

the Westerner

OMAHA WORKS FEBRUARY 15, 1974

CONSERVATION GOALS SET

The Omaha Works Energy Conservation Committee, formed to take the necessary moves to reduce valuable energy consumption, anticipates appreciable energy savings in 1974.

Noted Committee Chairman Earl McLean, manager, 200, "The primary purpose of the Committee is to take those actions which will result in conservation of energy while avoiding any negative effect on the overall performance of the Omaha Works."

Earl noted that anticipated savings based on measures already

taken include 43,000 cubic feet of natural gas, 175,000 gallons of #2 fuel oil and 1,372,000 kilowatt hours of electricity.

"While we have removed unnecessary lighting and have reduced temperatures throughout the plant and office areas, we have verified that none of these actions will have a negative effect on the health of our employees," he stressed.

The other members of the Conservation Committee are assistant managers Bob Dunn, 240; Mark Foster, 520 and George Rosness, 750.



RECORD BROKEN: On December 13, 1973, the third shift in Department 252, Switchboard Insulating, set a new one-shift record of 39.8 million conductor feet of wire produced. The old record of 39.6 m.c.f. was set nearly 1½ years ago. A new three-shift (one day) record was also broken on December 13 when 114.4 m.c.f. were produced. Pictured above are 10 of the employees responsible for the new one-shift record. The five men pictured closest to the front are, from left, John Lassek, Don Harrington, Bob Majeski, Bill Simons and Ed Reed. Pictured from left in the back are Bill Iske, George Hayes, Larry Charron, John Van Der Heiden and Jim Slosser, section chief. Not available for the photo were Jerry Richey, Tom Furst, Bob Forres, Stewart Bell and Ted White.

For Your Information...

... due to increased problems with availability of parking spaces in the Cable Plant lot, parking stickers have been issued to authorized personnel who work in the Cable Plant, Cable Reel Yard and Buildings 40, 41 and 42. Vehicles with these special stickers should be the only ones parking in the west plant lot...

... employees authorized to park in the Cable Plant lot are to be commended for their excellent cooperation in using only those parking spaces designated for their particular shifts...

... this year Ak-Sar-Ben is conducting its 80th membership drive. Following a policy of "building a better Midwest," Ak-Sar-Ben has consistently contributed to the agricultural, civic and educational betterment of Nebraska. The entertainment package offered to 1974 members includes Broadway and Hollywood entertainer Joel Grey, Country-Western star Roy Clark and the number one showman of all time, Bob Hope...

... your paycheck may look a little different from last year's. It's due to a change in the withholding rate for Nebraska State Income tax. Effective January 1, the rate was changed from 13% to 11%...

... the Red Cross Bloodmobile will make its first 1974 visit to the Omaha Works on March 7 and 8. You can sign up to give in the Weoma Club office...

... the best way to get a job accomplished is for everyone to pull in the same direction. On February 1, Keep Omaha Beautiful began the curbside collection of newspapers and metal containers. Trucks and crews now visit each street within the city one day a month to pick up papers and metal left at curbside. In view of this, the Omaha Works will eliminate the recycling bins located in the Cable and Crossbar lots. All employees are urged to cooperate with Keep Omaha Beautiful in their latest recycling efforts. Employees can also use the recycling drop located at the east end of Montclair Center, 132nd and West Center Road. In addition to cans and paper, this location also accepts glass.



THEY'RE OFF AND RUNNING: The Omaha Works recently announced a unique theme for its 1974 Engineering Cost Reduction Program — the \$5,000,000 Derby. Each of the five participating sub-branches have a contender (assistant manager) entered in the race, the winner to be determined by percentage of goal attained. The field in the \$5,000,000 Derby consists of Dick Iaffaldano (**Iaffaldano 'N Got Up**), 270, left; Jack McKinnon (**McKinnon Can**), 310; Arnold Johnson, department chief, 472, representing Bob Denton (**Put a Denton It**), 470; and George Rosness (**The Ros-Ness Monster**), 750. Lou Wengel (**Wengel, Place and Show**), was not available for photo.



BINKLEY AWARDED PATENT: Ralph Binkley, planning engineer, 171, has been awarded a patent for an indexing mechanism he designed and developed while employed at the Indianapolis Works. The resulting application of this mechanism has been employed at Indianapolis in the production of telephone receivers. Ralph, pictured second from the right in the above photo, received his patent in ceremonies attended by Lou Wengel, assistant manager, 170, left; John Stancavage, manager, 100; and Bud Fanckboner, department chief, 171.



THEY SAID YES: Ben Buckingham, a layout operator in Department 254, and Les Domina, a stock maintenance clerk in Department 254, were the joint recipients of the NEVER SAY NO traveling trophy. Through balloting in Merchandise Service, these two employees were recognized for their coordinated efforts in meeting an emergency customer request for factory cable. This was the third presentation of the NSN trophy.



WORKS CONDUCTS COMPUTER SURVEY: The Omaha Works Carpooling Program was inaugurated January 28 when all Works employees were given a computer survey card to fill out indicating their preferences on modes of transportation to work. With the results of the survey, the Omaha Works hopes to encourage more employees to form car-pools. Plans are also underway to establish "Park and Ride" and express bus services. Gerry Corbin, Department 421, views one of the city maps posted to give employees the necessary information to complete their survey cards.



100TH GRADUATE: Les Wigg, Department 241, has the distinction of being the Omaha Works Tool and Die Apprentice Training Program's 100th graduate. Les received a certificate commemorating the event and was also presented a tool-maker's square. He's pictured above, right, with Earl McLean, manager, 200.

February 15, 1974

Volume 2
Number 1

The Middle Westerner

35



Wally Baumgart
245
12-2-38

35



Kevin Cahill
511
2-18-39

30



Harold Walker
262
12-23-43

30



Lou Wengel
170
2-14-44

25



John Maw
434
1-8-49

Service Anniversaries

20 Years

Donald A. McCall	137	12-12-53
Frank J. Zajac	244	12-12-53
Grace B. Jones	143	12-30-53
Donald C. Nelson	331	2-13-54

15 Years

John E. Fletcher	422	12-01-58
Casey J. Gardner	251	12-01-58
Robert L. Simons	242	12-03-58
Morris M. Baker	422	12-04-58
Darrell E. Lieber	251	12-04-58
Willard E. Lamb	244	12-05-58
Wanda T. Beebee	134	12-08-58
Kenneth L. Bernhardt	246	12-08-58
Allyn K. Dusek	6351	12-08-58
Raphael D. Fugger	245	12-08-58
John L. Fuller	246	12-08-58
James T. Jershin	244	12-08-58
Doris V. Leadholm	144	12-08-58
Roy D. Seals	252	12-08-58
Eleanor S. Wagner	421	12-08-58
Paul E. Brauch	241	12-09-58
Duane H. Dolezal	251	12-09-58
Elmer W. Petersen	422	12-09-58
Wayne L. Henderson	244	12-10-58
William H. Jensen	244	12-10-58
Marcella C. Harder	433	12-11-58
Thomas R. Kramar	434	12-11-58
Ronald G. Brockman	251	12-15-58
Robert O. Dekker	245	12-15-58
David S. Geary	245	12-15-58
David Getzschman	9961	12-15-58
Ray O. Gillies Jr., M.D.	540	12-15-58
Clifford R. Harris	312	12-15-58
Richard W. Rinne	245	12-15-58
Eunice P. Allen	133	12-16-58
Douglas A. Lowe	422	12-17-58
Garnet A. Peck	137	12-18-58
Bertha S. Heavican	431	12-19-58
Richard P. Cronin	245	12-22-58
Kenneth E. Gamlin	422	12-22-58
Herbert L. Jones Jr.	135	12-22-58
William E. Kasal	137	12-22-58
La Vern C. Kramer	244	12-22-58
Edward L. Shobe	132	12-22-58
Rodney E. Bartunek	253	12-23-58
Richard J. Stevens	252	12-23-58

John E. Sutton	245	12-24-58
Dean T. Hegarty	132	12-26-58
Robert R. Attebery	312	12-29-58
Geraldine C. Coakley	963	12-29-58
Daniel E. Herman	246	12-29-58
Richard D. Holling	134	12-29-58
Mary C. Rankin	431	12-29-58
Robert D. Smith	431	12-30-58
Helen M. Sporven	431	1-02-59
Mathew Barnes	244	1-05-59
Lillie A. Bensen	143	1-05-59
Alice P. Dross	412	1-05-59
Elva T. Ernst	257	1-05-59
Bessie J. Harmon	261	1-05-59
Edwin A. Kudron	244	1-05-59
James M. Longsdorf	662	1-05-59
Lillian B. Pekarek	133	1-05-59
Lonnie L. Sick	252	1-05-59
Werner F. Stratbucker	272	1-05-59
Marie D. Ivey	433	1-06-59
Walter T. Koch	251	1-06-59
James M. Sweeney	251	1-06-59
Thomas M. Worms	246	1-07-59
Daryl T. Hunter	263	1-09-59
Adeline K. Nekuda	137	1-09-59
William M. Bilek	248	1-12-59
Charles E. Ferguson	431	1-12-59
Paul J. Guhl	431	1-12-59
Dorothy V. Holbeck	144	1-12-59
Dale J. Jonas	422	1-12-59
Marie M. Pallas	137	1-12-59
Vera R. Williams	431	1-12-59
Dixie D. Hutchings	422	1-14-59
Stanley L. Stefanski	262	1-14-59
Jerry L. Juel	251	1-15-59
Myrtle L. Loges	431	1-15-59
Raymond F. Knievel	432	1-16-59
Lee F. Maschka	422	1-16-59
Lois C. Besk	432	1-19-59
Jeanette F. Brewster	422	1-19-59
Kaye D. Carper	245	1-19-59
Eddie D. Greenwade	245	1-19-59
Donald E. Lanspa	521	1-19-59
Jon Paulson	422	1-19-59
Marjorie H. Starbuck	433	1-19-59
Leland O. Wade	246	1-19-59
Robert H. Whitcomb	245	1-19-59
Nadeen L. Kingry	422	1-21-59
Barbara R. McGraw	432	1-21-59
Joyce P. Tomizer	142	1-21-59
Robert C. Miller	422	1-22-59

Dwight L. Sorenson	422	1-22-59
Kenneth Korinek	311	1-23-59
William C. Nelson	431	1-23-59
Donald F. Collins	253	1-26-59
Richard L. Fenske	252	1-26-59
Maxine H. Gerke	521	1-26-59
Violet E. Kull	141	1-26-59
Walter L. Moberg	244	1-26-59
Robert E. Osterman	343	1-26-59
Thomas D. Payne	241	1-26-59
William R. Scollard	244	1-26-59
Calvin Tovrea	246	1-26-59
Kenneth A. Micek	422	1-27-59
Raymond H. Perina	244	1-27-59
Roberta Y. Sackett	422	1-27-59
Roger R. Sutton	434	1-27-59
Robert D. Morford Jr.	422	1-28-59
Giles J. Tramp	244	1-28-59
Norman A. Clark	253	2-02-59
William E. Dineen	137	2-02-59
Delphine L. Drews	433	2-02-59
Allen V. Ellefson	434	2-02-59
James J. Kresl	6354	2-02-59
Milton D. Nelson	433	2-02-59
Julius J. Nilson	253	2-02-59
Wayne A. Peters	434	2-02-59
Esther H. Thomas	433	2-02-59
Alice M. Larson	422	2-03-59
Karen K. Moser	273	2-03-59
Darrell W. Anderson	141	2-04-59
Betty M. Kahre	423	2-04-59
Leonard F. Pacas	433	2-04-59
Viola O. Rogers	422	2-04-59
Peggy F. Alexander	433	2-09-59
Frederick E. Drake	9961	2-09-59
Jack L. Hurst	244	2-09-59
Carl A. Raygor	246	2-09-59
Terry D. Ross	431	2-09-59
Richard L. Savicky	244	2-09-59
Jerald O. Williams	253	2-09-59
Charlotte J. Winston	433	2-09-59
Phillip D. Amiotte	245	2-10-59
Henry P. Maass Jr.	253	2-11-59
Daryl D. Reitmajer	433	2-11-59
Blanche L. Rupp	432	2-11-59
Michael R. Miller	261	2-12-59
William H. Brazeel	245	2-16-59
Dwight W. Ehrenberg	312	2-16-59
Vernal G. Faller	6354	2-16-59
Donald L. Miller	245	2-16-59
Alvin L. Pegg	251	2-16-59

Service

Anniversaries (cont'd.)

Raymond F. Sempek	422	2-16-59
Robert F. Wollenberg	263	2-16-59
Evelyn H. Hicks	134	2-17-59
Dale A. Davis	254	2-18-59
James M. Dross	422	2-18-59
Letha S. Kucera	141	2-23-59
Clifford C. Kuhns	244	2-23-59
Richard S. Rhoades	245	2-23-59
Henry J. Sabata	252	2-23-59
Ronald H. Schropp	252	2-23-59
Forrest L. Everman	246	2-25-59
Earl D. Malone	245	2-25-59
Harold J. Kats	252	2-28-59

10 Years

Mary S. Buckley	423	12-01-63
John K. Griffith	146	12-09-63
Peggy L. Lueders	431	12-09-63
Enrique L. Rodriguez	253	12-09-63
Marie K. Pope	263	12-23-63
Lula B. Perryman	431	12-28-63
Jean L. Azzarello	134	1-01-64
Elizabeth D. Nielsen	432	1-11-64
Constance K. Peterson	540	1-12-64
Rosemarie U. Larson	133	1-13-64
Reta R. Kinnison	135	1-20-64
Elsie G. Roth	144	1-23-64
Pauline B. Smith	134	1-29-64
Eugene C. Biglow	253	2-17-64
Katheryn A. Gates	144	2-17-64
Charity B. Smith	312	2-24-64

OUR COUNTRY IS
CURRENTLY EXPERIENCING
NUMEROUS SHORTAGES . . .

BUT LET'S NOT
CUT SHORT OUR CONCERN
FOR EACH OTHER . . .

BLOOD DONOR DAYS MARCH 7 & 8

SIGN UP IN THE
WEOMA CLUB OFFICE

Promotions



Jim Jefferies



Don Lanspa



C. O. Brown



Bob Harder



Nate Shaw

Jim Jefferies has been promoted to department chief, 474 (Product Test and Control System Design and Test Set Maintenance Engineering).

A graduate of the University of Nebraska at Lincoln, Jim began working for Western Electric part time in 1967 as an installation engineer. In 1970 he started his full time career as a test set design engineer in the Cable Plant.

Jim was named a section chief in Department 132 in 1972 and a planning engineer in Department 175 in 1973.

Don Lanspa now holds the position of department chief, 521 (Public and Community Relations).

Don began his Western Electric career in 1959 as a staff trainee in the Personnel Department at the Hawthorne Works. He moved to the Kansas City Works in 1961 as a section chief in electron devices.

From July 1969 to July 1970, Don served as a loaned executive to the National Alliance of Businessmen in Kansas City. During this one-year period he also served as the

Metropolitan Director for NAB.

Following his service with NAB, Don was named a section chief in Public and Industrial Relations, a position he held prior to his recent promotion. He holds a bachelors degree from the University of Notre Dame and a masters degree from the University of Denver.

C. O. Brown has been named to section chief, 242-6 (Plant Protection and Miscellaneous Service).

Bob Harder has been named to section chief, 137-10 (Heavy Punch Press, Tapping, Core Heading and Frame Assembly).

Nate Shaw has been named section chief, 343-1 (Packing Material Procurement, Merchandise Data Management, Shipping and Receivals, Packing and Parcel Post).

Best Wishes for a Happy Retirement ...



Ken Kamin
434
43 Years



Pete Oster
141
41 Years



Maury Mulligan
522
40 Years



John Lever
9962
40 Years



John Tyrcha
242
39 Years



George Klein
483
37 Years



Bill Vales
134
36 Years



Jim Bezdeka
137
35 Years



Frank Donovan
141
34 Years



Irv Will
144
33 Years



Dan Fahrenbruch
141
29 Years



Karl Villwock
522
29 Years



John Ham
135
29 Years



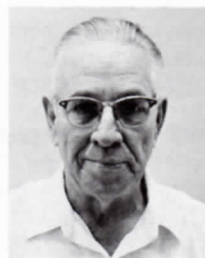
Clarke Morris
143
29 Years



Glenn Grunke
134
29 Years



Dorothy Young
422
29 Years



Harry Gardner
245
28 Years



Ed Thompson
137
27 Years



Howard Shoemaker
132
27 Years



Andy Bayerl
244
26 Years



John Curry
242
26 Years



Frank Grahek
133
23 Years



Barbara Finiff
134
16 Years



William Reynek
246
15 Years

Walter Durkalewycz, 251, 15 Years

Employee Assistance

Sam Singleton has a habit of scoring, whether on the job or off. Take his accomplishments as a member of a men's basketball team, the Aces. Sam's a consistent scorer for his team and no doubt his abilities in accumulating points has enabled his team to stay in the running for league leader.

But although the games end when his work begins, Sam still scores when dressed in business attire and seated at a desk. As the new coordinator of the Omaha Works' Employee Assistance Program, Sam has some definite objectives in mind.

"I want to make the employees more aware of the value of the Employee Assistance Program," he stressed. "And I want to help them make the distinction as to what types of things should be handled through the program."

Sam noted, "To me, Employee Assistance is here to help the employee deal with his or her inability to handle social problems. Western Electric is not responsible for what happens to an employee away from the job. But if what is happening away from the job is interfering with an employee's efficiency on the job, then the Company is in fact concerned."

Sam emphasized that he wants everyone at the Omaha Works to know the Employee Assistance Program is available for them to use to the fullest capacity.

"And I don't want people to try and second guess that I can or can't help them with a particular problem," he stated. "Let me make that decision."

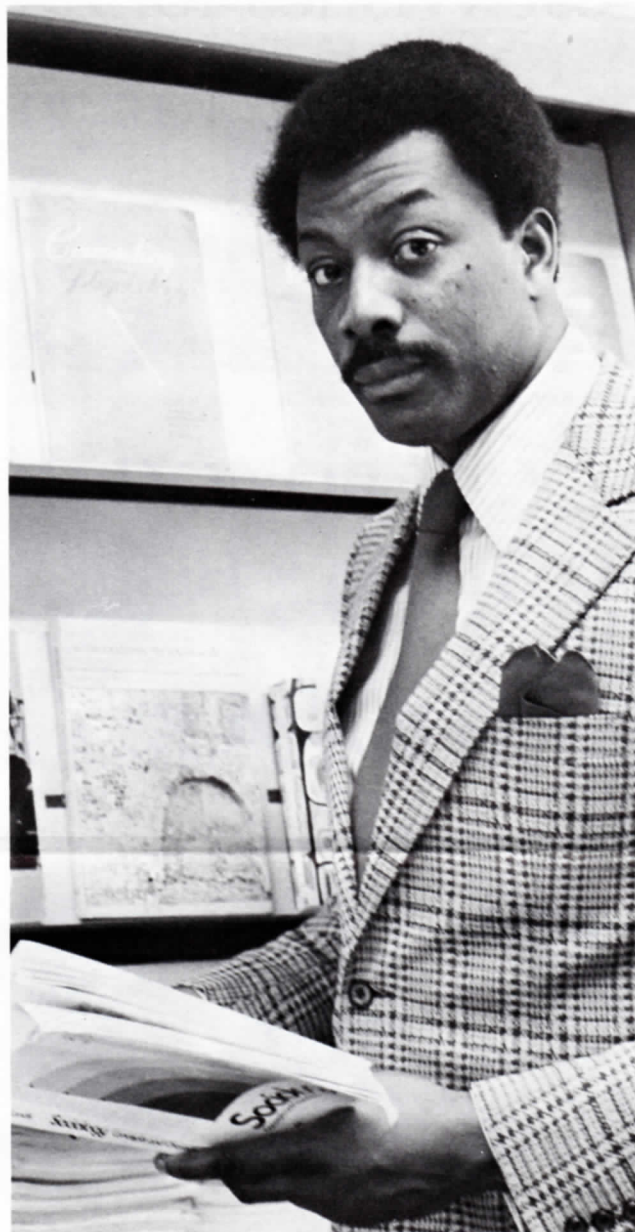
Sam also stated that he is willing to rework his hours in order to make himself more available to second and third shift employees.

A graduate of the University of Nebraska at Omaha, Sam is now working towards a masters degree in Human Relations. His previous job experience includes approximately 10 years in the field of human relations.

Sam sees the Employee Assistance Program as a vehicle through which all levels of employees can themselves seek help with problems which could interfere with job performance.

Sam noted, "The kinds of problems brought to Employee Assistance are not unique. These kinds of problems are no different than the social problems which have plagued our society since the beginning of time."

So now Sam's immediate goal is to make Employee Assistance available to all employees. And as far as Sam the basketball man or Sam the Western Electric employee is concerned, that's a pretty impressive score.



Suggestion

Awards

W.S. Neneman	411	\$185	L.C. Simonson	251	50	R.J. Albers	244	25	R.L. Lloyd	241	25
R.S. Neneman	6351	} 125	S.R. Prerost	251	50	R.J. Albers	244	25	P.H. Wefelmeyer	244	25
R.L. Scott	6351		R.H. Perina	244	50	D.A. Naase	143	25	E.F. Palczynski	244	25
L.D. Shanders	137	130	J.C. Ogden	246	50	W.L. Pediga	246	25	B.B. Shanahan	433	25
T.J. Niland	252	75	J.R. Hoffman	146	50	R.O. Dekker	245	25	W.M. Smith	9962	25
J.J. Frum	245	75	G.A. Colton	244	50	G.D. Vollmer	134	25	T.M. Vacanti	9962	25
D.V. Updegraff	431	75	E.G. Chleboun	412	50	M.J. Zagurski	134	25	M.J. McCall	9962	25
R.F. Wilson	253	65	W.F. Hirschman	433	50	D.W. Stang	132	25	D.J. Melichar	251	25
J.D. Weidnhamer	246	50	T.A. Bulling	252	50	J.L. Hatcher	132	25	J.F. Sullivan	141	25
G.J. Tramp	244	50	J.E. Stuart Jr.	133	50	L.H. Roth	252	25	H.A. Petersen	244	25
L.W. Rockhold	245	50	R.O. Dekker	245	50	G.A. Stoltenberg	246	25	R.E. Winn	251	25
L.W. Rockhold	245	50	K.E. Wild	244	50	J. Reed	257	25	T.J. Van Dyke	253	25
L.W. Rockhold	245	50	J.R. Hockstra	241	50	L. Neal	132	25	D.D. Carstens	244	25
L.W. Rockhold	245	50	B. Witulski Jr.	246	50	D.J. Melichar	251	25	J.J. Frum	245	25
L.W. Rockhold	245	50	J.E. Kocsis	246	50	J.M. Helget	132	25	K.P. Bolkowatz	244	25
V. Mankowski	241	50	R.K. Reid	141	50	D.K. Akeson	137	25	L. Bogacz	251	25
			R.F. Montag Jr.		37.50	L.A. Klusaw	135	25	L. Felthauer	251	25
			P.G. Clark	432	} 25	J.E. Kocsis	246	25	G.B. McLaughlin	512	25
			D.N. Bowman	432		J.D. Weidenhamer	246	25	L.L. Brittell	135	25
			D.D. Kruse	143	25	M.T. Jaeger	241	25	G.L. Stott	143	25
			F.J. Van Roy	411	25	L.R. Fisher	241	25	V. Mankowski	241	25



Above — George Nelson, planning engineer, 176, left, takes advantage of his opportunity to "RAP" with his department chief, Maury Johnson. Below — the booklet and worksheets provide complete program details to all technical-professionals.

RAP Sessions Begun For Technical- Professionals

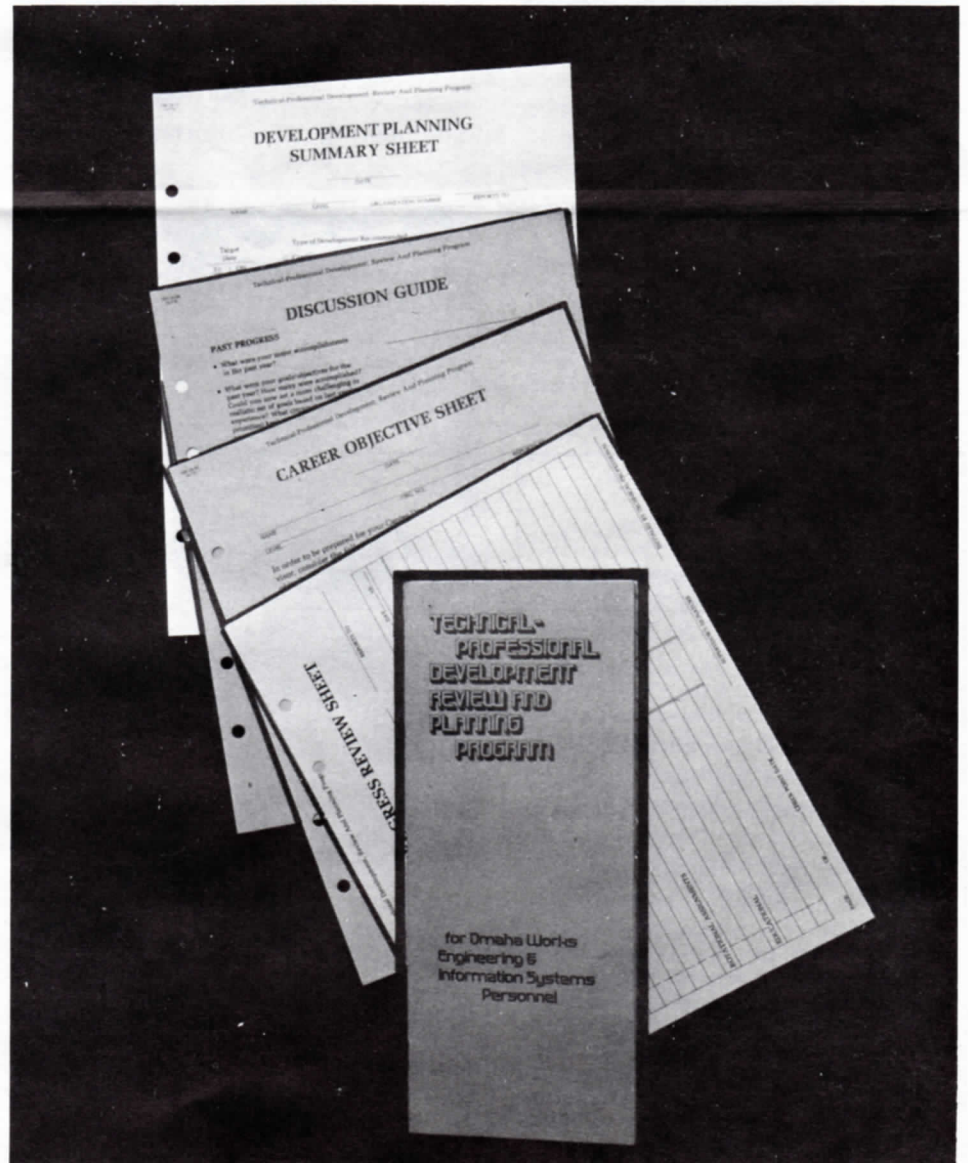
Last November, Omaha Works Engineering and Information Systems personnel began a series of RAP sessions which will continue through the coming years.

RAP actually stands for Review and Planning, the abbreviated terminology for the Technical-Professional Development Review and Planning Program.

Explained Tom Lowndes, department chief, Technical-Professional Personnel Relations, "Since technical personnel are heavily job-oriented, they frequently fail to give appropriate attention to their own career development.

"Through the RAP Program, we are giving these employees the opportunity to visit with their supervisors on a scheduled basis and to discuss their own personal growth

(continued on back cover)





FOURTH PRESENTATION: The most recent recipients of the NEVER SAY NO traveling trophy are John Raasch, left, a section chief in Department 412, and Dean Janovec, a stock maintenance clerk in Department 411. John and Dean were cited by Merchandise Service for their efforts during an emergency in which three railroad cars carrying materials shipped from the Omaha Works were caught in a flood at Beatrice, Nebraska. The damaged materials were either replaced or rebuilt and expedited to the customer on the Pacific Coast.

RAP Sessions (continued from page 3)

and development potential."

Technical-professionals are encouraged not only to discuss what they believe to be their job potential but also to discuss what they feel to be important accomplishments they have already made.

Tom noted, "Since we're dealing with over 250 employees in the RAP Program, we give every individual the opportunity to meet with his or her supervisor during the month of the employee's birthday."

All technical-professionals are being urged to take this opportunity to discuss their current work as well as their future plans. However, the employee may, for personal reasons, choose not to have the interview.

"We feel we have given this program unique treatment at the Omaha Works," Tom commented. "Prior to the beginning of the employee-supervisor interviews, all Engineering and Information Sys-

tems department chiefs participated in a workshop in which simulated employee-supervisor sessions were conducted to observe the procedures for implementing the program in each department."

A booklet explaining the program has been distributed to each employee. The technical-professionals also receive review sheets for their use prior to their sessions with their supervisors. The review sheets cover the areas of past progress, job satisfaction, career objectives, goal setting, progress and development planning.

Tom concluded, "We're optimistic that a great majority of our technical-professionals will take advantage of the RAP Program. We want these sessions to be as open and informal as possible. We believe all those who participate will gain an appreciable insight into their potentiality for growth and progress on the job."

1974 Engineers Week

FEBRUARY 17-23 . . . See Western Electric's Westroads Display

**the
Westerner**
VOLUME 18 NUMBER 1

Frank J. Lefebvre
General Manager
Western Electric - Omaha Works

Nancy Emshwiller
Editor

Published for employees of the Omaha Works
For information write: Editor, *The Westerner*,
P. O. Box 14000, West Omaha Station, Omaha,
Nebraska, 68114, or telephone 334-4132.

Member
Nebraska Association of Business Communicators
International Association of Business Communicators
Printed in the U.S.A.



Western Electric

BULK RATE
U S POSTAGE
PAID

Omaha Nebraska
Permit No. 262