Busy photographer's have to eat, too, and trying to decide on which pizza (or pizza's) to select is Don Kramer, Dept. 511-6. The Weoma Camera Club held its annual pizza party last month and a special guest speaker was there to enlighten each member on the art of photography. (See story on page 9).
**Sports**

NOTE: League secretaries are asked to turn in score results each week to the Weoma Club News. - Editor

**Bowling**

**WEOMA CLUB FRIDAY MORNING MIXED LEAGUE**

<table>
<thead>
<tr>
<th>STANDINGS</th>
<th>WON</th>
<th>LOST</th>
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</thead>
<tbody>
<tr>
<td>ODD BALLS</td>
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<tr>
<td>STARS</td>
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<tr>
<td>TEN PINS</td>
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<tr>
<td>WE TRY</td>
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<td>FIRST COMERS</td>
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<td>MISFITS</td>
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<td>NEED HELP</td>
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<td>78</td>
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<tr>
<td>CRUISERS</td>
<td>57</td>
<td>87</td>
</tr>
<tr>
<td>BYE TEAM</td>
<td>20</td>
<td>124</td>
</tr>
</tbody>
</table>

**PREVIOUS WEEK'S HIGH SCORES**
- Dan Moran (215-556), Chuck Wigginton (509), Dale Wineinger (245-583), Jim Vasa (200-568), Carl Soby (204-512), John Smyth (524), Betty Borstad (451), Carol Fukas (174-510), Dee Garcia (463), Pat Wents (174), Liz Leggett (188-469), Jeanine Krogmann (188-517).
- Perry Vogel (516), Carl Soby (222-537), Jim Vasa (204-532), Dan Moran (215, 202-611), Doug Dvorak (502), Dan Moran (215, 202-611), Denny Todd (529), Bob Slobodnik (512), Jerry Giesing (522), Bob Goodwin (512), Gene Chleboun (537), Jeanine Krogmann (188, 459), Pat Wents (179), Dee Garcia (171, 470), Carol Fukas (526), Ann Garcia (171, 470), Carol Fukas (213, 526), Ann Garcia (189, 170-491), Betty Borstad (191, 170-501).

**SPLITS**
- Tank Horvath (5-7-9), Denny Todd (5-7)

**HIGH SCORES**
- Bob Roh (517), Jerry Giesing (505), Tom Vacanti (201-556), Dan Moran (214, 205-606), Chuck Wigginton (510), Carl Soby (215-598), Gene Chleboun (200, 209-588), Denny Todd (539), Bill Sharpe (203, 223-605), Liz Wiel (176), Ann Garcia (178-471), Jeanine Krogmann (174), Betty Borstad (177-456), Dee Garcia (200-491).

**SPLITS**
- Cheryl Todd (5-7)

**WEOMA CLUB FRIDAY MIXED LEAGUE**

<table>
<thead>
<tr>
<th>STANDINGS</th>
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<th>LOST</th>
</tr>
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<tbody>
<tr>
<td>LADY &amp; THE TRAMPS</td>
<td>96</td>
<td>48</td>
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<td>N-REBS</td>
<td>85</td>
<td>59</td>
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<td>WHERE'S THE POCKET</td>
<td>84</td>
<td>60</td>
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<tr>
<td>THE ROOKIES</td>
<td>81</td>
<td>63</td>
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<td>ACES</td>
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<td>IMMORAL &amp; IMMATURE</td>
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<td>JAG</td>
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<td>74</td>
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<tr>
<td>MYSTERY TEAM</td>
<td>69</td>
<td>75</td>
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<tr>
<td>BAGS N BALLS</td>
<td>63</td>
<td>80</td>
</tr>
<tr>
<td>THE BULLDOZERS</td>
<td>60</td>
<td>84</td>
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<tr>
<td>TWO BABES &amp; A GUY</td>
<td>60</td>
<td>84</td>
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<tr>
<td>HOT DOGS &amp; BUNS</td>
<td>55</td>
<td>89</td>
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<tr>
<td>THE TERMINATORS</td>
<td>49</td>
<td>97</td>
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**HIGH SCORES**

**PREVIOUS WEEK'S HIGH SCORES**

**WEOMA CLUB NITE OWLS BOWLING LEAGUE**

<table>
<thead>
<tr>
<th>STANDINGS</th>
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<td>DODGERS</td>
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<td>KING PINS</td>
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<td>HAVEN FIVE</td>
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<td>STREET KIDS</td>
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<tr>
<td>NO GAS</td>
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<tr>
<td>MOVES &amp; SHAKERS</td>
<td>79</td>
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<tr>
<td>WE TRY</td>
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<td>KC &amp; 1</td>
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<td>73</td>
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<tr>
<td>FAUXPAS</td>
<td>64</td>
<td>80</td>
</tr>
<tr>
<td>OH NO</td>
<td>61</td>
<td>83</td>
</tr>
<tr>
<td>BUGGER BOWLERS</td>
<td>60</td>
<td>84</td>
</tr>
<tr>
<td>ONE MORE TIME</td>
<td>58</td>
<td>86</td>
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<tr>
<td>NO NAME</td>
<td>57</td>
<td>87</td>
</tr>
<tr>
<td>JB'S</td>
<td>54</td>
<td>90</td>
</tr>
</tbody>
</table>

**MEN'S 200 GAMES, 500 SERIES**
- Nate Jackson (522), Lauren Thoerner (205-541), Ed Betzer (507), Dan Koval (500), John Moore (233-582), Steve O'Dell (557), Bob Cathy (508), Darrell LeBeau (212-545), Tom Grzebielski (200-543), Perry Vogel (544), Dan Huenninger (225-580), Otis Knutson (219, 208-601), Scott Wolf (217-528).

**WOMEN'S 170 GAMES, 450 SERIES**
- Sandy Barnes (171, 186-518), Helen Solomon (209-460), Patty Griffin (203, 182-550), Marion Doane (174, 175-505), Kim Vachal (453), Jessie Knutson (192-468).

**SPLITS**
- Linda McGuire (7-8), Becky Waniska (5-10)

**PREVIOUS HIGH SCORES**
- Men's 200 Games, 500 Series
- Scott Wolf (214-539), Dave Recard (536), Bob Cathy (500), Bill Deegan (213-582), Steve O'Dell (225-609), Otis Knutson (524), Don Huenninger (512), Perry Vogel (201-525), Lauren Thoerner (224-551).

**WOMEN'S 170 GAMES, 450 SERIES**
- Jessie Knutson (459), Dee Stinson (176), Sandy Barnes (183, 186-511).

**SPLITS**
- Chuck Stanley (4-10), Otis Knutson (5-7), Dee Stinson (5-10), Calvin Maholmes (3-7-10), Mick McGuire (5-10), Sandy Barnes (3-10), Barb Wiersem (6-7-10), Dan Koval (2-7-8).

**WORKS SERVICE LEAGUE**

<table>
<thead>
<tr>
<th>STANDINGS</th>
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</thead>
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<tr>
<td>WESTERN BOWL</td>
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<td>BROADWAY BOWL</td>
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<td>SABRES</td>
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<td>JETS</td>
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<td>HIGGINS TROPHIES</td>
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<td>W.E.R.M. ENTERPRISES</td>
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<td>GATEWAY LAKES</td>
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<td>286.5</td>
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<tr>
<td>MATTHEW'S PUB</td>
<td>308.5</td>
<td>201.5</td>
</tr>
<tr>
<td>THE NEW GUTTER STREET</td>
<td>300.0</td>
<td>300.0</td>
</tr>
<tr>
<td>ROCKETS</td>
<td>275.5</td>
<td>324.5</td>
</tr>
<tr>
<td>CARI RENTALS</td>
<td>275.5</td>
<td>324.5</td>
</tr>
</tbody>
</table>

**HIGH SCORES**
- Dave Chonis (247-204-618), Chart Sears (214, 211-618), Dan Moran (234-612), Darrell Seaton (221-588), Bill Vrtiska (232-580), Chuck Schultz (241-573), Marvin Seaton (211-572), Gene Stuto (555), Joh Symonsbergen (555), Dick Nightser (211), Frank Bogatz (211), Gary Reese (202), Jerry Levi (200), Gordy Viner (200), Al Pickering (200).

(continued on next page)
Weoma Skiers Ready for Utah and Colorado Slopes
by Darwin Fager

A mild winter has its good points but let's face it, a skier needs snow! and fifty-two employees have found the answer. They have signed up for one of the two trips offered this year by the Weoma Ski Club.

The first group will ski Winter Park where snow is abundant. This group will travel by AMTRAK, leaving Omaha February 1 and returning early on February 6.

The second group will sample the fabled Utah Powder on March 6 through the 9th. They will use only two days of personal time while skiing four days, thanks to convenient airline schedules.

Trip leaders and club officers wish all a safe and exciting vacation. If you would like to do something like this next year, join the Weoma Ski Club and begin making plans now!

Softball Teams Forming

It may still be January but plans are being made for the 1992 Weoma softball league, according to league president, Tom Furst.

Complete teams and players are needed and rosters are to be turned in by February 14. Games are played on Tuesday evenings and also on Tuesday mornings for the night shift players.

Anyone wishing to participate should contact Tom Furst, x3874, Terry Moore, x3937 or Bob Belik, x3032.

Sports

PREVIOUS HIGH SCORES: Dan Moran (225, 213-598), Chuck Schults (212-594), Marvin Seaton (216-592), Fred Tirschman (201-584), Kevin Pluta (231-573), Darrell Seaton (211), Chet Sears (209), Al Pickering (201).

Volleyball

WEOMA CLUB THURSDAY NIGHT VOLLEYBALL

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>STANDINGS</th>
<th>WON</th>
<th>LOST</th>
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</thead>
<tbody>
<tr>
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<td></td>
<td>44</td>
<td>6</td>
</tr>
<tr>
<td>BLESSNER</td>
<td></td>
<td>32</td>
<td>13</td>
</tr>
<tr>
<td>CASIOILI</td>
<td></td>
<td>23</td>
<td>27</td>
</tr>
<tr>
<td>ABBOTT</td>
<td></td>
<td>21</td>
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</tr>
<tr>
<td>REESE</td>
<td></td>
<td>20</td>
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</tr>
<tr>
<td>KARLOFF</td>
<td></td>
<td>18</td>
<td>32</td>
</tr>
<tr>
<td>FERRAGUTI</td>
<td></td>
<td>7</td>
<td>38</td>
</tr>
</tbody>
</table>

Results-
Blessner 4...........Reese 1
Abbott 3.............Karloff 2
Palma 4..............Cashoili 1
Ferraguti (bye)

Earlier Results-
Abbott 3.............Cashoili 2
Karloff 4..............Reese 1
Palma 5..............Ferraguti 0
Blessner (bye)

Mr. Senior Citizen won 4 of the 6 games from the Little Spitfire.

WEOMA CLUB THURSDAY VOLLEYBALL LEAGUE

CLASS A

<table>
<thead>
<tr>
<th>STANDINGS</th>
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<td>KINKS</td>
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<tr>
<td>BOOKER T &amp; THE M.V.P.</td>
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<td>22</td>
</tr>
<tr>
<td>DEUCES</td>
<td>29</td>
<td>26</td>
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<tr>
<td>Y.P.M.O.</td>
<td>15</td>
<td>40</td>
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<tr>
<td>LOCAL VOCALS</td>
<td>13</td>
<td>42</td>
</tr>
</tbody>
</table>

The Kink ruined Hillbilly's night as they won all 5 games.

Oil Can emptied his oil can on the Bird winning 4 of the 5 games.

The Cheerleader looked good while winning four of five from Trickie Rickie.

WEOMA CLUB SPORTS
$750 to the Lucky LOTTO BULL Contest Winner

There was no winner for the fourth week of January in the LOTTO BULL SAFETY AWARENESS CONTEST. The question was: "Excessive noise is defined as how many decibels over what period of time?" The answer is 85 to 90 decibels for eight hours.

Be sure to read the February FACT SHEET available at all plant entrances and remember--

Russia Needs Your Discarded Blue Jeans

The Russian people, like Americans, love the looks of blue jeans, but they are a scarce commodity in a country that is struggling to convert its system from communism to capitalism.

The Mrs. America pageant is to be held this year in what was very recently known as the Soviet Union and the Nebraska entry is Kathleen Coash, daughter of Don Dilla, Dept. 545. Mrs. Nebraska has asked the Omaha Works employees, through her father, to donate wearable used jeans that she can take with her as a gift to the Russian people when she competes for the Mrs. America title.

Jeans that are still wearable and washed may be deposited in special containers at all entrances starting on Monday, February 10 through Friday, February 14.

WIN WITH SAFETY

Can what you eat increase your risk of heart attack?

Absolutely! Many studies have shown that people whose daily diet is high in cholesterol and saturated fats have higher-than-normal blood cholesterol levels. And elevated blood cholesterol levels increase the risk of heart attack.

The typical American diet is rich in egg yolks, fatty meats, butter and cream. These are the main sources of cholesterol and animal (saturated) fats. These foods tend to raise the level of cholesterol in the blood, which contributes to the development of atherosclerosis.

Atherosclerosis is a condition in which fatty deposits form on the inner walls of the arteries and interfere with the free flow of blood. Atherosclerosis is the root cause of most heart attacks and strokes.

Most people with a high blood cholesterol level can reduce this risk of heart attack by following a diet designed to control their blood cholesterol levels.

Other ways of reducing the risk of heart attack include getting proper medical treatment for high blood pressure or diabetes, and not smoking cigarettes. Maintaining your proper weight and exercising regularly may also help cut your risk of heart attack.

For more information about the risk factors of heart disease, contact your local American Heart Association.

Recommended modifications of daily eating habits

Control your intake of cholesterol-rich foods. Use egg whites as much as you want, but restrict egg yolks to three a week, including those used in cooking. Limit your consumption of shrimp, lobster and organ meats. Be sure to eat only cooked eggs and egg whites—not raw.

Control the amount and type of fat you eat.

Eat lean meat, fish and poultry, but restrict yourself to no more than 6 ounces a day. Substitute vegetable proteins for animal proteins often. For example, one cup of vegetable proteins such as dried beans, peas or legumes has about as much protein as 2-3 ounces of cooked meat, but contains only a trace of fat. Fish, poultry and veal are low in saturated fat, so eat them more often than beef, lamb or pork.

Choose lean cuts of meat, trim visible fat, and discard the fat that cooks out of the meat.

Avoid frying food; use cooking methods that help remove fat such as baking, boiling, broiling, roasting or stewing. Charles J. Fischer

Restrict your consumption of fatty "lunchen" and "variety" meats like sausages and salami.

Use liquid vegetable oils and margarines rich in polyunsaturated fats instead of butter or other solid cooking fats that are primarily hydrogenated. Select margarines that have liquid vegetable oils such as corn or sunflower oil listed as their first ingredient. Acceptable liquid vegetable oils are those listed, plus canola and olive oil.

The question for the first week in February will be worth $500 and the BONUS will be worth $250 for a total of $750 worth of Westroads gift certificates.

READ THE FEBRUARY FACT SHEET

Help Craig Get Named To the Guinness Book

Omaha Works employees have been asked to help 7-year old Craig Sherfold become included in the Guinness Book of World Records. Craig has cancer and has expressed a wish to make it into the Guinness Book for receiving the most business cards and get-well wishes ever collected by one person.

If you would like to help, send a business card with a get-well wish to:

Craig Sherfold
C/O Children's Wish Foundation
Suite 100
3200 Perimeter Center East
Atlanta, GA 30346

You may want to collect good wishes and business cards from your co-workers and friends and send them to Craig in one envelope.
Certification at its best
By Linda Ryan

The road to quality process certification had its share of twists and turns and detours. Nonetheless, four years after the internal certification program was first proposed, the Omaha Works can now boast virtually 100 percent of its processes are certified.

Employees in the No. 1 wire draw area, die lab and compound room led the pack in May 1989 when they became the first to achieve quality process certification at the Omaha Works.

By the end of 1991 just before the holiday shutdown, the cable shop's "cool room" employees (they run final tests on wire and cable) became the Works' 51st area to earn certification.

Having 51 certified processes is a unique accomplishment. No other AT&T manufacturing plant has such a comprehensive, internal process certification program that can boast the degree of success we have achieved.

An ongoing certification program is vital to the way we work together to keep our customers satisfied and coming back for more products and services. How? We asked employees. Here's what they said is the best thing about certification:

"Workers getting involved. It makes for a smoother operation."—Ernie Kucera, plenum insulating.

"We're more organized in identifying parts and comcodes with numbers. We have a lot of comcodes and it's hard to tell which is which. Now we recognize them by their comcode numbers."—Don Martin, 710 connector assembly.

"Knowing that the wire coming in is free of defects. It's been through all of the necessary quality checks. It makes me confident in knowing I'm not sending anything bad out to the customer."—Bob George, Reel-lex rewind.

"Organization. The parts are better numbered. Comcode numbers match the piece parts in the box. Before, you had to look up parts to make sure they matched comcodes. It cuts down on errors in ordering parts."—Bob Jones, central office connectors.

"It's really organized the paperwork and files. Documentation was haphazard before. It's easier to find information on how to do a job now."—Lou Windels, 110 patch panels.

"The improved quality of the products our customers purchase from the Omaha Works."—Jay Carter, copper apparatus and wire vice-president.

"We've overcome some negative attitudes about changed ways of doing things and proved that certification processes can and do work."—Geneva Stewart, 3-, 4- and 5-type protectors.

(Continued on Page 6)
The availability of up-to-date documentation needed to perform your job. For example, now we have formal operator and machine instructions, not just verbal direction. So it means being able to perform the job correctly and with consistency. —Lloyd Donahoo, plenum jacketing.

The daily process. As soon as you get to work you check your layout for the day. There’s a checklist for the exact procedure every step of the way: Make sure you have the right box of raw material. Make sure the machine setting coincides with the layout. Perform periodic product checks to make sure the product conforms to specifications. It’s a more orderly way of operating—it cuts down on the amount of defective product that gets out.” —Bob Delgado, molding shop.

“We have to have comcodes (numbers) on all containers of parts so you use the right part. There may be two screws that look alike, but with comcodes you’re sure you will order and use the right part. We don’t rely totally on visual verification (where judgment errors may occur), so ultimately we have a smoother flow in the assembly process.” —Sandy Olsen, central office connectors.

“It’s made us more aware of the layout book, where we look for specific information on how to do our job—especially changes that have been made. We don’t rely solely on word of mouth.” —Sherry Evans, spooling.

“It’s a verification of a job well done all the way through the line. We have less finger pointing between the feeder shops now.” —Jerry Handy, cable terminals.

“We don’t run out of doors (for 80-type cabinet assembly) like we used to do, because there’s better communication between the work areas supplying the parts we need. We can get the product completed faster and out the door.” —LaVerne Hanke, 80-type cabinet assembly.

“I think it makes you more aware of what you’re doing...it’s a more formal approach to working. You follow checklists, keep layouts more up to date.” —Harlan Holck, precision machine/screw machines.

“Supervisors and engineers seem to be more attentive to ideas employees have about job improvements. They don’t only listen, but they act on our ideas.” —Juanita Mitchell, cable rewinding and testing.

“It’s beginning to involve all employees in the quality activities that are required in our pursuit of manufacturing excellence. My thanks go to everyone for their efforts in successfully getting all 51 processes certified.” —Graham Seiter, manager.

“Now we have procedures in place for employees new to the department, which give them a definite guideline to policies and procedures within their job areas.” —John Hall, storeroom.

“There’s better documentation, like clearly labeling skids of material. You know with certainty you’re using the right material.” —Rita Kahnk, 80- and 40-type metal fabrication.

“It makes you watch what you do closer—you have more quality checks to review. It has resulted in more and better product going out the door.” —Ron Felerman, central office jacketing.

**Did you know...**

- That quality process certification was first proposed at the Omaha Works about four years ago by a committee of quality engineers and quality assurance personnel? At the time, they set a five-year time limit by when all Works processes were to be certified. With the first process certified in May 1989 and the 51st process certified in December 1991, we beat the goal by about a year’s time. (A brand new process at the Works—panel assembly in IBU 592—was not fully operational to be considered a part of the original core process areas to be certified. It still remains to be certified.)
- That no other AT&T manufacturing location has a process certification program that is as comprehensive as ours at the Omaha Works or one that is as successful?
- That seven process areas have been recertified? They include the No. 1 wire draw; central plater; 50 Building metal fabrication and paint; 11-type cable stub; 307 central office connectors; auto wire wrap; and Artos.
- That, if you compare all of the improvement programs at the Works that rely on a high degree of employee involvement, process certification has been one of the most successful in enlisting cooperation and support?
- That certification has allowed us to eliminate the need for a separate quality control organization, thereby improving our productivity?
- That the Works has set a goal to achieve registration to a series of internationally recognized quality system standards called ISO 9000. Because the Works process certification program is based on ISO (International Standards Organization) standards, we’re off to a good start.
Employee Heads for Tropical Paradise

AT&T employee **Joe Palmer** has traded his job as a twister operator at the Phoenix Works for one with the company in Hawaii. He landed the job following participation in the AT&T Transfer System (ATS).

ATS is a transfer plan for non-management employees that allows for career or surplus movement in all AT&T business groups. Locally, the staff of the Employee Resource Center (ERC) is available to help non-management Works employees participate in the plan.

When Palmer visited the Phoenix ERC, he asked about job opportunities in Hawaii, and learned that AT&T has three facilities there. He signed up for a Job Skills Education Program (JSEP) to acquire necessary skills to pass an operator service test.

He now has an office job working on computers and relates, "If it wasn’t for the ERC telling me about this and helping me with my resume, it never would have been possible."

**John Schwenck** of the Omaha Works ERC encourages non-management employees to stop by the local ERC office (in the Employee Activities Mall) for more information about ATS and to see whether they meet requirements for participation in the program.

Who knows, maybe Hawaii is in your future, too?

**AT&T Declares Fourth Qtr. Profits**

...of $635 million, or 48 cents a share on revenues net of access costs of $11.945 billion, compared with $809 million or 64 cents a share on net revenues of $11.879 billion in the same 1990 quarter. The current quarter’s earnings were reduced by 14 cents from 62 cents per share as a result of the previously reported reduction in the book value of AT&T’s investment in Compagnie Industriale Riunite, an Italian holding company.

AT&T says its long-distance and financial services revenues continued to grow during the quarter despite the recession but the effects of the economy reduced sales of many of the company’s products.

Please Accept Our Apology....

For our error in the Jan. 15 edition of the **Weona Club News**. In our story about certification, we incorrectly stated the first area to be certified was the metal fabrication shop. Quality Manager **Graham Settle** reminds us that **Butch Ott** and the fine people in the No. 1 wire draw area, die lab and compound room were the first to achieve quality process certification at the Omaha Works.

Rate the boss

AT&T allows subordinates at its Richmond, Va., circuit board plant to give their bosses performance appraisals. Workers fill out anonymous surveys in which they give managers numerical ratings. Later, the boss meets with workers to discuss ways to improve.

"It changes the whole dynamics of performance if you know you’re going to get appraisal from your subordinates," says consultant **John Clifford**.—Wall Street Journal

Outstanding MFCS Performance in Electronic Wire and Cable

Thanks and congratulations to everyone in EW&C for helping make the implementation of MFCS (Material Flow Control System) an outstanding success.

The new inventory system officially began tracking 1061 cable and wire inventory on Monday, Jan. 13. By week’s end, the inventories proved 100 percent accurate.

This is a tremendous success story for all the employees who have worked to get MFCS up and running.

**Training Update**

The Industrial Truck Training classes were held for sixty employees on Jan. 13, 14 and 15. These operators are now certified truck drivers at the Omaha Works.

Classes in the Quality Improvement Story Process were held during the week of Jan. 20 for day shift. Employees on the second shift are scheduled to take the QI Story Process during the last week in January. Teams are formed for the purpose of solving problems through a storyboard.

Facilitators are available for teams that have been formed to solve problems through the storyboards. If you’d like to work with a facilitator, please call **Tom Schulte**, x4659.

A Bit Inspection class was held Jan. 24 for employees who check the wiring bits. This class includes instructions on following procedures and techniques according to the layout as well as how to record the keying process. Trainers **Linda Moore** and **Cathy Piaczek** conducted this session.

Purchase Order Requisition Training is being held this month for employees who fill out requisitions. This is a computer-based form which will significantly reduce wasted paper and time. Trainer **Bob Hosler** is conducting these sessions.

Your training organization is available to meet the needs of your department. Give them a call!
AT&T's Allen Speaks Out Against RBOCs in Manufacturing

The following remarks were made Jan. 29, 1992 by AT&T's Chairman and CEO Robert E. Allen at a recent panel at Harvard University's JFK School of Government. Mr. Allen's remarks reflect the challenges AT&T is facing in the area of competition and the company's ongoing commitment to battle a House proposal allowing Bell operating companies to begin manufacturing.

"Recommending what the federal government should do to enhance America's competitiveness in communications is a pretty tempting assignment. But I'll show some self-discipline.

"My recommendations fall into two categories: something the federal government should not do and something it should do. On both counts, I may be accused of promoting narrow self-interest—but the recommendations have wide impact on the competitive health of this industry, this state and this nation.

"The first recommendation I'll call "Do no harm."

"The U.S. telecommunications industry today is blessed with a strong, healthy, competitive and state-of-the-art manufacturing base. Sad to say, that's a startling statement in our country in 1992. But it's true—and right here. Not in River City—but right here in North Andover where AT&T employs some 7,000 people who are producing high quality transmission systems and equipment for the U.S. telecommunications industry and for overseas markets. It's not some screw driver plant doing final assembly of foreign-produced technology. It's high technology R&D and manufacturing jobs, producing high technology products and it's helping keep America's communication system the best in the world.

"We have made a very large commitment and investment in the North Andover plant and even shifted work here from other parts of the country. We have a winner. This plant is humming. It works. It ain't broke.

"So, I say "Do no harm."

"The harm I'm talking about is proposed legislation that would stand the 1982 Consent Decree on its head and allow the Regional Bell Operating Companies into manufacturing, even though they are still monopolies. The country will not benefit from monopolies with captive suppliers. We've been down that road—and it puts the benefits of competition on the shelf. The country does not need monopolies linked up with foreign manufacturers, siphoning off technological know-how and leaving the low skill jobs in the U.S.

"If the Congress allows the telephone monopolies to manufacture—we risk turning the North Andover plant into yet another empty monument to America's past industrial greatness. (We have seen too many such monuments across America's landscape—and Massachusetts has seen its share). We risk adding telecommunications manufacturing—and its workers—to the casualty list. The result will be less, not more competition. Fewer, not more jobs. Higher, not lower prices.

"Recommendation #2—What the federal government can do, I've named this recommendation: "Finish the job."

"A decade ago, the federal government dismantled the telecommunications industry and threw open the long distance market to competition. It is fiercely competitive today. In 10 years, rates have dropped better than 40 percent. Customers have all kinds of choices. And innovative services and technology have taken hold. But, the nation has yet to see the full benefits of competition. The reason is, one company, AT&T continues to be hampered by regulatory constraints that are not imposed on any other long distance carrier. Forget the issue of fairness. Customers suffer. Selective regulation of AT&T holds back competitive pricing and delays our bringing new services to the market. In short, it blunts the spur of competition. Only when all long distance carriers can play by the same rules will customers get the best service, the best value the competition can muster.

"So I say, finish the job of making long distance a truly competitive marketplace.

"If the federal government does "no harm" and "finishes the job", we will have assured a strong base upon which Americans can build in winning the global communications race.

"The opportunities are immense. Nations are investing more in their communications infrastructures than in all the years since Alexander Graham Bell started this business—across the river. Wherever you look—Mexico, the Ukraine, Western Europe or Japan—communications are high on the agenda.

"The federal government clearly can help the U.S. telecommunications industry in global growth by working to open markets now closed to America; by resisting the popular allure of protectionism; by more creative and abundant credit arrangements for international customers and by removing outdated export restrictions. America has the highest quality communications technology in the world—the need and the demand are there. America can be the global communications leader if we can compete on equal terms.

"More fundamentally, and longer term, America's success, whether it be in communications, computing or virtually any other sector, will depend on a strong educational system, a skilled work force, economic policies that encourage investment, particularly in R&D—and a relationship between business and government that is marked by mutual understanding."
HAZARD COMMUNICATION

Protecting Your Health and Safety

Hazard Communication, or "HazCom," is the best way for you to find out about the danger of exposure to chemicals in your workplace. It lets you know how to protect yourself and others from these hazards.

We Need HazCom

Your health and safety, and your coworkers', depends on your understanding of the information your employer provides about handling chemicals. HazCom can help you prevent disabling injuries, serious illness, even death due to explosions, fires, other accidents, or overexposure to chemicals.

If you don't work in a chemical or manufacturing company, you may think that you are not at risk. But your exposure to chemicals such as cleaning solvents, pesticides, gasoline, even toner in your office copier can be harmful if the chemicals are mishandled.

The HazCom Standard

The U.S. Government's Occupational Safety and Health Administration (OSHA) established the HazCom Standard to protect the health and safety of employees. The HazCom Standard ensures your right to know about potential dangers by requiring employers to develop and explain the company's written HazCom program.

Three Important Aspects

The most important elements of any company's HazCom program are:

1. Warning labels on containers
2. Material Safety Data Sheets (MSDSs)
3. Employee training on the proper handling, usage, storage, and transportation of chemicals.

Your Company's Program

Your supervisor, or the company's HazCom contact, can give you details on your company's program. Each company's approach is different, but most programs let you know such things as:

- When and how your next training will take place;
- What MSDSs tell you and where they are located;
- The names of hazardous chemicals in each work area;
- How to obtain a written copy of your company's own HazCom Program and of the official OSHA HazCom Standard;
- How site evaluations will be performed;
- Which protective measures and equipment are required or suggested for each chemical;
- How outside contractors will be trained;

- Special procedures for occasional hazards and unlabeled pipes;
- Results of chemical manufacturers' reviews of scientific studies on each chemical.

Partners in Protection

You and your employer are partners in protecting you against chemical hazards. Your responsibilities begin with reading carefully the important information on all labels, MSDSs, and training materials which your employer gives you. If you don't understand something, ask your supervisor to explain it.

Your health and safety in the future may depend on your following the correct procedure now.

A SPECIAL NOTE...

MSDS's are available in eight foot tall hazard communication stands located throughout the plant. JOHN HAZUKA (ext. 3395) is the Works' Hazard Communication Coordinator, and LINDA MOORE (ext. 3582) is the Hazard Communication Trainer.

BE BULLISH ON SAFETY... PLAY LOTTO BULL!
What good is resistance to change?

Some people hold on to the past and just won't let it go. For some, it's easier to stay with comfortable routines and avoid the thought of changing anything.

Why? Because change means giving up something. Personal sacrifice can mean digging in your heels so you don't lose ground.

Another reason is that people feel out of control when their world is changing. Personal stability is threatened and soon the result is a battle with the fear of the future, not necessarily a love of the past.

Ambiguity and uncertainty certainly do nothing for the person who likes predictability. The more you dislike unpredictability, the more you'll do everything you can to maintain the status quo.

Some people even resist change as a way of getting even with their coworkers or the company they work for. Trying to punish "the company" and other workers is a way to fight changes people don't like. The individual, not the company, is damaged.

Well-intentioned people often sincerely believe they see the company about to make a big mistake. They fight change because they really want the best for the company and they're willing to take a stand. The problem is this: people with the best of intentions can be just as wrong as anyone.

When a big plant like the Omaha Works changes things, it does it on purpose. There are compelling reasons that are usually backed up by a good financial argument.

What to do? Study the situation and take a good, long look at these things:

What are the outside forces making the Omaha Works change? What do we have to do to remain competitive? What can I do to help in the effort?

When change hits your organization, you'll find that resisting can do more harm than good. Resistance takes a lot of effort. Your energy can be directed toward becoming part of the solution, not part of the problem.

What can we do in this world of rapid, drastic change?

We can each grab hold of the future, not cling to the past. And we can support each other as the Omaha Works meets the challenges ahead.

It's how we can face change together.
Lemke Addresses Camera Club;
Contest Entries Available

The Weoma Camera Club held its annual pizza party on January 21 at the New York Pizzaria. The guest speaker was Todd Lemke, the publisher of Omaha Magazine, who spoke on the use of photos in the magazine as well as adapting computer technology.

The next club meeting will be on February 18 at 6:30 p.m. at the Clarke Swanson Library located at 90th & W. Dodge Road. The tentative speaker will be a photographer from the Omaha World-Herald.

The "Four Seasons" photo contest is in progress and entries are available in the Employees Activity Mall. Please refer any questions regarding the Weoma Camera Club activities to Jerry Golmanavich, extension 3711.

Weoma Sportsmen Get Tips on Ice Fishing

The January meeting of the Weoma Sportsmen's Club featured an interesting and informative presentation on ice fishing by Greg Eckstrom and Ted Hubbard, owners of the Tackle Box located at 7815 Military Avenue and at 15619 W. Center Road in Omaha.

Both Eckstrom and Hubbard related their experiences and offered suggestions on ice fishing including the use of wax worms and minnows. Some suggestions stated by the two guests were:

1) Wax worms keep best at 48°-52° and that refrigerators are too cold.
2) Bend hooks open on jigs for better success.
3) On tip-ups, put on large styrofoam or flag in fluorescent orange color.
4) Use Lindy floats or small spoons to add variety to your bait presentation.
5) In the early and late part of the season fish in the shallow part of the lake in fish holding structure.
6) In the middle of the season find the channel of the old river or creek bed and fish the "S" bends.
7) Use a depth finder to locate structure in the lake and fish these areas.

The next meeting will feature Pete Broderick who will speak on trap and skeet shooting. He will also have a video for viewing and be available to answer questions from the audience.

The meeting will take place on Wednesday (tonight), February 5, 7:00 p.m. at the Papio Natural Resources Center, DAM Site 20, 8901 So 154 St. Refreshments and door prizes will be available. The judging for deer racks and pheasant tail feathers will take place at the March meeting.

To All Employees

The cafeteria is experiencing an increase in the loss of dishes and silverware.

Due to the expense of replacing these items, we are requesting that any dishes and silverware found in the work area be returned to the cafeteria.

Thank you.

NOTICE

The Weoma Club regrets the inconvenience to those who placed classified advertisements and other information for publication in the January 29, 1992 issue of the Weoma Club News. This particular issue was cancelled due to circumstances beyond the control of the Weoma Club.

All information submitted for the aborted issue is being published, albeit belatedly, in this issue.

- Editor
Valentine Sweetheart Dance

at the
MILLARD AMERICAN LEGION POST 374
4760 So. 135th St. (Millard)
Saturday, February 8

Price/Couple
$16 Pioneers
$18 Guests

Cocktails
Hot Hors d'oeuvre Buffet
Dancing & Mingling

6pm
7 pm
8:30 pm-Midnight

Co-Chairs—
Bobbi Bishop x3727
Karen Israelsen x3727

Music by the Greg Spevak Orchestra

Prize for the top ticket seller!!!

For tickets, contact—
Mary Pfiefer x3166
Clara Hendricks x3617
Joan Siwa x3403
Dale Karloff x3118
Rita Saab x3653
Mike MacVittie x3364
Bob Ackley x3169
(3rd Shift)
Shirley Barnes x3453
(2nd Shift)

Future Pioneers

VALENTINE PROJECT

BUY YOUR SWEETHEART OR FRIEND A CARNATION FOR VALENTINE'S DAY.....ONLY $1.00 EACH.

FLOWERS ON SALE FEBRUARY 14 IN THE CAFETERIA
6:30 A.M. - 7:30 A.M. - 11 A.M. - 12:30 P.M.
3:00 P.M. - 4:00 P.M.

TO RESERVE YOUR FLOWERS CALL OR SEND FORM BELOW TO: NORMA KORFF, DEPT. 748, X3801,
KURT VANDERRIEND, DEPT. 742, X4671
OR RAE CACIOPPO, DEPT. 704, X3652

NAME __________________________________________

DEPT. _______ SHIFT _________ NO. NEEDED __________

PICK UP FEBRUARY 14 DURING THE ABOVE NAMED HOURS.
**BLOODMOBILE**

**The BLOODMOBILE WILL BE HERE**

Thursday  
February 13, 12—5 pm  
and  
Friday  
February 14, 6—10 am

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*NOTE TIME SCHEDULE*

Please fill out the bottom portion of this sheet and return it to your departmental secretary for delivery to the WEOMA CLUB Office as soon as possible. BRING A FRIEND when you come in for your appointment, we need NEW DONORS, too! Thank you!

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THANK YOU FOR YOUR SUPPORT & RESPONSE!!!

Wally Moore, X3306  
Dar Miller, X3362

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Tax Issue Subject of Documentary & Town Hall Programs

The most important decision on the Nebraska tax code since 1967 will be made during this legislative session. Don't be left uninformed. Tune in to the Nebraska ETV and Public Radio Networks in February for analysis of the various tax proposals and an opportunity to enter in the tax discussions with lawmakers.

On Thursday, February 13, at 8 p.m., "Taxing the Common Good," a half-hour documentary, will explore how each tax proposal might affect Nebraskans. Certified Public Accountants and other experts will analyze the possible impact of the proposed tax changes to determine how much more or less Nebraska families might pay and what the trade-offs could mean to agriculture or industry.

A week later, Nebraskans are invited to join in a discussion of the tax proposals with Gov. Ben Nelson, his counsel Kim Roback, Legislative Speaker Dennis Baack and State Senators Tim Hall, David Landis, Scott Moore, Carson Rogers and Jerry Warner.

Thank You Notes

To my dear friends at AT&T-

Thanks to all of you for your cards and letters and gifts I've received since my surgery. But more importantly, thank you for your prayers and concerns during this difficult time.

I'm not sure when I'll be back, but I'm working real hard at this recovery program so I can get back with you soon.

"Thank you" doesn't seem enough, but I know it comes from the heart!

Sincerely,
Chere Hunt

The family of Nick Johnson would like to express our sincere appreciation for the cards, money and many acts of kindness extended to us during the recent loss of my brother.

Your thoughtfulness will always be remembered.

God bless all of you.

-Nick Johnson family

On Thursday, February 20, beginning at 8 p.m. "Taxing the Common Good: A Town Hall," hosted by broadcast journalist Hubert Brown, will be simulcast on the Nebraska ETV and Public Radio Networks from four sites around the state. Audiences in Lincoln, Norfolk, Ogallala and Omaha will participate in the discussion with the governor and the lawmakers during this hour-long program.

Following the simulcast at 9 p.m., the discussion will continue during an hour-long radio-only call-in, broadcast on the Nebraska Public Radio Network. Listeners may call questions and comments to the governor and the lawmakers by dialing 402-472-1212. Collect calls will be accepted from those living outside the Lincoln area.

Bible Fellowship Meetings

Everyone is invited to attend the first shift topical bible study beginning this Thursday, February 6. Being explored will be what the Bible has to say about some issues that we face in our lives today. The topics are scheduled as follows:

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<th>TOPIC</th>
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<tr>
<td>1. Creation vs Evolution Science</td>
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<td>2. Creation vs Evolution Theology</td>
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<td>3. Humor I</td>
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<td>4. Humor II</td>
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<td>5. Money Management</td>
<td>Mar. 5</td>
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<td>6. Abortion</td>
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<td>7. The Environment</td>
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<td>8. Separation of Church &amp; State</td>
<td>Mar. 26</td>
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<td>9. Sports</td>
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<td>10. Weight Loss</td>
<td>Apr. 9</td>
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<td>11. Pornography</td>
<td>Apr. 16</td>
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<td>12. Persecution</td>
<td>Apr. 23</td>
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<td>13. Coping with Crisis</td>
<td>Apr. 30</td>
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<td>14. Self Discipline</td>
<td>May 4</td>
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The meetings will be held in the Pioneer Club meeting room located in the Employees Activity Mall from 11:45 a.m. to 12:15 p.m. Lunches are welcome.

ENTERTAINMENT  Pam Raabe, x3154

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This coupon is redeemable for $2.00 off a Racers single-game ticket for the designated dates at right. May only be redeemed at the Ak-Sar-Ben Box Office. Coupon may not be used in conjunction with any other offer or combination with any other discount. One ticket per coupon.

Wednesday, Jan. 29 7:05 p.m.
Monday, Feb. 17 3:05 p.m.
Thursday, Feb. 20 7:05 p.m.
Sunday, Feb. 23 3:05 p.m.
Wednesday, March 4 7:05 p.m.
Thursday, March 5 7:05 p.m.
Sunday, March 8 3:05 p.m.
Thursday, March 12 7:05 p.m.

$2.00 OFF

THERE IS A LIMITED NUMBER OF THESE DISCOUNT COUPONS AND YOU MAY PICK YOURS UP AT THE WEGWA CLUB OFFICE BETWEEN 7:30 A.M. AND 4:00 P.M. FIRST COME, FIRST SERVED.
Transportation

RIDE NEEDED: from 90th & Harrison in La Vista, 7:00 a.m. to 3:30 p.m. Call Ken at 592-5308 or x3959.

Wanted

NORDIC TRACK. 289-3220.

WOOD TURNING LATHE: with chisels. 697-1783 after 4:00 p.m.

GOLF CLUB (Ladies): for beginner. Also, ELECTRIC TRAIN: used, prefer Lionel, American Flyer or Marx, but others considered, complete or for parts. 896-1188.


For Rent

PASTURE & FACILITIES: for care, boarding, custom hatching & investments in ostriches. 443-5308 anytime. Ask for Lee. Colon, NE

For Sale

Home Furnishings

WATER BED (king size): triple dresser & night stand, linen, mattress & heater included, 12-drawer pedestal also included. 733-8326 after 4:30 p.m.

WATER BED (king size): new heater, non-foation mattress, beautiful mirrored headboard, dark wood, $75. 322-6044 after 4:30 p.m., leave message. Counci Bluffs, IA

CRIB & MATTRESS: good condition, $40. 697-1911 after 4:00 p.m.

ROLL TOP DESK: fruitwood, 54" wide X 48" high X 24" deep, asking $275. 331-8434 after 4:00 p.m.

SOFA: green w/2 chairs, very good condition, $175. IBM TYPEWRITER: older, elec., $25. 735-4951 after 4:00 p.m.

Appliances

HOTPOINT STOVE: 30", self-cleaning, window in door, clock, timer, power saver, etc., almond color, very nice condition. 330-5075.

COLLECTIBLES


VOICE OF MUSIC TAP RECORD & SPEAKER: circa 1959, good condition, make offer. 333-8447.

COLLECTOR PLATES: over 200 plates, sold by series and individually. Many on secondary market, but will sell at discounted price. If interested call 496-8462.

COLLECTIBLE DOLLS (2): by Yolanda Bello, "Heather" & "Matthew", will sell below their retail value, make offer. 895-9273 after 4 p.m.

Home Entertainment

ZENITH COLOR TV: 19" w/stand, $100. 496-2227.

Lawn & Garden

KUBOTA B-6200 UTILITY TRACTOR: 2-wheel drive w/48" belly mount mower deck, gear drive deck & gear drive tractor trans., has 3-point arms, PTO, lights, fenders, 3 cylinder diesel engine, 1 yr. old with 110 hours on, like brand new, yet $5,000 or best offer. 402-721-6832. Fremont, NE.

Real Estate

HOUSE: for sale by owner, 14717 Elm Street, tri-level, 2-car garage w/opener, 3 lge. bdrms., 3 baths, new vanity tops, some newer carpet & paint, vaulted ceilings, neutral decor, eat-in kitchen, gas starter w/fireplace, fenced yard, underground sprinkler system & good use of finished basement space. Call Charlie at 691-4840 or 330-4135 if interested.

Parts & Accessories

FORD TAILGATE: useable, $20. 896-1188.

CAMPER SHELL: for pickup truck, cab high, 8' long, good condition, $85. 733-6534.

ALUMINUM SHELL: 8', needs work, $25. 330-1852.

Vehicles

1958 FORD WAGON: 6-cyl., stick, runs, extra parts, $495 or best offer. 896-1188.

1980 CHEVY CONVERSION VAN: new interior & tires, $3,500. 944-7412. Ashland, NE

1970 CHEVY IMPALA: 2-dr. hardtop, many new parts, $500. or best offer. 697-0435.

1987 HONDA ATV: 4-wheeler w/stoke 250XCC, good condition, low mileage, asking $1,600 or best offer. Call Ruth Boese, 437-5305 before 4 p.m. Lincoln.

1979 DODGE PICKUP: 6-cyl., PS, auto., 70,000 mi. 895-3938, evenings.

1956 PORSCHE SPEEDSTER & 1956 JAGUAR REPLICA. 443-5308, anytime.

1979 FORD BRONCO: AT, PS, PB, AC, runs decent, needs some steering work, has some rust, $1,000 or best offer. 754-3559.

ERCO: 16', 85 hp, runs great, $1,500. 896-8894.

1976 4 X 4 3/4-ton PICKUP: for sale or trade, with snow plow & topper for Jeep. 331-5691

Miscellaneous

ORIGINAL CHARTER MEMBERSHIP FOR WOODS LANDING: near Yutan, NE. 944-2474.

NORITAKE CHINA: Prescott, 7-pc. place setting. 334-4876.


(continued on next page)
Employees Do It Again!

The Cornhusker Chapter volunteers put forth a tremendous effort on behalf of the Salvation Army Bell Ringing campaign for the Tree of Lights. Omaha Works employees and retirees could be seen volunteering their time at any one of eight businesses in addition to the Old Market area during the Dickens Christmas Holidays event.

Their efforts paid off as $10,106.90 was collected during their scheduled three weeks of bell ringing. Jerry Fitzgerald and Harvey Palmer co-chaired the annual fund raiser for the Pioneers.

"On behalf of the Cornhusker Chapter, Jerry and I want to thank everyone who participated for making this year's drive a total success," Palmer said.

ATTENTION LADY GOLFERS!

A morning golf league could be organized if there is enough interest shown. If you have missed playing on the afternoon league because of working on second shift or would simply like to play on a team in the morning please contact Pauline Lieth, ext. 3517 or deliver your response to her, 50 Bldg., Dept. 583, Col. 6C, 3rd shift, 12-8:30 a.m.

NAME ________________________________ DEPT. NO. _____________

EXT. NO. ________________________________ Which morning of the week do you prefer? ___

Which golf course would you like to play?

________________________________________

Are you interested in being an officer? ______

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Classified Ads

(continued from previous page)

CHILD CRAFT EARLY WORLD OF LEARNING: for pre-schoolers, $350. 496-2227 after 5 p.m.

SCHWINN AIR-DYNE EXERCISE BIKE: $450. 330-4977.

BEN FRANKLIN WOOD BURNING STOVE: $100 or best offer. 895-9273 after 4 p.m.

EXERCISE BIKE & ROWING MACHINE: slightly used, $30.00 ea. 238-2427.

POWER TROWEL: 5 horsepower. 592-8986. Omaha.

SCHWINN AIR-DYNE EXERCISE BIKE: $450. 330-4977.

AIRGOMETER STEPPER: less than 12 mos. old, $200. Please leave your ph. no. on our answering machine, will return call. 339-6230.

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CANOEING

ATTENTION OUTDOOR ADVENTURE CLUB MEMBERS:

Canoe the Niobrara River on Memorial weekend - May 24 & 25 (Sunday & Monday).

Canoes, tents, 3 meals and busing provided. Also, horse drawn hayrack ride at extra cost.

ADULTS ONLY

$80 per person

Contact: Roger Carstens, ext. 3456 Home Phone: 1-298-8816

ATTENTION CONGOING
—LADIES SPECIAL—
SUPER EARRING SALE!!!
A WIDE VARIETY OF EARRINGS
WITH HYPO-ALLERGENIC POSTS.
ASK TO SEE THE ENTIRE DISPLAY
$8.50 ea.

ALSO

CHILDREN'S BIRTHSTONE RINGS
AND NECKLACES WITH BIRTHSTONE
ON A HEART. A GREAT VALENTINE
GIFT FOR THAT CHILD OR GRAND-
CHILD IN YOUR LIFE! ONLY

$5.00 (set)

BONNIE STUTO, DEPT. 552-7, WEARS THE
COLORFUL OMAHA WORKS T-SHIRT THAT IS
PRICED AT ONLY $11.00! THE SHIRT IS
100% COTTON AND YOU HAVE A CHOICE OF
PINK, BLUE, MAROON OR BLACK TRIM ON
THE NECK & SLEEVES. M-L-XL.

REMEMBER
YOUR LOVED
ONE--CHECK
OUT THE
TABLE WITH
ALL THE
VALENTINE
ITEMS ON IT!

STORE HOURS
MONDAY
7:00 - 8:00 a.m.
10:30 a.m. - 12:30 p.m.
3:00 p.m. - 4:00 p.m.

WEDNESDAY
7:00 a.m. - 8:00 a.m.
10:30 a.m. - 12:30 p.m.
3:00 p.m. - 4:00 p.m.

THURSDAY
10:30 a.m. - 12:30 p.m.
7:00 p.m. - 8:30 p.m.

FRIDAY
3:30 a.m. - 5:00 a.m.
7:00 a.m. - 8:00 a.m.
10:30 a.m. - 12:30 p.m.
3:00 p.m. - 4:00 p.m.