Kalish. "I couldn't even find my bus stop when it was time to go home. Then I decided that if I spent a month grieving, I would only have a month to act." She began her search the next day. "My family and friends were here in New Jersey," she says. "I wanted to stay here. But I was lucky. I rented an apartment, so I didn't have a house to sell. And my boyfriend and my cats were mobile." Kalish applied for 150 jobs all over the country through ECOS, and



Vicky Reburn

to places as far away as Kuwait. She first called each hiring manager and described how her skills matched the requirements of the job. She re-stated her skills in a letter, which she sent with three years of appraisals and a professionally-done resume. "Nobody called me," she says. "I had to call them." Her organization and persistence paid off. She found a job in IMS in Kansas City. "Put in for everything. Call everybody. And be courteous no matter what the result," she advises other job seekers.



Diane Haddix

Diane Haddix was working in a CSC in Michigan when it was closed. "I was forced to find a job elsewhere," she says. She checked the AT&T Transfer System (ATS) daily, looking for jobs in Atlanta and Denver as well as her home state of Michigan. One month after she submitted on 12 openings, she had a job. "They were desperate, and so was I!" she says. "One of my co-workers got a job through ATS in one day," she adds. "On the last day the Michigan office was open, she put in for every job available anywhere. By the end of the day, she had a job." Adds Haddix, "I love the system. The format is easy. And once you get into the system and use it, you can always add to and improve your resume."



John Buchanan

Computer Systems when she began checking Job Post, the monthly listing of Bell Labs openings. She called the hiring managers directly when a job interested her and sent them background information. She also tried ECOS, but she found it "less user-friendly than Job Post." Bass applied for five jobs. She received responses from four of the five hiring managers. These four responses resulted in two interviews and one job offer. Bass began her search in January. In March she began her new job at the Labs.

John Buchanan's story involves bigger numbers. Buchanan submitted on 150 jobs through ECOS last summer when he learned that his group in the Washington, D.C. area was being dissolved. He went on several interviews before finding his present position as a BCS staff manager. "I found my job within nine days of hitting the street," he says. "My bosses helped, but I believe that in this competitive

environment, you shouldn't depend on anyone.

Eva Fettig, a recent college hire, was dissatisfied with her job. She wanted to get her M.B.A. Degree in marketing, but the demands of her job made this plan difficult to realize. And she wanted to live in an area which offered more social life to young singles. "I decided to be adventurous," says Fettig. She searched ECOS for jobs in the Chicago area. She found a job in Network Services in Chicago, told her supervisor about it, and was offered the job at the first interview. "Choose jobs you are qualified for," she suggests. "People do a lot of complaining about the system. But no one will hire you unless you have a knowledge base to offer." Now in graduate school at the University of Chicago, Eva is enjoying her new job while moving closer to achieving her educational goals.



Kathy Daymude

"Don't become discouraged by the jobs you aren't selected for," advises Kathy Daymude, now a quality manager in

NSD. "Keep in mind that there may be thirty candidates or more seeking one position." Daymude submitted on 37 ECOS listings in a 9-month period. From these she got three interviews and one job offer. Daymude called hiring managers to get more information on what they were looking for. If she felt the job would be a good match, she sent her personal resume with a cover letter explaining her interest in the job and the strengths she would bring to it.

"If someone wants to whine about ECOS, send them to me," says Jeff Pierce, a sales planner in Network Systems. Pierce's position in GBS was declared surplus in September of 1990. He went into the system once or twice a day and investigated almost 30 positions. When he found a position which interested him, he called the hiring manager for more information about the job. If he was still interested, he submitted on the job. Even if a job had an identified candidate, if it interested him, Pierce submitted his credentials. "I didn't let that discourage me," he says. "It's not over till it's over!" Adds Pierce, "I wanted the hiring managers to know I was truly interested. And I asked them for the job when I went on the interview." His advice: "Don't assume the system will do the job for you. And don't depend on the ECOS resume alone. Sending your formal resume allows you to show your own style. Finally, remember that there is no substitute for voice-to-voice or face-to-face contact."

"I wouldn't have this job if it weren't for ECOS," says Dan Meier. Meier was a BCS systems consultant in Colorado when his parents, who lived in North Carolina, became ill. The distance, travel time, and expense of making frequent visits made a move to North Carolina desirable. With the support of his supervisor, Meier submitted on about a dozen jobs. He chose positions for which he felt he was qualified, where there was a good match. He used the ECOS system resume initially to pique the interest of hiring managers, then sent a hard copy of his personal resume. Meier is now a supervisor for NSD in Rocky Mount, North Carolina. "Don't be disheartened because some jobs have pre-identified candidates," he says. "Be optimistic. Things

don't always click on the first day of your search—or even the first month. But something will shake loose. There are bona fide needs in the corporation."



Tom McGuigan

"I wasn't even in the market for a job," says Tom McGuigan, now part of MicroElectronics' technical staff in Orlando. "I just happened to log onto ECOS to see what was out there. I would periodically go into the system about once a month. It's a good way to find out what's going on in the company," he says. His advice to job seekers: "Keep trying. I hear all jobs are 'wired', but this simply is not true. As a former hiring manager, I know the large number of responses an ad can generate. Calls are helpful. If you have additional information, give the hiring manager a phone call. And send your paperwork."

Vicky Reburn was working in Shreveport, Louisiana when her husband completed his Ph.D. and signed a contract in St. Louis. She began at once to search ECOS for jobs in the St. Louis area. Reburn was seeking a promotion. She had an M.B.A. degree and a CPIM (Certification in Production and Inventory Management). "This is me!" she said when she found her current job listed in ECOS. She had her boss call the hiring manager, and she submitted a professional resume and references. "They had someone else in mind, but my qualifications overwhelmed them," she says. Reburn got the job—and the promotion.

Cathy Amon, now an executive assistant in BC Services, used the ECOS system to submit her credentials for 60 jobs, both laterals and promotions. "It was like going into a big abyss," she says. "You would receive no response until you would eventually discovered that the jobs had been filled or cancelled. Amon persisted. "I widened my spectrum and applied for more jobs. I began to send a resume, appraisal, and a cover memo outlining why I was qualified for each job. And I began getting a more positive response. I think it was my personal letter that really helped. It provided

something extra that made me stand out from the crowd." Amon was interviewed for ten positions and received two job offers at the same time. "Don't be timid about selling yourself," she advises job seekers. Find a vehicle you're comfortable with. For me it was the cover memo. Writing was easy for me. If you talk better than you write, make phone calls your vehicle. And don't get discouraged."

"I used ECOS for eight months before I found the right job," says Niels Nelson of NSD. Nelson had been working in Arizona for IMS for six years. "ECOS gave me the opportunity to match my skills and training to several different business units," he says. "It also helped me to discover which jobs included relocation." Nelson sent a one-page personal resume for each of the eight ECOS job listings which interested him. He scheduled a class in New Jersey, and went on eight interviews in a one-day period. Of the job he took, he says, "The ad read just right. It captured my interest. It was almost like karma." The hiring manager interviewed him, then set up interviews with her peers in other organizations where there were openings. He chose the job with her organization and is extremely happy there. "Use ECOS for the tool it was meant to be," he says. "It is just one part of the overall staffing process. Keep your resume up-to-date, and remember that a 'no' is never final. Remember that you always have control over your career as far as your choices are concerned." Nelson still searches ECOS periodically. He tells his friends when he finds positions which match their expertise. When his career goals change, Nelson will again search ECOS for himself.

No mechanized system can offer success to everyone. But with persistence, determination, optimism, hard work—and luck—there will be more and more success stories. ■

K.C.



Niels Nelson



Dan Meier



Cathy Amon

Cruisin' Down the River...

A wine and cheese party awaited the sixty-five Omaha Works employees and retirees as they boarded The President, the Mississippi riverboat casino, docked at Davenport, Iowa. The two-day trip began on a cool October 5.

After the six-hour bus ride from Omaha, which was hosted by Clara Hendricks (Weoma Club secretary), the group was eager to "make their fortune" at the gaming tables and slot machines. Following the Saturday evening boat ride and gambling, the tourists returned to the Holiday Inn.

On Sunday morning, they returned to the boat for breakfast and more entertainment before departing at 1:00 p.m. for the return trip home.



Former Weoma Club administrator Tom Olson (right) and his wife, Bette (left), are shown ready to board the riverboat docked at Davenport, Iowa.

American Lung Ass'n. Notes

The American Lung Association is creating a Sustaining Member Board to which members will be invited to attend three meetings yearly that will include one luncheon and two dessert meetings. Members learn about the Lung Association programs through presentations at the meetings.

Dues are \$25 annually and include all three meetings. Anyone interested in joining or needing more information can contact Judy Stroy, x3602.

Deaths

Donald E. MORAN

SERVICE DATE: 10-10-60

DATE OF DEATH: 9-26-91

MORAN—Donald E. Age 49, of Omaha. Survived by wife Velma; son and daughter-in-law Rick and Sandy, Omaha; son Jim, AZ; daughter Dawn Marie, CA; brother and sister-in-law Gary and Pat, Omaha; grandson Ricky Jr.; numerous nieces and nephews.



— LOTTO BULL CONTEST —

Kenneth L. Marvin, Dept. 596-9, will enjoy shopping at the Westroads. He won \$100 in the LOTTO BULL Safety Awareness Program. He listed two of the



fire hazards that were listed in the October Fact Sheet. The hazards listed were: Faulty Equipment, Unsafe Storage, Inadequate ventilation, Smoking, Inattention, Human Error and Arson.

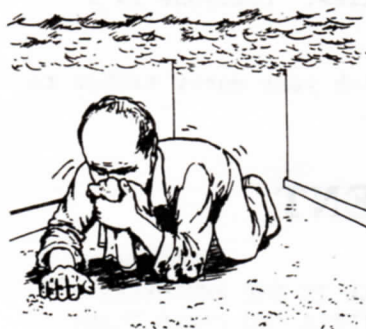
Kenneth didn't win the bonus money so the next question will be worth \$100 and the bonus \$100. Be sure to read the FACT SHEET which has been in the Weoma Club News

for several weeks. Congratulations, Ken!

WIN WITH SAFETY

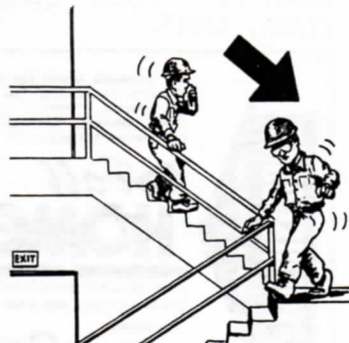
HOW TO EVACUATE A BURNING BUILDING

- The last one out of the room should not lock the door, just close it. Locking the door hinders the fire department's search and rescue efforts.
- Proceed to the exit as outlined in the Emergency Action Plan.
- Don't use elevators under any circumstances.



- Stay low to avoid smoke and toxic gases. The best air is close to the floor, so crawl if you have to.
- If possible, cover your mouth and nose with a damp cloth to help you breathe.
- If you work in a building with multiple stories, a stairway will be your primary escape route.

- Once in the stairwell, proceed down to the first floor. Never go up. Kathy Seibel
- Once outside the building, report to a predetermined area so that a head count can be taken.





Pumpkin Carving Contest Sponsored by AT&T-ARA

The objective of the Pumpkin Carving Contest is for everyone to have fun. The rules are simple and everyone who enters will be a winner.

* OFFICIAL RULES *

1. Entrants must be employees of AT&T or ARA
2. Employees are limited to one entry
3. All pumpkins entered must be hollowed out and carved. Paint and/or markers may be used to accent your carving.
4. Hats, earrings and other decorative items can be used to enhance your entry.
5. Pumpkins will be judged in two categories:
SCARIEST PUMPKIN or FUNNIEST PUMPKIN

The prizes for pumpkins in each category are:

FIRST PLACE: \$25.00

SECOND PLACE: \$10.00

THIRD PLACE: Fresh Pumpkin Pie

Entries must be brought to the cafeteria between 6:00 a.m. Monday, October 28 and 9:00 p.m. Tuesday, October 29. Judging will take place on Wednesday, October 30. Winners will be announced at 6:00 a.m. Thursday, October 31.

All entries will receive a certificate for three chocolate chip cookies. Everyone is a winner!!

Don't forget to attach your entry ticket to the back of your pumpkin.

ENTERTAINMENT

Pam Raabe, x3154

DISCOUNT TICKETS AVAILABLE IN THE EMPLOYEES ACTIVITY MALL, MAIN CAFETERIA AND CABLE PLANT CAFETERIA. DIRECT QUESTIONS TO PAM, X3154 OR CLARA, X3617.

ENTERTAINMENT

Pam Raabe, x3154

30th National Crafts Festival

September 14-October 27

Come celebrate the 30th Anniversary of the National Crafts Festival!

America's Craft Park is filled with unique decorative accessories, wearable art, gifts and toys. ♣ M Lovers enjoy 7 hours of lively singing and dancing in 7 different shows including a



FREE evening music show starring The Branson Brothers. ♣ Fun lovers enjoy story-telling rides that are fun—not fearful. Unique rides, from mild to wild, for folks of all ages to enjoy. ♣ Nature Lovers enjoy the blazing beauty of autumn in the Ozarks in a naturally-beautiful old-time mountain village.

WORLDS OF FUN tickets still available for weekends only through October 27.

1-DAY PASS

ADULT - CHILD ---\$12.95

CHILD UNDER 3 FREE

SILVER DOLLAR CITY 2-day tickets:

ADULT - \$18.00

CHILD (4-11) \$8.00

(Closed Tuesdays)

1991 Fall Schedule

Sept. 14 - Oct. 27

National Craft Festival
(Closed Tuesdays)

Sept. 28 - Oct. 6
Oct. 12 - Oct. 27

Cross Stitch Show & Sale
Woodcarvers Showcase

Oct. 28 - Nov. 6

Park Closed

Nov. 7 - Dec. 15

Old Time Country Christmas
Open Thurs., Fri., Sat. & Sun.
(Closed Thanksgiving Day)

The Midwest's largest Fall Home Show — 100,000 square feet of Home Consumer Products and Services. The timing is right! Get ready for old man winter! Heating, gas, electric, fireplaces, room additions, weatherization, greenhouses, windows, doors, kitchens, landscaping, siding, roofing, outdoor equipment, spas, home improvement and much more. SAVE NOW!

**Fall
HOME SHOW**

OMAHA CIVIC AUDITORIUM
EXHIBITION HALL AND MANCUSO CONVENTION CENTER

Thursday thru **October 17-20**

DOORS OPEN: Sunday
5:00 to 10:00 Thursday and Friday
Noon to 10:00 Saturday • Noon to 6:00 Sunday

SPONSORED BY METROPOLITAN OMAHA BUILDERS ASSOCIATION

PRODUCED BY MID-AMERICA EXPOSITIONS, INC.

Featuring:
"THIS OLD HOUSE"
Host: Steve Thomas
*
Peter Barton
Dr. Scott Granger from
"The Young & the Restless"
*
Landscaped areas and
design ideas.
*
"Sons of Italy" Food Court
*
Home Improvement
Workshops
*
Hint of the Holidays
Arts and Crafts Displays
*
Quilt Showcase

Education & Training

What's happening in the Training Organization this October?

The Quality Improvement Story Process is currently being taught by Tom Schulte to certification teams in the cable plant. This 7 step problem-solving method will aid teams as they concentrate on improvements in their areas. This process differs from other problem-solving techniques by using a Communications board to keep everyone informed. Good-bye to Tom who will be joining Corporate Education and Training. Cliff Mindrup and Cathy Placzek have recently been certified to fill in when Tom begins his new assignment. Trainers are available after teams have completed the QI Story class to facilitate the problem-solving process.

Just In Time (JIT) training in manufacturing principles was given for visiting engineers from Thailand's AT&T plant. Bob Hosier and Cathy Placzek taught this group a one day session. The JIT Overview, covered Strategy, Quality, People, Focused Factory, Pull System and Implementation.

Linda Moore is coordinating the OSHA Hazard Communication training for two weeks during October. This awareness training will acquaint all employees with the different types of hazardous chemicals at our location.

Leadership for the Future classes are coming up October 21-24 and October 28-30. These classes will be held in (4) day sessions. Future classes will be held on demand.

Blueprint reading classes will be offered to those employees who need it for their current job assignments the third week of October.

The Training department is continuing Industrial truck training classes following National Safety Council guidelines. Cliff Mindrup will be instructing October 14-17th.

Certified Purchasing Manager training will be coordinated by Bob Hosier on October 31, 1991.

Need a class in Electrostatic Discharge (ESD), Presentation skills, Conecs or Teaming up with Difficult People? Call Judy Mallory X3648.

Pioneer



HALLOWEEN PROJECT



THE HALLOWEEN KITS ARE READY FOR PICK-UP

PLEASE HELP!! THE HALLOWEEN BLACK SPIDER KITS WILL BE DELIVERED TO THE HANDICAPPED CHILDREN IN THE OMAHA AREA BY OUR AT&T CORNY CLOWNS.

PICK - UP

THURSDAY - OCTOBER 17, 1991

TIME 7:00 AM - 8:00 AM
10:00 AM - 12:00 PM
3:00 PM - 4:00 PM

PLEASE RETURN TO THE ENTRANCE
OF THE EMPLOYEE MALL -
A BOX WILL BE AVAILABLE
FOR DEPOSITING THE KITS.

RETURN

THURSDAY - OCTOBER 24, 1991



QUESTIONS :
COLLEEN LAMB - 3503
BEVERLEY SCHUERMAN - 3887



Classified Ads

Advertisements must be submitted to the Weoma Club office absolutely no later than 7 a.m. on Wednesdays for the following issue.

Wanted

Anyone having Dept. 56 Dickens Village pieces for sale call 333-8447 after 5 p.m.

TV-VCR CART: in fairly good condition. 895-6827.

For Rent

HOME: 3 bedroom, garage, full basement, central air, near 60th & L St. 896-0887.

FOLD-DOWN CAMPER: 1991 Coleman Chesapeake, used three times. 330-5131 after 4 p.m.

Free

KITTENS: (1) male, (1) female, weaned and litter trained, cute and loveable. 895-7315 after 6 p.m.

Transportation

Ride needed from Gretna, 7 - 3:30 pm shift. 332-3330.

For Sale

Musical

ALTO SAXOPHONE: Yamaha, TRUMPET: silver Yamaha, new condition. 402-443-5033 Colon, NE.

FAR: Stella, \$25. 332-3022 after 4 p.m. Gretna, NE

Sports Equipment

RUGER .22 CALIBER TARGET PISTOL: 402-443-5033 Colon, NE.

FLING BALLS: (5), urethane and stic, very good condition, \$15 to \$25. 345-2031 ask for Ron.

Recreational

BOAT LADDER: with 3 steps, hangs on side of boat, WATER SKIIS: set, for 75 to 125 lb person. 331-7063.

Appliances

VACUUM CLEANER: Kirby, with attachments, works great, \$30, DAY BED COVER: with king size pillow cover, mauve, \$20. 895-4690.

STOVE: electric, avocado, \$100, DRYER: electric, white, \$135, both in very good condition. 457-4702 leave message.

Home Furnishings

WATER BED: Queen size, \$40. 332-3033 after 4 p.m. Gretna, NE.

COUCH: 4 cushion, 96" long, danish modern, red, white and black plaid, in excellent condition, TABLE & (6) CHAIRS: white with gold specks formica. 331-7063.

WATER BED: king size, frame, liner & (6) drawers. 334-8075.

WATER BED: queen, headboard w/mirror, dual mattress and heaters, w/padded bumpers, \$300 or best offer. 333-2381.

WATER BED: super twin, with heater and mattress. 334-5963 after 4 p.m. leave name and number on answering machine.

Lawn & Garden

GARDEN TILLER: Rocket 3.5 hp with Briggs engine. 334-0872.

DOUBLE BAG GRASS CATCHER: for Sears riding mower, like new \$50. 333-7719 after 4 p.m.

Tires

SNOW TIRES: pair radial studded, P205/75 R14, mounted on rims with moon hub caps, from 1983 Olds, all for \$40. 339-8369.

Parts & Accessories

EASE LIFT EQUALIZER TRAILER HITCH: with receiver. 334-0872.

SLOTTED MAGS 70 SERIES: 7:00 x 14 front, L-60-14 rear, fits Datsun pick up, \$150. 332-3033 after 4 p.m. Gretna, NE.

Vehicles

1967 CORVAIR: \$200, 1964 FORD GALAXY 500 CONVERTIBLE: \$2900. 944-7412 Ashland, NE

1976 BUICK ELECTRA: 2 door, 455 engine, \$450. 334-0872.

1984 BUICK LE SABRE LIMITED: 2 door, V-8, excellent condition, near new tires. 334-0872.

1991 FORD FESTIVA: low miles, 4-speed, excellent condition, must sell. 330-5131 after 4 p.m.

1989 CAMARO RS: V-6, auto, air, AM/FM Cassette, power windows, locks, 35,000 miles. 496-3496.

1990 NISSAN STANZA: charcoal, brand new tires, 39K highway miles, looks like the new ones, PS,PB,Air, AM/FM cassette, 5 speed, book value \$10,250 make offer. 331-8275.

1950 BUICK SUPER: w/dynaflow, good condition, no rust, 63,000 original miles, best offer. 553-7418.

Miscellaneous

COMPUTER: Franklin 1000 monitor, printer and stand, some software, \$350 or make offer. 566-2128 after 5 p.m. Underwood, IA.

BIKE: boy's BMX red 16" with training wheels, \$20. 392-1132.

COMPUTER: Apple II Plus, printer, disc drive, joy stick, COMPUTER DESK: lots of software, \$850. 944-7412 Ashland, NE.

TV ANTENNA: RCA fold-out outside antenna, like new, \$15, DP ROWING & EXERCISE MACHINE: \$50. 339-8369 after 4:30 p.m.

**Weoma
Want Ads
Work!**

The Pioneer Porch

NEW AT&T FASHIONS!

WAVING MICKEY ROYAL SWEATSHIRT

Our deluxe 7.5 ounce 50/50 poly cotton shirt allows for oversized fit.

Adult sizes: M L XL

\$17



T-SHIRTS

\$10

SWEATSHIRTS

\$22



WESTERN COWBOY DESIGNS

NEW FROM HAZELWOOD

Authentic Cowboy Designs take on a dramatic new thanks to Hazelwood's unique printing technique. Our state of the art multi-color halftoning process produces a finished design of extraordinary quality. Watch for other Designs from the *Sundown Series* by Hazelwood.



CALF ROPER

\$10.

AT&T CAP

\$7.00

NEON CAP WITH AT&T LOGO

Choose pink, orange or green

STORE HOURS

MONDAY

7:30 - 8:30 a.m.
10:30 a.m. - 12:30 p.m.
3:00 - 4:00 p.m.

WEDNESDAY

7:30 - 8:30 a.m.
10:30 a.m. - 12:30 p.m.
3:00 - 4:00 p.m.

THURSDAY

10:30 a.m. - 12:30 p.m.
7:00 - 8:30 p.m.

FRIDAY

3:30 - 5:00 a.m.
7:30 - 8:30 a.m.
10:30 a.m. - 12:30 p.m.
3:00 - 4:00 p.m.

MOD AT&T T-SHIRT — 6 HOT-HOT COLOR SCREENED DESIGN This 100% cotton T is heavyweight indeed with knit collar and hemmed cuffs. sizes: M L XL

HEAVYWEIGHT SWEATSHIRT — AT&T DIAMOND PUFF SCREENED DESIGN Fashion trimmed fleece at its best. This heavyweight 9 oz 50/50 poly cotton fleece in an ecru color with striped trim is the roomiest crew neck you'll ever slip into. sizes: M L XL

MOD AT&T SWEATSHIRT — 6 HOT-HOT COLOR SCREENED DESIGN Our popular medium weight shirt features 7.5 oz 50/50 poly cotton fleece. lengthened armholes and set-in sleeves allow for oversized fit. sizes: M L XL