

the Western

OMAHA WORKS

JUNE 25, 1976

Works Tackles Attendance Problem

Following an intensive seven-month study, the Omaha Works has developed and will soon implement a new Attendance Control Program.

To become effective on Monday, July 26, the Omaha Works Attendance Control Program has been designed to more effectively deal with attendance problems while at the same time providing more adequate recognition for those with positive attendance records.

This new program replaces the previous Absence Control Program which has been in effect at the Omaha Works since the early 1960's.

"Our concern is with the number of days absent," explained Gene Tingwald, assistant manager, 510.

"It's all too well-known that the Omaha Works currently holds the dubious distinction of having the worst attendance record in the entire Company. Specifically, the Works last year recorded an average of 17.2 days of absence per employee, a figure that cost the Company nearly \$2½ million in absence payments alone. That's not even counting the additional costs incurred when, as a direct result of absenteeism, we add people to the roll, retrain or move others and suffer a loss in efficiency."

ACP Chairman Bob Tatten, assistant manager, 440, added, "A poor attend-

ance record can adversely influence the Omaha Works' competitive stance within the Company. Recognizing this, we have worked to develop some effective countermeasures to our attendance problems. As it now stands, we have an average of over 300 people absent every single working day. We all know that is a statistic that can't be tolerated much longer."

Details of the new program are currently being given to all supervisors and will be distributed to all remaining employees immediately following Standard Vacation.



Ron Nelson, Department 263, has 10 years of perfect attendance. He and other employees with good attendance will reap some additional benefits under the new Attendance Control Program.

Department 273 Sets Pace With Record-Breaking Savings

Records are being set as the Omaha Works reaches the half-way point in its 1976 Engineering Cost Reduction Program.

Well on the way to meeting its \$7 million goal, the program got a sizable boost in May when Department 273 set a record by being the first department to ever exceed \$2 million in cost reduction savings.

As of May 1, the department had recorded \$2,161,000 in savings, well exceeding their pre-established goal of \$1,800,000.

A great deal of the credit for Depart-

ment 273's record-setting savings goes to the granulator project headed by Works Senior Engineer John Dinovo. As mentioned in a previous *Westerner* article, the granulator's primary job is to separate plastic insulation from copper wire so the Omaha Works can sell the copper and plastic at a higher price than was previously possible through the use of outside sources.

The granulator project netted \$1,485,000 in savings, 10% of which is credited to Department 731 for the engineering and construction of the

(continued on page 2)

For Your Information ...

... the Omaha Works Speakers' Bureau is alive and well and looking for a place to do its thing. The Bureau has a group of trained speakers who talk on a variety of subjects to civic, social and service clubs as well as senior citizens, church and school groups. If your group needs a speaker, simply call Ext. 4224 to obtain a brochure of talks the Bureau has available. Pass the word to your friends and neighbors ...

... Western Electric recently completed one of the largest single color printing jobs in the history of graphic arts. The job was the printing of some 184 million copies of the Bicentennial telephone directory cover like those on the city directories recently distributed in-Plant and at your homes. Coordinated through WE's East Orange, N.J. purchasing organization, the printing job kept 18 printing plants around the country busy for a 12-month period ...

... on June 24, hourly-rated employees will be paid for the week ending June 20. Vacation checks for the Plant shutdown (June 28-July 11) will also be distributed to hourly employees on the 24th. Wages for the week ending June 27 will be paid on July 12. For hourly employees participating in the Automatic Pay Deposit Plan, the check for the week ending June 20 and the vacation check will be mailed to arrive at the bank on June 24. Wages for the week ending June 27 will be mailed to arrive at the bank on July 1. June wages will be paid to all monthly employees on June 25. A vacation pay advance will be made to all employees taking the two weeks of Standard Vacation and also to those employees taking the week immediately following Standard in conjunction with the two standard weeks. Pay for June 28-30 will be included in the check for June wages. The advance pay for the remaining vacation days, less estimated taxes, will be a separate payment on June 25 which may be more or less than the authorized regular mid-month advance. There will be no scheduled mid-month advance in July for those employees taking Standard Vacation ...

Cost Reduction

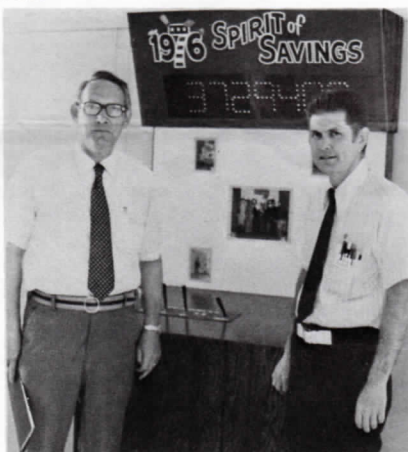
(continued from page 1)

facilities under the supervision of Senior Engineers Clay Higginson and John Stenstrom.

Senior Engineer John Peterson, Department 733, headed a project that contributed \$108,600 to this year's cost reduction program. This particular cost reduction case involved centralizing in-Plant temperature controls in the boiler house so that heating and cooling systems can be put into operation according to actual temperature requirements as well as actual building occupation periods.

A savings of \$43,300 was credited to a case conducted by Department 472 Senior Engineer Jack Davis and Planning Engineer Tom Blair. The savings came from the substitution of less expensive resistors in the 4A plug-in trunk units.

Industrial engineering personnel in the 520 Organization participate in the Cost Reduction Program in a supportive role, providing the time studies and back up work necessary for the realization of the Works' cost reduction objectives.



The 1976 Cost Reduction Program received a big boost from Department 273, particularly through the efforts of such people as Department Chief Rex Mallory, left, and Senior Engineer John Dinovo.



SAFETY MILESTONE: A 1,000,000 man-hour safety award has been presented to Department 442 for achieving 1,000,000 man-hours worked without a disabling injury. Pictured during the award presentation are Bill Franzen, department chief, 442; Gerry Wood, department chief, 446; George Porter, union representative; Works General Manager Frank Lefebvre; and Margaret Canter, employee representative. Gerry Wood was department chief of 442 at the time the 1,000,000-mark was attained.



PROUD POPS: The four Works employees pictured above all have something in common — a son or daughter who has made a noteworthy achievement. Pictured from left are Wally Leander, Department 414; Jim Sanduski, Department 514; John Winchester, Department 741; and Dick Daharsh, Department 333. Wally's 17-year-old son Wally Jr. was among 25 winners selected by the Cooperative Extension Service, which supervises 4-H work, for an expense-paid trip to the 25th 4-H Commodity Marketing Symposium held in Chicago earlier this year. The 4-H commodity marketing program, offered to young people in 39 states, is sponsored by the Chicago Board of Trade. Sixteen-year-old Jim Sanduski is the new president of the Nebraska Association of Distributive Education Clubs of America (DECA). DECA is a national organization whose program of leadership and development is designed specifically for students enrolled in Distributive Education, a program of instruction which teaches marketing, merchandising and management. As a state officer, Jim had the opportunity to attend the recent DECA national convention in Chicago. Also attending the national convention was 17-year-old Diane Daharsh. Diane qualified for the convention by being the Nebraska winner in the food service-master employee division. She returned from the convention with the highest-ranking award of any Nebraskan at the convention, finishing second in the food service-master employee division and is considered the second best high school waitress in the nation. John's 18-year-old son, Mike, received national attention when he appeared in a segment of CBS' "60 Minutes." The program focused on the UNO student's position as the youngest member of the Council Bluffs, Iowa, Board of Education.

the Westerner

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General Manager
Western Electric - Omaha Works

Nancy Emshwiller
Editor

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SERVICE ANNIVERSARIES



Walter Jingleski
35 Years
1/7/41



Edward O'Donnell
35 Years
2/13/41



James Bosworth
35 Years
2/26/41

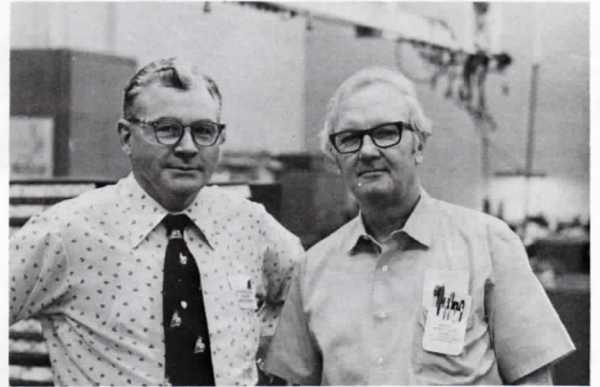
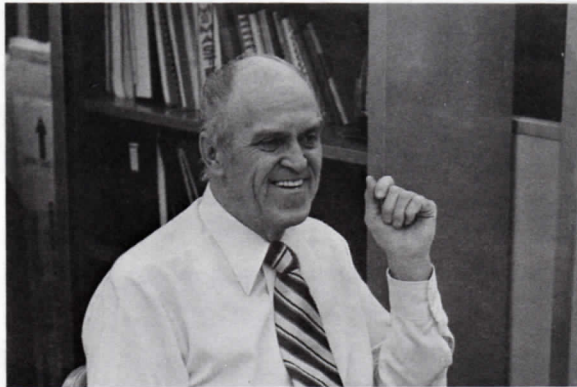


William Ebert
35 Years
2/26/41

Pete Prest
40 Years
2/8/36

Charlie Muehlhausen
30 Years
2/15/46

Robert Simmons
30 Years
2/20/46



Christopher Fricke
25 Years
2/26/51

William Ruge
35 Years
4/3/41

Vernon Dill
30 Years
1/31/46

Loren Rauch
30 Years
1/29/46



Clarence Kabat
35 Years
3/17/41



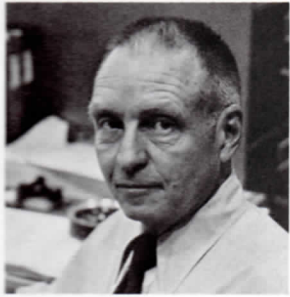
William Zorko
35 Years
4/18/41



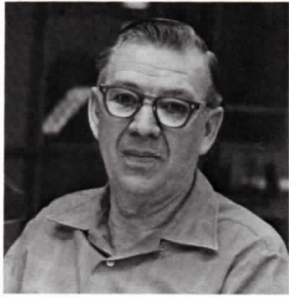
George Schabloske
30 Years
1/2/46



Richard Douglass
30 Years
1/17/46



Edward Hayes
30 Years
1/28/46



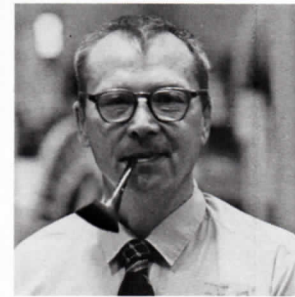
Raymond Olson
30 Years
1/28/46



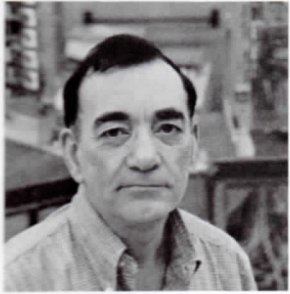
William McNabb
30 Years
1/29/46



Lyle Barton
30 Years
2/1/46



Roland Epperson
30 Years
2/4/46



Oscar Timmons
30 Years
2/4/46



John Bundy
30 Years
2/5/46



John Slama
30 Years
2/11/46



Charles Trouba
30 Years
2/13/46



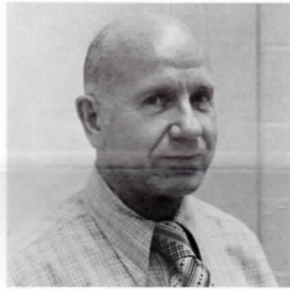
John Doan
30 Years
2/14/46



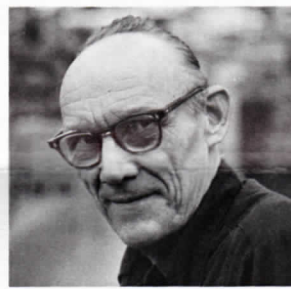
Ward Justus
30 Years
3/6/46



Charles Fowlkes
30 Years
3/13/46



Henry Gruenemeyer
30 Years
3/18/46

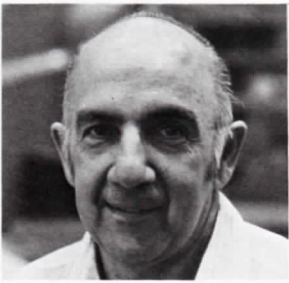


Harold Johnson
30 Years
4/1/46

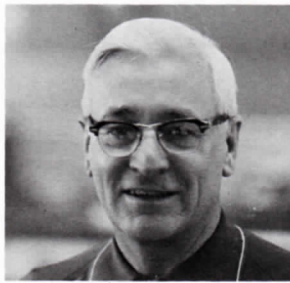
*Congratulations
on your
service
anniversary.*



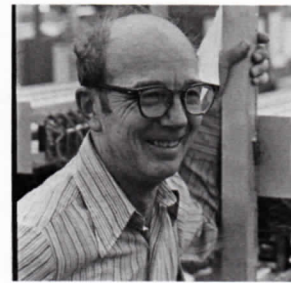
Gaylord Long
30 Years
4/9/46



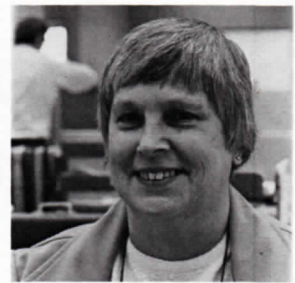
John Aksentowitz
30 Years
4/12/46



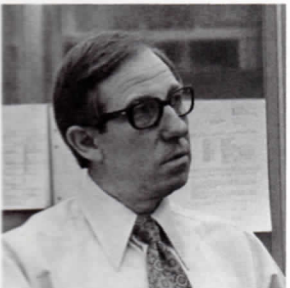
Al White
30 Years
4/12/46



Ervin Nejd
30 Years
4/16/46



Mary Welshinger
25 Years
1/4/51



Herb Streng
25 Years
3/6/51



Kenneth Frame
25 Years
3/19/51



Robert Rist
25 Years
3/27/51



Joseph Hessner
25 Years
4/11/51

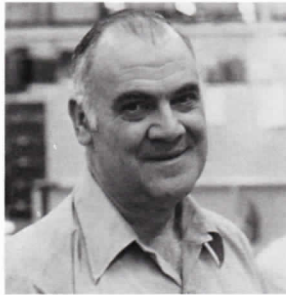


Thomas Lowndes
25 Years
4/16/51

SERVICE ANNIVERSARIES



Arnold Johnson
30 Years
2/4/46



Karl Schnell
30 Years
2/4/46



Victor Gabelhouse
30 Years
2/22/46



Donald Smetter
30 Years
3/5/46



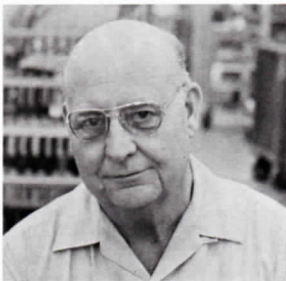
Milton Fetterley
30 Years
4/3/46



Lynn Landgren
30 Years
4/8/46



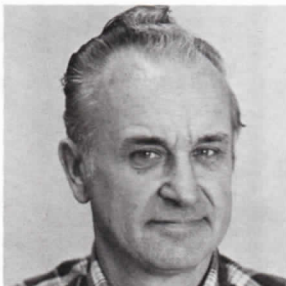
Carl Merino
25 Years
2/22/51



Eugene Roberts
25 Years
2/28/51



Robert Bruzek
25 Years
4/26/51



John Vamosi
25 Years
4/26/51

20 YEARS

SHIELDS, WILLIE N. 1/18/56
MCMORRAN, GEORGE W. 2/06/56
KILBURN, VIOLET B. 2/10/56
BEAM, CARL E. 2/15/56
GUTRIDGE, GLEN W. 2/28/56
FAUST, EDWARD J. 3/18/56
STOCKFORD, FLORENCE S. 3/30/56
KAAR, DONALD L. 4/19/56
BRAHATCEK, DALE F. 4/23/56
HUETSON, WILLARD D. 4/23/56
ISKE, LOWELL R. 4/24/56
WHITE, ROBERT R. 4/25/56
ELVERS, PAUL W. 4/30/56
BRUMBAUGH, EDGAR A. 4/30/56
GALBRAITH, GRACE H. 4/30/56
SMYTH, MINNE P. 4/30/56

DREWS, BETTY J. 1/17/66
SCOTT, WILLARD E. 1/21/66
DONAHOO, FREDINE W. 1/22/66
GREEN, CARNELLE W. 1/23/66
ASHBROOK, RONALD C. 1/24/66
HOPKINS, GEORGETTA W. 1/24/66
PACHOLSKI, GLORIA M. 1/24/66
ALDRICH, GLADYS W. 1/25/66
GAGNER, JERRY G. 1/25/66
GURNEY, DAVID J. 1/25/66
HAILEY, DONALD F. 1/26/66
CALLIHAN, ROSSER, A. JR. 1/31/66
DALE, ANDRITTA M. 1/31/66
MELIA, RICHARD F. 1/31/66
VOGEL, PERRY R. 1/31/66
LUTHER, THOMAS P. 2/01/66
MAJESKI, ROBERT L. 2/01/66
PICKREL, PAUL B. 2/01/66
MAJESKI, MARLENE L. 2/02/66
OHME, RONALD K. 2/02/66
RUFF, WALTER W. JR. 2/02/66
TATREAU, DOLORES T. 2/04/66
CORNWELL, TODD G. 2/07/66
PECHAR, JOHN J. 2/07/66
SWOBODA, STANDLEY, J. JR. 2/07/66
RUE, CONSTANCE G. 2/09/66
WILKE, DELWIN C. 2/09/66
OROSCO, JIM 2/10/66
GARDNER, GILES W. 2/14/66
MILITTI, ANTHONY J. 2/15/66
SULLIVAN, BEVERLY A. 2/15/66
MILLER, ELIZABETH M. 2/17/66
EASTMAN, RICHARD T. 2/21/66
STRICKLETT, KENNETH J. 2/21/66
DINSLAGE, ROBERT D. 2/22/66
LANDMICHAEL, GEORGE A. 2/22/66
REED, LULA C. 2/24/66
JACKSON, CLINTON E. 2/28/66
STREHLE, DEAN L. 2/28/66
YOUNG, LARRY L. 2/01/66
MARTIN, DUANE D. 3/02/66
ARNOLD, SHIRLEY K. 3/05/66
BUNTING, JAMES R. 3/07/66
STEINPREIS, DONNA S. 3/07/66
VECCHIO, ANGELO P. 3/07/66
VELASQUEZ, FRANCISCO E. 3/07/66
WYSZENSKI, WILLIAM C. 3/07/66
BAKER, CAROLYN W. 3/08/66
HEIM, THOMAS A. 3/10/66
STINSON, DELOISE B. 3/13/66
LEONARD, HOWARD E. JR. 3/14/66
LUEBBERT, BARBARA S. 3/15/66
WEIL, ELIZABETH A. 3/16/66
WILLMS, RONALD R. 3/22/66
LANE, WILLIAM J. 3/23/66
WALDRON, EARL, JR. 3/24/66
CROSS, GENE L. 3/28/66
FLEMING, ROBERT A. 3/28/66
LAWSON, WILLIAM A. JR. 3/28/66
MADDEN, JOHN J. JR. 4/04/66
NELSON, ARTHUR L. 4/04/66
MACAITIS, ROBERT E. 4/07/66
PERCHAL, CLAUDIA A. 4/08/66
COOGLE, JOHN D. 4/11/66
MCKENNA, GENE V. 4/11/66
PECHA, WILLIAM R. 4/11/66
GILBERT, SHIRELY M. 4/12/66
ISRAELSON, KAREN J. 4/12/66
CARROLL, GARLAND O. JR. 4/18/66
SEMPEK, ROBERT L. 4/18/66
HARTWIG, RONALD D. 4/20/66
HOLCK, JOLENE B. 4/20/66
POPE, JANET S. 4/21/66
STANDLEY, LARRY E. 4/21/66
MARTINSON, LEROY B. 4/25/66
MUSIL, THOMAS F. 4/25/66
PAUL, GEORGE A. 4/25/66
RHODE, JAMES F. 4/25/66
BENNING, JOY F. 4/26/66
CROGHAN, BERNARD K. 4/26/66
MILLER, DONALD L. 4/26/66
RODRIGUES, ROBERTO 4/27/66
KORPELA, THOMAS J. 4/28/66

15 YEARS

WILDE, GERTRUDE V. 1/26/61
RICHEY, JERRY A. 2/03/61
URBAN, WALTER R. 2/06/61
HEINEMAN, EDWARD H. 2/13/61
CONNOLLY, PHYLLIS D. 2/23/61
HOSCHAR, HELEN A. 3/11/61
NEGRETE, MARY D. 4/08/61
STIEHL, ROGER D. 4/12/61
GANTT, BETTY N. 4/16/61
KRAFT, PAULINE U. 4/21/61
VOBORIL, JOANN H. 4/25/61

STEINPREIS, DONNA S. 3/07/66
VECCHIO, ANGELO P. 3/07/66
VELASQUEZ, FRANCISCO E. 3/07/66
WYSZENSKI, WILLIAM C. 3/07/66
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RHODE, JAMES F. 4/25/66
BENNING, JOY F. 4/26/66
CROGHAN, BERNARD K. 4/26/66
MILLER, DONALD L. 4/26/66
RODRIGUES, ROBERTO 4/27/66
KORPELA, THOMAS J. 4/28/66

10 YEARS

HINKLE, JOAN K. 1/01/66
DENKIS, ALBINAS, JR. 1/03/66
FOUTCH, THOMAS R. 1/04/66
MAJORS, MARILYN H. 1/04/66
NIHSEN, ELDEN H. 1/04/66
WINKEMPLECK, CAROL M. 1/04/66
OSTRAND, HAROLYNE R. 1/08/66
LANDAU, LEE W. 1/10/66
LEVI, JERRY R. 1/10/66
VOLKART, VICTOR A. 1/10/66
SUKSTORF, DELBERT A. 1/11/66
BOARDMAN, MADELYN B. 1/13/66
CONNOR, MARY ANN 1/13/66
BRITTELL, DEWEY D. 1/17/66

STEINPREIS, DONNA S. 3/07/66
VECCHIO, ANGELO P. 3/07/66
VELASQUEZ, FRANCISCO E. 3/07/66
WYSZENSKI, WILLIAM C. 3/07/66
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BENNING, JOY F. 4/26/66
CROGHAN, BERNARD K. 4/26/66
MILLER, DONALD L. 4/26/66
RODRIGUES, ROBERTO 4/27/66
KORPELA, THOMAS J. 4/28/66

RETIREMENTS



Herbert Schober
46 Years



John Stancavage
46 Years



John Berg
39 Years



Evan Stiebler
37 Years



Eugene Berg
34 Years



Bill Dodge
34 Years



John Hoheisel
34 Years



Lee Utiger
33 Years



Leonard Babcock
31 Years



Robert Musselman
31 Years



Lou Wengel
31 Years



George Holste
30 Years



Robert Hoyt
30 Years



Alexander Lorenz
30 Years



Robert Rustermier
30 Years



Michael Schultz
30 Years



Verlyn LeGros
29 Years



Hugh Wagner
29 Years



Kenneth Ekwall
25 Years



Sam Roseberry
25 Years



Orville Lamb
20 Years



William Rea
20 Years



Robert Griess
19 Years



Mavis Gagner
16 Years



Charles Krajcek
16 Years



Donald Moore
16 Years



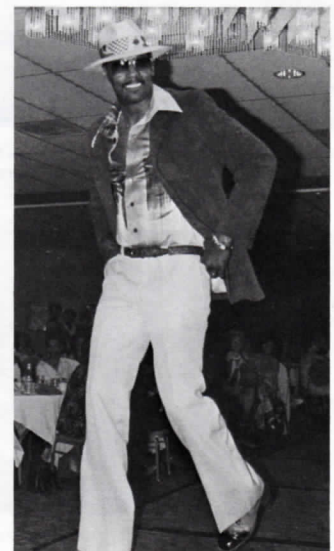
Mary Pickett
16 Years



Mary Simons
16 Years

Annual Girls Party

April 15, 1976
Holiday Inn
72nd & Grover





54th Annual Assembly Telephone Pioneers Casper E. Yost Chapter May 12-14, 1976 New Tower Motel

1. General Manager Frank Lefebvre was keynote speaker at the Assembly's banquet on May 13.

2. Chapter executive board members were installed at the banquet.

3, 4, 5. Included in the banquet activities were skits dealing with the "First Commercial Telephone — Fact and Fiction." Among the participants were Jim Schwetz, Gerry Alfons, Gay Darwin, John Berg, J. C. Stewart and Ed Wigg (no pun intended).

6. The Community Service display sponsored by the Omaha Works Goetze Council received the Chapter Award for the second consecutive year.

7. The 1976-77 Goetze Council officers are Jim Schwetz, left, president; Ed Gembica, vice president; Bill McNabb, secretary; and Ed Wigg, treasurer.

SPECIAL NOTE: On July 1, the service eligibility for Pioneer membership drops to 19 years. On that day 325 Omaha Works employees become eligible for Pioneer membership.





WINNINGS SHARED: Donald Trimble, left, and Robert Tjarks have split a \$1,710 suggestion award. The two employees of Department 253 proposed a method which can be utilized to salvage damaged cores of mylar.



IDEA REWARDED: Art Clausen, Department 241, is the recipient of a \$150 suggestion award for his proposal of a tooling modification on piece parts used on the small switch. He's pictured with Section Chief Dick Branecki.



SUGGESTION SPLIT: Irish Donahoo and Larry Duros, both employed in Department 143, have split a \$1,365 suggestion award for their proposal that the 70G fuse be assembled automatically instead of manually. Larry, left, and Irish, right, received their checks from Works Director Wayne Hunt.



SIZABLE SUPPLEMENT: LaVonne Stamp, Department 412, received a supplemental suggestion award totaling \$1,670. Her proposal that page numbers on load sheets be printed on wired equipment mats as they are stamped received an initial \$25 award pending further investigation. She's pictured with Manager J. C. Stewart, left, Assistant Manager John Bourke, Department Chief Bob Olson and Works Director Wayne Hunt, who presented the check.

