

the Westerner

OMAHA WORKS

MAY 31, 1974

Engineering Efforts Cited

Cost Reduction Program Maintains Rapid Pace

Through the on-going efforts of personnel in the Omaha Works Engineering Organization, the Works Engineering Cost Reduction Program has received a considerable boost.

The boost came in the form of several new cost reduction cases opened at the May 2 cost reduction meeting. These cases have a potential savings of \$3.7 million collectible by the end of 1977 and equal the total amount of all the cases collected in 1973.

Cases with the most appreciable savings include one for the reduc-

tion of cost of waterproof exchange cable through the substitution of dual insulation. This case will generate approximately \$2.25 million in savings through the reduction of 13 million pounds of material of which 11.4 million pounds are petroleum-derived products.

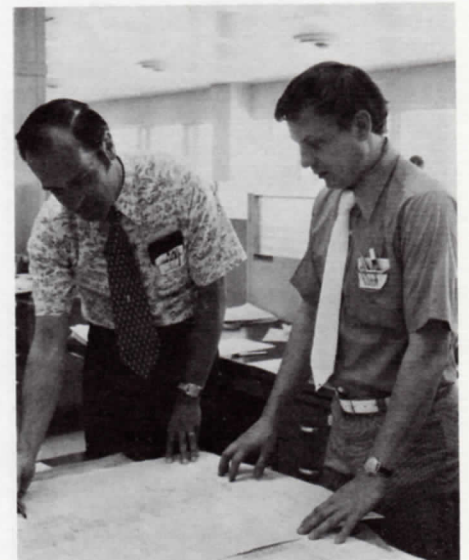
Larry Moody, planning engineer, and Rod Conser, senior engineer, both in Department 271, originated the idea and explained it at the meeting. Departments 271 and 273 will jointly investigate the case and introduce engineering changes into the process or product which will

produce savings or economies.

The other large case presented at the meeting involves the substitution of a less expensive alloy in the base section of the contact tape used for wire spring relay contacts. Anticipated savings from this case amount to slightly over \$1 million.

John Hearity, senior engineer, Department 171, explained the case at the meeting. In addition to John, Department 171 senior engineer Glenn Lange and engineering associates Steve Alloway, Gary Drehsen and Dennis Lynch will conduct the investigation.

Indicative of the superb efforts being made by the Engineering Organization to effectively and efficiently reduce costs is the fact that the Omaha Works has already passed the half-way mark towards reaching the 1974 goal of \$5 million in cost reduction savings.



In the photo at left are, from left, Gary Drehsen, Dennis Lynch, John Hearity, Glenn Lange and Steve Alloway. Pictured above are Rod Conser, left, and Larry Moody.

For Your Information...

... Western Electric President Donald Procknow will visit the Omaha Works on June 7. He will be accompanied by Joseph West, Executive Vice President, and Gene Eckel, Vice President, Manufacturing — Switching Equipment ...

... the Merchandising Organization is one of many areas within the Plant that have been making a concerted effort to reuse manila folders as many times as possible. Over the past two months, employees in Merchandising have reused approximately four tons of folders. In order to accomplish this "recycling" effort, the organization has used an estimated 65,000 pressure-sensitive labels to cover existing labels on the folders. And if that isn't enough to convince you that Merchandising deserves a pat on the back, how about this statistic. Merchandising estimates that because the organization has used old folders rather than new ones, they have saved 50 to 75 trees from extinction. Now that's something to brag about ...

... records were made to be broken. During the last Red Cross Bloodmobile visit to the Omaha Works, March 7 and 8, employees set an all-time Works record of 628 pints donated. The next Bloodmobile visit has been scheduled for June 13 and 14 in the Works Auditorium. If you're a regular donor, we'd like to see you back again. And if you've never donated a pint of blood, now's the time to find out how quick and painless the process really is ...

... the Fourth Annual Weoma Club Talent Show will be Friday, June 21, in the Works Auditorium. The two-hour program is slated to begin at 8 p.m. No admission will be charged so bring the entire family ...

1974 GOALS

In mid-May, the Omaha Works published the second goals calendar for 1974.


The first calendar, published early in the year, listed 16 of the approximately 100 Works goals for 1974. As mentioned in a previous issue of the **Westerner**, these 16 goals were specifically selected since they covered areas of interest to a majority of supervisors.

The second calendar again lists these same 16 goals as well as their current status — on target or behind schedule.


Statistically, eighty percent of the goals are on target, among them:

- Collect \$5,000,000 in cost reduction savings
- Increase Unadjusted Efficiency to 101.3%
- Implement 1974 affirmative action program
- Provide the Omaha Works employees with timely reports of local civic issues and how the Omaha Works impacts on these issues

The third and final goals calendar for 1974 will be published this fall.

eye that cycle!  AAA

20 motorcycle riders lost their lives in Nebraska in 1973; 25 in each of the two previous years. Cars now outnumber motorcycles 15 to 1, but cycle registrations are growing three times as fast. Studies have shown car drivers to be at fault in 62% of all auto-cycle accidents, so NOW is the time to learn to share our streets with motorcycle riders. Eye that cycle.

 **lower the odds against them**



CASH AWARD: Alan Pickering, a relay adjuster in Department 421, has received a \$270 suggestion award. Alan, pictured above left with Dale DeBoer, assistant manager, 420, proposed the use of shorter lengths of plastic spiral wrap to retain the surface wiring on the #4 crossbar trunk units in Department 421.

MAY 31, 1974

Volume 2
Number 3

The Middle Westerner

Service Anniversaries



Herbert J. Schober
246
45 7-2-29



Edwin B. Jaehne
423
35 6-26-39



Harlon N. Harvey
251
35 8-28-39



Dwight E. Catlett
472
30 6-5-44



Anton J. Cuda
142
30 6-7-44



Eugene B. Cook
253
30 6-8-44



Rudolph R. Zeller
312
30 6-12-44



Franklin A. Logan
662
30 6-20-44



Gay Darwin
864
30 6-27-44



Robert L. Donahoo
257
30 7-10-44



Alice Y. James
431
30 7-24-44



Russell T. Queen
134
30 7-24-44



Leonard E. Babcock
343
30 8-25-44



William J. Phelan
253
25 6-9-49



Virgil S. Pace
431
25 7-9-49



Virginia A. Byrnes
421
25 8-27-49

20 Years

Robert E. Peterson	434	7-26-54
Orvin H. Olson	273	8-21-54
Lester W. Stearnes	143	8-28-54

15 Years

Benjamin W. Garcia	433	6-01-59
Lloyd W. Kubr	146	6-01-59
Eugene A. Lake	332	6-01-59
Robert L. Miller	253	6-01-59
Arnold J. Otte	434	6-01-59
Helen C. Bowers	422	6-02-59
David D. Halverson	9962	6-02-59
Bobby D. Kinney	133	6-02-59

James J. Novotny	137	6-02-59
Eldon R. Smith	422	6-02-59
Lawrence E. Bauer	422	6-03-59
Mavis R. Cagner	142	6-03-59
Marylin R. McClanahan	257	6-03-59
Terry L. Moore	133	6-03-59
Harvey F. Palmer	422	6-03-59
Rolland D. Beetison	9962	6-04-59
Jimmie L. Furlong	141	6-04-59
Herbert D. Hickman	9450	6-04-59
Richard S. Novak	864	6-04-59
Gerald D. Jones	241	6-05-59
Donald F. Morris	422	6-05-59
James E. Stuart Jr.	133	6-07-59
Oren K. Campbell	253	6-08-59
Lyle C. Husk	432	6-08-59
Gary L. Jones	253	6-08-59
John R. Konfrst	422	6-08-59
Robert F. Morris	141	6-08-59
Shirley S. Schroeder	132	6-08-59

Patrick Weir	422	6-08-59
Harold R. Carritt	433	6-09-59
Gordon D. French	245	6-09-59
Robert D. Smith	422	6-09-59
David S. Svendgaard	421	6-09-59
Terrance D. Walsh	433	6-09-59
John W. Wolfe	141	6-09-59
Maxine C. Podwinski	141	6-10-59
Darlene E. Stevens	134	6-10-59
Wilma W. Leslie	144	6-12-59
Ervin A. Andrews	246	6-15-59
Mary B. Desive	422	6-15-59
Carl A. Greunke	133	6-15-59
Myron L. Kliment	245	6-15-59
Glen S. Knee	422	6-15-59
David R. Olsen	146	6-15-59
Howard D. Rhoten	142	6-15-59
Leroy E. Robb	422	6-15-59
Thomas R. Rubbins	246	6-15-59

(continued)

Service Anniversaries (cont'd)

Gerald J. Van Roy	411	6-15-59
Mary B. Faulkner	137	6-16-59
Ronald W. Rosenbaum	251	6-16-59
Carl M. Williams	141	6-16-59
Richard A. Barton	251	6-17-59
William H. Burk	246	6-22-59
Elmer N. David	245	6-22-59
George S. Daily	513	6-22-59
Phillip E. Davis	241	6-22-59
Elsie P. Kyril	144	6-22-59
Louis H. Love	861	6-22-59
Eugene P. Maldonado	253	6-22-59
Carl O. Peckman	864	6-22-59
Eugene L. Baier	341	6-24-59
Dorothy E. Carnes	142	6-24-59
Wayne T. Carrell	242	6-24-59
Marilyn K. Vosler	134	6-24-59
Larry D. Meyer	434	6-26-59
Lola M. Welstead	862	6-26-59
Robert F. Wilson	253	6-26-59
Ben H. Furst	242	6-29-59
Dale W. Hill	244	6-29-59
Robert E. Johnson	141	6-29-59
Vernie D. Klaumann	141	6-29-59
Harry J. McKnight	245	6-29-59
Charles B. Newell	422	6-29-59
Magdalene M. Stevers	133	6-29-59
Roger K. Sprick	132	6-29-59
Robert A. Holz	434	6-30-59
Rodney G. Mach	251	6-30-59
Leona M. Allee	146	7-01-59
Hulda B. Corner	141	7-01-59
George J. Porter	141	7-01-59
Ruth M. Kratina	141	7-02-59
Phyllis M. White	423	7-02-59
Larry L. Garrett	132	7-06-59
Vernon L. Milius	246	7-06-59
Harold F. Redinger	242	7-06-59
Mona N. Bruno	143	7-07-59
Lawrence W. Hotchkiss	251	7-07-59
Albert C. Thomas	141	7-07-59
Doris L. Wiley	141	7-07-59
Albin E. Hubenka	433	7-08-59
Leon L. Parker	422	7-08-59
Thomas C. Glesinger	431	7-13-59
Walter W. Dring	244	7-18-59
Eleanor K. Graskowiak	132	7-26-59
Kenneth L. Adams	251	7-27-59
Irene W. Colby	146	7-27-59
Marie F. Conley	257	7-27-59
Herbert L. Cooley	245	7-27-59
May P. Fishler	432	7-27-59
Darlene M. Glesmann	862	7-27-59
Martin T. Homes	431	7-27-59
Roland K. Kull	863	7-27-59
Edith R. Safford	132	7-27-59
Donna P. Sheppard	254	7-27-59
Chester E. Simmons Jr.	245	7-27-59
Robert J. Sterba	244	7-27-59
Ladislav F. Kvetensky	421	7-28-59
Kenneth L. DeBord	422	8-03-59
Robert B. Gaddie	241	8-03-59
Maria S. Karalius	144	8-03-59
Kenneth G. Krumpus	241	8-03-59
Lillian E. La Shure	142	8-03-59
Joyce R. Mladovich	134	8-03-59
Wanda N. Moller	862	8-03-59
Roger A. Ove	244	8-03-59
George E. Thiel	132	8-03-59
James A. Turner	9961	8-03-59
Louise G. Amato	253	8-04-59
Rudolph R. Kozisek	245	8-04-59
Ruby D. Scharnow	144	8-04-59
Robert E. Burbank	246	8-05-59

Wesley E. Lyons	9962	8-05-59
James E. Matthews	432	8-05-59
Dana N. McGrath	434	8-05-59
Douglas J. McGuire	241	8-05-59
Elidia N. Arellano	412	8-06-59
Gary L. Mintken	422	8-06-59
Dorothy S. Otte	142	8-06-59
Marvin A. Opfer	135	8-07-59
Glen A. Barker	422	8-10-59
Evelyn E. Connerley	434	8-10-59
William W. Davis	246	8-10-59
Henry T. Eischeid Jr.	141	8-10-59
Henry L. Groleau	863	8-10-59
Carl R. Hirtzel	143	8-10-59
Dwayne E. Huscher	246	8-10-59
John M. Melancon	864	8-10-59
Charles E. Palensky	251	8-10-59
Norman D. Rohloff	431	8-10-59
John T. Schenkelberg	253	8-10-59
Jackie G. Williams	244	8-10-59
Marion R. Gillespie	862	8-11-59
Janice M. Humpal	146	8-11-59
Blanche B. Jones	137	8-11-59
Lawrence P. Lass	271	8-11-59
Doris J. McDonald	134	8-11-59
Larry R. Tremayne	434	8-11-59
Herbert P. Wells	143	8-11-59
Vern P. Lau	143	8-12-59
Charles W. Petersen	233	8-12-59
Lonnie D. Mongar	863	8-13-59
Mildred W. Nichols	9961	8-13-59
Steven R. Prerost	251	8-13-59
Ann Sanders	431	8-13-59
James E. Barrett	134	8-14-59
Marie S. Becker	423	8-14-59
Robert E. Cochrane	6351	8-17-59
Larry D. Doeden	431	8-17-59
Larry R. Fisher	241	8-17-59
Rudolph E. Huebner Jr.	141	8-17-59
John M. Palu	251	8-17-59
Forest R. Payne	146	8-17-59
Willard N. Brink III	253	8-18-59
Wilma M. Buck	422	8-18-59
Logan L. Fontenelle	433	8-18-59
Ruth P. Mindrup	142	8-18-59
Michael W. Murray	422	8-18-59
Walter W. Hillebran Jr.	251	8-19-59
Laverne E. Krohn	434	8-19-59
Ardith A. Machal	134	8-20-59
Richard A. Wozny	252	8-21-59
Lloyd E. Donahoo	422	8-24-59
Elgin G. Jenny	143	8-24-59
Hazel T. Rowe	134	8-24-59
William G. Witte	135	8-24-59
Robert W. Alberts	133	8-25-59
Byron G. Frank	245	8-25-59
James E. Stoltenberg	431	8-26-59
Jerome M. Murphy	251	8-28-59
Larry L. Henry	861	8-31-59
Marlin W. Johnson	434	8-31-59
Richard A. Kyriss	252	8-31-59
Evelyn L. Leaver	133	8-31-59
William E. Martens	251	8-31-59
Clarence W. Peterson	252	8-31-59
Frank D. Reinbold	244	8-31-59
Harold J. Wintz	432	8-31-59

10 years

Chere G. Hunt	311	6-01-64
Carmen A. Vacanti	511	6-01-64
Joyce M. Ossler	134	6-10-64
Donald J. Haluza	9961	6-14-64
Jane W. Love	135	6-17-64
Larry F. Eads	251	6-22-64

Pauline C. Ronan	135	6-22-64
Ervin L. Fahrenkrug	271	7-06-64
Grace A. Hogg	257	7-12-64
Shirley R. Arp	252	7-27-64
Carol H. Landmichael	433	7-27-64
Delores K. Hill	135	7-30-64
Lillian O. Circo	432	8-05-64
Edward D. Olsson	411	8-05-64
Edward C. Snawerdt	252	8-10-64
Charlotte S. Tunnicliff	431	8-10-64
Evelyn J. Bryant	432	8-11-64
Norma O. Hopkins	133	8-12-64
Sharon B. Crosby	423	8-13-64
Veoma M. Stewart	144	8-13-64
Loretta T. Baker	252	8-17-64
Lorraine J. Gardner	432	8-19-64
Patricia M. Patterson	135	8-19-64
Annie H. Collins	431	8-20-64
Sonja S. Merriweather	423	8-20-64

Perfect Attendance

CONGRATULATIONS
TO
JOHN BECKMAN,
DEPARTMENT 433,
FOR HIS
EXCELLENT
RECORD OF
12 YEARS
PERFECT
ATTENDANCE



Your Western Electric Benefits

This is the eighth in a series of articles prepared by the Headquarters Benefit Organization describing the highlights of the Western Electric Benefit Program. The articles are intended to promote a general understanding of the various plans and cannot cover all of their terms and conditions. Full details are available, however, in booklet form from your local Benefit Department.

In past issues of the **Westerner** we have discussed the Company's Death Benefit and Group Life Insurance Programs. Both of these benefits help provide financial security for your dependents in the event of your death. In this issue, we'll discuss the additional financial protection available under the Benefit Plan for survivors of employees eligible to service pension who elect to take the Survivor Option prior to retirement or who die before retirement.

- Under the provisions of the Benefit Plan, an employee who elects the Survivor Option prior to retirement can provide a monthly annuity for his or her spouse or a parent upon death after retirement.
- If an employee dies while in active service and while eligible to a service pension an Automatic Annuity is payable to his or her spouse.

The Survivor Option

If you are eligible to a service pension and are planning to retire, you may elect the Survivor Option. If you do, you will receive a reduced pension during your lifetime in order to provide a monthly income for your spouse (husband or wife) or your father or mother beginning at age 55, upon your death after retirement. The monthly survivor's benefit is called an annuitant's pension; it is equal to one-third of the employee's reduced pension.

If you elect the Option, you may name only one person as your annuitant and that person must be your spouse, your mother or your father. As indicated above, payment of the Annuitant's Pension starts with the month of your death if your designated annuitant is age 55 or older. If your annuitant is under 55, payment will begin with the month in which he or she becomes 55. Payments continue for the annuitant's lifetime.

By electing the Survivor Option, you choose to share the pension you might receive in your lifetime between yourself and an annuitant. The reduction in your pension depends on your age and sex and the age and sex of your annuitant as of the date of retirement. In other words, the reduction takes into account your anticipated life expectancy and the life expectancy of your annuitant.

The following example will give you an idea of the amount of an actuarial reduction of an employee's pension and his annuitant's pension:

Let's assume that John Jones will be 60 years old on July 31, will have 38 years of service, and has requested his pension, effective August 1 with a Survivor Option. His wife, whom he has designated as his annuitant, will be 57 on his retirement date. After applying the actuarial reduction factor to John's computed pension

rate, the resulting monthly pension amounts will be as follows:

Computed Pension	— \$428.25
Less reduction of 10.6% which represents the cost of exercising the Survivor Option	— \$ 45.39
John's Reduced Monthly Pension	— \$382.86
His wife's Annuitant's Pension upon John's death ($\frac{1}{3}$ of \$382.86)	— \$127.62

As this example shows, John will give up \$45.39, or 10.6%, of his monthly pension payment in order to provide his wife with a lifetime Annuitant's Pension of \$127.62 a month in the event of his death. Of course, if John outlives his wife, he will continue to receive the reduced pension payment of \$382.86 a month, even though the annuitant's pension will never be paid. And if he and his wife should become divorced, the annuitant's pension would be paid to his ex-wife as she was the named annuitant.

Conditions of the Election

You must elect the Survivor Option in writing, on a form prescribed by the Company, at least 90 days prior to retirement. Once you make the election, you cannot revoke it. However, the Survivor Option will be cancelled if either you or the person chosen by you as your annuitant dies before the effective date of your pension.

If your annuitant dies before your pension effective date, your pension will not be reduced for the Survivor Option. If you wish, you may name another annuitant, provided the new election can be filed 90 days prior to the pension effective date.

If you die before the pension effective date, the election made by you is cancelled and the automatic annuitant provisions of the Plan take over.

Automatic Annuitant's Pension

Under the automatic annuity provisions, if you are eligible to retire on a service pension and die while in active service, your husband or wife will receive a monthly pension for the rest of his or her life starting at age 55. The spouse's pension is the amount that would have been payable if you had elected the Survivor Option in favor of your spouse and retired immediately before death. The automatic annuity, unlike the elected option, cannot be paid to a parent — it can be paid only to a surviving spouse.

Considerations in Electing the Survivor Option

Since your spouse would receive an Automatic Annuitant's Pension if you should die in active service
(continued on next page)

Employee Assistance

The following letter was recently received by Works General Manager Frank Lefebvre. We believe it speaks for itself . . .

May I say a few words to express my feelings about Mr. Singleton's department.

Last week I came to work with family problems on my mind that seemed to be more than I could cope with. My supervisor realized how upset I was, he suggested I go talk with Mr. Singleton. After talking with him for awhile I felt better. He couldn't solve my problems but he helped me to see how I could help myself. I was able to go back to the job in a better frame of mind. I hope more employees take advantage of his help. Thank you again.

Editor's Note: Sam Singleton is the coordinator of the Omaha Works Employee Assistance Program. The above letter is just one of many that employees have written in support of the program.

BENEFITS

(continued from preceding page)

while eligible to a service pension, there is no need for you to take action regarding the Survivor Option until you are thinking seriously of retirement. However, once you have decided upon a retirement date, you should inform your supervisor and the Benefit Department of your retirement plans at least 5 months prior to your planned retirement date in order to allow enough time for you to fully consider the Survivor Option and meet the 90-day filing requirement. The Benefit Department will obtain and review with you your pension computation with and without the Option and will arrange for you to have a pre-retirement physical examination if you wish to have one.

You cannot revoke a Survivor Option after you elect it, so you should think it over carefully before making a decision. When you elect the option you assume that your annuitant will outlive you. Statistics show that, in general, women outlive men. And in our society, a wife is usually younger than her husband to begin with. While this is generally true, you will still want to consider a number of factors that affect your own personal situation. Among these are:

- (1) Whether the reduced monthly pension payment will be enough, with your other assets, to meet current living expenses.
- (2) Your health and age in relation to the health and age of your annuitant.
- (3) The financial arrangements that have already been made for the care of the person to be named as annuitant.
- (4) The conditions provided in the Plan for the Option.

Both the Survivor Option and the Automatic Annuity payable to the spouse are an important part of the financial protection available for survivors under the Company's fringe benefit program and, of course, should figure in your own personal estate planning. If you have any questions on these or other provisions of the Company's benefit program, your local Benefit Department will be glad to answer them.

Western Electric Bond Drive

During the weeks of June 3 through June 14, all Works employees will be given the opportunity to enroll in the Payroll Savings Plan for U.S. Savings Bonds. Employees currently participating in the plan will be given the chance to increase the number of bonds they are currently purchasing. This year's Works goal is 75% employee participation in the Payroll Savings Plan.



BOB JORDAN
Department 141

I buy bonds because it's a convenient way to save, the most convenient way I've found.



ELAINE PEITZMEIER
Department 257

I buy bonds because it's just a good savings plan.



BRIAN FARROW
Department 472

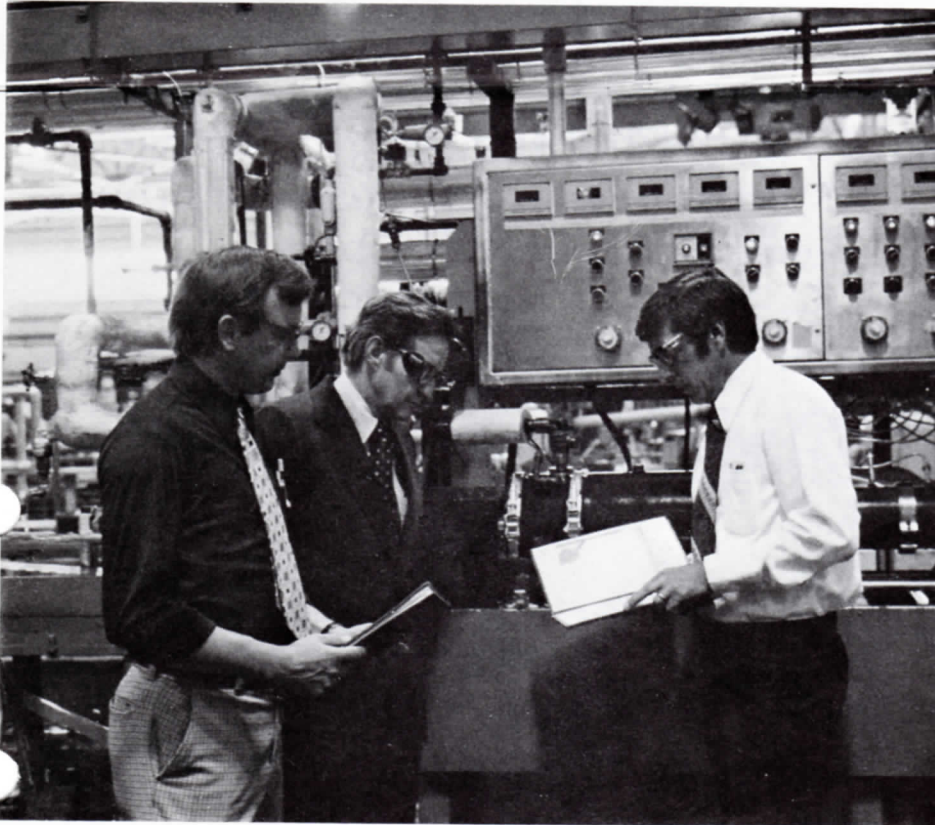
I buy bonds because they provide a safe future for my daughter.



SCHOLARSHIP RECIPIENT: Bob Koukol, son of Charles Koukol, section chief, 245-3, has been named a Western Electric Fund Merit Scholar. A Burke High School senior, Bob was one of 1,000 winners selected nationally from a field of over 1,000,000 students who entered the competition. Pictured above following the formal presentation are, from left, Charlie, Bob, Mrs. Koukol and Dr. Robert Brown, principal of Burke High School.



SECOND PRESENTATION: Dave Dunn, a section chief in Machine Maintenance and Construction, is the most recent recipient of a cost reduction recognition certificate. Dave proposed a more efficient procedure for collecting copper sludge when cleaning compound tanks and sump in the Cable Plant basement. The process provides for the salvage of more copper sludge with an estimated annual savings of \$14,061. As mentioned in the last issue of the **Westerner**, the special certificate has been designed for presentation to non-engineering employees who have contributed to engineering cost reduction but who are not eligible for a monetary award. Note: Under the Employees Suggestion System, section chiefs are eligible for monetary award consideration for adopted suggestions which fall outside their specific job assignment. Dave is pictured above right with Don Dai, planning engineer, Department 271.



PATENT AWARD: Planning engineers Larry Moody, Department 271, and Bill Kinsley, Department 273, were recently awarded patents for a process they jointly developed. The process, employed in Department 253, enables cable to be filled while passing through an enclosed chamber. The waterproofing compound is forced into the cable core replacing any air, thus making the cable waterproof. This method has been used at the Omaha Works since 1969 although the patent on the process was just awarded. In the above photo, Larry, left, and Bill, right, discuss the newly-patented process with Earl McLean, manager, 200.



FOND FAREWELL: Freda Wendt, an employee in food service operations at the Omaha Works since 1960, retired on May 10. Although not a Western Electric employee, Freda could count an impressive number of Works employees as her friends. Indicative of this fact is the number of cards, gifts and personal visits she received from employees on her last day at work. Freda plans to take life easy now and for a lady who will celebrate her 70th birthday in November, that's a life well worth enjoying.



PIONEER PROJECT: The Telephone Pioneers of America are active in a variety of projects one of which is services for the visually handicapped. Recently, the local Pioneer Council placed a collection box for old prescription glasses and sunglasses in the main cafeteria. The glasses are being collected for the Tri-County Chapter of the National Federation of the Blind which will in turn hand them over to CARE for proper distribution. Spearheading the project are the men in the above photo. Dick Zlab, Department 422, left, is current president of the Tri-County Federation of the Blind. John Jacobson, right, Department 435, is president of the Omaha Works Pioneers.



GRADUATING CLASS: Six employees recently completed the Omaha Works Service Tool and Die Maker and Machinist Apprentices Program. Pictured above following a luncheon honoring the graduates are, from left, Ross Carbonell, Jerry Jones, Wes Zaugg, Larry Anderson, Les Wigg and Works General Manager Frank Lefebvre. Not pictured is Jerry Green. Ross, Larry and Jerry Green are now machinists in Department 245. Wes, Les and Jerry Jones are now toolmakers in Department 241.

Conservation Tip:

**Help combat the paper shortage.
Deposit clean waste paper in the
designated recycling bins.**

**the
Westerner**
VOLUME 18 NUMBER 5

**Frank J. Lefebvre
General Manager
Western Electric - Omaha Works**

**Nancy Emshwiller
Editor**

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Western Electric

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