



THE

Westerner

WESTERN ELECTRIC COMPANY, INC.,
OMAHA, NEBRASKA

VOLUME 7 | NUMBER 8 | AUGUST-SEPTEMBER, 1963

Western Employees Receive Increased Company Benefits

On August 12, President H. I. Romnes announced a series of increased benefits for all management employees.

The changes, outlined by Mr. Romnes in a letter to these employees, affect group life insurance, basic hospital-surgical-medical plan premiums, the Extraordi-

nary Medical Expense Plan (EME), vacations, death benefits and pensions.

On September 1, employees' group life insurance premiums will be reduced from 50 to 40 cents per month for each \$1,000 of life insurance in excess of the first \$2,000.

A new basic Hospital-Surgical-Medical plan has been arranged with Blue Cross-Blue Shield to be offered on November 1 through payroll deduction to active and pensioned employees. After November 1, it will be the only plan of this type offered on payroll deduction.

Company Contributions

The Company will contribute a fixed amount equivalent to one-fourth the premium of the new H-S-M plan for employees with six months or more service who enroll. On or before November 1, 1965, the Company will increase its contribution to a fixed amount equivalent to one-half the premium. Both the one-fourth and the one-half contributions by the Company will be based on the premium rates effective on November 1, 1963.

Similar contributions will be made for pensioners who enroll.

The plan provides individual and family coverage with 120 days of hospital care in semi-private accommodations. Surgical and medical allowances are provided under specified Blue Shield schedules. Premium rates, allowances and the Company contribution in various geographic areas will be announced at the time of enrollment.

Enrollment in the H-S-M plan

(Continued on Page 2)

Dottie Seems Impressed



Why she is so pensive, see page 3.

Teamwork and Character Vital To Bell System: Romnes

Teamwork and character account for the record of telephone progress, and it is the responsibility of Telephone Pioneers to impress these two attributes upon younger Bell System people, according to President H. I. Romnes.

Mr. Romnes made these observations in Washington, D. C., in a talk at the 41st annual meeting of the Alexander Graham Bell Chapter of Telephone Pioneers.

"We who have grown up in this business *know* that telephone service in these United States would not be as good as it is, as economical as it is, were it not for the fact that Bell System people—in research and manufacture and operation—all work together as part of the same organization and toward the same goals." Mr. Romnes continued, "We know this because

we have experienced it. The young people coming into our business need to know it, too—so that they may work together better.

"They also need to be knowledgeable about our business, so that they can tell the story of the teamwork that is behind Bell System service—for it is important for the preservation of the Bell System concept that the public understand it.

"All of us have devoted our careers to the idea of service. I can think of no more fundamental service responsibility than developing our own people's understanding—and, through them, the public's—of what it is that makes today's telephone service possible and will make tomorrow's even better.

"We in Pioneering have an

equal opportunity to impress the vital *character* of our business on those who are in apprenticeship. We can do it by precept and example—by the way *we* work, by the standards of integrity and purposefulness we demonstrate. But, more fundamentally, we can do it best by the opportunities we provide for young people themselves to exercise their own capabilities, their own initiatives. Youth—the best of youth—will go where challenge and opportunity lie and where there are incentives to keep on doing better. And *we need* the best of youth. The future vitality of our business depends on it."

Mr. Romnes concluded with this message for all Pioneers: "Look back with pride, yes—but look ahead. Tomorrow is our business now."

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Concert pianist Grant Johannesen and the popular Chad Mitchell trio to be on opening Bell Hour.

BELL HOUR OPENS SEASON OCT. 8

A brilliant array of top-flight artists will be presented on the award-winning Bell Telephone Hour when it begins its sixth season on television over NBC-TV on Tuesday, October 8, at 9 p.m. The color program will be presented on alternate Tuesday evenings at the same hour after October 8, and continue until the fall of 1964.

Stage and movie star Robert Preston, Metropolitan Opera stars Richard Tucker and Anna Moffo, international ballet dancers Rudolf Nureyev and Svetlana Beriosova, concert pianist Grant Johannesen and the popular Chad Mitchell Trio comprise the all-star cast. Donald Voorhees will conduct the Bell Telephone Orchestra.

Robert Preston, who was acclaimed the "hottest performer on Broadway in 1958," had never danced or sung a note in public

up to the moment he stepped on-stage in "The Music Man." Born Robert Preston Meservey in Newton Highlands, Mass., he grew up in Los Angeles. At the age of 19 he played opposite Barbara Stanwyck in his first picture, "Union Pacific." Last season he starred in the Broadway hit "Too True to Be Good."

Richard Tucker and Anna Moffo are two American opera stars who took entirely different paths to success. Brooklyn-born and entirely American-trained, Mr. Tucker began his singing career as a boy alto in the Allen Street Synagogue on New York's East Side. Today he is one of the Metropolitan's highest-paid and top-ranking tenors. Pennsylvania-born Anna Moffo studied voice at the Curtis Institute in Philadelphia and then went to Italy on a Fulbright scholarship. Four months after her arrival, she won overnight fame singing the title role of "Madame Butterfly" on a big-time Italian television special. Mr. Tucker and Miss Moffo will perform excerpts from Puccini's "La Boheme."

Rudolf Nureyev and Svetlana Beriosova will dance "The Black Swan," the grand *pas de deux* from Act III of Tchaikovsky's "Swan Lake." Mr. Nureyev, who made his American debut on the Bell Telephone Hour last year, was the spectacular young star of the Soviet's Leningrad Kirov Ballet when he made his sensational dash to freedom in Paris in 1961. Lithuanian-born Svetlana Beriosova will be making her first appearance on the Bell Telephone Hour. Now a British subject, Miss Beriosova has been a prima ballerina of the Royal Ballet since 1955.

Grant Johannesen, making his sixth appearance on the Bell Telephone Hour, received his early music education in Salt Lake City

Works To Host Local Doctors September 10

If you see your family doctor walking by your work area next week, don't be too surprised.

An "Open House" for the physicians of the community will be held here September 10 in conjunction with the regular evening meeting of the Omaha-Douglas County Medical Society.

The theme of the meeting, "Principles and Objectives of an Occupational Health Program," will be carried out through the evening's program. Dr. E. J. Showalter, General Medical Director for Western Electric, will speak about the Company's medical activities, particularly as they relate to teamwork with local doctors.

to teamwork with local doctors.

A tour of the plant facilities will give each doctor in attendance an opportunity to see the Works' modern manufacturing operations and the medical department's facilities.

Several exhibits will be set up displaying touch-tone dialing, subscriber products, the artificial larynx designed and made by Western Electric, and the transmission of electrocardiograms (photographic records of heart pulses) by telephone.

Dr. Wilbur J. Harley, Works Medical Director, will welcome the physicians, and members of the staff will be in attendance.

music education in Salt Lake City where he was born. At 18 he was awarded a scholarship to study with Robert Casadesus and Egon Petri. Mr. Johannesen will play the first movement of the Ravel Concerto in G Major and "Rag-time Bass" by Virgil Thomson.

Making its third appearance on the Bell Telephone Hour is the Chad Mitchell Trio, one of the most exciting of the new folk-singing vocal groups. Chad Mitchell, Mike Pugh, Mike Kobluk and guitar-accompanist Dennis Collins started singing together for their own enjoyment at Gonzaga University in Spokane.

THE **westerner**

Published monthly for the information of Omaha Works employees by the

AUGUST
SEPTEMBER
1963

Western Electric Company
INCORPORATED

Robert Carver, Editor

ONE - MAN SHOW OPENS JOSLYN'S 1963 - 1964 SEASON

This month marks the beginning of Joslyn Art Museum's 1963-64 season of programs and activities. This year's schedule includes over 20 exhibitions ranging from one man shows to the Midwest Biennial, which encompasses a ten state area, and a wide variety of programs and other Museum activities.

Each month, the *Westerner* will publish the Joslyn's calendar for the month. Further information on specific events or programs may be obtained by contacting the publicity department at the Museum.

September activities include:

Sunday, September 8: Opening of Erik Hoberg's One-Man Show in Gallery A at 3 p.m. Mr. Hoberg, a former Nebraskan, now living in New York, is expected to be present for the opening of his show of abstract watercolors.

Sunday, September 15: Opening of the 3rd Annual Omaha Area Artists Show in Gallery B. Many of the artists whose work is in the exhibit will attend the 3 p.m. opening. The juried show is for artists living within a 20-mile radius of Omaha.

Sunday, September 22: Joslyn's Annual Open House, from 2 to 5 p.m. Artists' demonstrations, films and children's art classes will be features at this annual Museum event. Staff members will be located throughout the Museum to give directions and to answer questions.

Other Exhibitions:

Morningside College Student Work, September 8 to October 6, Student Gallery.

Herman Schmitzbonn: One-Man Show, September 8-29, South Lobby.

WEOMA EVENING SCHOOL OPENS SEPT. 23

REGISTRATION BEGINS THIS WEEK

Enrollment for the Fall Term of the Weoma Club's Evening School will begin September 9 and continue through the 13th. Classes will begin on September 23.

Curriculum for the term includes the following courses:

Practical Shop Math I—covers fractions, decimals, square root, algebra, geometry, and an explanation of the use of trigonometric tables. Fee \$5.00. 10 sessions, 1½ hours each. Textbook furnished.

Fundamentals of Electricity—Basic—begins with arithmetic and includes algebra needed to do an everyday practical wiring job correctly. This course is for people who know nothing about electricity. Fee \$5.00. 10 sessions, 1½ hours each. Text, approximately \$5.00.

Elementary Blueprint Reading—covers types of prints encountered in industry, types of drawings, design and methods and symbols used in various drafting techniques. Fee \$3.25. 6 sessions, 1½ hours each.

Fundamentals of Crossbar—covers description of principal pieces of apparatus used on Crossbar and of various crossbar frames and units with a brief explanation of how they work together to form a typical dial telephone system. Fee \$5.00. 10 sessions, 1½ hours each. Textbook furnished.

Home Nursing—course designed to help women and men learn to care for members of their families when illness or injury occurs. Routine bed care, sick room diets, medications, and nursing care for acute or chronically ill patients at home will be discussed. Fee \$4.35. 6 sessions, 2 hours each. Textbook, \$1.25.

Transistor Fundamentals—student should have a knowledge of algebra, Ohm's law, and AC and DC theory. Course includes semiconductor theory, current flow within a PN junction, transistor characteristics, biasing methods, transistor amplifiers. Fee \$5.00. 10 sessions, 1½ hours each. Text, approximately \$2.00.



Members of first aid classes learn about the many important lifesaving methods covered in the courses.

Standard First Aid—modernized to meet the needs of today's atomic defense. Includes first aid task in civil defense, classification of injuries, major disaster organization and problems, control of hemorrhage, artificial respiration, bandaging, fractures, transportation of the injured, burns, heat and cold injuries, and poisoning. Fee, none. 5 sessions, 2 hours each. Text, free.

Advanced First Aid—offers the student opportunity to become more proficient in first aid through practical applications of the fundamentals learned in standard course. No fee, 8 sessions, 2 hours each. Text is free. Prerequisite—a current first aid certificate.

Standard First Aid Renewal—open to all whose first aid certificates expire in the current year. No

fee, 3 sessions, 2 hours each. Text free.

Advanced First Aid Renewal—open to all whose first aid certificates expire in the current year. No fee, 4 sessions, 2 hours each. Text free.

The First Aid courses continue to be among the most popular ones offered. As of June, 1963, there were 324 first aid cardholders at the Omaha Works. Departments 242, 245 and 241 lead the Works in percentage of employees trained in first aid. Department 242 has 32 out of 109; department 245 has 23 out of 96; and department 241 has 23 out of 103.

Since these persons have been certified, the Evening School has added new equipment and supplies in an endeavor to make each class more interesting and educational.

It is well worth the time spent to enroll and attend one or more classes offered each term by the Weoma Evening School. Why not do so this term?

Kemper Succeeds Clark As 720 Sub-Branch Head

Floyd L. Kemper has been named assistant superintendent of manufacturing engineering, to succeed Wally J. Clark, who was transferred to New York. The



TOM CERNY TD OF MONTH

medications, and nursing care for acute or chronically ill patients at home will be discussed. Fee \$4.35. 6 sessions, 2 hours each. Textbook, \$1.25.

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Works Wage Group Assists Omaha U. Bootstrappers

If they had been in uniform, it would have looked like a small invasion by the military when 58 Bootstrappers from Omaha University visited the Omaha Works on August 8.

The group, Professor Sylvester Williams' time and motion class, is the third to participate in this "in-plant" instruction program sponsored by the industrial engineering and wage practices sub-branch in conjunction with the University's Bootstrapper program.

Each semester the time and motion class holds one session at the Works which is the only industry the class visits for this purpose.

At the recent conference, Al Lautenschlager, (714), spoke to the group on Western Electric's wage incentives system. A guided tour of the manufacturing facilities was also conducted. Jim Price, (711), was sponsor for the group.

Kemper Succeeds Clark As 720 Sub-BranchHead

Floyd L. Kemper has been named assistant superintendent of manufacturing engineering, to succeed Wally J. Clark, who was transferred to New York. The promotion was effective August 1, 1963.



KEMPER

Floyd is a native of Ohio, having received his B.S. degree from Ohio State University in electrical engineering.

He joined the Company in Columbus, Ohio, as an installer. In 1930, he moved to Hawthorne, where in 1942 he was named section chief in the special apparatus department.

Transferred to Duluth and promoted there to department chief in 1947, he returned to Hawthorne in 1950, and later that year he was transferred to Indianapolis. In 1952, he again moved to Duluth, where in 1957 he assumed department chief duties in the E. of M. organization.

He came to Omaha in 1958 and at the time of this recent promotion was department chief of wired equipment, crossbar No. 5 units, all PBX units engineering.

Floyd, his wife, Anne, and their daughter, Gail Ann, reside at 3257 South 104th Avenue, Omaha.

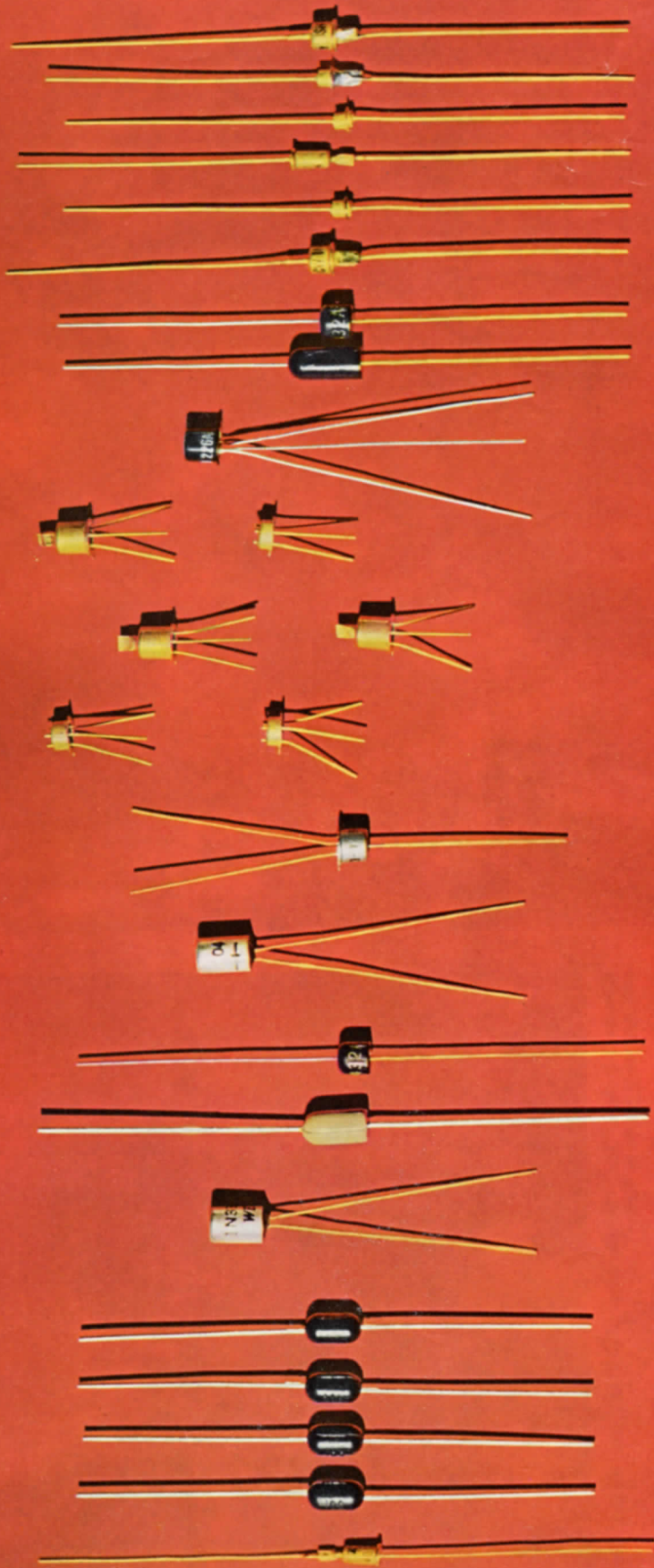
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TOM CERNY TD OF MONTH



Tom Cerny, (265), is Truck Driver of the Month. He is one of the most courteous and careful drivers at the Omaha Works and he performs his assigned duties faithfully and well.





Our world is getting smaller

Tiny transistors and diodes populate the world of communications today. But while communications components get smaller and smaller, the technical demands upon Western Electric, the manufacturing and supply unit of the Bell Telephone System, grow bigger.

Making electronic devices from parts that are sometimes invisible to the naked eye calls for the utmost in care and precision.

And so sensitive are these tiny parts that they must be handled in a carefully controlled environment, sometimes a near-perfect vacuum.

The ingenuity of our teammates at Bell Telephone Laboratories continues to yield new communications marvels—ideas often so new that no way is known to translate them into volume production. This means that Western Electric's engineers must con-

tinually develop new machines and processes that have no counterpart.

Western Electric's unique engineering and manufacturing skills, teamed with the development skills of Bell Laboratories, provide the many new products that your Bell telephone company uses to meet your growing communications needs. We work best because we work together. **WESTERN ELECTRIC**



MANUFACTURING AND SUPPLY UNIT OF THE BELL SYSTEM

This advertisement appears in color in:

- Newsweek*September 16, 1963
- Time*September 27, 1963
- Life*September 27, 1963
- Saturday Evening Post*October 5, 1963
- Look*October 22, 1963



For fourteen it was Europe in 1963! Joining fellow W. E. employees from Kansas City, the Omaha contingent spent two weeks seeing the historic sites across the Atlantic. In England, one of the interesting places visited was the Shakespeare country. Ruth Lutz, (423), and Mrs. Tomas were among the group at Stratford-upon-Avon.



What's more fun than a boat ride on the Rhine? Tom Thompson, (451), Dottie Christiansen, (451), Mildred Denny, (452), and Ernie Weslowski, (451), were deep in conversation about the trip.



An Amsterdam diamond merchant wanted Diane Nybbelin, (426), to buy a ring. That is what Dottie Christiansen is looking at so fixedly on page one . . . a beautifully mounted diamond.



Camera bug I. J. "Joe" Chamberlain, (722), and two Kansas Cityans get set to take one more photo in Paris.

SOME WENT TO EUROPE



*Blanche New, (422), and Marjorie Jones, (434),
check their itinerary for next stop.*

SOME WENT TO EUROPE

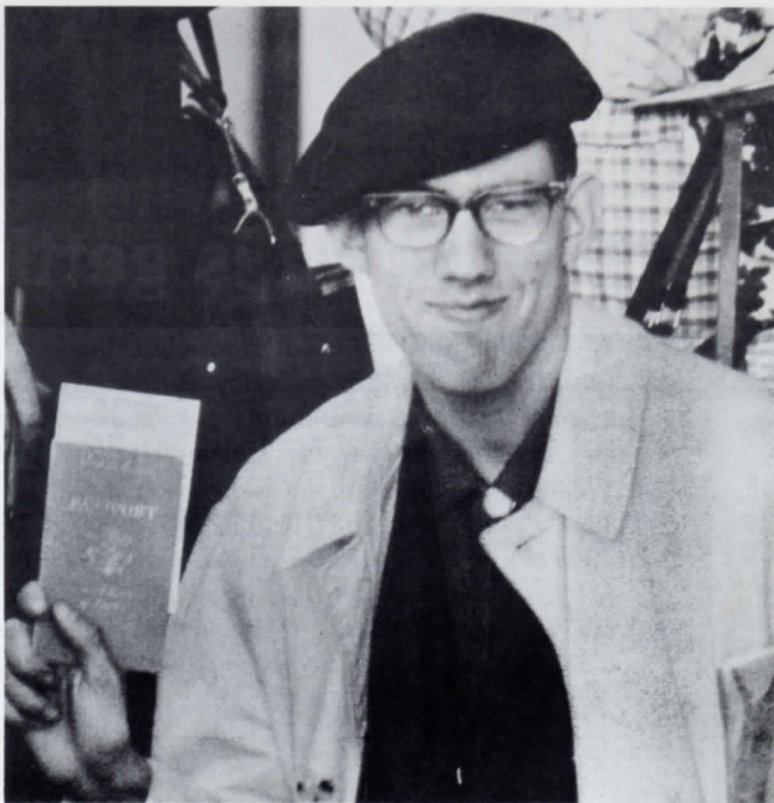


Blanche New, (422), and Marjorie Jones, (434), check their itinerary for next stop.

Ernie Weslowski lost his passport temporarily at Paris airport, amidst all the mementos of the trip. George Jones, (713), helps him look for it.



All's well that ends well . . . so the story goes. Passport found . . . and soon back to the U.S.A. It was a wonderful trip for all. (Editor's thanks to Larry Whyte, Editor of the Kansas City Works "Echo" for photos shown on this page.)



Ivan's Jaycees On The Go In Blair, Nebraska

This year, unsuspecting and law-abiding tourists have been stopped by the Blair, Nebraska, police and "arrested." What awaited the rather bewildered motorists were not jail cells, but the royal treatment extended by that city's Junior Chamber of Commerce.

Blair's JC efforts are being guided this year by Dept. 437's Ivan Misfeldt, and the "arresting" of tourists is only one of the many activities sponsored by the Junior Chamber under Ivan's presidency.

The group was organized in October, 1961, with membership totaling some 45 men. During Ivan's tenure, the membership has now reached 65, among whom are David Svengaard, (433), and Don Short, (253).

Ivan and his Jaycees have completed five worthwhile civic projects thus far. The first was an addition to the Community Hospital, for which they raised over \$26,000.

The second project was in connection with the "Free Bridge Celebration." The bridge over the Missouri at Blair formerly was a toll bridge. This year the fee was abolished and Blair held a celebration. The Jaycees cleaned both sides of the highway from the city limits to the bridge (some 2½ miles); sold 170 seat belts; and sponsored the biggest parade in Blair history.

In July, the Jaycees sponsored and chaperoned a canoe trip from Washington County, (Blair is the county seat) to Canada for 42 young boys.

Also in July, they sponsored the Fourth of July fireworks display and the program of bell ringing for Independence.

The fifth and final completed project, the tourist promotion, is the most unique and interesting.



Ivan enjoys his work with the Jaycees in Blair.

W. E. Engineers Reject Union

Company engineers have voted to reject the Council of Western Electric Engineers (CWEE) as their bargaining agent, the National Labor Relations Board announced in August.

Voting took place on July 11 at 38 Company locations, among them the Omaha Works, and by mail-in ballots from July 10 to August 8 for those who could not vote in person. Of the 7,400 engineers who were eligible to vote, approximately 94 per cent cast ballots.

The vote was: No union, 4,375 votes; For CWEE, 2,582. Seventy-four ballots were challenged and 19 were declared void.

The last attempt to unionize W. E. engineers took place in May, 1960, when a bid by CWEPE-N, the predecessor of CWEE, was rejected by a vote of 3,970 to 2,603.

Tourists were picked at random and given a free steak dinner, free motel accommodations, free gasoline and a free car wash. Each selected tourist was also escorted around Blair and other nearby points of interest.

These projects would be enough for almost any group to achieve. But not for Ivan and the Blair Junior Chamber. They have already set up seven future items to be handled by their organization. These include securing an ambulance for city use; holding the Nebraska State Goose Calling Championship in Blair; stimulation of more interest in elections; conducting trap shoots for Blair residents; sponsoring teen-age and adult dances; and the modernization of all store fronts in Blair.

A special nod of recognition goes to our neighbor, Blair, Nebraska, and its energetic Junior Chamber of Commerce, with a particular pat on the back to Ivan, who is demonstrating such excellent civic pride and interest.

First Bell System Set For September

For the first time since the inauguration of our Weoma Club dances, the coming Fall Dance will be a Bell System Ball, where-in employees not only of the Omaha Works, but those of Northwestern Bell, the Distribution Center and the Installation Division here in Omaha are invited to attend.

The dance will be held in the Royal Terrace Ballroom at Peony Park, Saturday night, September 28, from 9 p.m. until 1 a.m.

Weoma Bowling Champs Receive Trophies



Men's Team: D. Cera, E. Hofmann, D. Lieber, M. Grudenic, and B. Wofford. (Grudenic also all events champion.)



Y. Gillam and M. D'Agosta, women's doubles. (Marilyn also all events champion.)



Women's Singles Champion: (a tie) B. Kreienh and F. Borica.

Women's Team: J. Clary, T. Boryca, C. Evers, D. Olsen, and F. Boryca.



Men's Singles Champion: D. Barton.



Men's Doubles: G. Korlaski and R. Melies.





A happy group of fishermen proudly display the goal of every one who likes to fish.

THIS IS NO FISH STORY

These eight fishermen pictured above have every reason to be smiling. During vacation this summer, they tried their luck at Little Pine Lake, Minn., some 20 miles from Detroit Lakes.

According to Ivan Hansen, (245), second from left above, each of the anglers caught their limit

(six) in about two hours. Each fish weighed between two to three pounds.

Others pictured with Ivan are: Claude Schade of Omaha; Ivan; Thomas Muench of Detroit Lakes; Robert Sisteck of Omaha; Jerry Muench of Detroit Lakes; Art Froehlich of McCluskey, N. D.; Jody Muench of Detroit Lakes; and Ron Salyards of Omaha.

Hats Off, Herb!

LB 313 Passed!

For many years, employees of Western Electric and of other large companies who have occasion to be transferred because of their work have been disfranchised due to the once outmoded election laws of Nebraska.

When the Seventy-third Session of the Nebraska State Legislature went into full gear, H. P. Heath, the former Works Manager here and now Hawthorne Works Manager in Chicago, got busy about the situation.

He talked with members of the Legislature from the Omaha area. He spoke to the Governor, to business and civic leaders in Omaha as well as across the state. All seemed concerned about the problem.

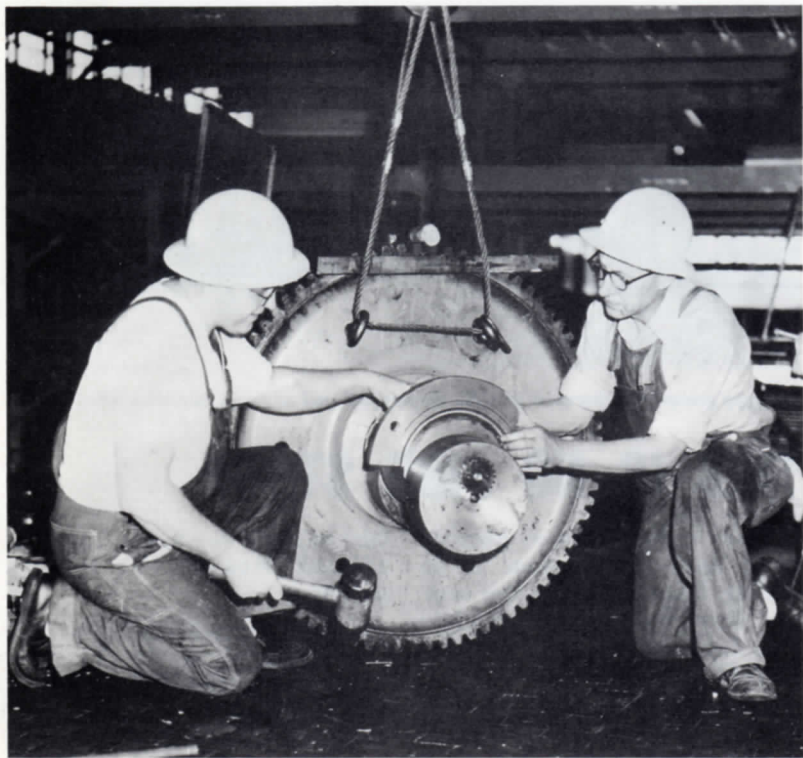
Then Senators Stromer, Orme, and Bowen introduced Legislative Bill 313 which, if passed, would give to people moving into Nebraska who had not resided here a sufficient length of time voting rights in general elections for the President and the Vice President of the United States.

Once again, Herb Heath went into action. Countless letters were sent out addressed to the forty-three state legislators and hundreds of business and civic leaders all over Nebraska. Each addressee was urged to support this legislation in whatever manner he could.

Several representatives from the Omaha Works attended the public hearing held by the committee considering LB 313 in Lincoln and they urged its approval.

Mr. Heath's efforts, and those of public-minded citizens throughout Nebraska, were repaid when on June 4, 1963, Governor Frank B. Morrison signed into law LB 313.

REPAIRS, IMPROVEME



Alfred Wolf and John Thinnes (both 245) are shown putting a bearing on the eccentric shaft of the Cincinnati press break in Department 433.



Neil McTaggart, (244), was high above the reelyard painting the overhead crane.



Inside the incinerator, Wallace Williams, (244), repaired the fire brick lining of the destructor chamber.



Art Maassen, (244), used an air hammer to break up a concrete pad in order to refinish a portion of the Cable plant floor with creosoted wood blocks.

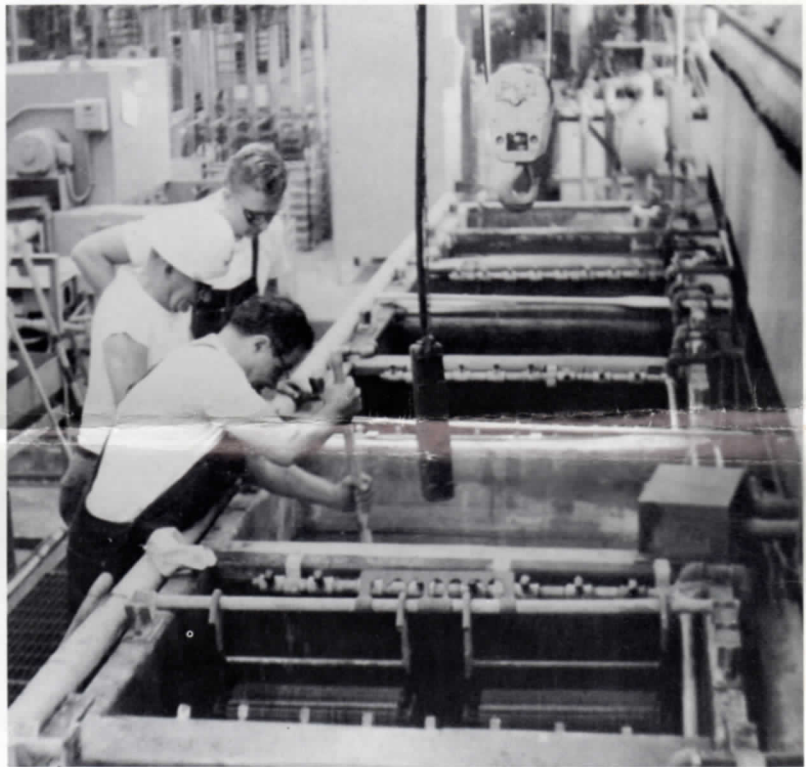
ENTS MADE DURING VACATION



The street in front of the Administration Building was reconstructed to permit more effective drainage.



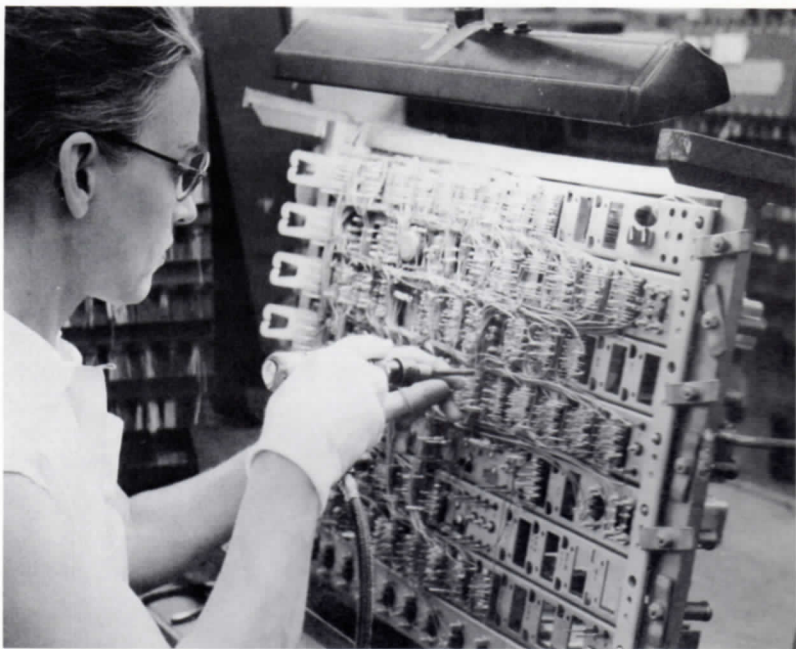
overhead crane.



Charlie Vacanti, Bill Gates, and Wally Moberg (all 244), repaired the lead-lined hydrofluoric tank in the plating room.



Art Maassen, (244), used an air hammer to break up a concrete pad in order to refinish a portion of the Cable plant floor with creosoted wood blocks.



Evelyn Gentry was one of those who worked through vacation, meeting schedules for Bell-requested equipment.



Each car received a careful safety inspection at the Safety Check Lane, conducted in late June.

375 Cars Safety-Checked

There were only three traffic accidents reported during standard vacation this year. In none of these mishaps was anyone injured.

This is a new low record for vacationing Omaha Works' employees. Preceding years have tallied several personal injuries, and even fatalities. It is indeed a record of which all can be proud.

Only one of the cars involved in the accidents this year went through the safety check lane; however, the accident was not due

to mechanical difficulties. While this particular accident was a serious one in terms of damage done to the automobiles, the driver was wearing his seat belt which saved him from possible injury.

The fact that 375 employees took the time to have their cars safety checked here at the Works before taking their vacations shows that many are aware of the potential danger in traveling in unsafe vehicles.

SAC's Red Phone Has Starring Role In Movie

The Red Telephone, which instantaneously links the U.S. Strategic Air Command headquarters here at Omaha with some 80 SAC bases throughout the free world has a starring role in a new Universal film, "A Gathering of Eagles," which has been playing in local theatres in recent weeks.

It is the first time that photographs of the telephone and the communications equipment at the headquarters have been filmed for use in motion pictures.

For those who haven't seen it, in one scene in the film, actor Rock Hudson, who plays the lead role, actually uses the phone to deliver one of the routine time checks to the worldwide network of SAC installations. When Hudson picks up the phone to make the routine time check, lights signaling receipt



Mary Peach, British wife of SAC Wing Commander Rock Hudson, finds the Red Telephone a competitor, intruding into their private life in this film on the lives and loves of the men who serve the U.S. Strategic Air Command.

of the call by farflung SAC bases flash on and off before the cameras.

At SAC bases the men who attend the red phones must pick them up within 10 seconds of their ring. Should the call signal an attack alert, wing commanders must have their planes, equipped with nuclear bomb loads, in the air and battle ready within 15 seconds.

The film tells how a newly appointed wing commander, overlooking his personal feelings and those of his wife, works to improve the standards of a SAC base which had previously failed its readiness alert tests. Moviegoers get a thorough and fascinating look behind the scenes at the SAC base, including inspiring sights of the Air Force in action.

Your Social Security

It is quite important that as potential applicants for benefits under the social security program we understand when the social security office should be contacted and what is necessary to take along at that time.

As we mentioned in a previous article, no benefits are paid to anyone under the social security program until an application has been filed and fully processed. It is quite important in most cases that the applicant contact the social security office in person, or if he is unable to do so for some reason, a representative of the office will contact the individual at his home.

During the filing of an application there is a considerable amount of information to be recorded on the application and other forms which must be accurate. Representatives of the social security office are well qualified to assist in the completion of all applications and related forms.

Basically, there are four times during one's lifetime when it becomes very important to contact the social security office. These four times are:

(1) When someone in your family dies.

(2) When you become severely disabled.

(3) When you reach retirement age.

(4) When you are age 72 and have not previously filed a claim.

At the time a person is to contact the social security office to file a claim, there are certain items that should be brought in by the applicant. These include such documents as birth certificates, death certificates, earnings information for the past year, etc. A telephone call to the district office before coming in will obtain further explanation of exactly what is

needed.

After an individual starts drawing social security, if this person is not yet 72, there is a report to be made in all instances where the individual earns over \$1,200 in the year. Keep in mind at this point that a year, as used in connection with your social security, is always a calendar year. If earnings exceed \$1,200 a year, the beneficiary will lose some of the social security payments. The amount of loss is dependent upon the amount of earnings in excess of \$1,200. Pamphlet 23c is available from your local district office that explains this.

PIONEERS AID VISUALLY IMPAIRED



PIONEERS AID VISUALLY IMPAIRED



Jack Van de Water, Reed Campbell, and Vene Rinehart repair one of the talking book machines.

Nine members of the Works' Arthur B. Goetze Council of the Casper E. Yost Chapter, Telephone Pioneers of America, are spending much of their leisure time helping hundreds of other Nebraskans.

At the request of J. W. Van de Water, Bell Telephone Labs, who heads the project for the Chapter, our Pioneers agreed to assist in repairing talking book machines, which are used by the visually impaired throughout the state.

The machines are phonographs upon which "talking books," specially prepared records, are played.

Some 250 man-hours have been applied to this project by the group. Pioneers working on the project are: V. E. Rinehart, (6350); E. R. Campbell, (S-352); J. O. Roller, (920); F. L. Kemper, (720); H. E. LaLone, (263); J. J. Mack, (244); W. W. Baumgart, (246); W. A. Roggenkamp, (241); and J. J. Buckley, (442).

Service Anniversaries

40 Clarence H. Huenergardt observed his fortieth year with Western Electric on September 4.

A native of Lincoln, Nebraska, he joined the Company in 1923 at Hawthorne as a cost estimator. For the next several years he worked in various capacities in accounting and business methods.

In 1944 he transferred to St. Paul, Minn., Shops as section chief of business methods. In 1958 he came to the Omaha Works as chief of weekly and hourly payroll. The following year he took over section chief duties in business methods.

He assumed his present position as chief of payroll section in September, 1962.

Among his hobbies is square dancing.

25 Twenty-five years of Company service was marked by **Harold G. Teteak** on August 27, 1963.

A native of Chicago, he joined the Company at Hawthorne as a bench hand. Following World War II, he returned to Hawthorne as an output tracer. In 1950 he became a cost and accounting clerk.

He was recalled to active duty during the Korean conflict, and returned to Hawthorne in 1952 as a results investigator. Three years later he advanced to group chief. In 1958, he was promoted to section chief of wire spring relay assembly and adjusting and transferred to the Omaha Works.



HUENERGARDT

Since 1961, he has been in charge of the grit blast and degrease section.

25 John M. Travers is a native of Superior, Wisconsin, and will observe his twenty-fifth anniversary with Western Electric on September 16.

He originally joined the Company at Hawthorne as a wire drawing operator. In 1942, he moved to gage inspection. Six years later he assumed duties in the machine, tool and gage inspection organization.

He came to Omaha in 1958 as an inspector and he is presently working as a machine, tool and gage inspector.

25 Another supervisor noting a twenty-fifth anniversary this month is **E. C. (Al) Backstrom**, whose red letter day is September 18.



TETEAKE



TRAVERS



BACKSTROM



DENSEL

Like Hal Teteak, Al Backstrom is a native of Chicago and joined the Company at Hawthorne as a bench hand. He, also, returned to Hawthorne after World War II as an inspector, later advancing to crossbar testing of Automatic Message Accounting Equipment.

In November, 1955, he was named group chief, and in July, 1956, he was promoted to section chief in crossbar frame inspection and was transferred to Omaha in unit wiring and testing.

He assumed his present duties as chief of final PBX test section in January, 1959.

25 The fourth person to have a twenty-five year anniversary this issue is **C. "Neil" Densel**, who celebrates his service date on September 25.

He is a native of Passaic, N. J., and began his Company career at the Kearny Works. He had experience in various duties in the cable shops and specialty products prior to being promoted to section chief in 1944.

Neil was transferred to Omaha in 1957 as department chief, and during the next five years supervised operations in our cable shops at that level. In 1962, he was named department chief of mount stamp and adjust, surface wiring and cable forming of PBX equipment.

20 Glenn E. Miller, (755) August 6, 1963.

Henry W. Mottel, (254), August 16, 1963.

Luella B. Stadel, (443), August 22, 1963.

Angela A. Ahlgrim, (444), August 27, 1963.

Edward R. Maas, (437), September 6, 1963.

Increased Benefits Announced

(Continued from Page 1)

will take place the last two weeks in September. Enrollment forms and explanatory material will be made available to all employees.

The present maximum of \$15,000 for active employees under the Company's Extraordinary Medical Expense Plan will be increased to \$20,000. The increase will apply to expenses incurred on or after November 1. The EME maximum for pensioners will be increased from \$2,500 to \$5,000.

Vacation Benefits

On January 1, 1964, employees with ten years of service will become eligible for three weeks vacation in 1964.

The Company will make the following changes in the pension plan, disability and death benefits when it is in a position to offer the benefits to all employees simultaneously.

DEATH BENEFITS—for employees retiring on or after the effective date, the death benefit will be one year's salary without reduction.

PENSIONS—social security deductions from pensions will be reduced from one-half to one-third.

Employees with 15 years of service at age 65 will be granted Class A pensions.

Pension Option

Employees who retire on Class A service pensions on or after this change is effective will be offered an option to elect a survivors pen-

sion for a spouse or parent. Employees who take this option will have to notify the Company 90 days before date of retirement. Exceptions will be made for those employees who retire during the 90-day period after the change is effective.

If the survivors option is taken, the service pension will be reduced by the social security deduction and by a discount actuarially based on the age of the employee at retirement and the age of the designated survivor. The survivors pension will be one-third of the retiree's reduced pension. If a male employee eligible for a Class A pension dies before he retires, the survivors pension will be automatic for his widow. No survivors pensions will be payable to a survivor prior to age 55.

Unions representing employees at Indianapolis, Montgomery, Columbus, and Buffalo plant locations and those in Installation have signed labor agreements with the Company in which the above changes were negotiated.

These provisions are also included in the new General Agreement signed between Company bargaining agents and Local 1974, IBEW (AFL-CIO) last month here at the Omaha Works.

The application of these improvements to employees represented by unions at other locations will be subject to negotiation with each union.



Recent Omaha Works engineers to graduate from the Chicago Graduate Training Center are: R. C. Postels, (734); J. S. Herbert, Omaha Works Manager, who gave the graduation address; A. C. Kummer, (725); and J. F. Dammann, (732).

*RIGHT: I
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his year
E. Reed
looks on.*

Fall Golf Outing Planned Sept. 14

- 15 **Donald L. Hanrahan**, (424), August 11, 1963.
Marie E. Schnell, (333), August 16, 1963.
Wayne L. Krepis, (433), September 11, 1963.
- 10 **Margaret L. McGowan**, (422), August 5, 1963.
Robert E. Kellett, (429), September 8, 1963.
Robert L. Ankarlo, (244), September 12, 1963.
John D. McLaughlin, (712), September 27, 1963.

* * *

Births

- Eugene**, (423), and **Sharon Wahl**, a son, **James Arthur**, on May 31, 1963.
- Roger**, (444), and **Julie Sedlachek**, a daughter, **Jody Marie**, on June 19, 1963.
- Charles**, (444), and **Larene Mathis, Jr.**, a son, **Scott Randal**, on June 22, 1963.
- Richard**, (444), and **Eileen Knudtson**, a daughter, **Julie Ann**, on June 24, 1963.
- Bob**, (664), and **Maureen Adams**, a daughter, **Nancy Lynn**, on June 26, 1963.
- John**, (663), and **Charlene Fletcher**, a son, **David John**, on July 1, 1963.
- Donald**, (1961), and **Phyllis Norskov**, a son, **Daniel Edwin**, on July 14, 1963.
- Bob**, (1961), and **Helen Lewis**, a daughter, **Kimberly Ann**, on July 17, 1963.
- Bill**, (322), and **Ruby Loftis, Jr.**, a daughter, **Janet Louise**, on July 27, 1963.
- Ronald**, (725), and **Carol Hargin**, a daughter, **Patricia Lynn**, on August 3, 1963.

All you golfers get set for another Weoma Fall Golf Outing! To be held Saturday, September 14, at Chapel Hill Country Club, tee off time is 7:30 a.m.

There will be six flights, and final league handicap will be used. In case of multi-league golfers, the lowest handicap will be used. Non-league golfers will establish their handicaps at the outing.

Refreshments, lockers and showers are available at the course, which is located at 220th and West Center Road. Prizes will also be awarded.

Following a busy morning of golf, dinner will be served at Piccolo's, 132nd and L Street, at 2 p.m.

Make your reservations for a foursome early. Entries will be limited.

* * *

Engagements

- Terry Pitkus**, (324), to **Mary Ellen Keating**, on June 26, 1963.
- La Naya Stidham**, (1962), to **James Kresl**, (6351), on July 20, 1963.

Marriages

- Bonnie Ingold**, (441), to **Charles Martin**, on July 2, 1963.
- Emma Pschenica**, (441), to **Tobias Wanner**, on July 6, 1963.
- Sandra Evans**, (441), to **Bob Snyder**, (442), on July 7, 1963.
- Janice Horst**, (441), to **Edward Kirol**, on July 13, 1963.
- Jacqueline Jacobsen**, (441), to **Martin Boganowski**, on July 13, 1963.
- Thomas Schulte**, (441) to **Kathy Stovie**, on August 10, 1963.



ABOVE: Kenneth Harshberger, (443), is awarded a check for \$120 for his approved suggestion by A. A. Jacobs, (400), as D. T. Knott, (440), observes.

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he gradu-

RIGHT: Fred A. Braun, (1963), was presented the past president's pin by L. O. "Bud" Pettersen, (246), as a memento of his year as head of the Arthur B. Goetze Council (Pioneers). E. Reed Campbell, (S-352), the Council's current president, looks on.

