



Yuk! That stuff tastes awful

Sandy Mach brushes the teeth of her collie, Lady, so she will look her best in a drill team performance. The team is one you must see to believe.

Page 4

- Youths explore the world of engineering at the Omaha Works.

Page 6

- Omaha sends its circuit pack carriers to the mile-high city.

Page 8

for your information

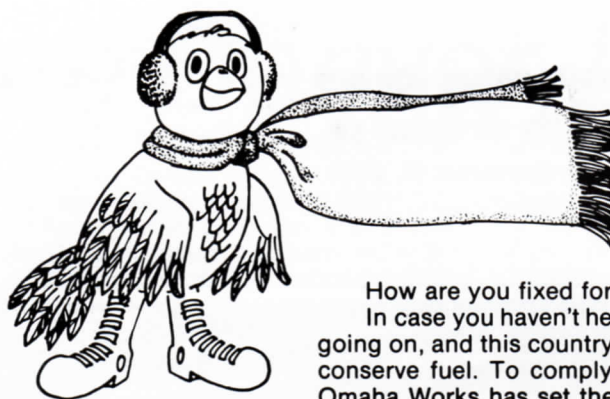
During the month of November, all employees are asked to review their present basic health insurance coverage as it applies to themselves and/or their dependents.

Children who attain age 19 during 1979 may continue to be covered under the family contract up to the end of the year in which the child reaches age 23 — provided he or she remains unmarried and is a full-time student. Other children between the ages of 19 and 23 may be covered under a sponsored contract through payroll deduction. For more information on this, check with the Personnel and Benefit Services office.

Employees whose children presently are covered under a sponsored contract and will attain age 23 this year should cancel their payroll deduction authorization as of the end of December 1979.

... The following are the September unit values for both the Bell System Savings Plan (BSSP) and the Savings and Security Plan for Non-Salaried Employees (SSP):

	BSSP	
	Units Value	Units Credited Per Dollar
AT&T Shares	2.0208	.4948
Gov't Obligations	1.9860	.5035
Equity Portfolio	1.4613	.6842
	SSP	
	Units Value	Units Credited Per Dollar
AT&T Shares	.9411	1.0624
Guaranteed Interest Fund	1.0556	.9473



Layered look is patriotic

How are you fixed for long underwear?

In case you haven't heard, there's an energy crunch going on, and this country's citizens are being asked to conserve fuel. To comply with federal guidelines, the Omaha Works has set thermostats at 65 degrees in all

buildings during the winter heating season.

Unless you plan to shiver sufficiently to generate body heat, you will want to dress accordingly in the months ahead. Think of it as having but one "bod" to bundle for your country.



Goblins take over

SOMETIMES, BEING a supervisor can be a downright hair-raising experience, as Herschel Atchison Jr. of Dept. 723 will testify. He came to work on Halloween and was confronted by a crew of assorted goblins. Employees in his section decided to surprise him by wearing costumes. Among those who did so were (front, from left) Scott Gorcakowski, Patricia White, (back, from left) Wilma Sumner, Mozella Grigsby, Sandy Ziccardi, Joyce Murph, Jeff Winters (it was his idea, we're told), and Connie Fletcher. By midday, Herschel was in stable condition, recovering from mild shock.

Policy on equal opportunity

The Omaha Works, like all other locations of Western Electric, is an Equal Opportunity Employer.

It is the policy of the Western Electric Company to afford equal opportunity to all of its contractees, employees and applicants for employment. That is, all selections will be made on the basis of individual merit without discrimination because of race, religion, color, national origin or sex.

The employment policies and practices and all other personnel actions of Western Electric have been and will continue to be such to ensure that all of its employees are treated equally, and no distinctions are made because of the

employees' color, religious belief, sex, race or national origin.

Our commitment to this policy applies uniformly to all levels within the company. Further, Western Electric in the administration of all its personnel procedures, will not discriminate against qualified handicapped individuals and disabled and Vietnam era veterans.

Our Equal Opportunity investigators (Gail Bailey, Ext. 3597, and Bob Olderog, Ext. 3594) are available to discuss our EO policy with you. If you, as an Omaha Works employee, think you are not being afforded equal opportunity under the applicable laws and regulations, you are urged to contact one of these investigators for assistance.

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Editor

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 **Western Electric**



service anniversaries

november

Robert Morton
30 years
10/30/49

energy...
less is more



THE ADDITION of a special metering system is making it possible to conduct a continuous survey of electrical energy consumption throughout the plant. Each of 18 main feeders has been equipped with a meter that not only monitors energy usage in kilowatt hours, but also measures how efficiently power is being used. Another instrument called a totalizer then adds up the readings from the meters to show the service loads of Buildings 20, 30 and 50. Such detailed metering will greatly facilitate in-depth energy conservation studies at the Omaha Works. An electrician who helped install the meters, Steve Kush (above) of Dept. 744, records service load statistics at the totalizer.

20 years

- | | | | |
|-------------------|------------------|-----------------|-----------------|
| N. K. Anderson | H. A. Fast | R. V. Machacek | J. L. Shane |
| M. S. Arends | R. E. Filarecki | V. P. McGarrity | R. J. Smyser |
| P. A. Broderick | J. P. Giachino | B. P. Mihelic | D. J. Snyder |
| A. D. Budell | J. A. Green | F. E. Morlan | F. M. Stilmock |
| H. R. Carlson | W. L. Harris | W. E. Mueller | W. F. Sucha |
| I. P. Cianciolo | G. H. Hike | B. M. Murray | J. S. Thoms |
| J. N. Clarke | C. P. Hopkins | K. M. Nieman | L. J. Throener |
| R. A. Conser | B. D. Kroll | J. S. Powers | G. C. Utterback |
| E. J. Cooperrider | E. S. Kushinsky | R. L. Rall | P. D. Warren |
| L. B. Domina | D. J. Kyles | J. Reed | H. J. Wnuk, Jr. |
| D. V. Doty | E. H. Lachapelle | R. R. Russell | A. G. Zavodny |
| D. H. Fager | J. G. Lynch | R. V. Schwarte | |

15 years

- | | | | |
|-------------------|----------------|----------------|------------------|
| A. B. Amos | B. T. Eyestone | K. E. Mass | H. W. Rhode |
| S. M. Anderson | L. K. Giebler | K. J. McGinnis | J. L. Schlautman |
| W. J. Campbell | N. H. Honaker | K. M. McMillen | G. E. Sievers |
| S. P. Dellinger | A. O. Jones | R. R. Melton | L. S. Stroy |
| B. H. Desterhouse | V. H. Koziol | G. W. Osby | E. P. Winters |

10 years

- | | | | |
|-----------------|------------------|-----------------|-----------------|
| G. L. Bailey | K. L. Fidler | G. J. Lee | R. A. Putjenter |
| F. L. Barak | J. R. Geiger | D. L. Leslie | J. H. Ridenour |
| P. A. Bendig | D. W. George | D. K. Little | W. D. Sumner |
| M. B. Berg | B. O. Gillogly | S. K. McClellan | A. G. Wheeler |
| V. S. Bovee | D. L. Grimshaw | J. S. Menks | D. M. Wilhelm |
| L. L. Bowen | D. S. Hansen | G. M. Miller | E. S. Williams |
| J. B. Carlson | R. A. Jurgens | V. T. Miller | R. H. Williams |
| L. J. Dendinger | W. C. King | G. D. Moss | D. R. Yonkie |
| P. C. Depue | D. P. Koenig | G. K. Nemecek | J. R. Young |
| J. P. Dinovo | T. S. Koenigsman | W. D. Peszulik | D. L. Zach |
| D. J. Everman | L. C. Kolp | D. J. Pfeifer | |

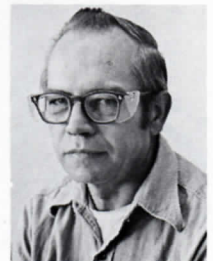
suggestion box

John Sharples of Dept. 435 has a tough decision to make: How should he spend his \$2,042.50 suggestion award? "I've got a son who will be going to college, but then I could use a new car, too," John said, pondering the possibilities.

You can't blame John for being undecided, because winning such a sizable award came as a surprise to him, he said. John has won suggestion awards in the past, but this one is by far the largest.

"It's easy money," John said of the employees' suggestion award program, and good ideas can help make his job a little easier, too. His winning idea was that a rapid air take-up stand be modified to re-reel connector ele-

John Sharples



ments after they have been separated and taped.

Other recipients of suggestion awards include:

- Ron Neneman**, Dept. 445, \$1,115.
- Ivan Rueschhoff**, Dept. 722, \$490.
- Kalman Szekeres**, Dept. 745, \$400.
- Byron Frank**, Dept. 745, \$140.

Drill team: All you add is love

Discipline. Order. Obedience. Would you normally think of those terms to describe a gathering of 18 kids and 15 dogs?

You would if the youths and canines were members of the Douglas County Dog Drill Team, a 4-H project. Under the tutelage of "Scotty" Scott of Dept. 521, the drill team puts on a spectacular show that even the Queen's Royal Guards would envy.

This is only the second year that the group has been in existence, and already the team has performed at the Nebraska State Fair and numerous county fairs. With their dogs on leads, the youths — ranging in age from 9 to 19 — run through a battery of maneuvers one would expect from a "people only" drill team. The only barking that is heard is that of the youths barking commands to their pets, who obey without a sound, Scotty said.

Scotty's 9-year-old daughter, Kim, and her sheltie are on the drill team. Sandy Mach, 13, daughter of Rod Mach (Dept. 201), and Bobby Slothower, 10, son of Bob Slothower (Dept. 475) also perform with the team. Danny (Scotty's son), Kevin (Rod's son) and Paula (Bob's daughter) are the young flag bearers for the team.

THE PURPOSE of the team is to teach teamwork, cooperation and responsibility in caring for the dogs. "The kids must do all their own grooming and feeding of their pets," Scotty said. The 4-H drill team meets weekly during warm-weather months, but training of the dogs goes on year-round in the youths' individual homes.

Most members of the drill team also belong to the K-9 Trainers, another 4-H



"BUT I DON'T WANNA" . . . Bobby Slothower's sheltie, Tiger, appears to be shy in front of the camera.



GET READY . . . Kim Scott and one of her dogs she has trained for the drill team, Riley, wait for instructions.



AT EASE . . . Scotty Scott (at right) reviews the next maneuver with the drill team. The team calls him "the ice cream man" because of his white team uniform.

group. They learn showmanship (how to present a dog before a judge) and how to teach their dogs obedience (response to commands).

A judge may tempt one of the dogs to lick his or her hand, but the well-trained dog won't lick. Neither do the dogs in this drill team budge after a command of "stay" by the owners, who then march

away together from their pets.

Having only special breeds of dogs isn't what makes this drill team work so well: The dogs are all breeds, including mixed. Nor are rewards of treats the motivation. "It's love," said Scotty, and it's obvious when one sees the group in action.

(Continued on Page 6)



SIDELINES . . . David Mach, son of Rod Mach (background), hopes to join the drill team next year with his springer spaniel, Rusty.

REST BREAK . . . Flag bearer Paula Slothower and her father, Bob, watch the drill team practice (below), while the two other flag bearers, Kevin Mach and Danny Scott, share a secret (right).



Post formed at Works

Explorers enter engineer's world

The adventuresome days of the Old Frontier may be long gone, but there still is plenty of room to go exploring right here at the Omaha Works as an Explorer Scout.

About 20 young adults are participating in a new Explorer Post at the Works which will focus on engineering. Initiating such a post here has been a project of the Omaha Jaycees Western Electric subgroup, said Denise Boroff of Dept. 122. Denise helped coordinate the program at the Works.

Exploring is a coed program of the Boy Scouts of America for young adults ages 14 to 20, Denise said. Its purpose is to acquaint the young participants with various career fields by meeting and working with adults at their job locations.

Participants in the Works' Explorer Post are students in high schools throughout the city. They indicated an interest in engineering when they were surveyed earlier in the year.

Twice a month the Explorers gather at the Works after school for two-hour sessions. Under the supervision of five Works engineers, they explore the field of engineering by "doing." At one of the early sessions, for example, the Explorers worked on laying out and proving in

the design for the alarm circuit of a digital alarm clock.

By the end of the school year, the Explorers will have assumed all of the engineering responsibilities involved in manufacturing an LED digital alarm clock — from determining the production rate to testing the finished product. The schedule of activities also includes spending a day on the job with an engineer during Engineers Week in February.

The five engineers who supervise the Explorers are John Bell, Dept. 472; Jack Slominski, Dept. 273; Tom Leahy, Dept. 271; Larry Josoff, Dept. 731; and Walt Konik, Dept. 735.

John Bell sees the Explorer Post as an excellent opportunity for students to gain a better understanding of the engineering field — "even if they don't choose it as a career," he said.

John volunteered to help with the post "for selfish reasons. One is to stay young," he said. "It also gives me a better understanding of younger people, and indirectly it helps me on the job." He explained that such exposure should help him work better with the young engineers the Omaha Works hires.

Larry Josoff offered another reason for working with the Explorer Post.

"When I was in high school, it was very difficult to choose what field of endeavor I wanted to pursue," Larry said. Through Exploring, "the students can get a very good feel for what the real world is about. I felt a real shortcoming in high school in this respect, and I think I can help through participation in the program."

retirements

Not pictured:
William Thompson
23 years



John Bundy
33 years



"I THINK IT GOES HERE" . . . Larry Josoff (standing) keeps an eye on the progress of Explorer members who are laying out and proving in the design for a digital alarm clock circuit.

All those kids and dogs, and nobody fights

(Continued from Page 5)

The dogs get a lot of hugging and ear-scratching at practices and performances, and it's a common sight to see the youths helping each other with grooming and other tasks. Even parents show up for practice to render assistance.

"**THERE NEVER** are any hassles," Scotty said. "These kids are pros."

Of course, that's not to say that an order won't be ignored occasionally. It's difficult to keep a dog sitting on hot asphalt for a prolonged period, Scotty noted as an example.

Then, too, there's always a "ham" in the group who thrives on attention — like Kim Scott's dog, Tara. The drill team was performing at the Douglas County Fair last year, when Tara got up from the "sit" position to reveal a large fluorescent orange paper disc stuck to her behind. She wore it proudly throughout maneuvers.

The disc was a campaign sticker for Hal Daub.

FULL SPEED AHEAD . . .
 When the Omaha Fire Department brought its equipment for display at the Works, it enlisted a whole new crew of fire fighters — members of the Works' Safety Department 524 (front, from left) Linda Giebler and Rudy Rudolfo; (back, from left) Curt Morse, Russ Queen, Dick Veach and Bud Hughes; and Charlotte Pfeffer (center) of Dept. 511, who helps out in the Safety Store.



"It only takes a minute," one right after the other, to add up to one million man hours without a lost time injury on the job. The Omaha Works chalked up its second such million man hours of the year on Oct. 19, just one indication that the plant's safety campaign is progressing smoothly.

Other indicators are just as impressive, if not more so. As of Nov. 1, the Safety Department had recorded 17 lost workday cases at the Works for the year 1979. This compares to 35 lost workday cases for the same time frame in 1978.

The total of actual lost workdays as of Nov. 1 was 272 days for 1979, compared to 688 days for the period in 1978. That represents a 61 percent drop.

If the momentum continues, by the end of the year as many as seven RCA 19-inch color televisions will be awarded

to employees. The TVs are among the many prizes being awarded throughout the 1979 safety campaign. The number of sets awarded could reach 10, depending on how much better this year's safety record is compared to last year's.

So far, 15 employees have won "mini prizes" awarded monthly. Employees in departments that have not recorded a lost time injury during the month are eligible to win watches, minute steaks, digital alarm clocks, timers or time on a tennis court — winner's choice.

The prize winners and their departments are Carl Haar, 253; James Rush, 282; Laverne Boryca, 728; Terri Burbach, 728; Dick Ballantine, 362; Cindy Slatinsky, 435; Rex Mallory, 273; Wayne Hollingsworth, 741; Gerald Lohmeier, 445; Charlotte Wiebelhaus, 728; Mary Ann Dyer, 725; Bobby Kinney, 437; Ri-

chard Browns, 741; Dean Trudeau, 725; Lonnie House, 252.

The Safety Pays game also has had its share of winners. Since the game was initiated in July 1978, 98 employees have won a total of \$8,530, as of Nov. 1. Other Western Electric locations, and even other businesses, have inquired about the game, with the idea of starting their own versions to stimulate interest in safety, said Rudy Rudolfo of Omaha's Safety Department.

In addition to its games and prizes, the Safety Department sponsored a visit by the Omaha Fire Department last month during National Fire Prevention Week. Fire department personnel were on hand to answer questions about fire safety in the home and to demonstrate fire-fighting equipment. The Omaha Fire Department also named Rudy Honorary Fire Chief of the Year, in recognition of his efforts to promote fire safety among employees at the Works.

Rudy cautioned employees, however, not to let all the "hullabaloo" detract from the main purpose of the Works campaign, which is to promote the safety and health of employees and their families.

"We think the safety awareness campaign is taking hold. The record looks good," he said, but we must avoid losing steam so close to the year's end.

The holidays ahead will test our safety awareness, Rudy said. "There's a tendency for people to become careless and forget about safety both on and off the job . . . we can't let the season catch us off guard."

Omaha seeks super safety record

Carriers are Denver-bound

The Omaha Works has a new role in aiding the manufacture of Dimension® PBX systems at Western Electric's Denver location. We supply newly designed circuit pack carriers.

Denver formerly assembled the old carriers from various piece parts, but the

old carriers were very different from the new ones Omaha manufactures, said Bob Douglas, an engineer in Dept. 737.

The old carrier parts were of steel and extruded aluminum. The parts had to be drilled and tapped, then bolted together at Denver. Omaha makes the new carriers

entirely of steel and welds the parts together. The carriers are plated here, then shipped complete to Denver.

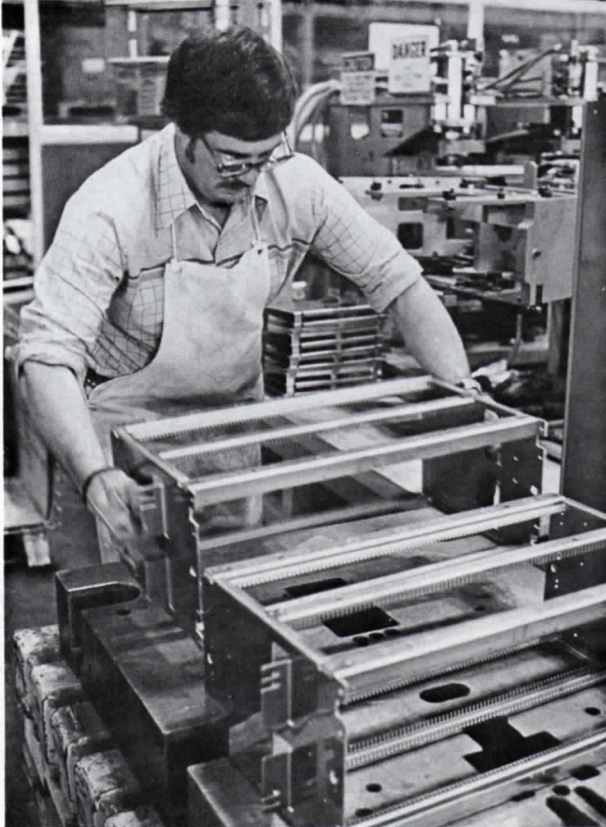
"Steel costs less than extruded aluminum," Bob said, "and welding is less expensive than drill tapping and then bolting the pieces together." The result: Denver pays less for its carriers by buying them from us.

A thousand-ton press is used to make the circuit pack carriers. The Omaha Works has used the press in other manufacturing operations, but this is the first time such wide stock — 24-inch wide steel coils — has been fed into it. One coil of the steel sheeting weighs 10,000 pounds.

To complete the operation, a dedicated multistation four-fixture welder was installed. "Dedicated" means the welder is designed to put together just these carriers — the welds will be the same on each.

"The press feed is a little different," Bob said, "but the operators have adapted very well to the exceptionally large tools required." Two employees operate the press: Lloyd Ellsworth and Frank Flawicz of Dept. 437. Bill Campbell and Bob Mannino, also of Dept. 437, operate the welder.

Since 450 carriers were sent to Denver in an initial shipment in July, the Works has increased its production to 1,350 per week as of mid-October. Currently, two types of the circuit pack carriers are manufactured. By early next year, Omaha should be making two additional types, Bob said.



FOR DENVER . . . Bill Campbell has just removed a circuit pack carrier from the welder (background).

OLLIE OOPS & IMA KLUTZ

